2017 Preliminary Report
The Official Schedule, Reports, and Proposed Actions

From Here to There

33rd Annual Session of the California-Pacific Conference

Wednesday, June 14, 2017 - Saturday, June 17, 2017
University of Redlands
Redlands, California
2017 CAL-PAC PRELIMINARY REPORT

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REPORTS TO THE ANNUAL CONFERENCE

A Statement of Accomplishments shall constitute a report from each Essential Ministry Team, Agency, Board, Commission, Committee, or Council, as an expression of its accountability to the Annual Conference.

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Recommendations are presented as action items within or related to the reports of Essential Ministry Teams, Agencies, Boards, Commissions, Committees, or Councils. Recommendations may be voted separately by the Annual Conference or adopted within the Report as a whole. Recommendations shall be limited to actions and/or decisions needing the approval of the Annual Conference, as opposed to policy statements. Any such recommendation shall include a statement of: 1) the estimated financial impact, 2) the staff source and time required, and 3) the sources of funding required to implement its provisions.

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RESOLUTIONS
Requests for approval on matters of policy or position may be brought before the Annual Conference from Essential Ministry Teams, Agencies, Boards, Commissions, Committees, or Councils of the Conference, and/or from at least fifteen (15) lay and/or clergy members of the Annual Conference. All resolutions shall include a statement of: 1) the estimated financial impact, 2) the staff source and time required, and 3) the sources of funding required to implement its provisions.

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Dear Faithful Annual Conference Members,

I’m so looking forward to our first annual conference sessions in Redlands together. I have been away for 8 years, serving in the Greater Northwest Annual Conference, but I fondly remember great memories of our California-Pacific Annual Conference Sessions!

This coming 2017 annual conference, I think you will find many changes, as we attempt to move to a more engaged, visioning and alignment conference. We are working hard to put it all together, and I hope you will enjoy our time together. Our goal is to be both inspirational and aspirational and have you return to your local church renewed and reinvigorated to carry on the mission of Jesus Christ.

See you in Redlands in June!

Be the Hope,

Bishop Grant

Cokesbury Book Recommendations Cal-Pac Annual Conference

Arbinger Institute
The Anatomy of Peace
Berrett-Koehler Publishers, 2015

Grant Hagiya
Spiritual Kaizen
Abingdon Press, 2013

Sarah Heath
What's Your Story?
Abingdon Press, 2017

Patricia Farris
Five Faces of Ministry
Abingdon Press, 2015

Mary Elizabeth Moore
Children, Youth & Spirituality in a Troubling World
Chalice Press, 2008

Anna Olson
Claiming Resurrection in the Dying Church

Frank Rogers Jr.
Practicing Compassion
Upper Room Books, 2016
Bishop Michael McKee, Preaching the Ordination Service

Bishop Michael McKee was elected to the episcopacy by the South Central Jurisdictional Conference and assigned to serve as the resident bishop of the Dallas Area effective September 1, 2012.

He was ordained deacon in 1975 and ordained elder in 1979 in the Central Texas Annual Conference, where he served several churches, including most recently 15 years as the senior pastor of First UMC, Hurst.

He has held numerous offices including chair of the Board of Ordained Ministry and the Mid-Cities District Committee of Ordained Ministry. He was a delegate to three Jurisdictional Conferences and two General Conferences.

Bishop McKee is currently president of the South Central Jurisdiction College of Bishops. He is president of the Board of the General Council on Finance and Administration (GCFA) of the UMC. He serves on the Boards of Trustees of Southern Methodist University, Texas Methodist Foundation, Southwestern University, and Methodist Health System, Dallas, and is chair of the Executive Board of Perkins School of Theology, Southern Methodist University.

He is a native of Fort Worth, Texas. He received a Bachelor of Arts degree from the University of Texas at Austin (1973), a Master of Theology from Perkins School of Theology of Southern Methodist University (1978), and was awarded an honorary Doctor of Divinity degree from Texas Wesleyan University (2005).

Mike and Joan (Craig) McKee have been married since 1975 and have two adult children: Erin, who lives with her husband, Darin, and sons, Knox and Ford, in California; and Meredith, who lives in Dallas.

Rev. Dr. Mary Elizabeth Moore, Preaching the Memorial / Communion Service

Rev. Dr. Mary Elizabeth Moore is Dean of the School of Theology and Professor of Theology and Education, Boston University. Her passion is to journey with others to cultivate deeper faith, compassionate humanity, and a more just, peaceful, and sustainable world. She feels privileged to work toward those ends with colleagues in Boston University and around the world, especially in the practices of knowing the Holy, building justice, resisting violence, and caring for the earth.

Her books include: Teaching as a Sacramental Act; Ministering with the Earth; Covenant and Call; Teaching from the Heart; and The United Methodist Diaconate (co-authored); plus three edited volumes, Children, Youth, and Spirituality in a Troubling World; Practical Theology and Hermeneutics; and A Living Tradition: Critical Recovery of the Wesleyan Heritage. She has engaged in interreligious relationship-building in local, professional, and academic settings and is presently working on a project to develop interreligious approaches to practical theology.

She was ordained a deacon in the United Methodist Church in 1997, after serving as a diaconate minister for 20 years. Rev. Dr. Moore has served as professor of Religion and Education at Candler School of Theology, and professor of Theology and Religious Education at Claremont School of Theology. She holds a BA and MA from Southern Methodist University and an MA and PhD from CST.

Rev. Dr. Moore was married to Rev. Allen J. Moore, who died in 2016. Together they gave life and love to five children and eight grandchildren.
Claremont School of Theology, Wednesday Opening Worship

As one of the founding Corporation members of the Claremont School of Theology, our annual conference along with the Desert Southwest Annual Conference has fiduciary responsibility over the school. Unfortunately, our Claremont School of Theology has always been underfunded, and as such does not possess a huge endowment upon which to draw. In order to enable the school to be sustainable into the future, we are all going to have to support the school on a regular basis. Our offering at annual conference this year will go directly to needed scholarships to our own candidates and other United Methodist Church candidates in ministry. Please give generously as we support our only United Methodist Seminary on the West Coast!

Strength for the Journey, Thursday Memorial Worship

Strength for the Journey camps serve adults living with HIV/AIDS. As a part of the Justice and Compassion and Camp and Retreat Ministries of the Annual conference the camps provide a retreat for people to connect to God, and receive support and resources for their journey. Five camps are offered each year at Colby Ranch, Cedar Glen, Sky Meadows and Camp Mokele’ia in Hawaii. Many of the campers are provided full or partial scholarships in order to attend. Your offering helps to save lives and provide hope for those living with HIV/AIDS.

East Congo Women’s Center
Saturday Commissioning and Ordination Worship

Congo Women Arise is an initiative to address the needs of rape survivors in a location often called the “rape capital of the world,” by providing a women’s center with transitional housing in Kindu, Democratic Republic of the Congo. Bishop Gabriel Unda, who itinerated in the California-Pacific Conference and who was guest speaker for our Session in 2016, is the Resident Bishop of the East Congo Episcopal Area where the “Mama Lynn Center” will be built. As the local church brings physical, psychosocial and spiritual support for survivors at the “Mama Lynn Center,” women can learn income-generating skills such as cooking, sewing, midwifery, and childcare to provide long-term sustainability. The Center will become a life-changing place of hope with a transformative effect on many villages and communities. The Tennessee, Memphis and California-Pacific Annual Conferences of The United Methodist Church are partnering with the East Congo United Methodist Church through “Congo Women Arise.” The three conferences are raising funds to assist with the construction of the Mama Lynn Center, as United Methodist Youth in Kindu contribute brick-making skills to the program. An anonymous donation of $150,000 given at the end of 2016 has kick-started the effort to raise a total of $350,000. Bishop Unda said, “I am the happiest man because I initiated this project, and day by day, it is becoming a reality.”
COORDINATORS AND OFFICES FOR 2017  (As of May 10, 2017)

Any campus phone may be reached from another campus phone by pressing only the last four digits of the numbers listed below. Phone numbers below may be reached from off campus phones by direct dial. All campus phones can also be reached through the University of Redlands Campus switchboard, 909-793-2121.

Accounting Office .................. Melrose 103 ................................................... Green Guevarra, Rubi Rincon
Agenda Chair (Interim) .......... Fine Arts 107 ...................................................... Rev. Bob Rhodes
New Ministries .................. Melrose 115 ....................................................... Rev. Nicole Reilley
Cabinet .................................. Melrose 109 ....................................................... Rev. John Farley
Chapel/Stage Coordinator .. Chapel ............................................................... (818-371-4385) Ken Ellis
Child Care ............................ Fairmont Dorm ........................................ (310-579-5077) Rev. Camille Mattick
Clergymates .......................... North Hall .................................................... Don Carlile
Cokesbury Book Store .... Watchorn 107 .....................
Communications ........ Melrose 116 ...........................................................(626-568-7369) James Kang
Conference Secretary .. Fine Arts 107 .......................................................... Rev. Karen Clark Ristine
Connectional Ministries .... Melrose 115 .......................................................... Rev. Myron Wingfield
Credit Union (UMFCU) .... Melrose 114 ..........................................................
Episcopal Office ........ Melrose 111 ................................................................. Gail Kendall, Admin. Assistant
Host Pastors ................ Redlands First UMC .... Rev. J.T. Greenleaf & Pastor Brenda Torrie
Redlands University UMC ......................................................... Rev. George Crisp
Lay Co-Leaders, Board of the Laity ..................................................... Phil and Connee Freeman
Legislative Facilitator Trainer Fine Arts 107 .................................................. (909-267-0272) Rev. Cathie Capp
Legislative Section Coordinator Fine Arts 107 ................................................ (661-645-7428) Rev. Lydia Sohn
Lost and Found .............. Hunsaker Center Lobby ........................................ (626-755-5751) Jennifer Gaylord
Media Presentations ........ Watchorn 103 ....................................................... (909-731-8248) Judy Lewis
Media Team Coordinator Watchorn 103 ...................................................... (619-993-5748) Rev. John Demaree
Message Center ........ Hunsaker Center Lobby ............................................ Jennifer Gaylord
Mothers with nursing children Fairmont Hall (1st floor) ................................ (310-579-5077) Rev. Camille Mattick
New Ministries ........ Melrose 115 ................................................................. Rev. Nicole Reilley
Night Phone, Urgent Calls Public Safety .................................................. (909-748-8888)
Nominations Committee ......................................................... Liz Roark
Nurse ................................ Chapel Narthex, West End ........................................... Barbara Call-Day
Ordained Ministry, Board of Melrose 113 ....................................................... (626-824-2284) Cathy Wilson
Pensions & Health Benefits Melrose 101 and 102 ...........................................(714-392-0966) Jan Hanson
Post Office .......................... Hunsaker University Center (South End of Building)
Public Safety .................. Willis Center, East Side, South End ................................ (909-748-8888)
Registration & Housing ........ Hunsaker Center Lobby ........................................ (626-755-5751) Jennifer Gaylord
Rules Committee ................................................................. Norma Kehrberg
RV Coordinator .................... (909-748-8130) Toby Bushee / Amy Metcalf
Space Use Coordinator .................. (661-839-6123) Pastor Glenn Hoskins
Teller, Head ................................ Fine Arts 107 ....................................................... Rev. Matt McPhee
Tellers Coordinator ........ Chapel, Room East of Stage ...................... (562-644-1605) Paul and Melody Ashley
Treasurer’s Office ................ Melrose 104 .............................................................. Archana Carey, Joyce Zirkle
University Dir. Campus Events Hunsaker Center ........................................ (909-748-8130) Toby Bushee / Amy Metcalf
University Hospitality Coord Hunsaker Center ........................................ (909-748-8130) Toby Bushee / Amy Metcalf
Youth Camp ................... Grossmont Lounge ........................................
Young People Workroom Merriam Hall Room 100 ........................................ Rev. David Berkey
Worship ................................................................. Rev. Karin Ellis
Social Media Connections
for the 33rd Annual Session of the California-Pacific Conference

Social media is a critical tool for communicating the message of both the local and global church. According to the Pew Research Center, increasing numbers of people are using social media sites for communication and engagement with increasing percentages using more than one platform.

Taking advantage of these communication tools is not unlike Jesus’ followers after the Pentecost experience. These are evolving languages through which we can continue to share the good news of Jesus Christ.

Annual Conference participants are invited to engage with digital communities in storytelling and in building relationships. Share stories and photographs, and connect with church members and colleagues by using the links listed below:

Conference Info and Livestream:
calpacumc.org/ac2017
calpacumc.org/secretary

Are you bringing UMCOR Kits to Annual Conference?

If you do, the Cal-Pac Disaster Response Task Force of the Justice and Compassion Essential Ministry Team will see that they are delivered to the UMCOR West Depot in Utah. Support United Methodists in Mission and SUPPORT our United Methodist Committee on Relief.
### 2017 CAL-PAC PRELIMINARY REPORT

#### 33rd Annual Session of the California-Pacific Conference
**Wednesday, June 14 - Saturday, June 17, 2017**
**Daily Schedule as of May 7, 2017**
*(Preliminary and Subject to Revision)*

"From Here to There"

#### Tuesday June 13, 2017

<table>
<thead>
<tr>
<th>Time</th>
<th>Session/Report/Presentation</th>
<th>Chair/Presenter/Facilitator</th>
<th>Location</th>
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</thead>
<tbody>
<tr>
<td>1:30 PM</td>
<td>Board of Ordained Ministry Meeting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5:00 PM</td>
<td>Registration (to 9:00 PM)</td>
<td>Jennifer Gaylord</td>
<td>Henry House</td>
</tr>
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#### Wednesday June 14, 2017

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<thead>
<tr>
<th>Time</th>
<th>Session/Report/Presentation</th>
<th>Chair/Presenter/Facilitator</th>
<th>Location</th>
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<tbody>
<tr>
<td>6:30 AM</td>
<td>Breakfast (served until 8:00 AM)</td>
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</tr>
<tr>
<td>7:30 AM</td>
<td>Registration (to 9:00 AM)</td>
<td>Jennifer Gaylord</td>
<td>Henry House</td>
</tr>
<tr>
<td>9:00 AM</td>
<td>Cabinet Meeting</td>
<td>Bishop Grant J. Hagyia</td>
<td>Cabinet Room</td>
</tr>
<tr>
<td>9:30 AM</td>
<td>Council on Finance &amp; Administration</td>
<td>Archana Casey, Conference Treasurer</td>
<td>Oth Tamale Bulldog Room</td>
</tr>
<tr>
<td>11:30 AM</td>
<td>Lunch (served until 1:00 PM)</td>
<td>Irving Commons</td>
<td></td>
</tr>
<tr>
<td></td>
<td>E1 Clergy Luncheon*</td>
<td>Rev. Ken Suh and Rev. Colleen Windham-Hughes</td>
<td>Orton Center</td>
</tr>
<tr>
<td>1:00 PM</td>
<td>Ordens Covenant Gathering (until 2:30)</td>
<td>Rev. Ken Suh and Rev. Colleen Windham-Hughes</td>
<td>Orton Center</td>
</tr>
<tr>
<td>2:00 PM</td>
<td>Gathering Songs</td>
<td>Bishop Grant J. Hagyia, Preaching</td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>3:00 PM</td>
<td>Opening Worship</td>
<td>Bishop Grant J. Hagyia, Preaching</td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>3:45 PM</td>
<td>Break</td>
<td></td>
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<tr>
<td>4:00 PM</td>
<td>Messaging Moment 1</td>
<td></td>
<td></td>
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<tr>
<td>4:55 PM</td>
<td>Closing Prayer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5:00 PM</td>
<td>Dinner (served until 6:30 PM)</td>
<td>Naomi Ortega, CST</td>
<td>Irvine Commons</td>
</tr>
<tr>
<td>7:00 PM</td>
<td>E2 Claremont School of Theology Dinner*</td>
<td>Rev. Dr. Mary Elizabeth Moore, BU</td>
<td>University Club</td>
</tr>
<tr>
<td>8:30 PM</td>
<td>E3 Boston University School of Theology Dinner*</td>
<td>Rev. Catherine Capp</td>
<td>Irvine Commons</td>
</tr>
<tr>
<td>9:00 PM</td>
<td>Legislative Section Facilitator Training</td>
<td>Rev. Karen Clark Ristline</td>
<td>Henry House</td>
</tr>
<tr>
<td>7:00 PM</td>
<td>Clergy Executive Session</td>
<td>Rev. Richard Garner, Board of Ordained Ministry</td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>7:00 PM</td>
<td>Latch Session</td>
<td>Phil &amp; Connie Freeman, Conference Lay Leaders</td>
<td>Orton Center</td>
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#### Thursday June 15, 2017

<table>
<thead>
<tr>
<th>Time</th>
<th>Session/Report/Presentation</th>
<th>Chair/Presenter/Facilitator</th>
<th>Location</th>
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<tbody>
<tr>
<td>6:30 AM</td>
<td>Breakfast (served until 8:00 AM)</td>
<td>Rev. Mark Nakagawa, Polly Sabian</td>
<td>Irvine Commons</td>
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<tr>
<td>7:00 AM</td>
<td>E4 West District Breakfast*</td>
<td>Rev. Jan Wiley, Karen Britten</td>
<td>University Hall</td>
</tr>
<tr>
<td>8:30 AM</td>
<td>E5 East District Breakfast*</td>
<td>Rev. Dr. Se Hee Han</td>
<td>Casa Loma Room</td>
</tr>
<tr>
<td>9:00 AM</td>
<td>E6 Hawaii District Breakfast*</td>
<td>Rev. Dr. Se Hee Han</td>
<td>Casa Loma Room</td>
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<tr>
<td>10:00 AM</td>
<td>Registration (to 9:00 AM)</td>
<td>Jennifer Gaylord</td>
<td>Henry House</td>
</tr>
<tr>
<td>8:25 AM</td>
<td>Gathering Songs</td>
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<tr>
<td>8:30 AM</td>
<td>Morning Worship</td>
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<tr>
<td>9:00 AM</td>
<td>Messaging Moment 2</td>
<td></td>
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</tr>
<tr>
<td>10:00 AM</td>
<td>Break</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10:15 AM</td>
<td>Plenary Session 1</td>
<td>Bishop Grant J. Hagyia</td>
<td>Henry House</td>
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<tr>
<td></td>
<td>Call to Order</td>
<td>Rev. Karen Clark Ristline</td>
<td></td>
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<tr>
<td></td>
<td>Opening Business</td>
<td>Rev. Karen Clark Ristline</td>
<td></td>
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<tr>
<td></td>
<td>Orders of the Day</td>
<td>Rev. Bob Rhodes</td>
<td></td>
</tr>
<tr>
<td>11:30 AM</td>
<td>Board of Ordained Ministry</td>
<td>Rev. Richard Garner, Board of Ordained Ministry</td>
<td>Henry House</td>
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<tr>
<td></td>
<td>Constitutional Amendment Overview</td>
<td>Rev. Karen Clark Ristline</td>
<td>Henry House</td>
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<tr>
<td></td>
<td>Legislative Orientation</td>
<td>Rev. Lydia Sohn</td>
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<tr>
<td></td>
<td>Honoring Our Retired Clergy (videos)</td>
<td>Rev. Lydia Sohn</td>
<td>Henry House</td>
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<tr>
<th>Time</th>
<th>Session/Report/Presentation</th>
<th>Chair/Presenter/Facilitator</th>
<th>Location</th>
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<tbody>
<tr>
<td>11:30 AM</td>
<td>Lunch (served until 1:00 PM)</td>
<td>Rev. James Brewster</td>
<td>Irvine Commons</td>
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<tr>
<td>12:00 PM</td>
<td>E7 California-Hawaii Association of Retired Ministers and Spouses (CHARMS) Luncheon*</td>
<td>Rev. Dawn King</td>
<td>Casa Loma Room</td>
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<td>E8 Clergywomen’s Luncheon*</td>
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<td></td>
<td>E8 BOOM Provisional Member &amp; Mentor Luncheon*</td>
<td>Cathy Wilson, Board of Ordained Ministry</td>
<td>Irvine Commons</td>
</tr>
<tr>
<td>1:30 PM</td>
<td>Legislative Sections</td>
<td>Rev. Lydia Sohn</td>
<td>Andover Hall Lounge</td>
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<tr>
<td></td>
<td>Legislative Section 1</td>
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<tr>
<td></td>
<td>Legislative Section 2</td>
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**PR-11**
# 2017 CAL-PAC PRELIMINARY REPORT

## Thursday June 15, 2017 (continued)

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<tr>
<th>Time</th>
<th>Session/Report/Presentation</th>
<th>Chair/Presenter/Facilitator</th>
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<tbody>
<tr>
<td>3:00 PM</td>
<td>Break</td>
<td></td>
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<tr>
<td>3:30 PM</td>
<td>Lady Address</td>
<td>Phi &amp; Connie Freeman, Conference Lay Leaders</td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>4:15 PM</td>
<td>Plenary Session 2</td>
<td></td>
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<td></td>
<td>Call to Order</td>
<td>Bishop Grant J. Hagiya</td>
<td>Memorial Chapel</td>
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<tr>
<td></td>
<td>Orders of the Day</td>
<td>Rev. Bob Rhodes</td>
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<td></td>
<td>Announcements</td>
<td>Rev. Karen Clark Ristline</td>
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<td></td>
<td>Council on Finance and Administration</td>
<td>Archana Carey, Exec. Dir. of Finance and Facilities</td>
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<tr>
<td></td>
<td>2018 Budget Presentation</td>
<td>Dan Griffin, Council on Finance and Administration</td>
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<tr>
<td></td>
<td>Remembering Those Who Have Gone Before Us</td>
<td>CA-HI Assoc. of Retired Ministers and Spouses</td>
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<td></td>
<td>Consent Calendar Presentation</td>
<td>Rev. Lydia Sohn</td>
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<tr>
<td>4:55 PM</td>
<td>Closing Prayer</td>
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<tr>
<td>5:50 PM</td>
<td>Dinner (served until 6:30 PM)</td>
<td>Phi &amp; Connie Freeman, Conference Lay Leaders</td>
<td>Irvine Commons</td>
</tr>
<tr>
<td></td>
<td>E10 Lady Dinner*</td>
<td>Ortan Center</td>
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<tr>
<td></td>
<td>E11 Fuller Seminary Dinner*</td>
<td>Bert Jacklitch, Fuller Seminary</td>
<td>University Club</td>
</tr>
<tr>
<td>7:00 PM</td>
<td>Memorial &amp; Communion Service of Worship</td>
<td>Rev. Dr. Mary Elizabeth Moore, Preaching</td>
<td>Memorial Chapel</td>
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</tbody>
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## Friday June 16, 2017

<table>
<thead>
<tr>
<th>Time</th>
<th>Session/Report/Presentation</th>
<th>Chair/Presenter/Facilitator</th>
<th>Location</th>
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<tbody>
<tr>
<td>6:30 AM</td>
<td>Breakfast (served until 8:00 AM)</td>
<td></td>
<td>Irvine Commons</td>
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<tr>
<td>7:00 AM</td>
<td>E12 South District Breakfast*</td>
<td>Rev. John Farley</td>
<td>Ortan Center</td>
</tr>
<tr>
<td>7:00 AM</td>
<td>E13 North District Breakfast*</td>
<td>Rev. James R. Powell</td>
<td>University Hall</td>
</tr>
<tr>
<td>8:00 AM</td>
<td>Registration (to 6:00 PM)</td>
<td>Jennifer Gaylord</td>
<td>Hunsaker Center Event Services</td>
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<tr>
<td>8:25 AM</td>
<td>Gathering Songs</td>
<td></td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>8:30 AM</td>
<td>Morning Worship</td>
<td></td>
<td>Memorial Chapel</td>
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<tr>
<td>9:00 AM</td>
<td>Messaging Moment 3</td>
<td></td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>10:00 AM</td>
<td>Break</td>
<td></td>
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<tr>
<td>10:15 AM</td>
<td>Plenary Session 3</td>
<td>Bishop Grant J. Hagiya</td>
<td>Memorial Chapel</td>
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<td></td>
<td>Call to Order</td>
<td>Rev. Bob Rhodes</td>
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<td></td>
<td>Orders of the Day</td>
<td>Rev. Karen Clark Ristline</td>
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<tr>
<td></td>
<td>Budget 2018 Q&amp;A</td>
<td>Archana Carey, Exec. Dir. of Finance and Facilities</td>
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<td>Connectional Table</td>
<td>Dan Griffin, Council on Finance and Administration</td>
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<tr>
<td></td>
<td>Legislative Action / Consent Calendar</td>
<td>Rev. John R. Woodall</td>
<td></td>
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<tr>
<td></td>
<td>Nominations Report Presentation</td>
<td>Liz Roark, Nominations Committee Chair</td>
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<tr>
<td></td>
<td>Honoring Our Retired Clergy (videos)</td>
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<tr>
<td>11:30 AM</td>
<td>Lunch (served until 1:00 PM)</td>
<td>Dave &amp; Donna Johnson, Conference Secretaries of Global Ministries</td>
<td>Irvine Commons</td>
</tr>
<tr>
<td></td>
<td>E14 Missionary Luncheon*</td>
<td>Cathy Wilson, Board of Ordained Ministry</td>
<td>Ortan Center</td>
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<tr>
<td></td>
<td>E15 BOOM Deacons &amp; Diocesan Ministers Luncheon*</td>
<td></td>
<td>University Club</td>
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<tr>
<td>1:30 PM</td>
<td>Plenary Session 4</td>
<td>Bishop Grant J. Hagiya</td>
<td>Memorial Chapel</td>
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<tr>
<td></td>
<td>Call to Order</td>
<td>Rev. Bob Rhodes</td>
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<td></td>
<td>Orders of the Day</td>
<td>Rev. Karen Clark Ristline</td>
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<tr>
<td></td>
<td>Constitutional Amendment Voting</td>
<td>Rev. Karen Clark Ristline, Conference Secretary</td>
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<tr>
<td></td>
<td>Legislative Action</td>
<td>Rev. Lydia Sohn, Legislative Chair</td>
<td></td>
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<tr>
<td></td>
<td>Legislative Items Not On Consent Calendar</td>
<td>Rev. John Farley, Dean of the Cabinet</td>
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<tr>
<td></td>
<td>Honoring Our Retired Clergy (videos)</td>
<td></td>
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<tr>
<td>4:55 PM</td>
<td>Closing Prayer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4:00 PM</td>
<td>Ministry Fair Setup (to 8:00 PM)</td>
<td>Patricia Perez, Connectional Ministries</td>
<td>Casa Loma Room</td>
</tr>
<tr>
<td>5:00 PM</td>
<td>Dinner (served until 6:30 PM)</td>
<td>Cathy Wilson, Board of Ordained Ministry</td>
<td>Irvine Commons</td>
</tr>
<tr>
<td>7:00 PM</td>
<td>Retirement Service</td>
<td></td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>8:30 PM</td>
<td>Ordination Rehearsal</td>
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## Saturday June 17, 2017

<table>
<thead>
<tr>
<th>Time</th>
<th>Session/Report/Presentation</th>
<th>Chair/Presenter/Facilitator</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:30 AM</td>
<td>Breakfast (served until 8:00 AM)</td>
<td></td>
<td>Irvine Commons</td>
</tr>
<tr>
<td>6:30 AM</td>
<td>E17 Eddy Prophets and BMACR Breakfast*</td>
<td>Royza Porter, Black Methodists for Church Renewal</td>
<td>Casa Loma Room</td>
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PR-12
<table>
<thead>
<tr>
<th>Time</th>
<th>Session/Report/Presentation</th>
<th>Chair/Presenter/Facilitator</th>
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<tr>
<td>7:30 AM</td>
<td>Ministry Fair (all day to 6:30 PM)</td>
<td>Patricia Perez, Connectional Ministries</td>
<td>Casa Loma Room</td>
</tr>
<tr>
<td>8:00 AM</td>
<td>Registration (to 6:00 PM)</td>
<td>Jennifer Gaylord</td>
<td>Hunsaker Center Event Services</td>
</tr>
<tr>
<td>8:25 AM</td>
<td>Gathering Songs</td>
<td></td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>8:30 AM</td>
<td>Morning Worship</td>
<td>Cal-Pac Young People</td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>9:00 AM</td>
<td>Messaging Moment 4</td>
<td></td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>10:00 AM</td>
<td>Break</td>
<td></td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td>10:15 AM</td>
<td>Plenary Session 5</td>
<td></td>
<td>Memorial Chapel</td>
</tr>
<tr>
<td></td>
<td>Call to Order</td>
<td>Bishop Grant J. Hagiya</td>
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<tr>
<td></td>
<td>Orders of the Day</td>
<td>Rev. Bob Rhodes</td>
<td></td>
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<tr>
<td></td>
<td>Announcements</td>
<td>Rev. Karen Clark Ristine</td>
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<tr>
<td></td>
<td>Action on Nominations Report</td>
<td>Liz Roark, Nominations Committee Chair</td>
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<tr>
<td></td>
<td>Action on 2018 Budget</td>
<td>Archana Carey, Exec. Dir. of Finance and Facilities</td>
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<td>Dan Griffin, Council on Finance and Administration</td>
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<td></td>
<td>Honoring Our Retired Clergy (videos)</td>
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<tr>
<td>11:30 AM</td>
<td>Lunch (served until 1:00 PM)</td>
<td>Mele Falea Biagojovich, Cal-Pac UMW President</td>
<td>Irvine Commons</td>
</tr>
<tr>
<td></td>
<td>E18 United Methodist Women’s Luncheon*</td>
<td>Don Carlile, ClergyMates President</td>
<td>Orton Center</td>
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<td></td>
<td>E19 ClergyMates Luncheon*</td>
<td>Cathy Wilson, Board of Ordained Ministry</td>
<td>University Club</td>
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<td></td>
<td>E20 BOOM Extension Ministry Luncheon*</td>
<td>Jackie Vasquez, Latin-American Methodist Advocacy</td>
<td>Och Tamale Bulldog Room</td>
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<td></td>
<td>E21 LAMAG Luncheon*</td>
<td>Group</td>
<td>University Hall</td>
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<tr>
<td>1:30 PM</td>
<td>Plenary Session 6</td>
<td></td>
<td>Memorial Chapel</td>
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<td></td>
<td>Legislative Action</td>
<td>Rev. Lydia Sohn</td>
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<td></td>
<td>Items Not On the Consent Calendar</td>
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<tr>
<td></td>
<td>Sessions Committee</td>
<td>Rev. Lew Fry</td>
<td></td>
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<tr>
<td></td>
<td>Closing Business</td>
<td>Rev. Karen Clark Ristine</td>
<td></td>
</tr>
<tr>
<td>4:00 PM</td>
<td>Bishop’s Awards</td>
<td>Bishop Grant J. Hagiya</td>
<td>Memorial Chapel</td>
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<tr>
<td></td>
<td>Sending Forth</td>
<td>Bishop Grant J. Hagiya</td>
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<tr>
<td>4:55 PM</td>
<td>Closing Prayer</td>
<td></td>
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<tr>
<td>5:00 PM</td>
<td>Dinner (served until 6:30 PM)</td>
<td>Pastor Bridie Roberts, Methodist Federation for Social Action and Reconciling Ministries Network</td>
<td>Irvine Commons</td>
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<tr>
<td></td>
<td>E29 MFSA &amp; RMN Dinner*</td>
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<td>Quad</td>
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<tr>
<td>7:00 PM</td>
<td>Commissioning and Ordination Service</td>
<td>Bishop Michael McKee, Preaching</td>
<td>Memorial Chapel</td>
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<tr>
<td></td>
<td>(Session adjourned at benediction)</td>
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AFRICA UNIVERSITY

Africa University ended 2016 poised to celebrate its Silver Jubilee and eager to embrace new opportunities for transformative ministry over the next 25 years.

It is a great joy to recognize and thank the California Pacific Conference for a 100 percent investment to the Africa University Fund (AUF) apportionment in 2016. Thank you, California Pacific United Methodists, for the outpouring of love and generosity that has made Africa University a reality.

In 2016, the tremendous commitment to connectional giving within the local church in the California Pacific Conference and elsewhere in the connection enabled 34 of the 56 United Methodist annual conferences in the United States to invest 100 percent or more of their asking to the AUF.

The university community acknowledges, with heartfelt gratitude and appreciation, the many ways in which the California Pacific Conference has been active, faithful, and generous in helping Africa University to realize its mission. In addition to their investment in the AUF, United Methodists in the California Pacific area are continuing to ensure access for students with their gifts for scholarships and financial aid. Our students, faculty, staff, trustees and alumni are grateful to Bishop Grant Hagiya, his Cabinet, and the members of the conference for inspiring others with their stewardship.

Through Africa University, the California Pacific Conference helps young people to discover and sharpen their gifts for leadership. Thanks to your unstinting support, the disciple-making mission of the global United Methodist Church is alive in the contributions of the university’s 7,000-plus graduates. More than 90 percent of these graduates are still in Africa, serving communities in 32 countries. Currently, more than two dozen Africa University graduates are missionaries in Africa, Latin America, Asia and Europe, under the auspices of the General Board of Global Ministries. Young people who would otherwise be on the margins of society are actively helping others to experience God’s grace.

Your Africa University is continuing to evolve and serve by:

- Restructuring its academic units to remain relevant and provide a broader-based education to meet new demands in the African workforce.
- Providing leadership formation experiences and learning for more than 1,400 students from 26 African countries.
- Generating new knowledge and capacity to support peacebuilding and to improve food security, human rights, and leadership for the African continent.

The ongoing engagement of the California Pacific Conference remains vitally important to Africa University. As part of the observance of AU’s 25th anniversary, we invite the congregations and districts of the California Pacific Conference to set aside time during 2017 to celebrate their journey with Africa University. Your prayers and gifts are the difference, so please remain steadfast in supporting the AUF. Engage in a season of daily prayer for Africa University. Join Africa University’s honorary alumni association. Consider hosting a special “AU@25” event or Africa University Sunday in your local church or area. Use your event to increase awareness of Africa University’s ministry and invite attendees to each give at least $25 each in honor of the 25th anniversary.

Thank you for your unwavering response to the call to active faith, hope, and renewal in the world. We pray that blessings continue to abound for all who serve in ministry in the California Pacific Conference.

James H. Salley
Associate Vice Chancellor for Institutional Advancement
Africa University Development Office
ARCHIVES AND HISTORY, COMMISSION ON

A paraphrase of the Book of Discipline 2012 (para. 641) reminds us that the Commission is charged with collecting, preserving, and making accessible the historically significant records of the Annual Conference and its agencies, including data relating to the origin and history of the conference and its antecedents. It is also called to encourage and assist the local churches in preserving their records, their histories, and celebrating their heritage as well as providing permanent safekeeping of the historical records of closed or discontinued churches in the Annual Conference. In reality, the Commission provides the Ministry of Memory for the Annual Conference.

The Conference Archives is located in the lower level of the Claremont School of Theology Library. The part-time Archivist, Linda Larsen, maintains the materials and adds newly received items to the collection. She is also continuing to transfer materials from older (and no longer supported) media formats to new ones. One of the ongoing challenges facing archives is the need to maintain equipment to read electronic and digital data as well as monitoring all of the non-paper items to be certain that the data is still accessible.

During the past year, the Commission has met regularly to support the Archivist and to look at ways to make the collection more accessible. As part of the efforts to make materials more useful and the Archives more visible, we provide digital versions of many Conference Journals and local church newsletters.

- Currently, we have Annual Conference Journals from the various Southern California Conferences Methodist Episcopal Church (North) from 1875 to 1944 (about 14,000 pages) and 2003-2016. They can all be found at calpacumc.org/history-journals. Plus we now have all the Pacific Conference Methodist Episcopal Church South from 1900 to 1939 (another 8,000 pages).
- We now have four years of Local Church Newsletters and National United Methodist Church Newsletters archived on our 4 Terabyte External Server being persevered for the ages. To add your church to the mailing list of these fully searchable documents, please email cpdigitalarchives@gmail.com.
- We also maintain copies of church celebration documents such as anniversaries. Local churches are encouraged to send a copy of any media and church bulletins from special events to the Archives.
- Plans are underway to offer trainings for local church staff and church historians in the North District this fall. The trainings are intended to help churches get started in the process of maintaining local archives. We plan to complete the District workshops in 2018. Following that, the Commission will review the process and determine what other activities may be offered.
- The video created by Rev. Phil Peace, a Commission member, is being made available to all churches through District Offices.

The Rev. Dr. Paul McCleary, author of several books and studies, continues to write the history of the Annual Conference from 1950 to the present. We expect his book to be completed in late 2017 or early 2018. The book will be published and distributed as an e-book and an on-demand paper book. While not complete yet, the book is shaping up to be a new and in-depth look at how our Annual Conference has responded to the geographical, cultural, and political influences.

We continue to honor Rev. Hans Holborn as the Conference Patriarch and keeper of the Bishop’s Cane as well as Rev. Nancy Grissom Self as the Conference Matriarch. In 2016, we recognized the 25th, 35th, 50th, and 60th anniversaries of 34 Ordained Elders and Full Deacons in our Annual Conference.

Rev. DarEll Weist is a member of the Jurisdictional Commission on Archives and History and as part of that responsibility is currently the Chair of the Heritage Landmarks Committee of the General Commission on Archives and History. At this Annual Conference, I will be presenting resolutions for the creation of 3 historic sites in the California-Pacific Annual Conference. They represent our ethnic diversity and our long history in this state. The historic sites proposed are Christ UMC in HI as the first Korean Methodist...
2017 CAL-PAC PRELIMINARY REPORT

Church started outside of Korea, Harris UMC as the site of the first Japanese Methodist Church in the Conference (and potentially the first in the US), and Downey UMC, originally known as Los Nietos, which was the first Methodist Episcopal South church in this Conference. These are the first of what we hope will be several recognitions of our varied and extensive history in the California-Pacific Annual Conference.

Immediately following Annual Conference, several members of the Commission and spouses are traveling to Anchorage for the 2017 Jurisdictional Commission on Archives & History meeting. It is being held in conjunction with the Methodist History Society and I am looking forward to an educational and enjoyable gathering with colleagues.

As we look to the future, the Commission members recognize the importance of maintaining a record of our ministry in memory as we continue to create new opportunities to be in ministry in new places and new ways. I am grateful for the ministry and support of this Commission. The current members of the Commission on Archives and History are DarEll T. Weist, Bee Campbell, Phil Peace, Robert Smith, Thomas Griffith, Randa D’Aoust, Betty Clements, Aisea Manu, Nelly Hernandez and Mack Hall. In addition, Tom Phillips and Debbie Ahlberg at the Claremont School of Theology Library and Archana Carey, the Conference Treasurer are vital to our ongoing success. I appreciate the time and effort each of them puts into making the Commission a vital part of the ministry of the Conference.

Rev. Randa J. D’Aoust, Chair

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

Dear Colleagues,

Greetings in the Spirit of Jesus Christ! The Boston University School of Theology (BUSTH) travels with you in the vital journey of seeking God, building knowledge, and equipping leaders for the church and society. We celebrate our students, alums, and church partners, who join hands in serving God and building toward transformed communities.

BREAKING NEWS:

- **Congregations**: We welcomed Jonathan Calvillo as a new faculty member in sociology of religion, leading us toward better understanding of congregations and faith identity. See also our website of congregational resources: [http://www.bu.edu/cpt/current-projects-2/congregational-research-and-development/](http://www.bu.edu/cpt/current-projects-2/congregational-research-and-development/).
- **Doctor of Ministry**: The DMin program in Transformational Leadership is soaring with deeply committed student cohorts who are widely ecumenical, culturally diverse, and increasingly global. The blended model includes intensives, online courses, and close work with faculty mentors.
- **Scholarships**: We multiplied funding for student scholarships and housing, including the Vincent Machozi Scholarship for African students who seek to cultivate ministries of compassion, justice, & peace in their homelands.
- **Religion and Arts Initiative**: The Initiative sponsored a hymn-writing contest this year, complementing the photography contest last year and STH’s rotating art exhibits. The current exhibit focuses on ecological healing: “Sense of Place” by women print-makers from Ecuador and Maine.

**PARTNERING FOR MINISTRY AND TRANSFORMATION**: Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Congregational courses**: Courses in congregations with church leaders and students learning together.
2017 CAL-PAC PRELIMINARY REPORT

- **Religion and Conflict Transformation Clinic**: Internships, workshops, and projects that foster justice and reconciliation.
- **Travel seminars**: Courses engaging local communities on Arizona-Mexican border and in Cuba, Germany, and Indonesia.
- **Ecumenical partnerships**: Continuing close work with UMC, AME and other Wesleyan denominations, while building strong programs with the Episcopal Church and United Church of Christ.
- **Partnership with Hebrew College**: Joint courses and public events, plus co-sponsoring *The Journal of Interreligious Studies*. The focus is on enriching theological education and developing religious leaders who are faithful and wise.

**TAKING ACTION GLOBALLY AND LOCALLY:**

- **Campus action**: Work with Boston University to improve accessibility and sustainability: to provide full access for all persons (a work in progress) and to live sustainably with the planet.
- **Internships in global service and peacemaking**: Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

**RENEWED COMMITMENT TO JUSTICE:** Celebrating differences while joining together for action.

- **Standing with Standing Rock**: Several BUSTH students and alums joined indigenous peoples at the Oceti Sakowin Camp in North Dakota to protest the pipeline on sacred Sioux land.
- **Deep conversations**: Faculty, students and administrators have led deep conversations on issues that divide, but with respectful listening that builds community life and communal action.

**OTHER NOTABLE HEADLINES:**

- Our own **Associate Dean Pamela Lightsey** was featured in Boston University’s 2016 Annual Report for her pursuit of justice, empowerment, and change.
- Our graduating senior, **Rev. Mariama White-Hammond** (AME) led the Boston Women’s March, and some 75 STH faculty and students marched, calling for social and ecological justice as we build new futures in the United States.
- Students of all theological and social orientations are asking and then acting: “What can I do to make this world better?” “How can I witness to my Christian faith?”

As BUSTH looks back on 2016, it celebrates transformational leaders who have loved God and cared mightily for God’s world. Their living legacy gives us hope and courage for the future.

Blessings and gratitude,

Mary Elizabeth Moore, Dean

**CAMPING AND RETREAT MINISTRY COUNCIL**

The Camp and Retreat Ministry of the Cal-Pac Conference at ALDERSGATE, CEDAR GLEN, COLBY, LAZY W, MEKOKIKO and WRIGHTWOOD provided radical hospitality for 76,391 camper/guest days in 2016 and 7,326 non-lodging days – partnering with churches, groups and families to transform lives in enhancing disciple-making and Christian spirituality. In the process were developed hundreds of trained and deployed Christian leaders who engaged their campers and groups to revitalize congregations, communities and the world.
STRATEGIC INITIATIVES:

- The strategic initiatives for 2016-17 as shared with the Connectional Table have focused on growing the Cal-Pac summer camp and retreat programs, to grow the quality and quantity of United Methodist church retreats, and to develop better, larger and fewer camp and retreat centers.
- The focus in 2016 was on the growing of the elementary summer camp enrollment by 10% which was achieved as well as an increase of overall enrollment by 2%. Cal-Pac summer camp programs are now consolidated at Cedar Glen, Lazy W and Wrightwood.
- There is a project underway to provide a new resource for retreat leaders to assist with retreat planning. There was also at least one new United Methodist retreat group participating in 2016 vs. 2015 at each site.
- The Board of Trustees have been working on the sale of camps Arroyo Grande and Cisquito in 2016-17. The Camp and Retreat Ministry staff provided consulting support to the Hawaii District Union regarding the future of Camp Koke’e and the HDU decided to cease operations at Koke’e and relinquish the site back to the state system. Property enhancements have continued at the current sites (see below).

SUMMER CAMP 2016:

- “Fearless Faith” was the Cal-Pac Conference Summer Camp theme for 2016 at Cedar Glen, Lazy W, Colby and Wrightwood. 836 campers of Elementary, Junior High and Senior High age participated in all programs using this biblically-based theme.
- Over $28,000 was distributed in summer camp scholarships from apportioned funds for 2016 including 185 campers.
- There continues to be a growth in new summer camp volunteers at all the sites. The Cal-Pac Camp and Retreat Ministry trains and supervises over 200 volunteers each summer, mostly from our United Methodist churches.
- The 2017 Cal-Pac Summer Camp theme is “Branching Out: Connecting through Christ” based on the John 15:5 as Jesus teaches: “I am the vine, you are the branches. Those who abide in me and I in them bear much fruit.”
- A new summer 2017 partnership with Camp Mokule’ia (Episcopal) on Oahu in Hawaii will provide Cal-Pac sponsored summer camp for Elementary, Junior High and High School ages July 2-7, including some United Methodist volunteer counselors. The theme will be “S.W.A.G.: Saved With Amazing Grace.”

CAL-PAC MINISTRY PARTNERSHIPS

- In partnership with the Office of Justice and Compassion, Colby Ranch and conference staff led a second week of a summer retreat for unaccompanied minor refugee youth from Central America and Mexico. This grant-funded (UMCOR) program continues to grow and will be held again in June 2017.
- In partnership with the Office of Hispanic Ministries, there was another Hispanic Family Retreat Labor Day weekend at Colby Ranch and continued growth and development of the Spanglish retreat which grows young leaders.
- In partnership with the Office of the Bishop, there was the first Bishop’s Confirmation Retreat held at Lazy W in March 2016 attended by 111 youth from 5 districts and 13 churches. This event will be held again in 2017 at Camp Mokule’ia in Hawaii in September and at Lazy W in October.
- In partnership with the AIDS Task Force, Cal-Pac Camps and Retreats continued to help lead and host Strength for the Journey camps for San Diego (at Cedar Glen), Orange County/Long Beach (at Camp Sky Meadows), Los Angeles (at Colby Ranch), and Hawaii (at Camp Mokule’ia). The 30th anniversary of Strength for the Journey camps will be celebrated in Thursday morning worship at the 2017 annual conference session in Redlands.
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- In partnership with the Conference Council on Young Adult Ministries, Lazy W continues to host the annual Young Adult Retreat each October.

PROPERTIES
- In partnership with the Board of Trustees, the Cal-Pac Camp and Retreat Ministry staff closed Camp Arroyo Grande in early January 2017 by distributing materials, vehicles, furniture and equipment to the other active sites. Staff continue to monitor and secure the site, maintain the grounds, and keep it open for prospective buyers.
- Colby Ranch received distributions from a funding source to greatly improve the road leading into camp and continue to upgrade Howard House retreat lodge.
- Cedar Glen completed its work on Griffin Lodge in 2016 and began an upgrading project on the older cabins to which individuals or churches may donate. The camp well ran dry in early winter 2017, a new well has been dug with water flowing (as of late March 2017)! Resources for this project will come out of the Camerer Fund.
- Lazy W Ranch has added a new climbing tower and upgraded the major campfire circle.
- Camp Wrightwood has enhanced the upper woods area at the site by adding trails, fire circles and tent sites.
- Camp Cisquito, while being listed for sale by the Trustees, continues to be used and maintained by Live Again Ministries entering its 27th year. L.A.M. greatly helps the ministries at Colby Ranch and Wrightwood through full-day weekly volunteer work crews and contract labor saving the need for camp staff time.
- Cal-Pac Camp and Retreat Ministries maintains seven designated funds with the Foundation more than $1.2 million. Over $60,000 in interest distributions were made in 2016 from the Dougherty Fund for Camp Improvements, Virginia Fund for Ethnic Scholarships, Camerer Fund for Cedar Glen and endowments for Aldersgate, Colby, Lazy W and Wrightwood. The Arroyo Grande and Sturtevant endowments were closed and distributed to cover closing expenses of these sites.

FINANCES
- The unprecedented increase in personnel costs (without adding staff – up to 60% of expenses) and a down year for income (due to many groups bringing in less numbers than anticipated) resulted in a down year for Cal-Pac Camps and Retreat operations, closing $142,000 in the red out of $2.6 million. Non-personnel costs were down vs. 2015.
- The goal in 2017 is to freeze salaries, reduce staff and live within 2016 income levels, while growing summer camp participation.
- United Methodist income was at 20.2%, with similar percentages for other denominations (26.3%), other non-profits (27.8%) and school groups (19.6%) for 2016.
- Currently the site operations are getting less than 1% from donations and no direct money from apportionments. Each site pays about 3% into the central office operation costs.
- Over a three-year period – 2014-2016 – the combined site operations of Aldersgate, Arroyo Grande, Cedar Glen, Colby, Lazy W and Wrightwood generated $7,733,222 in income while accruing $159,669 in net losses vs. expenses. During that time, the site operations paid over $200,000 into shared costs at the conference center.

PERSONNEL
- In April 2017, we welcomed Kenny Funk as the new director at Camp Wrightwood.
- Jennifer Berry became the director at Colby Ranch, transferring from Wrightwood.
- Dr. Danny Armanino will move from director at Colby to part-time/casual status as he pursues teaching opportunities.

Rev. David Berkey, Director, Camping Ministry and Operations
Rev. Riley McRae, Chairperson, Council on Camp and Retreat Ministries
CANDLER SCHOOL OF THEOLOGY

For more than 100 years, Candler School of Theology at Emory University has prepared real people to make a real difference in the real world. Since our founding in 1914, over 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous Christian leaders dedicated to transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a rich context for study. Our location in Atlanta provides a learning environment that reflects the highly diverse communities of the 21st century. Simply put, there is no better place for ministry preparation that addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 17 degrees: seven single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, or social work. One of our newest degrees is a Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study and apply what they learn in real time. We’ve also partnered with the University of Georgia’s School of Social Work to create an MDiv/MSW where students learn to maximize their effectiveness by combining pastoral skills such as spiritual counseling with social work practices such as family therapy and community assessment.

Our student body continues to reflect the diversity and breadth of the Christian faithful. 475 students are enrolled, with 51 percent women, 34 percent people of color (U.S.), and a median age of 30. Students represent 39 denominations, with half coming from the Methodist family. 83 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2016-2017, we awarded nearly $5.75 million in Candler scholarships, with 95 percent of MDiv students receiving aid and the average scholarship covering 73 percent of tuition. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

In fall of 2016, Candler welcomed to the faculty Larry Goodpaster as Bishop-in-Residence, and Kendall Soulen as Professor of Systematic Theology. Also this fall, three Candler alumni began their terms as newly elected bishops in the Southeastern Jurisdiction: David Graves 90T in Alabama-West Florida, R. Lawson Bryan 75T 85T in South Georgia, and Sue Haupert-Johnson 95T in North Georgia.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries in the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

Jan Love
Dean and Professor of Christianity and World Politics
Candler School of Theology
CLAREMONT SCHOOL OF THEOLOGY

Claremont School of Theology (CST) is experiencing a true season of sustenance and growth – sustaining the gifts we have been given while we plan and pray for more growth.

Last year, we laid out for you our strategic plan, “Leveraging Our Past to Build our Future,” a plan that set a course through 2020, based on three goals: promoting transformative education, engaging local and global communities, and achieving long-term institutional stability. This year, we are thrilled to share with you that we have already reached some of those goals.

Promoting Transformative Education
In Spring 2017, we welcomed our largest-ever incoming Spring class which boosted our total enrollment to 414 students. Our original hope was to “break 400” in Fall 2019. We reached that goal 30 months ahead of schedule.

In the last three years, the number of students seeking their Master of Divinity (M.Div.) degree more than doubled, spurred by the growth of Hybrid/Online programs. Our Hybrid D.Min. program is growing consistently as well, and the highest number of denominationally-affiliated students at CST is from The United Methodist Church at 24 percent.

In Fall 2017, we will welcome students to our newly designed Master of Theological Studies (MTS). This program is ideal for those who want a theological education to enhance their ministry as lay people and for our UMC ministry candidates following the Deacon path.

Engaging Local and Global Communities
Our president, the Rev. Dr. Kah-Jin Jeffrey Kuan, stood with the presidents from our interfaith partnerships – Bayan Claremont, University of the West, and the Academy for Jewish Religion, California – in speaking out against hate of any kind regarding anti-Semitic actions in our nation and against the federal program targeting our Muslim brothers and sisters.

Our students, faculty, staff, and alumni/ae remain active in local and global efforts to understand our neighbors and our own “otherness.” They planned and participated in marches, conversations, and symposia at houses of worship, with other schools of higher education, and alongside those of many traditions. This, we believe, is what helps our students and graduates truly understand the world they serve.

Achieving Long-Term Institutional Sustainability
In September 2016, CST welcomed our new Vice President for Advancement and Communications, the Rev. Sharalyn Hamilton. Rev. Hamilton is leading Trustees, Staff, and Faculty in efforts to fortify our financial future. These efforts include hosting events in Cal-Pac and Desert Southwest to strengthen ties, renew old friendships, and worship together.

Additionally, CST’s focused visit from the Western Association of Schools and Colleges (WASC) – through which we receive accreditation – went very well. WASC is impressed with our course offerings, our stellar faculty, and our record-breaking increase in enrollment. It is, however, imperative we establish a more sustainable financial model to continue to receive their accreditation in the future. Our Board and President are exploring every option available to achieve financial sustainability for generations to come.

Farewell
This year, CST bid farewell to our bishop-in-residence, Bishop Charles Wesley Jordan, who served us for 15 years. To celebrate his ministry of pastoral care and leadership, we created a scholarship to support African American students who plan to follow him into congregational ministry. Longtime CST Library Director of Circulation, Elaine Walker, also retired after 38 years, and Dr. Jack Coogan, Professor of Communication Arts and CST alumnus, retired after 50 years of teaching and enriching the CST community.
We also said goodbye to some dear CST friends who passed away recently, including Professor Emeritus Allen J. Moore, who served as professor, associate dean, and dean at various points in his career at the School, and Professor Emeritus James McConkey Robinson who joined our faculty in 1958.

Thank you
CST values its connection to The United Methodist Church. Our dedication to “preparing our graduates to become agents of transformation and healing in churches, local communities, schools, non-profit institutions, and the world at large” is made possible through your love, prayers, and gifts. Thank you for supporting Claremont School of Theology as we continue to grow.

Jeffrey Kuan  
President and Professor of Hebrew Bible  
Claremont School of Theology

COMMUNICATIONS, CONFERENCE
With the adoption of the Communications Strategic Plan in 2015 and the first year of setting a sound foundation for Conference Communications, 2016-2017 has been a ministry year of building upon that foundation.

The Communications Commission met with the Director of Communications in the Fall of 2016 in continuing the collaborative effort of implementing the Communications Strategic Plan. From studying the experiences of our Conference Communications initiatives from the previous year as well as from the tectonic shifts being made in the secular media industry, the meeting resulted in two particular conclusions:

• In resourcing our local churches, what is needed in addition to churches is actually services where certain communications tasks and/or functions are provided for a local church.
• In speaking directly to the world outside of the church, through those inside of the church, there must be an emphasis on video media addressing meaningful ideas and topics.

Such conclusions are reflected in the many Communications projects accomplished over the ministry year of which the following are of particular note:

• Website Design Program (2.0) - a pilot service that provides website design, hosting, and training for local churches at affordable cost, building on the previous year’s work, now is running an additional service of managing the website for the local church at affordable cost; the aim is to open up this service to any local church in need by the Fall of 2017
• Online Academy - an online source for learning in all areas of church leadership which, building on the previous year’s work, now provides online teaching through the Small Church Academy, Mid-Size Church Academy, and Small Church Academy: Simple Board Governance.
• The futurebound Series - a digital film series on local churches in the California-Pacific Conference where creative ministry leadership is producing inspirational results
• Ready > Set > Series - a digital film series on the young people in the California-Pacific Conference who are pursuing meaningful vocation; the aim is to become a branded online and print publication as well as possibly branded in-person events by the Fall of 2017
• The Cal-Pac App - a mobile app for iOS and Android that keeps Conference news, resources, and media within reach as well as keeping people connected with Conference ministry events through mobile notifications

Prepared by Rev. Lydia Sohn, Chair of the Communications Commission, and James J. Kang, Director of Communications
First, I want to express my gratitude for being selected to serve in this role at this time in the life of the California-Pacific Annual Conference. The opportunity to collaborate with Bishop Hagiya and other conference leaders as we pursue the four priorities of transforming vital congregations, transforming Christian leaders, transforming lives, and then transforming the world is one I welcome with enthusiasm.

Given my mid-year start in this office, I also want to commend the directors of connectional ministries for their good work during a prolonged interim period. The mutually supportive team work of David Farley, Nicole Reilley, Joel Hortiales, and David Berkey has served the annual conference well during this time. Their good spirits and dedication to the task has provided a welcoming and dynamic collegial environment in which to begin my work. My thanks to them and to Roxana Topete and Patricia Perez, administrators for the connectional ministries team, for their partnership in this shared endeavor. I also wish to thank John Shaver of the Leadership and Discipleship Essential Ministry Team for his welcoming and collaborative spirit, and I look forward to working with him and this EMT as our shared priorities come into focus.

There are several aspects of this role in conference and jurisdictional leadership that inspire me but, for this report, I want to focus on coaching and “the coach approach to ministry.” During my time with the General Board of Higher Education and Ministry, I saw first-hand the power of coaching to foster effective leadership. Good coaching strengthens leaders, not only for congregational life, but for leadership in a variety of ministry contexts, lay and clergy alike. With Bishop Hagiya’s emphasis on coaching as a priority for fostering effective leaders and congregations, I am convinced that we have a sustainable path for revitalizing leaders and congregations and for starting new and vital ministries. I was excited to be part of the first Cal-Pac cohort of nearly 40 conference leaders to begin training in the coach approach to ministry, and I look forward to seeing the fruit that is born from this effort.

Respectfully submitted by Rev. Myron D. Wingfield, Executive Director of Connectional Ministries
CONNECTIONAL TABLE

When I agreed to become the Chair for the Connectional Table, last June, I had no idea it would continue to be in another year of transition. Then again, life in the church is always about change and transition. We have seen the assignment of a new Bishop to our Annual Conference, the departure of two of our conference staff members, and an Executive Director of Connectional Ministries before they even started. We are fortunate that we now have the Rev. Myron Wingfield on board as our new Executive Director of Connectional Ministries. I am very grateful to Bishop Hagiya who has been forthright in sharing his vision and hope for the Annual Conference and how the Connectional Table will be a critical part of the process.

There have been two major thrusts to our work so far. One has been opening dialogue and discussion with our new Bishop on just where we are as an Annual Conference and the implications for how to point our energies toward a vital future. The other area of dialogue and discernment was to reflect on the directive from the 2016 Annual Conference to bring back a recommendation in light of Judicial Council Ruling #1311 as to how we wish to move ahead with the Connectional Table Structure.

Bishop Hagiya has worked extensively with the Connectional Table and Extended Cabinet to help us envision a road map to move ahead. All parties are aware of the challenges we face with declining membership and tightening resources. At the same time, the Cabinet, Conference Staff, and Connectional Table are committed to work together toward a vital, relevant future as we continue to be in mission to the people of our Annual Conference area. Much of the messaging for our Annual Conference Session will focus on these strategic initiatives.

The 2016 Annual Conference Session gave a directive to come back with a recommendation, in collaboration with the Annual Conference Rules Committee, as to how we would or would not move ahead with the Connectional Table Structure. Early on, it became clear that the desire of this team of Annual Conference leaders was to give this structure a chance, rather than go through another “restructuring” process. One of the concerns was how this body could be nimble, visionary, action-oriented rather than a place to only hear reports. The Connectional Table is at the heart of the work of the Annual Conference and is the place where decisions can be made in between sessions.

After careful thought and conversation, it is our recommendation to retain the “Connectional Table” as per Rules Change 17-2 submitted for the Annual Conference’s consideration. Moving ahead, the C.T. will still rely heavily on the Essential Ministry Teams to do the work of Ministry. We are committed to maintaining a membership which represents the diversity of our Annual Conference. The biggest change will be in the decrease of the numbers of Conference Staff who sit on the Committee. In working with the Bishop and Extended Cabinet, this was agreeable. Simply stated, we believe there is a level of trust that staff can communicate through representatives.

It is a joy to be able to work with such a talented and committed team of people and I look forward to what we might accomplish in the months to come.

Respectfully Submitted,
The Rev. John R. Woodall
Almost a dozen East District churches completed the Readiness 360+ program that provided an assessment of each church in four major areas of vitality with 6 workshops over a 15-month period. Each church team determined their own methods for how to incorporate their learning based on their ministry context. This learning and discerning time has been very helpful to these churches and we are grateful to Nicole Reilley of New Ministries and the presenters who provided excellent leadership.

We provided resourcing to churches through our How To Workshops this winter in three languages – English, Chinese and Spanish in three different locations. In addition, a group of clergy who attended a Making the Leap workshop met several subsequent times to continue to learn and support one another. We hosted a workshop for newly commissioned and licensed local pastors appointed to churches, providing some assistance in tools for ministry.

Conference leaders hosted the bi-annual Western Jurisdiction Academy entitled “Shakin’ and Bakin” in our East District under the leadership of our own Judy and Doug Lewis. Participants shared informative learning opportunities led by staff from the United Methodist Committee on Relief (UMCOR) and others. Stories relating to Emergency Response Teams, Recovery Teams and Short Term Volunteer-in-Mission Teams were shared from across the Jurisdiction. Who knew that it was intriguing to hear about the training needed for Chain Saw Ministry!

In October we welcomed Bishop Grant Hagiya as our newly assigned episcopal leader. Since it was a return to the area where he served as pastor and District Superintendent, one of the gifts we presented was a boomerang as God brought him back to serve among us.

Strong leadership was provided by clergy and laity especially in our District Committees. This year we offer thanks to all who have served with special thanks to Chairpersons who are finishing their terms: Lynn Reece on Ordained Ministry, Amanda Burr on District Union, David Palmer on District Planning and Strategy, Ben Ellis on District Building and Location, and Liz and Bert Roark coordinating Lay Servant Ministry. I thank Karen Britten, our Administrative Assistant for her fine work and helpful attitude and to our Lay Leaders Annie Solomon and Diane Gin.

Claremont UMC in partnership with the Conference Justice and Compassion Essential Ministry Team continued their ministry with unaccompanied minors and assisted two other churches – Arlington UMC in Riverside and Muscoy UMC in San Bernardino to provide similar services to undocumented persons and those dealing with immigration issues. The struggle and fear of undocumented people has grown in these past months and will continue to impact all our communities and especially our Spanish language congregations.

Enormous numbers of churches continue to reach out to their communities providing food, meals, clothing, and other mercy ministries even as they work for deeper changes in the systemic injustices in society. Though many of our churches are not financially well resourced, they continue to live out the Gospel in their neighborhoods, to be people of compassion and care, and to welcome all in Christ’s name. It continues to be a privilege to serve in this role and to be in partnership with the people of the East District.

Rev. Jan Wiley, East District Superintendent
For me, 2016-17 was a year of getting to know the district, its members and its ministries in the district churches and community. First of all, I would like to express my sincere appreciation to the members of the Hawaii District and staff whose efforts made it possible for me to continue my ministries here.

HIGHLIGHTS OF THE DISTRICT:
- **Welcome New Episcopal Leader, Bishop Grant Hagiya**
  - The highlight of the District in year 2016-17 were the visits by the Bishop on two special occasions:
    - 1) The district had the privilege of hosting the Bishop’s first episcopal visit on September 3 as our newly assigned spiritual leader of the California-Pacific Annual Conference. The people of Hawaii District were so honored to welcome and celebrate his new beginning in the Conference along with his spouse Mrs. Hagiya. We pledged our commitment and partnership for the mission and ministry of the church through the connectional ministries in UMC.
    - 2) Bishop Hagiya’s key note address at our “How to Workshop” on March 11th. The Bishop shared the “Missional Priorities for the California-Pacific Annual Conference.” It challenged us to ask the right question for our ministries, “WHY” rather than “what” and “how.” It inspired us to rethink our approach to the ministries and mission of the church.
- **Apportionment Giving**: The District accomplished 100% in apportionment giving in year 2016. The District is small in size, but they are very faithful for their connectional obligation. I appreciate all members of every church and their pastors whose efforts made it possible.

EDUCATIONAL OPPORTUNITIES:
- **Small Church Academy**: The Small Church Academy was led by Rev. Nicole Riley who is the director of New Ministries of the Conference. Over 65 people participated and learned about how to make a difference in the life of the church especially in those churches that have under the average of 100 people in worship attendance. There were three pastors in our district whose churches are small but have been growing over the last three years. They were invited to share their experiences through a panel discussion.
- **How to Workshop**: The District provided educational opportunities to lay and clergy through this workshop which covered the following subjects: Stewardship, Youth Ministries, Disaster Prevention, Loss Control, Celebration of Lay Ministries and the Role of the Staff Parish Relation Committee. The SPRC classes were trilingual – English, Korean, and Tongan, overcoming language barriers for better understanding. I am grateful to Rev. Greg Batson who led the Stewardship and BIS staff for their sharing of information re: Los Control. I am also grateful to our district pastors who led the SPRC, Youth Ministries, Disaster Prevention and Lay leadership – Tom Choi and Linita Moa for leading SPRC, Rev. Samuel Nam on Youth Ministries, Mr. Jim Monk who led the Disaster Prevention class, and Winnie Ching for the Lay Ministries gathering. It was my joy to teach Korean SPRC class to Korean SPRC members for their understanding of role of the committee.
- **The Britt Lecture**: Professor Loyd Allen of Mercer University was the speaker for the Britt Lecture in 2017. The lecture’s main topic was “One Christian Spirituality.” He helped us to understand our own spirituality which evolved from our common roots. Rev. Mark Tidsworth will be a Britt Lecture speaker for 2018 who is an author of “Shifts: Three Big Moves for the 21st Century Church” and President of the Pinnacle Leadership Associates. He will help us to have a new paradigm of leadership for current and changing society.
- **The Walk to Emmaus**: Continues to provide disciple and leadership development opportunities for lay and clergy. This ministry is very active in the Hawaii District.
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- **Lay Servant Ministries**: Hawaii District has been blessed with many Lay (Speakers) Servants and Certified Lay Ministers under the leadership of Winnie Ching whose efforts made possible this amazing ministry in the Hawaii District.

- **Strength for The Journey**: Pastor Fran Wiebenga led this camp on September 18-22, 2016.

**COMPASSION AND JUSTICE MINISTRIES:**

- **Micronesian Ministry**: The ministry is missional focus in the district. Calvary Korean United Methodist Mission continues to provide a place of worship, fellowship and meals for Micronesian children who are coming into their church. The District co-sponsored the Christmas Gift Giving program for more than 60 children and their families. We are excited to start a “Small Group” ministry for the Micronesian adults whose children are attending the Calvary Korean United Mission.

- **Acts of Repentance**: The District continues our endeavor of “Acts of Repentance” in seeking justice and peace for the people in Hawaii, especially for Native Hawaiians.

- **The First LAP**: The District continues to support First LAP (Life After Prison) for its financial and organizational matters. I deeply appreciate Patrick Zukemura, Lay Certified Minister, whose guidance and effort made possible the organization of the Board for the First LAP.

I am grateful to all the members of the district for their strong commitment and faithful response to God’s call, which will continue to sustain Hawaii District to be a sign of hope for the world.

Rev. Se Hee Han, Hawaii District Superintendent

**DISTRICT SUPERINTENDENT: NORTH DISTRICT**

This past year has been, yet again, a year of transition for the North District and the Cal-Pac Conference in our corner of the world. In short, the world has come to us, and we have responded. The year began with churches going through assessments, several pastors going to appointment changes, and all listening to how the Holy Spirit would lead the ministry of the North District forward. Last year was a huge learning curve (more like an inverted incline) which felt like a rock climb with driving in pitons, hooking on safety ropes, and finding footholds in order to move upward. Praise God that through the incredible devotion of laity and clergy to the mission of their churches, we gained some members, increased some stewardship, and experienced some growth in worship and discipleship in a number of churches. We also tithed beyond our churches in a mighty way.

The world also came to us! Bishop Gabriel Unda visited a number of churches in the North District, sharing his love for ministry in the Eastern Congo and his family’s saga. This stirred my heart and the hearts of many, which led to a new focus for mission. I challenged our North District to raise money for a motorcycle for Bishop Unda and his pastoral team. We raised so much money in the months following Annual Conference that the Eastern Congo team purchased a motorcycle and a van to transport people to and from their villages to schools, hospitals, and other countries along the borders of the Eastern Congo Episcopal region - which is larger than the Eastern United States.

Simultaneously, we committed to a Women’s Center being built in the Eastern Congo. We have raised well-over $20,000 due to generous giving by so many North District UMC servants. As plans have developed, we have been joined by the California-Pacific, Memphis, and Tennessee Conferences to raise $385,000. Named after Lynn McAlilly, the Mama Lynn Center will be a sanctuary for women to receive care and find restoration. This will also be a place for wives, husbands, and families to be reconciled (see more at [http://www.congowomenarise.org](http://www.congowomenarise.org)).

In order to respond to the Lord’s leading, I have challenged all of us to remember what it means for laity and clergy to renew our spiritual practices and Bible study, to commit our lives to Christ, and to focus on those who are not in our churches yet. We have been busy coaching and leading leaders to understand that
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if we are not committed to being Disciples of Jesus Christ, we cannot make disciples of others. If it does not happen in us, it cannot happen in our churches.

We have also lived into a new day for our United Methodist movement through the leadership of our Bishop Grant Hagiya, who joined us in September. Bishop Grant hit the ground running. He has directed the Cabinet and Conference leadership to consider the “why” of local church and Annual Conference existence. Bishop Grant continued Bishop Carcaño’s work in reminding us of our identity for being the Body of Jesus Christ. We went to work on four strategic initiatives for all our churches throughout Central and Southern California, Hawaii and the Pacific Islands.

In light of our diverse communities in the North District, from rural cities to urban centers and coastal towns to mountain communities, we will have many views regarding the world in which we live. Our political and social values may differ but we can all agree that what the people in our mission areas are asking for is the Grace of God. They hunger for our Lord through acts of kindness and love. They seek a place of shelter from the storms of life. Time has come for us to focus our congregations back on worship, discipleship, and training so we can actively go out to meet our neighbors where they are.

With the Holy Spirit’s leading, I am honored and humbled to serve as your District Superintendent.
Peace for the Journey!

Rev. James R. Powell, North District Superintendent

DISTRICT SUPERINTENDENT: SOUTH DISTRICT

The new appointment year of 2016-2017 began with a number of changes coming out of the Jurisdictional Conference held in July. Not only did we as a church act to elect our first openly gay Bishop in the person of Rev. Karen Oliveto, the Jurisdictional Conference also surprised us with the change of appointment for our resident Bishop Minerva Carcaño. Due to the short notice, and at the Bishop’s request, we did not sponsor large conference-wide farewell events. We did, however, have a special, final worship and reflection with Bishop Carcaño as her sitting Cabinet, and held a farewell celebration in August at the Conference Center with all staff present. We continue to give thanks for Bishop Carcaño’s leadership and pray God’s continued blessings on her ministry.

In September, we welcomed Bishop Grant Hagiya back to the California-Pacific Conference as our new resident Bishop. The Cabinet began with a retreat with Bishop Hagiya in September and held welcome events around the conference throughout October. In November, the Extended Cabinet, made up of the Appointive Cabinet and Conference Connectional Staff, attended the quadrennial U.S. Jurisdictional Extended Cabinet event in Jacksonville Florida. The purpose of this event was to bring together the leadership of our denomination and forge a common vision of unity as a church as we begin a new quadrennium that will face challenges within our denomination that could divide us.

As the year moved forward, the sacred seasons of the church arrived. In Advent, the South District gathered at San Dieguito UMC to celebrate for the first time in their newly renovated Sanctuary. Many thanks to our Advent speakers Rev. Jonathan Lee, Rev. Anthony Boger, Rev. Melissa Rusler, and Rev. Lupita Alonzo-Redondo for their inspiring Advent messages. This event was part of an intentional plan to spend more time as colleagues in worship and devotion. To that end, this year a “Lectionary Lunch” has been instituted each Wednesday at the District office, and monthly in the Orange County area of the South District. This time of study and fellowship is proving to be a blessing.

Change continued with the arrival of Rev. Myron Wingfield as our new Executive Director of Connectional Ministries in January of 2017. His gifts and graces for leadership are a blessing to us all. In just a short time, we are already feeling the movement forward with new ideas and renewed connection in our conference staffing and Connectional Ministries.
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I want to thank the churches of the South District for their faithfulness and stewardship this past year. We were blessed to be the only District able to increase our apportionment giving over the previous year, by 1.18%. Small, but hopeful as we move into another year of ministry together.

Two things which have also been instituted this year under Bishop Hagiya’s leadership are “Coaching Training” for all DS’s so that we can be better equipped to assist our pastors and local churches in growth, and a “Transition Workshop” for all pastors facing an appointment change. I am confident both of these new resource opportunities will help us raise the bar in our effectiveness as leaders of the church.

Finally, my thanks to Susan Naslund, the South District Administrative Assistant, and all of the District officers and leaders who have so generously given of their time and talent to further Christ’s ministry as a part of the California-Pacific Annual conference here on the South District. I am blessed to serve with you.

Rev. John Farley, South District Superintendent

DISTRICT SUPERINTENDENT: WEST DISTRICT

As I complete my first year as the West District Superintendent, I am filled with Amazement, Wonderment, Inspiration, and Gratitude.

The Amazement comes with the many changes that have taken place during the past year. The first and most notable change has been in the Episcopal office, with the return of Bishop Grant J. Hagiya to this Annual Conference. He has brought a vision of change that the Church badly needs on all levels and it is exciting to be a Cabinet member during these changing times! Along with this change in leadership has come a change in direction, which is driven by vision. That is a forward-looking orientation to what we can be as God’s church within the West District and the entire annual conference.

The Wonderment comes from the vast diversity of the West District, which I’ve simply taken for granted over the years but now see and appreciate more deeply. Geographically, we span the coastline from Pacific Palisades to Seal Beach and contiguous bay cities; the two busiest seaports in the U.S., the urban core of Los Angeles; the industrial-manufacturing sections of southeast Los Angeles County, suburbs of North Orange County, and residential neighborhoods interspersed throughout these communities. This diversity also manifests itself throughout the West District by no fewer than 11 languages in which we worship each week: Cambodian, Cantonese, English, Japanese, Korean, Mandarin, Samoan, Spanish, Tagalog, Tongan, Vietnamese, plus the various dialects within each specific language.

Last fall at our welcoming event for Bishop Grant J. Hagiya, I shared my Inspiration for the ministries I had witnessed thus far among our churches. Since then I have become even more inspired by the ministries of our West District churches: feeding ministries for the hungry, inner-city educational ministries for children and youth, pre-school ministries, housing for homeless women and children, ministry to recently imprisoned and incarcerated parolees, campus ministry for college students, to name a few. The “social holiness” that John Wesley spoke about nearly 2½ centuries ago is very much alive in the West District!

Above all else, I am filled with a sense of Gratitude for the privilege of being the West District Superintendent. The laity and clergy of this district give tirelessly and unceasingly to insure that the United Methodist Church is alive and well in all aspects of our connectional ministries, and it is a blessing to be a part of this work.

Finally, a sincere and heartfelt word of Thanks to the West District Office staff, without whom we would not be able to accomplish all that we do!

Praise God, from whom all Blessings flow!
Rev. Mark M. Nakagawa, West District Superintendent
2017 CAL-PAC PRELIMINARY REPORT

DREW UNIVERSITY THEOLOGICAL SCHOOL

As we celebrate the 150th anniversary of our founding this year, we find ourselves in the unique position of reflecting deeply on our past and, at the same time, looking with confidence and enthusiasm toward the future. Drew Theological School has, throughout its long and distinguished history, fostered a vibrant spirit of learning and community that allows for a rich diversity of both expression and experience. These qualities of inclusion and a steadfast commitment to social justice are what make the Theo School what it is today – and have, in fact, defined it from the beginning of its existence.

In the spirit of our founders, we continue to educate students from all over the United States and throughout the world. We continue to pursue a mission of empowering students to “creative thought and courageous action to advance justice, peace and love of God, neighbor and the earth.” In the classroom and beyond, we continue to focus on educating and forming rooted, innovative, and bold leaders for the church, the academy, and the world.

These are the principles that attract students to our programs, and they guide us in all we do to support them during their time with us.

We have seen the effects of this in our rising enrollment numbers. In the last three semesters, the Theological School has seen a steady growth in both applications and enrollments, and early indications strongly suggest we will continue that trend this year. Our students hail from across the country, represent 21 different denominations, as well as a sturdy non-denominational presence, making Drew a truly ecumenical community. Yet we could not have arrived here on our own: over 30 percent of our applicants come to us through recommendations from our alumni and friends.

We also have a history of great success when we open our doors to prospective students and invite them to explore our programs first-hand. Of the students who attended our Open Doors at Drew event last March, more than 50 percent enrolled.

These gatherings are so successful because they offer prospective students an opportunity to see Drew in person – to see Drew in action. We allow them to immerse themselves for the day in dynamic classroom conversations, worship services, and panel discussions with both current students and alumni. These events highlight our efforts to create a truly collaborative, comprehensive, and transformative experience that involves the entire Drew community.

A recent report by the Pew Research Center, “America’s Changing Religious Landscape,” made clear that seminaries and theological schools must reimagine their programs and how they reach students who are seeking out new expressions of Christian theology, ethics, liturgy, and gathered community.

In order to accommodate these prospective students and offer them the kind of dynamic and relevant theological training they seek, we embarked on an ambitious transformation of our curriculum, thanks in part to a generous grant from the Jessie Ball duPont Fund.

This project has been guided by our efforts to address the changing needs of our students, those who may not choose to pursue a traditional ministerial path, and those who require a more flexible structure to their education. While our commitment to the Church and to the training of pastoral leaders is unwavering, we have also focused on ensuring that our current curriculum, teaching, and student assessment are aligned with more diverse demographics, changes in vocational choices, and the need to prepare religious leaders to serve effectively in multi-faith, secular, and even non-religious settings. We aim to serve the students whose vocational goals may include chaplaincy in healthcare settings, the military, or corporate venues, those who may seek to work as life coaches, or who may pursue careers in advocacy, social activism, and the non-profit world more generally. The focus is on preparing students for transformational leadership, wherever their vocation is lived out.
2017 CAL-PAC PRELIMINARY REPORT

Our curriculum transformation project also includes a focus on various modes of delivery – online classes and a flexible course schedule for students who are unable to attend class during the day or those who live too far from campus to attend in person regularly. These changes will expand our sphere of influence and the contexts in which our students serve, inspiring us to think more broadly about what is required for leadership-in-context. It will also hopefully bring us an even more diverse student body, something that Drew values highly.

The curriculum that we hope to implement will more clearly and intentionally help students root themselves in the cumulative wisdom of their tradition (more Bible and theology) but also prepare them to be adaptive leaders who confidently innovate ancient wisdom and tradition in order to address contemporary needs and challenges. They will do more and sit less.

Their mentors in learning and experimenting will extend beyond our residential faculty and draw from the rich resources of partner organizations and networks which can provide the real-world settings for these “experiments in courage,” where the pursuit of wisdom and godly living can be more vigorously pursued.

The majority of our students come to us with experience in ministry, and many are currently exercising some form of public religious leadership. Additionally, an increasing number of students come to us with a wide range of experience in the foundational understanding of basic biblical texts and theological concepts. Furthermore, an emphasis on public theology and the role of the public theologian and leader is an essential aspect of the work of Christian ministry today, and more attention will be paid to helping our students develop this aspect of their ministry.

All of these efforts will make it possible to offer our bold vision to a wider audience of students. While these changes will be significant, they will in no way alter the spirit that has distinguished a Drew Theological School education for 150 years. Indeed, these changes have their source and their end in that very spirit, and they will, we are confident, contribute to its continued vitality.

We are thrilled by how our vision for the future of the Theo School is unfolding and taking shape. We look forward to our continued work with the entire Drew community – both past and present, on and off-campus – as we transform this center of learning, pastoral formation, and service to respond in relevant and powerful ways to the changing needs of our churches, our communities, and the world.

EQUITABLE COMPENSATION, COMMISSION ON

The Commission on Equitable Compensation operates under two primary Disciplinary mandates: 1) Pastors are entitled to equitable compensation; 2) Each local church has primary responsibility for paying its pastor.

Equitable Compensation Standards

To establish equity in compensation, standards are recommended by the commission and approved by the Annual Conference. The Commission does not propose any changes in policy this year.

We are mandated to report the median housing allowance each year for our Annual Conference so pastors and churches have a reference point to evaluate their own housing allowance amounts. The 2017 Median Housing Allowance is $24,200. This is $200 increase is the first increase since 2008.

The commission also recommends to the Annual Conference salary tables for use in calculation of clergy minimum salaries for the following year. (REC 17-7 below.) The method for creating these tables must be approved by the Annual Conference and then continues year after year until the Annual Conference votes to change the method. Changes to the method were most recently made and approved in 2015.
2017 CAL-PAC PRELIMINARY REPORT

Current method of creating minimum salary tables: The Median Conference Salary (MCS) for 2017 is $53,153 (a .2% increase over 2016 MCS). (The percentage increase was reported in error in 2016. Our report said the increase in 2016 MCS was 2.38%, when it was actually only .8%. We regret that error in reporting.)

The figures on these tables are based on the “adjusted MCS” which equals 99% of MCS for 2017 or $52,621 (an increase of $93 over 2016). The “adjusted MCS” is placed on year 25 of the salary table for FM (full members). The salaries at all other years of experience and types of relationship to the Conference are calculated in relation to that figure.

One important reason the increase is so slight is that minimum housing allowance went up and for some pastors their salary shows decrease because some portion of their “salary” above minimum was transferred to their housing allowance to bring it up to minimum. We are also finding that more churches are limiting salaries to minimum standards, which also limits the rise in the median.

SALARY SUPPORT GRANTS

CEC administers the Equitable Compensation (EC) fund, which provides salary support grants to churches facing a temporary, circumstantial financial shortfall that prevents the church from paying its pastor. The Conference’s “5-Year Rule” reduces over time the maximum amount that can be awarded to a church, to enforce the Conference mandate that such grants should be temporary.

In addition, CEC administers the Vital Presence (VP) fund, which provides salary support for churches that are designated Vital Presence because they effectively serve a region or segment of the population that would otherwise not be served. Because of their particular geographic region or target population, they may not be able to be self-sustaining and therefore are exempt from the 5-year rule.

So far this year, $269,931 has been approved in grants. This is $71,498 less than last year. Of the total, grants to churches designated Vital Presence equal $130,815 or 48%. We have about $115,000 remaining for emergencies and mid-year additions or changes in grants.

The budgeted funds for EC and VP grants increased only $12,000 for 2017 and still remain far below historical levels. This reduction in grants is possible because of a great deal of hard work by the Cabinet, the various District Planning and Strategy Committees, the CEC, and many local churches, all seeking to minimize the burden on apportioned funds and to maximize the number of self-sustaining churches in the Conference.

So far this year, $269,931 has been approved in grants. This is $71,498 less than last year. Of the total, grants to churches designated Vital Presence equal $130,815 or 48%. We have about $115,000 remaining for emergencies and mid-year additions or changes in grants.

Here is the list of current grant amounts by district and church. Brea’s grant is over 6 months and the others are for 12 months:

- **East:** Brea $13,788.75 (EC); Joshua Tree $15,583.33 (VP); Pomona: Trinity $8,000 (VP); Riverside: Wesley $25,000 (EC) **Total = $62,372**
- **Hawaii:** Saipan Immanuel $17,859.50 (VP); Waianae $11,000 (VP) **Total = $28,859.50**
- **North:** Christ-Santa Maria $18,000 (EC); Crescenta Valley $38,608.50 (EC); Ojai $19,450 (EC) **Total = $76,058.50**
- **South:** Brawley $18,122.50 (VP); Descanso $35,250 (VP); Westminster: Good Shepherd $24,268 (EC) **Total = $77,640.50**
- **West:** La Plaza $25,000 (VP) **Total = $25,000**
2017 CAL-PAC PRELIMINARY REPORT

The Commission on Equitable Compensation recommends for approval the minimum salary tables found here and in REC 17-7 below.

2018 Minimum Salary Schedule FM
(Full Members-Elders & Deacons)
Using MCS rules from 2015 AC

<table>
<thead>
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<th>Year</th>
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<th>% of MCS</th>
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<td>105%</td>
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2018 Minimum Salary Schedule PLA
(Provisional Members., Local Pastors, Associates)
Using MCS rules from 2015 AC

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<th>Year</th>
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Additional information about minimum standards for clergy salary and benefits is available on the Conference website under Charge Conference forms. (Appendix B – Minimum Compensation Standards)

Many thanks to the members of CEC for their service, and to Jan Hanson and Wanda Bethea for their support as conference staff.

Cindy Arntson and Steve Hable, co-chairs
As the people of the California-Pacific Annual Conference seek to “be church” in our particular localities, living out our calling to work for and witness to the justice, peace and loving wholeness that God intends for the world, the Justice & Compassion EMT’s purpose is to empower, connect and resource laity, clergy, congregations and communities as they meaningfully engage in ministries of justice and compassion both locally and globally. In this way, we contribute to our common task of inspiring the world as passionate followers of Jesus Christ, so all may experience God’s life giving love. The JCEMT also serves to connect the congregations and ministries of our conference to the work and resources of the General Board of Global Ministries and the General Board of Church & Society.

The full JCEMT has met twice since Annual Conference 2016. In December 2016, we meet for a 2-day Planning Retreat focused on strategies for living out our conference vision in all the areas of justice & compassion ministry addressed by our Task forces. Our meeting on March 25 included continued work on our three JCEMT Strategic initiatives: 1) Organizing to Engage in Ministries with the Poor; 2) Strengthening Missional Partnerships between Cal-Pac and the Global Church; 3) Developing a New Generation of Young Adult Leaders in Ministries of Justice and Compassion. It also included planning for a monthly Newsletter; Biblical/liturgical curriculum on the theme “Empower, Connect, Engage, “and providing training in faith based community organizing for task forces and local churches.

**TASK FORCES**

**Abolition (Human Trafficking) Task Force:**
The mission of the Abolition Task Force is to help educate churches about the issue of human trafficking and find ways to fight modern day slavery. Their work this year has involved resourcing and speaking in many local churches, UMW meetings and other venues.; working in partnership with FIAT (Faith Initiative to Abolish Trafficking) on events at Magnolia Park UMC and Wilmington UMC; partnering with Palmdale UMC and ZOE International as they prepare to build a Safe House in Acton CA; working with the Antelope Valley HT to assist trafficked girls and young women; working to produce a resource packet on Human Trafficking for local churches. The task force works in partnership with several anti-human trafficking organizations and are ready to connect congregations to resources and speakers. For more info contact Leah Switzer at leahs2037@earthlink.net, Pastor Angela Galanis at angelagalanis@aol.com or the Filipino Migrant Center at filipinomigrantcenter.org.

**Disability Ministries:**
Chairperson Sharon McCart and members of this task force continue to speak, teach and lead workshops and trainings at churches throughout our conference on accessibility, being truly welcoming and inclusive and on understanding and advocating for the civil rights of persons with disabilities. They continue to be available for an accessibility audit at local churches. Be sure to keep informed through their Facebook page, “Cal-Pac Resources for Ministry with People with Disabilities,” and participate in conversation together on the Facebook group of the same name. Activities this year included the task force’s 5th annual participation at Abilities Expo and support of other programs to promote disability awareness and trainings. In 2016, the Task force began conference-level grants to churches to improve accessibility and welcome. These grants will be offered again this year. For more info and to apply for these grants please watch the JCEMT page on the conference website calpacumc.org for an announcement soon.
Chairperson, Sharon McCart, smccart@aol.com
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Disaster Response/Volunteers in Mission:
This Task force continues to enable congregations and mission teams to provide a caring Christian presence in times of need and in response to disaster, helping them to:
Be Prepared by: *Encouraging churches to establish a disaster plan and update it yearly; *Promoting the use of flash drives and photography to document church’s physical assets; *Training churches with Connecting Neighbors for local disasters; *Training individuals to be able to respond to disasters beyond their own communities; *Aligning our UM with other Volunteer Organizations Assisting in Disaster (VOAD); and providing team leader training (ERT and UMVIM—Early Response Team/United Methodist Volunteers in Mission)
Respon through: *Early Response Teams provide care between the rescue and the rebuild phase of a disaster. They do muck/gut or ash/trash, but most importantly listen to the survivors and help them on their new journey; *UMVIM teams come in to help with recovery: homes, hospitals, schools, medical, education, Christian endeavors (such as Bible School experiences) *Donations Management; SUV (Spontaneous unaffiliated volunteers); sheltering (under the American Red Cross)
Review and improve: The DR task force is asking each UMVIM or ER team to prepare a report following their experience. Groups are invited to give an oral report to the task force; *The DR task force is working on developing a UMVIM web connection so that individuals who would like to serve on a team, but whose churches do not field teams, can find a place to serve
One of the Task Force’s main accomplishments this year was the very successful Western Jurisdiction Disaster Response Academy hosted by Cal-Pac in Ontario in March. Total attendance exceeded the previous two academies (Seattle and Denver) combined. This academy also included greater ethnic diversity and more young adults in attendance as well.
The Task Force reminds all churches to update their disaster plans before their charge conferences and that the task force has knowledgeable members who are willing to help local churches in preparing their plan. Training is ongoing. The Disaster Response website lists upcoming classes and teams open to new members. For more info contact Doug & Judy Lewis, co-UMVIM Coordinators/Disaster Response Coordinator. DFJKLewis@aol.com

HIV/AIDS Task Force:
The task force reports that the Strength for the Journey retreats for people living with HIV/AIDS continue to thrive. In 2016 the task force supported retreats in Los Angeles, San Diego, Long Beach/Orange County/San Bernardino County, and Hawaii. The task force is working with Cal-Pac camping and outdoor ministries to find ways of expanding the ministry to other areas of our conference and perhaps in other countries like the Philippines. Also, the HIV/AIDS task force is part of the United Methodist Global AIDS network, which holds a national conference on HIV/AIDS and supports programs around the world to end the spread of AIDS. Their 2016 conference was in Portland just ahead of General conference so there was an international presence as part of the discussions. The task force continues to be creative in offering support and care for those living with HIV/AIDS. Issues like immigration, poverty, health care, domestic violence, caring for elderly parents, recovery from addiction and disability concerns are a part of this work. Task Force Chairperson, Rev. Steve Poteete-Marshall, planetarypilgrim@gmail.com

Hunger Task Force:
Each dollar Cal-Pac awards in hunger grants contributed to the feeding and care of 3 persons! The groups who have applied for 2017 grants reported feeding more than 85,000 people during 2016. The churches and their partners helped our neighbors live healthier lives. In addition to food, services also included prayer, fellowship, counseling, health care, education and help with job searches.
As of the submission of this report, April 1, the task force has received 35+ applications for hunger grants and plans to have the awards announced and distributed by the beginning of May.
Most of these churches and ministries who have applied provide meals in a hospitable atmosphere. Some provide sack lunches. Many operate a food pantry. The food is well-balanced and nutritious as much as
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possible, and it is all given in the love of Christ. We emphasize sustainability as one of our funding criteria. We give greater weight to churches who offer counseling, referrals and forms of assistance to help people get back on their feet. Some churches provide job training, access to government programs, counseling, referral to employment, health and nutrition education agencies. A few have a community gardens. In these current times, when many programs for assistance to the poor seem to be under threat, we feel called to join in a spirit of collaboration with other task forces such as Economic Justice and Child Poverty, in looking for innovative and creative ways to empower, connect and resource United Methodist congregations to engage in ministries with the poor.

Immigration Task Force:
The “You Are Not Alone” Migrant Children’s Program which was launched in February 2015, has completed 2 years of a growing vital ministry of hospitality, solidarity, healing and empowerment for unaccompanied child migrants and their families. During these past 2 years, this program was able to provide a variety of services to unaccompanied Central American minors in the L.A area; mental health referrals, legal assistance referrals, monetary contributions for legal assistance, community events, retreats and outings, as well as providing leadership in building an interfaith network of advocacy on their behalf. The accomplishments of this program include the following:
- A total of four Church Welcome Centers for Central American Child Migrants open and operational throughout Cal –Pac hosted by the following churches – North District: North Hills UMC; West District: Huntington Park UMC; East District: Claremont/Arlington/Muscoy UMC; South District: Escondido UMC. These centers offer hospitality, emergency services, food and supplies to children and their families, as well as mental health and legal services, tutoring and mentoring, recreation activities, educational and cultural outings, accompaniment and spiritual support.
- 40 churches participated in two Immigrant Welcoming Congregations conferencewide trainings enabling them to engage in ministry with refugees from the violence in Central America. These have included training in different forms of Sanctuary and other types of advocacy
- Two “No Estan Solos” 5-day Camp/Retreats for unaccompanied minors held with a third one planned for this June. These include trained counselors from the immigrant community, resourced by mental health and camp retreat professionals. Also, draws upon the “Freedom Schools” model.
- Two “Young Women’s Empowerment” Retreats for Central American young women to deal with the many traumas they have experienced on their journey here.
- Several emersion experiences at UCLA for high school age unaccompanied minors hosted by Dream Students and the Wesley Foundation.
- Wilderness Hike and camping experience for young boys
- “You Are Not Alone” Leadership is key to the founding and organizing of UCARE (Unaccompanied Central American Refugee Coalition) a coalition of interfaith and community partners working together to provide services and to advocate for Central American Refugee children and their families. Together we have organized education events, service fairs, vigils and demonstrations, lobbying visits as well as root causes delegations to Central America.
- Through all these programs above we have been able to serve more than 3,500 children and their families.

Also, the task force continues to support the work of the Cal-Pac Neighborhood Immigration Clinics which have provided, legal clinics, know your rights workshops and citizenship assistance at least once a month in churches throughout our conference.
We also celebrate the establishment of a Justice for our Neighbors Legal Center at El Centro UMC this year. This is the only JFON Center located in the Western Jurisdiction.
2017 CAL-PAC PRELIMINARY REPORT

There is increasing need for the work of this task force in our conference but we also have an increasing number of persons interested and motivated to participate in this ministry and see it as playing a valuable role in increasing the vitality of many of our congregations.
Chairperson, Rev. Fred Morris, fed@aol.com

Restorative Justice (Justice not Jails) Task Force:
Mission Statement: The Justice Not Jails Taskforce seeks to equip local churches of the Cal-Pac Conference in the ministry with the Incarcerated and their families through Networking, Educating, Advocating, and Resourcing.
We are in the process of creating a new name more inclusive of the ministry of restorative justice and we are reorganizing for more effective ministry beyond the work I had focused on in the West District. I am grateful to have Patricia King on our team as Co-Chair. She is in the process of creating a database so we can more easily contact others that are engaged in this work across the conference. The intent of the reorganization is to encourage innovation and to serve as better partners in strengthening this vital ministry throughout the conference.
As we move forward our plan is to call together those most interested in this work to join us in creating a comprehensive plan that will be developed at a taskforce retreat in the near future. We invite you to be in touch with us Patricia King or me to help guide the process. We look forward to your input.
Rev, Gary Williams, Chairperson, fcministry@aol.com

Missionary Support:
Cal-Pac Global Ministries celebrates all those churches and individuals who supported Missionaries and Mission Projects in 2016. In 2016, we had 58 churches who fulfilled their Covenant Relationship commitment and paid 100% of their Apportionments and will be recognized at the Missionary Luncheon at Annual Conference 2017. Cal-Pac continues to lead the Western Jurisdiction in Missionary support with gifts totaling $248,156.70, which is an increase in the amount given to Missionary Support of 31.40% over what was given in the year prior.
There will be several missionaries itinerating in the Conference this Spring and Summer, including:
Romeo del Rosario (Cambodia) 5/1-6/18
Wes and Jerusha Neal (Fiji) 6/2-6/22
Claudia Genung (Japan) 6/7-8/22
Samuel Om (Cambodia) 7/8/-7/14
Stephen Copley (US Arkansas) TBD
Romeo del Rosario will be retiring following his itineration, and Wes and Jershua Neal will be accepting local church appointments in North Carolina. Donna is currently working on scheduling church visits, lodging, and transportation for all the itinerating missionaries. Per conversations with GBGM, Cal-Pac is responsible for itineration expenses once the missionary is in the Conference. This includes housing, transportation, food, Annual Conference Registration, etc. We depend on the churches visited to contribute to help defray this cost. Most churches do contribute in one form or another, however, in the final accounting, the Annual Conference is responsible for these costs.
In 2016, churches designated $ 6,456.90 towards Missionary Itineration Expense, with $4,527.92 in incurred expenses.
The Missionary Luncheon will be held during Annual Conference on June 16th. Featured speakers will be GBGM Missionaries Claudia Genung and Wesley and Jershua Neal.
David and Donna Johnson, Conference Secretaries of Global Ministries, daveoj1@aol.com; donnaj0964@aol.com

Philippines Task Force:
The early part of this year and later part of last year the task force spent working hard with our national partners from annual conferences in California Nevada, New York and Pacific Northwest and members of the Philippine Central Conferences with General Board of Church and Society toward the formation of an

In January, we welcomed Father Rev. “Padi” Rex Reyes, General Secretary of National Council of Churches Philippines and Independent Observer of the Peace Talks between the Government of the Philippines and National Democratic Front of the Philippines for a forum and updates on the Peace Process. “Padi” Rex was here in the US sharing about the process of the Peace Talks in the Philippines and visited family in Los Angeles.

On Super Bowl Sunday, we hosted Pele and Doc. Iya from Mindanao, Philippines, who were here in the United States to raise money in support of St. Catherine’s Hospital the first community hospital in the Lumad community. We’ve been supporting and following the construction of St. Catherine’s closely through the past three years from a vision to the real thing. We are excited to see the hospital in person during our annual Solidarity mission this summer and are now working alongside our partners in the Philippines to raise money to ship over a crate of donated medical supplies to stock the hospital.

Not long after Padi Rex flew back to the Philippines in early February, the government of the Philippines called off the Peace talks and launched an “All-out war” against the National Democratic Front. While we are thankful, the Peace Talks were resumed in March after much pressure from the Filipino people pushed the government of the Philippines to return to the negotiating table, we continue to remain vigilant and aware that the poorest people of the Philippines are continuing to suffer greatly. We are adding our voices for the continued progress and success of the talks.

Here in the USA, we are also actively working with our Migrant worker partners of Migrant Southern California and the Filipino Migrant Center to continue to advocate and push for the protection of all immigrants here in the USA and meeting the immediate needs of immigrants through partnerships with the Immigration Task force and others. For us addressing Human Rights and Peace and justice for the Philippines is just not doing so in the Philippines but also addressing the Human rights of the Filipino Migrant workers.

Joy Prim, Chairperson, pfeifferswimmer09@gmail.com

Eco-Justice Collective:
The Cal-Pac Eco-Justice Collective seeks to be a hub for making connections, sharing stories, and promoting praxis around issues of ecological sustainability and justice. And has done so this year in the following ways:

- Co-sponsoring youth event with Economic Justice Task Force: Rise, Resist, Love: A Youth Open Mic
  - More information: www.tinyurl.com/riseresistlove
  - March 24th @ Fox Coffee in Long Beach (7-9pm)
  - Goals:
    - Create space and empower youth to speak about issues in their lives and their communities.
    - Build and maintain contacts with youth across Long Beach/Southbay
  - Theme: “What does it mean to personally and politically “rise, resist, and love” in this crazy world we live in?”

- Doing: Love in Motion: UMC Youth Retreat
  - April 21-23 @ Community Roots Garden / North Oxnard UMC
  - Growing like crazy!! - 50+ youth, 4 districts, 10 churches (North Oxnard UMC, Belmont Heights UMC, Wilmington UMC, Hollywood UMC, Riverside UMC, Ridgecrest UMC, Palmdale UMC, Glendora UMC, San Dieguito UMC, Redondo Beach UMC)

  - April 28-29 @ Mt. Olivet UMC / Capitol Hill

- Planning: Watershed Discipleship Workshop 2.0
  - Working to connect with newly emerging Center for Spirituality and Sustainability at Claremont School of Theology

Chairperson, Ben Camp, ben.bhumc@gmail.com
Economic Justice Task Force:
The Mission of the Cal-Pac Economic Justice Taskforce is to educate, engage, and keep accountable people of faith, governments, and our society as a whole on economic justice issues and advocate for Workers Rights and Human Rights. Like Jesus Christ we strive to be Peacemakers who serve the “least” in our society and stand alongside Workers and Families as they build power in their own communities. In response to the current administration’s attacks on immigrant and migrant communities, we participated in an Immigration Community Forum at Torrance UMC on January 11, 2017. On January 20-22, our taskforce hosted a Youth Retreat, which was designed to train and equip underprivileged youth with the skills to engage with the community and conduct community research, advocate for economic justice, and participate in campaigns supporting policies that benefit workers, low-income families, and youth in the margins of society. The youth learned and discussed our calling as people of faith to support the poor and challenge the rich, transform the systemic causes of inequality, and protect the right of God’s children to His promise of a life of abundance.

Economic Justice Taskforce and Eco-Justice Collective have partnered together to create an inspiring open mic night on March 24. Rise, Resist, Love 2017 was designed to be a space for youth to talk about issues in their lives and their communities in an artistic and creative way. Performances ranged from musical performances, dancing, to spoken word. Each performance thoughtfully and artistically addressed this question: “What does it mean to personally and politically “rise, resist, and love” in this crazy world we live in?”

The Economic Justice Taskforce has been planning events for 2017. We are planning events for the topics below:

- Faith Witnessing and Mixer with Migrant Workers and Church People
- Why do the rich get richer? A Discussion on Corporations and the Consolidation of Wealth and Power
- Women in Poverty Workshop with UMW Limitless

Now is a crucial time for workers experiencing injustice and economic inequality especially under the new administration. The Fight for 15 movement, expansion of overtime pay, paid sick leave and the Affordable Care Act are all under attack and workers and their families are the most vulnerable and marginalized population. We add our voices to denounce these policies that put the livelihood, well-being, and lives of these workers at risk.

Janelle Viray, Chairperson, janellerviray@gmail.com

Child Poverty Task Force:
Highlights of the work of this task force this year include the following:

- United University Church/Peace Kids in partnership with Crenshaw UMC, and St. UMC hosted a Breakfast with Bishop Unda from Democratic Republic of Congo. We discussed Child Poverty issues here in Los Angeles and in the Democratic Republic of Congo.
- Churches hosted Community Carnivals/ Harvest Festivals free for kids in Economically Disadvantaged Areas: United University Church, Hamilton UMC, Bowen UMC, Crenshaw UMC, St. Mark UMC and a couple of others that are still a possibility.

If you are passionate about addressing the sinful reality that an unconscionable number of children in our neighborhoods continue to suffer from poverty contact Chairperson Susan Stouffer at sstouffer.peacecenterdirector@gmail.com to join in doing something about it.

Life Choices Task Force:
The mission of the JCEMT Life Choices Task Force is to establish, operate and promote a resource sharing and information services network dealing with a full range of religious, moral and theological issues relating to the beginning and end of life, human sexuality, and related health care delivery systems. The Task Force spent the first two and on half months after the March 5, 2016 JCEMT gathering working with like-minded United Methodists through the connection in preparing for the denomination’s 2016 General Conference. Unfortunately, the Cal-Pac sponsored resolution titled “End of Life Options” which
appeared as Petition 60690 on page 325 of the Daily Christian Advocate Advance Edition was defeated in the subcommittee to which it was assigned. Other progressive resolutions such as the United Methodist Women’s update to the denomination’s position on responsible parenthood (Petition #60249-GB-R2025-G on page 327 of the DCA) were also defeated. The GC also voted to force the General Board of Church and Society and the Women’s division to sever their relationship with the Religious Coalition for Reproductive Choice.

On the bright side, efforts to weaken the Social Principals statement on abortion did not reach the plenary floor and so remains intact, at least until the 2020 General Conference.

The Task Force continues to work through the Western Methodist Justice Movement to spread awareness as to the seriousness of these issues throughout the United Methodist Annual Conferences in the Western Jurisdiction.

The Task Force is also continuing to work on developing specific programing dealing with beginning and end of life concerns. Churches or UMW Units interested in participating in this ongoing effort should contact the Task Force Char Mary Larson at mlarson.telfords@gmail.com

**Peace with Justice Task Force:**

Each year this task force distributes Peace with Justice Grants to local churches and ministries. These grants are drawn from the funds collected in our Peace with Justice Sunday offerings. This year the task force was able to give out a total of $15,250 in grants distributed among seven churches and ministries.

The task force is working closely with the Restorative Justice Task Force and others to develop programs to enable congregations to address gun violence, issues of war and peace, and the violence of racism.

Chairperson, Rev. Sandie Richards, sandiericharrds@gmail.com

Rev. David K. Farley
Director of Justice and Compassion Ministries
2017 CAL-PAC PRELIMINARY REPORT

ESSENTIAL MINISTRY TEAM – LEADERSHIP AND DISCIPLESHIP

Over the last year, we the Leadership and Discipleship Essential Ministry Team, have gone through some transitions. We are blessed by Bishop Grant Hagiya, who has to come to the California Pacific Annual Conference with a great passion for leadership. Our EMT is looking forward to assisting Bishop Hagiya in the implementation of his visionary plan for leadership. We also welcomed a new Director of Connectional Ministries, Rev. Myron Wingfield, who will be a great blessing to our EMT and the Annual Conference. Lastly, we are excited about the newly created position, Director of Leadership and Congregational Vitality. When the position is filled, this person will assist us in implementing plans for leadership and discipleship in the Annual Conference. We are eagerly looking forward to the coming year as one in which many visions will come to fruition.

Rev. John Shaver
Chair, Leadership and Discipleship EMT

ESSENTIAL MINISTRY TEAM, NEW MINISTRIES

Who We Are: In Isaiah 43 we read, “Behold, I am about to do a new thing. Do you not perceive it?” This is the work of New Ministries Essential Ministries Team (NMEMT) – to be about leading our Conference toward the new. As part of Connectional Ministries, we resource our local churches to do new things so that new disciples are made for the world’s transformation.

The NMEMT works in partnership with the Bishop, Cabinet and Districts to begin both new ministries and to bring new vitality to existing churches. We do this by equipping laity and clergy who do the work of reaching our diverse and expansive mission field as well as by funding projects and providing coaching and accountability. We meet twice a year as a full team and quarterly as a smaller team with additional meetings as needed throughout the year.

How We Are Organized: In addition to our leadership – Jim White (Chair), Sherry Klahs, (Vice-Chair), Nicole Reilley (Director of New Ministries), the NM EMT team is 29 persons including representatives from the Leadership EMT & Religion and Race. The NM EMT is diverse in age, ethnic heritage and ministry experience. Lay and clergy are included on the team. Together the NM EMT works in the areas of leadership, grants, vitalization, multiplication and training.

2013-2024 New Faith Community Goals: Our goal for starting new churches has been set by the Western Jurisdictional plan – we have embraced the goal of 62 new faith communities by 2024.


We currently stand at having completed 40% of our goal.

The following strategies, affirmed in 2014, are our focus for church planting in Cal-Pac.

1. Inviting churches-within-churches to launch out on their own as new congregations in the fullest sense.
2. Vital mergers – to merge 2-3 churches and launch at a new sight
3. Micro-church networks – clusters of small fellowships (often less than 20 people each – other times with up to 50 people each).
4. Inviting healthy churches to plant new ministries.

**Training Events 2016:**
- Readiness360+ - (Fifteen Month Vitalize Training) – 5 churches (South District) and 11 churches (East District), 14 churches (North District). Fall 2017 – West District.
- Trailhead (Orientation to Launching New Faith Communities), hosted in Mountain Sky Episcopal Area Conference with over 70 people in attendance.
- Launchpad (Training for Starting New Faith Communities), 2017 for Relaunch North Campus Hollywood UMC
- Messy Church (Multi-generational worship gathering) – four trainings in the Western Jurisdiction (3 in Cal-Pac, 1 New Mexico) with 23 churches trained.
- Small Church Academy (for churches under 100 in worship) – NEW 2016 – 100 people attended our May Mainland event & 60 people attended our September Hawaii event (Topic: The Small Church, Hosted by Ontario First UMC), 150 people attended our December event (Topic: Simple Board Governance, Hosted by Glendale First UMC)
- Midsize Church Academy (for churches over 100 in worship) – NEW 2016 – 50 people attended our October event (Topic: Church Growth for the Mid-Size Church with Rev. David Bridgman).
- First 12 (Training to equip those who want to start new communities by gathering their first 12 leaders) – 23 people attended.
- Discipleship Huddles – 2 online huddles with 15 participants.

**Funding:** The core work of NMEMT focuses on the granting of funds for new starts and revitalizations. These projects are vetted at the District level, as well as by the Bishop and Cabinet, before they come to New Ministries in our Fall Meeting. New Ministries members read, evaluate for indicators of potential success, and vote on each application.

For 2017-18 years, a total of 11 projects were approved, amended at Spring Meeting to 9
- Inglesia Christiana Amigos, Methodista Unida (Victorville, Hesperia) (Yr 3) - East - $36,000
- Hollywood First North Campus Multi-Site (Yr 4) – West - $50,000
- Lancaster Chinese (Yr 1) North $13,200 (January-June), $33,000 (July-June)
- Paso Robles New Start (Yr 3) North - $60,000
- Thousand Oaks Multicultural (Yr 3)- North – $7,500
- Normal Heights (Yr 3) – South $11,000
- Rancho Bernardo Hope Korean (Yr 1) – South $45,000
- Costa Mesa New Start (Yr 1) – South $34,325 (January-June), $68,500 (July-June)
- Calvary Micronesian (Yr 1) Hawaii - $24,000

Funding begins on July 1 for the 2017-18 cycle of funding, unless otherwise noted.

Churches receiving micro-grants (under $5000, one time only): 2016 Grants: Calvary Honolulu ($5000), Costa Mesa First ($5000), Cambria Dinner Church ($5000), Storyline Bus Project ($5000), 2017 Grants: Santa Clarita UMC ($5000), San Bernardino Mission Area ($5000), Faith UMC ($5000), Open Space ($4700), Tertulia Coffee House Ministry ($4950).

In addition to granting funds in our Fall Meeting, each currently funded project presents their progress at our Spring Meeting. Those receiving grants also submit monthly reports (distributed to the Cabinet) as well as receive ongoing training and support.

**Initiatives,** Contact Rev. Nicole Reilley at NReilley@calpacumc.org for additional information.
**Real Discipleship Survey:** This online tool will enable you and your congregation to see where you are on the discipleship journey of being part of the Body of Christ, becoming more like Jesus and joining Jesus in mission. This assessment will help you discern your next steps so that your church may put together a customized process to move people into a deeper life in Christ.

**NM Micro Grants:** Are you looking for some seed money to start something NEW? Is there a community event you’d like to host to reach NEW people? Is your congregation in need of some coaching in order to help you begin a NEW ministry? NM EMT has set aside funds to help. Micro grants are available Fall and Spring.

**Readiness360+:** This 15-month process helps churches become more vital by focusing on these drivers of vitality: spiritual intensity, missional alignment, dynamic relationships & cultural openness through workshops, coaching and 90-day goal setting. South District (5 churches), East District (11 churches), North District (14 churches). 2017-18 Readiness comes to the West District.

**MissionInsite:** Learn the demographics of your community with MissionInsite. Access this resource at www.calpacumc.org/newministries

**Discipleship Small Groups:** Training for local churches in discipleship is offered via video conferencing. This model of making and growing disciples begins (Huddle 1) with helping people grow in their awareness of how God is already working in their lives and how they can more fully participate in the Spirit’s action. Huddle Two builds on Huddle 1 and expands to include leadership development and ministry discernment. Find out more at: www.calpacumc.org/newministries

**Messy Church Training:** (sing as you read) “Messy Church, Messy Church, oh I love Messy Church, Messy Church, Messy Church, Messy, Messy, Messy Church” – Olivia English, age 2.5
This is training for teams at local churches that want to begin a multi-generational, once a month worship service to reach families and those not connecting with Sunday morning. Our goal is to launch 50 Messy Church by 2018. Upcoming trainings: June 24, 2017. Register at www.calpacumc.org/messychurch

**Upcoming Dates** - Registration is required for all trainings, learn more at – www.calpacumc.org/newministries

**2017 Dates (Registration is live for 2017 dates)**
6/24/17 – Messy Church – Good Shepherd Arcadia
8/26/17 - Small Church Academy: Creative Worship Conference with Jason Moore (Rolling Hills UMC)
10/21/17- Midsize Church Academy: Growing Your Church with Jim Powell (Location TBD)
12/2/17- Small Church Academy: Inspiring Generosity with Rob Rynders and Aaron Foellmi- (Glendale First UMC)

**2018 Dates – Tentative, see website**
2/10/18  Messy Church Training (Location TBD)
2/8-10, 2018 Fusion Worship Conference- First UMC in Mesa Arizona
4/30/18-5/3/18– Large Church Initiative (San Diego First UMC)
5/5/18 - Small Church Academy (Topic & Location TBD)
9/29/18- Midsize Church Academy (Topic & Location TBD)
12/1/18 - Small Church Academy (Topic & Location TBD)

For additional information on New Ministries events contact Rev Nicole Reilley at NReilley@calpacumc.org
The California-Pacific United Methodist Foundation continued to grow and serve the Annual Conference in 2016. Our primary tasks are: managing funds entrusted to us in a competent and socially responsible manner; providing planned giving opportunities and stewardship education; and developing endowment funds to support ministry.

Funds Management – The Foundation provides investment management services for the endowment and long-term benefit of our local churches, districts, annual conference and other United Methodist related organizations. Our investment portfolio was valued at $52 million at year end, a 3.7% increase for 2016. Our Investment Committee continues to meet quarterly to review our performance and assess the risks of the markets. Currently, the Foundation employs six investment managers to provide appropriate diversification within the portfolio, with a current asset allocation of 65% equities/30% fixed income/5% other. We continue to follow a balanced portfolio strategy that emphasizes diversification in order to provide growth and protection for our clients. The Foundation also continues to follow the Socially Responsible Investment guidelines adopted by the United Methodist Church at General Conference. Our Investment Committee meetings are open, and we encourage interested parties to call our office for information on dates, location and times.

Planned Giving & Stewardship - The Foundation provides stewardship resources to local congregations in many ways. Our staff offers consultative support to endowment committees and local church foundations by sharing best practices in endowment ministry. We offer estate planning workshops and planned giving services. We made 34 different presentations to congregations, districts, Annual Conference Agencies, and United Methodist-related non-profits in 2016. The Foundation is trustee for charitable remainder trusts and is licensed by the State of California Department of Insurance to offer charitable gift annuities. Our planned giving program provides administration and management of over $3 million in gifts that provide a lifetime income stream for the donor and a residual gift to the donor’s church, the Methodist Hospital of Arcadia, Claremont School of Theology and various community agencies. The Foundation also helps local congregations with current gifts, especially with gifts of stock. The Foundation will receive a gift of stock on behalf of a local congregation, liquidate the stock and send all of the proceeds directly to the church. The Foundation staff prepares the required tax forms regarding the gift, providing the donor or donors with documentation for their individual tax returns.

Ministry Support – The Foundation distributed over $4 million in 2016, including $271,305 from Foundation funds to support ministries throughout the Annual Conference. Distributions from Foundation funds benefitted retired clergy and surviving spouses, clergy with emergency medical expenses, urban ministries, camps, scholarships at seminaries and colleges, social service charities, the General Board of Global Ministries, and United Methodist Women.

The staff of the Foundation is happy to serve all of our local congregations and Methodist-related non-profits through the Annual Conference. Please contact the Rev. Greg Batson - President/CEO, Nia Bailey - Administrator, or Daniel Nign - Financial Manager for any assistance you may need.

Patrick J. Modugno
Chairperson, Board of Directors

Rev. Greg Batson
President & CEO
1. California Pacific Annual Conference Higher Education and Campus Ministry must be a strong advocate of educational equity for first-generation and other under-represented college students locally, in the church, and statewide.

2. Wesley Foundations in the California-Pacific Annual Conference and their respective campus ministers deserve respect and continuing financial support as needed in 2017-2018.

3. Campus ministers and churches with college student programs must be encouraged by the Cabinet and the Bishop to provide pastoral care and spiritual nurturing without expectation of church membership or financial contributions.

4. In recognition of the financial and other contributions of the Wesley Foundations and their close support of campus ministers, Wesley Foundations should have the sole responsibility for evaluating their campus minister, as well as all personnel decisions.

5. California Pacific Annual Conference must prioritize funding to campus ministers and college ministries and to be mindful of the need to especially support college students who are most in need of pastoral care and spiritual nurturing, included but not limited to:
   - LGBTQ
   - Low-income and students of color
   - Immigrants, DACA, and dreamers
   - First-year college students
   - Organizer/activists supporting educational issues
   - Community college students
   - Non-traditional college students

The conference budget must reflect these priorities and our care and concern for students in higher education by contributing a minimum of $100,000.00 in 2018 for support of college and campus ministries, $60,000 to come from apportionments and at least $40,000 hoped for from quota contributions. At the discretion of the HECMC, after due diligence, part of this allocation may be awarded as needed to support existing campus ministries, part may be awarded to church-based ministries to college students, and new startup campus ministries. The funds should be considered pastoral and missional.

HECMC goals for the remainder of 2017 are to complete the three-year Strategic Plan and:

1. Establish a clear method of evaluation for campus ministers, and relationship between HECMC, Wesley Foundation Boards, District Superintendents and Cabinet.

2. Establish a process for grant application in 2018, criteria for evaluation of proposals.

3. Advocate for state and federal laws that support colleges and universities.

4. Advocate for greater levels of funding for college student programs from Cal-Pac Conference.
2017 CAL-PAC PRELIMINARY REPORT

Wesley Foundation at San Diego State University
Submitted by Julie Walker

2016-2017 has been a time of rebuilding for the Wesley Foundation ministry at San Diego State. We now have 2 student interns, a core group of 5-7 college students/young adults, and 7-10 volunteers from local churches who help with various events and activities reaching anywhere from 5-75 new people. We have focused on outreach, discipleship, and Christian leadership to revitalize our ministry and develop young adults in their faith.

Here are some of the things that have been happening:

**Cupcake Bake-off Competition**
In January 2016, the Wesley Foundation hosted an evening that included: cupcake creations, a teaching time, and dinner together. We had a great time with 21 participants representing 4 local churches and SDSU.

**Bonfire Stories Event**
Last March, we shared stories, songs and s’mores at La Jolla Shores. The theme for the evening was modern parables. We had a great time with 22 participants. Our group represented at least 3 San Diego area colleges and 4 local churches.

**Hillsong United Concert at SDSU**
Last May, we took a group of 14 to the Hillsong United Concert held at Viejas Arena at SDSU. Before the concert, we had a free pizza party and fellowship with about 18 young adults and local church members.

**South District Young Adult Network Gathering**
We held a gathering with young adults and young adult leaders who were interested in new ministry endeavors. We are making efforts to welcome all college age people in and around San Diego, not only those who attend San Diego State University.

**Leadership Retreat at Camp Cedar Glen**
In August, we took a group of 10 college students, young adults, and mentors to Camp Cedar Glen for a weekend of team building, worship, teaching time, and planned some activities for the school year.

**Opening Weekend Worship at NH UMC**
During the first weekend on campus, we offered a carpool to Sunday worship at Normal Heights UMC. Five new SDSU students joined us and we enjoyed brunch together after the service.

**New Small Group on Campus**
On Sept 1, we launched a new small group meeting at the SDSU Starbucks. Every week we gather to listen to how God continues to speak today through scripture and how that inspires the way we live.

**SDSU Homecoming Tailgate Party Outreach**
We grilled and passed out desserts and free Polaroid photos with our 1964 Ford “Storyshare” van at Qualcomm Stadium. We had students lining up for photos in front of the mural painted on our classic automobile. We were able to interact with over 75 students.

**StorySwap**
This is a new event of ours happening once a month. SDSU students, older church members, and other young adults gathered to hear cool stories from each other’s lives and share a meal together.

**Final Exams Pancake Party**
We welcomed SDSU students with free coffee and pancakes at a local coffee shop, providing a quiet place to study and fuel up. We served approximately 150 pancakes to hungry students.

Wesley Foundation at the University of Hawaii (Manoa)
Rev. Joseph Yun (Director/Campus Minister)

In my second year at the Wesley Foundation, we have experience growth in our discipleship program. The attendance for our two weekly Bible study classes (Women’s and Men’s) is 16-20 and our weekly worship service is 18-26. Our weekly community lunch serves 20-30 students and staff. Some of our students help mentor 5-10 children weekly at the Vancouver House, transitional housing for low income families.
This past year, we implemented new programs to connect with local churches. During the summer, the Wesley Foundation sponsored a youth leaders’ worship, Youth Retreat, and the Pacific Islanders’ Young People’s Gathering. There were 23 youth leaders who attended the workshop, 45 youth and 19 leaders at the retreat, and 75 for the first night and 62 for the second night who joined the Pacific Islanders’ Young People’s Gathering.

Our facility has opened our doors to non-profit organizations. Ho’ola Napua, an organization committed to rescuing under-aged girls from sex-trafficking, hosted training workshops at the Wesley Foundation. Vision School, a missions organization committed to training young people for overseas missions, hosted an 8-week training session at our center. As of April 1, 2017, Faith Action for Community Equity (FACE) rented one of our office spaces to hold meeting to fight for social justice issues in Hawaii. Our district lay servant ministry also utilizes our facility for meetings and will host future classes.

My hope and prayer is for the Wesley Foundation to continue our pursuit to be more than just a campus ministry, but also a valuable resource for our local churches, especially for our young people.

Wesley Foundation Serving UCLA
submitted by Deaconess Jeanne Roe Smith

This academic year began with great excitement and enthusiasm among our students. Our primary outreach and community space, known as 580 Café, continues to be a lively, thriving place for students to gather for food, conversation, study, worship and community connections. This year we welcomed 70 new students within the first week of school, along with 85 returning students. The 580 Café was highlighted during the "This Is Your Bruin Life" program for all incoming students. We continue to welcome new students every week, with an average of 6 new students per week since school began. We updated our graphics and media communications to give a more professional and fresh appearance in promoting our ministry. We have successfully negotiated with St. Alban’s for an additional room adjacent to the primary gathering space to support increased student participation. Wesley Foundation UCLA continues our community service involvement with Meals With Hope at Kardia UMC. Our monthly collaboration with Kardia UMC is entering the fifth year of providing food, prayer and reflection to our neighbors in West Los Angeles. WFSUCLA is part of the Bruin Shelter Advisory Board and serves as a designated partner for Bruin Shelter residents to access food throughout the week. WFSUCLA this year is part of the L.A. District 3 Food and Housing Security Committee created by L.A. Supervisor Sheila Kuehl to identify needs, best practices and community resources to support college students facing hunger and homelessness. The 580 Café serves as a model that other District 3 higher education institutions are studying as they create food resources on their campuses. WFSUCLA is working with UCLA and the UMC to identify ways to be in solidarity with undocumented students and their families. Our campus minister was named an Impact Maker 2017 by Los Angeles County Supervisors and is a contributor to Displaced Persons: Theological Reflections on Immigration, Refugees, and Marginalization” to be published Fall 2017 by GBHEM.

Leadership development and spiritual formation are a primary focus of our ministry with to and by students. Student leadership is taking on new focus and deepening our commitment to empowering students from vulnerable communities with resources and opportunities. Student leadership continues to address current and ongoing needs and concerns. Open Table is our weekly worship at 580 Café, and we continue to participate in Sunday worship at local congregations as worship leaders and participants. Three students participated in the Western Methodist Justice Movement conference Rise Up! And are working in the Immigrant Student Action Network to create and develop educational tools and information to advocate for immigrant students and their families. Students are providing workshops, panel discussions and information sharing with Immigrant Welcoming Gathering, Westside Churches Working Together meetings.

580 Café/Wesley Foundation UCLA have the following students in leadership positions (21 total)

- 580 Café- 1 Student Coordinator for 580 Hosts (5)
Methodists on Campus - University of California Irvine
University United Methodist Church-Irvine

Staff Contact
Andrew Ponder Williams, Director of Young People's Ministries
andrew@uumcirvine.org / 949-786-8354 ext. 203

Celebrating Our First Year
We are a student led and intercultural group of students at the University of California-Irvine. Our group launched in September 2016 and we have had a blessed year of building a group of students new to the United Methodist tradition who are finding purpose through our opportunities for discipleship. We are the one and only MOC, but we are hoping that our innovative model for ministry will help all of us as United Methodists reach students so they can experience God's life-giving love. For more information please explore the website our students have created about our organization: www.mocirvine.org.

Statistics for September 2016-March 2017
- 27 students currently active in our programs
- 950 students reached through special events and outreach
- 2 Beach Retreats at Christ Church by the Sea UMC
- 2 Food Drives filling two SUVs with food for Orange County families
- 25 Moc Talks-our weekly faith discussion groups
- 12 Random Acts of Kindness events on campus-800 recipients

In conclusion, the HECMC is truly committed to helping students shape the dreams and vision that will influence the rest of their lives. Those years also are a time when students examine their faith and values that will support their life choices. It’s comforting to know that the church and the conference supports them as they increase in knowledge and shape those visions spiritually and financially.

The HECMC: Dr. Edna Burems, Chair, Anne Hawthorne, Co-Chair, Julie Walker, Laura Cuellar, Joe Yun, Broghan Hunt, Brian Gaeta-Symonds, Jeanne Roe Smith, Rev. Frank Wolf, Rev. Allison Mark, Eric Ferguson, and Dr. Helene Slessarev-Jamir.

Higher Education and Ministry, General Board of

The agency launched a new mission and vision at the start of 2017. The updated mission and vision simplify our role as the primary leadership development agency for The United Methodist Church.

MISSION
Our mission is to lead and connect the educational and ministerial life of The United Methodist Church.

VISION
We will continue to transform the world through the power of education and ministry in the Methodist tradition. We will serve God and the worldwide Church in recruiting, nurturing, and educating lay and clergy leaders who seek wisdom and live ethically as God’s peacemakers.
EDUCATION
The Collegiate Ministry Office at GBHEM hosted Imagine What’s NEXT, a three-day event for young adults ages 18-26 to discern their call of lay or clergy leadership and learn ways to connect that God-given call through the work of the church. Nearly 700 students participated in NEXT, an increase of nearly 40 percent from prior years.

The Young Clergy Initiative funds innovative projects across the church to attract young people to ordained ministry. The $7 million initiative has funded more than 75 projects. A biennial event, Exploration provides a platform for young adults ages 18-26 to hear, discern, and respond to God’s call to ordained ministry. In 2015, 475 attended Exploration. The 2017, the event will take place in Portland, Oregon, November 3-5.

The agency has a Global Methodist Education Network that includes more than 1,000 institutions of higher education around the world. GBHEM supports Schools, Colleges and Universities across the U.S. The Schools, Colleges, and Universities Office at GBHEM hosted 30 of the schools’ presidents at the CEO Meeting of the Council of Independent Colleges in Orlando, Florida in January 2017. In addition, the office hosted 35 presidents at the National Association of Schools & Colleges of The United Methodist Church (NASCUMC) winter meeting in Washington, D.C.

Global Education and New Initiatives at GBHEM provides technical assistance, financial support, scholarships and recruitment aids for five target regions across the globe: Africa, Asia Pacific, Latin America, Europe and the U.S. Global Education works with the United-Methodist related schools, particularly institutions of higher education and theology schools. In addition to schools, the office supports international and regional associations, as well as oversees the Methodist Global Education Fund for Leadership Development.

The Black College Fund invests in the hopes and dreams of those students attending United Methodist-related historically black colleges and universities (HBCUs). The Black College Fund distributes 95 percent (on average more than $9 million) of all funds received equally to the 11 HBCUs. The fund provides for faculty development, infrastructure maintenance, and for students who need financial support and scholarship, helping the HBCUs to keep tuition and fees competitive. The Black College Fund was pleased to announce that five of its HBCU’s enrolled 22 Hispanic students as part of the Latino student access program in 2016.

The agency works with the Commission on Central Conference Theological Education (CCTE) to distribute grants for the theological education of pastoral leaders in the Central Conferences. The 2012 General Conference established a $5 million CCTE fund, and more than 250 grants have been awarded across 22 countries to date. Due to its impact, the fund was doubled at the 2016 General Conference. New grant recipients were announced in March 2017.

In 2016, GBHEM’s Office of Loans and Scholarships awarded 2,025 students with more than $3.1 million in scholarships and 406 students with more than $1.9 million in loans. The loans and scholarships are open to United Methodist students and seminarians who are seeking to further their education.

GBHEM reestablished its publishing ministry in 2016 to engage, nurture, and advocate for the intellectual life of The United Methodist Church. Through this ministry, GBHEM produces academic resources for the constituencies of the agency, including single-author and multi-author works, as well as edited volumes. More than 10 new and revised books have been released under the publishing ministry.

MINISTRY
In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote areas of Africa and Asia, offering access to the latest textbooks and references books. The E-Reader
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Project has distributed nearly 1,500 devices to 22 theological seminaries, loaded with publications in English, French, and Portuguese.

Individuals pursuing licensed and ordained ministry find the resources they need to overcome challenges and barriers sometimes encountered when responding to God’s call in GBHEM’s Candidacy Office. The office coordinated a successful Board of Ordained Ministry Quadrennial Leadership Development in fall 2016. In addition, the office revised the BOM Handbook following General Conference along with the conference relations resources for the 2016 Book of Discipline. The Candidacy Office is also developing an eight-year Clergy Assessment Process and GBHEM’s Effective Ministry Assessment (EMA) leadership development tool.

Course of Study and Specialized Theological Education provides resources for local pastors to gain the education and training needed for service across the church, with courses available in Spanish. The office launched Portuguese Course of Study programs in 2016 and will continue to expand. GBHEM launched three new education options for part-time pastors in December 2016: an Extension of the Course of Study School of Ohio (COSSO) located at United Theological Seminary, a satellite Course of Study program with Saint Paul School of Theology in Hays, Kansas, and a pilot Escuela de Cursos de Estudios (ECE), a Spanish Course of Study, in Denver, Colorado.

Chaplains and pastoral counselors are credentialed through the United Methodist Endorsing Agency, which provides resources for chaplains and counselors serving inside and outside the walls of the church. UMEA supports those working in 25 ministry settings such health care, military, prison, workplace, marriage and family, specialized and more. The office is completing the second pilot initiative to evaluate the effectiveness of a hybrid Clinical Pastoral Education program sponsored by GBHEM.

GBHEM leads clergy continuing education programs, providing resources for spiritual formation and professional development to help ensure an effective clergy for the church. Clergy Lifelong Learning provides an innovative platform for ministry through the multilingual UMC Cyber Campus. In addition, the office organized the 60th anniversary celebration of full clergy rights for women in August 2016 at the United Methodist Clergywomen gathering, which included 450 attendees from 27 countries, speaking six languages. This office continues to provide guidance in cross-cultural/cross-racial leadership development throughout the denomination.

The agency supports deacons and diaconal ministers as they lead the people of God into ministries of compassion and justice, and interpret the needs of the world to the church. The Office of Deacon Ministry Development and Provisional Membership led the celebrations for the 20th anniversary of the “recovery” of full-member clergy deacons for the church. In addition, a new certification in parish nursing was created, and the certification in camping and retreat ministries was updated (in collaboration with Discipleship Ministries).

HISPANIC / LATINO MINISTRIES

The Conference Hispanic Committee (CHC) and the office of Hispanic/Latino Ministries have been working in collaboration with the offices of New Ministries, Justice and Compassion, Camping and for a short time with All Ages Level Ministries. Ana Haydée Urda, CHC Chairperson, has participated at the Connectional Table where Bishop Grant Hagiya has shared the plan for the quadrennium. This is with the purpose of aligning to the goals of the Comprehensive Strategic Plan for Ministries with Hispanics in the California-Pacific Annual Conference.

Below is some of the work done in collaboration with the offices mentioned above:

a) There is a vision attending some needs for the Hispanic/Latino Ministries in their respected geographical areas. Each of the four established District Hispanic Committees (DHC) in
communication with their District Superintendent has developed a meeting to report and be accountable to each other, also some workshop/trainings have been developed to strengthen the lay and clergy of the districts. To mention some: South DHC organized a training about “Social Justice as Spiritual Discipline” speakers Rev. Ruben Esponda and Rev. Joel Hortiales; East DHC organized a how to do workshop “Pulled by the Vision” speaker Jan Hanson and “How to be motivated in Ministry” speaker Pastor Ruben Torres; West DHC (Hispanic DPAS) conversation about “self-identified Hispanic” followed by a meeting with the Associate Dean of Centro Latino in Fuller Theological Seminary, Dr. Oscar Garcia-Johnson. This meeting directed the conversation to find resources in Spanish to explore needs and concerns of Hispanic Ministries in Los Angeles. Finally, North DHC approved a training a year ago and now is supporting the efforts of the Lancaster UMC to start a Hispanic Ministry with the help of Sergio Camacho.

b) “Centro Hispano de Recursos Para la Excelencia Ministerial” (CHREM) is still alive and restructuring to offer new workshops in the future. This past year CHREM offered just one training upon request “Grupos pequeños” Small groups to discipleship taught by Alfredo Cesar. This can be possible because of the support of the office of New Ministries EMT.

c) With the help of Camping and Retreat Ministries of Cal-Pac and the Methodist Advocacy Group (LAMAG), a Family Camp (Campamento Familiar 2016) was organized. Campamento Familiar took place during the Labor Day weekend of September 3-5, 2016 at Colby Camp. The main goal of the camp was to understand that family is a discipleship group. Also, to offer opportunities for family members to get closer to God as a family and to network with other Hispanic/Latino families in the Conference.

d) In collaboration with the Latino Advisory group (Hispanic Council) of the Western Jurisdiction and MARCHA West we worked in a project where 10 Hispanic Young Adults went to General Conference and Jurisdictional Conference 2016. Edward Cesar, Yeniffer Posadas and Armando “Oso” Posadas who were working in Spanglish Design Team 2015 and 2016 were selected to go to Portland OR to General Conference and Tempe AZ to Jurisdictional Conference to learn how the UMC works in the Jurisdiction and the World. It was a blessing to take these three Young leaders to such experience. The group consisted in 10 Hispanic Young adults of the WJ.

e) Spanglish Design Team developed a bi-lingual and bicultural Spanglish Camp for 2016. The camp's theme was “Por tanto: Go” based on Mathew 28:19-20. There were 113 Hispanic/Latino Youth and Young Adults in attendance. This year we had the blessing to have Young adults from Rocky Mountain Conference, Oregon-Idaho Conference and Desert Southwest Conference who came to experience Spanglish. Our prayer was and is that they can go back to start a discipleship movement among the Hispanic/Latino Youth and Young Adult in their conferences.

f) Mosaic is a new effort of the Hispanic Young Adults to develop awareness of the multicultural church and society where we live. During the last Conference year there were two gatherings one at Centenary UMC preaching Demetrio Beach and the second in Norwalk UMC preaching James J. Kang. The main mentor on this project is Pastor Vilma Cruz and staffing this project is Rev. Joel Hortiales

Remarks of the Associate Director
I have been working with the Bishop and the Cabinet closely in whatever they request to the office of Hispanic/Latino Ministries. I’ve been resourcing and forming partnerships with my colleagues in Connectional Ministries (New Ministries, Justice and Compassion, Communication, Camping and Retreat Ministries) in several projects. Finally, a word of gratitude to Bishop Hagiya, Bishop Carcaño, CHC, to
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the Cabinet, DHC’s, to my colleagues of Connectional Ministries, and The California Pacific Conference for allowing me to serve in this capacity. To God be the glory!

Respectfully written by Rev. Joel Hortiales

NATIVE AMERICAN MINISTRIES, COMMITTEE ON

The Committee On Native American Ministries is charged with the responsibility to determine the distribution of the Native American Ministries Sunday special offering, coordinate the promotion of Native American Ministries Sunday, and monitor Native American ministries within the annual conference.

In connection with the UMC Native American Comprehensive Plan, CONAM sent six persons to the Native American Leadership in the Local Church Conference 2014, Indianapolis, Indiana, three persons to the Native American New Fellowship - New Church Start summit, 2015, Oklahoma City, Oklahoma, and two persons to the Native American Lay Servant Academy, Fayetteville, Arkansas, 2016. In connection with Native American United Methodist Church of So Cal, and a grant from Cook Native American Ministries, Tempe, Ariz., a Cal-Pac leadership development series began in 2013 and continued through 2016. Year 1 was “Making Connections” with Casey Church, Wiconi International, focused on cultural awareness and leadership. Year 2 was “Many Gifts - One Spirit” focused on spiritual gifts discovery, for the building up of the community, with Dr. Eric Law, Kaleidoscope Institute. Year 3, “Everyday Advocates,” was held in 2016 with Rev. Cynthia Abrams & Rebecca Cole from the United Methodist General Board of Church and Society. Applying our connections and gifts in what it means to advocate for individuals and the community is an enormous task.

Three Cal-Pac members, Winnie James, Jane Cazabat, and Kelly Redhouse, also serve with Native American International Caucus, serving & advocating at the United Nations.

A good amount of Native American ministries are carried out in connection with Native American UMC of So Cal and Native American Fellowship, L.A. Last year a grant was provided by the Justice and Compassion EMT to begin work with the foster care division of L.A. County, related to Native American children, youth, and young adults in the foster care system. One Cal-Pac member, Suanne Ware-Diaz, connects with the Dependency Court and Indian Child Welfare Act Task Force, arranging for Christmas gifts distributed to 112 children, often at the end of the line within the current system. Local Churches supporting this effort included Trinity UMC, Pearl City, Hawaii, Native American Women’s Circle, St. Paul’s Episcopal Cathedral Center, Echo Park, La Tijera UMC, Los Angeles, CA, and Grace Presbyterian Church, Gardena, CA. General support from Trinity UMC, Pearl City, HI, has continued. Community connections through Native American UMC and Native American Fellowship, L.A. continued through pow wow and event booths giving out over 300 Bibles, countless flyers and giveaway items. Three Pow wows were hosted at the NAUMC Anaheim site with Southern California Indian Center and United American Indian Involvement. Assistance was provided to Sherman Indian High School students, Riverside, CA, with school supplies, bed comforters, beach towels, and snacks unavailable otherwise. Whittier First UMC and Twentynine Palms UMC also provided support to Sherman IHS.

Other community events included Cherokee recording artist Michael Jacobs and First Nations Group, Broken Walls, with Jonathan Maracle, featured in Singing the Sacred, Musical Gifts From Native American Communities, produced by Global Praise, General Board of Global Ministries.

Many thanks to James Kang, Conference Communications, for the web page and promotion of Native American Ministries Sunday in 2016. Fifty percent of funds support Native American seminary students, Native American Comprehensive Plan, Native American International Caucus, while fifty percent stays in Cal-Pac for Native American Ministries. Many thanks to all who so generously give.

Rev. Gregory Douglass and Ms. Winnie James, co-chairs Cal Pac CONAM
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NOMINATIONS, CONFERENCE COMMITTEE ON

We, the nominations committee, have continued to work hard to find the right people for the different positions that have needed to be filled. We have met several times since the 2016 Annual Conference. The report of the committee is a very fluid document and continues to change.

The names in the Conference Nominations Report that are capitalized are being presented to this conference for confirmation. We are also presenting one rule change involving tenure. See RULES 17-1 below.

There is now a new profile report that can be found at: http://www.calpacumc.org/nominations/. Anyone who is interested in being on any committee needs to start with filling out the profile and submitting it. We are working with the chairpersons, staff, cabinet and many others to get the right persons into the committees and boards. Filling out the profile is one of those steps.

We want to extend a very big THANK YOU to Jennifer Gaylord for all the work she has done to help make our job a little easier. She was contracted to make the profile that you find at the address above. She has also made a database for the Nominations Committee to work with. It has been a big undertaking but it will help all of us to have easier access to the information on the Nominations Report and other related information.

If you have any questions or changes, please put them in writing/text and get them to me by contacting me at: lizumc94@gmail.com; 909-227-6919. After conference you can also reach me at 695 Sequoia St., San Bernardino, CA 92407 and my office email: redlandsuumc.office@gmail.com.

Respectfully Submitted,
Liz Roark, chairperson

REC 17-9  FULL NOMINATIONS REPORT AT: http://calpacumc.org/secretary

ORDAINED MINISTRY, BOARD OF

“When I came to you, brothers and sisters, I did not come proclaiming the mystery of God to you in lofty words or wisdom. For I decided to know nothing among you except Jesus Christ, and him crucified. And I came to you in weakness and in fear and in much trembling. My speech and my proclamation were not with plausible words of wisdom, but with a demonstration of the Spirit and of power, so that your faith might rest not on human wisdom but on the power of God.” - 1 Corinthians 2.1-5

The church continues to seek those called to ministry as described by Paul in one of his letters to the newly formed congregation at Corinth. Your conference Board of Ordained Ministry labors to assist in discerning the call of God to such people even as it affirms readiness for and effectiveness in ministry. The Board is grateful for the ministry that it can offer as it joins the conference in building up the church for discipleship and transformation through providing and sustaining promising and prepared leaders. We ask for your prayers as the work of all is sustained by the Spirit.

As the last quadrennium moved toward its end, we recognized the appreciated service of Sharon Rhodes-Wickett, Jose Vindel, Mary Allman-Boyle, Tim Ellington, Frances Wiebenga, Ruben Torres, JoAnn Fukumoto and Kyung Hwan Oh even as we welcomed the participation of new Board members including A. Paige Eaves, Amy Aitken, Tom Choi, Monalisa Tu’itahi, Debbie Gara, Priscilla Baca, Amy Yoon, Bau Dang and Darin Arntson. Molly Vetter and Greg Norton concluded their conference service as chairs of the Order of Elder and Order of Deacons, respectively; Ken Suhr and Colleen Windham-Hughes have succeeded them in this responsibility.
New leadership is being offered by Tom Choi as Vice Chair, K. Cherie Jones as Full Connection Registrar, Mark Ulrickson as Conference Relations Committee Chair, A. Paige Eaves as Vocational Discernment and Candidacy Registrar, James Stevenson as Scholarship Co-Chairperson, and Veda Ward as Secretary. Board leaders attended the quadrennial training provided by the General Board of Higher Education and Ministry and held in Chicago. The few changes and additions to The Book of Discipline were reviewed and ideas for more ably completing the Board work were shared.

Blessed by the generous leadership of Bishop Grant Hagiya, the Board gratefully joined in an extended conversation with the Bishop at its fall meeting. Emotional Intelligence was introduced both through the Bishop’s book and an individual assessment undertaken by each Board member. The Board will be integrating this important element of leadership as it expands its efforts to better discern readiness and effectiveness for ministry.

With the guidance of Doug Williams, the Full Connection Section is undertaking conversations with each of the provisional members and will complete this project at the meeting of the annual conference as it engages clergy from Hawaii. Response to this activity has been very positive as reflected in responses both by the provisional members and the Board. As an outgrowth of increased interaction with provisional members, the Board proposes a meeting with the Staff-Parish Relations Committee of each of the congregations wherein a provisional member serves for the purposes of clearly communicating the expectations of the Board along with suggestions for the committee to assist in achieving these objectives.

The Fellowship of Local Pastors is now being reorganized by Bishop Hagiya; Jim Brooking represents the Board in bringing to fruition the activating of this gathering. Currently, the Board, through various task forces, is moving ahead with a variety of possible programs to serve pastors and the church. Amy Aitken and Leigh Ann Shaw compose a task force to respond to a request for a Board statement regarding inclusivity. Tom Choi is overseeing a review of the processes of the Board, particularly as it interviews candidates. K. Samuel Lee, Amy Aitken, Lincoln Galloway, and Jane Voigts now oversee the resources available through the Ithenticate program as the Board continues to assist with issues around plagiarism. Our vice-chair is overseeing a possible change in policy related to leadership tenure on the Board. Brian Long has circulated to every district a recruitment tool entitled “Five Cups of Coffee”.

Beyond scholarships offered by the Board through the leadership of William Lazarte and James Stevenson, the Board voted to join the conference’s foundation in supporting a program initiated by GBHEM to organize cohorts of seminarians to undertake training in personal finances, offering significant financial support for tuition expenses. As one might surmise, this is another effort to reduce the amount of student loans needed to support seminary education as well as advise individuals in matters of personal stewardship. The Board has voted to support a conference program devised to develop a cadre of coaches to be available to local church pastors and the congregations they serve. Because of the resources of the MEF, the Board has doubled its investment in continuing education by offering more scholarship money now available through application to Orders. We give thanks for the many in congregations who fully support the asking of the Ministerial Education Fund and strive to develop new ways to employ these monies for the benefit of the church.

In addition to the Candidacy Summit, which will occur again in August with the leadership of Bishop Hagiya, the cabinet, and A. Paige Eaves, contacts are made and maintained with seminarians through the efforts of several from the Board and the Cabinet. Yearly interactions with students at both the Claremont School of Theology and Fuller Seminary make it possible to serve those with United
Methodist backgrounds as well as persons from other denominations or students with no faith community experience.

As a conference, we can be grateful for the diligence and commitment of Board members who spend significant time both away from their communities as well as undertaking preparation for and responses to the activity of the Board. Participants in the work of the Board know it is a privilege to serve the conference and church in this way. We are very appreciative of the administrative support supplied by Cathy Wilson who continues to grow in her knowledge about the many tasks assigned and taken up by the Board; her work is invaluable both to Board member and the people it serves.

An invitation is extended to visit the Board website at calpacumc.org/bom. Please contact Cathy Wilson if there are ideas that could be incorporated into the site to improve its service and usability.

It is a blessing to chair this Board principally because of the many faithful, talented, and creative men and women, clergy and laity who so willingly and even sacrificially serve us all.

Richard C. Garner

PENSION & HEALTH BENEFITS, BOARD OF

The conference board of pension and health benefits has five primary areas of focus: pension benefits, health insurance benefits for actives and retirees, the Comprehensive Protection Program (CPP) for actives, which is a death and disability insurance program, a vision insurance program (VSP) for all actives and retirees including early retirees, and a wellness program called Virgin Health miles to encourage a healthy lifestyle by rewarding walking tracked by a pedometer.

In 2016, health insurance benefits for retired clergy and their families changed to a Health Reimbursement Account (HRA) system instead of a conference-sponsored Medicare-aligned insurance program. This new HRA program has been well-received by our retirees and has generated some cost savings for the Annual Conference. One savings was the elimination of one Human Resources conference staff position due to a reduction in the work load of administering the new HRA program. After a careful review of funding and expenses, our board is requesting a 2018 apportionment asking of $1,279,109, which is $167,131 LOWER than 2016.

The 2018 HRA budget is $1,025,000. This HRA retiree benefit program also generates an unfunded liability projection of $24,837,012 as of 2017. This is the projected amount of money that will be needed to fully fund the HRA program into the future for current and future retirees. The General Board of Pensions, now called Wespath, is requiring all annual conferences to begin an intentional way of funding any unfunded liability for retiree health. For the years 2018-2019 Wespath has sufficient funds to cover the CPP liability and has declared a CPP “redirection” for annual conferences. For these years our board will stop billing the churches for CPP but instead will be billing the churches for a retiree healthcare reserve fund (RHRF) to build up required reserve funds that will be used to partially offset our unfunded liability for future retiree health expense.

Two 2016 financial results are noteworthy. First, churches that were billed for their pastor’s health insurance premium are delinquent in the amount of $244,343. The annual conference pays the entire premium for all enrolled pastors, and any lay staff the church has elected to cover under the conference health plan, and the churches are billed their specific pastor’s and enrolled lay staff’s family premium as a reimbursement to the conference. The Board of Pension and Health Benefits has no reserve funds for active clergy, so this non-payment becomes an unbudgeted expense for our board as well as for the entire conference budget.
Second, any unused HRA amount of clergy families automatically rolls over to the next year. Thus, any unused HRA amount becomes an obligation for the conference to fund into the future. In 2016, 30.1% of the HRA funding was unused in the amount of $268,542 and this amount must be protected and set aside in a new reserve fund for future obligation. It is interesting to note that 59% of the HRA account holders had unused HRA amounts that rolled over into the next year and 41% had no rollover since their insurance elections cost more than their HRA allocation. One success of the HRA program is the flexibility that the HRA program provides. In 2016, 23 different insurance carriers were selected with a total of 81 different plan types. Medicare plan enrollment was 43% Medicare Advantage (HMO) and 57% Medicare Supplement. The Medicare Supplement Plan F was chosen by 60% of retirees and Plan N by 34%. Plan L was chosen by 3%. The most popular medical plan was the AARP (United Health Care) Medicare Supplement and the most popular Part D prescription drug plan was SilverScript.

The work of the board would be impossible without the diligent and committed staff of Jan Hanson, Wanda Bethea and Rhiannon Lucero. Many thanks also to Gary Ward our health insurance consultant for many years. They are all a blessing to work with.--

Rev. Dr. Randy Johnson, Chairperson

REC 17-1  PENSION 1 – CONFERENCE HEALTH CARE PLANS
REC 17-2  PENSION 2 – RETIREE HEALTH CARE
REC 17-3  PENSION 3 – COMPREHENSIVE BENEFIT FUNDING PLAN
REC 17-4  PENSION 4 – CLERGY HOUSING ALLOWANCE

SECRETARY, CONFERENCE
I want to thank this Annual Conference for affirming me as Conference Secretary at last year’s Annual Conference. It is a heartfelt honor to follow in the footsteps of Leanne Nakanishi, and I am grateful to Rev. J. Daniel Lewis for serving as interim secretary in the midst of grief last year after Leanne’s death. His gentle guidance and my memories of Leanne’s leadership have been touchstones for me as I learn this new role.

What a privilege and a joy it has been to read all of the reports submitted for this Preliminary Report. Ministry teams and churches, conference staff, clergy and laity are all engaged in so many creative and Spirit-led efforts to help others know the love of God. It is humbling to read and realize just how deeply the people of the California-Pacific Annual Conference are engaged in being the Body of Christ.

After these sessions have ended, the Conference Secretary staff has a goal of publishing many sections of the Conference Journal on the website within just a few weeks of adjournment. More complex or statistical sections will follow. The goal is to have the complete Journal online by early September.

I look forward to this year’s Annual Conference with the vision brought by Bishop Grant J. Hagiya. Some parts of our time together will feel very different than past years. I invite us to listen for the Holy Spirit’s inspiration as we follow Bishop Grant’s leadership.

I am grateful to all the people who serve by title or as volunteers on the Conference Secretary staff.

Particular thanks go to Jennifer Gaylord and Rev. Bob Rhodes who have agreed to be assistant Journal editors, supporting the goal to have the Journal complete within the first quarter of the appointment year.

One of the unexpected joys of this role is the official act of signing commissioning and ordination certificates as well as retirement certificates. They represent the foundation and the future of the church, embodying an infinite cycle of inspiration and hope.

In gratitude,
Karen Clark Ristine
Conference Secretary
STAFF RELATIONS COMMITTEE
The Conference Staff Relations Committee has been busy this past year. The Human Resources Coordinator position was eliminated following a thorough analysis of the staffing needs within Human Resources by an independent consultant. This resulted in some re-alignment of responsibilities. The new alignment is reflected in the updated titles for the existing staff positions which are Pension and Welfare Benefits Administrator and Health Benefits and Employment Administrator. The duties of the Director of Human Resources were also reviewed resulting in some minor alterations. Much thanks go to our HR Director, Jan Hanson, for having the foresight to examine all the functions of the Conference related to Human Resources and initiate the process of requesting analysis and recommendations, resulting in the decision to make these appropriate changes.

The SRC handled other routine matters during the time since the annual conference. They included modifying an existing job description to better fit the vision of our Bishop by redefining the former Associate Director of Lay Leadership & Age Level Ministries into the Director of Leadership and Congregational Vitality. A new position, Associate Director of District Properties and Congregational Loans, was created to support the District Unions and the Treasurer’s Office in performing these vital functions. The equity comparison of our District Superintendents with other DS’s similarly situated in comparable sized Annual Conferences was completed and recommendation made to the Council on Finance and Administration.

The 2018 Wage Scale for Conference staff was modified to reflect both California’s minimum wage of $11/hour and the minimum salary necessary to exempt employees from overtime at $45,760, down from the proposed federal minimum of $47,476 which was blocked by court action.

Also undertaken this year was the adoption of work rules applicable to all Conference employees, in general, and adaptable to specific Conference location(s). Also adopted was a Dress Code Policy, a Telecommuting Policy, and an Outside Employment Policy with an anticipated issuance to all Conference Staff on July 1, 2017. The Conference Sick Leave Policy and the Bereavement Policy were brought into alignment regarding the degree of relation to the employee for benefits to accrue. The Holiday Policy and the Vacation Policy were both modified to ensure equity between lay and clergy Conference employees. Finally, a Camp Housing Policy was adopted for those Conference staff required to live on site.

At the request of Jan Hanson, Human Resources Director, the SRC reviewed Resolution 16-1 Concerning Just Wages for Lay Employees, adopted by Annual Conference 2016. The resolution directed the Conference Office of Human Resources to carry out a study of just compensation for lay employees of the Annual Conference and its churches/ministries. It was the opinion of the SRC that the scope of such an undertaking far exceeded the capacity the Conference Human Resources office could provide in a timely and economically feasible manner.

Submitted by: J. P. Harris, Chair, Staff Relations Committee

TREASURER, CONFERENCE / EXECUTIVE DIRECTOR OF FINANCE AND FACILITIES

Report Pending from Treasurer, to be published online at calpacumc.org/secretary

TRUSTEES
The past year has been an active and fruitful one for the Conference Trustees with a number of issues being considered. We look hopefully with humility into our next Conference year to serve with God’s help and grace.

I would like to sincerely thank our Board Members for their service:
2017 CAL-PAC PRELIMINARY REPORT

Rev. Faith Conklin - South District
Sherri Cort - East District
Howard Fallman - North District
Josie Grant - West District
Gerry Geroca - South District
Rev. Mark Nakagawa - DS West District and Cabinet Representative.

Tyler Pottenger - Hawaii District
Robert Terrell - West District
Rev. Dr. Kathey Wilborn – West District
Patrick Zukemura - Hawaii District
Rev. John Oh - North District

Insurance Report: In December 2016 the Board of Trustees was grateful to learn that the Insurance Premiums from Philadelphia Insurance for 2016-2017 will increase by only a small amount of 2.29% or an increase of approximately $23.00 per church per month.

1. In 2016, churches in California submitted $ 2.7 million in estimated claims which was an increase from 2015. In 2017, churches in California will pay premiums of $4.3 million for coverages including Property & General Liability, Auto, Camping, Professional Liability, Directors and Officers liability and Internet and Cyber liability. In 2017 Philadelphia Insurance will remain the carrier for the Annual Conference and the California properties; Church Mutual will remain the carrier for the Hawaii District for 2107.

2. Negotiations by Hub International and their representative to the Annual Conference, Don Williams, continue this year to ensure the best possible coverage for the Annual Conference and our churches. The trustees continue to seek ways to enhance our coverage and service to include products and coverage for new types of potential losses or risks which include:
   - Maintaining a toll free number 1-800 645-6100 for the use of our church leaders to gain information and obtain assistance with questions on property and insurance with dedicated staff available to speak to church leaders in times of distress.
   - Consideration of adding Earthquake coverage. This type of coverage is cost prohibitive but we will continue to seek cost effective ways in the next year to determine if we might include it in our coverages.
   - Providing resources at Annual Conference for information and assistance for Local Churches and their Board of Trustees and any insurance questions they have.
   - HUB International is providing a free Human Resources Resource Center for the Annual Conference to access legal advice called WorkplacePro.

3. Worker’s Compensation: We are pleased to report that after a long process currently all churches have now acquired Workmen’s Compensation Insurance for their church staff. The overwhelming majority of our churches are insured with Guide One for this coverage.

4. One of the recent highlights of 2016 was the four Loss Control Workshops sponsored by Hub International and Philadelphia Insurance Company. The Loss Control Workshops have had a positive effect on our insurance losses in prior years. We are hopeful that the workshops this past spring will help to raise awareness, lower claims and reduce losses for 2017-2018. We are a community of churches and the loss that one church incurs affect the cost and premiums for all of our properties.

5. HUB International has continued providing an all-Conference Newsletter The Guardian which highlights current insurance concerns for local churches. They have provided ongoing help and support by maintaining a website and working with individual churches and pastors to resolve and rectify any insurance needs or claims in a very timely and professional manner. Check out www.HubUMC.com.

6. The Trustees, with help from our Conference Chancellor, have reviewed and monitored all claims concerning legal matters including, wrongful termination claims, liability, fraud or embezzlement and any potential denial of claims or other issues as they have arisen.
CAMPING MINISTRY
Dialogue has continued this year with the camping leadership concerning the future and vision of our camps. Currently both Camp Cisquito and Camp Arroyo Grande are listed for sale and are being actively marketed. The issues for these properties are complex and with the help of our Conference Chancellor and outside legal counsel we are working diligently to sell both of them. The Conference Trustees have worked closely with CORMC this year and we are grateful for their partnership in supporting the mission of camping for the Annual Conference.

EPISCOPAL RESIDENCE COMMITTEE
The Episcopal residence committee with the assistance of the Annual Conference Treasurer’s office continue to manage and support the Bishop’s residence.

We would like to give a big thank you to Archana Carey, our Conference Treasurer, for her support and guidance during this past year. Her leadership has been a blessing to us. She has provided support and leadership in the ongoing building and health and safety renovations for the Conference Headquarters and other properties owned by the Annual Conference.

We also want to thank and acknowledge new Conference Chancellor Lori Meaders for her legal expertise and leadership in matters of legal concern to the Annual Conference. We give thanks for Joyce Zirkle and the entire staff of the Conference Treasurer’s Office for their continued service. We have grieved along with the Annual Conference at the loss of our dear sister Leanne Nakanishi and her many gifts and graces, she has been deeply missed this past year by the Board of Trustees. This report would not be complete without also expressing our sincere thanks to Bishop Hagiya for his wisdom and leadership with the affairs of the Annual Conference.
Submitted in Gratitude, Rev. Karen Tannheimer –Chairperson of the Board

UNITED METHODIST WOMEN
Connected and revitalized, in 2016, the newly restructured five districts of the California-Pacific Conference United Methodist Women “UMW” East, Hawaii, North, South and West Districts went into ACTION. With determination in their steps UMW boosted their efforts in accomplishing Missions in the National and Global Communities of supporting women, children, and youth. A joyous celebration of 150 years of UMW being in mission will take place in 2019 as women continue to tell their stories of creative, supportive women being in fellowship; of bold and courageous women standing up for justice and equality; of women giving voice for those that have no voice; of women bringing awareness and taking action for the health and welfare of women, children and youth; of caring for our earth; and of women knowing God as our creator, teacher and healer.

Over 300 Mission Institutions today are being supported through the United Methodist Women members’ Pledge to Mission. In 2016, the California-Pacific Pledge to Mission was $260,000 and we received $280,486. A total of $316,792 was sent to National including the 5 Star giving. Cal-Pac Conference supports four National Mission institutions which are assigned Conference and/or District Representatives:
1) David & Margaret Youth and Family Services in La Verne, CA – A refuge for children in need
2) Toberman Neighborhood Center – Community center empowering people to grow toward moral, spiritual, and financial independence
3) Susannah Wesley Community Center in Honolulu, Hawaii – Multi-purpose community center with programs and services for children, elderly and poor
4) Neighborhood House of Calexico in Calexico, CA – Feed the hungry and house the homeless. In addition, there are two local projects within Cal-Pac with assigned representatives:
1) Methodist Hospital of Southern California in Arcadia, CA – Providing health and spiritual care;
2) New Entra Casa in San Diego, CA – Residential treatment program for female ex-offenders and transitional housing.
Current Justice Issues include: Economic Justice, Climate Justice, Mass Incarceration, and Maternal and Child Care. The UMW Conference Leadership Team is blessed to have the support of Bishop Grant Hagiya, District Superintendents, local Pastors and members for our organization’s continuing efforts in our missions.

The United Methodist Women participated in the following events in 2016:

- **Conference and District Leadership Training** – Conference leaders attended the National UMW Leadership Training Days in Tempe, AZ, and the Voices Language Coordinators Training in Nashville, TN. The training included a number of workshops which included spiritual formation and growth, social justice involvement, program planning, conflict managements and many more. In January, the five districts held their Leadership Training where they equipped new officers with resources and reviewed their duties and responsibilities.

- **Mid-Winter Event** – This event, held in February, took on the issue of “Human Trafficking” with a panel which consisted of three people that deal with this topic: an attorney, a representative from a migrant center, and someone who survived after having been a victim. They spoke of their experiences, awareness, resources for help, reporting and counseling. A question and answer time was given with the audience.

- **Spiritual Retreat/Leadership Meeting** – In March, the Conference Team has a special time to reflect and reconnect with their fellow officers at a personal level. It’s a time to pray together, fellowship and just get to know each other. The spiritual growth program was led by D.S. Rev. Jan Wiley. A Leadership Team meeting was also held to prepare future meetings.

- **Annual Conference Luncheon** – In June, at Redlands University during Annual Conference, UMW ladies wearing their “white gloves” joined our Conference UMW President, along with the Leadership Team, as she spoke on UMW’s activities highlighting their National headquarters in New York. The UMW Luncheon theme was focused on infant welfare. A presentation was given by the Methodist Hospital Foundation President Mike Driebe as he spoke on the Rehab Unit campaign.

- **Mission** - In July, held at Biola University, over 300 participants attended classes at this educational and spiritual weekend. Classes included: Climate Justice, Bible and sexuality, and People of Latin America. Classes were offered in English, Korean, Spanish, and Tongan for adults, young people, youth and children, facilitated by top clergy and lay scholars. There was a “bridging class” for young women 18-23 to learn and grow spiritually. There were workshops offered designed to be educational as well as entertaining.

- **Annual Celebration** – In October, for the first time, Cal-Pac UMW held their Annual celebration at a UMW National Mission Institution—Toberman Neighborhood Center in San Pedro, CA. We celebrated their 113th anniversary. The guest speaker was Toberman’s Director Dr. Linda Matlock, as she spoke on her touching experience working in the center and the services they provide for the neighborhood; especially for the children. We also celebrated the five banners of the new Districts, East, Hawai‘i, North, South and West, were revealed for the first time as the procession of the District Officers and the Conference Team took place. And the establishment of the New Cal-Pac UMW Limitless Team with four young women from each District – a Young Woman Coordinator, a Mentor, a University/College and High School representatives – who answered their call to leadership.
2017 CAL-PAC PRELIMINARY REPORT

I will retire as Cal-Pac Conference UMW President on October 21st, 2017. It has been my privilege and honored to have served in this capacity since 2013. I am thankful to the Conference Leadership Team for your faithful dedication to Our Purpose. May we remain constant in our call, whereever God calls us from here to there!

‘Ofa atu moe Lotu, . Mele Faiva Blagojevich, Cal-Pac UMW President
The Board of Pension and Health Benefits recommends that the Annual Conference continue its present health care rules, policies, and offerings for active clergy, their families, and Conference lay employees for 2018, and that no substantive changes in programs, eligibility or funding patterns be made for the next year.

The Board is committed to insuring that quality, affordable health care is available to all our clergy, their families, and our Conference lay employees, working within the limits imposed by the financial realities that continue to face us all.

The Board of Pension and Health Benefits is recommending to the annual conference that the 2018 Target HRA increase by $100 from $2,800 to $2,900 for participants age 84 and under WITHOUT INCREASING APPORTIONMENTS. This $100 increase represents 3.57% increase over the 2016 Target HRA of $2,800 or about 1.75% per year. The Target HRA is the amount for pastors serving 50 years and under age 85. The actual HRA contributed for each participant is 2% of the Target HRA for each year under appointment. For example, a pastor serving 35 years will receive \(2\% \times 35 = 70\%\) of the HRA or $2,030 for 2018 (Note: the average years of service is currently 35 years). The 2018 HRA for participants age 85 will increase $100 from $3,425 to $3,525. For reference, the 2016 HRA for age 85+ was $3,350.

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007. CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

CRSP-DB
The total denominational liability for CRSP-DB annuities as of 1/1/2016 is $1.4 billion, the total plan assets are $1.5 billion, and the current funded ratio for the plan is 108%. The California-Pacific Conference’s portion of the total liability is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2018. As a result, the required contribution due as of 12/31/18 is $2,029,008. It is anticipated that the amount will be funded from New Incoming Money, through direct billing to churches, totaling $2,029,008. The total account and/or future incoming money covers the required contribution.

CRSP-DC
Effective January 1, 2014, the CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP-DC contribution by contributing at least 1% of their plan compensation to UMPIP. Therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the participant will receive a contribution of 3% to CRSP-DC. The estimated contribution for 2017 is $708,300 and is funded by required contributions billed to local churches. It is anticipated that increases for future years will average 3% due to the overall average salary increase for clergy of 3%. As clergy salaries increase, the CRSP-DC contributions increase because CRSP-DC is calculated as a percentage of the pastor’s plan compensation (salary plus housing).
The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006. MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before. MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump sum.

The total denominational liability for MPP annuities as of 1/1/2016 is $3.4 billion, the total plan assets are $3.6 billion, and the current funded ratio for the plan is 105%. Future MPP annuitants have a total account balance of $3.7 billion, and the California-Pacific Conference’s portion of that balance is $79 million, or 2.09% of the total. There is no required contribution for 2018.

Supplement One to the Clergy Retirement Security Program (Pre-82)

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2017, the Past Service Rate (PSR) is $702. For 2018, the conference is increasing its PSR to $716. On average, the conference cautiously estimates future increases to be approximately 2%, but will thoroughly evaluate each year. The contingent annuitant percentage is at the 100% level.

Based on the final actuarial valuations from the General Board of Pension and Health Benefits as of January 1, 2016, for 2018, the portion of the Pre-82 liability attributable to the California-Pacific Conference and funded status as of 1/1/16 is as follows:

- Funding Plan Liability as of 1/1/16: ($54,921,657)
- Plan Assets as of 1/1/2016: $63,108,045
- Current funded status is $8,186,388 for a 115% funded ratio.

The conference does not intend to redirect Pre82 surplus.

Key assumptions: 6.6250% discount rate, using the RP2000 mortality table with a BB generational projection.

The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project New Incoming Money.

Post-Retirement Medical Benefit Program

The Post Retiree Medical Plan currently offered in 2017 and anticipated for 2018 can be described as follows: Retirees, spouses and surviving spouses are offered a Health Reimbursement Account (HRA) if they purchase health insurance through a private Medicare exchange called OneExchange. The HRA is funded through apportionments. To determine how much each participant receives into their HRA, a target HRA amount is established. Each participant receives a portion of the targeted amount based on the pastor’s years of service. The target HRA for 2017 is $2,800 per retiree, spouse and surviving spouse. For participants who retired prior to 1982 or have attained age 85, there is a flat reimbursement of $3425. Participation in the Health Reimbursement Account program is optional.

The current annual cost is anticipated to be $1,025,000. The amount contributed to the HRA is obtained through apportionments. There is also a small reserve for future retiree health care held on account at the General Board of Pensions. Wespath requires that future retiree health care obligations be funded. Funds billed during the two-year CPP redirection (2018 and 2019) will be deposited into the retiree health care reserve as we strive to comply with this requirement.
The following is based on the most recent actuarial valuation dated as of 12/31/2016, prepared by Willis Towers Watson:

Expected Post Retirement Obligation (EPBO) (net conference cost): $29,601,994
Accumulated Post Retirement Obligation (APBO) (net conference cost): $25,645,619
Service Cost (SC) (net conference cost): $505,114.

Active Health Benefit Program

The California-Pacific Annual Conference offers two fully insured HMO health plans to active participants. Although participation in the conference plans is optional, conference health care rules require clergy and their spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the expense of the conference.

During the calendar year 2016, the total cost for the active health program was $3,286,458. The active health program was funded from direct billing to churches. For conference lay employees and clergy appointed to conference staff positions, the health program was funded through apportionments. Future increases are expected in the range of 6%. Rate increases are due to a combination of claims experience and market conditions.

Comprehensive Protection Plan (CPP)

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General Conference of The United Methodist Church effective January 1, 1982. The plan provides death and long-term disability benefits for eligible clergy, and is an Internal Revenue Code 414(e) “church plan funded by plan sponsor insurance premiums.

For 2017, the California-Pacific Conference has an annual required contribution to the Comprehensive Protection Plan of $743,400. The anticipated increase in obligation for future years will be approximately 3.0% per year. This expected increase is due to an average clergy compensation increase of approximately 3.0% per year. The CPP premium increases in the same amount since it is calculated as a percentage of salary. The source of funding for this benefit is direct billing to the churches where eligible clergy serve. Premiums for clergy appointed to conference staff are funded through apportionments.

Other Benefit Obligations

United Methodist Personal Investment Plan (UMPIP)

UMPIP is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, contributions the plan sponsor may make on the participant’s behalf, and investment earnings comprise the individual’s retirement account balance.

For lay staff of the Annual Conference, the conference contributes the equivalent of 7% of the employee’s salary to the plan. Currently (for 2017), the California-Pacific Conference has an annual estimated contribution to the UMPIP of $143,200. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of salary. This benefit will be funded by apportionments. The conference does not sponsor UMPIP for clergy appointed to churches in the conference. Each church may sponsor UMPIP individually.

UMLife

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

During the calendar year 2016, the total cost for the UMLife program was $58,752. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.
Relocation Expense

Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference, are entitled to receive reimbursement for moving expenses in accordance with conference rules.

During the calendar year 2016, the total cost for the relocation benefit was $289,380. The Annual Conference is responsible for 70% of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%. The portion the conference is responsible for is funded by apportionments. The portion the church or employing entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

Pending opinion letter from the General Board of Pension and Health Benefits.
The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits and Investments (Wespath), and any funds distributed from the Lynch Fund as a pension supplement, during the year 2018 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.
2018 Salary Ranges for Conference Staff Positions

Information only—not part of the SRC recommendation:
District Superintendents’ salaries are set by formula (Fiscal Rules, Section XII.E.1.a., 2016 Journal).
The salaries of Executive Director of Finance & Facilities and Executive Director of Connectional Ministries are in line with District Superintendents. For 2018, the salary for District Superintendents and Executive Directors (including housing for clergy) will be: $109,589.

The salary ranges presented in this Recommendation are to establish minimums and maximums in order to be competitive with the marketplace in hiring and retaining staff. Employees who currently hold Conference staff positions (Conference Center, District Offices and Camps) receive cost of living and other increases as determined by the Staff Relations Committee, Executive Management and state and federal laws.

The Compensation Subcommittee of the Staff Relations Committee of the California-Pacific Conference recommends that salary ranges for conference staff positions for the calendar year 2018 be set as follows:*
(Bolded numbers represent increases in scale over 2017.)

### Exempt Positions

<table>
<thead>
<tr>
<th>Position</th>
<th>Minimum</th>
<th>Median</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Communications</td>
<td>$75,000</td>
<td>$82,500</td>
<td>$90,000</td>
</tr>
<tr>
<td>Director of New Ministries</td>
<td>$75,000</td>
<td>$82,500</td>
<td>$90,000</td>
</tr>
<tr>
<td>Director of Justice &amp; Compassion</td>
<td>$75,000</td>
<td>$82,500</td>
<td>$90,000</td>
</tr>
<tr>
<td>Director of Leadership &amp; Congregational Vitality</td>
<td>$75,000</td>
<td>$82,500</td>
<td>$90,000</td>
</tr>
<tr>
<td>Director of Camping and Ministry Operations</td>
<td>$76,000</td>
<td>$83,500</td>
<td>$95,000</td>
</tr>
<tr>
<td>Associate Director of Hispanic/Latino Ministries</td>
<td>$68,000</td>
<td>$76,500</td>
<td>$85,000</td>
</tr>
<tr>
<td>Associate Director of District Properties &amp; Congregational Loans</td>
<td>$68,000</td>
<td>$76,500</td>
<td>$85,000</td>
</tr>
<tr>
<td>Administrative Coordinator, Board of Ordained Ministry</td>
<td>$48,000</td>
<td>$57,000</td>
<td>$66,000</td>
</tr>
<tr>
<td>Business Office Manager, Camping</td>
<td>$45,760</td>
<td>$48,055</td>
<td>$50,350</td>
</tr>
<tr>
<td>Director of Human Resources</td>
<td>$78,000</td>
<td>$86,500</td>
<td>$95,000</td>
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<tr>
<td>Controller</td>
<td>$82,000</td>
<td>$89,000</td>
<td>$96,000</td>
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<tr>
<td>Camp Director (gross revenue over $500k)</td>
<td>$57,000</td>
<td>$61,275</td>
<td>$65,550</td>
</tr>
<tr>
<td>Camp Director (gross revenue $250 - $500k)</td>
<td>$52,000</td>
<td>$54,600</td>
<td>$57,200</td>
</tr>
<tr>
<td>Camp Director (gross revenue under $250k)</td>
<td>$45,760</td>
<td>$48,055</td>
<td>$50,350</td>
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<tr>
<td>Camp Program Manager</td>
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<td>$50,350</td>
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<tr>
<td>Camp Operations Manager</td>
<td>$45,760</td>
<td>$48,055</td>
<td>$50,350</td>
</tr>
<tr>
<td>Camp Food Service Manager</td>
<td>$45,760</td>
<td>$48,055</td>
<td>$50,350</td>
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</table>

### Non-Exempt Positions

<table>
<thead>
<tr>
<th>Position</th>
<th>Minimum</th>
<th>Median</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant, Connectional Ministries</td>
<td>$20.00</td>
<td>$23.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>Communications Assistant</td>
<td>$20.00</td>
<td>$23.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>Executive Secretary, Finance</td>
<td>$23.00</td>
<td>$27.50</td>
<td>$32.00</td>
</tr>
<tr>
<td>Accountant/Payroll Administrator</td>
<td>$25.00</td>
<td>$29.50</td>
<td>$34.00</td>
</tr>
<tr>
<td>Bookkeeper</td>
<td>$22.00</td>
<td>$25.00</td>
<td>$28.00</td>
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<tr>
<td>Accounting &amp; Facilities Assistant</td>
<td>$18.00</td>
<td>$22.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>Receptionist</td>
<td>$14.00</td>
<td>$15.50</td>
<td>$17.00</td>
</tr>
<tr>
<td>Archivist Assistant</td>
<td>$16.00</td>
<td>$19.50</td>
<td>$23.00</td>
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<tr>
<td>Pension and Welfare Benefits Administrator</td>
<td>$22.00</td>
<td>$25.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>Health Benefits and Employment Administrator</td>
<td>$22.00</td>
<td>$25.00</td>
<td>$28.00</td>
</tr>
<tr>
<td>IT Systems Coordinator</td>
<td>$32.00</td>
<td>$41.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>Administrative Assistant, District Office</td>
<td>$23.00</td>
<td>$27.50</td>
<td>$32.00</td>
</tr>
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</table>

*Salary comparisons obtained from the annual survey conducted in Southern California by the Center for Non-Profit Management, and from the American Camp Association.

Survey Data Analysis

Conference Center and District Staff Salaries
- The analysis does not include salaries determined by established rules and formulas, ie: District Superintendents, Executive Directors and Campus Ministers.
- The Center for Non-Profit Management Survey breaks down the data several ways for purposes of comparison: budget size, geographic location, and “all organizations” being the most pertinent. For our Salary Range Recommendation, the salary ranges associated with the organizations’ budget size was used for exempt positions, in keeping with the scope and responsibilities of these positions. For non-exempt positions, the survey data was also compared with similar organizations in the region.
positions, the geographical area associated with the organizations in the survey was the breakdown used, in order to be competitive in the local area from which applicants are more often drawn for these positions.

- New hourly minimum wage rules are underway in California and the City of Pasadena that indirectly impact Conference staff positions. In 2016, the City of Pasadena passed Ordinance 7278, which sets forth a series of hourly minimum wage increases for all employees within the city limits. The schedule begins effective July 1, 2017, with minimum wage going to $12.00 per hour. Conference staff employees who work at the Conference Center, located in Pasadena, are subject to this requirement. (The schedule for the new California minimum wage rules signed into law by Governor Jerry Brown, went into effect January 1, 2017, with a minimum of $10.50, and is superseded by the Pasadena ordinance for employees within the city limits.) While rates for all conference non-exempt positions have been and continue to be set higher than the prevailing minimum wage, the relationship to the minimum needs to be taken into account.

Camping Salaries
- For the Camp Director positions, the overall numbers and totals in the American Camp Association survey included all sponsorship segments, ie: both profit and non-profit. For our purposes, we used the data that was specifically available for the “religious” sponsorship segment.
- Although there is a breakdown of salaries according to business volume in the survey, the benchmarks are not the same as ours in Cal-Pac. Therefore, the best comparison figures to use from the survey for the Director were the one for “under $250,000,” and we built the other levels from there based on our past practice relative to the lowest level.
- For the entry-level manager positions on the survey, there was a breakdown according to title, with Food Service Manager generally at a lower level than the positions that are comparable to our Program Manager and Operations Manager. Cal-Pac has an established practice of paying the exempt minimum salary for all three entry-level management positions.

Exempt Minimum Salary
- A new federal minimum for exempt employees ($47,476) was set to go into effect on December 1, 2016. However, the changes at the federal level were blocked by the court. Until and unless the block is lifted, the minimum for exempt classification will be the state minimum. For 2018, when the California hourly minimum wage increases to $11.00, the minimum for exempt will be $45,760. Entry-level management positions must be placed at $45,760, even if a smaller number might appear to be warranted by survey data.
BACKGROUND CHECK AND SAFE GATHERINGS PROCESS FOR CLERGY

A. Applicability of policy, and frequency of background checks:
   A background check is required every three years for clergy under episcopal appointment and as part of the application process for provisional membership or transfer into conference membership. In addition to the background check, all clergy under episcopal appointment, including those transferring into conference membership, and candidates approved for commissioning, lay persons appointed to extension ministries, deacons appointed beyond the local church, and declared candidates for ministry must complete online training through the Safe Gatherings abuse-prevention program. Under this program, the background check and the online training are initiated simultaneously. Retired clergy who are appointed to serve a church must undergo a background check and training through the Safe Gatherings program at the time of the appointment.

B. Disqualifying offenses and handling of unsatisfactory background check results:
   1. (a) A person who is not a clergy member in full connection may be denied examination, eligibility, or appointment when he or she has made a false statement of any material fact or attempted any deception or fraud in any part of the selection process.
      (b) A clergy member in full connection who has made a false statement of any material fact or attempted any deception or fraud in any part of the selection process is subject to the complaint procedure in the Book of Discipline, ¶362. (2016)
   2. A person convicted of a crime of child abuse, sexual assault, child neglect, murder, voluntary manslaughter, felony assault, arson, robbery, burglary, indecent exposure, public lewdness, terrorist threat, offenses against a minor, kidnapping, or a felony violation of the Controlled Substance Act may be disqualified and prohibited from serving as a representative of the California-Pacific Conference.  
      From Background Screening Guide for Religious Institutions, Philadelphia Indemnity Insurance Company.
   3. Unsatisfactory background check results will be reviewed by the Bishop and handled under the complaint procedures outlined in the Book of Discipline, ¶362

C. What-Other factors that will be considered:
   1. The nature and seriousness of the offense;
   2. The circumstances under which the offense occurred;
   3. The age of the person at the time of the offense;
   4. Societal conditions that may have contributed to the nature of the offense;
   5. The probability that the person will repeat the offense;
   6. The person’s commitment to rehabilitation (if rehabilitation is called for).
   7. The Book of Discipline in the Social Principles also affirms “the right of individuals to dissent when acting under the constraint of conscience and, after having exhausted all legal recourse, to resist or disobey laws that they deem to be unjust or that are discriminately enforced,” and this would also be considered in evaluating background check reports.
   8. According to the guidelines of the Legal Manual of the General Council of Finance and Administration, “If reference and background checks reveal previous incidents of sexual misconduct, Richard Hammar’s Pastor, Church and Law recommends that the following factors be considered before hiring the person: “(a) the nature and severity of the previous misconduct; (b) the frequency of the previous misconduct; (c) how long ago the misconduct occurred; (d) whether the minister received counseling; (e) the competency and effectiveness of any counseling received; (f) the likelihood that the minister will repeat the same type of misconduct now; (g) the possibility of legal liability if a jury concludes, on the basis of all evidence, that the church [organization] was negligent in hiring the minister.” [GCFA Legal Manual – 2005-2012 Edition, Personnel, Section 1, p. 16.]
D. Processing background check results and training:

1. Candidates for Provisional Membership: The Provisional Registrar, Administrative Coordinator for the Board of Ordained Ministry, is designated as a Safe Gatherings Administrator for candidates for provisional membership for the purpose of tracking completion of background checks and Safe Gatherings training by provisional candidates. The Administrative Coordinator reports completion to the Provisional Registrar. The registrar receives notification from Safe Gatherings regarding the background check and training completion. If a report presents concern about a candidate, in the event of a negative background check, as reported by Safe Gatherings to the conference Director of Human Resources, direct contact will be made by the Director of Human Resources to the Provisional Registrar for review and handling. The Provisional Registrar may ask the Registrar and Chairperson of the Board of Ordained Ministry to review the report, as well. If necessary, these three officers may consult with legal counsel and other experts in this area before making any decision. For administrative purposes only, staff persons in the Human Resources Office of the California-Pacific Conference who are designated as Safe Gatherings Administrators will also have access to this information. In keeping with Book of Discipline requirements, a credit report will be obtained for provisional candidates as part of the approval for commissioning process.

2. Declared Candidates for Ministry: The Administrative Assistant of each district is designated as a Safe Gatherings Administrator for declared candidates and receives information about new declared candidates from the District Committee on Ordained Ministry (DCOM). The Administrative Assistant receives notification from Safe Gatherings regarding the background check and training completion. If a report presents concern about a declared candidate, as reported to the conference Director of Human Resources by Safe Gatherings, the Administrative Assistant forwards the information to the DCOM Chair and the District Superintendent for review and handling. For administrative purposes only, staff persons in the Human Resources Office of the California-Pacific Conference who are designated as Safe Gatherings Administrators will also have access to this information.

3. Clergy: Background checks and training for local pastors, provisional members and full members are conducted through the Safe Gatherings system. The pastor receives a notification from Safe Gatherings that a background check is due to be completed. The pastor accesses the online application and initiates the background check and training. Two Human Resources Episcopal Office staff members are designated as Safe Gatherings Administrators, with primary responsibility for administration assigned to the Episcopal Office Secretary, Human Resources Coordinator. Once the background check and training are completed, the pastor receives an email notification regarding the approval. Clergy may access the background check report on the online secure system at any time. The Human Resources Coordinator, Episcopal Office Secretary receives notification of completed background checks and training, and makes a notation in the Conference database that the process is complete. Actual results and reports are confidential and are not available to or shared with anyone outside the Episcopal Office, Human Resources administration, except in the case of a questionable result. If a questionable or unsatisfactory background check is received, the Human Resources Coordinator, Episcopal Office Secretary prints a hard copy of the report and gives it to the Bishop for handling. For billing and administrative purposes only, staff persons in the Human Resources Office of the California-Pacific Conference who are designated as Safe Gatherings Administrators will also have access to this information.

E. Waivers:

A background check, or review of a background check previously conducted, will not be required for clergy of our Annual Conference appointed to United Methodist General Boards and Agencies who are required to submit to background checks as a condition of their employment/appointment with the agency.
F. **Background check storage:**

Hard copies of background check results for all clergy are printed out by the **Episcopal Office Secretary,** Human Resources Coordinator. These reports are stored in secure clergy files in the Episcopal Office.

G. **Financial implications:**

The cost of the background check, **online training and administration** is billed to the pastor’s salary-paying unit at the time the background check is conducted. A background check **This** expense Gatherings online training and program administration for all clergy.
The Commission on Equitable Compensation recommends to the Annual Conference the salary tables below for use in calculation of clergy minimum salaries for 2018.

The Median Conference Salary (MCS) for 2017 is $53,153 (a .2% increase over 2016 MCS)

These tables are based on the “adjusted MCS,” which equals 99 percent of 2017 MCS or $52,621.

The “adjusted MCS” is placed on year 25 of the salary table for full members (FM) The salaries at all other years of experience are calculated in relation to that figure. This method of approving these tables was approved at 2015 Annual Conference.

### 2018 Minimum Salary Schedule FM
(Full Members-Elders & Deacons)

<table>
<thead>
<tr>
<th>Year</th>
<th>% of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>% of MCS</th>
<th>Salary</th>
<th>Year</th>
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<td>80%</td>
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<td>6</td>
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<td>$49,990</td>
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<td>105%</td>
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### 2018 Minimum Salary Schedule PLA
(Provisional Members, Local Pastors, Associates)

<table>
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<tr>
<th>Year</th>
<th>% of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>% of MCS</th>
<th>Salary</th>
<th>Year</th>
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<td>85%</td>
<td>$44,728</td>
<td>30</td>
<td>95%</td>
<td>$49,990</td>
</tr>
</tbody>
</table>
2017 CAL-PAC PRELIMINARY REPORT

REC 17-8  2018 PROPOSED BUDGET AND SUPPLEMENTAL NARRATIVE
Recommendation Pending from Treasurer, to be published online at calpacumc.org/secretary

REC 17-9  NOMINATIONS REPORT
FIND ONLINE AT: calpacumc.org/secretary
RESOLUTIONS

RES 17-1 Harris UMC Historical Designation

SUBJECT: The approval of Harris United Methodist Church as the Historical Memory Site of the first Japanese Methodist Church in Southern California and Hawaii.


ESTIMATED FISCAL IMPACT: $75 for a numbered Historical Site Marker from the General Commission on Archives and History, to be paid by the Cal-Pac Commission on Archives and History.

SOURCE OF STAFF TIME: None

WHEREAS: In 1885, large waves of Japanese contract laborers were hired by the various plantations in Hawaii. The conditions on the plantations were very lonely and hard for the young laborers.

WHEREAS: In 1887, a fellowship of Japanese Christians in San Francisco became aware of the plight of the Japanese Workers in Hawaii.

WHEREAS: In 1877, The Rev. Kanichi Miyama was ordained a Deacon of the Methodist Church and started the Gospel Society of Japanese Christians in San Francisco. In 1887, The Gospel Society raised enough money for The Rev. Mr. Miyama to travel to Hawaii. His preaching was very popular and attracted many workers, encouraging them to give up their vices.

WHEREAS: The workers were so impressed with the work of the Rev. Mr. Miyama that they sent a request to the California Methodist Bishop asking that the Rev. Mr. Miyama be appointed as a teaching and preaching missionary. The Bishop agreed, as long as Rev. Mr. Miyama’s work became an outreach of the Pacific Japanese Mission of the California Methodist Church.

WHEREAS: On July 27, 1888, Rev. Mr. Miyama organized 34 new converts to form the nucleus of the Japanese Methodist Church, now known as Harris United Methodist Church.

THEREFORE, BE IT RESOLVED: That the California Pacific Annual Conference of the United Methodist Church declares to the General Commission on Archives and History that Harris United Methodist Church be designated as a Historical Site, as the first Japanese Methodist Church in Southern California and Hawaii.
RES 17-2 Christ UMC Historic Designation

SUBJECT: The approval of Christ United Methodist Church, Honolulu, Hawaii, as the first Korean Methodist Church outside of Korea, and the first Korean Methodist Church in the United States and its territories.


ESTIMATED FISCAL IMPACT: $75 for a numbered Historical Site Marker from the General Commission on Archives and History, to be paid by the Cal-Pac Commission on Archives and History

SOURCE OF STAFF TIME: None

WHEREAS: In 1903 a large number of Koreans arrived in Honolulu, recruited by the Sugar Planters Association. Many of the Korean immigrants came to Hawaii as Christians.

WHEREAS: In 1903 there was an attempt to establish a Korean Methodist Congregation in Honolulu.

WHEREAS: In April 1905 the Korean Evangelical Society received regular church status from Rev. John W. Wadman, Mission Superintendent of the Hawaii Methodist Mission. Rev. Chan Ho Min was appointed as the first Pastor. The Church was named Christ Methodist Church.

THEREFORE, BE IT RESOLVED: That the California Pacific Annual Conference of the United Methodist Church declare to the General Commission on Archives and History that Christ United Methodist Church, Honolulu, Hawaii, be designated as the first Korean Methodist Church outside of Korea and the first Korean Methodist Church in the United States and its territories.
RES 17-3  Downey UMC Historic Designation

SUBJECT: The approval of Downey United Methodist Church, Downey, California, as the first Church of the Methodist Episcopal Church South in Southern California and therefore a Historical Site of the California Pacific Annual Conference.


ESTIMATED FISCAL IMPACT: $75 for a numbered Historical Site Marker from the General Commission on Archives and History to be paid by the Cal-Pac Commission on Archives and History

SOURCE OF STAFF TIME: None

WHEREAS: The Rev. J. F. Blythe, Presiding Elder of the Stockton District of the Methodist Episcopal Church South, visited in 1854 a group of Southern Methodists in the town of Los Nietos now called Downey.

WHEREAS: The Rev. Mr. Blythe preached several times to the group.

WHEREAS: Before the Rev. Mr. Blythe returned to Stockton he organized a Class of sixteen members and promised them a preacher the next year.

WHEREAS: In 1855, the Rev. J. T. Cox was sent by the Pacific Conference of the Methodist Episcopal Church South to be the first pastor of the Church in Los Nietos/Downey. The Church had officially begun.

THEREFORE, BE IT RESOLVED: That the California Pacific Annual Conference of the United Methodist Church declares to the General Commission on Archives and History that the Downey United Methodist Church, Downey, California, be designated as a Historical Site as the first Church of the Methodist Episcopal Church South in Southern California.
RES 17-4 Holy Land Investments

SUBJECT: INVEST IN WESPATH’S EQUITY SOCIAL VALUES PLUS FUND (ESVPF)

SUBMITTED BY: Cal-Pac Justice and Compassion Essential Ministry Team (Holy Land Task Force)

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Volunteer

WHEREAS Wespath, the investment agency of The United Methodist Church formally named General Board of Pension and Health Benefits, has created the Equity Social Values Plus Fund (ESVPF) and has developed a policy that may remove from the ESVPF companies that are named by seven to ten annual conferences in divestment resolutions (http://www.wespath.org/assets/1/7/investment_policy.pdf), and

WHEREAS, in accordance with that policy, Caterpillar, Motorola Solutions, and Hewlett Packard have been removed from the ESVPF, and

WHEREAS, though Wespath as a financial institution does not take a stand on the reasons conferences have voted to divest from these three companies, they are responding to the concerns of many United Methodists and seek to serve their clients by providing the ESVPF, and WHEREAS the ESVPF is available for participant defined contribution accounts and conference deposit accounts with Wespath Benefits and Investments, and

WHEREAS the ESVPF responds to the repeated call of the California-Pacific Annual Conference – in 2006, 2011 and 2015 – for divestment from companies that support and profit from oppression of the Palestinian people through the Israeli military occupation, an occupation that the United Methodist Church has opposed continuously since the 1980s, and the California-Pacific conference is one of several conferences that have identified for divestment Caterpillar, Motorola Solutions and Hewlett Packard, and

WHEREAS Caterpillar Inc. provides Israel with specially designed militarized bulldozers that have been used in the demolition of thousands of Palestinian homes, the construction of settlements for over half a million residents placed illegally in occupied territory, the uprooting of hundreds of thousands of olive trees, an extensive racially segregated highway system in the occupied territory, and the illegal construction of the Separation Wall on occupied land; Motorola Solutions provides surveillance systems for the settlements built on occupied land, for military bases and for the Separation Wall, as well as communication devices for the Israeli military; and Hewlett Packard provides IT services for the settlements, technology for the Israeli Navy which enforces the blockade of Gaza that has created the current humanitarian catastrophe for its two million residents, and unique biometric equipment for checkpoints throughout Palestinian territory, thereby assisting in extreme restrictions of the essential right of freedom of movement, and

WHEREAS for many years religious investors and ecumenical organizations have engaged in dialogue with these three companies’ executives, asking them to stop selling products to the Israeli government that are used in daily violations of human rights and international law, and these companies have refused to make any such changes in their policies and practices (https://www.kairosresponse.org/corporate_engagement_04---11.html), and

WHEREAS the Evangelical Lutheran Church in America, with whom The United Methodist Church has a relationship of full communion, as well as The Presbyterian Church (U.S.A.) and The United Church of Christ, which are long standing ecumenical partners of The United Methodist Church, have formally adopted policies to divest from companies that maintain and profit from the Israeli occupation, and

WHEREAS the Palestinian Christian community, in the “Kairos Palestine Document,” has urgently requested the support of their Christian sisters and brothers worldwide in their 50-year-long struggle (as of 2017) for freedom from occupation and have named boycott and divestment as actions that would help them (Kairos Palestine. “A Moment of Truth: A Word of Faith, Hope and Love from the Heart of Palestinian Suffering” December 2009 http://www.kairosresponse.org/corporate_engagement_04---11.html), and

THEREFORE, BE IT RESOLVED that the California-Pacific Annual Conference encourages California-Pacific annual conference clergy and lay participants in United Methodist pension funds, as well as those who manage investments for and within the annual conference, to move a portion of their investments in equities to the ESVPF, with information on how individuals and church bodies may participate to be provided by the conference’s Holy Land Task Force.
RES 17-5  Holy Land Travel

SUBJECT: INFORMED AND RESPONSIBLE HOLY LAND TRAVEL
SUBMITTED BY: Cal-Pac Justice and Compassion Essential Ministry Team (Holy Land Task Force)
ESTIMATED FISCAL IMPACT: None
SOURCE OF STAFF TIME: Volunteer

WHEREAS indigenous Palestinian Christians have asked their fellow Christians around the world to meet with them when visiting the Holy Land, stating: “We intend to fulfill our role to make known to you the truth of our reality, receiving you as pilgrims coming to us to pray, carrying a message of peace, love and reconciliation. You will know the facts and the people of this land, Palestinians and Israelis alike.” (Kairos Palestine Document: http://kairosPalestine.ps/index.php/about-us/kairos-palestine-document); and

WHEREAS United Methodist mission personnel past and present have for many years invited United Methodists to “come and see” what they have experienced during their time in the Holy Land (https://www.youtube.com/watch?v=rKb8SYVB8KQ) and likewise have asked that those planning individual or group tours to Israel/Palestine both to “consult with the United Methodist Liaison Office in Jerusalem to seek opportunities to worship with indigenous Christian congregations” and to “visit United Methodist supported mission sites;” (2016 United Methodist Book of Resolutions #6031); and

WHEREAS the conflict in the Holy Land has been of great concern to United Methodists for decades and has been addressed by several resolutions of the California-Pacific conference and The United Methodist Church over the last decade, and understanding of the conflict is critical to informed discussion among United Methodist laity and clergy; and

WHEREAS United Methodists’ trips to the Holy Land are often planned without regard to the current realities in the region, the impact of such visits, and the principles and guidelines recommended by The United Methodist Church in regard to such visits,

THEREFORE, BE IT RESOLVED that the California-Pacific Annual Conference of the United Methodist Church urges clergy and laity of the conference who are planning individual or group trips to the Holy Land: to consult with the Methodist Liaison Office (MLO) in Jerusalem (admin@methodist-jer.org and encounter@methodist-jer.org) and seek opportunities to meet with United Methodist missionaries living and working in the region, to visit United Methodist supported mission sites, to worship with indigenous Christian congregations, and to include in their tours at least one overnight stay in Bethlehem, in accordance with recommendations in the United Methodist 2016 Resolution #6031 “Holy Land Tours;” and

BE IT FURTHER RESOLVED that the annual conference urges those who are planning to visit the Holy Land, in advance of their trip: to read the Kairos Palestine Document: “A Moment of Truth: A word of faith, hope and love,” to study those parts of the United Methodist Book of Resolutions that pertain to the Holy Land with particular attention to Resolution #6111 (2016 Book of Resolutions), and to invite the conference’s Holy Land Task Force to make a presentation and/or provide information for those who will be visiting the Holy Land.
RES 17-6  Anti-Gun Violence: Silencers

SUBJECT: Anti-Gun Violence: No to Silencers

SUBMITTED BY: Cal-Pac Justice and Compassion Essential Ministry Team (Peace with Justice Task Force)

TIMED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Volunteer

WHEREAS, one of the important realities of gunfire is that it can be heard and responded to, and

WHEREAS, silencers are among the few accessories regulated by the National Firearms Act – to purchase or transfer a silencer, you must acquire a special license, enter the serial number in a federal registry, and pay a $200 fee, thereby preventing silencers from getting into the hands of those who would use them to commit crimes, and

WHEREAS, By muffling the noise generated by gunshot, a silencer would provide a danger of more effective mass murder by delaying the moment when someone calls the police, and

WHEREAS, hunters and sport shooters concerned about hearing loss may use earplugs or headphones,

THEREFORE, BE IT RESOLVED that the California-Pacific Conference of the United Methodist Church opposes a softening of the current laws regulating silencers for use by civilian gun owners.
RES 17-7  Anti-Gun Violence: Concealed Carry

SUBJECT: Anti-Gun Violence: No to Concealed Carry Reciprocity
SUBMITTED BY: Cal-Pac Justice and Compassion Essential Ministry Team (Peace with Justice Task Force)
ESTIMATED FISCAL IMPACT: None
SOURCE OF STAFF TIME: Volunteer

WHEREAS, The States of California and Hawaii have strict and effective rules about who may carry a concealed weapon and who may not, and

WHEREAS, Strong gun laws save lives, and

WHEREAS, H.R. #38, introduced in 2017, would allow a person who has a concealed carry permit in one state reciprocity to carry in any other state, as well as on federal lands and in schools, thus overriding stricter rules in other states and overriding states’ rights to set their own qualifications for concealed carry,

THEREFORE, BE IT RESOLVED that the California-Pacific Annual Conference of the United Methodist Church opposes Concealed Carry Reciprocity.
RES 17-8  Human Rights: Philippines

SUBJECT: Support of Human Rights in the Philippines by supporting the continuation of the Peace Talks between the Government of the Republic of the Philippines and the National Democratic Front of the Philippines, and release of all Political Prisoners

SUBMITTED BY: Cal-Pac Justice and Compassion Essential Ministry Team (Philippines Task Force)

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Volunteer

WHEREAS: At the 2016 UMC General Conference, UMC Resolution #6118 Philippines: Democratic Governance, Human Rights and the Peace Process was passed;

WHEREAS: The above resolution #6118 states “Lastly, we call on our general boards, agencies, regional and annual conferences, and local churches in the US and throughout the global connection, including the National Association of Filipino American United Methodists, to work with Philippine annual conferences, ecumenical bodies, and nongovernmental organizations in joint undertakings to address the peace and human rights situation in the Philippines.”

WHEREAS: The talks have been stalled with no meaningful agreements for over 15 years and have recently resumed, with three rounds of talks being held in August 2016, October 2016 and in January 2017;

WHEREAS: The current item being discussed is Comprehensive Agreement on Socio-Economic Reforms, which will address the root conflicts of the Civil War and the suffering of the vast masses of the Filipino people, moving the country toward National Industrialization and Genuine Land reform;

WHEREAS: Even as the Peace Talks have continued, human rights violations, militarization of indigenous schools and communities, killings of farmers and human rights activists have continued;

WHEREAS: In every round of the Peace Talks, the Government of the Philippines has promised to move forward the process of releasing the 400-plus political prisoners still in Philippines jails;

WHEREAS: To date, no political prisoners have been released, not even those who are sick and elderly;

WHEREAS: The Cal-Pac Task Force Philippines is a voting member of the International Coalition of Human Rights in the Philippines (ICHRP), a global network of organizations outside the Philippines, concerned about the human rights situation in the Philippines and is committed to campaign for just and lasting peace in the country and supports the call for freeing the political prisoners;

WHEREAS: Last July 2016, ICHRP launched the JustPeacePH platform which is an international platform that supports the Philippine Peace Process and voices from the international community greatly shape public opinion, government policies, etc that impact peace processes;

WHEREAS: The Cal-Pac Task Force Philippines visits Mindanao, Philippines every year in partnership with the Philippine Central Conference since 2012 and has seen first hand the effects of militarization on Lumad (indigenous) communities and schools;

WHEREAS: The Filipino people themselves are calling for the continuation of the Peace Talks to address the root causes of their suffering and the releasing of the political prisoners;
WHEREAS: During the 2016 Cal-Pac Task Force Philippines annual mission, the Filipino people requested Methodists to support the peace talks and campaign to free the political prisoners;

THEREFORE, BE IT RESOLVED, that the California-Pacific Conference of the United Methodist Church joins the JustPeacePH platform in supporting the continuation of the Philippines’ peace process and the freeing of the 400-plus political prisoners. We pledge to continue efforts to educate our constituents about the process, monitor the process as much as possible, and advocate for a just and lasting peace as requested by the Filipino people themselves.
RES 17-9 Assets and Church Property (Resolution 40 Replacement)

SUBJECT: Designation of assets from the sale of local church property following discontinuance or abandonment. (Replaces Resolution 40 approved at AC2007)

SUBMITTED BY: Conference Board of Laity, New Ministries Essential Ministry Team, Conference Board of Trustees, Conference Council on Finance and Administration, Connectional Table and Cabinet

ESTIMATED FISCAL IMPACT: Adds to fiscal resources for starting new churches, revitalizing churches and carrying out the mission of the Church at District and Conference levels

SOURCE OF STAFF TIME: Director of New Ministries; Board and Staff of Cal-Pac United Methodist Foundation; Conference Board of Trustees, Conference Treasurer’s Office; and Cabinet

WHEREAS “The mission of the Church is to make disciples of Jesus Christ for the transformation of the world.” (¶120) and

WHEREAS “Local churches and extension ministries of the Church provide the most significant arenas through which disciple-making occurs.” (¶120) and

WHEREAS it is the responsibility of the District Superintendent to lead as the “chief missional strategist of the district” (¶419.1) in collaboration with the District Planning & Strategy Committees, the New Ministries Essential Ministry Team as well as other Conference and District boards and agencies, to strategically identify, establish and nurture new congregational ministry starts, and revitalizations, and

WHEREAS the 2016 Book of Discipline is clear that “[i]f the annual conference closes a local church, title to all the real and personal, tangible and intangible property of the local church shall immediately vest in the annual conference board of trustees, who shall hold said property in trust for the benefit of the annual conference.” (¶2549.2. (4).b) and

WHEREAS the Conference has a general policy for the use of the assets from discontinued, abandoned or merged congregations for the mission and outreach objectives of the church, but lacks more specific identification of ministry direction and fails to establish vehicles to accomplish that direction, and

WHEREAS the Church has been blessed with abundant opportunities for new ministries and abundant resources to enable such ministries, and sincerely desires to fulfill its mission in the California-Pacific Conference

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference continues to maintain a “Conference Congregational Development Endowment Fund” within the California-Pacific United Methodist Foundation, and that this Fund have two interdependent purposes:

- To disburse earnings from this Fund for the purpose of establishing and supporting new congregations and the revitalization of existing congregations, including but not limited to the costs of property, salaries, buildings and programs, and
- To receive funds through direct donations, and from the sale of local church properties.

BE IT FURTHER RESOLVED, that this Fund be managed by the California-Pacific United Methodist Foundation, and that distributions from this Fund shall be authorized and directed by the New Ministries Essential Ministry Team in consultation with the Cabinet, and in keeping with the purposes set forth in this resolution.

BE IT FURTHER RESOLVED, that pursuant to the provisions of ¶2549, the Resolution of Discontinuance considered by the Annual Conference shall include a determination of the assets from the discontinued charge after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of “real and personal, tangible and intangible property of the local church” (¶2549.4.b). The Resolution shall include:

- An allocation of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations.
- An allocation of 15% to the Conference Congregational Development Endowment Fund.
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- An allocation of 25% to the District Union (or its equivalent) of the district in which the discontinued charge was located. Use of these funds for the purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee (or its equivalent).
- An allocation of the remaining 50% to the Conference Trustees and Conference Committee on Finance and Administration for use in funding strategic ministry initiatives in Collaboration with the Cabinet and The Connectional Table.
- Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission for the U.M.C. and state law.

BE IT FURTHER RESOLVED, that pursuant to the provisions of ¶2549, the Annual Conference follows the same policy for the allocation of funds resulting from the sale of local church properties when a local charge has been abandoned, as adopted for that of a church which has been discontinued.
RES 17-10 Peace in the Korean Peninsula

SUBJECT: An Action for Peace in the Korean Peninsula
SUBMITTED BY: Hakchoon Lim, Changmin Lee, Jae Duk Lew, Younghee Chung, Domin Kim, Nak In Kim, Jonathan Lee, Paul Kim, Kyung Hwan Oh, Sung Ki Lee, Tae Bum Lee, Chang Soon Lee, Eunchul Lee, Elaine Cho, Woong Min Kim, Seunghae Paik, Sehee S. Han, Andrew Lee

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Annual Conference Secretary and Cabinet

WHEREAS the United Methodist Church has committed itself to peacemaking, as Jesus Christ our Lord says, “Blessed are the peacemakers, for they will be called sons of God” (Matthew 5:9 NIV), and our brother Paul says, “For he himself is our peace, who has made the two one and has destroyed the barrier, the dividing wall of hostility” (Ephesians 2:14 NIV). And

WHEREAS the General Conference of the United Methodist Church at its 2016 session passed a resolution titled “Korea: Peace, Justice, and Reunification,” and

WHEREAS the dividing wall of hostility and tension between South Korea and North Korea remains a painful one that has not been resolved since the end of the Korean War in 1953 and continues to negatively cause pains in the lives of people in both Koreas, and

WHEREAS the Armistice made between North Korea and the United State of America has not been replaced with a peace treaty, “leaving the Korean peninsula under a state of war and tension for more than 60 years” and the enmity between the two Koreas has been played out as an evil cause for dictatorship, militarization and repression of the people, and

WHEREAS the President Donald Trump’s government of the United States of America has recently escalated more tension in the Korean Peninsula in response to the missile and the nuclear experiments of North Korea, even considering “preemptive strike on North Korea,”

THEREFORE, BE IT RESOLVED that the California Pacific Annual Conference send a letter to the White House

1) That U.S. government should not take any actions to cause a war in Korean Peninsula including “preemptive strike,”

2) That US government sets a goal that “the peaceful reunification of Korea should be a formal U.S. policy goal,”

3) And that US government takes a step further for bilateral diplomatic and human contacts between the United States and North Korea.

LET IT FUTHER BE RESOLVED that the California Pacific Annual Conference promotes the awareness and prayerful engagement for peace in the Korean Peninsula and for reunification between the two Koreas.
RULES 17-1 TENURE

This proposed rule change comes from the Nominations Committee and seeks to clarify the maximum tenure related to quadrennium service for those who fill out partial terms.

Rule VI.D

D. Tenure
1. Tenure shall accrue for all positions that carry the right of vote.
2. Start of tenure accrual for persons on all Conference and District organizations shall be July 1 following Annual Conference election or at selection to fill a vacancy.
3. Maximum tenure for individual service on any Conference or District organization shall be eight consecutive years, except for the conference Board of Ordained Ministry on which an elected board member may serve a maximum of three consecutive four-year terms. To determine if a person has reached maximum tenure of eight years, his/her service of half or more of the length of a term (4-year, quadrennial, or 8-year) shall count as a full term. Conversely, a person’s service of less than half the length of a term shall not count towards the maximum tenure.
4. Persons who have served maximum tenure may not be elected to additional terms with the same organization until four years have elapsed. An exception are members of General or Jurisdictional boards or agencies, residing within the Conference, who shall automatically serve on the corresponding Conference organization as an ex officio member with vote; unless otherwise provided by The Book of Discipline.
5. Tenure shall not be limited for:
   a. Pacific Islander clergy serving on the Pacific Islander Commission
   b. Members of the Native American Committee
   c. Conference Chancellor
   d. Executive Director of Connectional Ministries
   e. Executive Director of Finance and Facilities (Conference Treasurer)
   f. Lawyers’ Committee
   g. Exempt Staff and support persons serving on the Sessions Task Force by virtue of their position.
6. District reports shall include the year of election of all members to District boards and groups to assist the Districts in reflecting the tenure rule.
Rule VII C

C. CONNECTIONAL TABLE (CT)

1. Function

The Connectional Table (formerly the Navigation Essential Ministries Team) will help to focus and guide the mission and ministry of The United Methodist Church within the boundaries of the California-Pacific Conference in the spirit of Paragraph 608 of the Book of Discipline 2012. It will be accountable to the annual conference and serve in partnership with the Executive Director of Connectional Ministries. It shall assist the annual conference in:

1. envisioning the ministries necessary to live out the mission of the church in and through the annual conference;
2. creating and nurturing relationships and connections among the local, district, annual conference, and general church ministries;
3. providing encouragement, coordination, and support for the ministries of nurture, outreach, and witness in districts and congregations for the transformation of the world;
4. ensuring the alignment of the total resources of the annual conference to its mission;
5. developing and strengthening ethnic ministries, including ethnic local churches and concerns;
6. providing for advocacy and monitoring functions to ensure that the church is consistent with its stated values.” (The Discipline ¶ 608)

2. Organization

It shall organize and determine its meeting schedule within 30 days following the session of annual conference at which its membership is elected or named.

3. Membership

Its membership shall include the following:

- A Chairperson nominated by the Conference Nominations Committee in consultation with the Executive Director of Connectional Ministries and elected by the annual conference to serve a quadrennium;
- Conference Lay Leader(s);
- Chairpersons of Justice and Compassion; Leadership and Discipleship, and New Ministries Essential Ministry Teams; Council on Youth Ministries; and Council on Young Adult Ministries.
- The Chairperson of the Conference Council on Finance and Administration;
- First Lay and Clergy person General Conference delegates (or designate from delegation);
- Presidents or Chairpersons of the Conference Hispanic and Native American Committees, the Conference Korean Ministry Council, the Pacific-Islanders Commission, and the Committee to Strengthen the Black Church for the 21st Century;
- Five additional members for the purpose of gender, racial, age and district inclusivity to be nominated by the Conference Nominations Committee and elected by the Annual Conference to serve a quadrennium.

Ex-Officio Members with voice, but no vote shall include the following:

- Executive Director of Connectional Ministries;
- Executive Director of Finance and Facilities;
- Bishop (Non-voting) and District Superintendents;
- Dean of the Cabinet
- The Directors of Justice and Compassion and New Ministries Essential Ministry Teams;
- The Director of Communications;
- The Associate Directors for Hispanic Ministry and Lay Leadership and Age Level Ministries;
- The Chairpersons of the Conference Commission on the Status and Role of Women, and the Conference Commission on Religion and Race, and the Interfaith Ecumenical Committee;
- Lay or clergy members of the Annual Conference who may be elected to serve on the Connectional Table of The United Methodist Church.
These proposed rules changes come from CFA
In addition to the changes recommended, editorial revisions have been made to replace references to CFR with CFA and to use “Conference” on subsequent references to California-Pacific Annual Conference.

Rule X11 A-O

XII. FISCAL RULES

A. Financial Procedures

1. Any authorized Conference Council, Board, Commission or Committee that finds it necessary to incur any indebtedness not provided for in its regular sources of income shall submit a proposal to the Council on Financial Resources (CFR) and obtain its permission before incurring the indebtedness. Council on Finance and Administration (CFA) discourages incurring of debt. Any ministry/program that expects to run into a deficit must consult with the Treasurer and CFA in advance.

2. Every Clergy member of the California-Pacific Annual Conference (Conference) shall file, annually with the Executive Director of Finance and Facilities, a statement of the items of income paid to him/her by his/her employer including allowances for expenses. Such information shall be supplemented by a record of payments made from any Conference or General Board source. The entire schedule shall be printed in the Conference Journal.

3. The salary figure reported by the local church to the Conference shown in Financial Reports shall include:
   a. Cash salary payments to the minister including all variants and allowances,
   b. Dollar amount of all employee benefits paid by the Church for the account of the minister, and
   c. The only items not to be included as compensation shall be housing allowance, utility costs, and direct expense reimbursements for costs incurred by the minister in performance of his/her professional duties.

4. The District Superintendents shall provide the Conference Secretary with the estimated salary, travel, utilities, employee benefits, equitable salary variants, if any, and housing allowance (if house is not provided) for each pastoral charge for the appointment year beginning July first; this information shall be printed in separate parallel columns following the pastoral appointments in the Conference Journal.

5. The salary and allowances, if any, for all Conference Exempt Staff shall be printed annually in the Journal.

B. Hawaii District Travel to Conference Sessions

1. The Conference shall annually cover the cost of economy class travel (with no upgrade) to the mainland for appointed clergy and voting lay members of the Conference who reside in the Hawaii District.

2. The Sessions Task Force (or equivalent) shall include in their budget an estimated amount sufficient to cover the cost of economy class travel (with no upgrade) to the mainland for clergy and lay members of the Conference who reside in the Hawaii District, but the amount reimbursed to the Hawaii District shall be the actual cost of economy class airfare for those lay and clergy members.

3. This rule shall continue in effect until modified or deleted by an action of the Conference.

C. Conference Boards and Committees Travel Expenses

1. Travel expense, for members of Boards, Councils, Commissions and Committees elected by the Conference to meetings of those bodies, for volunteer workers doing program or field work approved by such agencies, and for official representatives elected and/or designated by the agency to attend other than United Methodist meetings within the bounds of the Annual Conference, may be reimbursed on a basis to be determined at least annually by the CFA.

2. All claims for expense shall be made on forms provided by the Executive Director of Finance and Facilities and shall be approved by a person authorized by each agency before payment of the claim is made.

3. The method of travel used shall represent the lowest expense to the Conference without being unduly inconvenient for the volunteer.

D. Grade Figure Formula

The Grade Figure Formula, used to calculate each church’s apportioned share of the Conference budget, shall be based on the following factors:
1. One-fifth of the apportionment shall be in proportion to the membership of the church as compared to the total Conference church membership.

2. Four-fifths of the apportionment shall be in proportion to the total church expenditure reported in lines 11, 12 and 15.50 on the current Table II.

3. Prior to the determination of the decimal the following deduction shall be applied to the total of the expenses indicated therein:
   a. An amount equal to 80% of the average cash salary of the ministers of the Conference as computed in the Conference Journal plus 80% of the estimated Pension Plan Contribution paid by each church for the senior pastor.
   b. The maximum deduction (80% of the average cash salary) shall be applied only to the extent the church paid at least 100% of the average cash salary figure to its pastor. In the event a church pays a lesser amount than the average cash salary the deduction would be prorated in relation to the normal payments.
   c. 80% of the amount paid by the local church for health plan coverage for the senior pastor and family.
   d. 80% of the amount paid by the local church for coverage by the Comprehensive Protection Plan for the senior pastor.
   e. Actual housing allowance paid by the local church for all pastors up to $24,000 per pastor.
   f. The above deductions and conditions will also be applied for one second-language pastor for each segment of the congregation, which worships and carries out its ministry in a language different from the primary language of the local church as identified by the District Superintendent.

4. In special cases, where inequities may occur, the Executive Committee of the Council may make certain adjustments in the Grade Figure of the churches (upon recommendation) as follows:
   a. Any District Superintendent may recommend that certain adjustments be made provided that 1) the total amount apportioned to the District shall remain the same and 2) the churches, whose Grade Figure may thus be changed, have been notified in advance by letters from the Superintendent to the pastor and to the chairperson of the Committee on Finance of the church.
   b. When unusual inequities exist the Grade Figure Committee may recommend to the Council that certain adjustments be made without reference to the District apportionment totals.

E. District Superintendents’ Expense Account Policies

1. District Superintendents’ Compensation
   a. Effective 1/1/18, The formula for determining the salaries of the District Superintendents shall be as follows: 1.45 $1.5 times the Median Cash Salary (MCS) of the Annual Conference as reported by the Commission on Equitable Compensation for the year preceding the Conference budget preparation. The formula for determining the Median Cash Salary shall be that found in Conference Standards Section A, “Calculating the CEC-MCS.” (2010)
   b. The Annual Conference shall be responsible for providing sufficient and equitable support for District Superintendent Housing. Where a District owns a parsonage, this responsibility is shared with the District (see below). The formula for determining the housing allowance of the District Superintendent shall be as follows: 1.25 times the Median Housing Allowance (MHA) for pastors as reported by the Committee on Equitable Compensation for the year preceding the Conference budget preparation. The formula for determining the Median Housing Allowance shall be described in Conference Standards Section A, “Calculating the CEC-MCS: Median Cash Salary” (2010)
   c. The CFR CFA shall designate, upon the recommendation of the District Superintendents Committee, a portion of the cash salary, which can be considered a “parsonage appurtenance allowance” for the day-to-day expenses related to the parsonage. (2010)
   d. Utilities for the parsonage - water, electricity, gas (fuel), sewer fee, trash collection - shall be paid (or reimbursed) upon submission of the bills to the Executive Director of Finance and Facilities. Office utilities should be included in Office Expense reimbursement. Both home and office telephone expenses shall be reported in the “Telephone” category (personal calls to be excluded). (2010)
   e. Health insurance plan payments, and the employer share of the pension and death and disability insurance payments, shall be paid directly by the Executive Director of Finance and Facilities even though they are included in the District Superintendent’s budget. The personal share of pension payments may be paid by the Treasurer’s office and deducted from salary payments. (2010)

2. Travel and Other Expense Reimbursement
Travel and other expenses shall be reimbursed as follows (receipts shall be submitted for airfare, public transportation, car rental, hotel, meals, and other expenses):

a. Actual miles driven at a rate determined annually by the CFA; a log shall be maintained giving date, mileage, and destination; travel between home and office is not included;
b. Airfare and other necessary public transportation or car rental at lowest rate available;
c. Hotels, to be used only if further than 50 miles from home; and
d. Meals and tips when incurred in carrying out professional responsibilities.
e. When expenses are incurred in connection with another Conference Board or Agency, it is expected that the District Superintendent will charge said expenses to the appropriate agency at its rate of reimbursement. When attending more than one meeting, the expenses should be charged to the major time-use body.
f. With the exception of one round-trip airfare to Conference provided for the spouse of the Hawaii District Superintendent, all other expenses for spouses are the responsibility of the District Superintendent.
g. Annual Conference room and board will be paid for by the District Superintendent and spouse. Personal expenses incurred are the responsibility of the District Superintendent.
h. An amount shall be included in the District Superintendent’s Budgets for Continuing Education to be paid upon request for reimbursement.

3. Budget Restrictions

a. Monthly statements comparing actual expenses to budgeted figures will be provided to each District Superintendent by the Executive Director of Finance and Facilities. Care shall be taken to keep actual expense at or below the budgeted amounts. Vouchers and backup documentation shall reach the Executive Director of Finance and Facilities’ Office by the end of the month in order to be included on that month’s statement.
b. In the event a request for payment exceeds the annual budgeted account the Executive Director of Finance and Facilities is directed not to advance payment except for salary related items. An appeal for payment beyond the budgeted figure may be submitted to the District Superintendents’ Committee of the CFR CFA for negotiation.
c. In the event the District Superintendents’ Fund is overdrawn at the end of the year, provisions shall be made by the District Superintendents for the repayment of the deficit no later than the second year following deficit. Not Applicable. Refer to A.1
d. In years when there is a change of District Superintendents care should be taken to spend only 50% of budgeted amounts during the first six months of the year.

4. Petty Cash

Each Superintendent shall be given an initial sum of $1,000.00 as a revolving petty cash account to begin his/her term on the district. This advance is to be returned to the Executive Director of Finance and Facilities at the end of the District Superintendent’s term. Rationale: This is not applicable anymore and is difficult to keep track of.

5. District Office Expense

a. Rent and Utilities for District office space shall be paid by the District Superintendents’ Budget of the Annual Conference.
b. Office expenses to be budgeted as part of the Annual Conference expense shall include: Office Supplies, Printing and Copying, Postage, Equipment Rental, and Maintenance.
c. Needed office equipment shall be purchased through the Plant Fund with the approval of the Executive Director of Finance and Facilities and the District Superintendents’ Committee of the CFR CFA. Additional equipment purchases shall be arranged between the District Union and the District Superintendents’ Committee of the CFR CFA.
d. The Annual Conference will pay salary and benefits for up to one full time support person. This staff person is an employee of the Annual Conference and subject to the Conference Personnel Policies. The Committee of District Superintendency or other appropriate district body may be utilized by the District Superintendent as the local group responsible for the employment of support staff.

6. District Parsonage

a. A District which owns a District Parsonage shall be responsible for providing sufficient and equitable support for District Superintendent housing. Such a District may provide to the District
Superintendent a parsonage and receive $9,000 per year from the Conference to assist with parsonage expenses or it shall contribute to the Conference housing allowance support equal to that set in rule IX.E.1.b. Each District Superintendent, not in a parsonage, shall receive an annual housing allowance from the Conference paid in equal monthly installments. Any sale and/or purchase of a district parsonage shall comply with appropriate disciplinary guidelines and be approved by the Conference CFA and the Conference Board of Trustees because of the financial impact on the Conference budget. (2010)

b. The utilities and property taxes on the district parsonage are to be paid by the Conference. This shall be included in the annual budget prepared by each District Superintendent separate from the mortgage payments.

c. Parsonage maintenance and insurance are the responsibility of the District Union/Society. It is strongly recommended that funds be regularly set aside in preparation for major maintenance needs that follow a depreciation schedule developed and maintained by the District Union/Society.

d. In the event the District owned parsonage does not meet the needs of the current District Superintendent, the District parsonage may be rented or leased, or it may be sold and the proceeds, up to $200,000 be submitted to the Conference for deposit in a “D.S. Housing Trust Fund,” the income from which is to be used for no other purpose than to be a base to help pay District Superintendent housing costs. This fund shall be administered by the Conference Board of Trustees in consultation with the CFA. Provisions should be made for adequate supervision of a rented/leased parsonage to ensure its maintenance in good condition. Any agreement for rental, leasing or sale should be reviewed by the CFA and the Conference Board of Trustees at the time of inception. (2010)

F. General Fiscal Rules (See The Book of Discipline)

1. All matters pertaining to apportionments or quotas to churches, or to allocations from funds held by the Conference CFR CFA, shall be submitted to the Council for its consideration and recommendation before action by the Conference.

2. All matters requiring an increase in the cost of publishing the Journal shall be referred to the CFR CFA for their consideration prior to action by the Annual Conference.

3. Special Appeals (See The Book of Discipline)

   a. No Annual Conference board or interest, such as a school, college, university, or hospital, shall make a special Conference-wide appeal to the local churches for funds without the approval of the Annual Conference except in case of extreme emergency; emergency approval is granted when two-thirds of the District Superintendents and the Council acting jointly vote in support.

   b. When application is made to the Conference for the privilege of a special Conference-wide financial appeal, whether by special collections, campaigns, or otherwise, the application shall be referred to the Council before final action is taken thereon. The Council shall investigate the application and its possible relation to other obligations of the Conference and, considering the known facts, make recommendations to the Conference for its action and determination. Such application for privilege of a special appeal may be made directly to the Council for recommendation to the Annual Conference.

4. The Conference CFR CFA shall approve any increase in the annual operating budget of any Conference Board, Council, or Commission, which participates in the Conference Benevolence budget. In addition, any Board or Commission related to the Conference Ministry Areas shall obtain the consent of the Leadership Team before making a request to the CFR CFA for an increase in their operating budget. Budget adjustment plans that involve the transfer of funds between accounts within the total budget of a Board, Council, or Commission shall not be implemented until after the CFR has been consulted. Rationale: Not applicable any more since the implementation of Strategic Financial Task Force Recommendations from 2014 conference.

5. No Conference Board or Agency, which participates in the Conference Benevolence budget shall be permitted to carry a balance in its account beyond the end of the fiscal year in excess of 10% of its income from the Conference Benevolence budget for that fiscal year. All boards, committees, or agencies related to the Conference Ministry Areas shall, for the purposes of this rule, be considered part of a total Ministry Area budget with up to 10% of the total carried over and allocated by Conference Leadership Team. In the event such an excess balance exists the Executive Director of Finance and Facilities shall transfer it.
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to an account under the direction of the CFR. Such funds shall be used to meet financial emergencies of the Annual Conference or to reduce the amount to be apportioned to the churches for the support of the Benevolence budget. (Rationale: Not applicable since Strategic Financial Task Force’s direction in 2014). Any balance will be reviewed by CFA for future use and distribution for the benefit of the Conference. Capital Reserves held by a Conference Board or Agency shall not be subject to this provision. Congregational development funds of the Conference Board of Global Ministries shall not be subject to the 10% above provision.

6. It is expected that the budgets submitted by each Conference Board or Agency to the CFR CFA, for the purpose of supporting a request for participation in the Conference Benevolence budget, shall include every item of income for the board or agency for the ensuing year. In the event a board or agency appeals for, or receives, funds from the churches during the year in addition to the funds authorized by the Annual Conference, the amount of such receipts shall be deducted by the Council from the distributable Benevolence receipts by readjusting the percentage of the Benevolence funds.

7. The CFA is authorized and empowered, in the event of a change, during the Conference year, in the commitment from any of the General Boards of the Church to a Conference project, to adjust the percentage of Benevolence receipts between World Service and Conference Benevolence so that the amount to be paid to the project, from the general Benevolence, shall be neither more nor less (for the Conference year) than the amount approved at the beginning of the year.

8. The Conference CFR is authorized to advance funds to any agency represented in the Conference Benevolence budget in order that salaries of employees of said agencies may be paid, providing that the agency may be charged 3% interest on the amounts advanced and providing that the advances are repaid during the next fiscal year. (Not applicable any more – refer to Fiscal Rules A.1)

9-8. All Boards and Agencies appearing as line items in the World Service and Conference Benevolence Budget, and receiving funds through said budget, shall submit annually, to the CFR CFA, an audited report concerning the receipts and disbursements of their operations.

10. The Conference CFR, CFA in consultation with the appropriate Conference agencies, is hereby empowered to exercise authority, when absolutely necessary, to restrict spending in such a manner as to avoid continued deficits when disbursements by a Council, Board, Agency, or Committee are projected to exceed anticipated income. These adjustments shall be reported to the next Annual Conference Session.

11. The Conference CFR is hereby given approval to borrow sufficient funds from outside sources to enable adequate funding of budgets approved for the fiscal year. Such indebtedness shall not exceed $1,000,000. Amounts borrowed, interest costs, and fund sources shall be reported to the next Session of the Annual Conference. Only in exceptional circumstance the CFA is authorized to borrow funds from outside source for a short-term cash flow need and only if the funds will be repaid with in reasonable time period.

G. Ministerial Pension Plan (MPP) Clergy Retirement Security Program (CRSP) and Comprehensive Protection Plan (CPP)
The Ministerial Pension Plan (MPP) Clergy Retirement Security Program (CRSP) and the Comprehensive Protection Plan (CPP) shall be administered in conformity with the Plan Documents for the MPP CRSP and CPP plans and the Addendum to the MPP CRSP and CPP applicable to the California Pacific Annual Conference, as adopted from time to time by the Annual Conference and printed in the Conference Journal as a part of the Report of the Conference Board of Pension & Health Benefits.

H. Past Service Obligation
The responsibility for all past service benefits payable in accordance with Supplement One of the MPP-CRSP plan (known as the Pre-82 Plan) shall rest with the Annual Conference and shall be the budget obligation of the Board of Pension & Health Benefits if the level of funding should be reduced to the extent that a contribution into the plan is required, provided that, if this should occur, in funding the past service contribution, the Board shall use first the income from Future Pension Obligation Reserve held by the Conference Board of Pension and Health Benefits at Wespath Benefits and Investments, or the Conference Endowment Fund and from the Frank and Georgia Lynch Trust Fund; The balance of needed funding shall be placed in the Ministerial Support Budget.

I. Endowment and Trust Funds
The Board of Pension & Health Benefits is the recipient of the income from the Conference Endowment Fund and the Frank and Georgia Lynch Trust Fund. The funds received by the Board from these sources shall be
used for the benefit of Conference Claimants and/or Annuitants upon the recommendation of the Conference Board of Pension & Health Benefits and the approval of the Annual Conference.

J. Frank and Georgia Lynch Fund
1. The Conference Endowment Fund is named beneficiary in trust provisions contained in the wills of Frank Lynch and Georgia Lynch, both of whom were members of the First United Methodist Church, San Diego, California. At the present time, the trusts are administered by named trustees and the annual income is paid over to the Board or Agency administering the Conference Endowment Fund for payment in full to the Board of Pension & Health Benefits.
2. Any and all expenses incurred in connection with the administration of this trust shall be a first charge to income from the trust.
3. The net income from said trust shall be paid annually to the Conference Board of Pension & Health Benefits and shall be distributed by the Board of Pension & Health Benefits to retired clergy (and eligible surviving spouses) who served in this Conference and are eligible for pension claim from this Conference.
4. When the Lynch Trusts are dissolved with the death of the last surviving Lynch relative, the corpus of the gift that comes to the Annual Conference shall be placed in the Conference Endowment Fund. The annual earnings from this Fund shall be used for pension and health benefits of Conference Claimants upon recommendation of the Conference Board of Pension & Health Benefits and approval by the Annual Conference.

K. Minimum Compensation
All appointed pastors must receive compensation at least equal to the amounts set by the Annual Conference. Churches are encouraged to pay their pastors more than minimum compensation. It is the responsibility of the District Superintendent to inform the SPRC and Church/Charge Conference about minimum compensation standards for their pastor. However, pastors should also be well-informed. Minimum compensation includes the following components:

1. CASH SALARY: Minimum Salary Schedules may be found in each year’s Annual Conference Report from the Conference Commission on Equitable Compensation (CEC.) Salary Schedule FM is used for Full Connection Members and Salary Schedule PLA is used for Provisional Members, Local pastors, and Associate Members. Associate members, Local Pastors and Provisional Members are to use Schedule PLA. Elders and Deacons who are Full Members of the Conference are to use Schedule FM. Proper placement on the Salary Schedule is determined as follows:
   a. Each step on the schedule refers to the total number of service years in that clergy relationship.
   b. Years of service are equal to total years of service on that schedule and not simply years since reception into Conference Membership. When calculating the years of service, the first year in the status counts as year one. (eg: Service as an elder from 2000 – 2014 equals 15 years.) If a pastor’s appointment service years are not continuous, then the Board of Pension & Health Benefits should be consulted to obtain the accurate number of service years appropriate for the pastor. It shall be the responsibility of the pastor to identify their correct years of service and proper step on the salary schedule.
   c. Years of service on Schedule PLA do not transfer to Schedule FM. A pastor’s first year as a full member puts them at year one on Salary Schedule FM regardless of the number of years served prior to full membership.
   d. Clergy who have transferred into this annual Conference or are approved to be under appointment in this annual Conference while retaining their membership in another annual Conference or in another Methodist Denomination shall have their years of service in those conferences or denominations count towards determining their proper placement on the salary schedule. Years of service as a Provisional, Local Pastor or Associate Member count towards placement on Schedule PLA and years of service as a Full Member count towards placement on Schedule FM. Minimum salaries are prorated for part-time appointments.

2. HOUSING: Adequate housing shall be provided, using as a guideline "Parsonage Policies and Standards," for each eligible clergy appointed to a charge.
   a. A housing allowance provided in lieu of a parsonage shall be at least $20,000 per year determined after consultation with realty professionals and be based on the average cost to rent a suitable home.
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within three miles of the church plus 10%, whichever is higher. (See Parsonage Policies and Standards).
b. This amount may be prorated for part-time appointments.
c. In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an adequate housing allowance. If there is a parsonage provided to one member of the clergy couple, the church of the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such arrangement shall be agreed upon by all parties involved and shall be approved by the District Superintendent(s). This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987.

3. AUTO: The appointed pastor’s ministerial auto expense, which excludes personal use and commuting miles from home to church, shall be an allowance provided each pay period or a monthly reimbursement. The minimum allowance shall be $3,500 per year for single-point charges, and $5,250 per year for multi-point charges. These amounts may be prorated for part-time appointments.

4. UTILITIES: Gas, water, electricity, sewer fee, trash collection, telephone, basic cable television, and Internet access shall be provided. Compensation for these items may be prorated for part-time appointments. Utility payments/reimbursement should not include personal long distance telephone or personal use of cellular phones. Access to the Internet may include DSL or Cable Modem for ministry purposes. The pastor is responsible for personal usage of such services.

5. CONTINUING EDUCATION: A minimum of $500 shall be provided continuing education purposes. This amount may be prorated for part-time appointments.

6. MINISTERIAL AND TRAVEL EXPENSES: Travel and other expenses directly related to performance of pastoral duties shall be paid by the church or provided as a reimbursement to the pastor.

7. ANNUAL CONFERENCE EXPENSES: Expenses related to the attendance of Annual Conference shall be paid by the church or provided as a reimbursement to the pastor.

8. HEALTH INSURANCE: Please refer to the Board of Pension and Health Benefits Rules for policies and standards.

9. PENSION AND COMPREHENSIVE PROTECTION PROGRAM: Please refer to the Board of Pension & Health Benefits Rules for policies and standards.

L. Commission on Equitable Compensation: Funding
Financial assistance is provided by the Committee on Equitable Compensation (CEC) under the following mandates from The Book of Discipline:
1. All appointed pastors are entitled to minimum compensation. Primary responsibility for paying the pastor rests with the local church to which the pastor is appointed.
2. If the local church is unable to pay their pastor, a short-term emergency subsidy grant may be awarded by CEC.
3. A church seeking funds from CEC must establish a compensation package for the pastor that does not exceed minimum compensation standards. The compensation package cannot include social security contributions, additional retirement benefits, professional expenses of more than $200 per year, or any other compensation elements not included in minimum compensation standards, with the exception that reasonable premiums for dental insurance may be included. In addition, for the church seeking CEC funding, compensation elements shall be prorated for part time appointments.
4. Churches not receiving funding from CEC are encouraged to provide their pastors more than minimum compensation.
5. CEC funded grants may only be used to pay the pastor. The maximum grant that may be awarded is 100% of the pastor’s cash salary.
6. 5-Year Rule: churches are eligible for subsidy grants from CEC for no more than five consecutive years. The maximum allowed grant per year is as follows:
   a. Year 1 ............... 100% of the current pastor’s minimum salary
   b. Year 2 ............... 80% of the current pastor’s minimum salary
   c. Year 3 ............... 60% of the current pastor’s minimum salary
   d. Year 4 ............... 40% of the current pastor’s minimum salary
   e. Year 5 ............... 20% of the current pastor’s minimum salary
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f. Those churches whose initial application was made mid-year will receive a prorated reduction.

7. Churches receiving New Ministries grants may not receive grants from CEC. Churches receiving a subsidy grant from CEC are expected to pay 100% of their apportionments. (CEC salary support is excluded when reporting the pastor’s salary as part of the grade figures formula for calculating apportionments.)

8. Funding application process:
   a. Documentation required with each application includes: certification of payment of the pastor for the prior year (signed by pastor, SPRC chair, Trustees chair, and Finance chair);
   b. documentation of apportionments paid for the prior year; income and expense report (budget vs. actual) for the prior year;
   c. current year-to-date financial report; the income and expense budget for the ensuing calendar year;
   d. a completed and signed clergy salary and benefits form enumerating the proposed package for the ensuing year; and average worship attendance and number of new members received for the last five years.

9. Additional documentation may be requested by CEC.

10. Each application must be reviewed and approved by the Church/Charge Conference, the District Superintendent and the District Planning and Strategy (DPAS) committee or equivalent.

11. To receive funding beginning on January 1 of any year, the application and all supporting documentation must be submitted to the DPAS before the deadline noted on the application. Special requests may be considered throughout the year and mid-year changes are considered prior to each Annual Conference.

12. The applicable DPAS must review each application and make a recommendation for action to CEC at least two weeks prior to CEC consideration of the application.

13. When a grant is approved by CEC, a letter will be sent to the church detailing the amount approved.

14. In the event a grant application is denied or reduced by CEC, the church and/or pastor may request a meeting with CEC to review the decision.

15. The pastor’s pension payments may be withheld from the EC subsidy grant and paid directly to the General Board of Pension and Health Benefits. A similar process may be used for payment of health insurance premiums.

16. Budgeting guidelines for churches seeking grants from CEC:

17. a. The church budget must place the pastor’s salary as its top priority for payment.

18. b. Non-appointed clergy and lay staff (including budgeted amounts for payroll taxes and worker’s compensation) and additional contract services may not exceed 15% of total expenses. This includes all administrative, music, gardening, custodial, children, youth, and other program ministry staff costs.

19. c. Churches anticipating large deferred maintenance or remodeling plans should conduct a capital campaign to raise funds for such projects

20. When CEC funding applications are reviewed by the CEC and local church expenses are discerned to be excessive, CEC may deny the application, reduce the amount requested by the amount of the excess expenses, or request that the church adjust their budget to meet the guidelines before the application is considered. CEC recognizes that requesting CEC funding may require a local church to re-configure lay staffing and/or reduce all other expenses to meet the Disciplinary mandate of “paying the pastor first.”

21. Vital Presence churches:

   a. Vital Presence churches are exempt from the 5-year rule for funding from CEC.

   b. Definition -- churches that may be designated as Vital Presence:
      i. Provide an essential ministry to a distinctive underserved constituency, or are located in a socially or geographically isolated area;
      ii. Demonstrate leadership skills and potential among their constituents;
      iii. Are engaged in outreach service and witness in the wider community;
      iv. Are willing to develop a working relationship with their DPAS and District Superintendent (DS) for the purpose of strengthening the congregation;
      v. Attempt to remain current in paying apportionments.

   c. Designating a church as Vital Presence will be the responsibility of the DPAS in consultation with the DS. The Vital Presence designation will be reviewed after three years and may be reviewed earlier if the DPAS or DS determines that the circumstances leading to this designation have substantially changed.
d. An annual progress report by the Administrative Council in consultation with the DPAS may be requested as an addendum to the application for CEC funding. The report should address these questions:

i. What is distinctive about this congregation?

ii. Describe the nature of its social/geographical isolated status.

iii. Identify the leadership potential in this congregation.

iv. Describe progress in leader development during the past year.

v. Describe plans for future leader development during the next 12 months.

vi. What changes are foreseen in this community over the next years?

vii. What is the congregation doing to benefit the community?

viii. How has the congregation worked with the DS and DPAS during the past year? What are the observable results?

M. Pastor’s Compensation Arrearage Policy

It is the pastor’s responsibility to notify the District Superintendent (DS), in writing and within five working days, of an arrearage in receipt of compensation. The local church shall remedy the arrearage immediately. The Book of Discipline does not allow for a reduction in the pastor’s compensation until the beginning of the next Conference year.

The Book of Discipline does not allow for the proceeds from the sale or mortgage of a church’s real property to be used to pay for the current or budgeted expenses of a local church, including arrearages. If the arrearage is not remedied within 30 days, the pastor shall notify the DS and the Conference Commission on Equitable Compensation (CEC) in writing and within five working days.

1. The DS and/or CEC may require a meeting with the lay leadership of the local church to:

   a. Review the church’s budget and determine if changes need to be made
   b. Develop a payment plan to remedy the arrearage before the end of the Conference year.
   c. Schedule an outside audit of all church funds in compliance with General Council on Finance and Administration (GCFA) guidelines.

2. Any arrearage in compensation must be reported by the pastor before the end of the calendar year, or the Conference year if the pastor’s appointment to the church ends, whichever comes first. The pastor must report the arrearage on the Certification of Payment form and send the form to the DS and CEC. Failure to report the arrearage on the Certification of Payment form may result in the pastor forfeiting any claim to the unpaid compensation.

3. It is the responsibility of the pastor to provide written evidence of an arrearage

4. Should there be a dispute between the pastor and the local church about the validity and/or the amount of a claimed arrearage, the Cabinet or CEC shall call an ad hoc committee to determine the validity and amount of the arrearage claim. The ad hoc committee shall consist of two representatives of CEC, two representatives of the Cabinet, one representative of the Conference Treasurer, one representative of the Conference office on Human Resources, and one representative of the Conference Council on Financial Resources CFA. The ad hoc committee shall consult with both the pastor and the church.

5. If the pastor’s claim is with the Annual Conference (see Rule 7b, below): The ad hoc committee shall have the authority to commit the Annual Conference to payment of a valid claim if the amount of the payment is up to 6 months of the pastor’s compensation. The ad hoc committee shall refer valid claims of higher amounts to a plenary session of the next annual meeting of the Annual Conference, where the claim shall be deliberated and voted upon by the Annual Conference.

6. Decisions of the ad hoc committee may be appealed, by either the pastor or church, to a plenary session of the next annual meeting of the Annual Conference, where the claim shall be deliberated and voted upon by the Annual Conference.

7. The local church is responsible for paying a valid arrearage claim.

   a. After an appointment ends, The Book of Discipline states that the pastor no longer has claim on the local church for compensation funds.
   b. After an appointment ends, the pastor’s claim will be with the Annual Conference, and valid claims will be paid to the pastor by the Annual Conference. The Annual Conference will then have a claim with the local church, and the local church shall pay the Annual Conference the full amount paid by the Annual Conference to the pastor. Churches that fail to meet their financial obligations may be closed.
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N. Debt Limit for Capital Expenditures
Before any District Board of Church Location and Building may approve any building program or property purchase by an established church, (other than the purchase of a parsonage, which can be included in the current budget of the local church) it shall determine that the congregation meets the capitalization and debt servicing guidelines established by the Congregational Loan Committee. The Congregational Loan Committee shall review, adopt and document annually such guidelines as are prudent of the capitalization and debt servicing of local United Methodist Churches within the bounds of this Annual Conference. Copies of the current guidelines shall be available to any local church upon request.

O. Moving Expense Plan
Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, including campus ministers, and lay professional employees of the Annual Conference shall be entitled to receive reimbursement for moving expenses in accordance with the policies and procedures set forth below:

1. In the case of clergy members and full time local pastors, reimbursements by the Annual Conference for costs incurred as the result of a change in appointment shall relate only to the actual transportation costs of household goods and personal property unless otherwise authorized by the Moving Expense Committee of the CFR CFA.

2. The provisions of this plan shall apply to all persons eligible under the plan notwithstanding the geographic point of origin of the move.

3. Except as provided in 4 following, the Annual Conference shall be responsible for 70% of the applicable moving costs. The remaining 30% shall be paid by the Church (or agency) receiving the clergy. The actual transportation costs of household goods and personal property and one office stop will be allowed up to a maximum of 14 hours (generally, in moves less than 50 miles) or 14,000 pounds. Minimum insurance, packing or packing materials up to $600, and other standard incidental costs are recoverable expenses. Moves involving hours or weights in excess of the maximum allowances stated above, and any other expenses not authorized in these rules, are to be negotiated between the District Superintendent, the pastor, and the local church; and, the resultant agreement, in writing, is to be forwarded to the Executive Director of Finance and Facilities’ Office before the move.

4. Reimbursement for moves to and from the mainland and the Hawaii District and intra-state Hawaii Annual Conference moves shall be based on the following formula: the Annual Conference shall be responsible for 80% of the costs related to the move not to exceed 12,000 pounds, costs of travel, including one-way airfare for the clergy member and his/her dependents, shipment of one automobile, and minimum insurance; the remaining 20% shall be paid by the church (or agency) receiving the clergy.

5. Clergy members and full-time local pastors entering retirement who are currently appointed to, and serving, charges within the bounds of this Annual Conference or who are appointed to Conference staff positions, including campus ministers, provided that this rule shall not include clergy who retire under the twenty-year rule [¶358.2.a, The Book of Discipline] - and spouses and/or surviving minor children of clergy under appointment for which a local church in this Annual Conference or the Annual Conference holds pension responsibility at the time of death, shall be entitled to a reimbursement for moving expenses. The Annual Conference shall be responsible for 100% of the applicable moving costs of household goods and personal property within the bounds of the Annual Conference (or the former Pacific and Southwest Annual Conference) as set forth with restrictions in paragraphs 1-4 above regarding clergy moves. It is understood that in order to qualify for this reimbursement the prospective recipient shall be eligible for Pension Benefits in the year in which he/she retires. Such reimbursement will only be valid for one move within 12 months of the date of retirement at Annual Conference.

6. Clergy appointed to Incapacity Leave shall be entitled to participate in the Moving Expense Plan. A person’s eligibility shall be determined, jointly, by the respective District Superintendents, the Chairperson of the Joint Committee on Incapacity, or designee, and the Executive Director of Finance and Facilities. The Annual Conference shall be responsible for 100% of the applicable moving costs of household goods and personal property within the bounds of the Annual Conference as set forth in the applicable provisions of ¶1, 2 and 3 above. These provisions shall be in effect for any initial move within one year of the appointment to Incapacity Leave.
7. Those clergy who are completing basic seminary education necessary for ordination, and who are returning from school outside the Conference, are entitled to moving expenses in accordance with the applicable provisions of these rules.

8. A clergy or full-time local pastor coming to an appointment in the Conference from outside its bounds will have 100% of the appropriate costs to the bounds of the Conference paid by the Conference. Prorated costs within the bounds of the Conference will be handled like other moves. Travel expenses for the clergy and immediate family may be reimbursed by the Conference upon the request of the receiving District Superintendent who shall plan with the family, prior to moving, as to what constitutes reasonable and reimbursable expense. Such charges are subject to review by the Executive Director of Finance and Facilities.

9. Clergy who are Conference members returning from sabbatical leave, or from additional continuing education, from outside the Conference will have their costs paid to their new charge from the bounds of the Conference on a prorated basis as with other moves.

10. To calculate the relative cost outside the Conference boundaries for each move covered in paragraphs (5), (6), (7), (8), and (9), the Executive Director of Finance and Facilities will obtain a quotation from the moving company for a similar move to the closest border point on the route and compare it to the actual freight bill.

11. Persons employed on the Exempt Staff of the Annual Conference shall be reimbursed for moving costs relating to their relocation at the time of their employment or appointment (clergy) in our Conference. The 30% portion of their reimbursement shall be charged to the employing agency budget. Travel expenses for the staff person and immediate family may be reimbursed by the Conference upon the request of the employing agency which shall plan with the family, prior to moving, as to what constitutes reasonable and reimbursable expense. Such charges are subject to review by the Executive Director for Finance and Administration.

12. Moving expenses related to appointments beyond the local churches not covered in 1. (above), shall be paid by the employer/agency.

13. All moves are to be coordinated through the Executive Director of Finance and Facilities’ office. For convenience and control a corporate central billing procedure will be provided.

14. Exceptions to the provisions of this policy shall be subject to an approval by a two-thirds vote of the Cabinet and that approval shall be ratified by the Moving Expense Committee Chairperson and/or the Executive Director of Finance and Facilities in advance of the move.

15. When two clergy members in the same family are transferred to a new location (or locations), the move will be interpreted as if only one clergy member is being moved, except an additional 1,000 pounds and one extra stop will be allowed for a second office.
CONSTITUTIONAL AMENDMENTS

At the 2016 General Conference of the United Methodist Church, five amendments to the UMC Constitution were proposed. All amendments to the Constitution must be approved by annual conferences. Each annual conference tallies votes for and against and submits them to the Council of Bishops. The tally is not announced.

Proposed Constitutional Amendment I

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 746 Yes, 56 No (Calendar Item 121, DCA p. 2106). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division One, add a new paragraph between current ¶¶ 5 and 6:

As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church recognizes it is contrary to Scripture and to logic to say that God is male or female, as maleness and femaleness are characteristics of human bodies and cultures, not characteristics of the divine. The United Methodist Church acknowledges the long history of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of women’s and girl’s equality and well-being.

If voted and so declared by the Council of Bishops, this would become the new ¶6, and the current ¶¶ 6-61 would be renumbered as ¶¶ 7-62.

RATIONALE

(New ¶ 6) The Constitution contains a paragraph on racial justice but not one on gender justice. The language of this petition is parallel to the language of Article 5 on racial justice already in our Constitution. It is an affirmation that, as part of our core foundational beliefs, this church will forever stand against any actions, organizations or individuals that discriminate or dehumanize women and girls anywhere on this planet.
Proposed Constitutional Amendment II

On May 20, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 509 Yes, 242 No (Calendar Item 429, DCA p. 2212). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division One, ¶4, Article IV, amend by deletion and addition as follows:

After “all persons” delete “without regard to race, color, national origin, status, or economic condition”. After “because of race, color, national origin,” delete “status,” and add “ability”. At the end of the paragraph, add “nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition.”

If voted and so declared by the Council of Bishops, ¶ 4 would read:

The United Methodist Church is part of the church universal, which is one Body in Christ. The United Methodist Church acknowledges that all persons are of sacred worth. All persons shall be eligible to attend its worship services, participate in its programs, receive the sacraments, upon baptism be admitted as baptized members, and upon taking vows declaring the Christian faith, become professing members in any local church in the connection. In the United Methodist church, no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, color, national origin, ability, or economic condition, nor shall any member be denied access to an equal place in the life, worship, and governance of the Church because of race, color, gender, national origin, ability, age, marital status, or economic condition.

RATIONALE

(¶ 4) Adding “gender” (meaning male and female) to the Constitution affirms and protects The United Methodist Church’s commitment to gender equity throughout our worldwide connection. “Gender” is the disciplinary term for fair treatment of women and men (e.g., ¶16). The addition of the proposed final clause allows gender-specific groups like United Methodist Women and United Methodist Men.
Proposed Constitutional Amendment III

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 767 Yes, 22 No (Calendar Item 111, DCA pp. 2105). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division Two, Section VI, ¶ 34, Article III, (2016 Book of Discipline, Division Two, Section VI, ¶ 34, Article III) amend by addition as follows:

After the first sentence, add, “Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast.”

If voted and so declared by the Council of Bishops, ¶ 34 would read:

The annual conference shall elect clergy and lay delegates to the General Conference and to its jurisdictional or central conference in the manner provided in this section, Articles IV and V. Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast. The persons first elected up to the number determined by the ratio for representation in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional or central conference, who, together with those first elected as above, shall be delegates in the jurisdictional or central conference. The additional delegates to the jurisdictional or central conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the jurisdictional or central conference as it may deem desirable. These reserve clergy and lay delegates to the jurisdictional or central conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference.

RATIONALE

(¶ 34) The provision in ¶ 13. Article I. 2, “Delegates shall be elected in a fair and open process by the annual conferences,” is unduly vague. The addition of this one sentence to paragraph 34 of The Book of Discipline helps clarify that General Conference delegates shall be elected by the body of annual conference instead of simply being appointed by the bishop. Bishops appointing delegates without delegates being properly elected has been a practice in some central conferences.
On May 20, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 621 Yes, 15 No (Calendar Item 468, DCA p. 2217). It is now presented to the Annual Conferences for vote.

In the 2012 *Book of Discipline*, Division Three, ¶ 46, Article I, amend by addition, as follows:

To the end of the paragraph, add “provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled.”

If voted and so declared by the Council of Bishops, ¶ 46 would read:

The bishops shall be elected by the respective jurisdictional and central conferences and consecrated in the historic manner at such time and place as may be fixed by the General Conference for those elected by the jurisdictions and by each central conference for those elected by such central conference, provided that episcopal elections in central conferences shall be held at a regular, not an extra, session of the central conference, except in the case where an unexpected vacancy must be filled.

**RATIONALE**

(¶ 46) As is the case for the jurisdictions, episcopal elections in the central conferences should be held in the regular sessions of those conferences, except when unexpected vacancies occur because of the death or early retirement of one or more bishops.
Proposed Constitutional Amendment V

On May 17, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 715 Yes, 79 No (Calendar Item 446, DCA p. 2214). It is now presented to the Annual Conferences for vote.

In the 2012 Book of Discipline, Division Three, ¶ 50, Article VI, amend by addition, as follows:

After the last paragraph, add “These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.”

If voted and so declared by the Council of Bishops, ¶ 50 would read:

The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated shall be bishops of The United Methodist Church.

The bishops of The Methodist Church elected by the jurisdictions, the active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected by the jurisdictions of The United Methodist Church shall have life tenure. Each bishop elected by a central conference of The Methodist Church shall have such tenure as the central conference electing him shall have determined.94

The jurisdictional conference shall elect a standing committee on episcopacy to consist of one clergy and one lay delegate from each annual conference, on nomination of the annual conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to the jurisdictional conference its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the jurisdictional conference.

These provisions shall not preclude that adoption by the General Conference of provisions for the Council of Bishops to hold its individual members accountable for their work, both as general superintendents and as presidents and residents in episcopal areas.

RATIONALE

(¶ 50) Judicial Decision 475 ruled unconstitutional the Council of Bishops holding its individual members accountable for their work, referencing ¶ 50 of the Constitution. This legislation follows Judicial Decision 1275 requirement of a legislative resolution from General Conference so the Council of Bishops may provide oversight of its members.
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**Schedule Overview**

33rd Annual Session of the California-Pacific Conference of the United Methodist Church: June 14-17, 2017
# 2017 CAL-PAC PRELIMINARY REPORT

## Recommendations

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