OFFICIAL REPORTS, RESOLUTIONS, AND RECOMMENDATIONS TO THE 30TH ANNUAL SESSION OF THE CALIFORNIA-PACIFIC CONFERENCE
ADVANCE SPECIALS

Cal-Pac Advance Specials for 2014 (from the Justice & Compassion EMT)
• Los Angeles United Methodist Museum of Social Justice
• Los Angeles United Methodist Urban Foundation
• Wesley Foundation serving UCLA, 580 Cafe, Open Table

AFRICA UNIVERSITY

Greetings from Africa University!
Our students, alumni, faculty, staff and trustees are immensely thankful to the local congregations of the California Pacific Conference for their ongoing investment in the Africa University Fund (AUF) apportionment. Your contributions are vital to teaching, learning and the nurture of global leaders at Africa University.

Enrollment: Sustained by the steadfast investment of Annual Conferences of The United Methodist Church, Africa University’s enrollment grew to 1480 full-time students from 25 African countries in 2013. Female students now account for 53% of that total enrollment.

Scholarships: Second mile giving by individuals and churches enabled Africa University to distribute more than $1.8 million in scholarships and financial aid to its students. In recognition of the particular challenges African women face in accessing higher education, Africa University has launched the Girl Child Scholarship Fund. Through new initiatives that include a $50 million Campaign for Endowment and outreach to increase financial contributions from its alumni and others in Africa, the institution is working towards greater sustainability.

Leadership and Service: 450 students were awarded degree certificates in June 2013. There are close to 5,000 Africa University graduates currently at work in communities across sub-Saharan Africa and beyond. Every day, they manifest the promise and power of the Gospel to bring light and hope to a troubled world.

In August, three 2013 graduates were commissioned as young adult missionaries by the General Board of Global Ministries, pushing the total number of Africa University alumni serving internationally as mission interns to seven in just two years.

“I have taken with me a life of service and courage… A life that I saw from all the staff on campus when they went beyond the ordinary to ensure that I had something to eat, a place to sleep, to be safe and to be successful, not just academically but professionally,” said Albert Longe, a mission intern assigned to a community development agency in the Philippines. “That AU experience has become my reference point.”

We thank you, the members of the California Pacific Conference, for investing in the AUF at 93.9% of the asking in 2013. Thank you for helping to shape Africa University as a place of opportunity, spiritual and professional growth, and transformation!

Your contributions helped overall giving to the Africa University Fund to reach 91.7%, the highest level for any of the general church funds last year. A total of 25 annual conferences invested in the AUF at 100% of their asking or higher.

We urge you to invest in the Africa University Fund at 100% of your asking or higher. In 2013, giving to the AUF in the California Pacific Conference dropped by about 2% over the previous year, leaving a shortfall of $2,610. Please make a 100% investment your goal for 2014. This will allow for the university to meet its day-to-day and operational expenses without uncertainty and channel more support to orphans, refugees and other students with extremely limited financial means.
The impact of Africa University’s ministry cannot grow without your generosity and prayers, so please:

• Encourage your local church to become an annual scholarship donor.
• Consider leading an effort to have your church or district invest in an endowed scholarship which can support one student a year in perpetuity.
• Remember to include Africa University in your will, when you make your estate plans.
• Pray for the ongoing success of this important effort to equip disciples who will shape the future of their nations and of our global church.

Thank you and God bless you.

Submitted by: Mr. James H. Salley, Associate Vice Chancellor for Institutional Advancement
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ARCHIVES AND HISTORY, COMMISSION ON

This past year has been a busy one for the Commission. With the closing of a number of Churches and District Offices our very part time Archivist, Linda Larsen, has been involved processing all the materials that have been received. In addition a dedicated email address <cpdigitalarchives@gmail.com> has been added by the Commission to receive local church newsletters which are sent either by email or an attachment to an email or a link to the church’s web site. The electronic submissions are being archived on our 4Tbyte external server.

The Commission has been given the challenge of digitalizing all of the archives. We have made a start on transferring all the Annual Conference Session video tapes to DVDs. But are working on a plan to digitalize all the Conference Journals from 1851 to present, to digitalize the archival materials given to us by local churches, Annual Conference boards and agencies and to digitize pictures, books and other items. The original copies of all the archival materials (except for Annual Conference Videos) will be kept along with the future digitized copy. What materials will be available on our Website is still under discussion. After we receive and approve the plan we estimate that it will take about four years to complete the project using volunteers.

In February, 25 Church secretaries and local church Historians from the East District met for a seminar on the "Guidelines for Managing Records for the Local Church." The discussion centered around what records the local church should keep and for how long, also what materials should be sent to the Conference Archives. This is the first of five seminars which will be held in each District over the next four years. The Commission has also presented to the Conference Staff a one page paper on what materials from the Conference and its Boards and Agencies should be regularly sent to the Conference Archives. Brochures are available from the Commission and Conference Archivist on the "Guidelines for Managing Records of the Local Church."

2016 will be 140th Anniversary of the Southern California Methodist Conference (1876). The last Conference History was written in 1960. The Commission is working on an “Archival Finding Aid” for the various topics, events and issues which have happened during the last 56 years. We hope to find a writer this next year and have a completed eBook ready of the 2016 Annual Conference.

This year, as in previous years, we have recognized the 25th, 35th, 50th and 60th Anniversaries of Ordained Elders of our Annual Conference. We will also be notifying local churches of their Anniversaries. We have over 300 Churches in our Conference who are at least 100 years. One Church, First LA, is 161 years old.
The Conference Patriarch is Han Holms and is presently the keeper of the Bishop's cane. The
Conference Matriarch is Nancy Grissom Self.

DarEli T. Weist, Chair

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

Dear Colleagues in the California-Pacific Conference,
Greetings in the Spirit of Jesus Christ! Thank you for your prayers and support for United Methodist
theological education. This has been a bountiful year for Boston University School of Theology,
beginning with the arrival of a passionate community of students from 35 states and 16 countries. The
year has had many highlights.

BREAKING NEWS:

- **Doctor of Ministry**: The School has unfolded a new Doctor of Ministry program designed to enrich
  church leaders in traditional and non-traditional settings and to deepen their theological
  understanding and commitment to the practice of ministry. The DMin focuses on transformational
  leadership. It includes four intensive seminars on campus in August and January, a series of online
  courses, and opportunities for students to work closely with faculty as they research their own unique
  questions and visions.

- **Community Center**: The School’s renovated Community Center has become a favorite gathering
  space – sustainable, hospitable, and accessible. It is the welcoming home for weekly community
  lunches, study, conversation, play, seminars, retreats, and parties.

- **Religion and Conflict Transformation (RCT) Clinic**: The RCT Clinic sponsors projects to address
  conflict in congregations, interfaith peacebuilding, restorative justice, and mediation.

- **Expanded Scholarship Options**: The School has expanded its scholarship options to include full
  tuition scholarships for UMC certified candidates for ordained ministry, African American Thurman
  scholars, Latino/a Raices scholars, and School of the Prophets scholars.

DEEPENING SPIRITUAL LIFE: The community enhances spiritual growth in many ways.

- **Building intentional living communities**: The School sponsors and helps support Theology House,
  Green House, and Beane House of Study, where students live with intentional and communal
  practices.

- **Enhancing spiritual life** through weekly worship, reading retreats, winter retreat, daily morning
  prayer, and small groups.

- **Offering spiritual journeys**, including the Vocations Vacation to ministry and service sites and the
  Seminary Singers tour to local churches.

ENGAGING THE WORLD: BU School of Theology students and faculty have traveled and served
extensively in the world during the past year:

- **Giving** hundreds of volunteer hours across the Boston region, U.S. and world in church camps,
  homeless shelters, peace organizations, global United Methodist programs, and other settings.

- **Traveling** in study groups to Turkey (Ephesus), Israel & Palestine, Cuba, rural and urban ministry
  sites, and churches and service organizations across the US

- **Sponsoring** conferences on global Christianity and the Dictionary of African Christian Biography

- **Serving** in local churches and community agencies in contextual education placements, courses, and
  special internships.

PONDERING CRITICAL ISSUES: The School’s annual theme was “Free at Last,” to honor Martin
Luther King, Jr. and his immortal “I Have a Dream” speech. The community engaged in urgent
questions regarding race, sexual orientation and gender identity, and poverty, creating open and
responsible spaces to discuss themes that are important to, and controversial in, the church and larger society.

The ministry of the Boston University School of Theology is to partner with you in serving the church and in caring for the larger human family and God’s precious creation.

Yours with gratitude, Mary Elizabeth Moore Dean, Boston University School of Theology

CABINET MATTERS

Submitted by: Cedrick Bridgeforth, Dean of Cabinet, on behalf of the Appointive Cabinet

The function of this presentation is to present to the Conference policy developments that impact all of work together as clergy and laity of the Annual Conference, changes in churches and ministries, and developments taking place within the Cabinet.

In this past year we have continued fulfillment of our role as spiritual and temporal leaders by focusing on listening, engaging and responding to the promptings of the Spirit and by proactively seeking ways of being in direct collaboration with various groups, initiatives and opportunities within the life of the Annual Conference.

A non-exhaustive list of activities with various challenges and opportunities, include, but are not limited to the following (We have):

- Partnered with our District Lay Leaders and Co-Lay Leaders to insure we have diverse and competent leadership serving at every level of the church.
- Worked alongside the Mission/Vision Discernment Team as it has provided primary leadership throughout the year in guiding our visioning process.
- Strengthened the detailed worked needed to begin fully implementing the Conference Plan for Ministry with Hispanics, which has us in direct relationship with Rev. Joel Hortiales as Associate Director of Latino/Hispanic Ministries.
- Streamlined our meetings to include Conference Program Staff, along with Rev. Stephen Hundley, Executive Director of Connectional Ministries and Ms. Archana Carey, Executive Director of Finance and Facilities (and Treasurer), to provide comprehensive oversight of Conference assets and programs.
- Completed the District Re-Alignment work by merging the District Unions and all assets and liabilities of those entities.
- Gathered with various groups of racial/ethnic clergy and laity to gain greater insight into the cultural and spiritual needs of congregations, and we will schedule more of those in the coming year.
- Relied on teamwork to guide our funding recommendations and overall missional appointment-making so that there is a comprehensive approach to leadership deployment and ministry development instead of fragmented efforts that do not help or heal the whole body. This is evident in our work with Commission on Equitable Compensation, New Ministries EMT, District Unions, Board of Ordained Ministry and District Committees on Ministry, Church Building and Location, Mission Area Leaders, and many others.

Some of the Cabinet Policy developments reported last year continue to show positive signs, yet much more work has to be done in the following areas (We are):

- Eliminating the Cal-Pac imposed category of “Local Hires” so that we are clearer about lines of supervision and responsibility for ministry in each of our settings. In places where a credentialed
clergy person cannot serve or if a person does not have proper credentials that person may be a “Lay Person Assigned” until or unless proper credentials are received or granted, and the DS will work to care for the sacramental rites in that location.

- Engaging congregations in the leasing, renting, and mortgaging of property in more direct ways to insure the United Methodist assets we are charged to care for are in good order and are not being given away without proper discernment and due process.

In the process of doing our disciplinary work, we have also taken time to play and to have some fun along the way. We have met in Retreat with Conference Staff and our Conference Co-Lay Leaders, Phil and Connee Freeman, while also stepping into the kitchen at Pasadena First UMC to serve up a hearty Pancake Supper in support of the Imagine No Malaria commitment our Annual Conference and denomination has made.

Changes in churches and ministries:
1. MERGER(S)
   a. West Anaheim UMC and Anaheim Vietnamese to merge and become West Anaheim United Methodist Church
2. DISCONTINUANCE(S)
   a. Paramount United Methodist Church
   b. Pico Rivera United Methodist Church
   c. South Pasadena United Methodist Church
3. NEW START(S)
   a. North Hills (Hispanic) United Methodist Mission
4. NAME CHANGE(S)
   a. Silverado UMC requested name change to: Silverado Samoan United Methodist Church

The work listed and addressed above represents a small fraction of the work undertaken by Cabinet, in collaboration with each District Planning Team, New Ministries EMT, Board of Pensions, Commission on Equitable Compensation, and other entities, as needed. There are several congregational vitality assessments in the works so that we may gain a greater sense of the opportunities and hindrances for growth of ministry within our contexts.

We do not do our work in isolation, nor do we bear the burden and joy of leadership alone. It is the good work of each local congregation, working in team with pastor and community that gives us firm foundations in each place of ministry, upon which the good news of Jesus Christ stands. We count on every community of faith to hold to its commitment of being a faithful witness in the world – speaking words of hope and extending signs of peace so that the world may know of God’s amazing grace each day.

Thank you for all you do to make ministry happen for so many.


CAMPING, OUTDOOR AND RETREAT MINISTRY COUNCIL

The ministry of camps and retreats, carried out in our beautiful natural settings and through our year-round staff, seasonal staff, volunteers and Council continually moves to support the mission of our local congregations in calling and nurturing world-changing disciples. To this end 2013-14 has been a time of great movement! Staff roles have been re-aligned to focus more on leading ministry and less on property management. Summer camp has become our first priority through a unified theme, enhanced staff training, new specialty camps, increased scholarship funding and a five-year goal to reach 2000 summer campers 250 more per year.
Through it all we continue to be faithful stewards of the resources made available for this ministry. Through participation in the Bishop’s Financial Task Force and hard work by our staff, CORMC, and the Treasurer’s office we have re-designed fiscal operations for greater accountability and sustainability. Each site is charged with completing the year in balance or better or required to pay it back within two years. The several-year effort in analyzing the camping ministry and operations through task forces and consultants has led to decisions to sell Camp Cisquito (re-affirming a 23-year-old conference decision) and Camp Sturtevant – recommendations turned over to the trustees in September 2013. The need to consolidate and update our facilities and resources has led to the recommendation reduce our sites from 8 to 5 by the end of 2015 – a process of evaluation the CORMC is currently undertaking. The redistribution of these resources will pay off past deficits and hopefully provide new resources for the future.

Facility-wise 2013 saw the full re-opening of Camp Colby after over three years of being closed after the station fire, including a newly refurbished pool and, in the spring of 2014, the new 20-bed Howard House retreat building (formerly the manager’s residence). Cedar Glen underwent a major renovation of Griffin Lodge into more modern sleeping and meeting areas. Lazy W, Aldersgate, and Wrightwood made significant renovations to staff housing during a time of transition.

We have an exciting team of leaders at our site-based ministries, many of whom have joined us within the past year: Melinda Trotti at Aldersgate, Debbie and Steve Tallant at Arroyo Grande, Jason Kuiper at Cedar Glen, Danny Armanino at Colby, Cat Holbert at Lazy W and Jennifer Berry at Wrightwood. We have been blessed by the leadership of Chris Erickson (Aldersgate), Billy Stempson (Lazy W) and Gary Clover (Wrightwood), all of who left this year for other ventures. They have prepared the way for the next chapter and we are grateful.

The CORMC has met faithfully this year on two weekend retreats and three phone meetings, ably led by our new chair, the Rev. Riley McRae. Each of the meetings has had 100% attendance except one and that person was functioning as a leader of a retreat at one of our sites! The CORMC has worked diligently to support the staff in creating a vision for a sustainable, viable ministry that solidly connects with the Cal-Pac mission.

Every weekend our sites are alive with faith-forming retreats with folk of all ages and cultures in the midst of God’s creative wonder. In the 2013 calendar year our seven sites served 111,586 meals, 28,777 people and 634 groups.

The 2013 summer camp season was the first in many decades that the program was conference-led in the transition from the district model. The theme - “All Things New!” – could not have been more appropriate. Over $17,000 in conference-level scholarships was given, up 75% over 2012 – sourced from apportionments, Dodger Night, and other donations. Last summer there were 904 children and youth led by 312 volunteers and paid staff in life-changing experiences at camp.

Jesus asks, “Who do you say that I am?” Our 2014 summer camp theme “Get Jesus” leads campers and staff alike to answer that question and come to know the real Jesus. Together they will learn that being a disciple of Jesus can lead to new life and a changed world as they return to their churches and communities. Send a camper, be a volunteer, provide scholarships, get involved. And please pray for our 300+ volunteers, paid staff and campers as they share in this vital ministry this summer.

In light of the new United Methodist Camp and Retreat Ministry Association name and the desire to align the Cal Pac Camps ministry with the term used most often in relation to camping ministry in the United Methodist Church, the CORMC recommends that its name be changed from the Camping, Outdoor and Retreat Ministry Council to the Camp and Retreat Ministry Council (CRMC).
Respectfully submitted,
Rev. Riley McRae, Chair
Rev. David Berkey, Director, Camping Ministry and Operations

CANDLER SCHOOL OF THEOLOGY

Candler School of Theology prepares real people to make a real difference in the real world. Our commitment to authentic discipleship and relevant ministry enables us to develop uniquely well-rounded leaders who are challenged academically, encouraged spiritually, and immersed in Christian service from the first day they arrive on campus.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition. As one of seven graduate professional schools of Emory University, Candler provides a rich context for learning and formation supported by the extensive resources of a top-tier research university. As a school located in the metropolitan area of Atlanta, Candler offers a learning environment that reflects the highly diverse communities of our 21st century world. There is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

Candler celebrates its Centennial in 2014, marking our 100th anniversary with commemorative events that reflect on our past and a conference on theology and the church that envisions the future. The yearlong celebration begins in August with the opening of the second phase of Candler’s new 128,600-square-foot, LEED-certified building, seven years in the making.

Not only is Candler expanding its physical space this year—it is expanding degree offerings as well. In response to the changing needs of the church, Candler is introducing five new degrees to equip Christian leaders: the Doctor of Ministry, the Master of Religious Leadership, the Master of Religion and Public Life, and two dual degrees pairing divinity and social work and divinity and development practice. With these newest additions to our degree programs, Candler graduates truly will be ready to lead wherever God calls.

Candler’s student body reflects the diversity and breadth of the Christian faithful. Our enrollment stands at 441, with 340 seeking the Master of Divinity, 47 the Master of Theological Studies, 21 the Master of Theology, 15 the Doctor of Theology, and 18 enrolled as Non-Degree students. The student population is 32 percent U.S. ethnic minority, 49 percent women, and the median age of the entering class is 27. Students represent 39 denominations, with half identifying as United Methodist.

We continue to emphasize preparing our students for leadership in an increasingly global context, and now offer 14 academic exchanges with theology schools in 12 countries across five continents. In addition, Candler has an ongoing summer internship program with the Methodist Church in the Bahamas, and participates each year in travel seminars to the Middle East and in World Methodist Evangelism Institute evangelism seminars, traveling in 2014 to Nigeria, Costa Rica, and Brazil.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

Jan Love, Dean and Professor of Christianity and World Politics
Candler School of Theology
There have been exciting changes and developments at Claremont School of Theology (CST) over the past year and we are pleased to bring these updates to our annual conferences. In July of 2013, CST welcomed the Rev. Dr. Kah-Jin Jeffrey Kuan as our seventh president. His inauguration took place in October with over 300 guests from around the world participating. Dr. Kuan comes to us after more than two years as Dean at Drew Theological School and more than nineteen years on the faculty of the Pacific School of Religion and the Graduate Theological Union. His areas of scholarship include Hebrew Bible as well as Asian and Asian-American hermeneutics. “Dr. Kuan is a distinguished educator, scholar, and minister who is deeply committed to the vibrant future of theological education,” said the Rev. Dr. David Richardson, Chair of CST’s Board of Trustees. “His arrival at [CST] is well-timed for the continued development of this school and the vitality of the church in an increasingly globalized age.”

Another highlight of the past year was the appointment by the board and faculty of the Rev. Dr. Sheryl A. Kujawa-Holbrook, Ed.D, Ph.D, as CST’s Vice President for Academic Affairs and Dean of the. Kujawa-Holbrook is a priest in the Episcopal Diocese of Los Angeles, an historian of religion, and practical theologian. She concurrently serves as Professor of Practical Theology and Religious Education at CST.

CST is pleased to inform the annual conferences of the launch of two online/hybrid degrees—the Masters of Divinity and Masters of Arts in Ministry, Leadership and Service. Our world-class faculty has designed curricula to support these degrees that blend online teaching with intensive in-person meetings. These programs offer opportunity for distance learning students who are unable to relocate a unique opportunity to receive a high quality theological education – one that will allow them to participate in an interreligious community and experience a process of deep spiritual and vocational formation that opens the door to a wide range of potential ministries. The first cohort of students in these programs will enroll this September. Thus far the interest in this new degree program has been high. To learn more about these programs please visit our website, cst.edu.

Interreligious education remains a fundamental value to which CST is completely committed. That value is being lived out through the deepening of relationships with our Islamic, Jewish, Buddhist and Dharmic partners throughout Southern California. Our students live, learn and relax side-by-side with students of all religious backgrounds, all while deepening their understanding and appreciation for the Christian traditions from which they come. It is our firm belief that today’s increasingly pluralistic religious environment demands that we prepare Christian leaders who are capable of speaking across faith traditions from a position of deep-rootedness within their own.

In pursuit of this mission CST is profoundly grateful for the continuing support of the United Methodist community around the world. Without the generosity of United Methodist donors, alumni/ae, general boards, and local churches it would not be possible to provide our students with such a high level of theological education. Thank you for helping us to train the next generation of Christian leaders.

As Stewards of the Revolving Loan Fund and conditional donations, the Congregational Loan Committee envisions churches of Cal-Pac be vitally engaged in making disciples of Jesus Christ for the transformation of the world. The CLC is committed to assisting churches with facility needs by providing 1) assistance in evaluating the capacity of the congregation to build, renovate or purchase, 2) affordable loans and/or conditional donations, or referral to other available resources, and 3) continuing oversight, advice and reasonable adjustment to loan terms when changes occur affecting the loan commitment of the congregation.
This mission statement of the Congregational Loan Committee guides our work. At 2013 year end, CLC has ten loans being repaid with a total outstanding balance of $7,624,845. We are blessed that all loans are current. A legacy of conditional donations in Cal-Pac records show 431 conditional donations to 208 churches. In 2013 CLC approved two additional conditions and disbursed funds for two conditional donations approved in the prior year.

The Congregational Loan Committee has actively participated in the Strategic Financial Planning Task Force and is pleased with the progress that the Task Force has made. Please see the actual report from this Task Force elsewhere in the Reports.

In an effort to make loans more readily available, CLC held a Loan Sale in the months of July, August and September 2013. During this period the best loan rate of 4.5% and the regular rate of 5.25% was lowered by an additional one percent. The best rate is offered to churches whose apportionment giving is 95% or greater for the current and previous two years. CLC continues to review and revise its Loan Policy Guidelines to maintain awareness of the current market conditions and needs of churches.

Finally, CLC has begun work on a new communications program with the goal to provide information about the services and resources of the CLC available to all churches in the Annual Conference. This new program included the reconstructing of the Congregational Loans website. Valuable information is accessible at www.CalPacLoans.org and through the Cal-Pac website. Updates and additions are regularly being made for the benefit of local Cal-Pac congregations.

- Chuck Tokuhama, Chairperson
Congregational Loan Committee

CONNECTIONAL MINISTRIES, EXECUTIVE DIRECTOR

Greetings to the 2014 Session of the California-Pacific Annual Conference! This conference year has seen the work of lots of staff and volunteers resourcing the annual conference, districts, and local churches. You will find the details and perhaps a more thorough report from each of the Essential Ministry Teams in this report. You will find here some highlights of our year together in ministry.

Katie Kevorkian has been serving us as our Field Coordinator for the Imagine No Malaria campaign. She has traveled around the conference spreading the word about our denominational and annual conference goals to save lives from the dreaded disease, one life at a time for $10! We challenged local churches to make a commitment to raise $100 per average worship attendee to help in the effort to save the lives of many.

Erin Foellmi has continued serving as our Manager of Young People’s Ministry. She serves by resourcing conference youth events, promoting the Youth Service Fund and attempting to build up youth and young adult ministry in our conference. We were particularly excited to sponsor a Border Immersion experience for young people this spring. We hope to provide this as an opportunity for young people across the jurisdiction in the coming years.

The Rev. Joel Hortiales, Associate Director of Hispanic/Latino Ministries, spent his first year assisting us in updating our Hispanic/Latino Ministry Plan while resourcing the Hispanic Latino Committee. Joel has an ongoing relationship developing the ministries of Centro Hispano de Recursos para la Excelencia Ministerial (CHREM) established to train leaders for the 21st century United Methodist Church. He participates with several of the Essential Ministry Teams to provide the necessary leadership and awareness for the Hispanic/Latino ministries of our annual conference.
REPORTS TO ANNUAL CONFERENCE - 2014

The Rev. David Berkey, Director of Camping, continues his work in making disciples through our conference Camping, Outdoor and Retreat Ministries. He has worked with our talented and committed camp staff to implement a conference camping program. They provide the planning and programming for campers while continuing to offer our camping sites for local church and district uses. We have also continued to work together to provide the necessary financial leadership to make sure camping is an integral part of our conference leadership for many years to come.

The Rev. Nicole Reilly began her work this year, as Interim Director of New Ministries, grasping the width and breadth of New Ministries in the conference. She organized the data of our new church starts and the progress of each for this Essential Ministry Team and the appointive cabinet. She also has worked with the cabinet to seek out churches for particular attention and focus for growth and disciple making. She continues to train teams for Messy Church and works with the development of Discipleship Huddles. She consulted with several churches for revitalization and a focus of the 21st century United Methodist Church.

The Rev. Jennifer Gutierrez, Interim Director of Justice and Compassion Ministries, focused her work on advocacy and mission ministries in communities across our conference. She provided staff leadership for the Justice and Compassion Essential Ministry Team handling grants and challenging local churches to be involved in local mission. She was instrumental in our Border Immersion experience for young people and assisting in training young people with community organizing. She continued to represent the conference in other mission and ministry agencies in our annual conference.

As many of you know, I have had significant health challenges since coming to the position as your Executive Director of Connectional Ministries. I am eternally grateful to each of you who have sent well wishes, cards, emails, phone calls, prayer quilts and shawls during my treatment. I pray for you all daily and the miracles we can be a part of together as we grow the United Methodist Church in the California-Pacific Annual Conference for the 21st century!

In Service, I am Stephen Hundley

Covenant Relationship for a Better World

In November, we attended the Western Jurisdictional meeting for Conference Secretaries of Global Ministries (CSGM) held in Salt Lake City. This was an opportunity to meet with personnel from General Board of Global Ministries (GBGM) as well as contemporaries from other Annual Conferences in the Jurisdiction. In addition to meeting with other CSGM’s, we had the opportunity to visit UMCOR West Depot and to spend time at “Crossroads”, a multi-denominational social service agency in Salt Lake City.

2013 Missionary Support statements were completed and sent to churches in January. This year 88 churches in the Annual Conference met the requirements as 100% Missionary Supporting Churches. These churches will be recognized at the Missionary Luncheon. This is a decrease in Missionary Support from the 120 churches recognized in 2012.

We continue to work with Kay Grimmesey who has the responsibility of scheduling and managing the itineration of Missionaries within the Annual Conference and is a vital and essential member of the Missionary Support Team. We appreciate her work and dedication.

The following Missionaries have itinerated, or will be itinerating, within Cal-Pac between now and Annual Conference: Helen Sheperd-Mongolia, Skip Hodges-Bolivia, He Jin Park-Kazakhstan, Stephen Copley-JFON, Little Rock, AR, Janet Lahr Lewis-Palestine & Israel, Prumeh & Eumin Kim-Kazakhstan, and Claudia Genung-Japan.

The 2014 Missionary Luncheon will be held on Friday, June 20 during Annual Conference.
The featured speakers for the Luncheon will be two of our Cal-Pac Missionaries: Rachael deBos, currently serving as a mission interpreter for young adult mission service in the Missionary Services, and Janet Lahr Lewis, currently serving Israel and Palestine as liaison between ecumenical groups. They will be available at the JCEMT booth on the Quad for one on one conversation.

The 2014 Annual Conference will feature the commissioning of new missionaries. A missionary couple, Jerusha and Rev. Wes Neal who will be assigned to work in Fiji, and Quynh Nguyen who will return to her native Viet Nam as a Global Missionary. We give thanks for their dedication. They will be available to visit churches following Annual Conference.

After much discussion with the JCEMT Leadership and others, a new award was created to recognize churches that support Mission Projects, as well as providing Missionary Salary Support. The criteria for this award is consistent with the existing Conference awards. The awards for 2013 Missionary Support are as follows:

**2013 Highest Missionary Supporting Churches in the California-Pacific Annual Conference**

**Outstanding Missionary Supporting Church**
Glendora UMC
3 Missionaries $13,940.00

**Highest per Member Giving Church**
Alhambra First UMC Total member giving for others $371.90

**Highest Mission Project Supporting Church**
Holliston UMC 1 Project $33,400.00

**2013 Highest Missionary Supporting Churches and Per Member Giving Churches in each District**

**East District**
Claremont UMC 2 Missionaries $5000.00
San Gabriel Total member giving for others $251.19

**Hawaii District**
Aiea UMC 6 Missionaries $8840.00, 3 Mission Projects $2765.00
Kialua UMC Total member giving for others $200.49

**North District**
San Luis Obispo 4 Missionaries $7734.73, 2 Mission Projects $3242.00
Chatsworth UMC Total member giving for others $223.24

**South District**
Vista UMC 6 Missionaries $13,700.00, 1 Mission Project $734.00
La Jolla UMC Total member giving for others $302.80

**West District**
Rolling Hills UMC 4 Missionaries $9676.53, 2 Mission Projects $3225.75
Grace UMC Total member giving for others $332.79

The criteria for the conference awards is based on year-end reports from the Annual Conference for each church, and GBGM giving records. Each church must, pay 100% of all World Service and
Conference Apportionments, as well as meet their Covenant Relationship goal of $5.00 per member for churches under 500 members, or $2500.00 for churches with more than 500 members.

We give thanks for all the churches who continue to reach out to the world through their support of Global Missionaries and Mission Projects.

Peace,
David & Donna Johnson, California-Pacific Missionary Support Coordinators

EAST DISTRICT SUPERINTENDENT

Dear sisters and brothers in Christ:

It has been an honor to serve you for the last six years as a District Superintendent in the California-Pacific Annual Conference under two Bishops: Bishop Mary Ann Swenson and Bishop Minerva Carcaño.

The sixth year probably has been the most challenging year of my tenure. Besides the number of churches increasing, with more blessings and challenges to face; at the beginning of the appointment year I had a situation at Montebello UMC concerning the Church of America. By the grace of God, they finally left the premises peacefully, and we are now in complete control of our facilities and campus. I am grateful to the Bishop for her strong leadership and support in dealing with this matter. I also would like to express my special appreciation to Rev. David Palmer, D.S. Cedrick Bridgforth, and many others for assisting me to deal with this sensitive, complex, and difficult situation.

Toward the end of the appointment year, I have had to deal with another difficult situation relating to a pastor in our District that, by the time I write this report, has not yet been resolved. I am grateful to Rev. Roy Riggs for stepping up and helping our church during this time of need.

In between those two events, I have seen our churches facing challenges with grace and strength. In the midst of limited resources, aging buildings, and ever rising health insurance costs, our churches are alive and continue to be faithful disciples of our Lord Jesus Christ in this ever-changing culture. The most visible evidence of our resilience is the number of churches giving 100% apportionments is higher than the previous year. I am forever grateful to the commitment and loyalty of our sisters and brothers in the local churches. Though some of our churches were not able make 100% apportionment, they gave to their utmost. For that I am also grateful.

During the year, we had the joy of welcoming our Bishop to the District through the Conference events: District Envisioning Sessions at Redlands First UMC and Bell Memorial UMC. I was specially blessed by her preaching.

This year we celebrate the retirement of Rev. Sharon Rhodes-Wickett, Rev. Mary Jane Hollifield, Rev. Gail Messner, and Rev. Nancy Hartzog (and may be some others who might inform us after this report is submitted).

The District Union (Rev. John Yoon) has completed the legal process of creating a new district union from former Riverside, Santa Ana, and Pasadena district unions. I am delighted to see that all members of the District Union are very competent and dedicated in serving the District.

The District Committee on Ordained Ministry (Rev. Doug Dickson) has worked diligently and carefully to process more candidates than usual. Perhaps this is one of the most hard-working committees in the District.

The District Planning and Strategy Committee (Rev. David Palmer) has faithfully assisted churches with new ministries, revitalization projects, Equitable Compensation application evaluation, Paragraph 213 assessment, etc. These diligent services are deeply appreciated. I am grateful to David for his excellent leadership.
The District Board of Location and Building (Rev. John Oh) has evaluated and assisted churches that need help the most.

The Korean Committee (Rev. Eugene Han), the Pacific Islanders Committee (Rev. Alena Uhamaka), and the Vietnamese Committee (Rev. Cam Nguyen and Rev. Thanh Le) have continued holding their meetings for fellowship and mutual support throughout the year. However, the Latino Committee (Rev. Jose Vindel) is probably the most active one. They have provided special trainings for the new Hispanic groups and fellowships.

Most of the 13 Mission Areas are still learning to work together, except for San Bernardino, High and Dry Desert, East Desert, and Central San Gabriel mission areas. They are working together, and supporting each other very well.

During the charge conference season, I met with every SPRC in the District. However, I could not preside over all the charge conferences. I am very thankful to the Mission Area leaders for organizing the charge conferences in their respective Mission Area. I am also very thankful to many presiding elders for their services during the charge conference season. I have found that group charge conferences were a great time of fellowship, learning from each other, and support.

Cabinet meetings, meeting with pastors, laity, district committees, candidates for ordained ministries, administration, counseling, and many others have kept me more than busy throughout the year.

Except for a few Sundays, Binh and I visited a church every week in the District and joined them in worship. This has been our practice for the last six years. I am honored to have been asked to preach on many Sundays, celebrating with the congregation during worship and on special occasions.

I also had the honor of preaching and leading workshops for some national and international events (Phnom Penh, Vancouver, Dallas, Minneapolis, Charlotte, Santa Ana (Pacific Islanders), and San Diego (Vietnamese National Caucus).

Regarding the Vietnamese Bible that I had the joy and privilege to translate, 10,000 complete Bibles and 5,000 New Testaments have been printed and distributed to the people in Vietnam, Cambodia, Lao, Malaysia, Russia, Romania, France, Germany, Australia, Canada, and USA in 2013. We are negotiating to print another 10,000 Bibles this year (2014). All this is done only by the grace of God and the support of many people. At this time, it only costs five dollars to print a complete Bible in Vietnam. We are grateful for the Advance Account # 3021647 “Bibles for Vietnam” at the General Board of Global Ministries.

On July 1, 2014, we will welcome Rev. Jan Wiley as our new District Superintendent. I am sure that all of you will give Jan your full support as you have done for me.

I am very grateful to Mrs. Cindy Center, the District Administrative Assistant, who has helped me during the last six years. Her love for our Church has made a big difference in her service. Cindy has expressed that she will retire by the end of July 2014, after 12 years of service to our Annual Conference. I believe that our District will miss a very dedicated and wonderful employee. For me, it has been a blessing to work with her.

I am also very thankful to the Bishop and my colleagues (Cedrick Bridgeforth, Kathey Michelle Wilborn, Tom Choi, and John Farley) for supporting me to carry out my duties. I am also grateful to my former colleagues who helped me with everything that I needed during those early years on the Cabinet: Woong-Min Kim, Mark Ulrickson, Adiel DePano, and Catie Coots.

I ask for your forgiveness for all the shortcomings and mistakes which might have happened during my tenure. I have tried the best I know how to serve God, our Church, and all of you, yet I know of my limitation as a human, and you have been so kind and so generous to me.
Lastly, I am very thankful to my wife, Binh Dang, for her love and support. She quit good jobs several times to follow me and support me for carrying out my calling. So far she has been doing that for 40 years.

May all that we do be blessed by God for God’s glory and for the benefit of our United Methodist Church.

Respectfully submitted, Bau Dang
The Committee operates under two primary Disciplinary mandates, that pastors are entitled to equitable compensation, and that each local church has primary responsibility for paying their pastor.

**MINIMUM COMPENSATION STANDARDS**

To that end, CEC publishes the following minimum compensation standards, per conference rules. Minimum salaries are based on the conference’s Median Cash Salary (MCS), the calculation of which is set out in detail in conference rules. The MCS has increased this year to $51,578, an increase of 7.0% over the previous year. Next year’s minimum salary for full members with 20 years of service is set equal to 100% of the MCS, decreasing by 1% of MCS for fewer years of service and increasing by 1% of MCS for years of service from 21 through 30. See below for 2015 minimum compensation standards.

### 2015 Minimum Salary Schedule FM
**(Full Members-Elders & Deacons)**

<table>
<thead>
<tr>
<th>Year</th>
<th>Pct of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Pct of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Pct of MCS</th>
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<tbody>
<tr>
<td>1</td>
<td>81%</td>
<td>$41,778</td>
<td>11</td>
<td>91%</td>
<td>$46,936</td>
<td>21</td>
<td>101%</td>
<td>$52,094</td>
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<td>2</td>
<td>82%</td>
<td>$42,294</td>
<td>12</td>
<td>92%</td>
<td>$47,452</td>
<td>22</td>
<td>102%</td>
<td>$52,610</td>
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<tr>
<td>3</td>
<td>83%</td>
<td>$42,810</td>
<td>13</td>
<td>93%</td>
<td>$47,968</td>
<td>23</td>
<td>103%</td>
<td>$53,125</td>
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<tr>
<td>4</td>
<td>84%</td>
<td>$43,326</td>
<td>14</td>
<td>94%</td>
<td>$48,483</td>
<td>24</td>
<td>104%</td>
<td>$53,641</td>
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<tr>
<td>5</td>
<td>85%</td>
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<td>95%</td>
<td>$48,999</td>
<td>25</td>
<td>105%</td>
<td>$54,157</td>
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<tr>
<td>6</td>
<td>86%</td>
<td>$44,357</td>
<td>16</td>
<td>96%</td>
<td>$49,515</td>
<td>26</td>
<td>106%</td>
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<tr>
<td>7</td>
<td>87%</td>
<td>$44,873</td>
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<td>97%</td>
<td>$50,031</td>
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<td>107%</td>
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<tr>
<td>8</td>
<td>88%</td>
<td>$45,389</td>
<td>18</td>
<td>98%</td>
<td>$50,546</td>
<td>28</td>
<td>108%</td>
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<tr>
<td>9</td>
<td>89%</td>
<td>$45,904</td>
<td>19</td>
<td>99%</td>
<td>$51,062</td>
<td>29</td>
<td>109%</td>
<td>$56,220</td>
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<tr>
<td>10</td>
<td>90%</td>
<td>$46,420</td>
<td>20</td>
<td>100%</td>
<td>$51,578</td>
<td>30</td>
<td>110%</td>
<td>$56,736</td>
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</tbody>
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### 2015 Minimum Salary Schedule PLA
**(Probationary Mem., Local Pastors, Associates)**

<table>
<thead>
<tr>
<th>Year</th>
<th>Pct of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Pct of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Pct of MCS</th>
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<tbody>
<tr>
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<tr>
<td>2</td>
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<tr>
<td>3</td>
<td>73%</td>
<td>$37,652</td>
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<td>93%</td>
<td>$47,968</td>
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<tr>
<td>4</td>
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<td>100%</td>
<td>$51,578</td>
</tr>
</tbody>
</table>
Proper placement on the Salary Schedule is determined as follows:

a) Each step on the schedule refers to the total number of service years in that clergy relationship.

b) Years of service are equal to total years of service on that schedule and not simply years since reception into Conference Membership. When calculating the years of service, the first year in the status counts as year one. (eg: Service as an elder from 2000 – 2014 equals 15 years.) If a pastor’s appointment service years are not 21 continuous, then the Board of Pensions should be consulted to obtain the accurate number of service years appropriate for the pastor. It shall be the responsibility of the pastor to identify their correct years of service and proper step on the salary schedule.

c) Years of service on Schedule PLA do not transfer to Schedule FM. A pastor’s first year as a full member puts them at year one on Salary Schedule FM regardless of the number of years served prior to full membership.

d) Clergy who have transferred into to this annual conference or are approved o be under appointment in this annual conference while retaining their membership in another annual conference or in another Methodist Denomination shall have their years of service in those conferences or denominations count towards determining their proper placement on the salary schedule. Years of service as a Provisional, Local Pastor or Associate Member count towards placement on Schedule PLA and years of service as a Full Member count towards placement on Schedule FM.

Minimum salaries are prorated for part-time appointments.

Minimum compensation is to include the following items in addition to salary:

2) HOUSING: Adequate housing shall be provided, using as a guideline "Parsonage Policies and Standards," for each eligible clergy appointed to a charge.
   a. A housing allowance provided in lieu of a parsonage shall be at least $1,500/month or based upon the annual housing survey of the three mile area around the church, whichever is higher. (See Parsonage Policies and Standards).
   b. The pastor is eligible to receive the full minimum of $18,000 per year. This amount may be prorated for part-time appointments.
   c. In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an adequate housing allowance. If there is a parsonage provided to one member of the clergy couple, the church of the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such arrangement shall be agreed upon by all parties involved and shall be approved by the District Superintendent(s). This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987.

3) AUTO: The appointed pastor's ministerial auto expense, which excludes personal use and commuting miles from home to church, shall be allowance provided each pay period. The minimum allowance shall be $3,500 per year. This amount may be prorated for part-time appointments.

4) UTILITIES: Gas, water, electricity, sewer fee, trash collection, telephone, basic cable television, and Internet access shall be provided. Compensation for these items may be prorated for part-time appointments. Utility payments/reimbursement should not include personal long distance telephone or personal use of cellular phones. Access to the Internet may include DSL or Cable Modem for ministry purposes. The pastor is responsible for personal usage of such services.
5) CONTINUING EDUCATION: A minimum of $500 shall be provided continuing education purposes. This amount may be prorated for part-time appointments.

6) MINISTERIAL AND TRAVEL EXPENSES: Travel and other expenses directly related to performance of pastoral duties shall be paid by the church or provided as a reimbursement to the pastor.

7) ANNUAL CONFERENCE EXPENSES: Expenses related to the attendance of Annual Conference shall be paid by the church or provided as a reimbursement to the pastor.

8) HEALTH INSURANCE: Please refer to the Board of Pension Rules for policies and standards.

9) PENSION AND COMPREHENSIVE PROTECTION PROGRAM: Please refer to the Board of Pension Rules for policies and standards.

• SALARY SUPPORT GRANTS

CEC administers the Equitable Compensation (EC) fund, which provides salary support grants to churches facing a temporary, emergency financial shortfall that prevents the church from paying its pastor. The conference’s “5-Year Rule” reduces over time the maximum grant that can be awarded to a church, to enforce the Disciplinary mandate that such grants should be temporary.

In addition, CEC administers the Vital Presence (VP) fund, which provides salary support for churches that are designated Vital Presence, which are not expected to become self-sustaining. Vital Presence churches are exempt from the 5-year rule.

EC and VP grants may rise slightly in 2014, but remain far below historical levels due to a great deal of hard work by the Cabinet, the various District Planning Committees, the members of CEC, and many local churches, all seeking to minimize the burden on apportioned funds and to maximize the number of self-sustaining churches in the conference. 2014 grants are expected to total $250-280K, vs a total of $250K in 2013.

$248,457 has been approved in grants so far this year. Of the total, grants to churches designated Vital Presence equal $152,653, or 61%. Mid-year changes in grants – additions and subtractions – will change the annual totals. See below for a list of current grant amounts by district and church.

Hawaii: Waianae-English $28,877 (VP); Waianae-Tongan $6,000 (VP)
North: Independence Pioneer Memorial $18,000 (VP); Big Pine $7,000 (VP); Valley Central $20,246 (EC); El Buen Pastor $18,500 (EC); Hansaarang $9,500 (EC);
South: Jacumba $12,381 (VP); Julian $17,031 (EC); Winchester $19,763 (EC)
East: Twenty-Nine Palms $10,763 (EC); Joshua Tree $10,865 (VP); Pomona Trinity $10,000 (VP)
West: La Plaza $18,800 (VP); The Neighborhood $27,476 (VP); Native American $13,256 (VP)

Thanks to the members of CEC for their service, and to Jan Hanson and Wanda Bethea for their support as conference staff.

Rev. Cindy Huskey and Jay Sowell, co-chairs
FINANCIAL RESOURCES, COUNCIL ON (2015 BUDGET)  
(Proposed 2015 Budget may be found as REC 14-5 in the Legislation Section toward the end of this document)

Supplement to the 2015 Annual Conference Budget  
Subject: Information regarding budget line items  
Submitted by: Archana Carey, Conference Treasurer

Dear Brothers and Sisters: The narrative budget 2015 is provided for better understanding of the apportionment budget line items. The Conference Council on Financial Resources voted at its March 2014 meeting to keep the apportionment budget at the level equal to current year’s (2014) budget. As always, this budget challenges us to carefully and prayerfully use the resources at our disposal to undertake the ministries to which God has called us. This budget is the result of collaborative efforts of the Council on Financial Resources and Connectional Ministries. Here is a snap shot of the 2015 proposed apportionment budget:

General Church and Jurisdiction Giving $3,010,336  
California-Pacific Annual Conference Budget $7,797,980  
Allowance for gap (Insurance non-payment) $350,000  
Allowance for gap (Apportionment non-payment) $1,660,789  
Total Apportionment Budget $12,819,105

General Church and Jurisdiction Apportionment Giving = ( $2,810,336 + $200,000 for gap allowance = $3,010,336)  
- The General Council on Finance and Administration (GCFA) establishes the amount of apportionment for the seven funds as outlined here for each of its annual conference. The California-Pacific Annual Conference remits the connectional giving to these funds regularly every month to the GCFA based on the giving from the church.

World Service Fund: $1,395,112  - Paragraph 812 in The Book of Discipline proclaims that the World Service Fund “is basic in the financial program of The United Methodist Church. World Service on apportionment represents the minimum needs of the general agencies of the Church. Payment in full of these apportionments by local churches and annual conferences is the first benevolent responsibility of the Church.” Giving to the World Service Fund enables the people of The United Methodist Church to play an active role in reaching the denomination’s four areas of focus. The World Service Fund assists local churches by enabling them to reach out with love and compassion in the name of Jesus Christ to the world’s most needy people.

Ministerial Education Fund, $478,958  The Ministerial Education Fund is a General Church apportionment which is used “to enable the Church to unify and expand its program of financial support for the recruitment and education of ordained and diaconal ministers and to equip the annual conferences to meet increased demands in this area.” (The Book of Discipline ¶816). The largest portion of the funds collected go to support the theological schools (usually, seminaries) of the United Methodist Church. However, the annual conference retains 25% of apportionment funds remitted for use by the conference’s Board of Ordained Ministry to support the education of our clergy. The
Ministerial Education Fund assists local churches in the development of current and future clergy leaders to guide local churches in their efforts to make disciples for Jesus Christ.

**Black College Fund: $191,061.** The Black College Fund (¶815) began in 1972 as one of the apportioned General Church funds. The objective of the fund is to provide financial support for institutions of higher education that have historically served the educational needs of black students. Eleven institutions of higher learning are supported by the Fund. The Black College Fund assists local churches in reaching out to improve the lives of dedicated and ambitious young people of color, who might otherwise have no means to fulfill their life potential.

**Africa University Fund: $42,752.** Founded in 1992, Africa University is educating leaders for the continent of Africa who bring hope to the most desolate of circumstances. Located in Old Mutare, Zimbabwe, our apportionment giving to Africa University is extremely important. We cannot insist that developing nations become self-supporting without providing them with the educational tools to do so. The Africa University Fund provides an avenue for local churches to supply those tools. Six (6) undergraduate faculties (equivalent to bachelor’s degrees) are offered and five (5) graduate faculties (equivalent to master’s degrees) are offered. More information can be accessed by visiting www.africau.edu

**Episcopal Fund: $418,425.** The Episcopal Fund supports active and retired bishops, and provides for active bishops’ salary, office and travel expenses. (The Book of Discipline ¶818). Bishops oversee the United Methodist faith community. Bishops assist local churches by appointing pastors, guiding the work of the Cabinet, encouraging leaders of all kinds, providing guidance and leadership to every level of the United Methodist Church.

**General Administration Fund: $168,398.** “The General Administration Fund shall provide for the expenses of the sessions of the General Conference, the Judicial Council, special commissions and committees constituted by the General Conference, and other administrative agencies and activities recommended for inclusion in the general administration budget by the General Council on Finance and Administration and approved by the General Conference.” (The Book of Discipline ¶813). In other words, the General Administration Fund is the engine that makes the General Church go. This apportionment line item serves local churches by providing administrative funds for denominational entities that provide quality resources for local churches and answers to important questions. It also enables delegates from local churches to have a voice and vote in the formation of denominational decisions and policies. The fund provides the church with a system of checks and balance to ensure the denomination operates efficiently and enables church law and practice to be heard and decided.

**Interdenominational Cooperation Fund: $37,476.** “This fund shall provide United Methodist Support of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops.” (The Book of Discipline ¶814). Participation in ecumenical efforts reminds us that we are not alone in our work for Jesus Christ. All of us: local churches, conferences and denominations are stronger together than as separate entities. Working together, we advocate and strive for Christian unity in every aspect of church life, encourage approaches to mission and ministry that more fully reflect the oneness of Christ’s church in the Christian community, support worldwide ecumenical efforts, witness a common Christian faith, minimize human suffering and advocate for global peace and justice.

Established in 1952, the fund enables United Methodists to have a presence and a voice in the activities of the World Council of Churches, World Methodist Council, Pan-Methodist Commission and the National Council of the Churches of Christ in the USA.

**Jurisdictional Conference Fund: $78,154.** This is an apportionment from the Western Jurisdictional Conference. The WJ Conference is a regional organization of the United Methodist Church. The
Jurisdictional Conference Fund serves local churches by providing the means to elect leaders who are integral to the life of the church and by extending the missional reach of each congregation.

Allowance for gap (non-payment of General Church apportionment) $200,000

**California-Pacific Annual Conference Budget: $7,807,005**

The conference apportionment is received and distributed to the 5 Essential Ministries teams, episcopacy, superintendents, and other approved ministries and programs to fulfill the mission of the California-Pacific Annual Conference.

**Episcopacy: $91,000** – This budget includes funding needs of Episcopacy Committee, Episcopal Area Office and Episcopal Residence:

**Episcopacy Committee: $1,000** The responsibilities of the Conference Committee on Episcopacy are found in *The Book of Discipline* ¶637. The committee provides support and feedback for the Bishop. The Committee on Episcopacy serves by providing a direct link between local churches and the Bishop.

**Los Angeles Episcopal Area Office - $70,000.** More commonly called the “Bishop’s Office,” these apportionments are utilized for the support of the Area Office which is located in the United Methodist Center in Pasadena. The LA Episcopal Area Office will also receive funding from General Church for $80,000 for 2015. Personnel expenses and travel expenses beyond the ministries of the annual conference for the Bishop are paid by the General Church from the “Episcopal Fund” (see above.) The LA Area Office serves local churches – and the denomination as a whole – by providing a place to connect with the Bishop and the Cabinet.

**Episcopal Area Residence: $20,000** The Episcopal Residence is the place where the Bishop resides. This fund pays for the maintenance, utilities and other expenses of the conference owned property in Pasadena close to the conference headquarter. The General Church share of residence support is $10,000 for 2015.

**District Superintendents and District Offices: $1,632,200**

**District Office: $1,295,200.** The 5 superintendents provide oversight to over 350 local churches and several mission churches, averaging 75 churches per district. The District Superintendents assist local churches in the orderly transition of pastors, in helping local churches work through crisis situations, in assisting the Bishop in the oversight of the life of the annual conference and in aiding local churches and pastors to fulfill the mission that God places before them.

The 2015 budget reflects best efforts, based on the actual 2013 figures to account for the increase in health insurance rates, travel and lodging costs, assumed by each Superintendent and Administrative Assistant, and basic operational support in the Offices.

**DS Transition: $2,000**

**The Cabinet Resources: $30,000** line item is used by Cabinet to address matters that are created due to suspensions, exceptions to standing rules, or other happenings that are not cared for in at any other place in the budget. Disbursements from Cabinet Resources require Cabinet vote and minutes of such decisions are shared with the Conference Treasurer’s Office to verify approval and detail disbursement details.

**Sustentation: $25,000** - in place to support clergy in desperate situations when the local church or other funds are not available to assist. Such funds are managed by the Cabinet and the Board of Ordained Ministry.
Pastoral Transition: $30,000 The cabinet helps those pastors who would like to transition to other vocation.

The Moving Expense line item: $250,000 is governed by Conference Rules, and any exceptions to the Rules are voted on by the Cabinet in advance of any funds being disbursed. The itinerant system is the accepted method of the United Methodist Church by which ordained elders, provisional elders and associate members are appointed by the bishop to fields of labor. For all mainland appointments, the annual conference and the local church share the moving expenses in the ratio of 70:30%. For Hawaii appointments, the expenses are shared 80:20% respectively.

Navigation Essential Ministries Team: $680,794

Connectional Ministry Staff and operating expenses: $193,797 This request covers the personnel cost of the Executive Director of Connectional Ministries (EDCM), assistant to this position and other operating expenses. The EDCM focuses and guides the mission and ministry of the United Methodist Church within the California-Pacific Annual Conference through leadership and example.

Communication: $129,164 This request covers the personnel cost of the Director of Communication and other operating expenses. This program helps the boards, agencies, councils, committees and commissions and local churches of the annual conference stay in touch with each other. In collaboration with the Resident Bishop and the Mission Articulation area of the Navigation Essential Ministry Team (EMT), the director sets the strategy, content and methods for all communications, website and public relations messages to consistently guide and articulate the vision of the California-Pacific Annual Conference.

Database Manager: $42,000 Consulting fees for services as conference registrar, contract negotiator for the annual conference with University of Redlands, data base manager.

Mission Vision Sub Teams: $98,000

Standing Committees: $217,833 This includes cost of publishing journal, committee expenses of COSROW (Commission on the Status and Role of Women), CUICC, a budget for the upcoming General Conference in 2016, new request for funding the Hispanic-Latino Ministries of the annual conference, meeting expenses for committee on Race and Religion and Systems Assessment.

The bulk of the above request under standing committees category is for the annual conference session 2015 $145,200: The expense of the Annual Conference session is funded primarily by this apportionment. Smaller amounts are also utilized from various departments, fees and grants. The Annual Conference session serves the local church by providing a gathering place for every Charge to participate in the formation of the policies and practices of the Annual Conference. Further, attendees are spiritually enriched with dynamic worship and teaching. The free sharing of resources, ideas, and peer-to-peer conversations plants seeds of mission and ministry, which are carried back to local churches to grow and bear fruit.

Another expense under this category includes a line item for Conference Secretaries $11,300. The request covers printing expenses of any preliminary reports and handouts for Annual Conference Session. The printing cost of journal (per book of discipline) is included here.

Leadership Essential Ministries Team: Total Request $609,027

Staffing and Operations: $25,000 - This budget request includes personnel cost for shared position of administrative assistant in the connectional ministries offices.
Standing Committees:

**Board of Ordained Ministry $180,000** The Conference Board of Ordained Ministry is responsible for the approval and nurture of all ordained, commissioned and licensed persons in service to the Cal-Pac Annual Conference. The Board is responsible for examination of candidates for ministry, to ensure that they have the gifts and graces to serve local churches and have fulfilled all of the educational requirements. Budget funds are utilized for the administrative expenses of the Board: meetings, travel, training, orientation and other expenses associated with certification, licensing and ordination of candidates. Scholarships and other expenses are supported by the Ministerial Education Fund (mentioned under General Church – Ministerial Education Fund). The Board of Ordained Ministry serves local churches by ensuring that pastors meet or exceed the qualifications necessary for leading successful ministries.

**Campus Ministry: $60,000**

**Claremont School of Theology: $40,000** – This United Methodist Seminary in the Western Jurisdiction helps prepare future leaders in ministry. The Cal-Pac Annual Conference shares the connection by supporting the School of Theology through this budget request.

**Laity Council: $15,000** – Fosters an awareness of the role of laity both within the local congregation and through the ministries in the home, workplace, community and world in achieving the mission of the Church. Provides support and direction for the ministry of laity in the local, district and annual conference levels and helps develop local church leaders. This request includes meeting and event expenses.

**Orders: $2,500** – This committee provides for gatherings of ordained deacons and ordained elders for continuing formation in relationship to Jesus Christ. Helps develop a bond of unity and common commitment to the mission and ministry of the United Methodist Church.

**Young People Staff Expenses: $104,602** – Funds the personnel and other operating expenses of the Young People’s Ministry of the annual conference.

**Camping: $181,925** – This budget provides support to the personnel expenses of the Director of Camping and Outdoor Ministries who is responsible for the oversight of the programs and operations of eight (8) Cal-Pac camp sites and supervision of the camp directors. This line item also provides up to $30,000 in camperships for our conference-led summer camp program at all of our sites. The money is also used to help communicate information about camps and retreats through print materials, mailings and web-based media.

**New Ministries Essential Ministries Team: $1,524,692** – Isaiah 43 reads, “Behold, I am about to do a new thing. Do you not perceive it?” This is the work of New Ministries Essential Ministries Team (NMEMT) – to be about leading our Conference toward the new. As part of Connectional Ministries, the New Ministries EMT resources our local churches to do new things so that new disciples are made for the world’s transformation.

The operating expenses request for **$187,000** includes the personnel cost, benchmark summit and demographics.

**Program Vitalization: $86,000** This funds will help reach out the New Generations, enable to strategize for vitalization of ministries, coaching by visiting 4 churches, organizing 2 Bootcamps to include Hispanic and multi-ethnic congregations.

**Program Multiplication: $45,000**: This funding will help Raising Up New Leaders. Discipleship Huddles are hosted by local churches. During the current year, approximately 45 people have attended
a Huddle. Churches are invited to Host a huddle at their church. This budget will create new leaders and make multiple disciples.

**New Ministries Grant: $750,000:** Grants to start new church and ministries awaken new possibilities in our Conference! Much of this budget funds local churches in doing new and exciting things. In 2015, our goal is to give back $750,000 to churches doing new things!

**Trainings for Vitalization: $78,000** We want to strengthen our local churches for the 21st Century. This year 20 churches in the South will begin a process of becoming more vital. This 18-month journey will include workshops, coaching and achieving goals that boost vitality.

**Equitable Compensation: $378,692.** This fund is utilized to assist local churches with pastor salary expenses where there is potential for church growth or some other transition is taking place. Limits are applied for the amount of support given and the time period that a church/charge can receive support. Funds are requested by the Cabinet, approved by the Commission on Equitable Compensation and distributed by the Treasurer’s office to the local church or charge. Mandated by the book of discipline ¶ 338, 625. The equitable compensation grants $189,000; Vital Presence Church Grants $148,692; Vitality Initiative $40,000 and meeting expenses and others $1,000.

**Justice and Compassion Essential Ministry Team: $346,860**

**Staff and Operating Expenses: $159,360** Covers the personnel cost for the director of JCEMT, shared support staff and other operating expenses.

**Ministry Enabling: $107,500** Supports the communication, training and outreach ministries of the Cal-Pac Annual Conference. This request also includes $40,000 to be given out as grant funding for local justice and compassion ministries.

**Justice/Church and Society: $45,000** Provides programs covering a variety of social issues and responses to critical issues.

**Compassion/Global Ministries: $35,000** Helps coordinate the work of JCEMT with the denomination’s boards and agencies such as General Board of Church and Society and General Board of Global Ministries.

**Resource Essential Ministry Team (Excluding Retirees and HR Administration) $1,375,354**

**Trustees: $266,400.** The Conference Treasurer and Board of Trustees maintain oversight of about 15 Conference-owned properties, including the United Methodist Center. The trustees become the custodians of local church properties when they are abandoned. This fund primarily pays for the legal expenses ($50,000), insurance expenses ($150,000 – conference property and liability, conference director and officers) and consultant fees (Chancellor $36,000).

**Council on Financial Resources: $555,845.** The Treasurer’s office is responsible for managing annual budget of approximately $32 Million (apportionment $12 Million, active health and retiree billings $9 Million, property and liability billings $ 4.5 Million, camping program $2.5 Million and designated funds $4 Million. This fund pays for the personnel and other expenses of the Treasurer’s office, controller, a bookkeeper/AP assistant, a payroll/ledger assistant, and one billing/facility-coordinator/receptionist and the assistant to the Treasurer’s positions.

Also included in the budgets $67,500 to pay for external audit, bank charges, renewal of several licenses and annual subscriptions for systems such as accounting software.
Conference Center Operations: $341,509 - This budget includes staffing expenses for IT coordinator and part-time receptionist. All expenses tied to the Conference headquarters building in Pasadena, including mortgage, utilities, equipment contracts, repairs and maintenance of the center, are also paid through this fund.

Other R-EMT Expenses: $211,600

Working Capital: $35,000 – Provides cash flow and working capital for emergency needs that may arise in 2015.

Archives and History: $26,600. The very extensive responsibilities of the Commission on Archives and History are found in ¶641 of The Book of Discipline. These funds are utilized by the conference’s Commission on Archives and History for meeting expenses and programmatic purposes. The Commission serves local churches by preserving and safeguarding vital records which define our past and guide our future. This request also pays for a part-time staff position that helps with the program.

Capital Replacement Plant Fund: $150,000 pays for the depreciation expenses of conference owned assets.

Retiree Medical and Other $1,438,051

The premium expense for retiree healthcare is a fixed cost. The bills received from the insurance carriers must be paid, no matter what. There are two sources of revenue to cover the premium expense. The retirees pay about 35% of the total premium as their share of the cost. That leaves 65% to be paid with the Board of Pensions’ share of the apportionment. For 2015, the actual amount needed to cover what the retirees don’t pay for themselves is $1,413,392.

The Board of Pensions, through apportions, fully subsidizes the health insurance premium cost for active clergy who are on disability leave. For 2015, the amount needed in order to pay these premiums will be $210,120.

The salaries and benefits of the HR Director, Pension Coordinator and Health Benefits Coordinator, as well as Board of Pensions meeting and program expenses, are covered by administrative fees added to the benefits billings that go to the churches. The salary and benefits of the HR Assistant, as well as HR administrative expenses such as meeting and program expenses and legal fees, are included in the amount that is asked from the apportionment. For 2015, the amount needed is $73,564.

Retiree and incapacity health premiums are fixed costs. Based on history, the Board estimates that they would receive 83% of what is actually needed to cover the premium bills. The Board has calculated the amount of the gap between what is needed and what is estimated to be received from the apportions. The amount of the gap has been included as a revenue item in the Board of Pensions budget to ensure that sufficient funds are received to be able to fully pay the premiums. This amount is $210,120.

The four items included in the apportioned budget are retiree health, incapacity health, human resources administration and the retiree and incapacity health insurance premium gap allowance. The combined amount needed from apportions for 2015 is $1,888,051. In order to lower the apportionment asking, the Board of Pensions has budgeted to withdraw $250,000 from the Endowment Fund, and has also authorized a withdrawal from their deposit account at the General Board of Pensions in the amount of $200,000, which reduces the amount needed from the apportions to $1,438,051.

Congregational Loan Repayment: $100,000 - The annual conference borrowed $4 Million from the Congregational Loan fund during the years of 2000-2011 to fund its operating deficit and help ease the cash flow issues. The Council on Financial Resources made an agreement with the Congregational Loan Committee in 2012 to repay the borrowed amount.
Allowance for Insurance non-payment: $350,000. The annual conference participates in the group health insurance program to help local church pastors and their families receive the best care at cost effective rates. The conference also purchases property and liability insurance on behalf of the local church. Each month the conference pays to the vendors and subsequently bills the churches for the local pastor’s health insurance (approximately $7+ Million) and church property and liability insurance ($4.5 Million). While most churches send their payments to the annual conference in a timely manner, there are many who go delinquent. Due to the lack of any other source of income, the conference is forced to dip into the apportionment funds to pay for the delinquencies of the local churches. This line item will ease the stress of utilizing the apportionment funds meant for programs.

Allowance for gap on apportionment: $1,660,789 – The budget presented to the annual conference is the actual spending plan for 2015. Historically, the annual conference has not received 100% connectional giving from all its local churches. In order to pay for the expenses listed above, full participation will be required from local churches in their giving. But that is not the case and lessor amount is received than apportioned thus creating a gap between the spending plan and actual receipt. The allowance is budgeted and factored into the apportionment to help meet the gap.

TOTAL CALIFORNIA-PACIFIC ANNUAL CONFERNECE BUDGET FOR 2015 (as proposed) = $12,819,105

And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. 2 Corinthians 9: 8 (NIV)

FINANCIAL RESOURCES, COUNCIL ON

The Conference Council on Financial Resources (CFR) is responsible to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the Cal-Pac Conference.

In 2013 the necessary changes to the accounting system were completed to reflect the varied programs of the Conference. The finalization of the process has allowed for distribution of monthly financial reports and the issuance of management reports. We believe that all reports are now properly aligned and wish to express appreciation to many individuals in their respective departments for reviewing the monthly preliminary income and expense reports and making appropriate modifications for accuracy.

The reporting mechanism has allowed for better control of spending, and for the second year in a row total spending did not exceed the revenue of the Annual Conference. This is a great accomplishment!

Apportionment giving for year ending December 31, 2013 equaled $9,799,229. This reflects an increase of $73,540. Thanks be to God for all of the giving. There is cause for celebration in that 217 (up from 206 in 2012) were able to respond with 100% of the Apportioned Asking.

The Resource Summit in March 2014 prepared for the framework of the budget we are bringing forward to the 2014 Annual Conference. The meeting was the culmination of pre meetings of the EMT’s and reflected the cooperation to reach a balanced budget with the funds that are provided through our Apportionment Asking.

We are also celebrating the achievement of not borrowing to pay Conference expenses. Additionally, unspent designated funds in 2013 for ministries are available for use as needed.

The Council on Financial Resources in early fall asked Bishop Carcaño to convene a Strategic Financial Task Force comprised of those leaders whose area of ministry had a significant impact on the
finances of the Annual Conference prior to 2012. The requested leadership were invited onto the table to work in collaboration toward bringing a solution to the General Council of Financial Administration findings and recommendations. We wish to express appreciation to all members of the Task Force and Staff Leadership for the openness to look backward and forward to insure the vitality and vision of the Cal-Pac Conference. The Task Force Report will be presented at the Annual Conference.

Sincere thanks and appreciation to all members of the Council on Financial Resources for their dedicated service to the important work of our Annual Conference. Also, special thanks to the Conference Trustees led by Rev. Karen Tannheimer for meeting twice with CFR to clarify roles and information regarding Conference business.

CFR is continually striving to insure the fiscal vitality of the Cal-Pac Conference. Special thanks to Archana Carrey, Treasurer, Greenilo Guevarra, Controller and Joyce Zirkle for her continued behind the scenes services and the other members of the Treasurer’s Office who strive and achieve excellence in responding to your requests for accurate and timely information.

Peace. Dan Griffin, President

**FOUNDATION, INC., CALIFORNIA-PACIFIC UNITED METHODIST**

The purpose of the California-Pacific United Methodist Foundation is to invite a faithful response from the stewards of God’s gifts in this Annual Conference. The Foundation lives out this purpose by: managing funds entrusted to it in a competent and socially responsible manner; providing planned giving opportunities and stewardship education; and developing endowment funds to support ministry. Over the past year, the Foundation achieved our purpose in each of these areas.

Funds Management – 2013 was a year of excellent growth for our investment portfolio which totaled over $46 million at year end. Under the guidance of our Investment Committee and Advisors, our portfolio reported a 17% rate of return for 2013. The Foundation invests according to the socially responsible investment guidelines adopted by The United Methodist Church. Our Investment Committee meets quarterly to review our performance and to meet with our professional fund managers. Currently, the Foundation employs eight fund managers to provide appropriate diversification within the portfolio, with a current asset allocation of 75% equities/20% fixed income/5% other. Our Investment Committee meetings are open, and we encourage interested parties to call the office for information on dates and times. Due to our marketing efforts and performance track record, the Foundation received $3.5 million in net contributions in 2013.

Planned Giving & Stewardship - The Foundation provides stewardship resources to local congregations in many ways. Our staff offers consultative support to endowment committees and local church foundations by sharing best practices in endowment ministry. We offer estate planning workshops and planned giving services. The Foundation is trustee for charitable remainder trusts and is licensed by the State of California Department of Insurance to offer charitable gift annuities. Our planned giving program provides administration and management of over $4.3 million in gifts that provide a lifetime income stream for the donor and a residual gift to the donor’s church, the Methodist Hospital of Arcadia, Claremont School of Theology and various community agencies. The Foundation also helps local congregations with current gifts, especially with gifts of stock. The Foundation will receive a gift of stock on behalf of a local congregation, liquidate the stock and send all of the proceeds directly to the church. The Foundation staff prepares the required tax forms regarding the gift, providing the donor or donors with documentation for their individual tax returns.

Ministry Support – The Foundation distributed $1,443,943 for ministry across this Annual Conference. The distributions were made possible mainly by the generous legacy gifts from individuals, plus the careful stewardship of the funds on the part of the Foundation. Distributions from Foundation funds
benefitted retired clergy and surviving spouses, clergy with emergency medical expenses, urban ministries, camps, scholarships at seminaries and colleges, social service charities, Hispanic Ministries, the General Board of Global Ministries, and United Methodist Women.

The staff of the Foundation is happy to serve all of our local congregations and Methodist-related non-profits through the Annual Conference. Please contact the Rev. Greg Batson - President/CEO, Nia Bailey - Administrator, or Daniel Nign - Financial Manager for any assistance you may need.

Patrick J. Modugno, Chairperson, Board of Directors

HAWAII DISTRICT SUPERINTENDENT

My fourth year has been a blessing, as I continue to be blessed to serve this faithful and wonderful district.

Visits by Bishop Carcaño
-Our resident episcopal leader, Bishop Minerva Carcaño, visited us three times since the 2013 Annual Conference. In August, 2013, the Western Jurisdiction College of Bishops meeting was held in Hawaii. The Western Jurisdiction Mission Cabinet also met during this time.
- In February, 2014, Bishop Carcaño was the keynote speaker at the UMW Mid-Winter event.
- Bishop Carcaño and members of the Mission, Vision, Discernment team led an historic visioning event that sought to gain input from all in our district and annual conference, to discern a comprehensive vision for the annual conference.

Apportionment Giving
-2013 was a banner year in continuing the proud tradition of the Hawaii District level of giving to apportionments, this year with a perfect record: 33 out of 33 churches gave at least 100% for a grand total of 102.32%. Kahuku UMC had the highest percentage of giving in the annual conference at over 120%, while Christ UMC (110%), Aiea UMC (108%), and Kam-Nam UMC (103%) also gave over 100%. One mission congregation, Kapolei Korean UM Mission, was the first mission congregation in our district to give a voluntary contribution toward apportionments.

Congregational Training
-My continuing focus is on developing the fruitfulness of our congregations. We are blessed to have received a New Ministries grant to do in-depth training.
- Nicole Reilley, the New Ministries staffperson, came to the district in the fall of 2013 to lead discipleship training and Messy Church training. I am happy to report that there are a few churches who are planning to implement Messy Church, and one congregation, Kapolei UM Mission, which has begun Messy Church and it has already resulted in new families participating in the life of the church.
- In April, 2014, Babs Ripple provided in-depth leadership training for the Immanuel UMC in Saipan, and some mentoring on Guam.
- We will have had in June 2014, training by Cal-Pac Foundation chair Greg Batson in planned giving.

Social Justice and Outreach Ministries
- United Methodists in Hawaii continue work through FACE (Faith Action for Community Equity)
- First LAP (Life After Prison) and Beacon of Hope House continue to provide amazing work with ex-convicts.
- The Strength for the Journey Retreat continues to be a meaningful and moving way to provide ministry for those living with HIV/AIDS.
- There were 200 from a dozen UMC’s in our district - mostly younger people - participating in the parade honoring Dr. Martin Luther King, Jr.

Wesley Foundation at the University of Hawaii, Manoa
- The Wesley Foundation continues to be one of the best campus ministries on our annual conference led by Rev. Charlene Zuill. This year, it received its first member by confession of faith. The Concrete Christ summer program was again a great way to introduce younger people to faith in action.

**Walk to Emmaus**
- The Walk to Emmaus remains one of the most effective ways to develop congregational leaders. Our district provides two walks: one for men was held in May; and one for women will be held in August.

**West Kauai Internship**
- Tyler Kaufmann, a Drew Theological School student, was the second intern to serve at West Kauai. It has proven to be a win-win situation: the intern gets practical training in the church and the congregation receives a young, energetic pastor.

**New District Structure**
- The district re-structured to be more in line with the annual conference Essential Ministry Team (EMT) structure. The chairs are Jim Monk, Navigation and Resources; Krista Givens, Justice and Compassion; Jim White, Leadership; Wesley Elmore, New Ministries.

**Lay Servant Ministries**
- Our district has had a very active lay servant training program, reaching all the way to Guam and Saipan. Our thanks go to Winnie Ching and many of our leaders, whose leadership has been exemplary.

**Britt Lectures**
- This year’s Britt Lectures featured Rev. Mike Slaughter, pastor of the Ginghamsburg UMC in Ohio, one of the largest and most effective churches in our connection.
- The 2015 lecturer will be Lorenza Andrade-Smith, an ordained elder from Texas. Her innovative ministry is to live entirely as a homeless person and extend ministry from that perspective.

**Milestones**
- 2013 several churches celebrated anniversaries: Harris UMC, the oldest Methodist ministry serving the Japanese community in Hawaii, celebrated its 125th anniversary; Christ UMC celebrated its 110th anniversary as the oldest Korean Christian congregation outside of Korea; Parker UMC celebrated 85 years of ministry; Kahaluu UMC celebrated 82 years in ministry. The latter two were founded by Rev. C.P. Goto, whose evangelism style was “Bicycle, Baseball, Bible.” Rev. Goto rode his bicycle to reach out to boys by teaching them how to play baseball. He then invited them to study the Bible and come to Christ.
- Two pastors will be retiring this year. Rev. Fran Wiebenga retires with distinction having served in our annual conference in California, then in our district at Hilo UMC and then Wahiawa UMC.
- Rev. Colleen Chun, the first third generation Korean-American pastor in the UMC, served churches in Southern California and Hawaii, most recently, the Trinity UMC in Pearl City.
- In October, 2014, there were two events that mark birth and resurrection. On October 5, Rev. Langi Fine, one of the pioneers and leaders of Tongan Ministry in the UMC, finished his labors.
- On October 22, Elizabeth Nam was born to Rev. Sam and Minhee Nam.
- The Hope Prayer House property – formerly Hope UMC – was sold. We are grateful for those who provided ministry in the Kaaawa area.
Special Blessing
-An anonymous donor gave the Hawaii District a gift of property, which was sold and will be used to enhance mission and ministry in the Hawaii District. Special thanks to those who helped make this gift possible.

Mahalo Nui Loa...
-To our district leaders including our district lay leaders: Lilo Vakauta, our district lay leader, and associate lay leaders Lynn Owan and Jailu Navarette. 
-To our dedicated and hardworking district staff and volunteers: Leilani Zukemura, administrative assistant; Rosie Jacinto, accountant; Alvin Maeda, volunteer and coordinator of audits; Marilyn Van Gieso, newsletter editor; and Lorraine Kadooka, who has been helping with many different projects, including annual conference housing. 
-To my extraordinary family: my wife Becky, my daughters Marina and Sierra, and my mother-in-law Violet Hayashida. They have been so supportive and loving, and I have been incredibly blessed. 
To all of our pastors and laypeople, who proclaim and serve Christ each and every day: my gratitude to them cannot be expressed in words.

To God be the glory!
Rev. Dr. Tom Choi, Hawaii District Superintendent

HIGHER EDUCATION AND CAMPUS MINISTRY COUNCIL
By Carla Bailey, Chairperson

We continue to reach out to students and to rejoice in the blessings that they in turn bring to us, our communities, and our churches.

Ground breaking was celebrated May 10th at San Diego State for The Wesley, our four-story student housing center at the gateway to campus. The old Wesley building is gone and students, board members, clergy, friends, and partners gathered their chairs around the table on the vacant lot to dedicate the center, to hear about the timeline for construction, the history of the project, and the ministry to come. After a Love Feast of shared bread and shared stories, memories, and hopes, groups seized the golden spades and the ground was well and truly broken as cameras clicked and rolled!

As the building rises, funds must also be raised. A goal of $5,200,000 has been set to give the Wesley Foundation full control over the center when it is completed in two years. Pay it forward. Invest in young adults! As the building rises and the funds are raised, the ministry continues with the 27 students in Aztec Apartments and in the university ministry field.

At UCLA, the 580 Café in St. Alban’s has free food all day long, a place to relax and hang out, a place to study…and Deaconess Jeanne’s office. Assistance with immigration issues has turned around lives there. There are seven or eight small groups, many led by students involving art, exercise, meals, worship, women’s studies, poetry, Bible study and feeding the working poor (with food for the spirit in English and Spanish). Old Testament study with the rabbi next door is planned next term.

At a gathering recently to thank supporters, Jeanne, the board chair, three students, and a parent spoke briefly and informally. (One medical school graduate student who attended learned about 580 Café and has been contributing for 580 food from his rather meager resources.) Students had prepared a package with a card and small gifts for each guest.

At the University of Hawaii, there have been Bible study and apologetics classes, twice a month service projects at Evan’s Angels, Ronald McDonald House, and Family Promise, weekly lunches, and UMSM dinner and fellowship. They are preparing for their summer Concrete Christ Service Project. An intern
works with minister Charlene Zuill to bring college students and young adults together in leadership, serving as counsellors for youth from across the district for a summer service project.

Following Gary Anderson’s retirement in June, the board of Wesley Foundation at UCSD has been exploring a variety of models to continue the ministry as Gary continues to serve on a volunteer basis. That exploration continues.

At USC, the ministry continues on campus and the Orchard House Interfaith Community is thriving with weekly house dinners, monthly Bible study, and interfaith potlucks. Since the Urban Internship Program is not ready to launch, the community will continue at Orchard House and the house is fully booked for 2014-15.

At San Luis Obispo, Sunday evenings bring dinners and programs for students and each quarter there is a service project such as helping serve meals or putting together small health kits.

We continue to work in cooperation with Young Peoples Ministry as campus ministers and students from both UCLA and San Diego State Wesley Foundations provided support and helped staff the excellent Young Adult Border Immersion program. The Council is also offering scholarships so that college students can more easily participate in young adult events in the Conference. Scholarships will also be offered for the United Methodist Student Movement event NEXT.

To encourage local churches and mission areas to consider paths of ministry to college students, campus ministry grants are now being offered. Please go to the campus ministry section of the Cal-Pac website for more information.

The cost of our three full-time professional campus ministers in 2014 (at pretty much Conference minimum salaries) is budgeted at $260,000. This year $42,000 in Conference apportionments is budgeted to campus ministry. We’ve committed $10,000 of that to expanding the ministry through grants to local churches, student scholarships to attend Conference and national events, and better communication about all models of campus ministry in the Conference.

Last year the local boards of the ministries raised almost $70,000 to continue the ministry. This year they have committed to raise $90,000. The Council continues to use available funds to support salaries and widen the ministry. We thank the churches and individuals who have supported campus ministry through quotas, designated giving, and direct gifts to campus ministries. Apportionment funds are still critical.

**CP AC Rec 14-4** (also placed with Legislation at the end of this document)

Election of Wesley Foundation Local Boards

Move that the individuals listed below be elected to the local boards of the Wesley Foundations indicated for 2014-2015:

Wesley Foundation Ministry, San Diego State University: Mernie Aste, Patricia Bender, Debra Champagne, Suzanne Chappellet-Matez, Susan Farnsworth, Lynn Feinberg, Shirley Ferrell, Rev. Charles Kishpaugh, Dr. Monica Murphy, Victor Sanchez, Robin Wells, Melinda Wollitz, Rev. Dr. Beth Cooper (director)

Wesley Foundation at the University of California at San Diego: B.J. Barclay, Rev. Christopher Chase, Dr. Matthew T. Herbst, Rev. Ed Hoffman, David Kay, Rev. Elbert Kim, Jana Severson, Spencer Topham, Rev. Gary Anderson (director)

Wesley Foundation serving University of California at Los Angeles: Dr. Richard Crawford, Rev. Janet Cromwell, Dr. Thelma Eaton, Rev. Lynette Fuka, Liana Ghica, Alfred Herrera, Dr. Richard Keagy,
HIGHER EDUCATION AND CAMPUS MINISTRY, GENERAL BOARD OF (GBHECM)

greetings from the general board of higher education and ministry! in 2014, gbhem staff have been busy with two initiatives assigned to the board by the general conference 2012 — the young clergy initiative and the central conference theological education fund.

- Ninety-one applications were submitted in the first round of grants from the young clergy initiative. the second round deadline is july 2, 2014. first-round awards will be made in may.
- Proposals for solar electrification of a rural theological school and training teams of pastors to mobilize people to change their communities were among 57 grants for more than $1 million awarded from the $5 million central conference theological education fund for africa, europe, and the philippines.
- We hope you will visit our redesigned website (www.gbhem.org). the new site features an enhanced search engine, new content, and a user-friendly reorganization.
- GBHEM has expanded our use of social media. in addition to our new website, we have more than 4,800 followers on twitter, and more than 1,500 like our Facebook page. we’ve added Google+, linked in, and Pinterest, and have beefed up our YouTube channel.
- Technology has enabled us to make our training and resources more readily available to the church. the UMC Cyber Campus and online consortium (www.umccybercampus) provide free video training sessions and lectures, as well as an online listing of continuing education courses.
- Our Division of Ordained Ministry’s 2013 training events, retreats, and webinars reached more than 700 district superintendents, elders, chaplains, clergywomen, deacons, candidates, and annual conference staff.
- The GBHEM and Africa University Boards met jointly on the AU campus in March and witnessed the dedication of the Ubuntu Retreat Center, funded by the West Michigan Conference. the AU Board elected Dr. Munashe Furusa as the new vice chancellor.
- Close to 5,000 AU graduates are changing the African continent. enrollment in 2013 was 1,480 full-time students from 25 African countries. Women now account for 53% of the student body.
- The Collegiate Ministry office is planning their student gathering, Imagine What’s NEXT 2014. NEXT will be held November 7-9 in Denver, Colo.
- Collegiate Ministry supported the training of 500 campus ministers through LEAD, Prepare / Shared Space, UM Campus Ministry Association, Exploration, and Refresh.
- In 2013-2014, GBHEM’s Loans and Scholarships office awarded $5.5 million in loans and scholarships to 2,442 students. L&S also partnered in the creation of a UM scholarships portal offering one-stop-shopping for students and their parents. View the portal at scholarship.umc.org.
• At Exploration 2013, 152 young adults signed commitment cards saying they felt the call to ordained ministry. Plans are already underway for Exploration 2015.
• A pilot project sponsored by GBHEM and GBOD to provide e-readers for the Gbarnga School of Theology in Liberia has proved so successful that additional funding is being sought to expand the project to other seminaries in Africa. To give online, go to drint.org/donate.
• For the first time, an entire issue of Interpreter magazine (March / April 2014) was devoted to a single issue — United Methodist higher education.
• The Christian as Minister: An Exploration into the Meaning of God’s Call was published last summer and will soon be published as an e-book through a partnership with Abingdon Press. Our first foray into digital publishing was in 2013 with Breaking Through the Stained Glass Ceiling: Women Pastoring Large Churches. We are now publishing a printed version of this title.
• The Methodist Global Education Fund for Leadership Development established five regional offices: Methodist University, São Paulo, Brazil; Yonsei University, Seoul, Korea; Reutlingen School, Germany; Methodist University of Cote d’Ivoire; and GBHEM, Nashville, Tenn.

HISPANIC COMMITTEE, CONFERENCE

Report of the Associate Director of Hispanic/Latino Ministries, Rev. Joel Hortiales
In this report I want to cover two aspects: the work of the Conference Hispanic Committee and my personal remarks.

Conference Hispanic Committee
The Conference Hispanic Committee (CHC) under the leadership of Ana Haydée Urda has been following the approved ten-year Comprehensive Strategic Plan for Ministries with Hispanics in Cal-Pac meeting every other month:

a) With the leadership of the Districts Superintendents, the four districts in the mainland established a district Hispanic Committee (DHC) in 2012 and they are functioning. The Chairpersons of the DHC’s are: North District- Albino Pineda, South District- Rev. Modesto Ibrain Diaz, East District- Rev. Jose Vindel, and West District- Pastor Abel Lara.

b) Create and fund “Centro Hispano de Recursos Para la Excelencia Ministerial” (CHREM) with the expertise and leadership of Maria Dolores Cruz. The Hispanic Resource Center for Excellency in Ministry is dedicated to the formation, education, training and empowerment of laity. CHREM’s mission is: Developing laity capable of impacting and transforming our society and world through motivation, education and empowerment through a genuine passion for Jesus Christ and commitment to the United Methodist Church. One of many examples of training that CHREM has offered a Bilingual/Bicultural Boot Camp celebrated January 17-19, 2014. Boot Camp was possible because the partnership of New Ministries, the North District, and CHREM who hosted the event with 32 people in attendance. (A detail report of all the events that CHREM is organizing like the GBHEM modules, GBOD trainings and other are available on www.chrem.org)

c) With the help of the Methodist Advocacy Group (LAMAG) a Pastoral Retreat was organized November 2013 in Mater Dolorosa. Also, with the support of LAMAG and the coordination of Emma Vega and Rev. Carrie Cesar, a prototype of “Praise and Worship night” oriented to worship God in a contemporary atmosphere and to strengthen networking of Hispanic/Latino youth and young adults was celebrated. During 2014 LAMAG organized Fiesta Latina at Wesley UMC where Rev. Dr. Kathey Michelle Wilborn celebrated communion. It is the first time that Fiesta Latina is hosted in an African-American congregation. The evaluation of this event was very positive; CHC and LAMAG are looking to keep a partnership in this celebration of worshiping, eating, and having fun together with other ethnic groups.
Finally, anticipation is building for the Cal-Pac Latino/Hispanic Ministries Capital Campaign that was approved in 2013 and that is prepared to launch soon. The Conference Hispanic Committee will be leading the campaign in collaboration with other Conference Committees.

Personal Remarks
As a personal report I want to say that the leadership of Bishop Minerva Carcaño and the Dean of the Cabinet Rev. Cedrick Bridgeforth has been crucial to guide the Conference Hispanic Committee to make the decision of funding the salary package of the Associate Director of Hispanic Latino Ministries for two years. In this particular funding the former Santana District Union contribute with the salary package.

At the time I am writing this report I can say that it is a blessing to serve in this capacity and after these nine (July 1, 2013 – March 31, 2014) months in the position, I been resourcing and forming partnerships with my colleagues in Connectional Ministries (New Ministries, Justice and Compassion, Communication, Camping, Youth and Young Adult Ministries, Coordinator of Imagine No Malaria Campaign). I have been working with the cabinet closely to prepare a document of the approved ten-year plan in a more comprehensive formant with the input and ownership of the Cabinet and the Bishop. Also, I have been traveling to all the mainland Districts visiting churches, advising and resourcing pastors and church councils who want to start a Hispanic/Latino Ministry.

Among all the projects that I’ve been resourcing during this period of time, let me share a project that is close to my heart, because I was a youth and young adult leader for many years. I’ve been collaborating with the Spanglish Design Team. I’ve been working and resourcing this camp project with Erin Foellmi for this particular effort. The goal is to up last year’s participation from a 115 to reach 200 kids who are Hispanic/Latino or want to be part of this movement of make disciples of transformation of the world in a Spanglish mode (bi-lingual and bi-cultural). The idea is to celebrate the camp, and after that have some follow-up events to help local churches with the discipleship of the campers.

In the Western Jurisdiction I have been working and resourcing Rev. Brenda Vaca, (GBGM missionary) in the WJ Plan for Hispanic Ministry. I’m part of the Advisory group with Rev. Steve Hundley.

Finally, two more things, first a word of gratitude to the Bishop, Cabinet, and for the leadership of Rev. Steve Hundley Director of Connectional Ministries that brings a clear idea to work as a team. Second, a quote from the Scripture that inspires me that says “You see the trouble we are in: Jerusalem lies in ruins, and its gates have been burned with fire. Come, let us rebuild the wall of Jerusalem, and we will no longer be in disgrace….I also told them about the gracious hand of my God on me and what the king had said to me. They replied, ‘Let us start rebuilding.’” Nehemiah 2:17-18…Manos a la obra…

Conference Hispanic Committee Rules Change Request through New Ministries EMT (referred to Systems Assessment Committee):
Take action in what is stated in the report of New Ministries EMT as an action item: “New Ministries requests that Conference Hispanic Committee (CHC) moves from New Ministries to Navigation (EMT).”

JUSTICE AND COMPASSION ESSENTIAL MINISTRY TEAM
Co-chairs: Rev. Sandie Richards (chair of Church and Society section)
Rev. Holly Reinhart-Marean (chair of Global Ministries section)

As part of Connectional Ministries, the Justice and Compassion Essential Ministry Team is committed to resourcing local churches in their missional outreach, connecting churches and disciples to one another for world transformation.
The JCEMT has established the involvement of youth and young adults in justice and compassion ministries as one of its main priorities for 2013 and 2014. As a result of this emphasis the JCEMT partnered with Cal-Pac Young People’s Ministries, Camping, and Campus Ministry to offer two new events. Transformers was a retreat that trained youth in the principles of community organizing. The Young Adult Border Immersion offered a chance for young people to connect with activists involved in ministry along the U.S./Mexico border.

The full JCEMT has met twice since Annual Conference 2013, in October 2013 and in March 2014. The JCEMT consists of 13 task forces that have been actively engaged in transformational ministry:

**Abolition Task Force:** Connect with Pastor Angela Galanis from Palmdale UMC at associatepastor@pumchurch.com to hear how her church adopted a victim of human trafficking. Or consult the Abolition Task Force page on the conference website to learn how to host a movie night at your church to educate your congregation about modern day slavery.

**DisAbility Ministries:** Team members are available for an accessibility audit of your local church. These can be done in conjunction with the Conference Congregational Loan office and District Building and Location committees. Look for chair Sharon McCart’s articles in New World Outlook and The Voice, or take her course at the Cal-Pac UMW’s Mission U this July.

**Disaster Response:** The Disaster Response team re-formed in the fall of 2013 under the leadership of Judy Lewis. This team is working to train and re-certify ERT (Emergency Response Team) members. They are also focused on updating Cal-Pac’s Disaster Plan and helping local churches prepare for disaster. Please extend a big thank you to Shepherd of the Valley UMC in Indio and their United Methodist Men for donating a fully stocked 18 foot recovery trailer to the Annual Conference. It is now available to respond to disasters locally and throughout the U.S. The trailer will be taking its first trip in May 2014 to Oklahoma to help survivors of the 2013 tornadoes.

**End Mass Incarceration Task Force:** Hamilton UMC, in collaboration with the South L.A. Mission Area, was awarded a grant from the General Board of Global Ministry to create a program to assist people re-entering society after prison.

**HIV/AIDS Task Force:** This task force oversees four Strength for the Journey camps in Hawaii, Los Angeles, Orange County/Long Beach, and a women’s camp in San Diego. Over 250 campers experienced the love and support present in this powerful ministry in 2013.

**Hunger Task Force:** $11,150 was distributed in small grants to 30 churches throughout the conference in 2014. Please encourage your churches to contribute to the Hunger Appeal and give generously to the offering on Hunger Awareness Sunday.

**Immigration Task Force:** This very active task force has worked with Cal-Pac NIC (Neighborhood Immigration Clinics) to help nine different local churches host immigration legal clinics since the 2013 Annual Conference session. They received a grant from NALEO (National Association of Latino Elected Officials) to add citizenship application assistance as part of the clinics. The Immigration Task Force continues its advocacy on several current issues, including an immediate end to deportations that separate families and granting Temporary Protective Status to Filipino migrants following Hurricane Haiyan.

**Joint Commission for Church Extension to Mexico:** In 2013 The Joint Commission provided three full scholarships for seminary students from the Northwest Conference of Mexico, as well as additional partial scholarships. Their construction projects are currently focused on repairing the earthquake damaged parsonage at El Gethsemani Church in Mexicali. Nine Methodist churches in Mexico serve over 35,000 meals each year to hungry migrants and deportees. They need the help of their U.S. brothers and sisters in this ministry.
**Missionary Personnel:** Contact John Lurvey at GJLJML@cs.com if you are interested in serving as a missionary, or if you would like the support of a mentor while discerning this path.

**Missionary Support:** 222 of our Cal-Pac churches have agreed to be in a Covenant Relationship with a missionary. 88 of these churches will receive recognition at this year’s Missionary Luncheon because they have fully funded their commitment.

**Philippines Task Force:** Delegates from Cal-Pac participated in an International Solidarity Mission to Southern Mindanao in partnership with UMCOR to rebuild schools, provide medicine and medical teams, and distribute school supplies, farm tools, and seedlings. The delegates joined human rights defenders and peace advocates from around the world. The focus of the Philippines Task Force is now centered on Hurricane Haiyan relief, launching the Taskforce Haiyan Southern California, which to date has raised approximately $40,000 for relief.

**United Methodist Holy Land Task Force:** Janet Lahr Lewis, United Methodist Liaison to Israel and Palestine will be visiting Cal-Pac twice in June 2014. Contact Theresa Basile at basilenow@aol.com if you’d like to schedule a visit to your local church. Please visit the Holy Land Task Force booth at Annual Conference or contact Theresa for information on the Responsible Holy Land Tourism campaign.

In addition, there are two new task forces that have launched in 2014: The Child Poverty Task Force initiated by Susan Stouffer (sstouffer.peacecenterdirector@gmail.com) and The Economic Justice Task Force initiated by Tom Reinhart-Marean (tomwmrm@hotmail.com). Please contact either of these leaders if you feel called to be part of these new ministry efforts.

I have been honored to serve as the Interim Director of Justice and Compassion Ministries during the conference’s transition to the EMT structure. In July, I will be appointed to a local church, and the Rev. David Farley will be taking over as the director. David’s passion for justice ministries and his experience engaging in ministry with the poor will be a strategic asset for this world-transforming work.

Rev. Jennifer Gutierrez
jgutierrez@calpacumc.org
626-568-7356

**LAY LEADERS’ and LAITY COUNCIL, CONFERENCE**
By Phil & Connee Freeman, Conference Co-Lay Leaders

As Conference, District and Local Church Lay Leaders of the California-Pacific Annual Conference, we are all guided by these rules from John Wesley: “Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, to all the people you can, as long as ever you can!” These rules ensure that in everything we do and everywhere we go we will continue to make our communities better places in which to live and to make disciples of Jesus Christ for the transformation of the world.

As Conference Co-Lay Leaders, we are blessed to work in partnership with Bishop Minerva Carcano, Executive Director of Connectional Ministries Steve Hundley and Director of Communications James Kang. They have supported our continuing efforts to increase communication and provide training to the Cal-Pac Conference lay leadership.

In 2013, responsibilities for the following Annual Conference laity events were assigned to the members of the Laity Council:
• **Lay Persons of the Year (North District):** Those selected were Steve Hable, Lay Leader of Foothills UMC, Lay Man of the Year; Deborah “Debbie” Ellen Wise, Lay Leader of the Guam UMC, Lay Woman of the Year; and Lynnye Smith, Leader of the Wilshire UMC English “Youth 4 Jesus” Ministry, Lay Young Adult of the Year.

• **Lay Session (South/East Districts):** Orton Center was filled to capacity for the Lay Session. All agreed that it was an outstanding event and accomplished its goals to praise God, to provide information and to have a good time.

• **Lay Dinner (West District/UMW Representative):** Over 250 people attended the dinner at which the Lay Persons of the Year were honored and Bill Steele, a Certified Lay Speaker, spoke about his 50 year journey as a Methodist.

All of these events were well planned and managed. The Council members responsible did a marvelous job! We are grateful to each of them.

Since becoming Conference Co-Lay Leaders we have had opportunities to experience and appreciate the value of the UMC connectional system. At the annual meetings of the General Church Association of Conference Lay Leaders we have met, interacted and shared information and ideas with our counterparts from all over the country, Hungary and Zimbabwe. We have learned so much and are grateful to be a part of this knowledgeable group.

The members of the Laity Council are accomplishing wonderful ministries within their districts and local churches as well as throughout their communities. The following reports are some brief examples:

• **East District – Ralph Hogan, Lay Leader:** The East District continues to function extremely well. The Box Springs Parish is continuing with the College Ministry Program for University of California Riverside students as well as a monthly feeding program at the Highgrove UMC. The Parish also continues to support the Joshua Tree feeding program along with twelve other churches in the District. There have been various wellness workshops held throughout the District and other programs to provide information to the District on the Affordable Health Care Act and Medicare program.

• **Hawaii District – Sione Lilo Vakauta, Lay Leader:** Aloha from the state of Hawaii. Praise God for His grace and spirit that empowers us to serve the Hawaii District which includes Guam and Saipan. Praise God for our District Superintendent, the Rev. Dr. Tom Choi, for his leadership and administration and for his staff. I ask God to bless all of our clergy, laity and our members whose obedience and sacrifice in their lives were shown when they paid their apportionments to the Annual Conference. Apostle Paul told us in the Bible to be strong with the Lord and His almighty power, and we can do everything in Jesus Christ who gives us strength. Also, it is the same God who will supply all of our needs. God bless; we love you all from Hawaii to the Cal-Pac Annual Conference.

• **Lay Ministry Academy – Doug and Judy Lewis, Co-Deans:** The Lay Ministry Academy has just completed its 4th cycle, a total of 8 years of serving the laity of the Cal-Pac Annual Conference as a place to grow and learn and share about ourselves and the life of the church. To date, the Academy has had full enrollment every session, so we look forward to the future being the same and being able to allow more lay persons to expand their horizons and service to the local church and beyond the local church. The Academy fulfills the educational requirements for the Certified Lay Minister program, but the classes may also be taken individually for general interest or, in some cases, to meet the Advanced Lay Servant Ministry requirement. Classes are designed for lay persons, but clergy are welcome to attend. The faculty for the Academy is composed of one chosen by Claremont School of Theology and one by a Cal-Pac coordinating committee. The Academy has 6 sessions over a two year period, and because it’s cyclical, participants may join at any time to start their two years. At the end of each cycle, a banquet is held during the Annual Conference Week to honor all those who have graduated since the last banquet. This year we will be honoring them on June 19th at Redlands First UMC. We would invite persons to look at the brochure online or contact the Co-Deans, Doug and Judy Lewis, djklewiss@aol.com for further information.

• **Lay Servant Ministries – Pat Hogan Conference Director:** A year full of growth and change! And a year full of challenge involving the new name: Lay Servant Ministries. For the first time in many
years, we can report that every single District has held Lay Servant Classes at least once a year. Some Districts have offered schools several times in various locations. Currently, we have over 1150 Lay Servants on our rolls. We are striving to hold classes in other languages and look forward to having more materials in Spanish in the near future. In July 2013, fourteen Lay Servants and pastors traveled to Cochabamba, Bolivia, to teach Lay Servant classes in seven churches there. Fifty-six people attended those classes. That mission trip opened the door to take Lay Servant Training to areas outside our own boundaries. In January 2014, our California-Pacific Lay Servant Ministries hosted the Association of Conference Directors of Lay Servant Ministries in San Diego. Our own Bishop Carcano gave the message and officiated at the communion held at the opening worship service. On February 22, 2014, we held our annual Lay Servant Event, “Called to Witness” at North Hollywood UMC. Keynote Speaker Thomas Williams was featured at that event. We are currently sponsoring a Wesley Heritage tour that will begin on July 28th and travel to England where we will walk in the footsteps of John Wesley. Everyone is invited to join the Lay Servants on this trip.

- North District – Skip Keating/Mele Maka, Co-Lay Leaders:  Praise God! The people of the North District are praising Him and ministering in His name on a daily basis. Every church in the District continues to pray for each other regularly. We have had multiple Lay Servants classes throughout the year and throughout the District. The North District Leadership Training Event was held at Northridge UMC in January and, again, at San Luis Obispo UMC in March. We are serious about leadership! Our Mission Areas (most of them) are functioning well. Individual churches join in ministry by helping the homeless, feeding the hungry, healing the sick and spreading the Gospel everywhere in any way they can.

- South District – Carolyn Ingram, Lay Leader:  The South District has had a busy and exciting year! Rev. John Farley has completed his first full year as our District Superintendent, and it has been a busy one, indeed. Outreach for reasons of justice and mercy have continued to expand in the South District. Countless people in our communities, nation and world have benefitted as a result of our members’ efforts. Ways to address the basics of food and shelter have expanded through various programs. Educational opportunities have been made available to allow people to know God in ways that Christ has made available. In all of these efforts to be of service, it is perhaps we who have reaped the most benefit. Looking into the eyes of others throughout the area and world, we have seen God!

- West District – J. Andre Aldridge/Mercy Herstad, Co-Lay Leaders:  St. Mark UMC, under the leadership of its Pastor Eugenio Raphael, is providing a two-week mission opportunity in Panama for 25 people. They are working with Rio Abajo Methodist Church to provide help for children, youth and the homeless. There was a Historically Black College and University Summit including financial aid and scholarship information workshops on March 8th at Holman UMC for high school seniors and transferring college students. La Plaza UMC celebrated its 115th Anniversary on April 27th with a special worship service and reception. The West District currently has multiple teams performing Church Assessments throughout the District as described in paragraph #213 of the Book of Discipline. The scheduled completion date is May 3rd.

It is apparent that the members of the Laity Council are working hard being the hands and feet of Jesus in their local churches and communities. As your Conference Co-Lay Leaders, it is a privilege to be in partnership with them and all of you! We are humbled by these experiences and the opportunities to serve God that they provide.

East District – Ralph Hogan, Lay Leader

North District – Skip Keating and Mele Maka, Co-Lay Leaders

South District – Carolyn Ingram, Lay Leader

West District – Andre Aldridge and Mercy Herstad, Co-Lay Leaders
Lay Servant Ministries – Pat Hogan, Conference Director

Lay Ministry Academy: Doug and Judy Lewis, Co-Deans

NAVIGATION ESSENTIAL MINISTRY TEAM (NavEMT)

On behalf of the California-Pacific Annual Conference the Navigation Essential Ministry Team is the navigation steward of the mission of the Church in our area, listening to God’s call and setting the course toward God’s vision. To navigate is to focus on the destination, strategize how to go forward, develop the system for achievement, align shared resources, monitor and hold the organization accountable for progress, identify both opportunities and obstacles and adjust course to reach the destination. (2010 Charter for the Essential Ministry of Navigation)

The NavEMT has three functioning groups that the NavEMT subdivides its members to organize our work so that we can accomplish the purpose of the Navigation Team: The Mission/Vision (M/V) Discernment, Mission Articulation-Communications and M/V Assessment. Much of the work that was accomplished this year was through the three functioning groups. You can read their reports attached below.

This year began with a transition in leadership of the NavEMT. Rev. Terry Van Hook decided to step down as Chair of the NavEMT after two years of faithful service in helping develop the team from its inception in 2010. We thank Terry for all his hard work and dedication in leading the team faithfully during the transitional period in our conference structure. Rev. David McGlocklin, who had served as Vice-Chair was elected to be the chair of the NavEMT, Rev. Tonya Harris Vice-Chair. The M/V functioning groups elected Rev. Jan Wiley – M/V Discernment, Tonya Harris – Mission Articulation-Communications and Orville Benjamin – M/V Assessment.

Along with the transitions in leadership of the team, we worked with Bishop Carcaño in welcoming and developing relationships with our new Director of Connectional Ministries, Rev. Dr. Stephen Hundley and Director of Communications, James Kang. While those relationships were being built, the three functioning groups (M/V Discernment, Assessment & Articulation) got organized and began a very busy year of working toward bringing a new vision statement to the 2014 session of Annual Conference. Rev. McGlocklin worked with Bishop Carcaño and Stephen Hundley in developing a comprehensive schedule for the year in order to accomplish our work.

Rev. McGlocklin and Stephen Hundley represented the NavEMT on the Strategic Financial Task Force that was called together by Bishop Carcaño to address the GCFA findings and recommendations for our annual conference. Rev. McGlocklin worked on developing annual conference baseline benchmarks in areas of budget, worship, mission giving and several other categories, based on the most recent denominational data so that we can begin comparing and tracking the progress of our conference with other conferences of the same size over the next several years. We developed a new annual process for creating a programmatic budget recommendation to CFR with our programmatic partners on the New Ministries Essential Ministries Team, Justice and Compassion Essential Ministries Team and Leadership Essential Ministries Team. We worked on revising and bringing the 2014 rules changes to the Senior Staff Relations Committee (SSRC) as well as the rules changes regarding equalization members and recommendations regarding elections to the NavEMT. We were actively involved in the interview process for our New Director of Connectional Ministries, Nicole Reilley and the Director of Justice and Compassion, David Farley. We continued to work with all our standing committees as well.

Beyond the general work of the NavEMT, Rev. McGlocklin was actively focused on resourcing the work of the M/V Discernment, Mission Articulation-Communications and M/V Assessment teams:
Mission/Vision Discernment Team
The Book of Discipline in a section entitled ‘A Vision for the Church’ states, “The role of bishop is to lead the whole church in claiming its mission of making disciples of Jesus Christ for the transformation of the world. The bishop leads by discerning, inspiring, strategizing, equipping, implementing, and evaluating the fulfillment of the mission of the church. Working in partnership with the Council of Bishops, the cabinet and lay and clergy leadership of the annual conference, and the professing members of the church, the bishop urges the whole church to move toward the vision of sharing Christ with the world in fulfillment of our mission, faithful discipleship and ‘an even better way’ of being Christ’s people in the world.” (2012 Book of Discipline, ¶403.1c).

The Mission Vision Discernment Team (within the Navigation EMT) is the primary body which provides the leadership with the Bishop and Cabinet to discern God’s vision for our California-Pacific Conference. At the 2013 Annual Conference Session, we began a series of opportunities to hear the prayerful yearnings of people for our mission and ministry. In addition to the prayers offered, we collected more than 250 small post-it notes generated from these prayers.

In the fall of 2013, we continued the planning of District Visioning Events to enlarge the body of people engaged with us in discerning our Vision. We were eager to spend more focused time with the people involved at the district level. Even as we valued their input, we knew that only a small proportion of our congregational members generally participate in district events. We believed it was crucial to gather input directly from members of local congregations.

So, admittedly on a very short timeline, we invited each congregation to spend a portion of worship on Epiphany Sunday 2014, the first Sunday of the year, in a time of discernment. We provided context through Bishop Carcaño’s video or transcript introduction, invited a time of prayer and asked worshippers to answer three specific questions. Members of our team spent significant time providing the materials in 11 different languages so we could be as inclusive as possible. Many churches participated on Epiphany and others found subsequent ways to offer this time of discernment. In the end, about 60% of our churches participated, generating more than 12,000 prayerful responses! It was an intensive effort to invite the thoughts, as the Book of Discipline says, of the “professing members of the church” and we celebrate what we hope will be a deeper investment by the churches in living into God’s vision as we move forward.

In the months of early Spring, we held 9 District Vision Gatherings, with an inspirational bible study led by Bishop Carcaño and new visioning questions for table conversations and written group responses. There was great energy in each gathering and we ended each one with sustained prayer and Holy Communion.

All three Visioning input streams (post-it notes, written responses from Epiphany, and District gatherings) were transferred into excel spreadsheets. We worked with Dr. Art Hernandez, Dean of Education in a Texas university and an active United Methodist, as a consultant who used computer modeling to find the repeated threads that began to emerge from the people’s heartfelt responses. In April, in a two-day retreat with leadership of Bishop Carcaño, Dr. Hernandez and spiritual guidance provided by Sharon Conley and Susan Ruach of the Upper Room, we began the work of drafting a Vision Statement. Additional work by the Vision Articulation Team will provide additional review and assistance in presentation to the Pre-Conference Briefings in May for further feedback and refinements.

God willing, it is our goal to have a Vision Statement ready for approval at the 2014 Annual Conference Session.

Having an approved Vision Statement is not an end but just one benchmark on the road to living out God’s vision. One of the primary goals of 2014 and beyond will be to find diverse and creative ways to communicate the new Vision Statement within the conference, the districts and with every local congregation. It will be essential to connect the Vision Statement with the ministry of the conference as we use it for the foundation of strategic planning. The Vision Statement may necessitate the need to
retool for ministry ‘for such a time as this’ requiring consultants and partners to resource the clergy and laity with new skill sets.

We pray the final Vision Statement will be a spirit-filled expression of our common ministry, lived out in diverse ways, as we share Christ with the world.

Peace and grace,
Rev. Jan Wiley, Chair of the Mission/Vision Discernment Team

**Mission Articulation/Communications Team**

*The Mission Articulation/Communications Team is charged with internal and external communication tasks that assist the California-Pacific Conference in giving witness to the love of Jesus Christ in the world. (2010 Charter for the Essential Ministry of Navigation)/ Book of Discipline ¶646)*

In collaboration with James Kang, the Director of Communications, the Mission Articulation/Communications Team has supported the strengthening and development of infrastructural resources benefitting our capacity to communicate information and inspiration. Through the work of the Office of Communications, we note the following accomplishments for the year:

1) a new website has been designed and is becoming increasingly functional as elements are added; 2) the design and distribution of a weekly digital newsletter; 3) an assessment of the internal communication needs at each level of the conference; 4) financial stewardship that created a budgetary savings of six percent; 5) an increasing conference presence on social media platforms; and 6) a beginning formulation of district-level communication teams. We are grateful to James for his passion for Christ that empowers his ministry in the Office of Communications.

In collaboration with the Mission/Vision Discernment Team, the Mission Articulation/Communications Team has actively and prayerfully participated in the Visioning Process throughout this year. Upon the crafting of a vision statement as developed by the Mission/Vision Discernment Team, our primary task has been that of developing ways to interpret and present this statement to the Conference. Integral to this task is attentiveness to the gift of cultural and generational diversity with which this Conference has been blessed. The initial result of this work will be offered at the Pre-Conference Briefing. A process of refinement will continue after feedback from the Annual Conference is received and as we proceed toward a strategic planning process.

We plan to collaboratively participate in future Conference strategic planning processes that will inform an ability to comprehensively address, define and coordinate the varied communications needs of the Conference. Resultantly, in lieu of a communications plan as proposed last year, the Mission Articulation/Communications Team yields this work to the larger process. Additionally, next year will focus on resourcing local churches to enable and expand communications capabilities.

As perhaps noticed, all that is done by this Team is collaborative, as is the nature of communications. Our prayer is to enable the California-Pacific Conference with the ability to passionately share and engage our stories of faith. To that end, the Mission Articulation/Communications Team continues to value and engage as guiding principles the intent to: bridge the concerns of the print generation with the digital generation; address and embrace language and cultural competencies; identify and employ effective dialogical systems of communication; and re-orient our focus from internal conversation to external conversation.

With thanksgiving to God for the gracious and gifted members of the Mission Articulation/Communications Team and on their behalf, I offer this report.

In Service to Christ,
Rev. Tonya S. Harris, Chair
Mission Assessment Team

The Mission Assessment Team was established to work with the Essential Ministry Teams of the Annual Conference to assess progress toward the achievement of stated goals in alignment with the Conference’s core values and shared vision. (2010 Charter for the Essential Ministry of Navigation)

During the Conference year 2013-14, the Mission Assessment Team, under the leadership of Orville Benjamin, has been focusing its efforts in three primary directions:

1) The Mission Assessment Team partnered closely with the leadership of the Justice and Compassion EMT to develop an assessment tool appropriate and beneficial for its goal of encouraging and supporting justice and compassion work in the local churches and ministries of the Annual Conference. A widely distributed survey produced valuable data that can assist the EMT in coordinating work among different ministries, providing better communication between ministries engaged in similar types of justice and compassion activities, and facilitating fruitful partnerships among them. The Mission Assessment Team will need to stay in close contact with the Justice and Compassion EMT over the next few years to follow-up and to ensure that the assessment process become an integral part of the EMT’s ongoing work.

2) Based on learnings derived from its previous work with the Justice and Compassion EMT, the Mission Assessment Team has opened conversations with the New Ministries EMT to develop an assessment tool that will be both appropriate and beneficial for their work of planting new ministries and revitalizing existing ministries. The Mission Assessment Team is clear that no one assessment tool can fit the diverse needs of all of the EMTs. Each EMT needs an assessment tool that is specifically tailored to its own particular purposes and goals. As a preliminary step, the Mission Assessment Team has been speaking with the leadership of the New Ministries EMT to develop a better understanding of that EMT’s purposes and goals and of any benchmarks that it has set for its ongoing work. Conversations with the New Ministries EMT are at an early stage. We are hopeful of producing a useable assessment tool during the latter part of 2014.

3) The Mission Assessment Team has been working with the Mission Vision Discernment Team and the Bishop to collate and assess the results of the discernment process that was undertaken in the early part of 2014 both through the completion of surveys in local churches and through district large group visioning meetings. The survey and the visioning meetings have produced an enormous amount of data. (More than 11,000 surveys were returned to the Conference following the Day of Discernment… and they still coming in as of the end of March.) All of the data is being loaded into a common data base. It will be assessed by a consultant, and the results will be used by the Mission Vision Discernment Team in developing a common vision for the Annual Conference as it moves forward in the work of making disciples of Jesus Christ for the transformation of the world.

It should be noted that this is the first time that the Annual Conference has made such a concerted effort to listen to the thoughts and dreams of the United Methodists who participate in the front line ministries of our local churches. The listening task has been daunting. But, the information that has been collected is already proving to be invaluable and will go far toward developing a Conference-wide vision that can guide us into the next stage of our efforts to be faithful to God’s calling on our lives and ministries.

It has been an honor to partner with the Navigation EMT and with other EMTs to encourage healthy assessment and to provide tools to make such assessment possible. Much work remains to be done, but it is important work that will keep us on track and provide for a culture of accountability in the work that we as a Conference are called to do.

Submitted by the Mission Assessment Team Chair, Orville Benjamin

Peace and Grace in the name of Christ Jesus, Rev. David McGlocklin, Chair – Navigation Essential Ministries Team
NEW MINISTRIES ESSENTIAL MINISTRY TEAM

Who We Are: In Isaiah 43 we read, “Behold, I am about to do a new thing. Do you not perceive it?” This is the work of New Ministries Essential Ministries Team (NMEMT) – to be about leading our Conference toward the new. As part of Connectional Ministries, we resource our local churches to do new things so that new disciples are made for the world’s transformation.

The NMEMT works in partnership with the Bishop, Cabinet and Districts to begin both new ministries and to bring new vitality to existing churches. We do this by equipping laity and clergy who do the work of reaching our diverse and expansive mission field as well as by funding projects and providing coaching and accountability. We meet twice a year as a full team and quarterly as a smaller team with additional meetings as needed throughout the years.

Year 2013-14: This last year was a new beginning for our team with the arrival of a new team members, and members in new roles. This includes, Joy Price (Chair), Nestor Gerente, (Vice-Chair), Sherry Klaus (Skill Builders Chair), Nicole Reilley (Director of New Ministries).

This year we have worked as a team to be aware of the greater needs of the Conference to embrace new things while also acknowledging a need for greater leadership and financial resources. A growing relationship with our Districts and the Western Jurisdiction has proved fruitful in this new stage of our ministry growing resources and leveraging leadership. Path 1 (the national church planting arm of the UMC) was been particularly helpful in resourcing us with both strategies for revitalization and church planting.

A highlight of our year was the Path 1 visit to Cal-Pac in March. During this 2-day gathering with our Bishop, Cabinet, New Ministries team & additional leadership, we began to imagine what church planting might look like in our context. The Western Jurisdictional Plan for Church Planting set the goal of planting 62 new churches by 2024 and this is a vision we seek to live in to.

The follow strategies came out of our time with Path 1 as valuable strategies in Cal-Pac.

1. Inviting churches-within-churches to launch out on their own as new congregations in the fullest sense.
2. Vital mergers – never for institutional survival, but in order to offer something more relevant and impactful to the mission field.
3. Micro-church networks – clusters of small fellowships (often less than 20 people each – other times with up to 50 people each).
4. Inviting healthy churches to plant new ministries.

Additional information about these strategies and the other strategies we are employing in church planting can be found at our Cal-Pac website.

Funding: The core work of NMEMT focuses on the granting of funds for new starts and revitalizations. These projects are vetted at the District level as well as by the Bishop and Cabinet before they come to New Ministries in our Fall Meeting. New Ministries members read, discuss and vote on each application.

For 2014-15 years, a total of 9 projects were approved:

- Fontana Hispanic (Yr 5) – East - $53,040,
- Foundry (Yr 5) – South - $48,000,
- Garden Grove Hispanic (Yr 3) – South - $30,000,
- Normal Heights Revitalization (Yr 1) – South - $16,300,
- Aiea Life Communities (Yr 5) – Hawaii - $21,956,
- LA Gospel Korean (Yr 5) – West - $47,000,
In addition to granting funds in our Fall Meeting, each currently funded project presents their progress at our Spring Meeting. Those receiving grants also submit monthly reports (distributed to the Cabinet) as well as receive on going training and support. Changes to funding at our spring meeting included funding for Hindi-Urdu for $45,794.00 and the withdraw of funding for Garden Grove due to change of appointment.

Subcommittees: Additional work happens through the commitment of our four subcommittees. Our planning retreat this year (Fall 2013) led to the setting and achieving of key goals.

The Skill Builders subcommittee (Sherry Klaus, chair) goal was to put in place a plan for vitality so that we might increase the number of vital churches. This plan will begin late summer with a group of churches in the South District.

The Strategy and Planning subcommittee, (Rev. Kelvin Sauls & Rev. James White, co-chairs) goal was to rework the application to reflect a greater sense of the project and its goals. This goal was accomplished and the new application can be found at the Conference website.

The Fund Developers subcommittee (Lisa Wright, chair), worked to discover and resource churches seeking additional sources of funding for ministry. They resourced 7 ministries.

The Cross-Culture Bridging Team, (Rev. David Jamir, chair) undertook a weeklong training with Kaleidoscope Institute. This group of leaders is now trained to resource churches in our multi-cultural context.

Initiatives:

MissionInsite: Learn the demographics of your community with MissionInsite. Access this resource by emailing PAllen@calpacumc.org

Discipleship Small Groups: Training for local churches in a Discipleship Huddle model is offered by the Director of New Ministries both in person or via video conferencing. Next training begins in May at Wilmington UMC.

Messy Church Training: This is training for teams at local churches that want to begin a multi-generational, once a month worships service to reach families and those not connecting with Sunday morning. Our goal is 50 Messy Church by 2018. Twelve trainings have happened and 13 churches have launched. Next training is July 12 at Santee UMC.

Institute for Missional Wisdom: This yearlong online training on how to start new ministries graduated its class of 2014 in June. Eleven laity and clergy learned about the changing reality of starting new ministries and have the option to continue to meet as a coaching cohort in 2014. A new class will begin this fall.

Upcoming Dates:

Trailhead “Orienting Yourself to New Faith Communities” - November 13-15 (Redondo Beach) – A high quality discernment, training and formation event that will expand your concepts of church as we know it. This is an event of the Western Jurisdiction and will held this year in Cal-Pac (West District).
Coach Training – July 7-10 (San Diego) – Path 1 will be training lay and clergy who want to serve as coaches. Basic Coach Training, Facilitation Intensive and Consultation Intensive will be covered in the four days. Basic Coach Training will be offered in Spanish and English.

To learn more, contact Rev Nicole Reilley at NReilley@calpacumc.org

New Ministries Rules Change Request (referred to Systems Assessment Committee):

Take action in what is stated in the report of New Ministries EMT as an action item: “New Ministries requests that Conference Hispanic Committee (CHC) moves from New Ministries to Navigation (EMT).”

NORTH DISTRICT SUPERINTENDENT

Expressions of gratitude are always in order when such a wonderful team of devoted servants come forward to lead in ministries and programs that change lives and work toward transformation of our world. Dorrel Atteberry, District Administrative Assistant works to keep all of us in line and on track. Skip Keating and Mele Maka are a dynamic duo serving as our District Co-Lay Leaders. Both of them, along with Cathy Keating and the Associate Lay Leaders (Sue Prunner, Wanda Bethea, Wes Hensley, Ben Lui, and Jack) do a remarkable job connecting with and assisting local congregations in our vast district. Wayne Walters and crew continue to serve the candidates for ministry and local pastors through their disciplinary work as District Committee on Ministry. Steve Petty leads the well-able District Planning and Strategy Team as it works along with Cabinet and with me to determine places where new things need to happen. Bill Williams and Allegra Wilson support us with all things communications and Al Pineda challenges all of us to open our eyes, hearts and minds to the Hispanic/Latino communities all around us. Much of what we have also been able to celebrate in the District has been funded and supported through generous grants and loans offered by the North District Union.

We continue to seek ways of being in conversation with one another by utilizing our six Video Conference sites located in San Luis Obispo, Santa Maria, Ventura, Chatsworth, Lancaster and Bishop. We are grateful for Northridge and Camarillo who have utilized their own multimedia teams and equipment to aid in these efforts when we have held training events and District-wide meetings.

One of our greatest accomplishments this year was our District Leadership Training, held earlier this year and hosted at the Northridge UMC campus. There were over 250 individuals present for the day of worship, workshops and fellowship. The responses and evaluations received, asked for much more of that type of training and collaboration in the District. In March of this year, we offered a second training day in the Central Coast quadrant of the North District at San Luis Obispo UMC. There were approximately 60 people present at that event and all were thankful that the training was held within close proximity to their churches and homes.

A great coup for the District, in 2014, is the launch of a new congregation at the site of the North Hills United Methodist Ministry Center. The campus already has several community-based service agencies and groups in operation; the property has been renovated and the District Union is reconstructing the parsonage so that the new pastor and his family will be able to live in the neighborhood as this new ministry begins. As many have visited the site, it has been apparent that “everything you would want happening on a church campus is already happening. Now, all we need is a worship and spiritual development component that will connect all of it together.” The Reverend Dr. Fred Morris, along with his ministry and life partner, Argentina, will leave the good work they have started in Shandon to begin the work in North Hills, shortly after July 2014. The other congregations in the San Fernando Valley Mission Area are in discernment about how each of them will support this new ministry. They have been asked to consider volunteer hours, financial contributions and/or equipment as we begin this ministry. It is a critical time and place to begin because the United Methodist Church does not have any
Hispanic/Latino ministries in the San Fernando Valley, so this will be the one and only for now. Our hope is that this could become a site from which we could launch other ministries in the Valley.

The coming year will be one filled with challenges that we will face together. We will pray more and come together more so we are clearer about how God is calling us and where God is calling us to serve. We will rely more on the Mission Area Leaders, but not before providing more training and interaction to assist them in doing the work and providing the leadership they have been asked to provide.

There are many ways to do about ministry, but none have, nor shall they ever supersede or negate words and/or gestures of gratitude for team, Spirit, love and grace.

Faithfully Submitted, Rev. Cedrick Bridgeforth, EdD

ORDAINED MINISTRY, BOARD OF

"I don't really understand Going on to Perfection," she said in the Bible study discussion. "Maybe it's like being on a journey to find wholeness!" Seeking to take this journey, the Board of Ordained Ministry (BooM) strives to connect and collaborate, to uphold accountability and respect, and to provide opportunities on the journey for all to reflect on Christian ministry and to discern if that call is to the set-apart ordained or commissioned ministry.

Connection to the local church in its affirmation of those called, and to the District Committees on Ordained Ministries’ examination and guidance of candidates, are invaluable extensions of the Board’s task. The initial stages of a Spanish language-based Course of Study are being fostered with collaboration of the Board, the Hispanic/Latino Ministries, and Claremont School Theology. Traveling together on a journey to wholeness in Christ requires we hold one another in a mutuality of accountability and respect. The BooM finds that in its task we must: deal with the issue of plagiarism in exam papers, provide boundary training, mandated reported education, and expect cultural competency.

Refining the process toward commissioning and ordination is a continual endeavor. Utilizing technological resources has meant a greater ease of access in the process for both candidates and Board members. Our refining process has lead us to: provide greater guidance for those needing clarification, expand the application process timeline, review and update exams as needed, reconfigure reference forms, and strengthen the evaluation of materials submitted. Such polishing of the process allows the Board to devote effort and energy to encouraging candidates to pursue excellence in ministry appropriate for those stages in the journey of call and discernment.

The assistance of the local church is vital to help us identify and encourage those inquiring about commissioning or ordination. A priority for BooM is to increase awareness across the conference as to how laity, especially, experience the gifts and grace for this ministry in others. Guidance and encouragement can mean a great deal in discerning one’s call. The Board invites all to visit www.calpacom.org to find out more about the application process, deadlines and dates, the Orientation to Ministry event, and the upcoming Candidacy Summit. Contact information for the Registrars and the Vocational Discernment Co-Coordinators can be found there as well. Encourage someone you know to discover if their call to ministry includes commissioning or ordination.

Know that your Board of Ordained Ministry is composed of committed, faithful folks. Each is dedicated to using their time, talents and gifts to add to the vitality, mission and wholeness of the California-Pacific Conference.
In Christ,

Hillary Chrisley, Chair, California-Pacific Conference Board of Ordained Ministry

PENSIONS, BOARD OF

The Conference Board of Pensions (also referred to as the “Board of Pensions” or the “Board”) is charged with the responsibility of providing for, and contributing to, the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees related to the Annual Conference. At the close of the 2012-2013 Conference year, the California-Pacific Conference had 478 active and 394 retired clergy.

Changes in Pension Program: The 2012 General Conference made several important changes in the CRSP pension program for United Methodist clergy. These changes became effective as of January 1, 2014. First of all, the formula on the defined benefit (DB) part of the program is reduced from 1.25% to 1.00% of the Denominational Average Compensation (DAC) per year of service. Years of service from 2007 through 2013 are not be affected by the changes. Secondly, with regard to the defined contribution (DC) portion of the program, a new matching contribution component has been added to the program. The non-matching contribution has been lowered from 3% to 2% of participant compensation, with a new provision that encourages the participant to contribute 1% of their compensation to the United Methodist Personal Investment Plan (UMPIP). If the contribution to UMPIP is made by the pastor, the local church will match that amount, bringing the total contribution to CRSP DC back up to the original 3%. The policy of our Board going forward is that we will continue to bill every local church for 3% of their pastor’s compensation. If the pastor chooses not to contribute the 1% to UMPIP (currently only about 55% of our clergy participate, so the Board and Cabinet are working together to increase the participation rate), negating the need for the matching 1% from the local church, we are retaining this 1% to build a reserve to reduce the future cost of the CRSP program. Thirdly, the General Conference ruled that all clergy appointed full time to local churches or conference-responsible extension ministries are required to participate in the CRSP program, and that the question of whether to cover half time and three-quarter time clergy is left to each individual Annual Conference. Our Conference has voted that all ½ time and ¾ time clergy also be eligible to participate in CRSP. Less-than-half-time clergy are not eligible to participate in CRSP, but are allowed to contribute to UMPHIP accounts. During August 2013, BOP members and staff presented 14 benefit workshops for pastors, SPRC Chairs, and local church Treasurers across the Annual Conference to explain these changes in the pension program. These workshops also included presentations by Alliance 360 about implications of the Affordable Care Act.

Health Care: Health care for our clergy and their families remains a major concern for our Board. In the fall of 2012, the Board helped create a Health Care Focus Group to study and make recommendations to our Board about future ways for our Conference to address health care issues for our clergy (both active and retired) and their families, as well as our Conference lay employees. Representatives of our Board, the Commission on Equitable Compensation, the Board of Ordained Ministry, the Policy Development and Administration Committee, the Treasurer’s office, and the Cabinet have continued to meet for the last two years under the leadership of Jan Hanson and Gary Ward (our Board consultant for health care issues).

With regard to our active clergy, the cost of health care is continuing to cause issues with the system of clergy appointments (i.e. the impact of a change from a clergy person who is on her/his spouse’s insurance program to a clergy family on the Conference program can add about $22,000 per year to the local church budget). To give some financial relief, our Conference offers several alternatives for our churches as they provide health care for their pastors and families. Currently every pastor under appointment must be covered by one of our two Conference plans (United Healthcare or Kaiser), an equivalent spousal plan, or an equivalent plan in the state exchange program. For 2014 several shifts have taken place in the programs which have been chosen. During open enrollment for 2014, there were 85 terminations off the Conference health plan, 20 plan switches and 12 new enrollments. Thirty-
one of those who left the Conference plan went to plans through the state exchange program, 20 left for a small employer group plan obtained by the church, and the rest for a variety of other reasons. Of the 20 who switched insurance carriers within the Conference health plan, 18 went from United Healthcare to Kaiser.

It continues to be clear that the Affordable Care Act is still a work in progress, and that we have much to learn before making long-lasting decisions. Given the uncertainty about the Affordable Care Act and its implications, and with a commitment not to put any of our people in jeopardy, the Health Care Focus Group recommended to the BOP that no changes be made in our Conference health care program for active clergy and their families for 2015, and that we continue to study the issue toward a possible move to include all of our active clergy in the insurance exchanges in 2016. The Board concurs with that judgment, and so our Recommendation #2 includes the decision to keep in place our present health care policies for active clergy and their families for 2015.

Since 2010, all retirees in the Conference plan (except those who retired prior to 1982 or those who have reached 85 years of age) have been contributing to the cost of their health care premiums. The Annual Conference subsidizes 2% of the premium cost for each year of service under Episcopal appointment, with the remainder being paid by the retiree. During 2014 retirees are contributing about $670,000 toward a total premium cost of $1,915,000, thus reducing the demand on the apportionment budget of the Conference.

Much time has been spent considering the future of retiree health care in our Conference. A decreasing number of people using the Conference program, an unfunded liability of about $30 million for future retiree health care, and the increasing costs of providing adequate coverage have all led us to conclude that we must make substantial changes going forward.

Therefore our consultant Gary Ward, along with Barbara Hora, our liaison with the General Board, have recommended that we consider a new way of doing retiree health care, and have introduced us to OneExchange, a private Medicare exchange program that is currently used by at least 17 other Annual Conferences. OneExchange currently has over 4 million Medicare retirees, so are able to spread administrative costs, and the large number of participants allows them to negotiate better rates and programs with the insurance carriers. Instead of continuing to provide a Conference program, we would be creating a system using Health Reimbursement Accounts (HRAs), which our retirees can then use to purchase an individual, guaranteed issue, Medicare plan from a wide variety of plans offered through OneExchange. Our Recommendation #2 includes our intention to present a proposal to the 2015 Annual Conference that we adopt OneExchange’s program of HRAs as our Conference method for providing retiree health care, effective January 1, 2016.

In the interim, there is much work to be done between now and the 2015 Annual Conference. Decisions will need to be made by our Board about eligibility for HRAs, impact on pre-82 retirees and those over 85 years old, potential sources for funding of the HRAs, amount of the HRAs and how each person’s individual HRA is computed, timelines for dispensing information, and communication tools. In addition, new Conference rules for the program will have to be written. Much time will need to be spent communicating with our retirees, helping them understand the program, working with them to provide the best possible coverage, and working carefully and transparently to assure them that they are not being abandoned or dismissed by the Conference.

In summary, our Recommendation #2 means no changes in our present health care rules, policies, and programs for 2015. We will continue to provide United Health Care and Kaiser plans as options for our active clergy and their families. There will be no substantive changes in eligibility or coverage, and we will continue to bill the local churches for premium costs. Our retirees will also be offered both United Health Care and Kaiser programs as Medicare supplements, and retirees will continue to be subsidized 2% of their premium costs for each year of service, the balance to be provided by the retirees themselves. The proposed 2015 Conference apportionment budget includes these subsidy costs, as
well as the cost of providing health care for those clergy on Incapacity Leave. Conference lay employees will also continue with their present program.

Recommendation #2 also includes our commitment to bring a proposal to the 2015 Annual Conference that the Conference will no longer offer a health care plan for our retired clergy and their families, and that instead the Conference will implement a program of offering Health Reimbursement Accounts through OneExchange effective 1/1/2016.

As we move forward, our Board will continue to carefully examine all of our health care plans and policies, making such modifications as are necessary in order to continue meeting the needs of all those for whom we bear responsibility, working within the limits imposed by the financial realities that continue to face us.

Health and Wellness: Our Board continues to offer the walking program sponsored by the Center for Health of the General Board of Pension and Health Benefits and administered by Virgin Pulse. The program is open to all clergy and spouses (both active and retired) and lay employees of the Annual Conference. The program is built on a "quarterly task-based" model, enabling participants to achieve short-term rewards, with rewards being given for meeting goals during each quarter, as well as a bonus for meeting goals in all 4 quarters. Currently about 500 people are participating in these walking programs.

The Health and Wellness Task Force created by our Board is exploring other ways and programs that can help need to do a more thorough job of working toward total health and wellness of our clergy and their spouses. At Annual Conference 2014, our Board will be presenting a Health Fair with a variety of tests and screening opportunities for Annual Conference participants in keeping with the Conference theme of “Journey to Wholeness.”

Lynch Trust Funds: The Board continues to oversee the distribution of earnings from the Frank and Georgia Lynch Funds, which were created from the last wills and testaments of Georgia and Frank Lynch in 1936. Their wishes were clear that the distribution of these earnings was intended to augment the pensions of retirees, their widows and dependent children. The position of our Board is that the Lynches’ original intent… that of increasing the amount payable to the beneficiaries of the funds rather than relieving local churches of pension obligations… needs to continue to be affirmed. In keeping with the terms of the Lynch Trusts, during the year 2013 we continued to distribute the earnings from the Frank Lynch Fund and the Georgia Lynch Fund as supplementary grants to our retired clergy and surviving spouses. A total of $433,508.89 was distributed from earnings from this past year, at the rate of $33.58 per year of service in Cal-Pac Conference. A full detailed report of this distribution is available in the Board of Pensions office.

There has long been a concern about what will happen at such time as the trust ceases on the death of the one remaining Lynch nephew, and the Cal-Pac share of the corpus of the Lynch Trust comes to the Conference. The leadership of the Conference, through the Bishop’s Strategic Financial Planning Task Force, requested that the BOP bring a recommendation to the 2014 Annual Conference regarding the eventual disposition of these funds. Therefore we are bringing a rule change that mandates that when the corpus of the fund is received, it shall be placed in the Conference Endowment Fund, with the annual earnings to be used for pension and health benefits of Conference Claimants, upon recommendation of the BOP and approval by the Annual Conference. This action will continue to honor the Lynches’ original intent.

Reserve Funds: Our Board is responsible for an increasing number of reserve accounts and trust funds. After insuring that adequate fiduciary insurance was in place for our Annual Conference, our Board Investment Committee will be developing policies and guidelines, and making recommendations to our Board about responsible investment of the funds which we administer.
Special Grants Made During 2013:  

The 2012 Book of Discipline provides in ¶1506.11 that the Conference Board of Pensions may make special grants to clergy members of the Annual Conference and their spouses. During 2013, grants were made as follows: Grants from the Hough Emergency Fund went to retired clergy or surviving spouses totaling $3957, and from the Crowell Fund, grants in the amount of $2400 were made to benefit surviving spouses of clergy. Grants from the Conference special grants account went to active and retired clergy in the amount of $1265.34. In addition, $17,298 was given in financial assistance to retired pastors or surviving spouses to help with their health care premium contributions and other health-related needs.

REC 14-6 Revised Recommendation No. 1 – Comprehensive Benefit Funding Plan (This recommendation replaces the one in the Preliminary Report and is also listed with the legislation at the end of this Addendum document page AD-48)

A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations, including those obligations that are dependent on the conference continuing its current benefit programs. This plan balances benefit design with benefit funding—realistically aligning design expectations with funding patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity of transparency concerning benefit funding has been a common theme throughout the connection in many settings. The General Board of Pension and Health Benefits requires each conference to publish and gain approval for their conference’s Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually, including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

The total denominational liability for CRSP DB annuities as of 1/1/2013 is $924 million, the total plan assets are $978 million, and the current funded ratio for the plan is 105.94%. The California-Pacific Conference’s portion of the total liability is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2015. As a result, the required contribution due as of 12/31/15 is $2,079,244. It is anticipated that the amount will be funded from New Incoming Money, through direct billing to churches, totaling $2,079,244. The total account and/or future incoming money covers the required contribution.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy will have the opportunity to earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP. Therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the pastor will receive a contribution of 3%, which is unchanged from 2013 and prior years. The 2013 CRSP DC contribution was $716,737, and was funded by required contributions billed to local churches. It is anticipated that increases for future years will average 3%, due to the fact that the average clergy compensation increase is 3% per year. CRSP DC increases in the same amount since it is a percentage of salary.
Ministerial Pension Plan (MPP)
The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006. MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before. MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, 35% of the pastor’s account balance is paid as a lump-sum distribution, and the remainder of the account is paid as a life annuity.

The total denominational liability for MPP annuities as of 1/1/2013 is $2.745 billion, the total plan assets are $2.994 billion, and the current funded ratio for the plan is 109.07%. The California-Pacific Conference’s portion of the total liability is 2.06%. There is no required contribution for 2014.

Supplement One to the Clergy Retirement Security Program (Pre-82)
Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2014, the Past Service Rate (PSR) is $654. For 2015, the conference is increasing its PSR to $674. On average, the conference cautiously estimates future increases to be approximately 2%, but will thoroughly evaluate each year.

The conference does not intend to increase its contingent annuitant percentage from 100%.

Funding Plan Liability as of 1/1/2013: ($59,092,860)
Plan Assets as of 1/1/2013: $65,120,835
Current funded status is $6,027,975, for a 110% funded ratio.

The conference does not intend to redirect Pre82 surplus.

Key assumptions: 7.0% discount rate, using the RP2000 mortality table with a AA generational projection.

The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project New Incoming Money.

Post-Retirement Medical Benefit Program
The Post Retiree Medical Plan currently offered and anticipated for 2015 can be described as follows: Retirees, spouses and surviving spouses are offered a Medicare Advantage Plan if they reside in the HMO service area, and a Medicare supplement plan outside the service area. The cost of the plan is subsidized by the conference at the rate of 2% per year of service, with retirees paying the balance. The retiree plan is optional for participants.

The subsidized portion is obtained through apportionments, and the remainder through direct billing the retiree participants. There is also a small reserve for future retiree health care held on account at the General Board of Pensions.

The following is based on the most recent actuarial valuation dated as of 12/31/2013, prepared by Southern Actuarial Services:
Expected Post Retirement Obligation (EPBO) (net conference cost): $38,089,000
Accumulated Post Retirement Obligation (APBO) (net conference cost): $27,362,000
Service Cost (SC) (net conference cost): $695,000
Source for paying for obligations: Apportionment to local churches; premium contributions from retirees based on years of service.

**Active Health Benefit Program**

The California-Pacific Annual Conferences offers two fully insured in-area HMO health plans and an out-of-area PPO plan to active participants. Although participation in the conference plans is optional, conference health care rules require clergy and their spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the expense of the conference.

During the calendar year 2013, the total cost for the active health program was $4,639,000. The active health program was funded from direct billing to churches. For conference lay employees and clergy appointed to conference staff positions, the health program was funded through apportionments. Future increases are expected in the range of 10%. Rate increases are due to a combination of claims experience and market conditions.

**Comprehensive Protection Plan (CPP)**

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General Conference of The United Methodist church effective January 1, 1982. The plan provides death and disability benefits for eligible clergy.

Currently (for 2013), the California-Pacific Conference has an annual required contribution to the Comprehensive Protection Plan of $703,800. The anticipated increase in obligation for future years will be approximately 3.0% per year. This expected increase is due to an average clergy compensation increase of approximately 3.0% per year. The CPP premium increases in the same amount since it is calculated as a percentage of salary. The source of funding for this benefit is direct billing to the churches where eligible clergy serve.

**Other Benefit Obligations**

**United Methodist Personal Investment Plan (UMPIP)**

Retirement plan for conference lay staff. Currently, the conference contributes the equivalent of 7% of the employee’s salary to the plan.

Currently (for 2013), the California-Pacific Conference has an annual estimated contribution the UMPIP of $40,000. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of salary. This benefit will be funded by apportionments.

**UMLife**

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

For this obligation, the annual estimated contribution is $37,000. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.
Relocation Expense

Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference, are entitled to receive reimbursement for moving expenses in accordance with conference rules.

For this obligation, the annual estimated contribution is expected to be at least at the 2013 level, which was $331,227. The Annual Conference is responsible for 70% of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%. The portion the conference is responsible for is funded by apportionments. The portion the church or employing entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

Recommendation 14-6 (Revised #1) was approved by 97% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
The Board of Pensions recommends that the Annual Conference continue its present health care rules, policies, and offerings in 2015, and that no substantive changes in programs, eligibility or funding patterns be made for the next year. During the year 2014-2015 the BOP will continue to study all the issues related to health care, seeking to continue to honor the historic commitment of our Annual Conference to insure that quality, affordable health care is available to all our clergy, their families, and our Conference Lay Employees.

The Board will bring a proposal to the 2015 Annual Conference that the Conference will no longer offer a health care plan for our retired clergy and their families, and that instead the Conference will implement a program of offering Health Reimbursement Accounts and a wide variety of plan choices through OneExchange effective 1/1/2016. This means that the Board will also bring the necessary rules changes for implementation of this program for adoption by the Conference.

We will also consider the wisdom/desirability of recommending to the 2015 Annual Conference that all of our active clergy and their families, as well as our Conference lay employees, be moved into the insurance exchange programs offered by the Affordable Care Act in 2016. Our Board is committed to continuing to meet the needs of all those for whom we bear responsibility, working within the limits imposed by the financial realities that continue to face us.

Recommendation 14-2 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.

The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);
WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;
WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and
WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;
NOW, THEREFORE, BE IT RESOLVED:
THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), and any funds distributed from the Lynch Fund as a pension supplement during the year 2015, by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and
THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to
this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Recommendation 14-3 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.

In conclusion; It has been another busy year for the Board of Pensions as we have continued to work hard at being faithful to our mandate of providing for all those in our care. Communication and transparency continue to be important considerations for our work as we move forward.

I am personally grateful to all the members of our Board for their dedication and commitment to this important work of our Annual Conference. Gary Ward continues to serve as a consultant to our Board for health care issues, and we are grateful for the knowledge, expertise, and commitment he brings to this critical task, particularly as we seek to understand all the implications of the Affordable Care Act. Randy Johnson serves as Chair of the Finance Committee of our Board, and he has led that Committee in asking the right questions, gathering needed information, and making responsible recommendations. I am especially grateful to our Board Vice-Chair Lori Meaders for her leadership on our Board, her expertise on health care issues, her wisdom on legal issues, and her continuing hard work and wise counsel.

We have a marvelous, talented staff that serves on behalf of the whole Annual Conference: Jan Hanson, Conference Benefits Officer and Human Resources Director; Wanda Bethea, Pension Coordinator; Christine Collier, Health Benefits Coordinator; and Lillian Figueroa, Human Resources Assistant. Each of them brings a concern for persons, sensitivity to the needs of each person with whom they interact, grace in the midst of difficult situations, a boatload of skills and talents for the many tasks and responsibilities that are theirs, and a dedication to provide caring, quality resources to all whom they serve. Each of them views their job as a ministry; they bring hope and patience, perspective and hard work to all they do; and we are all blessed by it. Our Conference is fortunate to have them in our midst, working on our behalf.

Thanks be to God for a marvelous Board and a gifted staff. I am privileged to serve with them!
Ken McMillan, Board Chair

PERKINS SCHOOL OF THEOLOGY SOUTHERN METHODIST UNIVERSITY

Perkins School of Theology is thankful for our connections with the California-Pacific Annual Conference and for the leadership of Bishop Minerva Carcaño (M.Th.’79), recipient of the 2011 Perkins School of Theology Distinguished Alumna Award.
Perkins celebrated a record spring 2014 enrollment of 24 new students, in addition to 81 new students who enrolled in fall 2013. Among all Perkins students, approximately two-thirds are United Methodist and more than one-third are ethnic minority students. Our gender balance between male and female students in Master’s degree programs remains almost exactly 50%. The Doctor of Ministry program continues to grow with students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program includes two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins’ Center for the Study of Latino/a Christianity and Religions.

Rev. Jeannie Treviño-Teddlie was honored for faithful service as director of the Mexican American Program and UM Regional Course of Study School from 2002 until her retirement in 2013. Dr. Philip Wingeier-Rayo, currently professor of Religion at Pfeiffer University in North Carolina, has been named new director of the Mexican American and Hispanic-Latino/a Church Ministries Program, effective June 1, 2014. Dr. Wingeier-Rayo also will be nominated to serve as director of the regional Course of Study School, and will hold the title “Professor of Christian Mission and Intercultural Studies.”

Perkins was excited to welcome two new faculty members in fall 2013: Tamara Lewis (Ph.D., Vanderbilt, 2014), instructor, History of Christianity; and Natalia Marandiuc (Ph.D., Yale, 2013), assistant professor of Christian Theology.

Perkins recently received two significant grants from the Lilly Endowment. A $500,000 grant will support our newly established Center for Preaching Excellence, with Alyce McKenzie, Le Van Professor of Preaching and Worship, serving as director. A second grant of $249,981 will support research to study the indebtedness of theological students and help improve the economic well-being of future ministers.

Perkins is blessed with gifted faculty and staff members, inspiring students, beautiful facilities, and vibrant ministries. We thank our many colleagues, friends, and alumni/ae across the connection for continuing generous support, including referrals of prospective students.

Perkins asks for your prayers and support as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Grace and Peace,  
William B. Lawrence  Dean and Professor of American Church History

SECRETARIES, ANNUAL CONFERENCE CO-

Each year is a year of learning for us, and also another year of putting learned knowledge to good use. We are concluding our 6th year in our lay/clergy partnership as your Conference Co-Secretaries. It has been very useful to have the perspectives of both an active lay member and an ordained elder when approaching the details and challenges that are part of year-round conference work.

2013 was the first year, partially by design and partially by budget constraints, that we went fully digital with the Conference Journal. The first sections were available online last October and other sections added as that information was received. Some delays were compounded during the transition time between the old and new Cal-Pac Conference websites. A password was created to protect those sections with sensitive confidential information and that password has been available to conference members and staff. By not printing the Journal, we’ve relinquished nearly $25,000 to be otherwise used in areas of mission and leadership while modeling good stewardship by decreasing our levels of waste. In the future, the conference website will host past and current year Journals which may be downloaded and printed individually.
We have continued to aid the work of the Conference Board of Trustees, Conference Sessions Planning Committee, Expanded Navigation Essential Ministry Team, and represent the Conference in matters pertaining to the Judicial Council.

In our service, we strive to assist the members of the Annual Conference in receiving and understanding the vast amounts of information related to our large structure. We are blessed to have a large number of other people who work closely with us to accomplish these tasks. It has been and remains an honor to serve in this position.

Leanne Nakanishi and Rev. Dan Lewis, Conference Co-Secretaries

**SOUTH DISTRICT SUPERINTENDENT**

I want to begin this report with a word of thanks to the faithful and gifted clergy and lay leadership of the South District. Rev. Elbert Kim as outgoing Chair of the District Leadership Team has been a strong and dedicated leader during Rev. Myron Wingfield’s term and for me in my first year as DS. Rev. J.T Kim continues to lead our District Union with grace and efficiency. Rev. Christian DeMent brings enthusiasm and vision to his leadership as Chair of the District Planning and Strategy Team. Mr. Craig Woempner has worked solidly for a number of years as Chair of the Buildings and Locations Committee and brings an essential expertise to this area. Rev. Walt Dilg as Chair of the District Committee on Ordained Ministry and Rev. Leigh Shaw the Registrar of the same committee are a wonderful team caring for the clergy candidates on our behalf. Ms. Robin Tsuchida Chairs the District Superintendency Committee with caring and effectiveness. Rev. Modesto Diaz guides our District Hispanic Committee, and is an advocate for priorities and concerns of this key ministry. And Carolyn Ingram has been on the forefront of lay ministry as District Lay Leader and Chair of the Lay Servant Committee. Along with them, I give a deep thanks to Mona Samuels, the Administrative Assistant for the South District Office, whose knowledge and experience are invaluable.

As we begin to live into the new structure of four Districts on the mainland, the work of the Mission Areas will be critical. To date, Mission Area leaders have met with me as a part of the District Leadership Team structure. This has enabled us to hear the concerns and hopes of clergy throughout the District. The Mission Area Leaders were also key in facilitating participation in the Bishop’s “Mission Visioning Events” held at Hope Church Rancho Bernardo and St. Andrews San Clemente Saturday January 11, 2014 with over 150 in attendance. A heartfelt thanks to Rev. Brian Kent of Hope Church and Rev. Paula Ferris of St. Andrews for hosting these two great events.

In an effort to build the connection with clergy, five “Clergy Day Away” events were held throughout the District between January and April. These small group gatherings were hosted in local churches from 10:00 AM-2:00 PM and consisted of worship, prayer, bible study and conversation around the theology of “Family” in the church. The sole intent was to refill the well a bit with faithful friends, and all agreed the goal was met.

The District Union in partnership with local churches also supported an innovative approach to apportionments in 2013-2014. All churches who reached 100% or increased their apportionment giving in 2013 over 2012 received an “Apportionment Incentive” in 2014 equal to a tithe of one month’s 2014 apportionment. Recipients were then invited to “Pay It forward” by offering their reimbursement to a sister church that did not meet the increase or 100% goal. In all, 51 of the 78 church in South District met the challenge and a total; of $22,186 was disbursed from the District Union to assist local churches in their apportionment giving. To date apportionment giving is up over last year by $81,600.00.

I want to thank the Bishop, my colleagues on the Cabinet, the district clergy and laity for your great work for the church and your personal and spiritual support of me in this my first year as District Superintendent. “The Lord reigns; let the earth rejoice!” Psalm 97:1

Faithfully Submitted, Rev. John Farley
SMU is commemorating a major milestone as the University celebrates the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915.

- SMU’s total fall 2013 enrollment was 10,929, including 6,357 undergraduates and 4,572 graduate students. Enrollment continues to increase in ethnic, socio-economic and geographic diversity. Ethnic minority students made up 25 percent of total enrollment in fall 2013. A record international enrollment of 1,445 students represented 97 foreign countries, with the largest numbers coming from China, India and Saudi Arabia.


- The Carnegie Foundation for the Advancement of Teaching classifies SMU as a “high research activity” university. During 2012-13, SMU received $19.9 million in external funding for research and sponsored projects worldwide. Current research subjects include natural hazards, water quality, cyber security and treatments for cancer and diabetes.

- Because of the early success of SMU Unbridled: The Second Century Campaign, the campaign goal was raised from $750 million to $1 billion. To date, SMU has received more than $844 million in gifts and pledges for scholarships, academic programs, endowed faculty positions and campus improvements and facilities.

- Campaign gifts are helping to fund renovations of existing facilities and new construction. Moody Coliseum reopened in December 2013 after extensive renovation and expansion.

- SMU’s new Residential Commons complex, to open in fall 2014, consists of five new residence halls and a dining facility. The complex will enable SMU to implement a residency requirement for sophomores along with first-year students. The new halls will include classrooms and accommodations for live-in faculty. Six other SMU residence halls are being modified as Residential Commons.

- The year 2013 was designated the Year of the Library, marking the 100th anniversary of the beginning of SMU’s library collections, which recently passed the four-million-volume mark. Major renovations are planned for Fondren Library Center and Bridwell Library of Perkins School of Theology.

- The George W. Bush Presidential Center, consisting of Library, Museum and independent Institute, was dedicated at SMU in April 2013, with all five living U.S. presidents participating. Under sponsorship of the Bush Institute, symposia have been conducted on subjects that promote economic growth, education reform, global health and human freedom. Dr. Eric Bing, a renowned expert on global health issues, is the first to hold concurrent appointments as a new SMU faculty member and senior fellow of the Bush Institute.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

R. Gerald Turner
President
Southern Methodist University
STRATEGIC FINANCIAL PLANNING TASK FORCE

In the fall of 2012 The General Council on Finance and Administration (GCFA) was asked to assist the California-Pacific Conference of The United Methodist Church in reviewing its financial administration. Several recommendations were forthcoming from this review including the comprehensive recommendation that the conference prepare a thorough financial and strategic plan that would provide guidance for moving the conference out of a deficit funding position as well as for the future growth of the Annual Conference.

Throughout the 2013-2014 annual conference year, the Strategic Financial Planning Task Force has diligently worked to address the findings of GCFA. An initial report of the GCFA findings was reported to the 2013 California-Pacific Annual Conference Session in the Episcopal Address. A progress report of the work of the SFPTF was rendered to the clergy and churches of the conference in January 2014. As reported earlier, the SFPTF has been guided by the following missional values and goals:

- Move the California-Pacific Conference from Deficit to Abundance
- Restore Fiscal Confidence and Transparency
- Increase Apportionment and Direct Billing Pay-Out

We are thankful to God for the sustaining grace we have experienced in the midst of our work, and also thankful for the congregations of the annual conference who have continued to labor faithfully to be good stewards of the resources God has blessed us with. Below we render a summary report and recommendations by administrative and ministry areas. A more detailed presentation will be made at the 2014 Session of the California-Pacific Conference.

COUNCIL ON FINANCIAL RESOURCES

Financial Sustainability:
Beginning July of 2012, the treasurer's office has provided monthly detailed reports to the Essential Ministry Teams and other program and administrative areas of the conference to monitor their spending against actual revenue received. The Council on Financial Resources reviews a consolidated Income-Expense report at all meetings and offers necessary recommendations to avoid any future deficit and implement the recommendation from GCFA for financial sustainability.

Inter-fund transfer policy:
GCFA recommended that Cal-Pac Annual Conference develop and approve an appropriate inter-fund transfer policy and appropriately record a liability and receivable in its balance sheet until which time all inter-fund borrowing has been re-paid.

The Council on Financial Resources has developed an inter-fund transfer policy which is in place. The Treasurer and staff will appropriately record all future inter-fund borrowings as per the GCFA recommendation.

Fund Account Usage:
GCFA found that there were over 500 different fund balances in the old system and each fund carried its own asset and liability account. The methodology in which the balances were carried over lacked clarity on their nature such as: undesignated unrestricted; designated unrestricted; temporarily restricted, or permanently restricted. The CFR has been proactive in implementing the following recommendations from GCFA:

1. Educate the Key stakeholders on the nature of fund accounting.

Under the guidance of the CFR the Treasurer has inserted this information in the Financial Policy and Procedure Manual. This manual is currently under review by our auditors and intended to be
presented to the stakeholders in the near future.

2. A policy should be developed as to the nature and usage of specific funds; as well as an overarching policy regarding fund accounting in general.

   This recommendation is being addressed by the collaborative work of CFR, auditors and Treasurer’s office and is in progress.

3. A review of the new chart of accounts in the Shelby System should be conducted to assure adherence to the above generated policies.

   This will be done annually and is an ongoing process.

4. GCFA recommended establishing one fund specifically for the older, stagnant funds in the new accounting system.

   The older balances are carried forward under a specially created new account in the Shelby System.

5. The GCFA recommended that legal advice be sought to review fund balances for special Sundays, general church funds, pensions fund and grants received from other general agencies.

Bishop Carcaño, the President of CFR, GCFA staff, Conference Chancellor, and Conference Treasurer met with outside legal experts to obtain guidance which was then used in addressing this disposition of fund balances.

**General Fund Balances:**
In its review GCFA found what appeared to be general church designated funds that had not been remitted through the appropriate connectional processes. In its preliminary report, GCFA recommended a good faith effort to reconcile these remittances. Efforts to reconcile these remittances were inconclusive. We were simply not able to determine whether all payments sent forth through connectional processes were indeed credited to the Annual Conference. It was extremely difficult to perform a detailed analysis of the amounts sent from each individual church over several years. With the absence of this analysis, it is impossible to determine the liability remaining to the general church. The CFR is requesting that GCFA not pursue the collection of these funds from the annual conference.

It has also been reported to GCFA and duly noted by them that the annual conference is making and is committed to making monthly remittances to GCFA for all general church apportionments as well as designated offerings. This practice was put into place in 2012. In addition, all accounts are also now being reconciled regularly.

**Lynch Funds:**
The CFR and Treasurer are working in collaboration with the Board of Pensions to address the recommendations of GCFA. Together we are building relationships with the respective trustees of the two Lynch Funds and with them solidifying the intent and future use of the funds.

**BOARD OF PENSIONS**

**Cost of Current and Future Retiree Health Insurance**
The Board did extensive research, study and analysis with impacted groups looking for solutions to the unsustainability of subsidized health insurance for retirees and future retirees that would still enable retirees to have access to and assistance with health insurance coverage. Following the lead of 20 conferences throughout the denomination, our Board will propose to AC 2015 that the conference move to a Health Reimbursement Account (HRA) system of retiree health care effective 1/1/16. In order to have an informed body that will be voting on this proposal at AC 2015, the Board will be announcing
their intentions at AC 2014, and will roll out a complete program of education and communication during the remainder of 2014, leading up to AC 2015.

Having a defined contribution system rather than the current defined benefit system of retiree health care will significantly reduce the Conference’s future liability. And due to the expanded choices retirees will have for health care, we also expect a reduction in what the retirees themselves will pay for health insurance coverage under an HRA.

Cost and Equity of Active Health Insurance for Clergy
According to current conference rules, the local church is responsible for payment of the health insurance premium for the pastor and family. This is true no matter what the level of appointment. The Board of Pensions is bringing a proposed rule change to AC 2014 that makes the church’s contribution for health insurance for the pastor proportionate to the level of appointment, as it pertains to 50% and 25% appointments.

Lynch Funds
The Task Force requested the Board of Pensions to prepare a recommendation for the 2014 Annual Conference regarding future use of the Lynch Funds. The following recommendation is being brought by the Board: When the Lynch Trusts are dissolved with the death of the last surviving Lynch relative, the corpus of the gift which comes to the Annual Conference shall be placed in the Conference Endowment Fund. The annual earnings from this Fund shall be used for pension and health benefits of Conference Claimants upon recommendation of the Conference Board of Pensions and approval by the Annual Conference.

CONGREGATIONAL LOAN COMMITTEE
The Congregational Loan Committee greatly appreciated the opportunity to participate in the Strategic Financial Planning Task Force. A representative of CLC attended all of the meetings of the SFPTF and contributed to the thoughtful and sometimes difficult discussions. The CLC commends the SFPTF for its hard work and endorses its recommendations to the Annual Conference. We believe these recommendations will help move the Annual Conference from deficit to abundance and restore fiscal confidence and transparency.

The CLC also is grateful for the commitments previously made by our Annual Conference leadership to repay over time the amounts previously borrowed from the Revolving Loan Fund administered by CLC. We believe this is in keeping with the historic purpose of the Revolving Loan Fund - to help local United Methodist churches acquire, remodel, and renovate their facilities so that they can better focus on their mission of making disciples of Christ for the transformation of the world. We believe the steps recommended by the SFPTF will better enable this purpose to continue to be fulfilled. Funds in the amount of $250,000 were repaid in November 2012. The amount of $100,000 is scheduled to be repaid from the 2014 Annual Conference budget to further diminish the remaining balance borrowed of $4,068,838 (an agreement signed in 2012 by the Council on Financial Resources and the CLC confirmed this amount).

CAMPING AND RETREAT MINISTRIES
The task force reviewed the financial deficit accumulated by the conference’s camp and retreat ministry during the years 1996-2013. It also addressed the mission, financial and facility health and sustainability of the camp and retreat ministries of the conference with clear, measurable, and attainable recommendations.

The financial review of the 1996-2013 time period resulted in a determination of an amount around $1.5 million as a deficit due to program costs. The task force also reviewed the money received from the sale of Camp Virginia - $933,784 – which, by previous action of the annual conference, was designated
for use in purchasing the Slaughter property adjacent to Cedar Glen Camp. This money was spent by the conference so it was decided that this could be applied to off-set the $1.5 million deficit. In addition, a $1.6 million deficit accumulated through Pasadena office staffing and central operations was deemed the responsibility of the annual conference.

The Camping, Outdoor and Retreat Ministry Council and staff provided a strategic plan which was reviewed and affirmed by the task force as follows:

**CAMP AND RETREAT MINISTRY STRATEGIC PLAN SUMMARY**
- **CONTINUE TO RE-POSITION MISSIONAL FOCUS ON SUPPORTING THE WORK OF THE LOCAL CHURCH IN GROWING WORLD-CHANGING DISCIPLES.**
- **MAKE AS TOP PRIORITY A VITAL, GROWING SUMMER CAMP PROGRAM**
- **REPAY THE NET OPERATIONAL DEFICIT WITH PROPERTY SALES.**
- **REDUCE OWNED PROPERTIES FROM 8 TO 5 BY 2015.**
- **CONTINUALLY MONITOR CURRENT OPERATIONS FOR EACH SITE TO STAY IN THE BLACK OVER A TWO-YEAR PERIOD.**
- **EXPLORE THE PROS AND CONS OF SEPARATE INCORPORATION.**

The task force approved a motion that the $933,784 from the sale of Camp Virginia be applied against the Camping deficit for the 1996-2013 time period. It also approved a motion that the annual conference assist Camp and Retreat Ministries in replenishing the $933,784 from the Camp Virginia proceeds for the future capital expenditures of camping, including the possible purchase of the Slaughter property.

**CABINET**

In an effort to reduce liabilities to the Annual Conference and address fiscal capacity of each congregation the District Superintendents have monitored and determined two key areas that will move the Conference and each congregation to fiscal vitality: Increase apportionment giving and Decrease delinquencies of direct billings (Property and liability, Clergy and employee health insurance premiums, and pensions). Each Superintendent continues to assess the needs and overall capacity for each local church to support the current level of pastoral appointment and make recommendations toward reduction of appointment by creating multi-point charges or by reducing the percentage of the appointment in specific cases. That approach has relieved some financial strain for some congregations but has created missional stress in others. Such situations must continue to be monitored and adjusted over time so that laity and clergy remain deeply engaged in the overall ministry of the Church within a given context.

The level of appointment helps address the local church’s ability to give apportionment at higher percentages by increasing each year and by decreasing direct-billings due each month for clergy support. The direct-billing delinquencies are being addressed by developing payment plans that allow the local church to repay what has been paid on their behalf while also helping them remain current. This model works as a shared responsibility between the local church, Cabinet, Pensions Office and Health Benefits Office and the Treasurer’s Office. Since implementation of the Payment Plan Process, we have seen a decrease in the number of “new” delinquencies and an overall reduction in delinquencies. The total amount owed the Annual Conference in delinquencies is approximately $700,000, $130,000 of which is to be repaid upon the sale of property and $105,000 of which is unsecured debt created by missions that are no longer in existence and the Annual Conference does not have any means to recoup the funds.

The Cabinet will continue to work with congregations on apportionment giving that is consistent throughout the year and will strive to have every congregation give at a level that moves from zero percent given toward 100% giving. Our minimal goal is to have every local church give something toward apportionments – challenging each pastor to at least designate her/his giving toward apportionments so that no Church is ever at a zero percent for apportionment giving.
COMMUNICATIONS

As we did our work it became clear that communications is and will continue to be a critical component of our ability to be fiscally transparent and mutually accountable in our stewardship. The same can be said about the strengthening and growing of our mission and ministry. We commend our Conference Office of Communications for its excellent work among us. The reestablishment of a Conference Office of Communications during the 2013-2014 annual conference year has been seamless and already made an incredible difference in undergirding the work and witness of the annual conference. We commend our Director of Communications, James Kang, for his servant leadership among us.

We would recommend that a strategic plan for the communications needs of the conference be developed inclusive of the financial commitment that would be required to implement such a plan, and that such a plan be brought to the 2015 Annual Conference Session for its consideration.

CONCLUSION

As servants of Christ Jesus serving through the California-Pacific Conference of The United Methodist Church, we pledge to continue working faithfully, collaboratively and in transparent ways to lead the annual conference to the abundance we believe God has for it, helping to restore its fiscal accountability and confidence, and increase its fair share giving for the holy purpose of making disciples of Jesus Christ for the transformation of the world.

Respectfully Submitted, Strategic Financial Task Force
Chuck Tokuhama, Chair, Congregational Loan Committee; David McGlocklin, Chair, Navigation EMT; Dan Griffin, Chair, Council on Financial Resources; Riley McRae, Chair, Camping, Outdoor and Retreat Ministries Council; Karen Tannheimer, Chair, Board of Trustees; Ken McMillan, Chair, Conference Board of Pensions; Bishop Minerva G. Carcaño; Cedrick Bridgeforth, Dean of the Cabinet; Archana Carey, Executive Director of Finance and Facilities; Steve Hundley, Executive Director of Connectional Ministries; Kris Hodson, Director of Congregational Loans; Jan Hanson, Director of Human Resources/Benefits Officer; David Berkey, Director of Camping Ministry and Operations; Greg Batson, CEO, California-Pacific UM Foundation

Also participated as designated by their agency: Tim Truax (Congregational Loan); Jim Standiford (Board of Pensions); Donna Chamberlain (Congregational Loan)

TRUSTEES, CONFERENCE BOARD OF
The Board of Trustees is grateful for the leadership of John Nagel who served as Chair of the Trustees through July of 2013.

The officers elected for 2013-2014: Rev. Karen Tannheimer – Chair, Ted Slaughter – Vice Chair, Leanne Nakanishi and Daniel Lewis as Secretaries, Archana Carey - Conference Treasurer

The past year has been a busy year for the Conference Trustees with a number of issues to be considered:

INSURANCE SUB COMMITTEE - In September the Insurance Sub-Committee was grateful to learn that the Insurance Premiums form Philadelphia Insurance for 2014, will remain the same for the conference and the local churches.

1. In the past year, churches within the Annual Conference have submitted $886,560.00 in estimated claims. In 2013 the churches in the Annual Conference paid $3,505,890.00 in premiums. Philadelphia Insurance will remain the carrier for the Annual Conference this year for all of the churches in California. Guide One will remain the carrier for the Hawaii District. We are grateful to report that the annual deductible will remain at $2,500.00 for property and $10,000.00 for water damage.
2. Negotiations with Hub International and their representative to the Annual Conference, Don Williams our Insurance Liaison was able to request that the Annual Conference policy be enhanced in 2014 to include Cyber Liability coverage for all of the churches in the conference and the Conference Office. Cyber Liability insurance was added to our existing policy and will provide greatly needed coverage for our various web activities.

3. Repayment of delinquencies by churches of insurance premiums: In the past several years the Conference Trustees have reported that some of our local churches have been behind in their payment of insurance premiums. This year we are pleased to report that do to the hard work of the Treasurer’s Office, our Cabinet and the faithfulness of our churches this arrearage has been almost completely eliminated. We are so grateful for the team effort as we continue to resolve this area of concern completely as we go forward.

4. Worker’s Compensation: All churches in the Annual Conference are required to have their Worker’s Compensation with Guide One. The Treasurer’s Office with help from the Cabinet is working on fully implementing this requirement for all churches that currently do not have sufficient coverage in place with Guide One.

5. One of the highlights of this year has been the six Loss Control Workshops sponsored by Hub International and Philadelphia Insurance Company. More than 500 leaders, Pastors and Trustee Committee members attended these workshops. The Loss Control Workshops have had a positive effect on our insurance losses for example in 2011 before the first workshop our losses were $1,496,039, after the first series of workshops in 2012 the claims dropped to $600,160. Philadelphia Insurance has continued issuing an all-Conference Newsletter explaining current insurance concerns for local churches. They have provided ongoing help and support by maintaining a web-site and working with individual churches and Pastors to resolve and rectify any insurance needs or claims in a timely and professional manner. We are grateful for our partnership with these companies in educating our leaders in reducing costs and losses on our properties.

6. The Trustees with help from our Conference Chancellor have reviewed and monitored any and all claims concerning Worker’s Compensation matters including; wrongful termination claims and/or denial of claim issues as they arise.

CAMPING MINISTRY:
Dialogue has taken place this year with the camping leadership concerning the viability of our camps. Currently, Camp Cisquito and Camp Sturtevant are both listed for sale and being actively marketed, and we are working diligently to sell these properties. The Conference Trustees have worked with David Berkey, Director of Camping and CORMC to continue to review each camp property. We are hopeful that recommendations may be forth coming from the Camping Committee with ways to continue to enhance the mission of camping for the Annual Conference for many years to come.

EPISCOPAL RESIDENCE COMMITTEE: The Episcopal residence renovations were completed in 2013 and ongoing care and maintenance continues on a regular basis, being supervised by the Episcopal Residence Committee. The Board of Trustees, along with the Episcopal Residence Committee, are currently reviewing any further renovations or deferred maintenance items for the residence which still may need completion.

Your Trustees have been actively at work on behalf of the Annual Conference during this past year. We would like to give a big thank you to Archana Carey, our Conference Treasurer, for her support and guidance during this past year her leadership has been a blessing to us. We want to thank and acknowledge Steve Harbison for his legal expertise and leadership in matters of legal concern to the Annual Conference. We give thanks for Joyce Zirkle for her continued service; Greg Batson for his leadership of the Methodist Foundation; Kris Hodson for her leadership of the Congregational Loan Team; Leanne Nakanishi and Dan Lewis, for their gifts and graces in taking minutes so faithfully at our meetings. This report would not be complete without expressing our sincere thanks to Bishop Carcaño for her service and her wisdom in leadership to our Annual Conference.

Submitted in Gratitude; Rev. Karen Tannheimer –Chair
UNIVERSAL METHODIST WOMEN
By Mele Faiva Blagojevich, Cal-Pac UMW President

As United Methodist Women (“UMW”), we are guided by our United Methodist Women Purpose, to know God and call women to join God’s mission of engaging women, children and youth nationally and around the world. For over 140 years and with 800,000+ members strong, UMW with faith, love and action has been spreading the good news of God’s love for the transformation of the world. Serving as Cal-Pac Conference UMW President, together with the Leadership Team, is an honor and a blessing.

United Methodist Women members’ Pledge to Mission supports 100 national mission institutions “NMI” and 107 international organizations. In 2013, California-Pacific Pledge to Mission was $270,000 and sent $291,490.07 to National UMW. There are 4 national mission institutions within Cal-Pac Conference which are assigned Conference and/or District Representatives:

1. David & Margaret Youth and Family Services - La Verne, CA
   - A refuge for children in need
2. Neighborhood House of Calexico – Calexico, CA
   - Feed the hungry, house the homeless & advocate for those in need
3. Susannah Wesley Community Center – Honolulu, HI
   - Multi-purpose community center with programs & services for children, elderly and poor
4. Toberman Neighborhood Center – San Pedro, CA
   - Center empowering people to grow toward moral, spiritual, and financial independence

In addition, there are 3 local projects within Cal-Pac Conference with assigned representatives:

1. Methodist Hospital of Southern California – Arcadia, CA
   - Providing health and spiritual care
2. Metro – San Diego, CA
   - Overcoming poverty, strengthening families and building communities
3. New Entra Casa – San Diego, CA
   - Residential treatment program for female ex-offenders & transitional housing

UMW’s mission initiatives include:

- Providing opportunities to grow spiritually
- Equipping women and girls to be leaders
- Providing transformative educational experiences
- Organizing for growth and flexibility
- Working for justice through service and advocacy

As Conference President, along with the Conference Leadership Team, we are blessed to have the support of Bishop Minerva Carcaño, local pastors, district/local leaders and members for our organization’s continuing efforts in our missions. In 2013, the United Methodist Women participated in the following events:

- Conference and District Leadership Training:
  - Several conference leaders attended the National UMW Leadership Training Days in Tempe, AZ and the Voices Language Coordinators Training in Nashville, TN. It was a journey of learning and leadership training from various workshops which included conflict management, spiritual formation and growth, program planning, social justice involvement, among others.
  - The 8 districts (Hawaii, Long Beach, Los Angeles, Pasadena, Riverside, Santa Ana, San Diego, Santa Barbara) held their Leadership Training in January for the various positions.

- Mid-Winter Event: Held in February 16, 2013 at Pasadena First UMC, with the theme “Living the Heart of Gold.” It was an honor to have Bishop Minerva Carcaño as our keynote speaker. Her message, titled “Telling Our Stories” emphasized that we all have our journey and experiences to tell. It was wonderful to spend time and get to know Bishop Carcaño as we had some questions and
answer time with her. Special music were performed by the Angklung Ensemble and the Chancel Choir from First Filipino-American UMC including the Samoan Women’s Choir.

• **Spiritual Retreat:** Held in March at Aldersgate, in Pacific Palisades which offers a special time for the Conference Team to be in fellowship, pray, share and reflect at a more personal level; spiritual growth program was led by a special coordinator. This time also includes Leadership Team meeting to prepare for future events.

• **Annual Conference Luncheon:** Held in June at Redlands University during Annual Conference. Keynote speaker was Deaconess Jeanne Roe Smith who shared her experiences as a deaconess. This was a celebration of deaconesses and a time to honor them for their dedication and service for the Lord. We also had guests who were missionaries from Cambodia. We recognized the following new and reorganized units – Walnut, Waimanalo, La Trinidad and Westwood.

• **Mission u:** Held at Biola University in July
There were over 350 participants at this 3-day spiritual and educational weekend which offered classes in deepening one’s spirituality and engagement in mission, study on the people of Roma, and poverty. Cal-Pac UMW offered classes in English, Korean, Spanish, and Tongan for adults, young people, youth and children, facilitated by top clergy and lay scholars. A “bridging class” was also created for young women 18-23 for learning and growing spiritually. Included were also 45-minute workshops (Interest Groups) designed to be educational as well as entertaining.

• **Annual Celebration:** Held in October 26 at Westwood UMC, “The Power of Sisterhood”
Over 440 guests attended this special annual event blessed with retired Bishop Mary Ann Swenson, as our keynote speaker, and with Bishop Minerva Carcaño to give the Holy Communion Celebration. Starting with prayers and the blowing of conch shell the procession began with the 8 districts, along with their banners, and the Conference Leadership team. Business meeting proceeded along with the election and installation of new officers. We were most honored with Bishop Swenson who delivered her message on “**The Power of Sisterhood.**” The Limitless Mission Team, young adult team gave a presentation. Imagine No Malaria presentation was given by Katie Kevorkian. Special music was performed by the Silverado Youth Choir. Candle of Commitment, in honor of special individuals, represents the cost of our mission work ($28.35) to women, children and youth in the U.S. and around the world.

All of these events were well planned, managed, and prepared. The UMW Conference Leadership Team meets 4 times a year with much thought and prayers to carefully plan and prepare these events with members being assigned in various committees.

The start of 2014 gives us a glimpse of what an incredible year UMW faith in action is already and will be. Starting with one of our goals – “**No Church Left Behind**” – Conference and District Officers will work together to visit and help revitalize inactive local organizations. In January we participated with Leadership Training for Conference and District officers equipping us with resources to be effective in the various positions. In February, we had an amazing Mid-Winter Event where approximately 300 UMW sisters participated with hands-on “service projects” (an Ubuntu Experience) at 3 mission sites in California: David & Margaret, Toberman, and Calexico. We cleaned, scrubbed, swept, organized, filed...with joy as we participated in helping at these missions. In Hawaii, an audience of over 140 were welcomed to hear from our esteemed Bishop Minerva Carcaño as she delivered her message titled, “**Seeing the Future in Our Midst.**” Then on April 25-27 it is ASSEMBLY time in Louisville, Kentucky where “thousands” of women from the U.S. and the world will gather to “Make it Happen” – the theme for this event. This is a time (event is every 4 years) for United Methodist Women members and partners come together to study, worship and fellowship. This 3-day event will include an Ubuntu Day of Service where the attendees will go out and Make It Happen in Louisville through serving the community. There will be a Limitless happening for the young women and mentor teams from each
conference to share and continue their work. The offering for the 2014 Assembly will go toward maternal health and environmental justice—important issues which are critical for the thriving of women, children and youth. It will further our vision of a world where mothers and children can be nourished by clean water, air and soil and have health care system provide equal care for all God’s people. There will be workshops galore from spiritual growth, program planning, social issues, technical/social media learning, etc. We look forward to speakers like Hillary Rodham Clinton. What an exciting event to look forward to. ASSEMBLY – Make it Happen!

Since becoming Conference President, I have had opportunities to experience and appreciate the value of the UMC and UMW Connectional System. My heart is filled with gratitude and joy to serve the Lord along with a diverse Community of Women who willingly shared their time and talents because they have been called to serve in mission. What an honor to be a part of this largest Denominational Faith Organization for women in the world. Thanks be to God.
The past year has brought many blessings, change and growth to Wesley Theological Seminary. We continue to focus our work on preparing our students for leading churches that go out into the world and moving people to live the Great Commandment and Great Commission. Here are a few of the newest developments at Wesley:

- The Rev. Dr. Robert K. Martin joined the seminary as Dean and Professor of Christian Formation and Leadership.
- The Rev. Dr. F. Douglas Powe joined Wesley as the James C. Logan Professor of Evangelism and Urban Ministry. He directs the Urban Ministry program and Course of Study. Paul Kang-Kul Cho is serving as assistant professor of Hebrew Bible. The Rev. Dr. Doug Tzan is now teaching Church History part-time and is mentor to United Methodist students.
- Mike McCurry (former press secretary in the Clinton presidency) has been named Distinguished Professor of Public Theology and co-director of the National Capital Semester for Seminarians. The Rev. Dr. H. Beecher Hicks, senior minister of Metropolitan Baptist Church in Largo, Maryland, will serve as Distinguished Visiting Professor of Homiletics. With support from Lilly Endowment Inc., the Rev. Dr. James P. Wind (former president of the Alban Institute) has joined the faculty as Visiting Distinguished Professor. He joins our faculty for three years to lead a research project studying large congregations and the leadership they and their pastors wield in church and society.
- Lilly Endowment Inc. awarded Wesley a grant to research and develop a program to strengthen United Methodist elders’ and future elders’ financial literacy and financial-management skills.
- The Lewis Center for Church Leadership celebrated ten years of offering resources to help congregations reach more people and fund their ministry. See www.ChurchLeadership.com.
- Our Heal the Sick Initiative has graduated its inaugural classes for the Health Minister certificate and the Faith Community Nurse Certificate. The initiative is a unique program at Wesley to help congregations become involved in public health initiatives in their parish, part of our Center for the Missional Church.
- Lewis Center director the Rev. Dr. Lovett Weems and Wesley Board of Governors Chairman the Rev. Tom Berlin released the book Overflow: Increase Worship Attendance & Bear More Fruit.
- Completed construction of a new, LEED-certified residence hall.
- Now offers course auditing for $100 per credit hour and CEUs for $100 per unit.
- Five pastors from Beijing, China, joined us for the spring semester in a special program of study through the work of the Rev. Dr. Kyunglim Shin Lee, Vice President of International Relations.
- Wesley was named to Faith3.org’s list, Seminaries that Change the World. This list was announced in the Huffington Post on November 12, 2013. One of the several reasons for the attribute was Wesley’s Center for the Missional Church, which is headquartered at Wesley Downtown, in the heart of Washington, D.C.

Please be in prayer for Wesley Theological Seminary. We cannot do our ministry alone, and your participation with us in the greater mission of God enhances us mightily. We are striving to provide you with the kinds of educational opportunities that will take your ministry to the next level. In turn, we depend upon your participation in and contribution to our ministry as well. So, pray for us often, avail yourself of the school’s offerings, give to Wesley, and identify and send us persons who are called and who have a high capacity for fruitful ministry.

David McAllister-Wilson, President
WEST DISTRICT SUPERINTENDENT

In my sixth year as District Superintendent, I am proud to report, “IT IS WELL WITH OUR DISTRICT!”

We are faithful in our relationship with God through Jesus Christ. Our ministries throughout the district are bearing fruitful witness of the Wesleyan presence. This fruitfulness is present even in places where there is no longer a worshiping congregation – Pico Rivera, Pico Union Shalom, and Paramount. We met our goal of 2013-14 in making disciples for Jesus Christ for the Transformation of the World, especially within these local communities. We are “13 mission areas” strong with some intentional work in the 101/Los Angeles area with Hollywood UMC developing the Toluca Lake site and the growing community of Echo Park. The West District Union is working with PATH on a housing development at Fairfax and Fountain. Westside Churches Working Together have their STOP HUNGER NOW event in August. El Tordondo has their CHANGE THE WORLD event. The 605 Mission Area was blessed with an awesome Good Friday Service. The South Los Angeles Mission Area is working toward revitalization in consultation with New Ministries. The 91/5 Mission Area continues to live into where God is calling us there the partnership of WAUMC/AVUMC. The PCH Mission Area pastors and friends continue to gather for their lectionary work together. The LAX/405 Mission Area is working together on a water project for Nigeria. The Downtown/East LA and 710 Mission Areas continue to distribute “ashes” curbside on Ash Wednesday. It is in the Mid-City Mission Area that we have our new church start, LA Gospel Mission. The LAX/105 Mission Area continues the process of getting to know one another and celebrating their common mission. The Long Beach Mission Area continues to provide leadership and mission with The Neighborhood/La Vecindad Mission. Long Beach/Seal Beach churches are engaged partners in worship, community engagement, and outreach.

We gave 80.60% of our apportionment asking as a District in 2013. 50 churches gave 100% or above. 16 churches gave at least 50%+ and 19 churches gave toward our district’s 80.60%. Hats off and hands together for your faithfulness and participation in the United Methodist Church’s global presence.

I am thankful for our co-lay leaders, André Aldridge and Mercy Herstad. Their team work and presence throughout the district is very much appreciated. Our district Committee on Ordained Ministry (dCOM) has been busy with introductions, certifications, re-certifications, local pastor and commissioning recommendations. District lay servant ministries held two great schools this year – fall (Norwalk) and spring (Wilshire). I am thankful for the listening ears of the District Superintendency Committee and the great cloud of witnesses that live among us. Our district Planning And Strategy committee (dPAS) was super busy with “Play It Forward 213¶”. The assessments were at Chinese UMC, Native American, Circle of Life Fellowship, and La Trinidad. The Church Location and Building committee (CLB) was also busy with assessing and encouraging local church trustees on their beautification projects – Seal Beach First (church), Rolling Hills (church), Echo Park (church), Wesley (parsonage), Orangethorpe (church), Kardia (church) and St. Paul’s - Redondo Beach (church). Let us celebrate all the volunteers and staffers that share in the food and clothing ministry, Urban Ministries/Loaves and Fishes. Jesus calls us to serve the least among us. Our leaders in the West are “giving” and I am thankful for all they do at their local church, as well as sharing in the district leadership.

We had a great Leadership Event under the direction of Sandee Furuta. It was there that I led the workshop “Mission Is Possible.” I handed out Mission Is Possible Awards to our West District partners in ministry – including Toberman, Imagine LA, Sierra Service Project, Children/Youth/Family Collaborative, Habitat for Humanity of Greater Los Angeles, Los Angeles United Methodist Museum of Social Justice, and Kid City to name a few.

We held charge/church conferences throughout the year. I am grateful to those that partnered with me in presiding at these annual meetings. My district superintendent song is “We’ve A Story to Tell to the Nations.” It is at the charge/church conference that I indeed get to hear and read about the individual
church stories that are being told. If one thing brings me joy in this ministry – it is hearing the witness of the people at charge/church conferences and how they are engaged with God in God’s amazing work! Rev. Ted Hampton and Rev. Robert Smith’s partnership in this journey is much appreciated. I take my hat off to them for their willingness to go on this journey with me. We held most of the church/charge conferences in the mission area configuration, which was a great way for churches to hear about one another’s ministries.

Our partnership would not be completed without hats off and hands together for Polly Sablan (Administrative Assistant), Sandee Furuta (Executive Director – West District Union and Living Into The Future Foundation), Almita Cash (receptionist), Gloria Jackson (District bookkeeper), Kathleen Bybee (Assistant), Kelly De Gracia (Assistant) and Sean Carter (Assistant). We know the saying, “It takes a village,” but believe me when I say it takes a team of staffers, volunteers, and the Holy Spirit to accomplish all that needs to get done in this awesome partnership as an extension of the Bishop, the district superintendent.

As we move toward 2014-15, let us continue to hold before us our district goals as laid out in the four foci:

**Leadership** – We shall identify, assess, and develop principal leaders (local churches, dCom)

**New Ministries** – We shall identify, assess and recommend opportunities where God is calling us - including Wilmington, Downey, and Bellflower. Let us continue to assess our missional sites – Cambodian American, Torrance Korean, and The Neighborhood/La Vecindad. We also continue our witness in the Pico Union Shalom community and Pico Rivera despite there being no worshipping congregation.

**Global Health** – Let us continue to work toward our *Imagine No Malaria* pledges and our share of the three (3) million dollars to which the California-Pacific Annual Conference is committed.

**Working with the Poor** – Let us continue to identify areas of partnership with the poor where our working together will strengthen and encourage.

I am thankful for the confidence that Bishop Minerva G. Carcaño has in my gifts and grace in being her extension here in the West, I am honored.

In partnership with the awesomeness of God, in humility,
Kathey M. Wilborn

**YOUNG PEOPLES MINISTRY**

This year Young Peoples Ministry of the California-Pacific Annual Conference is focusing on resourcing local churches in developing discipleship of youth and young adults for the transformation of the world.

Get the word out. Teach all these things. And don’t let anyone put you down because you’re young. Teach believers with your life: by word, by demeanor, by love, by faith, by integrity. ~ 1 Timothy 4: 11-13 (The Message)

Young Peoples Ministry (YPM) continued vital programs for connection, spiritual growth and leadership development.

The Young Adult Fall Retreat – October 2013
Young Adults (age 18-35)
“Drink Freely”
Partner(s): Cal-Pac Camps, Lazy W Ranch

Transformers- November 2013
High School Youth (9th-12th grade)
“Do Good: Community Organizing for Change”
Partner(s): Cal-Pac Camps, JCEMT

Youth Alive & Spirit Quest
Junior & Senior High Youth (6th-12th grade)
“I am”
Partner(s):

Young Adult Border Immersion- March 2014
Young Adults (age 18-25)
“El Camino del Migrante/ The Way of the Migrant”
Partner(s): JCEMT, Immigration Task Force, Campus Ministry (UCLA & San Diego State)

Spanglish- May 2014
Youth & Young Adults (age 14-25)
“Rebuilding: Manos a la Obra”
Partner(s): Hispanic/ Latino Ministries, LAMAG

This summer, 4 young people from Cal-Pac will join 20 other youth and young adults from the Western Jurisdiction as we travel to the Global Young Peoples Convocation and Legislative Assembly. We have been blessed to work with the Cal-Pac Philippine Task Force on an additional three days of mission & justice work in The Philippines. Our team will travel July 11-21, 2014. Please keep us all in your prayers.

The Conference Council on Youth Ministries & Conference Council on Young Adult Ministries met 4 times in the 2013/2014 school year with representatives from all five districts. Youth & Young adults participated in the Navigation EMT vision/discernment project, developed leadership skills, planned activities for Annual Conference 2014, and provided oversight for the Youth Service Fund and Susanna Wesley Scholarship.

The Youth Service Fund, through oversight of CCYM, awarded grants to 5 projects in 2013. All projects we required to give a mid-year update to received the full funding. Projects supported were:

Connect Worship
La Habra UMC $2,200

Anti-Bully Fair
United University Church $1,300

First the Kids
Wesley UMC, San Diego $2,000

Courtyard Revitalization
Crossroads UMC $2,500

Family Fed
Colton UMC $2,000

YPM has seen a decline in attendance of District and Conference events as well as overall drop in active youth in the local church. In response, YPM is working to create Best Practices and local church resources. The Manager of Young Peoples ministry is working directly with several local churches to develop new programs, approaches, and resources. This will include local church meetings as well as Round Table discussions in all five districts.
YPM is will be launching a new website with more tangible resources, training, and interaction for those working with youth and young adults in Cal-Pac. Visit calpacyoungpeople.org to learn more.

God continues to move in new and amazing ways for the young people of Cal-Pac. Thank you to the many volunteers who give of their time and gifts to make Conference Young Peoples Ministry possible!

For more information on YPM and local church resources contact Erin Foellmi, efoellmi@calpacumc.org.

Erin Foellmi, Manager of Young Peoples Ministry
RECOMMENDATIONS

REC 14-1  PENSIONS 1 – COMPREHENSIVE BENEFIT FUNDING PLAN

Substitute submitted as REC 14-6

REC 14-2  PENSIONS 2 – Conference Health Care Plans

The Board of Pensions recommends that the Annual Conference continue its present health care rules, policies, and offerings in 2015, and that no substantive changes in programs, eligibility or funding patterns be made for the next year. During the year 2014-2015 the BOP will continue to study all the issues related to health care, seeking to continue to honor the historic commitment of our Annual Conference to ensure that quality, affordable health care is available to all our clergy, their families, and our Conference Lay Employees.

The Board will bring a proposal to the 2015 Annual Conference that the Conference will no longer offer a health care plan for our retired clergy and their families, and that instead the Conference will implement a program of offering Health Reimbursement Accounts through OneExchange effective 1/1/2016. This means that the Board will also bring the necessary rules changes for implementation of this program for adoption by the Conference.

We will also consider the wisdom/desirability of recommending to the 2015 Annual Conference that all of our active clergy and their families, as well as our Conference lay employees, be moved into the insurance exchange programs offered by the Affordable Care Act in 2016.

Our Board is committed to continuing to meet the needs of all those for whom we bear responsibility, working within the limits imposed by the financial realities that continue to face us.

Recommendation 14-2 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), and any funds distributed from the Lynch Fund as a pension supplement during the year 2015, by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Recommendation 14-3 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
REC 14-4  ELECTION OF WESLEY FOUNDATION LOCAL BOARDS

Move that the individuals listed below be elected to the local boards of the Wesley Foundations indicated for 2014-2015:

Wesley Foundation Ministry, San Diego State University:  Mernie Aste, Patricia Bender, Debra Champagne, Suzanne Chappellet-Matez, Susan Farnsworth, Lynn Feinberg, Shirley Ferrell, Rev. Charles Kishpaugh, Dr. Monica Murphy, Victor Sanchez, Robin Wells, Melinda Wollitz, Rev. Dr. Beth Cooper (director)

Wesley Foundation at the University of California at San Diego:  B.J. Barclay, Rev. Christopher Chase, Dr. Matthew T. Herbst, Rev. Ed Hoffman, David Kay, Rev. Elbert Kim, Jana Severson, Spencer Topham, Rev. Gary Anderson (director)

Wesley Foundation serving University of California at Los Angeles:  Dr. Richard Crawford, Rev. Janet Cromwell, Dr. Thelma Eaton, Rev. Lynette Fuka, Liana Ghica, Alfred Herrera, Dr. Richard Keagy, James C. Kim, Ernesto Manacop, Jr., Rev. Greg Norton, Mariana Vega, Deaconess Jeanne Roe Smith (director)

Wesley Foundation at the University of Hawaii Manao:  Linda Avegalio, Rev. Tom Choi, Judy Cramer, Leslie Fine, Helena Ogle, Grace Omura, Lynn Owan, Atina Pascua, Rev. Charlene Zuill (director)

Wesley Foundation serving San Luis Obispo:  Rev. Rich Bolin, Hal Cota, David Mason, Cornel Morton, Susan Richardson, Jason Takagi, Rev. Rick Uhls, Suzanne Barron (director)

Wesley Foundation at the University of Southern California:  Rev. Jim Burklo, Janice Elizabeth Kreh, Katie Powell, Sonia Rodriguez, Rod Sprott, Sharon Tool, Ali Torbátisarraf, Rev. Frank Wulf, Rev. Katherine Schofield (director)

Recommendation 14-4 was approved by 99% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
### Proposed Apportionment Budget 2015

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<tr>
<th>Description</th>
<th>2015 Proposed Budget</th>
<th>2014 Approved Budget</th>
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<td><strong>General Church and Jurisdiction Apportionment</strong></td>
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<td>World Service Fund</td>
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<td><strong>Allowance for gap on GC and</strong></td>
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<td><strong>Jurisdictional Apportionment</strong></td>
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<td>General Church and Jurisdiction Apportionment</td>
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### Cal-Pac Conference Budget

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<tr>
<td><strong>Episcopacy</strong></td>
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<tr>
<td>Episcopacy Committee</td>
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### District Superintendents and District Offices

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<td>District Superintendents</td>
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<td>District Office Operations</td>
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<td><strong>Total District Superintendents and District Offices</strong></td>
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### Other Expenses - DS

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<td>DS Transition</td>
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**Total DS Budget**                    **1,632,200**     **1,746,020**
### Proposed Apportionment Budget 2015

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<td>Total Connectional Ministries Staff and Meetings</td>
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<td>Staff/Meeting Costs</td>
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<td>Total Communication Staff and Meetings</td>
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# Proposed Apportionment Budget 2015

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<td>Reaching New Generations</td>
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<td>Strategies for Vitalization</td>
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<td><strong>Program: Multiplication</strong></td>
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<td>Hawaii District Training</td>
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<tr>
<td>Coaching for New Starts (6 churches, onsite visit)</td>
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<td>Discipleship Huddles (small group model)</td>
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<td>House Churches (resources)</td>
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### Proposed Apportionment Budget 2015

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<th>Description</th>
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<th>2014 Approved Budget</th>
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<tr>
<td><strong>Trainings (v= vitalization, m=multiplication)</strong></td>
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<tr>
<td>V: Call to Action: 16 Vitality Drivers (4 District Trainings)</td>
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<tr>
<td>M/V: Institute (10 month training clergy and laity)</td>
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<td>V/M: Messy Church (10 trainings)</td>
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<tr>
<td>Coach Trainings (in Cal-Pac)</td>
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<td>New Ministries Team Training</td>
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<td>Vital Presence Church Grants</td>
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<td>Outreach/Prophetic Witness</td>
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<td>Consultants/ Grant Writer</td>
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<td>Justice &amp; Compassion Grants (formerly Block Grants)</td>
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<td><strong>Total JCEMT Ministry Enabling</strong></td>
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## Proposed Apportionment Budget 2015

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<tr>
<th>Description</th>
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<tbody>
<tr>
<td><strong>Justice/ Church and Society</strong></td>
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<td>Communities of Shalom</td>
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<td>AIDS Ministry</td>
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<td>Disability Ministries</td>
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<td>Philippines Task Force</td>
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<td><strong>Total Justice and Compassion EMT</strong></td>
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### Resource EMT Excluding Retirees and HR

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### Council on Financial Resources

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<td>Treasurer's Office Operating Expenses</td>
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<td>Audit Expenses, Bank Charges, Renewals, Licenses</td>
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### Conference Center Operations

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**Proposed Apportionment Budget 2015**

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<tr>
<td>Retiree Health Premium</td>
<td>1,413,392</td>
<td>1,270,000</td>
</tr>
<tr>
<td>Human Resources Administration</td>
<td>73,564</td>
<td>74,807</td>
</tr>
<tr>
<td>Endowment Fund Income used to lower apportionment requ</td>
<td>(250,000)</td>
<td></td>
</tr>
<tr>
<td>Withdrawal from Deposit Account</td>
<td>(200,000)</td>
<td></td>
</tr>
<tr>
<td><strong>Allowance for gap</strong></td>
<td><strong>190,975</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Total Retiree/BOP/HR Budget</strong></td>
<td><strong>1,438,051</strong></td>
<td><strong>1,622,807</strong></td>
</tr>
<tr>
<td>Congregational Loan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Congregational Loan Repayment</td>
<td>100,000</td>
<td>100,000</td>
</tr>
<tr>
<td><strong>Total Congregational Loan</strong></td>
<td><strong>100,000</strong></td>
<td><strong>100,000</strong></td>
</tr>
<tr>
<td>Allowance for Insurance Non-Payment</td>
<td>350,000</td>
<td></td>
</tr>
<tr>
<td>Allowance for gap on non- apportionment Payment</td>
<td>1,660,789</td>
<td></td>
</tr>
<tr>
<td>excluding gap for Retirees, General Church &amp; Jurisdiction</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL BUDGET</strong></td>
<td><strong>12,819,105</strong></td>
<td><strong>10,369,105</strong></td>
</tr>
<tr>
<td><strong>2012 Monk Motion provisions</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Budget for anticipated non-payment of apportionment</td>
<td>-</td>
<td>2,100,000</td>
</tr>
<tr>
<td><strong>Allowance for Insurance Non-Payment</strong></td>
<td>-</td>
<td>350,000</td>
</tr>
<tr>
<td><strong>Total Proposed 2015 Apportionment Budget</strong></td>
<td><strong>12,819,105</strong></td>
<td><strong>12,819,105</strong></td>
</tr>
</tbody>
</table>

Recommendation 14-5 (Budget 2015) was presented and approved during Plenary Session #5 on Friday, June 20, 2014.
A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations, including those obligations that are dependent on the conference continuing its current benefit programs. This plan balances benefit design with benefit funding—realistically aligning design expectations with funding patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity of transparency concerning benefit funding has been a common theme throughout the connection in many settings. The General Board of Pension and Health Benefits requires each conference to publish and gain approval for their conference’s Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually, including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.

**Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)**

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007. CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

The total denominational liability for CRSP DB annuities as of 1/1/2013 is $924 million, the total plan assets are $978 million, and the current funded ratio for the plan is 105.94%. The California-Pacific Conference’s portion of the total liability is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2015. As a result, the required contribution due as of 12/31/15 is $2,079,244. It is anticipated that the amount will be funded from New Incoming Money, through direct billing to churches, totaling $2,079,244. The total account and/or future incoming money covers the required contribution.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy will have the opportunity to earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP. Therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the pastor will receive a contribution of 3%, which is unchanged from 2013 and prior years. The 2013 CRSP DC contribution was $716,737, and was funded by required contributions billed to local churches. It is anticipated that increases for future years will average 3%, due to the fact that the average clergy compensation increase is 3% per year. CRSP DC increases in the same amount since it is a percentage of salary.

**Ministerial Pension Plan (MPP)**

The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006. MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before. MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, 35% of the pastor’s account balance is paid as a lump-sum distribution, and the remainder of the account is paid as a life annuity.
The total denominational liability for MPP annuities as of 1/1/2013 is $2.745 billion, the total plan assets are $2.994 billion, and the current funded ratio for the plan is 109.07%. The California-Pacific Conference’s portion of the total liability is 2.06%. There is no required contribution for 2014.

**Supplement One to the Clergy Retirement Security Program (Pre-82)**

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2014, the Past Service Rate (PSR) is $654. For 2015, the conference is increasing its PSR to $674. On average, the conference cautiously estimates future increases to be approximately 2%, but will thoroughly evaluate each year.

The conference does not intend to increase its contingent annuitant percentage from 100%.

Funding Plan Liability as of 1/1/2013: ($59,092,860)
Plan Assets as of 1/1/2013: $65,120,835
Current funded status is $6,027,975, for a 110% funded ratio.

The conference does not intend to redirect Pre82 surplus.

Key assumptions: 7.0% discount rate, using the RP2000 mortality table with a AA generational projection.

The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project New Incoming Money.

**Post-Retirement Medical Benefit Program**

The Post Retiree Medical Plan currently offered and anticipated for 2015 can be described as follows: Retirees, spouses and surviving spouses are offered a Medicare Advantage Plan if they reside in the HMO service area, and a Medicare supplement plan outside the service area. The cost of the plan is subsidized by the conference at the rate of 2% per year of service, with retirees paying the balance. The retiree plan is optional for participants.

The subsidized portion is obtained through apportionments, and the remainder through direct billing the retiree participants. There is also a small reserve for future retiree health care held on account at the General Board of Pensions.

The following is based on the most recent actuarial valuation dated as of 12/31/2013, prepared by Southern Actuarial Services:

- Expected Post Retirement Obligation (EPBO) (net conference cost): $38,089,000
- Accumulated Post Retirement Obligation (APBO) (net conference cost): $27,362,000
- Service Cost (SC) (net conference cost): $695,000

Source for paying for obligations: Apportionment to local churches; premium contributions from retirees based on years of service.
Active Health Benefit Program

The California-Pacific Annual Conferences offers two fully insured in-area HMO health plans and an out-of-area PPO plan to active participants. Although participation in the conference plans is optional, conference health care rules require clergy and their spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the expense of the conference.

During the calendar year 2013, the total cost for the active health program was $4,639,000. The active health program was funded from direct billing to churches. For conference lay employees and clergy appointed to conference staff positions, the health program was funded through apportionments. Future increases are expected in the range of 10%. Rate increases are due to a combination of claims experience and market conditions.

Comprehensive Protection Plan (CPP)

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General Conference of The United Methodist church effective January 1, 1982. The plan provides death and disability benefits for eligible clergy.

Currently (for 2013), the California-Pacific Conference has an annual required contribution to the Comprehensive Protection Plan of $703,800. The anticipated increase in obligation for future years will be approximately 3.0% per year. This expected increase is due to an average clergy compensation increase of approximately 3.0% per year. The CPP premium increases in the same amount since it is calculated as a percentage of salary. The source of funding for this benefit is direct billing to the churches where eligible clergy serve.

Other Benefit Obligations

United Methodist Personal Investment Plan (UMPIP)

Retirement plan for conference lay staff. Currently, the conference contributes the equivalent of 7% of the employee’s salary to the plan.

Currently (for 2013), the California-Pacific Conference has an annual estimated contribution the UMPIP of $40,000. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of salary. This benefit will be funded by apportionments.

UMLife

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

For this obligation, the annual estimated contribution is $37,000. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.

Relocation Expense

Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference, are entitled to receive reimbursement for moving expenses in accordance with conference rules.

For this obligation, the annual estimated contribution is expected to be at least at the 2013 level, which was $331,227. The Annual Conference is responsible for 70% of the moving expense reimbursement,
and the church or employing entity is responsible for the remaining 30%. The portion the conference is responsible for is funded by apportionments. The portion the church or employing entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

Recommendation 14-6 (Revised #1) was approved by 97% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
RES 14-1 ESTABLISH JOINT COMMITTEE ON CLERGY MEDICAL LEAVE

Submitted by: The Justice and Compassion Essential Ministry Team, in partnership with the Cal-Pac DisAbility Ministries Task Force

Estimated Fiscal Impact: Less than $2000 for travel and other meeting expenses

Staff Time: No additional staff time required

Whereas ¶652 of the 2012 United Methodist Book of Discipline permits, but does not require, each Annual Conference to establish a Joint Committee on Clergy Medical Leave,

And whereas, the Joint Committee is intended to play an important role in
   a) Studying issues related to clergy medical leave in the annual conference;
   b) Providing for a continuing personal ministry to any clergy on medical leave and to aid them in maintaining fellowship with the members of the conference;
   c) Providing advice and support to, and, where appropriate, advocacy for, clergy on medical leave
   d) Recommending to the Board of Ordained Ministry, the Conference Board of Pensions, the Cabinet and delegates to General Conference and Western Jurisdictional Conference on matters related to clergy medical leave, including steps for the prevention of the need for such leave, and
   e) Cooperating with the General Board of Pension and Health Benefits in its administration of benefit plans for clergy on medical leave

And whereas, the California-Pacific Annual Conference has not yet elected to institute a Joint Committee on Clergy Medical Leave,

Therefore the California-Pacific Annual Conference hereby elects, with immediate effect, to institute a Joint Committee on Clergy Medical Leave, to be organized according to the provisions of ¶652 of the 2012 Discipline, including two members from the Conference Board of Pensions and Health Benefits, two members from the Board of Ordained Ministry, one Cabinet member appointed by the Bishop to represent the Cabinet, and one member, preferably a clergy member of the conference with a disability, appointed by the Cal-Pac DisAbility Ministries Task Force. This Conference calls for the Committee to seriously undertake the responsibilities specified in ¶652 of the 2012 Discipline and to report on its work annually to the Annual Conference.

Resolution 14-1 was approved by 93% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
RES 14-2 MENTAL ILLNESS AND CLERGY DISABILITY BENEFITS

Submitted by: The Justice and Compassion Essential Ministry Team, in partnership with the Cal-Pac DisAbility Ministries Task Force

Estimated Financial Impact: Minimal amount to cover additional meeting expenses

Staff Time: No additional staff time required

Whereas, the Social Principles of the United Methodist Church (2012 Discipline, ¶162X) state, “No person deserves to be stigmatized because of mental illness” and “when stigma happens within the church, mentally ill persons and their families are further victimized. Persons with mental illness and their families have a right to be treated with respect on the basis of common humanity and accurate information.”

And whereas, the United Methodist General Conference meeting in Tampa in 2012 adopted petition 20430 which amended Section 5.04d of the Comprehensive Protection Plan to add paragraph (4) to discontinue disability benefits on the June 30 next following 24 months of benefits when the disability is based on the diagnosis of a mental illness which is not “severe” and is not “returnable” based on generally accepted psychiatric standards.

And whereas, this change appears to place the Comprehensive Protection Plan in conflict with the United Methodist Social Principles,

Therefore, the California-Pacific Annual Conference directs its Joint Committee on Clergy Medical Leave, acting in coordination with its constituent agencies – the Board of Pensions and Health Benefits, the Board of Ordained Ministries, the Cabinet, and the delegates to General Conference and Western Jurisdictional Conference 2016 to study this issue carefully, consulting with all applicable resources including but not limited to the Cal-Pac DisAbility Ministries Task Force, the National Alliance on Mental Illness (NAMI) and the General Board of Pension and Health Benefits, and to bring before the 2015 Annual Conference a plan for remedying this apparent conflict and any underlying issues, particularly in regard to the limitation of benefits to 24 months. The plan may include actions for submission and adoption at the 2016 General Conference.

Resolution 14-2 was approved by 96% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
RES 14-3 BIBLICAL OBEDIENCE (Amended Resolution 14-3 is on the following page)

SUBJECT: LIVING INTO BIBLICAL OBEDIENCE


ESTIMATED FINANCIAL IMPACT: None

SOURCE OF STAFF TIME: Cabinet

WHEREAS the Biblical Obedience Movement, which lifts up the value of a truly inclusive church, is gaining momentum throughout our connection,

WHEREAS the California Pacific Annual Conference at its 2013 session passed a resolution in support of the Statement on Biblical Obedience from the Western Jurisdiction of the United Methodist Church,

WHEREAS across the connection, there are clergy and congregations living into the spirit of Biblical Obedience who by opening their doors and performing same gender weddings are being singled out, sanctioned, and in some cases being brought to church trial,

LET IT BE RESOLVED that the California Pacific Annual Conference go on record in support of clergy and congregations who are embracing the Biblical Obedience Movement to be a truly inclusive church,

LET IT FURTHER BE RESOLVED that the California Pacific Annual Conference urges its Cabinet and Bishop to consider a moratorium on the use of church trials as a disciplinary action for conducting same gender wedding ceremonies, and instead look for other means of resolution should official complaints be brought forward.

Resolution 14-3 was removed from the Consent Calendar to be further discussed. During Plenary Session #6, Friday, June 20, 2014, the motion to, "Take time to discuss a friendly amendment name change to 'Biblical Obedience' RES 14-3" was supported. During Plenary Session #8, Saturday, June 21, 2014, an amended Resolution called “Encouraging a Reprieve on Clergy Trials” was presented (as printed below). The amended Resolution 14-3 was approved.
RES 14-3 BIBLICAL OBEDIENCE - ENCOURAGING A REPRIEVE ON CLERGY TRIALS

SUBJECT: LIVING INTO BIBLICAL OBEDIENCE-ENCOURAGING A MORATORIUM ON CLERGY TRIALS USED AS DISCIPLINARY ACTIONS TO ADDRESS Conducting SAME GENDER WEDDINGS


ESTIMATED FINANCIAL IMPACT: None

SOURCE OF STAFF TIME: Cabinet

WHEREAS we continue to affirm our unity as brothers and sisters within the universal Body of Christ, even amid our diversity and differences in opinion and practice,

WHEREAS the “Biblical Obedience Movement,” which lifts up the value of a truly inclusive church, is gaining momentum throughout our connection,

WHEREAS the California Pacific Annual Conference at its 2013 session passed a resolution in support of the “Statement on Biblical Obedience” from the Western Jurisdiction of The United Methodist Church,

WHEREAS across the connection, there are clergy and congregations living into the spirit of Biblical Obedience who by opening their doors and performing same gender weddings are being singled out, sanctioned, and in some cases being brought to church trial,

WHEREAS across the connection, there are clergy and congregations who choose not to participate in or perform same gender weddings,

LET IT BE RESOLVED that the California Pacific Annual Conference go on record in support of clergy and congregations who are embracing the “Biblical Obedience Movement” to be a truly inclusive church in the spirit of inclusivity,

LET IT FURTHER BE RESOLVED that the California Pacific Annual Conference urges its Cabinet and Bishop to consider a moratorium on the use of church trials as a disciplinary action for conducting same gender wedding ceremonies, and instead look for other means of resolution should official complaints be brought forward.

Resolution 14-3 was removed from the Consent Calendar to be further discussed. During Plenary Session #6, Friday, June 20, 2014, the motion to, "Take time to discuss a friendly amendment name change to 'Biblical Obedience' RES 14-3" was supported. During Plenary Session #8, Saturday, June 21, 2014, an amended Resolution called “Encouraging a Reprieve on Clergy Trials” was presented. The amended Resolution 14-3 was approved.
RES 14-5 Exception to MCS Calculation of 2015 Minimum Salaries
Submitted by: The Conference Commission on Equitable Compensation (CEC)
Estimated Fiscal Impact: No impact
Staff Time: No additional staff time required

WHEREAS current conference rules automatically determine minimum salaries for the coming year for clergy serving local churches, using the "MCS Method" of setting the annual cash salary for an elder with twenty years of service equal to the Median Cash Salary of elders during the current year;

And WHEREAS minimum salaries will increase by 7% in 2015 by those rules;

And WHEREAS a 7% increase would create undue burden on churches paying minimum salary;

BE IT RESOLVED that the MCS rules be set aside for 2015, and a cost of living advance (COLA) equal to the Social Security COLA of 1.5% will be used to calculate 2015 minimum salaries;

And BE IT RESOLVED that CEC will convene a cross functional task force to study alternate methods of determining minimum salaries and bring a recommended course of action to the 2015 Annual Conference.

Res 14-5 was presented and approved during Plenary #6, Friday, June 20, 2014.
RES 14-6  ENCOURAGE LAY SERVANT REPORTING TO LOCAL CHURCHES

SUBJECT: Request for encouragement of Lay Servants to bring messages in local churches on the Sunday following Annual Conference and Laity Sunday.

SUBMITTED BY: Conference Board of Laity

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: Not Applicable

WHEREAS the United Methodist Church has a tradition of using laity to serve the church in a variety of ways, including as worship leaders; and

WHEREAS each of the five Districts of the California-Pacific Annual Conference has a District Committee on Lay Servant Ministries which provides training in basic lay speaking courses as well as advanced courses for certified lay servants as provided in ¶668 The Book of Discipline, 2012; and

WHEREAS the District Lay Servant Ministries offer courses for which individual participants pay a course fee, and such fees defray the Districts’ cost of providing the courses; and

WHEREAS there are sufficient numbers of trained, competent Lay Servants to fill the pulpits of the churches within the Conference; and

WHEREAS encouraging churches to use laity more frequently to lead worship services will not only promote confidence among the laity but will also create a demand for further training of laity; and

WHEREAS all pastors are required to be in attendance during and until the close of the Annual Conference Sessions; and

WHEREAS the sessions of the California-Pacific Annual Conference traditionally end after ordination on Saturday evening and place a hardship on some pastors to be in their pulpits for Sunday morning worship,

THEREFORE BE IT RESOLVED that each District will offer the course, “Leading Worship” at least once every three years to train Lay Servants to lead worship services when ordained clergy are not available, and

BE IT FURTHER RESOLVED that each local church will observe Laity Sunday annually, preferably on the third Sunday of October (¶264.2 of The Book of Discipline, 2012, to celebrate the ministry of all lay Christians and will utilize the ministries of Lay Servants on this Special Sunday, utilizing the assistance of the District Lay Servant Committee to locate Lay Servants when none are available in a specific local church; and

BE IT FURTHER RESOLVED that the California-Pacific Annual Conference encourages all churches to designate the Sunday after Annual Conference as a day for laity to lead worship in the local churches.

Resolution 14-6 was approved by 97% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
RES 14-7 DISCONTINUANCE: Paramount United Methodist Church

SUBJECT: Paramount United Methodist Church, Paramount, CA

SUBMITTED BY: Appointive Cabinet

ESTIMATED FINANCIAL IMPACT: None

SOURCE OF STAFF TIME: Cabinet

WHEREAS a ministry began in the community of Paramount for the purpose of sharing the gospel and engaging the nearby communities with worship and Christian Education opportunities; and

WHEREAS the history of Paramount United Methodist Church includes the history of Hynes Methodist Church (1901) and Paramount Methodist Church (1947), it has seen many individuals and families commit themselves to follow Christ and to acts of justice, mercy, and compassion in the world; and

WHEREAS the Paramount United Methodist Church has been a faithful witness among us in the conference, and

WHEREAS the Paramount United Methodist Church planted a Spanish speaking ministry, and

WHEREAS the Annual Conference recognized the Paramount Hispanic Ministry as a new start for eight years, and

WHEREAS the Paramount Hispanic Ministry new start is no longer a vital ministry in its current context and configuration; and

WHEREAS the District Superintendent, the District Planning and Strategy Committee, and the Church Building and Location Committee recommend discontinuance of Paramount United Methodist Church pursuant to 2012 Book of Discipline ¶ 2549; and

WHEREAS the consent to discontinue has been granted by the presiding Bishop, and all of the District Superintendents; and

WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2012 Book of Discipline ¶ 2549.1; and

THEREFORE, BE IT RESOLVED that Paramount United Methodist Church be discontinued on June 30, 2014, with the members transferred to local churches of their choice, and all financial, personal and real property assets transferred to the West District Union of the California-Pacific Annual Conference for future Latino/Hispanic ministry in the West District.

THEREFORE, BE IT RESOLVED that if the property be sold, and after all indebtedness has been settled, the net proceeds are to be distributed according to Resolution 40 (10% New Ministries Endowment Fund; 15% New Ministries Fund; 25% District Union; 50% determined in consultation with the congregation, District Planning and Strategy, and the Appointive Cabinet).

Resolution 14-7 was presented and approved during Plenary Session #4, Thursday, June 19, 2014.
RES 14-8  DISCONTINUANCE: Pico Rivera United Methodist Church
SUBJECT: Pico Rivera United Methodist Church, Pico Rivera, CA
SUBMITTED BY: Appointive Cabinet
ESTIMATED FINANCIAL IMPACT: None
SOURCE OF STAFF TIME: Cabinet

WHEREAS a ministry began in the community of Pico Rivera for the purpose of sharing the gospel and engaging the nearby communities with worship and Christian Education opportunities; and

WHEREAS the history of Pico Rivera United Methodist Church includes the history of Pico Methodist Church (1960) and Pico-Rivera Methodist Church (1963), it has seen many individuals and families commit themselves to follow Christ and to acts of justice, mercy, and compassion in the world; and

WHEREAS the Pico Rivera United Methodist Church has been a faithful witness among us in the conference, and

WHEREAS the congregation stopped worshipping June 30, 2013, and

WHEREAS the site continues to provide space for a head start program, after school program, and exercise classes, and

WHEREAS this is a community that the West District Planning and Strategy Committee desires to remain in the Pico Rivera community, and

WHEREAS the District Superintendent, the District Planning and Strategy Committee, and the Church Building and Location Committee recommend discontinuance of Pico Rivera United Methodist Church pursuant to 2012 Book of Discipline ¶2549; and

WHEREAS the consent to discontinue has been granted by the presiding Bishop, and all of the District Superintendents; and

WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2012 Book of Discipline ¶2549.1; and

THEREFORE, BE IT RESOLVED that Pico Rivera United Methodist Church be discontinued on June 30, 2014, with the members transferred to local churches of their choice, and all financial, personal and real property assets transferred to the West District Union of the California-Pacific Annual Conference for future ministry development.

THEREFORE, BE IT RESOLVED that the income generated from the Pico Rivera site be retained by the West District Union for further development of multi-cultural ministries in the West District, in compliance of 2012 Book of Discipline ¶2549.7, which affirms that proceeds from the sale of the properties located in urban areas be reinvested in urban areas.

THEREFORE, BE IT FURTHER RESOLVED that if the property be sold, and after all indebtedness has been settled, the net proceeds are to be distributed as follows: 10% California-Pacific Conference New Ministries Endowment, in accordance with Resolution 40 (10% New Ministries Endowment Fund; 15% New Ministries Fund; 25% District Union; 50% determined in consultation with the congregation, District Planning and Strategy, and the Appointive Cabinet).

Resolution 14-8 was presented and approved during Plenary Session #4, Thursday, June 19, 2014.
RES 14-9  DISCONTINUANCE: South Pasadena United Methodist Church

SUBJECT: South Pasadena United Methodist Church, South Pasadena, CA

SUBMITTED BY: Appointive Cabinet

ESTIMATED FINANCIAL IMPACT: None  SOURCE OF STAFF TIME: Cabinet

WHEREAS, a ministry began in the South Pasadena community for the purpose of sharing the gospel and engaging the nearby communities with worship and Christian Education opportunities; and

WHEREAS, in the history of South Pasadena United Methodist Church, it has seen many individuals and families commit themselves to follow Christ and to acts of justice, mercy and compassion in the world; and

WHEREAS, although there is a Celebrate Recovery ministry, a longtime pet ministry and weekly worship taking place in English and in Chinese, neither ministry demonstrates the capacity to be a congregation that will fully engage and embrace the South Pasadena community on its own or collaboratively; and

WHEREAS, Chinese Ministry has shown great promise as a language ministry that was organized by Reverend Timothy Ting, and in his retirement he has returned to pastor the ministry and the promise is closely associated with his leadership and the determination of the members who have struggled to keep this ministry in operation with very little pastoral leadership; and

WHEREAS, the congregation’s rhetoric about programs to care for the less fortunate and provide space for community service organizations and groups who share South Pasadena’s values which make this a special place to serve and to worship are important and heartfelt, the understanding reached by the previous and current District Superintendent was clear that the congregation’s reliance on one key family’s business income and leadership makes this an untenable situation upon which to revitalize a ministry; and

WHEREAS, a deliberate and prayerful Assessment has been conducted by a Task Force organized by the District Superintendent, in consultation with the District Planning and Strategy Committee, and has determined the ministry of South Pasadena is no longer a vital ministry in its current context and configuration; and

WHEREAS the District Superintendent, and the District Planning and Strategy Committee, recommends discontinuance of South Pasadena UMC pursuant to 2012 Book of Discipline ¶2549; and

WHEREAS the consent to discontinue has been granted by the presiding Bishop, and all of the District Superintendents; and

WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2012 Book of Discipline ¶2549.1; and

THEREFORE BE IT RESOLVED, that South Pasadena United Methodist Church be discontinued on June 30, 2014, with the final worship service date to be determined by the District Superintendent, in collaboration with the congregation, and the members transferred to local churches of their choice, and all financial, personal and real property assets transferred to the North District Union of the California Pacific Annual Conference for future ministry development.

BE IT FURTHER RESOLVED that if the property be sold, and after all indebtedness has been settled, the net proceeds are to be distributed according to Resolution 40 (10% New Ministries Endowment Fund; 15% New Ministries Fund; 25% District Union; 50% determined in consultation with the congregation, District Planning and Strategy, and the Appointive Cabinet).

Resolution 14-9 was presented and approved during Plenary Session #4, Thursday, June 19, 2014.
RES 14-10  DISCONTINUANCE: Trinity United Methodist Church
SUBJECT: Trinity United Methodist Church, Whittier, CA
SUBMITTED BY: Appointive Cabinet
ESTIMATED FINANCIAL IMPACT: None
SOURCE OF STAFF TIME: Cabinet

WHEREAS the Trinity United Methodist Church (UMC) traces its roots back to 1893 when the Santa Fe Springs congregation was organized for the purposes of sharing the gospel and engaging the nearby communities with worship and Christian Education opportunities; and

WHEREAS in the history of Trinity UMC, it has seen many individuals and families commit themselves to follow Christ and to acts of justice, mercy and compassion in the world; and

WHEREAS a deliberate and prayerful Assessment has been conducted by a Task Force organized by the District Superintendent, in consultation with the District Planning and Strategy Committee, and has determined the ministry of Trinity UMC is no longer a vital ministry in its current context and configuration; and

WHEREAS the hope of developing and maintaining a Spanish language ministry in this community and on this site has been a dream and great investment was made to support it by the District Hispanic Committee (former Santa Ana District) and the former Board of Congregational Development, the worshipping congregation is less than 20 people and is not sustainable at this time; and

WHEREAS the District Superintendent, and the District Planning and Strategy Committee, recommends discontinuance of Trinity UMC pursuant to 2012 Book of Discipline ¶2549; and

WHEREAS the consent to discontinue has been granted by the presiding Bishop, and all of the District Superintendents; and

WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2012 Book of Discipline ¶2549.1; and

THEREFORE, BE IT RESOLVED that Trinity United Methodist Church be discontinued on June 30, 2014, with the members transferred to local churches of their choice, and all financial, personal and real property assets transferred to the East District Union of the California-Pacific Annual Conference for future Latino/Hispanic ministry in the East District.

BE IT FURTHER RESOLVED that if the property be sold, and after all indebtedness has been settled, the net proceeds are to be distributed according to Resolution 40 (10% New Ministries Endowment Fund; 15% New Ministries Fund; 25% District Union; 50% determined in consultation with the congregation, District Planning and Strategy, and the Appointive Cabinet).

Resolution 14-10 was presented and approved during Plenary Session #4, Thursday, June 19, 2014.
**RULE CHANGES**

**Rule Change 14-1  Hiring (policy correction)**
(Submitted by Personnel Development & Administration for ratification of a mid-year authorized amendment)

In the section of the Personnel Policies on Hiring:

"E. Hiring

"4. All position openings, with the qualifications required shall be posted and, when appropriate, be advertised as widely as possible to provide the maximum exposure to all possible applicants. In the case of clergy and others under appointment, the Essential Ministry Team must submit the proposed name to the Bishop and the Cabinet for approval."

Rationale: To insert two words inadvertently omitted in a 2013 Policy Correction.

Rules change 14-1 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.

**Rule Change 14-2  Define Normal Work Week**
(Submitted by Personnel Development & Administration for ratification of a mid-year authorized amendment)

Policy in the 2012 Journal at pg. I-53, Section III, B

B. Work Schedule

*Existing Text:*
"The standard work day for all full time non-exempt staff members at Conference headquarters and camps shall consist of 7 hours, and the standard workweek shall consist of 35 hours, Monday through Friday. The standard work day and work week at the district offices shall be determined by the District Superintendents, based on operational needs. The staff member’s supervisor shall establish the weekly work schedule for all employees. Scheduled hours may vary as established by the supervisor, based on business needs. The workweek for the Conference begins on Monday and ends on Sunday. Each work day begins and ends at 12 midnight."

Proposed Text Amendment:

B. Work Schedule

"The normal work day for all full time non-exempt staff members at conference headquarters shall consist of 7 hours, and the normal workweek shall consist of 35 hours. Actual daily and weekly schedules may vary, however, depending on business needs. The daily and weekly schedules at the district office and camp locations shall be determined by the district superintendents or site director based on operational needs. The work week for the conference begins on Saturday and ends on Friday. Each work day begins and ends at 12 midnight. Work schedules may vary depending on business needs. Non-exempt employees will be paid according to actual hours worked."

Rationale: To meet legal requirements defining the “normal work week” to allow for calculation of overtime pay.

Rules change 14-2 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
Rule Change 14-3  Change Fiscal Policies

(Submitted by the Conference Board of Pensions with additional supportive material from the Conference Foundation. This proposal changes our Fiscal Policies.)

I. Endowment and Trust Funds

The Board of Pensions is the recipient of the income from the Conference Endowment Fund and the Frank and Georgia Lynch Trust Fund. The funds received by the Board from these sources shall be used for the benefit of Conference Claimants and/or Annuitants upon the recommendation of the Conference Board of Pensions and the approval of the Annual Conference.

J. Frank and Georgia Lynch Fund

1. The Conference Endowment Fund is named beneficiary in trust provisions contained in the wills of Frank Lynch and Georgia Lynch, both of whom were members of the First United Methodist Church, San Diego, California. At the present time the trusts are administered by named trustees and the annual income is paid over to the Board or Agency administering the Conference Endowment Fund for payment in full to the Board of Pensions.

2. Any and all expenses incurred in connection with the administration of this trust shall be a first charge to income from the trust.

3. The net income from said trust shall be paid annually to the Conference Board of Pensions and shall be distributed by the Board of Pensions in coordination with the payments to the Ministerial Pension Plan, to retired clergy (and eligible surviving spouses) who served in this Conference and are eligible for pension claim from this Conference.

4. When the Lynch Trusts are dissolved with the death of the last surviving Lynch relative, the corpus of the gift that comes to the Annual Conference shall be placed in the Conference Endowment Fund. The annual earnings from this Fund shall be used for pension and health benefits of Conference Claimants upon recommendation of the Conference Board of Pensions and approval by the Annual Conference.

(Note: The Systems Analysis Committee raised the question about whether Paragraph 4 might be contrary to the indenture of the Conference Endowment Fund. Human Resources Director Jan Hanson provided the following information on this from Conference Foundation Executive Director Greg Batson:

“The Conference Endowment Fund is an asset held by the Foundation for the benefit of the Annual Conference. It is restricted as a true endowment to benefit conference claimants. Each year, the Board of Pensions decides whether funds will be needed from the Endowment Fund earnings to be used in some way to benefit our retirees and reduce what we ask from the Annual Conference. These decisions are approved by the Annual Conference when they approve the Board of Pensions budget. This is a well-established practice.

“When the Lynch Fund trusts are dissolved and the corpus of the Lynch Fund is placed in the Conference Endowment Fund, as is being proposed by the Board of Pensions in their addition to the conference rules regarding Lynch Funds, there will continue to be annual decisions made about whether funds will be used from the Endowment Fund in keeping with standard practice as noted above.

“In addition, it is the Board's clear intent to continue to provide a pension supplement to conference claimants after the Lynch Fund corpus has been deposited into the Endowment Fund.”

Rules change 14-3 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
Rule Change 14-4  Health Insurance Premiums for part-time clergy

(Submitted by the Conference Board of Pensions. The proposed rule change deals with the required payment of Health Insurance Plan premiums by local churches for Clergy appointed to serve one-half or one-quarter time.)

Financial Responsibility for Health Insurance
P.5.a. Active Clergy
The local church or salary paying unit is responsible for payment of the health insurance premium for the active clergy and family that is appointed to that local church or salary paying unit at the following levels:

i. For clergy appointed full-time and three-quarter time, the church shall be responsible for the full amount of the premium cost for the clergy and family.

ii. For clergy appointed less than three-quarter time, the church shall be responsible for payment of the premium cost for the clergy and family in proportion to the level of the appointment. For clergy appointed one-half time, the church shall be responsible for payment of one half of the premium cost for the clergy and family. For clergy appointed one-quarter time, the church shall be responsible for payment of one quarter of the premium cost for the clergy and family.

Rules change 14-4 was presented and approved during Plenary Session #6, Friday, June 20, 2014.

RULES 14-5  Create “Staff Relations Committee”
(Submitted by the Navigation EMT)

Replace the Policy Development and Administration Committee (a.k.a. “PDA”) (Conference Rule VII-E-3-d) and the EMT Senior Staff Relations Committee (Approved by Resolution by the 2012 Annual Conference Session) with a new, merged body to be called the “Staff Relations Committee.”

d. Staff Relations Committee
   i. Purpose:
   To establish uniform and equitable policies and practices in the employment and compensation of personnel, in consultation and cooperation with other conference agencies that employ staff...((¶613.13)

   ii. Scope:
   The Staff Relations Committee (SRC) has responsibility for carrying out the duties and tasks that accomplish the SRC purpose for all staff employed by the California-Pacific Annual Conference in the various Essential Ministry Teams and other subdivisions and work areas, specifically: Finance and Facilities, Connectional Ministries, Human Resources, Communications, Camp and Retreat Ministries, District Offices, and Campus Ministry. These responsibilities are:

   a. To develop and update personnel policies, and to recommend changes to the Annual Conference as may be required from time to time.

   b. To apply or revise policy as necessary between sessions of the Annual Conference to comply with the intention of the Annual Conference or with such state and/or federal laws as may be, or become, applicable. Any such application or revision of the Personnel Policies will be reported to the next session of the Annual Conference with the appropriate recommendations(s).

   c. To develop and recommend salary ranges for all staff positions of the Annual Conference.

   d. To review and approve job descriptions for new and substantially altered staff positions.

   e. To form and coordinate recruiting and selection teams for open and available senior staff positions of the Conference.

   f. To review and monitor the use of a system of performance management for all Conference staff, ensuring the conducting of annual performance evaluations by supervisory staff.
g. To act as the final appeals board for non-appointed Conference staff grievances.

iii. Organization:
The SRC shall be composed of 20 members, with 15 voting members and 5 ex-officio, non-voting members.
   a. From Justice & Compassion EMT: Chair and one additional member (2)
   b. From New Ministries EMT: Chair and one additional member (2)
   c. From Leadership EMT: Chair, one member from the Board of Higher Education and Ministry and
      one member from the Board of Camping (3)
   d. From Navigation EMT: Chair and one additional member (2)
   e. From Resource EMT: Chair, one member from Council on Financial Resources and one
      member from the Board of Pension and Health Benefits (3)
   f. At large: Three members from the Annual Conference at large who have specific experience in
      or knowledge of one or more of the following areas: employment laws, benefits, salary
      administration, employment policy, employee relations (3)
   g. Ex-officio, non-voting: Director of Human Resources, Executive Director of Finance & Facilities,
      Executive Director of Connectional Ministries, Director of Camping and Ministry Operations, one
      member of the Cabinet (5)
      i. The SRC Chair shall be elected from among the voting membership of the SRC, with the
         exception of those who are on the committee as Chair of their respective EMT.
      ii. There are, therefore, a total of 10 people from whom the Chair may be elected. The Chair
          shall vote only in the case of a tie.
   h. Three subcommittees consisting of 2-3 people each shall be formed out of the voting and non-
      voting membership of the SRC to work with Human Resources staff on specific ongoing
      responsibilities of the SRC.
      i. Compensation Subcommittee: Reviews salary surveys and develops salary ranges for
         conference staff for review and approval by the SRC and Annual Conference.
      ii. Job Description Subcommittee: Develops job descriptions as needed for review and approval
         by the SRC and Annual Conference.
      iii. Policy Development Subcommittee: Develops and updates personnel policies for review and
         approval by the SRC and Annual Conference.

iv. Meeting Schedule:
The SRC shall meet at least twice annually to conduct the business of the committee. The SRC
shall meet as needed to fill any vacancies of senior staff. The SRC shall meet as needed to receive,
review and reach decisions regarding grievances brought by non-appointed Conference staff. The
SRC Chair or designated representative shall make an activity report to the Resource Essential
Ministry Team at their next available meeting following each SRC business meeting.

SUPPLEMENTAL EDITORIAL MOTION:
1. Replace in all of the rest of the Standing Rules, the words “Policy Development &
   Administration” and/or the phrase “PDA” with the words: “Staff Relations Committee.”

Rules change 14-5 was removed from the Consent Calendar during Plenary #4 on Thursday,
June 19, 2014. It was presented and approved during Plenary Session #6, Friday, June 20, 2014.
RULES 14-6 Remove Cabinet liaison from Committee on Investigation

Amend Conference Rule VIII-A, Committee on Investigation, by deletion of one sentence. Amendment Requested by Navigation EMT

Membership on the Committee on Investigation shall include seven clergy members and two lay members nominated by the Bishop. None may be on the Board of Ordained Ministry. Five alternate clergy and one lay alternate shall also be named. There shall be a Cabinet liaison (ex officio without vote).

Rationale: This sentence is very probably in conflict with existing Judicial Council Rulings.

Rules change 14-6 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.

RULES 14-7 Create “Annual Conference Sessions Task Force”
(Requested by the Navigation EMT)

Delete Conference Rules VII-C-4-b(second)-ii and iii, the “Annual Conference Sessions Design Team” and the “Annual Conference Sessions Management Team.” Replace both with a new Annual Conference Sessions Task Force. Its definition will be as follows:

The Annual Conference Sessions Task Force will be responsible for annually assisting the Bishop in developing and guiding the purpose, content and agenda of the Annual Conference Session. The Task Force will be responsible for implementing and managing the practical aspects of the Sessions. They are empowered to call upon other persons and resources to accomplish this task. The membership shall consist of: the Bishop (or a person designated by the Bishop), who shall chair the Task Force, Cabinet members assigned by the Bishop, the Treasurer/ Executive Director of Finance and Facilities, the Conference Lay Leader(s), the Conference Secretary(ies), the Conference Statistician, Stage Manager, Technical Manager, Conference Registrar, the Executive Director of Connectional Ministries, Annual Conference Worship Chairperson, and the Agenda Chairperson. In addition, there shall be six members at-large nominated by the Nominating Committee.

The members of the Conference Sessions Task Force, (except the members-at-large), shall be exempt from the 8-year tenure rule, found at Rule VI-D-5-f. Additional members may be invited to serve by virtue of role or function. (The Task Force is attached to, but not amenable to, the Navigation EMT, for purposes of coordination and collaboration in fulfilling the mission of the Annual Conference session.)

SUPPLEMENTAL EDITORIAL MOTIONS:
The name shall be changed to “Task Force” in Rule VI-F-2

The Sessions Task Force shall be listed as exempt from Rule VI-O regarding Task Forces.

The members of the Conference Sessions Task Force, (except the members-at-large), shall be exempt from the 8-year tenure rule, found at Rule VI-D-5-f

Rules change 14-7 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
RULES 14-8 CLARIFY LAY EQUALIZATION CRITERIA
(Proposed by the Conference Secretaries and approved by the Navigation EMT)

Codifies amendments to this rule made from the floor at the 2013 Annual Conference Session, and adds in rules that were belatedly found in The Book of Discipline 2012.

Amend Conference Rule IV as listed:

A. ELECTION OF MEMBERS AND OBSERVERS
1. Clergy membership in the Annual Conference shall be as outlined in ¶602.1 of The Book of Discipline.
2. Annual Conference lay membership and method of election shall be in accordance with ¶32 and ¶602.1e, .4 and .5, The Book of Discipline. Lay members shall be elected quadrennially. The following shall be members of the Annual Conference by virtue of those provisions of The Book of Discipline:
   a. A lay member elected by each charge.
   b. Diaconal Ministers
   c. Deaconesses
   d. Conference President of United Methodist Women
   e. Conference President of United Methodist Men
   f. Conference Lay Leader (1 vote only; Co-Lay Leaders, refer to IV.A.3.p)
   g. District Lay Leaders (1 vote only per District)
   h. Conference Director of Lay Speaking Servant Ministries
   i. Conference Secretary of Global Ministries (if lay)
   j. President of the Conference Young Adult Council
   k. President of the Conference Youth Organization
   l. Chair of Conference College Student Organization
   m. One youth between the ages of 12 and 17 and one young person between the ages of 18 and 30 from each District to be selected in such a manner as may be determined by the Annual Conference.
   n. In Districts where United Methodist laypersons serve as campus ministers/directors of Wesley Foundations, they shall be added as District-at-large lay members to the Annual Conference. In Districts where United Methodist clergy serve as chaplains, campus ministers, and directors of Wesley Foundations, the laypersons elected as their balancing counterpart shall be elected from either the campus ministry board of directors or a student from that ministry/foundation. In making sure that such inclusion is adhered to, special consideration shall be given to the inclusion of United Methodist young adults who are active participants in campus ministry.
   o. Charges served by more than one clergy member under appointment (including deacons in full connection for whom this is their primary appointment) shall be entitled to as many lay members as there are clergy members under appointment.

3. Furthermore, to reach the required number of lay members in equalizing membership (lay and clergy), as allowed under ¶602.4, The Discipline, the California Pacific Annual Conference will use the following priority basis until the number needed is eight (8) or less, at which time the Cabinet will make nominations to the Annual Conference which shall, in turn, elect at its first session.
   a. Each District shall elect, annually at a District Conference, ten (10) lay members to the Annual Conference, five (5) of whom shall be youth (age 12-18) and nominated by the District Council on Youth Ministries, and five (5) whom shall be young adults (between the ages of 18 and 30) who shall be nominated by the District young adult organization, including those specified by ¶32, and ¶602.4, The Discipline and Rule IV.A.2.l above. Certification of their election shall be through a manner similar to the certification of other lay members of the Conference except that it shall be through the office of the District Superintendent rather than a local church.
   b. In charges with more than one organized local church, each organized local church shall elect one lay member.
c. Each local church shall elect additional lay members based on membership of the local church from the most recent statistics available as of September 1 on December 31 of the year preceding Annual Conference as reported on Table I of the Statistical Reports. One additional lay member shall be elected for a membership of at least 200, 450, 750, and 1400 members. The application of this rule is cumulative. The preceding membership numbers shall be pro-rated up or down by the Conference Statistician to comply with rule IV.A.3.o. The pro-rate percentage shall be reported to the districts along with the number of district members at large as determined under rule IV.A.3.o.

d. Conference officers - Secretary, Treasurer, Statistician (if they are laity) and the Conference Chancellor.

e. Lay chairpersons of the District Leadership Teams.

f. Executive Directors of the Conference who are not clergy.

g. Lay Directors and Lay Associate Directors of Conference Ministry Areas.

h. Lay chairpersons of the following Conference Boards and Agencies:

Rationale: To clarify what Boards, Agencies, and Committees shall have their Chairpersons be voting members of the Annual Conference, if not from any other category, if the Chairpersons are Lay. Those organizations marked (Disciplinary) are required by the Book of Discipline. Those marked (Functional) are required simply for the total organization of the Annual Conference session to function. Those marked (added per Amendment) were included during the voting of the Rules Change.

This rule is solely for the purposes of calculating the required Lay Equalization of the voting members of the Annual Conference.

Justice and Compassion Essential Ministry Team (Functional)

Leadership Essential Ministry Team (Functional)
Camping, Outdoor and Retreat Ministries, Council on (added per Amendment)
Higher Education and Campus Ministry, Council on (added per Amendment)
Young Adult Ministry, Council on (Disciplinary)
Youth Ministry, Council on (Disciplinary)

Navigation Essential Ministry Team (Functional),
Episcopacy, Committee on (Disciplinary)
Interfaith-Ecumenical Committee (Disciplinary)
Mission Articulation (Disciplinary)
Nominations (Functional)
Religion and Race (Disciplinary)
Sessions (Functional)
Status and Role of Women (Disciplinary)
Systems Assessment (Functional)

New Ministries Essential Ministry Team (Functional)
Equitable Compensation, Commission on (Disciplinary)
Hispanic Committee (added per Amendment)
Korean Ministry Council (added per Amendment)
Native American Committee (Disciplinary)
Pacific Islander Commission (added per Amendment)
Strengthen the Black Church (added per Amendment)

Resource Essential Ministry Team (Functional)
Archives and History Commission (Disciplinary)
Board of Trustees (Disciplinary)
Congregational Loan Committee (added per Amendment)
Financial Resources, Council on (Disciplinary)
Pensions and Health Benefits, Board of (Disciplinary)
Policy Development & Administration (Functional)

Ethnic Caucus Chairs (added per Amendment; however, are not official Conference Boards or Agencies)
  i. Conference Secretary of Global Ministries
  j. Lay members of General Boards and Agencies.
  k. Presidents of District United Methodist Women.
  l. Presidents of District United Methodist Men.
  m. Two of the clergymates selected by their Executive Officers.
  n. Any Navigation EMT lay members who are not Annual Conference delegates lay members will be added as delegates lay members through Navigation EMT.
  o. Additional members at large elected by the District Conferences (the number to be computed annually by the Conference Statistician). This number must be at least 8 (preferred) and cannot exceed 10.
  p. Associate Lay Leader or Co-Lay Leader

4. The Conference Secretary shall use as the basis for the clergy membership of the Annual Conference the number of clergy members as of December 31. The churches shall elect additional lay members on the basis of the number of members reported to the Annual Conference on December 31. These figures shall determine the number of lay and clergy members in the Annual Conference for the following year. The Conference Secretary and/or the Conference Statistician shall be responsible for providing the necessary information to the District Superintendents and all others who are eligible to elect lay members.

5. Clergymates as observers: one clergymate in each District shall be elected by the clergymates of those Districts, by whatever means they deem advisable, to Lay Observer status in the Conference with privilege to speak on the floor and, in addition, the four executive officers of the Conference Clergymates shall be elected to said Lay Observer status for the year following their terms of office.

6. Lay Observers: at all sessions of the Annual Conference there shall be a maximum of three Youth Observers and three Young Adult Observers from each District with the privilege of being seated and the right to speak from the floor but without vote. The Youth Observers shall be elected by their District Youth organization and the Young Adult Observers by their District Young Adult organization except that, on Districts where such organizations do not exist, the observers shall be selected by a method to be determined by the District Leadership Team. Each observer shall be a member of a United Methodist Church in this Conference with not more than one youth or one young adult observer from the same Church. The Observers shall reflect the ethnic and racial makeup of the District from which they come.

7. One lay representative of each emerging congregation (as certified by the District Superintendent) shall be given the status of Lay Observer, which includes the privilege of the floor but not the right to vote.

Rules change 14-8 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
RULES 14-9  AT-LARGE MEMBERS AND MID-YEAR VACANCIES
(Proposed by the Navigation EMT)

Amend Conference Rule VII-C-3-a & b to clarify how Annual Conference election of 2 at-large members each year will take place, and how mid-year vacancies among at-large members will be handled. New wording is listed below:

3. Membership and Officers of the N-EMT
   a. Membership
      i. There shall be 16 Members at-large – Selection – 8 nominated from floor, 8 nominated by Nominating Committee
      ii. Ex-officio members are: Bishop or Bishop’s designee (with voice, no vote), Director of Mission & Ministry and Communications (or staff with this responsibility with voice, no vote), Lay Leader (with voice and vote), Dean of the Cabinet (with voice, no vote), First Lay and Clergy General Conference Delegates (or designate from delegation) (with voice and vote)
   b. Election and Terms of Office Election & Term of Office: The sixteen (16) at large elected as defined above. Persons are elected to a four-year term, with the option of another consecutive four-year term.
      i. In order to secure experience and stability, the at-large membership shall be divided into four classes of four (4), one of which shall be elected each year for a four-year term. To begin the process of rotation, in the first year, one class shall be elected for one year, one class for two years, one class for three years, and one class for four years.
      ii. Maximum Service Years: No member of the EMT will be permitted to serve beyond eight-total consecutive years, with the exception of ex-officio members.
      iii. Each year during the session of annual conference at least one clergy and one lay candidate shall be elected to the N-EMT through the Conference Nominations Committee in consultation with the N-EMT.
      iv. Each year during the session of annual conference at least one clergy and one lay candidate to the N-EMT that shall be nominated from the District Conferences.
      v. Each district shall nominate up to 2 clergy and 2 laity to the N-EMT election to be held at each session of annual conference. Clergy shall elect clergy and laity shall elect laity.
      vi. Elections at each annual conference shall be done by ballot with clergy and laity voting for 1 clergy and 1 lay person on each ballot...
      vii. When midterm vacancies occur, the same process shall be used to fill the vacancy either via the conference Nominations Committee or election via the District Conference Nominations.

Rules change 14-9 was approved by 100% in the Legislative Section, presented on the Consent Calendar, and approved during Plenary Session #4 on Thursday, June 19, 2014.
RULES 14-10 CORRECTIONS TO STANDARDS SECTION
(removed by Systems Assessment)

RULES 14-11 RELOCATE MINISTRY WITH HISPANIC PEOPLES TO NAV-EMT
(Proposed by the New Ministries EMT, and concurred with by Navigation EMT and the Conference Hispanic Committee)

Transfer the work of the Comprehensive Strategic Plan for Ministry with Hispanic Peoples in the California-Pacific Annual Conference from New Ministries EMT to the Navigation EMT, as a sub-committee of Navigation EMT

Rationale: the Comprehensive Strategic Plan for Ministry with Hispanics in the California-Pacific Annual Conference is a program of the entire Annual Conference, not just the area dealing with New Ministries. It should be overseen by the EMT that oversees the conference-wide programs of the Annual Conference.

Add to Conference rule VII-C-3-b(2)-4 the following:

"iv. Conference Hispanic Committee

“To plan, coordinate, and carry out the work of the ‘Conference Strategic Plan for Ministry with Hispanics in the California-Pacific Annual Conference 2012-2022,’ adopted by the Annual Conference at its 2011 session. This group shall operate as a sub-committee attached to the Navigation EMT and reporting to the Annual Conference through this EMT.

“The Hispanic Committee will be composed of the following voting members, per the Plan Document referenced above:

“a) Two Representative from each of the District Hispanic Committees (Four mainland districts)
b) One District Superintendent, representing the Cabinet
c) One Representative from the New Ministries EMT
d) One Representative from the Council on Financial Responsibility
e) One Representative from the Commission on Religion and Race
f) One Representative from the Conference Board of Trustees
g) One Representative from the Navigation EMT
h) Three Representatives from Latin-American Methodist Advocacy Group (L.A.M.A.G.)

“The elected chair of the Conference Hispanic Committee shall be from among the Hispanic members of the Committee.

“Staff for this Committee, who shall have voice but no vote, shall include the Associate Director for Hispanic/Latino Ministries, the Executive Director of Connectional Ministries and the Executive Director of Finance and Facilities or a person designated by the Executive Director of Finance & Facilities.”

SUPPLEMENTAL EDITORIAL MOTIONS:
1. Delete “Ethnic Ministries Division (Ethnic minorities only)” from Rule IV-G-12 and replace it with the following: Members of the Inter-Ethnic Strategy Committee and Conference Hispanic Committee” (ethnic minorities only)
2. Delete Rule VII-D-5-c as it is now superfluous.

Rules change 14-11 was presented during Plenary Session #6, Friday, June 20, 2014 as amended to fix a typo replacing "designed" with "designated." The corrected Rules changes was approved.
RULES 14-12 NAME CHANGE TO BOARD OF PENSIONS & HEALTH BENEFITS
(Requested by the Board of Pensions)

Authorize a Change in the Name of the Board.

Rationale: This more appropriately reflects the nature of the work being done by the Board.

“Change the name, globally within the Conference Rules, Policies, Standards and Guidelines, from “Board of Pensions” to “Board of Pensions Pension & Health Benefits.”

Rules change 14-12 was presented during Plenary Session #6, Friday, June 20, 2014 as amended to fix a typo replacing "pensions" with "pension." The corrected Rules changes was approved.
PAST RESOLUTIONS IN EFFECT JUNE 2003 – JUNE 2015

The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years remaining in effect per Conference Rule V.C.3.g (i). They have been compiled to make them more readily accessible to Local Churches, Districts, and Conference Essential Ministry Teams. Omitted from this listing are resolutions that are no longer timely, have been rescinded, superseded, or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions, which may still be relevant until amended or removed by Conference action.

Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed via e-mail to the Conference Co-Secretaries, Rev. Dan Lewis and Leanne Nakanishi at secretary@calpacumc.org. The resolutions adopted in the year 2003 will be removed at the conclusion of the 2015 Session of Annual Conference from this list unless renewed by action of the Annual Conference.

Abolitionist Conference
The California-Pacific Annual Conference declares itself to be an “Abolitionist Conference” opposed to all forms of slavery and committed to its elimination from the earth. Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Peace with Justice and Ministerios of Latinos.
R 45, Journal 2007, H 150-151

Academic Freedom
The California-Pacific Annual Conference to petition the 2012 General Conference to amend The Book of Discipline ¶1416.4 by adding the sentence: “In addition, such institutions shall demonstrate a high degree of commitment to academic freedom, observe equal opportunity hiring practices, and seek to create broadly diverse student bodies.”
Oversight/Administration: Conference Secretary

Africa University Support
The California-Pacific Annual Conference affirms its support of Africa University.
Oversight/Administration: Committee to Strengthen the Black Church
R 109, Journal 2003

Assets and Church Property
The California-Pacific Annual Conference to establish a Congregational Development Endowment Fund within the California-Pacific United Methodist Foundation.
Oversight/Administration: Conference Board of Congregational Development
R 40, Journal 2007, H 145-146

Automatic External Defibrillators (AED)
Recommends local congregations and camps to possess and be ready to use AED to save lives.
Oversight/Administration: Global Ministries
R 101, Journal 2003, H-100
Brandon Hein: Justice for,
The California-Pacific Annual Conference shall send a letter to the Governor of California appealing to him for clemency and the commutation of Brandon Hein’s sentence.
Oversight/Administration: Board of Church and Society
R 42, Journal 2007, H 148-149

Bullying as a Form of Violence
The California-Pacific Annual Conference to petition the 2012 General Conference to amend and renew The Book of Resolution ¶3425. United Methodists must address this seeming epidemic of bullying as a serious form of violence.
Oversight/Administration: Conference Secretary
Res 11-13, Journal 2011, H 185-186

California State Budget Is a Moral Document
The California-Pacific Conference is to call upon the Governor of the State of California and all our elected representatives in the California State Legislature to address concerns raised by California Church IMPACT, to have a balanced budget for the State of California.
Oversight/Administration: unspecified
R 16, Journal 2005, H-113

California State Legislature Support, Majority Vote in
The California-Pacific Annual Conference supports efforts to amend the constitution of the state of California to state that all legislative actions on revenue and budget must be determined by a majority vote.
Oversight/Administration: Board of Church and Society

Campus Ministry: Apportionment Commitment in the California-Pacific Conference Annual Budget
The California-Pacific Annual Conference makes Campus Ministry a priority ministry and, even in this difficult year, fund minimum salary, benefits, and housing for at least one of the four remaining campus ministers in the 2013 apportionment budget at the average cost of the four; and include apportionment budget funding for four campus ministers from 2014 to 2016.
Oversight/Administration: Conference Council on Financial Resources

Six regional boards to be organized under the supervision of the California-Pacific Annual Conference Board of Higher Education and Campus Ministry to promote, develop, and oversee campus ministry in their regions.
Oversight/Administration: Connectional Ministries Staff
R 28, Journal 2006, H 96-97

Campus Ministry Revisited
The California-Pacific Annual Conference rescinded Resolution 28. The California-Pacific Conference Board of Higher Education and Campus Ministry is to continue to develop a regional board in the Santa Barbara area as a test project.
Oversight/Administration: Higher Education & Campus Ministry
R 43, Journal 2007, H 149-150
Capital Punishment, Moratorium on  
The California-Pacific Annual Conference renews its opposition to Capital Punishment and urges the State of California to declare a moratorium on Capital Punishment, and to pass laws to abolish Capital Punishment in the State of California.  
Oversight/Administration: Church and Society  
Res 11-4, Journal 2011, H 171-172

Child Poverty Task Force  
The California-Pacific Conference will create a Task Force of people from across the Conference who are passionate about working on goals, programs, and projects to address childhood poverty through avenues such as education, action, and advocacy.  
Oversight/Administration: Justice and Compassion Essential Ministry Team  
Res 13-2, Journal 2013, H-96

Children, Youth, and Family Collaborative Sunday  
Offering to be scheduled and promoted as a collaborative of the Connectional Ministries Staff and the Board of Directors of the CYFC for the establishment of a Children, Youth, and Family Collaborative Sunday.  
Oversight/Administration: Connectional Ministries, Board of Directors of the CYFC  
R 114, Journal 2004, H-88

City Council: Resolution to Commend and Congratulate The Los Angeles City Council  
The California-Pacific Annual Conference commends and congratulates the LA City Council for opposing the unconstitutional provisions of the USA PATRIOT ACT. Conference Secretary directed to forward copies of this resolution to the President of the U.S., Members of Congress, Mayor, and President of the City Council of Los Angeles.  
Oversight/Administration: Conference Secretary  

Civility in the Public Square, Call for Restoring  
Following the example of its leadership in establishing the Response Committee on Welcoming, the California-Pacific Annual Conference calls for a reclaiming of civility in the public square, including in the media, talk shows, newspapers, government and other public forums, the Internet, private meetings and in personal conversations, and supports the work of its boards and agencies and its local churches and ministries in taking leadership in efforts to help bring about the restoration of civility in the public square.  
Oversight/Administration: California-Pacific Conference Board of Church and Society  
Res 10-8, Journal 2010, H-118

Civil Rights of All Persons Support  
The 2010 Annual Session of the California-Pacific Conference reaffirms its support for civil marriage equality, and calls upon the laity, clergy, and leadership of the Conference to be actively involved in protecting the civil rights of all persons as they pertain to the right to civil marriage.  
Oversight/Administration: California-Pacific Conference Board of Church and Society  
Res 10-3, Journal 2010, H-113

Clergy Medical Leave, Establish Joint Committee on  
The California-Pacific Annual Conference institute a Joint Committee on Clergy Medical Leave, to seriously undertake the responsibilities specified in ¶652 of the 2012 Discipline and to report on its work annually to the Annual Conference.  
Oversight/Administration:  
RES 14-1, Journal 2014, H-86
Clergy Trials Used as Disciplinary Actions to Address Conducting Same Gender Wedding, Reprieve on
The California Pacific Annual Conference to go on record in support of clergy and congregations who are
embracing the “Biblical Obedience Movement” in the spirit of inclusivity, and urge its Cabinet and Bishop to
consider a moratorium on the use of church trials as a disciplinary action for conducting same gender wedding
ceremonies, and instead look for other means of resolution should official complaints be brought forward.
Oversight/Administration: Cabinet
RES 14-3, Journal 2014, H-89

Connectional Ministries, Director of
The California-Pacific Annual Conference to petition the 2012 General Conference to amend The Book of
Discipline ¶608.6b by deleting, “Whether appointed or elected to this position, the Director shall be amendable to
the Bishop, in consultation with the appropriate Annual Conference personnel body,” and adding, “The Director
shall be amenable to an elected leadership body of the Annual Conference which shall consult with the Bishop.”
Oversight/Administration: Conference Secretary
Res 11-17, Journal 2011, H 192-193

Death Benefit for Part-Time Local Pastors
The California-Pacific Annual Conference directs its Conference Board of Pensions to seek bids from outside
insurance companies to provide a death benefit program for our part-time Local Pastors. Conference Board of
Pensions is to return a proposal providing death benefits to part-time Local Pastors, to the 2006 Session of the
California-Pacific Annual Conference for approval and implementation as of July 1, 2006.
Oversight/Administration: Conference Board of Pensions
R 13, Journal 2005, H-110

Death with Dignity
The California-Pacific Annual Conference to petition the 2012 General Conference to support the existing and
newly organized efforts to educate its members and the community at large about the death with dignity
movement.
Oversight/Administration: Conference Secretary
Res 11-12, Journal 2011, H 183-185

DisAbility Awareness Sunday
The California-Pacific Annual Conference sets the second Sunday of October (or another Sunday agreeable to
each congregation) for the observance of Disability Awareness Sunday per The 2012 Book of Discipline ¶262 and ¶265.
A special offering will be sent to the Annual Conference and used by the Justice and Compassion Essential
Ministry Team and DisAbility Ministries Task Force to promote the creation of architectural and attitudinal
accessibility for persons with disabilities in local churches, including the disbursement of accessibility grants to
local churches.
Oversight/Administration: Justice and Compassion Essential Ministry Team and DisAbility Ministries Task Force

Disaster Response Awareness Month
The California-Pacific Annual Conference urges every local congregation to put into a “Disaster Plan of Action.”
The Annual Conference declares the month of September of each year as “Disaster Preparedness and Awareness
Month.”

Discontinuance of Anaheim: Light of the Canyon
The California-Pacific Annual Conference voted to discontinue Light of the Canyon UMC effective June 30,
2012. The property was sold for $2,700,000 and after applicable taxes and fees were paid, United Methodist
Development Fund and Alhambra Foundation received full payment of the amounts due them. The California-
Pacific Congregational Loan Committee and the Santa Ana Urban Society accepted a loss due to the low sales
price.
Oversight/Administration: East District
Res 13-10, Journal 2013, H-106

Discontinuance of Christ UMC: San Diego
The California-Pacific Annual Conference voted to discontinue Christ UMC in San Diego effective on a date after July 1, 2011 (date to be determined by the San Diego District Superintendent). The site to be designated as Christ United Methodist Ministry Center following the date of discontinuance.
Oversight/Administration: San Diego District

Discontinuance of Crescent Heights UMC: West Hollywood
The California-Pacific Annual Conference voted to discontinue Crescent Heights UMC. If the property is sold, in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40), net proceeds would be distributed as follows: 50% would be managed by UMM-LAD for the purpose of establishing or supporting ministries with underserved populations within the West Hollywood/Hollywood area, 25% directed to the District Board of Congregational Development with preference given to new and existing ministries within the City of West Hollywood, 15% to the California-Pacific Conference Board of Congregational Development, and 10% to the California-Pacific Conference Endowment for new church starts.
Oversight/Administration: United Methodist Ministries – Los Angeles District

Discontinuance of Fontana UMC: Amendment for the Purposes of the Fontana Hispanic Ministry Initiative
The California-Pacific Annual Conference voted to discontinue Fontana UMC in 2008. This amendment would provide for the net assets, including the real property of Fontana UMC to continue to be held in the corporation named, “First UMC of Fontana,” to be used in supporting the ministry of Fontana Hispanic Ministry Initiative.
Oversight/Administration: Riverside (East) District Board of Congregational Development
Res 11-26, Journal 2011, H-205

Discontinuance of Mission Congregations (4)
The Resident Bishop Minerva G. Carcaño and the Appointive Cabinet consented to discontinue Eastlight Korean United Methodist Mission (Glendale), First Korean UM Mission of Orange County (Lakewood), Maui Korean UM Mission (Wailuku), and Pico Union Shalom Hispanic Ministry (Los Angeles) on or before June 30, 2013.
Oversight/Administration: Appointive Cabinet

Discontinuance of Rolando UMC
The California-Pacific Annual Conference voted to discontinue Rolando UMC effective on a date after September 1, 2011 (date to be determined by the San Diego District Superintendent). The real and personal property of Rolando United Methodist Church be sold and the proceeds of the sale be distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40): 15% to the California-Pacific Annual Conference Board of Congregational Development, 10% to the Conference Congregational Development Fund within the California-Pacific United Methodist Foundation for use in accordance with its purposes, 25% to the San Diego District Union for the purposes of congregational development and revitalization as authorized by the District Planning and Strategy Committee, and the remaining 50% to be determined by the District Superintendent in consultation with the leadership of Rolando United Methodist Church prior to the date of discontinuance.
Oversight/Administration: San Diego District

Discontinuance of Spurgeon UMC / Establishment of the Santa Ana United Methodist Cooperative Parish
The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, ¶ 206.3c, and be it further resolved the Spurgeon Memorial United Methodist Church be discontinued as a United Methodist Church, effective September 30, 2011, pursuant to ¶ 2548, and the church property held by Spurgeon Memorial UMC be
sold by the Cooperative Parish Board of Trustees, and net proceeds distributed in accordance with action taken by
the 2007 Annual Session of the California-Pacific Conference (Resolution 40).

Oversight/Administration: Santa Ana (South) District

**Discontinuance of St. Paul’s UMC: Los Angeles**
The California-Pacific Annual Conference voted to discontinue St. Paul’s UMC in Los Angeles effective June 30, 2013. The property to be transferred to the West District for property management and support of ongoing ministries.

Oversight/Administration: West District

**Discontinuance of Toluca Lake UMC**
The California-Pacific Annual Conference voted to discontinue Toluca Lake UMC in Los Angeles effective on or before August 31, 2013. The members to transfer to local UM churches of their choice, and all financial, personal, and real property assets to be transferred to the Hollywood UMC for ministry development. If Hollywood UMC cannot develop viable ministry on the property within five (5) years, the property will be transferred to the North District Union for future ministry development.

Oversight/Administration: North District
Res 13-12, Journal 2013, H-108

**Discontinuance of Tolutasi Pacific Islanders UMC: Los Angeles**
The California-Pacific Annual Conference voted to discontinue Tolutasi Pacific Islanders UMC in Los Angeles effective June 30, 2013. The members were to transfer to local UM churches of their choice, and the property was to be sold. After the indebtedness had been settled, the net proceeds to be distributed as follows: 10% for the California-Pacific Conference New Ministries Endowment and 90% to be retained by the West District Union to be utilized for specific ministry plans for reinvesting in and developing various ministries among Pacific Islanders.

Oversight/Administration: West District

**Discontinuance of Vermont Square UMC: Los Angeles**
The California-Pacific Annual Conference voted to discontinue Vermont Square UMC in Los Angeles effective June 30, 2013. The members were to transfer to local UM churches of their choice, and the property was to be sold. After the indebtedness had been settled, the net proceeds to be distributed as follows: 10% for the California-Pacific Conference New Ministries Endowment, in accordance with Resolution 40, and 90% to be retained by the West District Union to be utilized for further development of ministries in the South Los Angeles Mission Area, in compliance with *The 2012 Book of Discipline* §2549.7.

Oversight/Administration: West District
Res 13-14, Journal 2013, H-110

**District Alignment Task Force**
The California-Pacific Annual Conference voted to form a Task Force to develop a plan that would create new District boundaries for California.

Oversight/Administration: Conference Secretary
Journal 2013, H-144

**District Re-Alignment Task Force Report Resolution**
The California-Pacific Annual Conference to organize into 5 Districts: Hawaii, and in Southern California: North, South, East, and West Districts, effective July 1, 2012. The transition allowed 18 months for the District Unions to merge, with a specific report on distribution of assets to come to the 2013 Annual Session of the California-
Pacific Conference and voted on, such proposed distribution to be determined as written in ¶2517.3 of The 2008 Book of Discipline.

**Domestic Violence Awareness and Education**
Calls the Bishop to appoint a Domestic Violence Task Force in consultation with the Conference Commission on the Status and Role of Women to address related issues and provide resources.
Oversight/Administration: Conference Commission on the Status and Role of Women

**Ecological Responsibility**
Encourages a greater emphasis on study and action on ecological issues.
Oversight/Administration: Church and Society
R 98, Journal 2003

**Fair Process Regarding Resolution of Administrative and Judicial Complaints and in Ecclesiastical Trial**
To consolidate the existing two Statements of Fair Process into one statement and to codify relevant Judicial Council decisions already made. Conference Secretary to forward this resolution for submission for General Conference 2008.
Oversight/Administration: Conference Secretary
R 7, Journal 2007, H 126-127

**Filipinos: Celebrating 100 years of United Methodist Ministry with Filipinos in the United States**
The 2012 Annual Session of the California-Pacific Conference affirm, support, and embrace Filipino-Americans in their celebration of their centennial in America, particularly within the United Methodist Church; and include a celebration of the 100 years of United Methodist Filipino-American movement.

**Filipino Contributions to the Labor Movement in California**
The California-Pacific Annual Conference supports California Assemblyman Rob Bonta in pursuing his purposes of recognizing and telling the stories of Filipino laborers and labor leaders in the California farm labor movement.
Oversight/Administration: Justice and Compassion Essential Ministry Team
Res 13-8, Journal 2013, H-103

**Finances, Local Churches**
All books and financial records of all local churches shall be available for inspection by the Pastor of the Charge and/or District Superintendent at any time. Local Churches are also required to submit their financial records for annual review independent of the Church Treasurer and Finance Committee and report to the District Superintendent’s office, Pastor of the Charge, Ad Board/Council, and Annual Charge Conference.
Administration/Oversight: Conference Treasurer
R 25, Journal 2006, H 94-95

**Global AIDS Fund**
The California-Pacific Annual Conference is to establish a minimum quadrennial Advance Special goal of raising an average of $1 per member beginning 2006. Also, that the Conference encourage each Local Church to observe a Global AIDS Awareness Sunday in September.
Oversight/Administration: Conference Secretary
R 20, Journal 2006, H-91
Global AIDS Fund Support
The California-Pacific Annual Conference is to set a goal of collecting $1 per member during the quadrennium in support of the global AIDS Fund.
Oversight/Administration: Director of Connections/Justice

Global Warning Carbon Offset Project for Local Congregations
All congregations to be strongly encouraged to calculate their carbon footprint on a biennial basis; and, the Conference Board of Church and Society's Environmental Ministries Subcommittee develop references, resources, programs, and projects to help our local congregations and their members.
Oversight/Administration: Environmental Ministries Sub-Committee Conference Board of Church and Society
Res 08-4, Journal 2008, H-76

Grocery Workers, Justice for
The California-Pacific Annual Conference join our Bishops and other leaders of the diverse religious communities in calling upon the corporate management of grocery stores “to reach a just and fair agreement with the union at the earliest possible time.”
Oversight/Administration: Conference Secretary

Guantanamo Bay: Closing the Detention Facility
The California-Pacific Annual Conference requests the Conference Secretary send communication to the President and Congress of the United States, urging the U.S. Government to bring all Guantanamo detainees to trial expeditiously, or release them without further delay, restore the writ of habeas corpus to detainees of Guantanamo, and urge the Government of the United States to close the Guantanamo Bay Detention Facility without delay upon the trial or release of the Guantanamo detainees. Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Conference Secretary
Res 13, Journal 2007, H 142-143

Hawaii District Travel: Annual Session of the California-Pacific Conference
The California-Pacific Annual Conference will cover for the airfares of voting members to the Annual Session of the California-Pacific Conference from the Hawaii District.
Oversight/Administration: Finance and Administration and Sessions

Health and Wellness Task Force
The California-Pacific Annual Conference to form a Health and Wellness Task Force to focus on Clergy and Lay wellness and to make recommendations on wellness for the Annual Conference.

Health Care For All
Calls upon the California-Pacific Annual Conference to advocate for health care for all American citizens and to encourage Local Churches to offer health care to all lay employees. The Conference Health Task Force and the Conference Board of Pensions are asked to further research alternative health care plans.
Oversight/Administration: Conference Health Care Task Force, Conference Board of Pensions

Health Care: Global Right to Health Care and Living Wage
California-Pacific Conference to advocate for global living wage and affordable health care. Also, to recommend that the United Nations and the General Conference 2008 advocate along these issues.
Oversight/Administration: Church and Society, Conference Secretary
R 120, Journal 2004, H-93
**Health Care: Right to Health Care Unrestricted by National Borders or Economic Status**
The California-Pacific Annual Conference to work in partnership with indigenous churches, communities, and governments around the world to make comprehensive health care available for all. Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Church and Society
R 3, Journal 2007, H 120-121

**Health Care: Support for State Legislation to Address California’s Health Care Crisis**
The California-Pacific Annual Conferences endorses SB 921 and/or other comparable legislation that reduces the number of uninsured and addresses the problem of administrative waste and growth in health care spending.
Oversight/Administration: Church and Society

**Healthy Families, Healthy Planet**
The California-Pacific Annual Conference endorses the “Healthy Planet, Healthy Planet” initiative, a project of the General Board of Church & Society to educate and mobilize United Methodists on maternal health and the importance of international family planning.
Oversight/Administration: Church and Society

**Higher Education: Affordable**
The California-Pacific Annual Conference calls on the California State Legislature to provide sufficient funding for public colleges and universities to guarantee accessibility and affordability to them for all students in the state particularly those who are economically poor or otherwise disadvantaged; go on record supporting Governor Schwarzenegger’s call for a Constitutional Amendment guaranteeing that the State of California will never again “spend a greater percentage of [its] money on prisons than on higher education.
Oversight/Administration: Board of Higher Education and Campus Ministry and Conference Secretary

**Hispanics: Comprehensive Strategic Plan for Hispanic Ministries - Capital Campaign**
By mandate of the 2012 Annual Session of the California-Pacific Conference of the United Methodist Church, the Conference Hispanic Committee with the support and participation of the extended Cabinet, Bishop, and CFR develop a Capital Campaign to raise the needed funds during the Conference year 2012-2013. The campaign plan will include the participation of all the Districts, Local Congregations, and programs of the California-Pacific Annual Conference. The plan will also include (1) strategies to strengthen exiting Hispanic/Latino ministries and congregations; (2) to start new ministries and congregations; (3) to identify, equip, and deploy clergy (elders, deacons and local pastors) and laity leaders (lay missioners and other indigenous leadership); (4) and to identify and deploy material and financial resources to sustain and support the implementation of the Strategic and Comprehensive Plan during the entire 10 years period and that it will bring the results of this Capital Fund raising campaign to the 2013 Annual Session of the California-Pacific Conference.

The Bishop, the Cabinet (Appointment and Extended branches), and all committees and agencies of the California-Pacific Annual Conference will provide consultation, guidance, and support, so that by June 2013, our Conference will have the funds needed to support this sound and workable Comprehensive, Strategic Plan for Ministry with Hispanics to be implemented in the Annual Conference boundaries and to become a priority for the California-Pacific Annual Conference for the remained of the present quadrennial and the next two quadrennials in the life of the United Methodist Church in the State of California and the islands in the Pacific.
Oversight/Administration: Conference Hispanic Committee
Hispanic/Latino Ministries, Cal-Pac Strategic, Comprehensive Plans for
At the 2010 Annual Session of the California-Pacific Conference, the Conference Hispanic Committee with the support and participation of the extended Cabinet to develop a Strategic, Comprehensive Plan for Hispanic/Latino ministries within our Conference boundaries, and have this plan ready to be shared with the Hispanic District Committees and the District Conferences by February 1, 2011 and bring the same for final approval for implementation to the meeting of the 2011 Annual Session of the California-Pacific Conference.
Oversight/Administration: Conference Hispanic Committee

Hispanic Ministries Sunday
The California-Pacific Annual Conference designated the second (2nd) Sunday in October as Hispanic Ministry Sunday.
Oversight/Administration: Conference Hispanic Committee
Res 09-3, Journal 2009, H-120

Homelessness: Against Criminalizing Homelessness
The California-Pacific Annual Conference to strongly urge city, county, state, and federal law-makers to repeal or amend laws that are used or written specifically to criminalize people experiencing homelessness. Refrain from creating new laws used to criminalize people experiencing homelessness. Seek positive, humane solutions such as permanent and supportive affordable housing. Seek temporary humane solutions, such as safe places close to services where people sleep.
Oversight/Administration: Conference Secretary

Homosexual Clergy: End Discrimination Against
The California-Pacific Annual Conference to petition the 2012 General Conference to amend The Book of Discipline ¶304.3 to eliminate the sentence: “The practice of homosexuality is incompatible with Christian teaching. Therefore, self avowed practicing homosexuals are not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church.”
Oversight/Administration: Conference Secretary
Res 11-11, Journal 2011, H-183

Honoring Differences with Love
District Superintendent, pastors, and congregations are recommended to initiate contact with Muslim neighbors, including conversations, meals, and cooperation on matters of common concern.
Oversight/Administration: Religion and Race
R 81, Journal 2002, H-75

Human Sexuality
The California-Pacific Annual Conference to petition the 2012 General Conference to amend The Book of Discipline ¶161.F. We affirm that sexuality is God’s good gift to all persons. Let us seek to welcome, know, and love one another as Christ has accepted us, that God may be glorified through everything in our lives.
Oversight/Administration: Conference Secretary
**Human Sexuality: Response to General Conference 2012**
Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.
Oversight/Administration: Justice and Compassion Essential Ministry Team
Res 12-12, Journal 2012, H-104

**Immigration and Customs Enforcement (ICE) Raids and Detention, Response to**
The California-Pacific Annual Conference calls upon the President of the United States, the Congress, and all relevant departments of the federal government to put an immediate stop to these raids and work for a just, humane comprehensive reform of immigration laws. Also, urges governors and state legislators within the state of California and Hawaii to refrain from creating and enforcing legislation that would cause further disruption of the immigrant population, and calls upon state governments to refuse to allow any state official, including police and state troopers, to enforce federal immigration law, or to ask any immigrant for their documents.

The Conference pledges to create a Task Force to address immigration concerns and develop plans for emergency responses to ICE raids and investigate the locations of ICE detention centers within the Conference boundaries and consider how to provide ministries, legal support, and other services that will serve the objectives of Christian hospitality and civil and human rights. The Conference will engage in study of new General Conference resolutions on migration and immigration. The Conference urge all its congregations and their members to pray for the people whose lives are torn apart by ICE raids and detention.
Oversight/Administration: Conference Secretary
Res 08-9, Journal 2008, H 80-81

**Immigration Policy for the United States**
The California-Pacific Annual Conference is to call on the U.S. Congress and the President to adopt a comprehensive immigration reform.
Oversight/Administration: California-Pacific Conference Board of Church and Society
R 27, Journal 2006, H 95-96

**Immigration Reform**
All members of The California-Pacific Annual Conference to advocate before the U.S. Congress and join other faith-based advocacy groups until a just and humane reform of our system of immigration is achieved.
Oversight/Administration: California-Pacific Conference Immigration Task Force

**Interfaith Advocacy in Support of Israel-Palestine**
The California-Pacific Annual Conference to petition the 2012 General Conference to support the efforts of existing or newly formed Conference-wide and/or locally based United Methodist and/or interfaith or ecumenical committees, task forces, boards, or agencies.
Oversight/Administration: Conference Secretary
Res 11-9, Journal 2011, H 179-180

**Investments: Aligning UMC Investments**
The California-Pacific Annual Conference to petition the 2012 General Conference to end the UMC’s financial involvement in Israel’s occupation by divesting from companies that sustain the occupation.
Oversight/Administration: Conference Secretary

**Iraq: Support for Ending Military Action**
The California-Pacific Annual Conference supports efforts calling for the clarification of U.S. policy as to when the war will end, withdrawal of U.S. combat forces from Iraq, providing full support and services for as long as necessary to all returning veterans, and supporting the Iraqi people in rebuilding their country.
Oversight/Administration: Peace with Justice
R 41, Journal 2007, H 147-148
**John Bolton as a nominee for the U.S. Ambassador to the United Nations be withdrawn**
The California-Pacific Annual Conference is to send this resolution to President Bush and request that he immediately withdraw John Bolton’s name as his nominee for the U.S. Ambassador to the United Nations.
Oversight/Administration: unspecified
R 12, Journal 2005, H-110

**Jubilee Fund, Distribution of**
The California-Pacific Annual Conference adopt a new formula for spending from the Jubilee Fund, which is to designate the entire seven percent annual distribution to repay the remaining supportive congregations according to a distribution schedule, commencing with the 2009 distributions.
Oversight/Administration: Conference Accounting Office staff
Res 08-3, Journal 2008, H-75

**Jubilee Grant Administration**
New ministries and the revitalization of existing ministries to be a priority of Jubilee Fund grants. Also, that a Jubilee Grant Task Force be established with stated representatives.
Oversight/Administration: Director of Connectional Ministries & Director of Finance and Administration
R 3, Journal 2005, H-100

**Judicial Council Reconsider Decision 1032**
The Conference Secretaries, on behalf of the California-Pacific Annual Conference, request that the Judicial Council on its own motion, and pursuant to its standing Rules of Practice, reconsider Decision 1032, issue a new finding that Decision 1032 is null and void, and direct that any prospective members denied membership as a result of Decision 1032 be offered admission into membership in The United Methodist Church.
Oversight/Administration: Conference Secretary

**Kardia United Methodist Church Name Change**
The California-Pacific Annual Conference approved the name change from West Los Angeles First United Methodist Church to Kardia United Methodist Church.
Oversight/Administration: Conference Secretary

**Korean American Sunday**
Establishes Korean American Sunday in commemoration of the centennial of Korean American ministries in the USA.
Oversight/Administration: Council on Korean Ministries
R 91, Journal 2002, H-83

**Latino Ministry**
Revitalization and new Latino Ministries
Oversight/Administration: Latino Ministries Director
R 5, Journal 2005, H-100-101

**Lay Servant Reporting to Local Churches**
Each District will offer the course, “Leading Worship” at least once every three years to train Lay Servants to lead worship services when ordained clergy are not available, and that each local church will observe Laity Sunday annually, preferably on the third Sunday of October to celebrate the ministry of all lay Christians and will utilize the ministries of Lay Servants on this Special Sunday. The Annual Conference encourages all churches to designate the Sunday after Annual Conference as a day for laity to lead worship in the local churches.
Oversight/Administration: Laity Council, Local churches
RES 14-6, Journal 2014, H-91
Leadership Team Vacancies
Set policies with regard to vacancies and term limits of the Conference Leadership Team.
Oversight/Administration: Rules and Nominating

Living Wages and the Right to Organize
The California-Pacific Annual Conference upholds, advocates for workers’ rights to earn and be paid living wages and to form themselves into collective bargaining units to advocate for better salaries and working conditions.
Oversight/Administration: Board of Church and Society

Living Wage: Global
We call upon all members of the global United Methodist Church to work in partnership with persons, communities, and governments around the world to bring about the creation of conditions that encompass fundamental workers’ rights, fair wages, a safe and healthy workplace, reasonable hours of work, decent living standards, support for community infrastructure, and commitment to community economic development.
Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Church and Society
R 4, Journal 2007, H 121-122

Marriage Equality in California, Affirmation of
The California-Pacific Annual Conference of the United Methodist Church acknowledges the Supreme Court decision regarding marriage equality and supports same-gender couples who enter into the marriage covenant and encourage both congregations and pastors to welcome, embrace and provide spiritual nurture, and pastoral care for these families.

Marriage Equality in California, Protecting
(Opposition to “California Marriage Protection Act”)
The Conference OPPOSES the California Marriage Protection Amendment, and calls upon the laity and clergy of our churches to provide a witness against heterosexism and any discrimination based on sexual orientation.
Oversight/Administration: Church and Society

Mass Incarceration
The California-Pacific Annual Conference urges the Justice and Compassion Essential Ministry Team to form a task-group who will study the social, political, economic, and spiritual implications of race and class-based patterns and trends in incarceration policies and practices. Also, to encourage local congregations to study issues related to Mass Incarceration, and to find ways for being in ministry with or engaging in advocacy for prisoners, former prisoners, their families, and their communities.
Oversight/Administration: Justice and Compassion Essential Ministry Team
Medical Care: Prevention of Environmental Causes of Illness
Encourages our Conference to support legislation to reduce health care costs, and to support laws and programs that protect our environment. Encourages congregations to continue and expand programs for healthy living, i.e., nutrition, non-smoking, health seminars, sports, and exercise, etc.
Oversight/Administration: Church and Society

Medical Review
To allow a confidential review of a clergy’s physical health prior to undertaking an action that could lead to administrative complaint, in a way that keeps the clergy’s medical information private and out of the hands of bodies that could be involved in future complaint process actions against the subject clergy under this paragraph. Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Conference Secretary
R 8, Journal 2007, H 128-129

Mental Illness Awareness Week
Encourages the Annual Conference to observe Mental Illness Awareness Week.
Oversight/Administration: Church and Society
R 99, Journal 2003

Merger of Mid-City Korean UMW and La Palma Korean UMC
The California-Pacific Annual Conference approved the merger of Mid-City Korean United Methodist Church with La Palma Korean United Methodist Church as of July 1, 2011 and the sale of the Mid-City Korean United Methodist campus.
Oversight/Administration: Santa Ana (West) District

MFSA: Celebrate MFSA at the 2007 Annual Session of the California-Pacific Conference
Sessions Committee is asked to consider including in their planning of the 2007 Session of the California-Pacific Conference, a significant amount of time to celebrate the 100th Anniversary of the Methodist Federation for Social Action and the Social Principles.
Oversight/Administration: Sessions Committee

Middle East: Ending Poverty in the Middle East
Calls for actions to alleviate poverty in the Middle East.
Oversight/Administration: Peace with Justice

North Korea Conflict, Peaceful Resolutions to
The California-Pacific Annual Conference calls for peaceful resolutions to the North Korea conflict.
Oversight/Administration: Peace with Justice
R 112, Journal 2003, H-106

Nuclear Weapons: Saying No
The California-Pacific Annual Conference to petition the 2012 General Conference to amend and readopt The Book of Resolutions ¶6117. These recommendations will greatly enhance global security by eliminating the possibility of nuclear war. Nuclear abolition provides great hope for global peace and prosperity.
Oversight/Administration: Church and Society
Res 11-6, Journal 2011, H 174-176
Nurturing Relationships
The California-Pacific Annual Conference to petition the 2012 General Conference to amend the *The Book of Resolutions* ¶2029. Healthy relationships in all their various configurations have a positive impact on all concerned.
Oversight/Administration: Conference Secretary

Oaktree Capital Management and Turtle Bay Resort
The California-Pacific Annual Conference to petition the 2008 General Conference to direct the General Board of Pension and Health Benefits to exert the power of its capital investments to hold Oaktree accountable to comply with the Social Principles and Socially Responsible Investment Guidelines of the United Methodist Church.
Oversight/Administration: Church and Society
R 9, Journal 2007, H 129-131

Occupy America Movement, Support of the Non-Violent
The California-Pacific Annual Conference of the United Methodist Church expresses its strong support for the non-violent Occupy America movement, and encourage individuals and congregations within the United Methodist Church to join in that support, and advocate for non-violent and peaceful Occupy America movement participants who are hurt or arrested for their activities of non-violent civil disobedience.
Oversight/Administration: Justice and Compassion Essential Ministry Team

Paper Copies of the Conference Journal
The Conference Secretary to make paper copies of the full Journal available to Conference members who request it. The cost of production shall be charged to the member.
Oversight/Administration: Conference Secretary

Pastor’s Authority in Affirming Readiness for Church Membership
The California-Pacific Annual Conference to petition the 2012 General Conference to amend *The Book of Discipline* by the inclusion of verbiage between ¶ 214 and ¶215 modifying the arbitration committee.
Oversight/Administration: Conference Secretary
Res 11-7, Journal 2011, H 176-177

Peace and Justice in the Holy Land
The California-Pacific Annual Conference is to call upon Local Churches, the Conference Board of Pensions, the Conference UM Foundation, and all who invest UM funds to review, identify companies that profit from sales that harm Palestinians or Israelis and to divest from these companies. Also, that the Conference Secretary forward this resolution to the General Board of Pensions of the UMC for submission for General Conference 2008.
Oversight/Administration: Conference Secretary
R 23, Journal, 2006, H 92-93
R 1, Journal, 2007, H-118

Peace for the People of Palestine and Israel
Proposes Conference, Denominational, and international actions by the California-Pacific Annual Conference to promote peace for the people of Palestine and Israel.
Oversight/Administration: Peace with Justice
R 100, Journal 2003
**Peacemaking**
The California-Pacific Annual Conference to petition the 2012 General Conference to amend *The Book of Resolution* ¶6091 by adding a section relating to a call for specific action by the denomination’s boards and agencies and the call for reports to the 2012 General Conference from the Council of Bishops and the Connectional Table.
Oversight/Administration: Conference Secretary

**Peacemaking**
Calls upon United Methodist children, youth, and adults to become peacemakers, for local congregations and Annual Conferences to teach and practice peacemaking, and for the 2008 General Conference to call upon boards and agencies to incorporate peacemaking into their regular programs and budgets.
Oversight/Administration: Peace with Justice
R 6, Journal 2007, H 123-126

**Philippines: A Cry for Justice**
The California-Pacific Annual Conference takes several measures to communicate to the leadership in the U.S. and the Philippines of the call to end injustices.
Administration/Oversight: Conference Secretary

**Philippines: Jonas Burgos Release Demand and End the Practice of Enforced Disappearances, Torture, and Extrajudicial Killings**
The California-Pacific Annual Conference to join others to demand that (1) Jonas Burgos be surfaced and returned to his family immediately, (2) that all such detainees be released, (3) the Government of the Philippines educate, train, and re-orient its Armed Forces to respect the rights of individuals, (4) the Government of the Philippines and its Armed Forces immediate cease the practice of enforced disappearances, torture, and extrajudicial killings.
Administration/Oversight: Justice and Compassion Essential Ministry Team & California-Pacific Task Force on the Philippines

**Philippines: Peace Talks Between the Government of the Republic of the Philippines and the National Democratic Front of the Philippines**
The California-Pacific Annual Conference joins with the Philippine Ecumenical Peace Platform in celebrating the return of all parties to the peace process, and we pledge to continue efforts to educate our constituents about the process, monitor the process as much as possible, and advocate for an end to violence.
Oversight/Administration: Church and Society

**Philippines: Respect for Human Rights as a Basis for Military Aid to the Philippines**
The California-Pacific Annual Conference strongly urge members of the House and Senate Appropriations committees to exercise diligence in making sure that respect for human rights is irrevocably tied to the $11.1 million and other military aid to, as a precondition for the Philippines receiving the aid.
Oversight/Administration: Conference Secretary
Res 08-5, Journal 2008, H 76-77

**Philippines: Revocation of Philippine Presidential Executive Order 546**
The California-Pacific Annual Conference calls on US Elected Officials to withhold foreign military funding to the Philippines, so long as human rights violations continue and as long as Executive Order 546 and government sponsored counter-insurgency programs such as “Oplan Bayanihan” are in place.
Administration/Oversight: Conference Secretary
Res 13-1, Journal 2013, H 94-95
Philippines: Solidarity with the Victims of Human Rights Violations and Abuses
The California-Pacific Conference of the United Methodist Church reiterate our compassion for and solidarity with the victims of human rights violations and abused in the Philippines by observing 30 seconds of silence during this Annual Conference session and urge the U.S. government to undertake a thorough investigation as to where and how U.S. military aid to the Philippines has been spent to ensure it is not used in ways that violate people’s rights to life, liberty and security.
Oversight/Administration: Church and Society
Res 09-6, Journal 2009, H-125

Philippines: Trafficked Workers
The California-Pacific Annual Conference calls upon the government of the Philippines and the U.S. to end these exploitative practices by vigorous enforcement of existing law, vigorous protection of the victims of exploitation, and working to end reliance on remittances from overseas workers.
Oversight/Administration: Church and Society

Religious Persecution
The Conference Board of Church and Society encourages and assists local churches to promote ecumenical dialogue to discourage religious persecution.
Oversight/Administration: Church and Society

Safe Sanctuaries Task Force & the Sexual Ethics Task Force
The California-Pacific Annual Conference directs all Local Churches and ministries adopt sex abuse prevention policies as mandated by the Guide One Insurance Company by January 1, 2006.
Oversight/Administration: District Superintendents
R 8, Journal 2005, H-102

Salary Scale for Pastors Study
Bishop to appoint a Task Force to study the salary scale for Pastors. Task Force to report to the 2006 Annual Session of the California-Pacific Conference.
Oversight/Administration: unspecified
R 6, Journal 2005, H-101

Santa Ana United Methodist Cooperative Parish
The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, ¶ 206.3c, and be it further resolved the Spurgeon Memorial United Methodist Church be discontinued as a United Methodist Church, effective September 30, 2011, pursuant to ¶ 2548, and the church property held by Spurgeon Memorial UMC be sold by the Cooperative Parish Board of Trustees, and net proceeds distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40).
Oversight/Administration: Santa Ana District

Security Study Guide, In Search of
Each local or community within the California-Pacific Annual Conference to incorporate a study of In Search of Security within the life of their congregation. Feedback from our studies to be communicated to the Council of Bishops through Bishop Mary Ann Swenson.
Oversight/Administration: Church and Society
R 2, Journal 2005, H-100
Sending Laborers Into the Harvest
Calls the California-Pacific Annual Conference to declare the coming Conference year to celebrate calling and ministry. Also directs the Conference Leadership Team to develop a plan for planting new churches and new ministries.
Oversight/Administration: Connectional Ministries Staff
R 125, Journal 2004, H 96-97

Sex Crimes by United Nations Workers
The California-Pacific Annual Conference is to deplore violent acts against women and children around the world. We call upon the United Nations to eradicate crimes. Asks clergy and laity to write to the U.N. voicing outrage at crimes and demand resolution.
Oversight/Administration: Conference Commission on the Status and Role of Women

Sexual Orientation: Prohibits Discrimination on the Basis of Sexual Orientation and Gender Identity in the United Methodist Church
The California-Pacific Annual Conference to petition the 2008 General Conference to adopt seven petitions regarding inclusiveness of the Church, marriage, the nurturing community, human sexuality, social community, equal rights, qualifications for ordination, unauthorized conduct, and fiscal responsibilities.
Oversight/Administration: Conference Secretary
R 12a-g, Journal 2007, H 133-141

Stewardship, Call to
The California-Pacific Annual Conference is to encourage and support the Conference Leadership Team and Directors of Connectional Ministries to consolidate or reduce the number of Conference Committees to streamline work.
Oversight/Administration: Conference Leadership Team/Director of Connectional Ministries
R 26, Journal 2006, H-95

Taiwan Self-Determination
Calls upon all United Methodists around the world to stand in solidarity with the Taiwanese people in support of their right of self-determination. Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Church and Society
R 5, Journal 2007, H 122-123

Three Strikes Law Amendment
The California-Pacific Annual Conference supports amending the Three Strikes Law of California to include only violent offenses.
Oversight/Administration: Church and Society
R 111, Journal 2003
Torture: Opposition to the Use of Torture
The California-Pacific Annual Conference opposes the use of torture and all forms of cruel, inhuman, or degrading interrogation by all agencies, employees, or agents of all governments anywhere in the world. Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Church and Society
R 2, Journal 2007, H 119-120

Turtle Bay Resort Hotel Boycott
The Hawaii District of the California-Pacific Annual Conference joins the consumer boycott against the Turtle Bay Resort Hotel. Conference Secretary to send a letter and this resolution to the hotel owners Oaktree Capital Management LLC.
Oversight/Administration: Conference Secretary and Hawaii District

UMC Unity & Priorities
Our California-Pacific Annual Conference applauds expressions of goodwill and unity, while deploiring expressions of splitting in the denomination. Also calls us to commit to spirituality and social issues.
Oversight/Administration:

United Methodist Women’s Day Observance
Each Local Church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women’s Day.
Oversight/Administration: United Methodist Women

U.S. Troops, Support of
Each congregation pledges to establish and maintain communication with every member of its congregation serving in the Armed Forces in Iraq and other locations and offer them tangible and meaningful support. Congregations urge Congress and the Administration to develop and implement a plan for the safe withdrawal of U.S. and partner coalition troops from Iraq, increase funding, and attention to the psychological and physical problems of returning veterans.
Oversight/Administration: Action by each District, and then, by local churches
Res 08-12, Journal 2008, H 83-84

Violence: We Will Not Condone Violence in Words or Deeds
The California-Pacific Annual Conference speaks out, before God, the church and the world, to insist that all forms of violence against gay, lesbian, bisexual, and transgendered persons are wrong wherever and whenever they occur.

Vote Prior to Ordination
The California-Pacific Annual Conference petitions the 2008 General Conference to make it possible for newly elected members to Annual Conference to vote prior to ordination.
Oversight/Administration:
R 11, Journal 2007, H-133
War Tax Levies
The California-Pacific Annual Conference to petition the 2008 General Conference to refuse to pay levies by the Internal Revenue Service against the pension benefits of any pension fund participant when the levy is found to be the result of conscientious military tax resistance and redirection by the participants.
Oversight/Administration:
R 14, Journal 2007, H 143-144

Welcoming: Reaffirmation of 1998 Directional Statement
The 2006 Annual Session of the California-Pacific Conference re-affirms the spirit and intent of “Directional Statement” adopted by the 1998 Annual Session of California-Pacific Conference, and to continue the work of the Response Committee on Welcoming.
Oversight/Administration: Conference Secretary

Welcoming the Sojourner
The 2010 Annual Session of the California-Pacific Conference stands with Bishop Minerva Carcaño, the leadership of the Desert Southwest Conference, and the religious leaders of the vast majority of faith communities in Arizona as they continue to speak and act prophetically and courageously on behalf of justice for our immigrant brothers and sisters and in opposition to AB 1070, and we stand in prayerful solidarity with those working against the enactment of similar laws in other states; and urges all United Methodists to advocate for the principles of comprehensive immigration reform.
Oversight/Administration: Conference Peace With Justice Committee’s Immigration Task Force
Res 10-12, Journal 2010, H-121

Western Jurisdiction Adoption of the “We Will Not Be Silent” Statement

Western Jurisdiction: Building the Jurisdiction for Mission
The California-Pacific Annual Conference petition the 2004 session of the Western Jurisdiction to establish a committee of representatives from each of its Annual Missionary Conferences to investigate the possibility of establishing and funding a Jurisdictional structure that promotes evangelistic, educational, missionary, and benevolent interest of the Church in the West. Committee is then to bring recommendations to the 2008 Jurisdictional Conference.
Oversight/Administration: Conference Secretary

Western Jurisdiction Reaffirmation of “We Will Not Be Silent” Statement
The California-Pacific Annual Conference to petition the 2004 Session of the Western Jurisdictional Conference to reaffirm its support for the full inclusion and participation of lesbian, gay, bisexual, and transgender people at all levels in the life of the church and society; also, to petition the WJC to direct the Jurisdictional Leadership Team to further dialogue around related issues.
Oversight/Administration: Conference Secretary
Youth & Young Adults: Inviting Into Inclusive Ministries
The California-Pacific Annual Conference affirms these congregations and ministries throughout Southern California and the Pacific Islands that are striving to realize the goal of becoming a base for confronting unjust heterosexist structures and of embracing people who have long felt they are not welcome at church, and direct the Conference Response Committee on Welcoming to work with youth and young adults to help them identify and make contact with United Methodist churches where this mission of an inclusive ministry is being carried out. Res 10-6, Journal 2010, H-116

Young Adult Eligibility to Serve on Conference Council on Young Adults
The California-Pacific Annual Conference to petition the 2008 General Conference to amend The Book of Discipline ¶649.2 by deletion and addition of text:
2. Membership - The membership of the council shall be young adults (age nineteen to thirty). 
Oversight/Administration: 
R 15, Journal 2007, H-144

Youth Ministries Special Sunday
Local Churches in the California-Pacific Annual Conference to identify a Sunday in October as Youth Ministries Sunday, and that the congregations take a special offering on this Sunday for the world of youth ministries in the California-Pacific Annual Conference.
Oversight/Administration: Conference Youth Council

Young People’s Ministry Endowment Fund
Conference Council on Youth Ministry recommends that an Endowment Fund for Youth and Young Adult ministries in the California-Pacific Annual Conference be established.
Oversight/Administration: Council on Youth Ministries
R 1, Journal 2007, H 151-152