Official Reports, Resolutions, and Recommendations to the 31st Annual Session of the California-Pacific Conference

Thursday, June 18, 2015 - Saturday, June 20, 2015

University of Redlands
Redlands, California

A NOTE FROM THE CONFERENCE SECRETARY (October 13, 2017):
Leanne Nakanishi served as the Conference Secretary for the 2015 Annual Conference. While she was at work on the 2015 Journal, she fell ill and then passed away on April 11, 2016. These reports have been compiled from source documents gathered by Communications Director James Kang, Conference Secretary Karen Clark Ristine, and Conference Database Manager Jennifer Gaylord. We are grateful for Leanne’s dedication and kindness. We complete this work in tribute to her. We regret any omissions or errors that may occur as a result of this process.
**ADVANCE SPECIALS**

**Recommendation 15-1: California-Pacific Advance Specials for 2015**

Submitted by the Justice and Compassion Essential Ministry Team

- Cal-Pac Neighborhood Immigration Clinics
- Cal-Pac "You Are Not Alone" Migrant Children's Program
- Colonel R.M. Baker Homes For Retired Ministers
- Filipino Migrant Center (at Grace UMC, Long Beach)
- Los Angeles United Methodist Urban Foundation
- The United Methodist Museum of Social Justice (at La Plaza UMC)
- Wesley Foundation serving UCLA, 580 Cafe, Open Table

**AFRICA UNIVERSITY**

Africa University is deeply thankful for the significant increase in the California Pacific Conference’s investment in the Africa University Fund (AUF) apportionment in 2014. Your support for this shared ministry of our denomination rose from 93.9% in 2013, to 100% in 2014.

The California Pacific Conference was one of 31 annual conferences—the highest number to date—to invest 100% of their asking in the AUF in 2014. Thank you for your prayers and for affirming the worth of this ministry by blessing it with your resources. It is your generosity that keeps Africa University in the forefront of disciple-making, leadership formation, and positive change in Africa.

**Student Enrollment:** Full-time student enrollment at Africa University held steady in 2014 with 1,478 young men and women from 25 African countries. Female students were a record 53.4% of the total enrollment in a context where women consistently lag behind men in access to higher education.

**Graduation:** In June 2014, 480 young people were awarded degrees from Africa University at the 20th graduation ceremony, bringing to total number of alumni to just under 5,300. Without your support, a college education would have been unattainable for the majority of these students.

**Academic Programs:** Africa University is addressing critical skills and capacity gaps in sub-Saharan Africa. A collaboration with the Raoul Wallenberg Institute in Sweden supports a new master’s degree program in Human Rights, Peace, and Development. Africa University is also preparing to launch its first PhD program, which links issues of Peace, Leadership, Governance, and Development, and targets policymakers.

**Leadership and Service:** Africa University graduates are answering the call to serve, heal, and uplift communities. They are helping communities to experience God’s love and care through service as Global Mission Fellows and longer-term missionaries in Africa, Europe, and Latin America. In the work of the church in the Africa Central Conferences, graduates of Africa University are key decision-makers.

**Strategic Priorities:** Professor Munashe Furusa took the helm in July 2014 as the fourth vice chancellor in the university’s 23-year history. He was formally installed in March 2015 and has put fiscal accountability, student quality of life, and support for academics, at the top of his agenda. Africa
University is now engaged in a vigorous review of its academic programs and service delivery that is aimed at enhancing its students’ potential for life-long success.

The steadfast support of local churches in the California Pacific Conference, and across The United Methodist Church, is vital to growing and sustaining Africa University. You, the members of the California Pacific Conference, have given life to a good work, but that work is not yet finished. For every individual who has been touched by the ministry that is Africa University, there are many others—tens of thousands, in fact—who are awaiting the miracle of an answered prayer.

As you gather for the 2015 annual conference, we invite you to make **100% support for the Africa University Fund, and other shared ministries, a California Pacific Conference tradition.** Your gifts matter. Thank you for what you have already done and for what you will do in the future. May God bless and keep you always in abundance.

Submitted by:
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ARCHIVES AND HISTORY, COMMISSION ON

ONGOING PROJECTS AND PROGRAMS

The Commission has had 5 ongoing projects and programs plus the work of our Archivist in 2014-2015.

* We have recognized with a certificate, signed by the Bishop and Chair of the Commission, 42 Elders who are celebrating 60, 50, 35 and 25 years being an Ordained Elder in the United Methodist Church. Hans Holburn is the Patriarch of the Conference and the Keeper of the Bishop's Cane. Nancy Grissom Self is the Matriarch of the Conference.

*We have recognized Local Churches with a special certificate who are celebrating 150, 125, 100, 75, 50 and 25 year anniversaries.

*This year we had our second seminar in the South District for Church Secretaries and Church Historians on the retention and disposal of Local Church records. We had 47 attend this year’s seminar.
**DIGITIZATION OF THE HOLDING OF THE CONFERENCE ARCHIVES**

The Conference's Insurance Company has requested that we digitize the Conference Archives. In 2014 the Commission approved a strategy for digitalization that proved to be too expensive. We were unable to find additional funds and realized that the plan could not be executed without additional professional staff, so the plan was put on hold. However in 2015 the Commission received a gift of 90 years of Conference Journals and this caused the Commission to revise its digitalization plan. We will have by early 2016 scanned all the Conference Journals from 1875 to 1938 of the Southern California Methodist Episcopal Church (North), the Conference Journals from 1939 to 1987 of the Southern California Methodist Church and the Conference Journals from 1988 to 2015 of Southern California Conference of The United Methodist Church. Some of these Journals are bound and are our only copies we have, so these will be professionally scanned. The gift of the 90 years of Journals is extra copies and so they can be dismantled and scanned page by page by a volunteer. We are scanning the Journals at 300 dpi and in a PDF Searchable format. The goal for 2016 is to complete the Journals of the Methodist Episcopal Church (South) from 1852 to 1938, the Journals of the various Ethnic Conferences and the UB, Evangelical Association and EUB Conferences. Some these are handwritten or bound and will need to be professionally scanned. All the Journals will be saved on our 4 Terabyte external server and put up on the Web at the Annual Conference’s Google Books site. This is a restricted site for historical research. If you are interested in using these old Journals email the Conference Data Manager at <data@calpacumc.org> for access to the Conference Google Books site. Our Digitalization Plan also includes the transferring of Conference Session Video tapes and the scanning of the Slide Collection both which are being done by the Conference Archivist. We hope in the near future to scan our picture collection. As for the rest of the holding of the archives they will need to wait for a sizable grant and professional staff.

**NEW ANNUAL CONFERENCE HISTORY**

The Commission contracted in January with The Rev. Dr. Paul Mc Cleary to write a Southern California Methodist Conference History 1960-2016. Edward Drewry Jervey wrote the History of Methodism in Southern California 1850 to 1960. This book is available as an eBook and we will send to any who wishes it. Just contact the Chair at <dtw4940@gmail.com>. The Rev. Dr. Paul Mc Cleary, former Methodist Missionary, staff at the General Board of Global Ministries and Executive Director of Church World Service is now busy talking with Conference Leaders and writing. He will have a finished book by Annual Conference 2016. The 250-300 page book will be primarily distributed as a free eBook however we will print about 50 copies.
BOSTON UNIVERSITY SCHOOL OF THEOLOGY

Dear Colleagues in the California-Pacific Annual Conference:

Greetings in the Spirit of Jesus Christ! In this anniversary year, Boston University School of Theology (BUSTH) celebrates 175 years of seeking God, building knowledge, and equipping leaders for the church and society. We especially celebrate our students, alums, and church partners, with whom we seek to serve God as transforming leaders in a multitude of local and global communities.

BREAKING NEWS

• The Doctor of Ministry in Transformational Leadership is well underway with outstanding students and eager teachers. In its first year, the program has attracted two cohorts of students from three countries, eight faith traditions, and a variety of church, educational, health care, and other faith-based contexts.

• BUSTH celebrated art and creativity with four major art exhibits and receptions: James Crane’s motive cartoons; Robin Miller’s “African America in Art and Poetry”; John August Swanson’s poster art; and Beth Neville’s paintings.

• The STEWARD program, funded by a grant from the Lilly Endowment, is preparing students for stewardship of all of life, including spiritual, physical, and financial life.

• Raíces Latinas, funded in part by the United Methodist Church Young Clergy Initiative, has begun! It invites and supports Latino/a young adults toward a life-giving journey in ministry. BUSTH also works closely with the UMC in leadership of the Hispanic Youth Leadership Academy. Both focus on education, mentoring, service learning, and spiritual formation.

MILESTONES

• 175 Years: The founders of BUSTH were abolitionists, pastors, and lay leaders who envisioned a school to carry the spiritually rich, socially transformative, leadership-forming legacy that centered their own lives. Our annual theme, Leading in Transformation, honors that vision and reflects on how to reshape it in response to changing social realities.

• Women in the World: This year, the Anna Howard Shaw Center celebrates 30 years of its Women in the World Conference, a witness to women’s leadership in the church and a celebration of their brave, audacious ministries.

PARTNERING FOR TRANSFORMATION. Preparing students for ministry means meaningful partnerships with the local spiritual community.

• Partnering in transformational learning through courses in congregations with church leaders and students together.

• Serving the church through workshops and mutual projects, especially in church renewal, mission, and the cultivation of difficult conversations that enhance dignity and justice.

• Traveling across the globe through seminars where students engage with diverse cultures and traditions. In this year, students and faculty have explored the Arizona-Mexico Border, Israel and Palestine, Ephesus, and Mexico.

CELEBRATING JUSTICE: From Selma in 1965 to the Arizona-Mexico border and the streets of U.S. cities, we celebrate transformational leadership and explore paths to just peace.

• Retracing history by commemorating civil rights milestones with: Walter Fluker, Martin Luther King, Jr. Professor of Ethical Leadership; and a panel of alumni and faculty on “Selma at 50, Ferguson Today.”

• Moving forward to understand and build justice, engaging with Cornell William Brooks—BUSTH alumnus and President of the NAACP—and with our students, faculty, and alumni who seek to build justice in Boston, Ferguson, Hong Kong, Indonesia, Uganda, and beyond.

As we look back on the last year—and the last 175 years—we celebrate transformational leaders who have loved God and cared mightily for God’s world. Their living legacy gives us hope and courage for the future.

Blessings and gratitude,

Mary Elizabeth Moore, Dean
The Camp and Retreat Ministry of the Cal Pac Conference “INSPIRES PASSIONATE FAITH” in the over 27,000 retreat guests, campers and volunteers who annually visit our nine centers in beautiful natural settings in Southern California and Hawaii: ALDERSGATE, ARROYO GRANDE, CEDAR GLEN, COLBY, KOKÉ'E, LAZY W, MEKOKIKO, STURTEVANT and WRIGHTWOOD.

During the past three years Cal Pac Camps and Retreats have undergone a major paradigm shift from an emphasis on managing property to leading ministry and from being subsidized in deficit spending to financially self-sustainable. There have been significant staff changes providing for this paradigm shift with new skill sets and a new vision in support of the Cal Pac Conference mission and vision.

THE FOUNDATION:

1. Everything is oriented in support of the Cal Pac Conference vision: “Inspiring the World As Passionate Followers of Jesus Christ so that All May Experience God’s Life-Giving Love.” In short – INSPIRING PASSIONATE FAITH.

2. CORE VALUES:
   a. Hospitality and safety for ALL
   b. Programs and activities based on missional outcomes
   c. Cultural competence for all staff and volunteers
   d. Wellness – spiritual, emotional, physical
   e. Fostering a “culture of call” to ministry
   f. Intergenerational and family friendly
   g. Green operations and care for Creation
   h. Financially accountable, transparent and sustainable

3. Out of these core values Cal Pac Camps and Retreats seeks to provide to the churches, ministries and communities of the Cal Pac Conference:
   a. Deep encounters with God in time spent apart.
   b. Inspiration through experiences in Creation.
   c. Powerful learning in the Way of Jesus
   d. Shared experiences in intentional community
   e. Leadership development for ministry
   f. Re-orientation, re-direction, and re-commitment in the life of faith.
   g. Physical activity outside and fun!

4. Management of this ministry on behalf of the Cal Pac Conference continues the decades-long commitment to the high standards of accreditation by the American Camp Association including renewal every three years (again in 2015). ACA accreditation includes standards in site management, transportation, health and wellness, operational management, human resources and program activities.

5. Cal Pac Camps and Retreats is a proud founding member of the United Methodist Camp and Retreat Ministry Association which furthers the following Seven Foundations for Ministry:
   a. Providing Sacred Places Set Apart
   b. Extending Christian Hospitality and Community
   c. Nurturing Christian Faith and Discipleship
   d. Developing Principled Spiritual Leaders
   e. Teaching Creation Care and Appreciation
   f. Partnering with United Methodist Churches and Agencies
   g. Inspiring and Equipping Lives for Love and Justice
6. The core of the Cal Pac Camps and Retreats Ministry strategy is:
   a. A quality, growing, biblically-themed and outcome-based summer camp program that seeks to
grow participation, equip volunteer leaders of children and youth from our local churches, and
leads all participants to a deeper faith commitment.
   b. Hosting of local church and ministry weekday and weekend retreats that not only provide radical
hospitality as well as resourcing for missional outcomes.
   c. Special events sponsored and led by Cal Pac Camps and Retreats and/or in partnership with Cal
Pac Conference ministries and agencies.
   d. Growing each year the number and percentage of “Five Star-Cross and Flame” events at every
site. This rating system is as follows:
      i. One star if hospitality is provided
      ii. One star if the event is financially sustainable
      iii. One star if the event includes spiritual experiences
      iv. One star if the event includes Christian faith formation
      v. One star if the event leads participants to intentional action in the world
      vi. A Cross and Flame if the event is led by United Methodists

THE FINANCES:

Furthering the work of the past three years of the staff and Council, the Treasurer’s Office and the Bishop’s
Financial Task Force, Cal Pac Camps and retreats is on a solid path to financial sustainability in the following
ways:

1. Completed the 2014 fiscal year with a $6,255 combined net in the BLACK for Aldersgate, Arroyo
   Grande, Cedar Glen, Colby, Lazy W and Wrightwood (not including Sturtevant which was in the process
   of being sold) out of a $2,624,761 operating budget. This is a reversal from an approximate $165,000 net
   loss in 2013. Wrightwood alone went from $137,000 in the red to $3000 in the black.

2. Received about 5% of overall operating income (including the central office operations) from
   apportionments while granting an on-going 5% discount to all United Methodist groups and covering a
   portion of central office operations through a 2.5% “tax” on site operating expenses.

3. Has $1.3 million in endowment funds with the Foundation, mostly designated for specific site use and
   $125,000 in designated project funds within the conference accounting system, carried over into 2015.

4. Has a nearly $600,000 operational debt to the conference for operations from 1996-2013, which is to be
   paid off through the sale of camps.

5. Note that of the $2,376,832 received in fees for 2014:
   a. Approximately 30% came from United Methodist groups or programs.
   b. About 57% came from other denominational and non-profit groups
   c. About 13% came from school contracts and day-use rental events

6. The Treasurer’s office and the Cal Pac Camps and Retreats staff are continually working to update fiscal
   policies and procedures with the goals of greater accountability, efficiency and customer service in mind.

- “Get Jesus” summer camp at Aldersgate, Arroyo Grande, Cedar Glen, Colby, Lazy W and Wrightwood had 1000 campers and over 300 volunteers, one-third of who were new in 2014 and did not attend in 2013. This was the second summer of conference-led unified theme summer camp.
- 250 campers received $40,000 in conference provided summer camp scholarships in 2014.
- In addition to the Elementary, Junior High and Senior High events there were new specialty camps – Film Camp, Surf Camp and Adventure Camp.
- 2015 Summer Camp theme is “Living in the Spirit” based on John 14:25-27
- The decision was made, based on enrollment, to concentrate age-level summer camp programming at three sites – Cedar Glen, Lazy W and Wrightwood – and to do specialty camps only at Aldersgate and Colby. An all-age week of summer camp is planned for Arroyo Grande.
- We mourned the death of Camp Arroyo Grande director Debbie Tallant in July. Our thoughts and prayers continue to be with Debbie’s family – her life was celebrated in the memorial moments at the national gatherings of United Methodist Camps and Retreat Ministry Association and the American Camp Association in February.
- The renovated manager’s house at Colby was dedicated as the new Howard House retreat facility with capacity of 20.
- Plans are underway to offer summer camp for United Methodist children and youth on the island of Oahu through the Episcopal camp Mokule’ia on the north shore as an ecumenical partnership.
- Over 20 staff and volunteers from Cal Pac attended the biennial United Methodist Camp Leaders Gathering at Epworth-by-the-Sea in Georgia January 26-30, 2015, with several of our staff leading workshops and participating in the event leadership. Lazy W Director Cat Holbert was chosen as the national event chair for 2017.
- The sale of Camp Sturtevant was finally completed in April 2015. Camp Cisquito is still listed for sale.
- The renovation of Griffin Lodge at Cedar Glen was completed with two 12-person bedrooms, renovated meeting space and stage, and new roof.
- The water tower project with the Town of Wrightwood was completed at Camp Wrightwood with a new paved road up through the camp as a benefit.
- Low ropes challenge elements were added at Colby, Lazy W and Wrightwood.
- Wrightwood began a renewed relationship with LA County Office of Education to do outdoor education during the week.
- The Lazy W contract with Ocean Institute for weekday outdoor education was renewed. This has been a productive partnership since 1982.
- Partnership with the Office of Justice and Compassion to host at Camp Colby and lead four retreats for migrant children and youth starting in June 2015.
- Partnership with the Office of Hispanic Ministries to further develop the Spanglish retreat and bring back a Family Hispanic Weekend in 2015.
- Site directors Danny Armanino (Colby), Cat Holbert (Lazy W), and Jennifer Berry (Wrightwood) completed their first year and Melinda Trotti (Aldersgate) left us in September. Interim directors are now in place at Arroyo Grande and Aldersgate.
- New positions of Program Manager were established for Cedar Glen and Lazy W and staff hired in the spring of 2015. These sites are generating over $700,000 in annual income and seek to grow program ministry year-round.
THE FUTURE

The Camp and Retreat Ministry Council has been at work over the past year on a strategic plan for the future that is missionally aligned and financially sustainable. It has:

A. Met on three overnight retreats since the spring of 2014 to gather information from previous camp and retreat ministry studies and decisions made since 2000 by the Cal Pac Conference to look for common themes and directions.

B. Utilized Kaleidoscope, Inc., to study the adult retreat center ownership needs of the conference.

C. Responded to the directives of the Bishop’s Financial Task Force of 2014 to find a way to downsize the number of sites, increase the quality and capacity of remaining sites, pay back operational debt and plan for a strong ministry-oriented future.

To that end the CRMC proposes the following strategic initiatives for Cal Pac Camps and Retreats:

**Recommendation 15-2: Reduce Camp/Retreat Centers from 10 to 7**

1. RECOMMEND that the Cal Pac Conference continue to reduce the number of camp and retreat centers owned from 10 to 7 in order to provide the resources to improve the quality and capacity of the remaining sites. In addition to the sale of Camp Cisquito (in process) and Camp Sturtevant (completed) it is recommended that the conference sell Camp Arroyo Grande as the third site to be sold in that:
   a. It has regularly lost money operationally
   b. It has the least percentage of United Methodist use
   c. It is the farthest from the population center of the conference
   d. It has the least natural setting and the residential growth around the site has made it challenging to do youth events
   e. It has a large potential for financial return due to its proximity to town, the PCH Highway and residential property.

**Recommendation 15-3: Sales Proceeds from Camps Arroyo, Sturtevant & Cisquito**

2. RECOMMEND that the proceeds from the sale of Camp Arroyo Grande, Camp Sturtevant and Camp Cisquito accomplish the following in priority order:
   a. Pay back the Cal Pac Conference operational debt
   b. Re-establish the Slaughter Property Acquisition Fund for Camp Cedar Glen at $940,000.
   c. Pay back into Lazy W and Cedar Glen for 2013 and 2014 operational surpluses that were used to off-set deficits at the other sites.
   d. Establish with the remaining money a fund for development of the remaining sites – Cedar Glen, Colby, Lazy W, and Wrightwood – which may be accessed through a process of matching grants.

**Recommendation 15-4: Study to recommend overall adult retreat facility needs**

3. RECOMMEND that there be continued study leading to a recommendation of the overall adult retreat facility needs of the Cal Pac Conference including the development of a Korean Spiritual Center and the present and future need for Aldersgate Retreat Center. This would come to the next annual conference including a ministry and business plan.
Recommendation 15-5: Process for growing the financial development capabilities

4. RECOMMEND that in conjunction with the Council on Financial Resources and the Foundation a process be established for growing the financial development capabilities of the conference ministries. This would lead to the ability of Cal Pac Camps and Retreats to raise funds through each site’s constituency for long-needed capital improvements.

Recommendation 15-6: Commitment to the 4 Full Service Southern Calif Centers

5. RECOMMEND that there be a commitment to the four full-service Southern California centers - Cedar Glen, Colby, Lazy W and Wrightwood - for summer and year-round use and upgrading in the following niches:

   a. CEDAR GLEN: San Diego area focus, natural setting, one-hour from downtown, connected to hiking trails, year-round full service use for all ages, fully developed high and low ropes challenge courses.
      Needs: additional land, road, more beds, infrastructure (water system).

   b. COLBY: Los Angeles/North District focus, year-round full service use for all ages, natural setting, 30 miles from downtown, wilderness activities, hiking, range of comfort in sleeping options.
      Needs: paved road, transportation, high ropes, additional beds, and operational support to keep progress in recovery from 2009 fire.

   c. LAZY W: One of two resident camps in Orange County, accessible from I-5 and I-15, Ocean Institute partnership, year-round full service, strong summer program.
      Needs: upgraded cabins, additional beds, multi-purpose building, road repair, transportation

   d. WRIGHTWOOD: Riverside, San Bernardino and Long Beach area focus and East District – easy access from highways and in town appeal, elevation for winter activities, multi-cultural use, near hiking trails, year-round full-service, LACOE school contract.
      Needs: meeting spaces, dining hall, additional beds, recreational activities, and wilderness sites up hill on property.

Recommendation 15-7: Increase its role in the fulfillment of the Conference Mission & Vision

6. RECOMMEND that Cal Pac Camp and Retreat Ministries continue to increase its role in the fulfillment of the conference mission and vision through:

   a. Use the new “Five Star/Cross and Flame” evaluation system (see above) for all events held at our centers each year with the goal of increasing the number of five-star events and reporting annually how this is working.
   b. Camp & retreat staff regularly visiting and partnering with local churches
   c. Grow the summer program through increased scholarship funding, more specialty camps, and marketing to un-churched, pre-faith families.
   d. Maximize ecumenical partnerships for meaningful ministry experiences
   e. Increase access to all sites through transportation options from cities
   f. Modernize and streamline business practices, communication, and marketing opportunities within and outside the conference.
Recommendation 15-8:  Staff & CRMC to work with the Hawaii District to increase use

7. RECOMMEND that Cal Pac Camps staff and the CRMC work with the Hawaii District and the Hawaii District Union to increase awareness and use of camps Koke’e (Kaua’i) and Mekokiko (Hawaii) and to continue work on the ecumenical partnership with Episcopal Camp Mokule’ia on Oahu for summer and other programs.

Submitted by:
Rev. Riley McRae, Chair
Rev. David Berkey, Director

CLAREMONT SCHOOL OF THEOLOGY

A YEAR OF ENGAGEMENT

The last year has seen a rise in the number of United Methodist students attending Claremont School of Theology (CST). The increase from 47 to 62 students represents a 32% increase from the previous year. But the numbers only begin to tell the story of CST’s engagement of The United Methodist Church over the last year.

CST’s commitment to engaging the life of the Church is embodied in its President, Kah-Jin Jeffrey Kuan, who has taken on a ministry of presence throughout the Church. He models an approach that the best way for the seminary to be responsive to the needs of the Church is to be present within it. President Kuan spends most Sundays visiting congregations outside of Claremont - frequently as a guest preacher. Last summer, President Kuan participated in five Annual Conference gatherings within the Western Jurisdiction, which he intends to repeat in 2015. He has also presented at church conferences, including a lecture on leadership for the United Methodist Asian American and Pacific Islander Clergywomen Conference, hosted by CST in October 2014.

This has been a productive year for the Center for Global Methodism (CGM), which serves the Methodist community at CST. Two small groups composed of United Methodists students have met throughout the academic year: a vocational discernment group; and a commissioning support group. CGM has also sponsored several opportunities throughout the year for United Methodist students to be formed by opportunities to meet and engage with Church leaders on multiple levels. On a local level, students met with Rev. Nicole Reilley on new ministries within the California-Pacific Annual Conference (Cal-Pac). They also benefitted from a lunchtime conversation about missionary opportunities with Rachel DeBos, a missionary within the Global Board of Global Ministries who is originally from neighboring La Verne, CA.
United Methodist speakers of national and international renown were also welcomed to the CST campus over the last year. CGM co-sponsored a set of lectures by Prof. Joerg Rieger, Wendland Cook Professor of Constructive Theology at the Perkins School of Theology. And in March 2015, CST welcomed Rev. Adam Hamilton, Founding Pastor of the Church of the Resurrection in Leawood, KS to deliver the Wallace Chappell Lectures.

In January 2015, the Young Clergy Initiative was launched in partnership with Cal-Pac. Bishop Minerva G. Carcaño appointed the Rev. Allison Mark to assume leadership of the program, which is housed on the Claremont School of Theology’s campus. The initiative aims to foster a “culture of call” amongst the congregations that make up Cal-Pac. In addition to providing office space, CST is providing faculty and administrative support to the program. The YCI addresses the need for future generations of clergy to provide leadership and spiritual guidance capable of sustaining the Church’s global mission.

In November, CST and Cal-Pac launched a new podcast called “The Branches,” that focuses on the challenges of Christian life in the 21st century. The first episodes featured interviews with Bishop Minerva G. Carcaño and CST President Jeffrey Kuan during the Advent season. The two leaders were invited to reflect on their memories of Advent and Christmas from their early years in ministry and their present practice in a season of giving.

On February 22, 2015, CST and Cal-Pac celebrated Claremont Sunday - a day set aside to lift up its relationship with its seminary in nurturing future generations of United Methodist clergy. The day was marked with prayers, offerings and presentations about CST at congregations throughout Cal-Pac. Ten CST students and faculty were welcomed as guest preachers at congregations from Palm Springs to Lakewood to Torrance, providing faces, names and voices to CST’s mission of educating the future leaders of the Church.

On July 11, 2014 Bishop Carcaño joined the Episcopal Bishop of Los Angeles in calling for a Weekend of Compassion for Unaccompanied Migrant Children. CST responded, marshaling its academic and pastoral resources to produce accessible information to assist congregations in their efforts to educate their parishioners. In a series of essays and videos, CST faculty and alumni/ae offered historical, scriptural, theological and pastoral context to the situation.

The year ahead promises to be full of impactful ministry for CST, as its online-hybrid MDiv program enters its second year and the Young Clergy Initiative takes shape. Stay connected to life at CST by visiting cst.edu or following CST on social media on Facebook and on Twitter @CST_News.
CLERGYMATES

The Clergymate luncheon will be Sat., June 20, in the University Club. Tickets are $15. The luncheon will be a kickoff for the 2016 120th anniversary of the Clergymate organization. But in 1896, when it started, its name was Ministers’ Wives Association. With women in the ministry now, many clergymates are men. Our current president is Don Carlile.

Another event at Conference will be the retirement celebration on Friday, June 19, at 2:00 p.m. in North Hall. Mates of retiring clergy will share their stories. Please register your E-mail at the Clergymate Booth on the quad.
The annual retreat will be at Aldersgate Retreat Center March 4-6, 2016.

The Clergymate Connection is the main Cal-Pac Clergymate source of information during the year. Contact Donna Hickman at Clergymates@yahoo.com with prayer concerns, announcements, or to be automatically contacted. Deaths of ministers and spouses are announced in this E-mail.

The Clergymate Blog is http://spouseconnect.blogspot.com. This is an opportunity to share thoughts and feelings with other clergymates from around the country, or just read that others may feel like you do. It is sponsored by Interpreter Magazine.

If you would like to join the Clergymate Facebook, put CAL-PAC Clergymates in the search area (case sensitive), ask to join, and it will be verified by Jennifer Demaree through the 2012 Journal.

Respectfully submitted,
Martina McRae
COMMUNICATIONS, DIRECTOR OF

This plan is being submitted to fulfill the recommendation of the Strategic Financial Planning Task Force and approved by the 2014 Annual Session of the California-Pacific Conference for a Conference strategic communications plan. In addition to this report, a full presentation will be given at the 2015 Annual Session California-Pacific Conference.

Recommendation 15-9: Strategic Communication Plan

The strategic aim of Conference communications will be to redefine culture in a way that fulfills two objectives:

• To impact society with the vision of the California-Pacific Conference,
• To nurture faithfulness and excellence in all we do as United Methodists.

In addition to the basic and ongoing responsibilities of Conference Communications of media relations, social media, and website management, the task of fulfilling the proposed objectives will be achieved through a number of special projects.

These projects are designed with the purpose of developing a stronger United Methodist presence in the many communities and social networks in the region of the California-Pacific Conference.

Such projects would include:

• Communications conferences to develop the skills of church secretaries and other personnel;
• An online academy for church leaders to resource the development of their leadership skills;
• A print faith publication that appeals to the unchurched population;
• An online video series focused on a Wesleyan theological/biblical understanding of Christian discipleship;
• Film festivals and artwork that express Christian faith and hope and that reaches persons across the globe

Achieving such projects would require:

• research & development
• media production
• design (graphic, print, and otherwise)
• social media
• marketing

Such a Conference Communications strategic plan would require a significantly bolstered communications committee. Thus, a new Conference Communications Commission is proposed. In compliance with the Book of Discipline of The United Methodist Church, the purpose of the Conference Communications Commission would be to undergird the mission and vision of the California-Pacific Conference through communications. It would be “a service agency to meet the communication, publication, multimedia, public and media relations, interpretation, and promotional needs of the annual conference. It may be responsible for providing resources and services to conference agencies, districts, and local churches in the field of communication. The commission shall have a consultative relationship with agencies and bodies within the conference structure.” (United Methodist Book of Discipline ¶ 646)

The Conference Communications Commission would report to the Annual Conference.
The Conference Communications Commission would be comprised of 12 persons with strong skills in communications. They should also be aware, and capable, of interacting with the congregations and diverse communities found within the region of the California-Pacific Conference. They would be nominated and elected for membership through the nominations process of the California-Pacific Conference.

The recommended 2016 budget required to resource this Conference Communications strategic plan is $216,445, inclusive of operating expenses.

While some projects have already been initiated, the goal would be to make significant progress in the execution of these projects and in key measures of success in the next four years. These measures would be indicators of how effectively Cal-Pac Communications is enabling the inspiring of the world as passionate followers of Jesus Christ so all may experience God’s life-giving love.

CONGREGATIONAL LOAN COMMITTEE

As stewards of the Revolving Loan Fund and Conditional Donations, the Congregational Loan Committee (CLC) envisions churches of Cal-Pac to be vitally engaged in making disciples of Jesus Christ for the transformation of the world. The CLC is committed to assisting churches with facility needs by providing 1) assistance in evaluating the capacity of the congregation to build, renovate or purchase, 2) affordable loans and/or conditional donations or referral to other available resources, and 3) continuing oversight, advice and reasonable adjustment to loan terms when changes occur, affecting the loan commitment of the congregation.

This mission statement of the Congregational Loan Committee guides our work. At 2014 year-end, CLC had seven (7) loans to churches with a total outstanding balance of $2,746,368. In addition, the Cal-Pac Conference has interfund borrowed a balance of $4,068,838. A legacy of Conditional Donations in Cal-Pac records 398 conditional donations to 206 churches. In 2014, CLC disbursed four (4) conditional donations. CLC also renegotiated two (2) loans with total balances amounting to $1.415M.

In 2014, CLC completed work on a new communication program with the goal of providing pertinent information about the services and resources of the CLC available to all churches in the Annual Conference. This includes restructuring and improving the Congregational Loans' website (www.CalPacLoans.org). In addition, an attractive and informative brochure was created and distributed to all churches.

In order to remain competitive in the loan market, CLC also dropped its best rate to 3.95% to qualifying churches and revised the Loan Guidelines to be more "church friendly."

Finally, CLC is currently working with the Congregational Loan Program Task Force to further improve and enhance the Loan Guidelines with the goal of final approval at Annual Conference.

In 2015, CLC will continue to strive to fulfill its Vision Statement: Building upon the Cal-Pac Mission, the CLC vision is to be the first, most respected and sought out source of facilities consultation and funding in the minds of all Cal-Pac congregations.

Respectfully submitted,

Chuck Tokuhama, Chair
Congregational Loan Committee
CONGREGATIONAL LOAN PROGRAM TASK FORCE

As stated in her Episcopal address at the last Annual Conference, Bishop Carcaño organized Congregational Loan Program Task Force which met four times during the months of September 2014 through March 2015. The task force represented two members from Congregational Loan Committee and the Director of Congregational Loans; two representatives from Council on Financial Resources, a representative from New Ministries Essential Ministry Team; California Pacific Foundation President, Cabinet Representative; two Clergies; Bishop, Conference Treasurer, and Executive Director of Connectional Ministries. The purpose of this task force was to holistically review the current structure and fruitfulness of our conference's Congregational Loan Program (CLP). The task force adopted two goals for its work:

1) make Congressional Loans a vibrant program for the local churches of California-Pacific Annual Conference

2) review and where necessary, recommend revisions of CLP's work and guidelines in order to align the CLP to the present mission and vision of the California Pacific Annual Conference.

The final results of the hard work is summarized as under:

PROPOSED RULES CHANGE 15-17
Submitted by the Congregational Loan Program Task Force

The current title of the program is changed to Congregational Loan Fund (CLF) to align with the purpose and nature of the program. The CLF will be administered under the Conference Council of Finance and Administration (CFA). To give this important work focused attention, the CFA has been asked to establish a CLF Sub-Committee named from within its members, three members from the current Congregational Loan Committee, and further include a representative from the Cabinet as well as the Chair of the New Ministries Essential Ministry Team. An as needed at-large member category would also be included to assure skill needs. The Executive Director of Finances and Facilities, Congregational Loan Director, Cabinet Representative and the Director of New Ministries Essential Ministry Team will be Ex-officio (voice but no vote) on this sub-committee.

It will be the responsibility of the CLF Sub-Committee to recommend to the CFA criteria and guidelines for and ways to promote and interpret the CLF.

The CLF shall also receive Congregational loan and conditional donation and grant requests and make loan and conditional donation and grant recommendations to the CFA.

The CFA will have the final authority in determining the criteria, guidelines, promotion and interpretation of the CLF as well as in approving loan and conditional donation and grantrecommendations.

The CLF staff person will continue to assist in the administration of the CLF under the direction and supervision of the Executive Director of Finances and Facilities as done currently.
It has been a pleasure to work with our connectional ministries during this conference year living into the challenge of our vision declared and adopted at our Annual Conference session in 2014. So how are we doing?

Inspiring the world . . .

- Our bishop advocated for Jesus Christ, the church and for the poor in our global setting
- Our churches continue to be advocates for what is good in all of us in communities all over our conference
- Our commitment is to have a United Methodist presence in all of the communities of the conference which spans time zones and many miles
- Our work for God’s creation care

As passionate followers of Jesus Christ . . .

- Our laity who make great efforts because of their love of Jesus Christ shown thorough Laity Council, UMVIM, Disaster Response, Spanglish and on and on
- Our examples of witnessing to God’s grace upon grace in acts of compassion everyday
- Our sense of call discerned from God and assisted through our Lay Servants, Certified Lay ministers, youth ministries, young adult ministries and camping
- Our work to have principled clergy leaders in the 21st century guiding in part by the work of the Board of Ordained Ministry and Orders

So all may experience God’s life-giving love . . .

- Our ministry of presence in churches, hospitals and care facilities
- Our programs to alleviate hunger and poverty
- Our Immigrant Welcoming Ministry, Border Ministry and legal clinics
- Our ministry through Strength for the Journey, Imagine No Malaria

These are in no way exhaustive of our work together as a conference and knowing that some we not mentioned, we can still acknowledge that God has been working in or midst and calls us each day to build the kingdom each day wherever we are!

So how are we doing? As God leads us to inspire, follow and experience we have challenges. But with the work of all of us, a committed staff, pastors and laity we will continue to carry on as Jesus would have us do.

Stephen Hundley
COVENANT RELATIONSHIP FOR A BETTER WORLD

See Justice and Compassion Essential Ministry Team’s Report Carcano

EAST DISTRICT SUPERINTENDENT

As the new District Superintendent of the East District I have had the joy of seeing and experiencing the Gospel shared literally from the desert to the mountaintop and everywhere in between. Our 82 churches have great diversity yet proclaim the same living Lord who calls us to be about the transformation of the world in Christ's name.

I offer my gratitude to Karen Britten for her commitment and dedication as she serves as the Administrative Assistant. Both of us have had a high learning curve in our first year and continue to adapt to the realities of this unique ministry. I offer my thanks to the teams and leaders who serve in the East District: Ralph Hogan, our District Lay Leader who accompanied me to numerous Charge Conferences; Niponi Finau who leads the Superintendency Committee who hosted our wonderful Epiphany Celebration; John Yoon who provides great leadership as the District Union enlarged their responsibilities by caring for several church properties; Lynn Reece, Chair and Floyd McKeithen, Registrar, who very ably lead us in the discerning and detailed work with candidates for ministry and local pastors through the District Committee on Ordained Ministry; David Palmer who gives innumerable hours and insight as the leader of the District Planning and Strategy Committee; Ben Ellis, who re-energized the work of District Building and Location Committee; and Don Leiffer who offers his skills as editor of the District Newsletter.

The Clergy Leaders and Associate Lay Leaders of our 13 Mission Areas provide strong collaboration with churches in their geographic areas. I have been impressed with the strength of many of our Mission Areas and the work they have done in mission outreach, hosting some outstanding "How To Workshops" that they opened to the entire district, and hosting celebrations and fellowship events. I pray that in the next year we can strengthen the work and collaboration of all of our Mission Areas and enlarge the partnership between clergy and laity across the district. We are transitioning to a structure that will include the clergy and lay Mission Area Leaders as part of our larger District Leadership Team and will be meeting more regularly as we move into the next year.

The East District hosted one of the conference training events for "Tables I, II and III" held earlier this Spring. The District has also hosted the CLab Workshop (Communications) and CHREM which provides leadership training for Hispanic ministries. I thank all the churches who have hosted these kinds of events over the last year.

As we look to next year, we are excited to share that Bishop Carcano will be coming to spend several days in the East District in a kind of immersion experience. We are still confirming the dates for her 3 to 4 days among us. In her time with us we will share about the ministries of the East District and provide opportunities for both clergy and laity to have time with her in conversation and learning together. Our District Leadership Team and District Superintendency Committee will work together to plan and coordinate this special time which will culminate in a Celebration of Worship on Sunday afternoon.

I thank Bishop Carcano and my Cabinet colleagues for their steadfast support in my first year as a Superintendent and for their models of faithfulness that have inspired me. I am ever grateful for the transforming power of God in our lives, our churches and our world.

In partnership, Rev. Jan Wiley
EPISCOPACY, COMMITTEE ON

There shall be a Conference Committee on Episcopacy elected quadrennially by the annual conference at the session following the General Conference. The committee is responsible for seeing that various issues concerning the Episcopal position and the person holding that position are reviewed and dealt with appropriately. The functions are described in paragraph 637.3 in the United Methodist Book of Discipline, 2012.

These functions are listed as follows:

- To support the bishop of the area in the oversight of the spiritual and temporal affairs of the Church, with special reference to the area where the bishop has presidential responsibilities.
- To be available to the bishop for counsel.
- To assist in the determination of the episcopal needs of the area and make recommendations to appropriate bodies.
- To keep the bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies.
- To interpret to the people of the area and conference agencies the nature and function of the episcopal office.
- To engage in annual consultation and appraisal of the balance of the bishop’s relationship and responsibilities to the area and annual conferences, the jurisdiction, general Church boards and agencies, and other areas of specialized ministry, including, at all levels, concerns for inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment-making.
- To report needs for episcopal leadership to the Jurisdictional Committee on Episcopacy through the duly elected conference members of that committee.

The committee met on November 24, 2014 at which time these functions/responsibilities were reviewed.

Bishop Carcaño shared highlights of her second year as the Episcopal Leader of the Los Angeles Area.

The Rev. Steph Toon Glassman reported on the results of the 2013 evaluation of the Bishop’s performance in office and laid out the framework for the 2014 evaluation process (e360).

Members:
EQUITABLE COMPENSATION, COMMISSION ON

PROPOSED RULES CHANGE 15-5 (CEC # 1): Align Housing Survey Language

Policy on Housing Allowance----submitted by The Commission on Equitable Compensation


a. A housing allowance provided in lieu of a parsonage shall be at least $1,500/month or based upon the annual housing survey of the three mile area around the church, or determined after consultation with realty professionals and be based on the average cost to rent a suitable home within three miles of the church plus 10%, whichever is higher. (See Parsonage Policies and Standards).

Rationale: current rules on Minimum Compensation Standards do not include the “plus 10%” clause that is included in the Parsonage Policies and Standards policy. Because the policy on using housing surveys to determine housing allowances originated in the Parsonage Policies and Standards policies, the “plus 10%” clause should be added to the Minimum Compensation rule for clarity and consistency.

PROPOSED RULES CHANGE 15-11 (CEC # 2): Increase Minimum Housing Allowance

Policy on Housing Allowance----submitted by The Commission on Equitable Compensation

Amend Conference Rule X-K-2-a [2014 Journal I-49] to increase the minimum housing allowance from $18,000/year to $20,000/year:

a. A housing allowance provided in lieu of a parsonage shall be at least $1,500/month or $20,000 per year.

b. The pastor is eligible to receive the full minimum of $18,000 per year. This amount may be prorated for part-time appointments.

Rationale: The Minimum Housing Allowance has not increased in many years, and is well below the Median Housing Allowance in the Conference of $24,000/year. The current minimum of $18,000 is inadequate to rent a home equivalent to the parsonage standards in almost all areas of the Conference. Increasing the minimum will improve equity of compensation for all pastors, and help to recruit and retain effective pastors.
PROPOSED RULES CHANGE 15-12 (CEC # 3): Allow Dental Insurance for Pastors Receiving EC/VP Grants

Submitted by The Commission on Equitable Compensation

Amend Conference Rule X-L-3 [I-49] to allow pastors receiving Equitable Compensation or Vital Presence subsidy grants to also receive reasonable dental insurance premiums as part of their compensation:

3. A church seeking funds from CEC must establish a compensation package for the pastor that does not exceed minimum compensation standards. The compensation package cannot include dental insurance, social security contributions, additional retirement benefits, professional expenses of more than $200 per year, or any other compensation elements not included in minimum compensation standards, with the exception that reasonable premiums for dental insurance may be included. In addition, for the church seeking CEC funding, compensation elements shall be prorated for part time appointments.

Rationale: 2/3 of pastors currently receive dental insurance, and reasonable premiums do not have a material impact on total compensation, so they should not affect subsidy grants.

PROPOSED RULES CHANGE 15-13 (CEC # 4): Additional Auto Expenses for Multi-Point Charges

Submitted by The Commission on Equitable Compensation

Amend Conference Rule X-K-3 [I-49] to increase the minimum auto allowance for pastors serving multi-point charges:

3. AUTO: The appointed pastor’s ministerial auto expense, which excludes personal use and commuting miles from home to church, shall be an allowance provided each pay period or a monthly reimbursement. The minimum allowance shall be $3,500 per year for single-point charges, and $5,250 per year for multi-point charges. This amount these amounts may be prorated for part-time appointments.

Rationale: multi-point charges require more driving and higher auto expenses, which should be reflected in compensation. Adding language referring to reimbursements corrects an oversight – reimbursements and allowances have both always been allowed for auto expenses.
PROPOSED RULES CHANGE 15-14 (CEC # 5): Changes to the CEC-MCS Method for Determining Minimum Salaries

Submitted by The Commission on Equitable Compensation

Amend Conference Standards “Commission on Equitable Compensation – Median Cash Salary” [I-90-91] to improve equity of salaries, and ensure that increases in minimum salaries follow increases in the salaries of elders not on minimum:

A. Calculating the CEC-MCS—Median Cash Salary

The CEC-MCS will be calculated from the most current salary data available as compiled by the Conference Board of Pension & Health Benefits and reported on the clergy Salary and Benefit form approved by each local church. The CEC-MCS will include: Salary, Travel, Social Security tax allowance, tax-deferred contributions to 403b pension plans or personal pension payments paid for the pastor, and any amount reported in the “Other” category on the Salary and Benefit form.

Since Continuing Education, Geographical Variant, Automobile/transportation, and Utility payments (whether allowances, reimbursements, or direct payments) have their own minimum standards, these items will be excluded from the calculation of MCS. When making the MCS calculation, the salaries of District Superintendents, Clergy serving in Conference staff positions, commissioned pastors, provisional Conference members, local pastors, student pastors and all part-time pastors, and the salaries of all pastors receiving any CEC salary supplement, will be excluded.

Adjustment for Housing – Over the years, many churches and pastors have increasingly “shifted” cash salary into housing allowances to respond to increasing housing costs and to better enable home ownership on behalf of some pastors. CEC recognizes that this “shifting” lowers any “median cash salary” calculation. Thus, to help get a more accurate calculation of “cash salary” the difference between any actual housing allowance paid to a pastor and the Minimum Conference Housing allowance, in effect for that year, will be added back into “salary” for each pastor when calculating the CEC-MCS. For example, if a pastor received a housing allowance of $22,000 and in that year the conference minimum housing allowance was $18,000, then $4,000 would be added back into that pastor’s salary when calculating the overall MCS.

Adjustment for annual increases due to added years of service – because the salaries of pastors receiving minimum salaries adjust upwards by 1% each year as they step up by one year of service on the minimum salary schedule, the CEC-MCS shall be adjusted down by 1%. For example, if the MCS increases by 3%, the CEC-MCS increase shall be 2%

Each year, the CEC shall report to the Annual Conference the Median Housing Allowance paid to pastors as well as the Median Cash Salary, the CEC-MCS. The CEC will also continue to recommend a minimum housing allowance that should be paid to all pastors receiving a housing allowance.
B. Creating the Minimum Salary Schedules

The CEC-MCS will be used to create the minimum salary schedules FM (for Full Conference members) and PL (for Provisional Members and Local pastors). The goal is for all Conference Full Members to receive 100% of the CEC-MCS when serving 20–25 years in appointment to local churches. Thus, Schedule FM, pastors starting their 20th 25th year of service will receive 100% of the CEC-MCS. Schedule PL, pastors starting their 20th 25th year of service will receive CEC-90% (or 10% less) than the MCS. On both schedules, every year of appointment will increase or decrease by 1% per year from the 2025-year level. For each schedule, the total number of service years refers to the total number of service years in that clergy relationship to the Annual Conference and ordination. Ordination and appointment service years as a commissioned or local pastor do not transfer from Schedule PL to Schedule FM. Yet the salary schedules are designed so that the 11th year of the Schedule PL equals the first year on Schedule FM. Also, “service years” refers to total service years and not simply years since ordination. If service years are not continuous then the Board of Pension will be consulted to obtain the accurate number of service years appropriate for each pastor.

C. Transition & Implementation Plan

CEC recognizes a need to implement this plan of linking the minimum salary schedules statistically to the CEC-MCS over a number of years to lessen the financial impact on local churches. The salary schedules will be linked to the CEC-MCS in the following way. In 2010 due to the economic hardship facing our country and our churches CEC now asks for three additional years prior to full implementation of the median cash salary after twenty years of appointed service. Year 20th Year on Schedule FM 20th Year on Schedule PLA

2011.................................90% of CEC-MCS.......................80% of CEC-MCS
2012.................................90% of CEC-MCS.......................80% of CEC-MCS
2013.................................95% of CEC-MCS.......................85% of CEC-MCS
2014 (and beyond)...........100% of CEC-MCS........................90% of CEC-MCS

Rationale: the intent of the CEC-MCS rules was to ensure that pastors receiving minimum salaries would keep up with other pastors, by automatically receiving salary increases equal to those received by pastors not on minimum. The result has been an intended rapid increase in minimum salaries since 2009. The 20-year step on the FM salary schedule has increased 37% since 2009, and the first step on the PLA schedule has increased by 47%.

With that rapid increase, the proportion of elders whose salaries are tied to the minimum salary schedules has increased to be approximately 2/3 of all elders. Because so many pastors are now tied to the minimums, that has created the unintended consequence of minimum salaries causing the very MCS increases which they were supposed to react to, generating an endless cycle of salary increases driven by the formula and not by the real world.
For example, 2014 minimum salaries were increased from 2013 by 10% (a 5% “step-up” from 95% of CSC-MCS to 100% of CEC-MCS to make up for lost ground, on top of an increase in the CEC-MCS.) Consequently, in 2014 salary records show that the salaries of elders tied to the minimum increased by 11% (as expected -- the 10% minimums increase plus a 1% increase for advancing one year of service), while the salaries of all other elders rose only 3%. The intent of the CEC-MCS would have been a 3% increase in minimums in 2015. But the CEC-MCS rose by 7% due to the prior year increase in minimum salaries, and that would be the (incorrect) increase to the next year’s minimum salaries under the current CEC-MCS method.

In order to avoid another large increase of at least 5% in minimum salaries, to end the artificial cycle of increases-upon-increases, and to return the CEC-MCS to serving its original intent, this rules change revises the CEC-MCS process by: 1) reducing the annual CEC-MCS increases to equal 1% less than the increase in the MCS (which is an adjustment for each pastor’s 1% advance up the salary schedule for each added year of service); and 2) moving the years of service at which elders receive 100% of the CEC-MCS from 20 years to 25 years.

Finally, Section C has served its purpose and is no longer relevant, so can be removed.
FINANCE AND FACILITIES, EXECUTIVE DIRECTOR OF / CONFERENCE TREASURER

For I know the plans I have for you," declares the LORD, "……….., plans to give you hope and a future. Jeremiah 29: 11(NIV)

I write this report with a joyful heart because God is good and he has done marvelous things in the life of our conference. The very DNA of a United Methodist is working together with the resources God has shared with each one of us to serve those around us and in our parish, the world. By combining our resources, both financial and personal, we are able to do bigger ministries - much larger than that of the sum of each individual contribution. That is because God multiplies our gifts. Let us begin with the finances first: The Connectional Giving from our local churches amounted to $10,512,205 towards our Apportionment Budget of $12,819,105; this is a 0.5097% increase from 2013 and we paid our General Church Apportionment by 89% and our Connectional Giving to Western Jurisdiction was met at 84%. The second mile giving amounted to $200,847, an increase of $46,447 from 2013 year. Here is a summary by districts:

<table>
<thead>
<tr>
<th>District Name</th>
<th>2014 Information</th>
<th>2013 Information</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Apportionment Budget</td>
<td>Actual Giving</td>
</tr>
<tr>
<td>Hawaii</td>
<td>$ 876,534</td>
<td>$ 880,441</td>
</tr>
<tr>
<td>East</td>
<td>$ 2,180,911</td>
<td>$ 1,701,355</td>
</tr>
<tr>
<td>North</td>
<td>$ 2,960,946</td>
<td>$ 2,431,148</td>
</tr>
<tr>
<td>South</td>
<td>$ 3,510,058</td>
<td>$ 2,875,525</td>
</tr>
<tr>
<td>West</td>
<td>$ 3,290,656</td>
<td>$ 2,623,736</td>
</tr>
<tr>
<td>Total</td>
<td>$12,819,105</td>
<td>$10,512,205</td>
</tr>
</tbody>
</table>

The above resources were shared with the General Church, Western Jurisdiction and allocated to our own Cal-Pac Annual Conference’s ministries to make disciples of Jesus Christ and transform the world. Here is an accountability of the $10,512,205 received and dispersed in 2014:

The General Church was sent $2,345,229 to fund its ministries under the seven funds listed underneath; the Western Jurisdiction received $65,544 from your apportionment giving AND the Cal-Pac Annual Conference received $8,101,431 to do its ministries within and through its bounds of five Districts and Essential Ministries Team.
General Church Apportionment

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget 2014</th>
<th>Apportionment Giving 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>World Service Fund</td>
<td>$1,416,905</td>
<td>$1,181,135</td>
</tr>
<tr>
<td>Ministerial Education Fund</td>
<td>$486,446</td>
<td>$351,717</td>
</tr>
<tr>
<td>Black College Fund</td>
<td>$194,029</td>
<td>$190,954</td>
</tr>
<tr>
<td>Africa University Fund</td>
<td>$43,420</td>
<td>$43,420</td>
</tr>
<tr>
<td>Episcopal Fund</td>
<td>$413,734</td>
<td>$389,644</td>
</tr>
<tr>
<td>General Administration Fund</td>
<td>$170,993</td>
<td>$155,853</td>
</tr>
<tr>
<td>Interdenominational Fund</td>
<td>$38,025</td>
<td>$32,507</td>
</tr>
<tr>
<td><strong>Total General Church Apportionment</strong></td>
<td><strong>$2,763,552</strong></td>
<td><strong>$2,345,230</strong></td>
</tr>
</tbody>
</table>

Western Jurisdiction Apportionment

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget 2014</th>
<th>Apportionment Giving 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$78,154</td>
<td>$65,544</td>
</tr>
</tbody>
</table>

Annual Conference (Benevolence and Administration)

<table>
<thead>
<tr>
<th>Description</th>
<th>Budget 2014</th>
<th>Apportionment Giving 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Connectional Ministries (Programs)</td>
<td>$2,249,196</td>
<td>$2,282,404</td>
</tr>
<tr>
<td>Equitable Compensation</td>
<td>$337,692</td>
<td>$320,068</td>
</tr>
<tr>
<td>Retirees and Incapacity</td>
<td>$1,622,807</td>
<td>$1,499,332</td>
</tr>
<tr>
<td>District Superintendents</td>
<td>$1,746,020</td>
<td>$1,617,123</td>
</tr>
<tr>
<td>Administration</td>
<td>$1,472,015</td>
<td>$1,419,598</td>
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<tr>
<td>Congregational Loan Repayment</td>
<td>$100,000</td>
<td>$83,306</td>
</tr>
<tr>
<td>Allowance for gap on insurance non-payment</td>
<td>$350,000</td>
<td>$169,964</td>
</tr>
<tr>
<td>Allowance for gap on Apportionment non-payment</td>
<td>$2,100,000</td>
<td>$744,301</td>
</tr>
<tr>
<td><strong>Total Conference Apportionment</strong></td>
<td><strong>$9,977,730</strong></td>
<td><strong>$8,101,431</strong></td>
</tr>
</tbody>
</table>

Total Apportionment Giving in 2014 ($2,345,230 + $65,544 + $8,101,431) = $10,512,205

For 2016, Council on Financial Resources is once again presenting a budget that shows no increase over the prior year. This will be the third year in a row in which the budget has been the same as the previous year. The proposed budget to the Session of this Annual Conference is the outcome of collaborative efforts of leaders of each Essential Ministries Team, staff and the Council on Financial Resources over several months in 2014 and 2015 concluding with the Resource Summit held on March 21, 2015. Please refer to the “Proposed 2016 Budget” and “Narrative to Proposed 2016 Budget” for more information.
There are several items that are worth celebrating. We were once again as a Conference able to increase our General Church apportionment payment by $144,894.62 from 2013.

Our conference paid 100% of our apportionment to Africa University Fund – thanks to your generosity.

Our total giving to Special Sunday and Quotas was $200,847, an increase of $46,447 from 2013.

We also ended in a black – three years in succession now (2012, 2013 and 2014), and we thank all programs and ministries that helped make this happen. The cumulative deficit from prior years is shrinking and we pray to see a day of ultimate financial solidity for our Annual Conference.

**We have continued to:**

1. Remit pension payments to the General Board of Pensions on a monthly basis. This helped us operate within our means and plan for cash flow needs far in advance.

2. NOT borrow funds from Congregational Loan Fund or any financial institution for cash flow purposes last year.

3. Keep separate designated funds meant for programs and ministries and these funds are available to these programs and ministries at all time.

4. Improve on our processes for providing financial information to our stakeholders consistently and on a regular basis.

**Congregational Loan Fund:** Conference repaid $83,806 towards the inter-fund borrowings of $4 Million made prior to 2012.

I thank God for His presence in the life of our conference and in my ministry as the Conference Treasurer. I am grateful for the opportunity to serve the Lord and seek His wisdom in all that I do. I thank Dan Griffin, President of Council on Financial Resources (CFR), all members of the CFR, Bishop Minerva Carcaño, my colleagues, District Superintendents, local churches and everyone who helped me in my ministry.

**Trustee Matters:**

A great year where insurance claims continued to be fewer! Our insurance broker HUB International was successful in securing broader insurance coverage to our local churches at NO additional premium cost:

- Increased Employee Embezzlement/Crime coverage from $75,000 to $500,000 for all church locations.
- Added $1 million in coverage for building and personal property not reported to the insurance company at unspecified locations.
- Broadened definition of who is insured under the Conference General Liability Policy.
- Increased your Business Income Insurance from $100,000 to $500,000 for each church.
- Increased Building Ordinance and Law Coverage $100,000 to $350,000 for each building insured.
- Added a 25% margin clause, providing churches with 25% more building coverage than what they report in value.
- Broadened definition of who is insured under the Directors and Officers Liability Policy and removed a reporting requirement for church foundations.
- Obtained an additional $1,000,000 in Abuse Liability Coverage at no premium cost, bringing total coverage to $3,000,000.
- Added Internet Liability for $1,000,000 and Fiduciary Liability for $1,000,000 at no cost.
The Treasurer’s Office with the support from HUB International conducted five (5) loss control seminars in CA in 2014 which were attended by over 650 clergy, church treasurers and trustees representing conference-wide local churches. HUB International underwrote the entire cost of these workshops.

The Episcopal Residence renovated in 2012 is continually cared for by Bishop Carcaño. This upgrade and repairs were made possible by a loan from North District in 2012 for $80,000. The Episcopal Residence Committee is also active into the budgeting and upkeep of the asset.

The Board of Trustees listed both Camp Sturtevant and Camp Cisquito for sale in 2014 as a result of collaborative efforts from the Camping leadership. In December of 2014, conference entered into a sale agreement for the transfer of our lease with the California State Forest Service for Camp Sturtevant to the Friends of the San Gabriels, a non-profit organization. This transfer completed in April 2015.

I thank Rev. Karen Tannheimer, Chair of the Board of Trustees, members of the Board of Trustees, and Bishop Carcaño, for their support throughout the year. Above all, I thank God for allowing us to remember that He is in control and he loves us – unconditionally.

It has been a joy to work with Dan Griffin, Karen Tannheimer and Bishop Carcaño who made themselves available when ever their help was requested.

The workload of our staff has continually increased. Our commitment to provide high level of services to the annual conference also continues. I am grateful to our Conference Controller, Green Guevarra who continues to serve professionally with humility and wit. Joyce Zirkle, a key link between the treasurer’s office and local church has been of great help tirelessly reviewing the Tables Data from churches so we can submit accurate records to the General Council on Finance and Administration AND accomplish fair distribution of apportionment budget amongst the local churches. Salend Krishna, Information Technology, has worked hard to upgrade our servers, negotiate better and cost effective services with internet, phone, copier, and other providers of various services. I thank Kris Hodson for her role as the Director of Congregational Loan Fund. How can I ever forget my wonderful support staff who strived equally hard with utmost loyalty and dedication! Rubi Rincon, Ferdie Bondoc, Susan Bonaparte, Gay Morgan are great souls to work with. I am very grateful and proud of these dedicated servants of Jesus Christ who attempt so hard to serve you and help make a difference in the world.

May God continually shine His face upon the California-Pacific Annual Conference, leading and guiding us as we seek to make disciples of Jesus Christ for the transformation of the World.

God bless,

Archana Carey
Conference Treasurer/Executive Director of Finance and Facilities
**Recommendation 15-10: Proposed 2016 Budget**

**California Pacific Annual Conference**  
**The United Methodist Church**  
**Proposed 2016 Apportionment Budget**

<table>
<thead>
<tr>
<th>Description</th>
<th>2016 Proposed Budget</th>
<th>2015 Approved Budget</th>
<th>2014 Budget</th>
<th>Actual</th>
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<td><strong>Operating Expenses</strong></td>
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<td><strong>Total Staff and Operating Expenses</strong></td>
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<p>| <strong>Total Leadership EMT</strong> | 643,365 | 609,027 | 603,643 | 695,052 |</p>
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**Program: Vitalization**
- Reaching New Generations | 20,000 | 20,000 |
- Strategies for Vitalization | 30,000 | 30,000 |
- Mystery Visitors | 4,000 | 4,000 |
- Bootcamp/Launch Pad (Hispanic and multi-ethnic, 2) | 12,000 | 12,000 |
- Coaching for Vitalization (4 churches onsite visit) | 20,000 | 20,000 |
| **Total Program Vitalization** | 86,000 | 86,000 | 30,000 | 30,720 |

**Program: Multiplication**
- Hawaii District Training | 10,000 | 10,000 |
- Coaching for New Starts (6 churches, onsite visit) | 30,000 | 30,000 |
- Discipleship Huddles (small group model) | 2,000 | 2,000 |
- House Churches (resources) | 3,000 | 3,000 |
| **Total Program Multiplication** | 45,000 | 45,000 | 20,000 | 20,584 |

**Trainings (v=vitalization, m=multiplication)**
- V: Call to Action: 16 Vitality Drivers (4 District Trainings) | 25,000 | 25,000 |
- M/V: Institute (10 month training clergy and laity) | 25,000 | 25,000 |
- V/M: Messy Church (10 trainings) | 3,000 | 3,000 |
- Coach Trainings (in Cal-Pac) | 10,000 | 10,000 |
- New Ministries Team Training | 15,000 | 15,000 |
| **Total Trainings** | 78,000 | 78,000 | 30,000 | 31,032 |

**Equitable Compensation**
- Equitable Compensation Grants | 189,000 | 189,000 | 189,000 | 179,273 |
- CEC/NMEMT Vitality Initiative | 40,000 | 40,000 | - | - |
- Administrative/Meeting Expenses | 1,000 | 1,000 | - | - |
| **Total Equitable Compensation** | 378,692 | 378,692 | 337,692 | 320,068 |

| Total New Ministries EMT | 1,524,692 | 1,524,692 | 1,124,347 | 1,098,305 |
### Justice and Compassion

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#### JCEMT Ministry Enabling

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<td>Outreach/Prophetic Witness</td>
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<td>15,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Consultants/ Grant Writer</td>
<td>3,000</td>
<td>10,000</td>
<td>4,000</td>
<td></td>
</tr>
<tr>
<td>Hawaii Organizing &amp; Connections</td>
<td>3,000</td>
<td>10,000</td>
<td>3,230</td>
<td></td>
</tr>
<tr>
<td>Youth Outreach &amp; Involvement</td>
<td>15,000</td>
<td>15,000</td>
<td>4,000</td>
<td></td>
</tr>
<tr>
<td>Justice &amp; Compassion Grants (formerly Block Grants)</td>
<td>50,000</td>
<td>40,000</td>
<td>15,000</td>
<td></td>
</tr>
</tbody>
</table>

**Total JCEMT Ministry Enabling** | 101,500 | 107,500 | 38,230 | 31,745 |

#### Justice/ Church and Society

<table>
<thead>
<tr>
<th>Category</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communities of Shalom</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Peace with Justice (non-grant resources)</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>AIDS Ministry</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Disability Ministries</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Immigration Task Force</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Philippines Task Force</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Holy Land Initiative</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Abolition Task Force</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>End Mass Incarceration</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Economic Justice Task Force</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental Justice Task Force</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Child Poverty Task Force</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Life Choices Task Force</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Justice/ Church and Society** | 65,000 | 45,000 | 18,000 | 20,530 |

#### Compassion/ Global Ministries

<table>
<thead>
<tr>
<th>Category</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Missionary Coordination</td>
<td>10,000</td>
<td>10,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Volunteers in Mission</td>
<td>15,000</td>
<td>15,000</td>
<td>7,000</td>
<td></td>
</tr>
<tr>
<td>Joint Commission to Mexico</td>
<td>5,000</td>
<td>5,000</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Hunger Task Force</td>
<td>5,000</td>
<td>5,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Migrant Children's Program</td>
<td>15,000</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Compassion/ Global Ministries** | 50,000 | 35,000 | 14,000 | 13,492 |

**Total Justice and Compassion EMT** | 375,356 | 346,860 | 215,400 | 207,025 |
## Resource EMT Excluding Retirees and HR

<table>
<thead>
<tr>
<th>Legal Expenses</th>
<th>60,000</th>
<th>86,000</th>
<th>65,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Insurance and other expenses</td>
<td>170,000</td>
<td>150,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Consultant Expenses</td>
<td>37,200</td>
<td>30,400</td>
<td>165,000</td>
</tr>
<tr>
<td><strong>Total Trustees</strong></td>
<td><strong>267,200</strong></td>
<td><strong>266,400</strong></td>
<td><strong>270,000</strong></td>
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</table>

### Council on Financial Resources

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>479,318</th>
<th>478,245</th>
<th>467,065</th>
<th>537,835</th>
</tr>
</thead>
<tbody>
<tr>
<td>Audit Expenses, Bank Charges, Renewals, Licenses</td>
<td>76,300</td>
<td>67,500</td>
<td>67,000</td>
<td></td>
</tr>
<tr>
<td>Office Expenses and Other Expenses</td>
<td>6,600</td>
<td>6,600</td>
<td>6,300</td>
<td></td>
</tr>
<tr>
<td>Meetings and other expenses</td>
<td>3,000</td>
<td>3,500</td>
<td>3,500</td>
<td></td>
</tr>
<tr>
<td><strong>Total Council on Financial Resources</strong></td>
<td><strong>565,218</strong></td>
<td><strong>555,845</strong></td>
<td><strong>543,865</strong></td>
<td><strong>537,835</strong></td>
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</tbody>
</table>

### Conference Center Operations

<table>
<thead>
<tr>
<th>Operating Expenses</th>
<th>127,500</th>
<th>111,909</th>
<th>108,650</th>
<th>321,769</th>
</tr>
</thead>
<tbody>
<tr>
<td>Janitorial Services</td>
<td>17,000</td>
<td>19,000</td>
<td>16,000</td>
<td></td>
</tr>
<tr>
<td>Phone, water, electricity, trash, gas</td>
<td>74,750</td>
<td>65,850</td>
<td>72,000</td>
<td></td>
</tr>
<tr>
<td>Repairs and Maintenance</td>
<td>36,500</td>
<td>36,500</td>
<td>35,000</td>
<td></td>
</tr>
<tr>
<td>Storage, Shipping, postage, taxes</td>
<td>39,950</td>
<td>39,950</td>
<td>32,350</td>
<td></td>
</tr>
<tr>
<td>Equipment Lease</td>
<td>62,000</td>
<td>67,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Expenses</td>
<td>1,300</td>
<td>1,300</td>
<td>73,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Conference Center Operations</strong></td>
<td><strong>359,000</strong></td>
<td><strong>341,509</strong></td>
<td><strong>337,000</strong></td>
<td><strong>321,769</strong></td>
</tr>
</tbody>
</table>

### Other R-EMT Expenses

| Capital Replacement Plant Fund | 160,000 | 150,000 | 150,000 | 149,743 |
| Working Capital | 35,000 | 35,000 | 41,000 | 40,707 |
| Archives and History | 27,500 | 26,600 | 24,150 | 19,500 |
| **Total Other R-EMT Expenses** | **222,500** | **211,600** | **215,150** | **209,950** |

## Total Resource EMT Budget Excluding Retirees and HR

| **Total Resource EMT Budget Excluding Retirees and HR** | 1,413,918 | 1,375,354 | 1,366,015 | 1,336,679 |

### Retiree Medical and Other

| Incapacity Health Benefits | 210,120 | 210,120 | 278,000 | 239,929 |
| Retiree Health Premium | 1,413,392 | 1,413,392 | 1,270,000 | 1,185,328 |
| Human Resources Administration | 104,491 | 73,564 | 74,807 | 74,075 |
| Endowment Fund Income used to lower apportionment request | - | (250,000) |
| Withdrawal from Deposit Account | - | (200,000) |
| Allowance for Gap | 190,975 |
| **Total Retiree/BOP/HR Budget** | **1,728,003** | **1,438,051** | **1,622,807** | **1,499,332** |
Dear Brothers and Sisters: This narrative is a supplement to proposed 2016 budget and provided for better understanding of the apportionment budget line items. At its December 2014 meeting, the Conference Council on Financial Resources voted to keep the apportionment budget at the level equal to current year’s (2015) budget. As always, this budget challenges us to carefully and prayerfully use the resources at our disposal to undertake the ministries to which God has called us. This budget is the result of collaborative efforts of the Council on Financial Resources and Connectional Ministries. Here is a snap shot of the 2016 proposed apportionment budget:

1. General Church Giving $2,864,475
2. Jurisdictional Conference Giving $78,154
3. California-Pacific Annual Conference Budget $8,286,657
Allowance for gap (Insurance non-payment) $300,000
Allowance for gap (Apportionment non-payment) $1,367,974
Total Apportionment Budget $12,819,105

The apportionment budget is allocated to the ministry work of General Church, Jurisdiction and California-Pacific Annual Conference.

1: General Church and Jurisdiction Apportionment Giving = $2,786,321: This budget amount is established by The General Council on Finance and Administration (GCFA) to fund the programs and ministries for the seven funds as outlined here for each of its annual conference. The California-Pacific Annual Conference remits the connectional giving to these funds regularly every month to the GCFA based on the giving from the church.
1. World Service Fund: $1,406,600 - The World Service Fund is one of seven apportioned funds of The United Methodist Church. Paragraph 812 in The Book of Discipline proclaims that the World Service Fund “is basic in the financial program of The United Methodist Church. World Service on apportionment represents the minimum needs of the general agencies of the Church. Payment in full of these apportionments by local churches and annual conferences is the first benevolent responsibility of the Church.” Giving to the World Service Fund enables the people of The United Methodist Church to play an active role in reaching the denomination’s four areas of focus. Basic to the financial program of The United Methodist Church, this vital fund helps to build new churches, prepare clergy and lay leaders, increase the number of young clergy and pay missionary salaries. It also helps to expand Bible studies, provide leadership for youth ministry, continue a proud tradition of cooperation and dialogue with other faith traditions through interdenominational and ecumenical work and express the church’s commitment to God’s reign through advocacy for peace and justice. The World Service Fund is the financial lifeline to a long list of Christian mission and ministry throughout the denomination.

The World Service Fund truly demonstrates the mission of The United Methodist Church by supporting work with children, youth, students, people with mental and physical challenges, adults and older adults. Anyone wishing to see a detailed budget of this and any other General Church apportionment may do so by going to www.gcfaf.org and typing, “Financial Commitment” in the search box. World Service Fund assists local churches by enabling them to reach out with love and compassion in the name of Jesus Christ to the world’s most needy people.

2. Ministerial Education Fund, $482,914 Men and women choose the ministry because God calls them. The Ministerial Education Fund is our way of helping them answer that divine call. Our United Methodist seminaries lead the effort to proclaim God’s word in a world desperately in need of that message. The Ministerial Education Fund is a General Church apportionment which is used “to enable the Church to unify and expand its program of financial support for the recruitment and education of ordained and diaconal ministers and to equip the annual conferences to meet increased demands in this area.” (The Book of Discipline ¶816). The largest portion of the funds collected go to support the theological schools (usually, seminaries) of the United Methodist Church. However, the annual conference retains 25% of apportionment funds remitted for use by the conference’s Board of Ordained Ministry to support the education of our clergy. The Ministerial Education Fund assists local churches in the development of current and future clergy leaders to guide local churches in their efforts to make disciples for Jesus Christ.

3. Black College Fund: $192,639. The Black College Fund (¶815) began in 1972 as one of the apportioned General Church funds. The objective of the fund is to provide financial support for institutions of higher education that have historically served the educational needs of black students. The 11 U.S. historically Black colleges and universities supported by The United Methodist Church have played a unique role in U.S. higher education. Their graduates—teachers and doctors, ministers and bishops, judges, artists and entrepreneurs—are leaders in the African-American community and in a rapidly changing, more diverse United States. The Black College Fund assists local churches in reaching out to improve the lives of dedicated and ambitious young people of color, who might otherwise have no means to fulfill their life potential.

4. Africa University Fund: $43,124. Three decades ago, when African bishops of The United Methodist Church surveyed the emerging socio-economic and political needs in their countries, they called on the church to invest in higher education in Africa. At the cry of Bishops Arthur Kulah and Emilio J.M. de Carvalho—for “a university for all of Africa”—The United Methodist Church worldwide responded. Founded in 1992, Africa University is educating leaders for the continent of Africa who bring hope to the most desolate of circumstances. Located in Old Mutare, Zimbabwe, our apportionment giving to Africa University is extremely important. We cannot insist that developing nations become self-supporting without providing them with the educational tools to do so. The Africa University Fund provides an avenue for local churches to supply those tools. Six (6) undergraduate faculties (equivalent to bachelor’s degrees) are offered and five (5) graduate faculties (equivalent to master’s degrees) are offered. More information can be accessed by visiting www.africau.edu
5. **Episcopal Fund: $453,433.** Bishops have always had a very special role in our church—elected and consecrated to speak to the church—and from the church. The apostle Paul called it “a noble task,” but it is practical, too, since our bishops oversee and promote the church’s spiritual and temporal interests as well. The Episcopal Fund supports active and retired bishops, and provides for active bishops’ salary, office and travel expenses. ([The Book of Discipline](https://www.umc.org/bod) ¶818). Bishops oversee the United Methodist faith community. Bishops assist local churches by appointing pastors, guiding the work of the Cabinet, encouraging leaders of all kinds, providing guidance and leadership to every level of the United Methodist Church.

6. **General Administration Fund: $169,825.** “The General Administration Fund shall provide for the expenses of the sessions of the General Conference, the Judicial Council, special commissions and committees constituted by the General Conference, and other administrative agencies and activities recommended for inclusion in the general administration budget by the General Council on Finance and Administration and approved by the General Conference.” ([The Book of Discipline](https://www.umc.org/bod) ¶813). The General Administration Fund supports the critical work of the church that’s less visible than many of our other missional expressions. It is not quite as glamorous as some of the more visible work The United Methodist Church is doing but, guided by God’s Spirit, the General Administration Fund is the oil that lubricates all of the above gears moving the church’s work forward to impact hearts and lives. Without it, the life-giving work of The United Methodist Church simply wouldn’t be possible. The General Administration Fund is what enables The United Methodist Church to function most effectively. Every four years delegates from around the globe, selected by their peers, meet to discern the church’s future at General Conference. Our church’s highest court, the nine-member Judicial Council, executes its directive to uphold church law. The history that formed us, and can still guide us today, is being preserved. None of these—that allow us to continue our rich tradition of worship and service in the world—would be possible without The General Administration Fund.

7. **Interdenominational Cooperation Fund: $37,786.** “This fund shall provide United Methodist Support of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops.” ([The Book of Discipline](https://www.umc.org/bod) ¶814). Participation in ecumenical efforts reminds us that we are not alone in our work for Jesus Christ. We United Methodists acknowledge that we are but a small part of the worldwide Christian church—the living body of Jesus Christ. Our unity with other Christian communions is affirmed as we witness to a common Christian faith, meet human suffering and advocate for peace and justice all over the world. Established in 1952, the fund enables United Methodists to have a presence and a voice in the activities of the World Council of Churches, World Methodist Council, Pan-Methodist Commission and the National Council of the Churches of Christ in the USA.

2: **Western Jurisdiction Apportionment: $78,154.** The WJ Conference is a regional organization of the United Methodist Church. The Jurisdictional Conference Fund serves local churches by providing the means to elect leaders who are integral to the life of the church and by extending the missional reach of each congregation. The jurisdictional conferences promote the evangelistic, educational, missionary, and benevolent interests of the Church and provide for interests and institutions within their boundaries. The WJ conference is comprised of these annual conferences, namely: Alaska Annual Conference, California-Nevada Annual Conference, our own California-Pacific Annual Conference, Desert Southwest Annual Conference, Oregon-Idaho Annual Conference, Pacific Northwest Annual Conference, Rocky Mountain Annual Conference and Yellowstone Annual Conference. More information is available at [www.westernjurisdictionumc.org](http://www.westernjurisdictionumc.org)
3: California-Pacific Annual Conference Budget: $7,807,005

This budget includes the annual conference benevolence budget, administrative expenses budget and the board of pensions budget. There is also a line item for allowance on unpaid health and insurance billing AND allowance for gap on non-payment of apportionment.

Episcopacy: $92,000 – This budget includes funding needs of Episcopacy Committee, Episcopal Area Office and Episcopal Residence:

Episcopacy Committee: $1,000 The responsibilities of the Conference Committee on Episcopacy are found in The Book of Discipline ¶637. The committee supports the bishop of the Los Angeles area in the oversight of the spiritual and temporal affairs of the Church. The committee assists in the determination of the episcopal needs of the area and to make recommendations to appropriate bodies. It also keeps the bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies. It also engages in annual consultation and appraisal of the balance of the bishop’s relationship and responsibilities to the area and annual conferences, the jurisdiction, general Church boards and agencies, and other areas of specialized ministry, including, at all levels, concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment-making. The committee reports needs for episcopal leadership to the jurisdictional committee on episcopacy through the duly elected conference members of that committee.

Los Angeles Episcopal Area Office - $71,000. More commonly called the “Bishop’s Office,” these apportionments are utilized for the support of the Area Office which is located in the United Methodist Center in Pasadena. The LA Episcopal Area Office will also receive funding from General Church for $82,900 for 2016. Personnel expenses and travel expenses beyond the ministries of the annual conference for the Bishop are paid by the General Church from the “Episcopal Fund.” The LA Area Office serves local churches – and the denomination as a whole – by providing a place to connect with the Bishop and the Cabinet.

Episcopal Area Residence: $20,000 The Episcopal Residence is the place where the Bishop resides. This is conference owned property located in Pasadena. This line item covers for the maintenance, utilities and other expenses related to the property. In addition, the Episcopal Residence will receive $10,000 from the General Council on Finance and Administration.

District Superintendents and District Offices: $1,598,131

District Superintendent and District Office budget: $1,261,131. District Superintendents are elders in full connection appointed by the bishop to the cabinet as an extension of the superintending role of the bishop within the annual conference through the same disciplines and in accordance with their responsibilities designated in the Book of Discipline under the supervision of the resident bishop. In our current structure, Cal-Pac Annual Conference is divided into five regions, served by one superintendent each.

The 5 superintendents provide oversight to over 350 local churches and several mission churches, averaging 75 churches per district. The District Superintendents assist local churches in the orderly transition of pastors, in helping local churches work through crisis situations, in assisting the Bishop in the oversight of the life of the annual conference and in aiding local churches and pastors to fulfill the mission that God places before them.

The 2016 budget reflects best efforts, based on the actual 2014 figures to account for the increase in health insurance rates, travel and lodging costs, assumed by each Superintendent and Administrative Assistant, and basic operational support in the Offices.
DS Transition: $2,000

The Cabinet Resources: $30,000 - This line item is used by Cabinet to address matters that are created due to suspensions, exceptions to standing rules, or other happenings that are not cared for in any other place in the budget. Disbursements from Cabinet Resources require Cabinet vote and minutes of such decisions are shared with the Conference Treasurer’s Office to verify approval and detail disbursement details.

Sustentation: $25,000 - in place to support clergy in desperate situations when the local church or other funds are not available to assist. Such funds are managed by the Cabinet and the Board of Ordained Ministry.

Pastoral Transition: $30,000 The cabinet helps those pastors who would like to transition to other vocation.

Moving Expenses: $250,000 is governed by Conference Rules, and any exceptions to the Rules are voted on by the Cabinet in advance of any funds being disbursed. The itinerant system is the accepted method of the United Methodist Church by which ordained elders, provisional elders and associate members are appointed by the bishop to fields of labor. For all mainland appointments, the annual conference and the local church share the moving expenses in the ratio of 70:30%. For Hawaii appointments, the expenses are shared 80:20% respectively.

Navigation Essential Ministries Team: $811,190

Connectional Ministry Staff and operating expenses: $212,245 This request covers the personnel cost of the Executive Director of Connectional Ministries (EDCM), assistant to this position and other operating expenses. The EDCM focuses and guides the mission and ministry of the United Methodist Church within the California-Pacific Annual Conference through leadership and example.

Communication: $216,445

Operating Expenses: $101,445 This request resources the personnel cost of the Director of Communications, as well as the communications structures necessary to fulfill the purpose of focusing and guiding the communications ministry of The United Methodist Church within the annual conference with the Communications Strategic Plan.

Communication Activities and Plan: $110,000 - This request will allow for myriad of capabilities including research and development, media production, public relations, social media, website management and resourcing local church communications.”

Mission/Vision Articulation $5,000 - This budget resources the work of the Mission/Vision Articulation Team in serving as the Communications Commission as well as the ongoing work of articulating and assisting in the development of the Conference vision in collaboration with other Navigation EMT sub-teams.”

Database Manager: $42,000 Consulting fees for services as conference registrar, contract negotiator for the annual conference with University of Redlands, data base manager.

Mission Vision Sub Teams: $31,000

Standing Committees: $309,500 This includes cost of publishing journal, committee expenses of Commission on the Status and Role of Women (COSROW), Christian Unity and Inter Religious Commission (CUICC), a budget for the upcoming General Conference in 2016, new request for funding the Hispanic-Latino Ministries of the annual conference ($130,000), meeting expenses for committee on Race and Religion and Systems Assessment.

The bulk of the above request under standing committees category is for the annual conference session 2015 $155,000: The expense of the Annual Conference session is funded primarily by this apportionment. Smaller amounts are also utilized from various departments, fees and grants. The Annual Conference session serves the local church by providing a gathering place for every Charge to participate in the formation of the
policies and practices of the Annual Conference. Further, attendees are spiritually enriched with dynamic worship and teaching. The free sharing of resources, ideas, and peer-to-peer conversations plants seeds of mission and ministry, which are carried back to local churches to grow and bear fruit.

Another expense under this category includes a line item for Conference Secretaries $7,500. The request covers printing expenses of any preliminary reports and handouts for Annual Conference Session. The printing cost of journal (per book of discipline) is included here.

**Leadership Essential Ministries Team: Total Request $643,365**

**Operating Expenses: $25,000**

**Standing Committees:**

**Board of Ordained Ministry $181,000** The Conference Board of Ordained Ministry is responsible for the approval and nurture of all ordained, commissioned and licensed persons in service to the Cal-Pac Annual Conference. The Board is responsible for examination of candidates for ministry, to ensure that they have the gifts and graces to serve local churches and have fulfilled all of the educational requirements. Budget funds are utilized for the personnel and administrative expenses of the Board: meetings, travel, training, orientation and other expenses associated with certification, licensing and ordination of candidates. Scholarships and other expenses are supported by the Ministerial Education Fund (mentioned under General Church – Ministerial Education Fund). The Board of Ordained Ministry serves local churches by ensuring that pastors meet or exceed the qualifications necessary for leading successful ministries.

**Campus Ministry: $60,000**

**Claremont School of Theology: $40,000** – This United Methodist Seminary in the Western Jurisdiction helps prepare future leaders in ministry. The Cal-Pac Annual Conference shares the connection by supporting the School of Theology through this budget request.

**Laity Council: $15,000** – Fosters an awareness of the role of laity both within the local congregation and through the ministries in the home, workplace, community and world in achieving the mission of the Church. Provides support and direction for the ministry of laity in the local, district and annual conference levels and helps develop local church leaders. This request includes meeting and event expenses.

**Orders: $3,000** – This committee provides for gatherings of ordained deacons and ordained elders for continuing formation in relationship to Jesus Christ. Helps develop a bond of unity and common commitment to the mission and ministry of the United Methodist Church.

**Young People Staff Expenses: $130,190** – Funds the personnel and other operating expenses of the Young People’s Ministry of the annual conference.

**Camping: $189,175** – This budget provides support to the personnel expenses of the Director of Camping Ministry and Operation who is responsible for the oversight of the programs and operations of Cal-Pac camp sites and supervision of the camp directors. This line item also provides up to $52,711 in camperships for our conference-led summer camp program at all of our sites. The money is also used to help communicate information about camps and retreats through print materials, mailings and web-based media.
New Ministries Essential Ministries Team: $1,524,692 - Isaiah 43 reads, “Behold, I am about to do a new thing. Do you not perceive it?” This is the work of New Ministries Essential Ministries Team (NMEMT) – to be about leading our Conference toward the new. As part of Connectional Ministries, the New Ministries EMT resources our local churches to do new things so that new disciples are made for the world’s transformation.

The operating expenses request for $187,000 includes the personnel cost, benchmark summit and demographics.

Program Vitalization: $86,000 This funds will help reach out the New Generations, enable to strategize for vitalization of ministries, coaching by visiting 4 churches, organizing 2 Bootcamps to include Hispanic and multi-ethnic congregations.

Program Multiplication: $45,000: This funding will help Raising Up New Leaders. Discipleship Huddles are hosted by local churches. During the current year, approximately 45 people have attended a Huddle. Churches are invited to host a huddle at their church. This budget will create new leaders and make multiple disciples.

New Ministries Grant: $750,000: Grants to start new church and ministries awaken new possibilities in our Conference! Much of this budget funds local churches in doing new and exciting things. In 2015, our goal is to give back $750,000 to churches doing new things!

Trainings for Vitalization: $78,000 We want to strengthen our local churches for the 21st Century. This year 20 churches in the South will begin a process of becoming more vital. This 18-month journey will include workshops, coaching and achieving goals that boost vitality.

Equitable Compensation: $378,692. This fund is utilized to assist local churches with pastor salary expenses where there is potential for church growth or some other transition is taking place. Limits are applied for the amount of support given and the time period that a church/charge can receive support. Funds are requested by the Cabinet, approved by the Commission on Equitable Compensation and distributed by the Treasurer’s office to the local church or charge. Mandated by the book of discipline. The equitable compensation grants $189,000; Vital Presence Church Grants $148,692; Vitality Initiative $40,000 and meeting expenses and others $1,000.

Justice and Compassion Essential Ministry Team: $375,356

Operating Expenses: $158,856: Covers the salary and benefits of the Director of Justice and Compassion Ministries as well as for a support staff (1/2 shared with New Ministries). Also covers JCEMT meeting expenses (travel, meals, mailings, phone conference fees, printing etc.)

Ministry Enabling: $101,500: Supports the communications expenses that enable us to tell the story of the Justice & Compassions ministries of the conference and our congregations as well as to interconnect with one another. This budget helps fund training and leadership development related to missions, community outreach and social justice ministries, including a special emphasis on youth outreach and involvement. Also enables our work with community and interfaith partners, emerging issues and provides seed money for new task forces as needed. In line with our commitment to enable local congregations, $50,000 of these funds will be given out as grants to local churches to resource their justice and compassion ministries.

Justice/Church and Society: $65,000: Supports the enabling of justice advocacy ministries, ministries with the poor and faith based community organizing through our local churches as well as on a district and conference level. It also supports our partnership with other conferences in such ministries on a Jurisdictional, National and Global level. Coordinates all other work within our conference related to the General Board of Church and Society. Much of this work is done through several task forces organized and resourced with seed money to address particular issues related to social justice and prophetic witness.
Compassion/Global Ministries: $50,000: Supports the enabling of the conference network of support and involvement in Global Ministries and Missions; Including the support of missionary itineration within the conference, mission education and engagement, Volunteers in Missions, Disaster Response, the Joint Commission on Church Extension in Mexico, hunger ministries, and covenant relationships between local churches and GBGM missionaries. Coordinates all other work within our conference related to the GBGM as well as Jurisdictional Mission agencies.

Resource Essential Ministry Team (Excluding Retirees and HR Administration) $1,413,918

Trustees: $267,200. The Conference Treasurer and Board of Trustees maintain an oversight of about 15 Conference-owned properties, including the United Methodist Center. The trustees become the custodians of local church properties when they are abandoned. This fund primarily pays for the legal expenses ($50,000), insurance expenses ($170,000 – conference property and liability, conference director and officers) and consultant fees ($37,200).

Council on Financial Resources: $565,218. The Treasurer’s office is responsible for managing annual budget of approximately $32 Million (apportionment $12 Million, active health and retiree billings $9 Million, property and liability billings $ 4.5 Million, camping program $2.5 Million and designated funds $4 Million. This fund pays for the personnel and other expenses of the Treasurer’s office, controller, a bookkeeper/AP assistant, accountant/payroll administrator, and one accounting and facility assistant and the secretary to the Treasurer’s positions.

Also included in the budget is $76,300 to pay for external audit, bank charges, renewal of several licenses and annual subscriptions for systems such as accounting software.

Conference Center Operations: $359,000 -This budget includes staffing expenses for IT coordinator and part-time receptionist. All expenses tied to the Conference headquarters building in Pasadena, including mortgage, utilities, equipment contracts, repairs and maintenance of the center, are also paid through this fund.

Other R-EMT Expenses: $222,500 – This includes $35,000 to provide cash flow and working capital for emergency needs that may arise in 2016; Capital Replacement Plant Fund: $160,000; and, Archives and History: $27,500. The very extensive responsibilities of the Commission on Archives and History are found in ¶641 of The Book of Discipline. These funds are utilized by the conference’s Commission on Archives and History for meeting expenses and programmatic purposes. The Commission serves local churches by preserving and safeguarding vital records which define our past and guide our future. This request also pays for a part-time staff position that helps with the program.

Retiree Medical and Other $1,728,003

Incacity Health Benefits: $210,120 - The Board of Pensions, through apportionments, fully subsidizes the health insurance premium cost for active clergy are on disability leave and their dependents. The expected income allocation for 2016 is lower than in previous years due to several disability files closing as people retired or went back to active appointments.

Retiree Health Premium: $1,413,392: About half of our retired clergy participate in a health plan sponsored by the conference. Most of these retirees receive a subsidy for the cost of their health insurance based on their years of service. Retired clergy who do not participate in the conference plan receive their health insurance from other sources, such as a plan through their spouse, and are not eligible to conference subsidies for their “alternative” health insurance.
Following the direction of the Strategic Financial Task Force, the Board is actively looking for ways to minimize the cost to the conference for retiree health, while maintaining a health insurance benefit. A proposal is being brought to Annual Conference 2016 that will implement a health reimbursement account (HRA) program of health insurance for retirees. Under this program, the conference would fund a reimbursement account for each retiree based on their years of service, and the retirees would choose their health insurance plan on a private Medicare exchange. Instead of requesting apportioned funds and using them to pay the insurance carriers, the conference would deposit the apportioned funds into health reimbursement accounts for each participating retiree. Ultimately, the cost to the conference through apportionments would stabilize, because the amount requested in the future would not have to increase based on insurance premium cost increase. The amount placed in the health reimbursement accounts would be proposed each year based on factors that would not include the actual cost of premiums.

The amount shown for Retiree Health Premium is exactly the same as the approved amount for 2015, and represents only the income needed to cover the expense. This is because the board committed to leaving the apportionment flat with 2015, whether the new HRA program is approved or not. This amount is being used in calculations to determine the amount of HRA contribution each retiree would receive if the new plan is approved.

Both of the above line items also include an administrative fee that partly covers the operating cost of the board of pension’s office (the rest is acquired from billings).

Human Resources Administration $104,491- The office of Human Resources Administration is the office that supports the staff of the Annual Conference, consisting of the conference center, camps, district offices and campus ministry. Because the work of this office, primarily through the Human Resources Coordinator, benefits all staff from all EMTs, apportioned funds are used to cover the cost of the position and administration.

Congregational Loan Repayment: $100,000 - The annual conference borrowed $4 Million from the Congregational Loan fund during the years of 2000-2011 to fund its operating deficit and help ease the cash flow issues. The Council on Financial Resources made an agreement with the Congregational Loan Committee in 2012 to repay the borrowed amount. The money collected under this budget line is allocated to repaying of the internal debt.

Allowance for Insurance non-payment: $300,000. The annual conference participates in the group health insurance program to help local church pastors and their families receive the best care at cost effective rates. The conference also purchases property and liability insurance on behalf of the local church. Each month the conference pays to the vendors and subsequently bills the churches for the local pastor’s health insurance (approximately $7+ Million) and church property and liability insurance ($4.5 Million). While most churches send their payments to the annual conference in a timely manner, there are many who go delinquent. Due to the lack of any other source of income, the conference is forced to dip into the apportionment funds to pay for the delinquencies of the local churches. This line item will ease the stress of utilizing the apportionment funds meant for programs.

Allowance for gap on apportionment: $1,367,974 – The budget presented to the annual conference is the actual spending plan for 2016. Historically, the annual conference has not received 100% connectional giving from all its local churches. In order to pay for the expenses listed above, full participation will be required from local churches in their giving. But that is not the case and lessor amount is received than apportioned thus creating a gap between the spending plan and actual receipt. The allowance is budgeted and factored into the apportionment to help meet the gap.

**TOTAL PROPOSED BUDGET FOR 2016 = $12,819,105**

And God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. 2 Corinthians 9: 8 (NIV)
FINANCIAL RESOURCES, COUNCIL ON

The Conference Council on Financial Resources (CFR) is responsible to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the Cal-Pac Conference.

In 2014 refinements have been accomplished for the monthly distribution of financial and management reports. Our thanks are expressed to the many individuals in their respective departments for reviewing the monthly preliminary income and expense reports and making appropriate modifications for accuracy.

It is with genuine appreciation that spending has been monitored by Conference Staff and Volunteer Leadership and for the third year in a row total spending did not exceed the revenue of the Annual Conference. Once again, thanks for the combined effort to provide essential services within the budget.

There is cause for celebration since 200 churches were able to respond with 100% or greater of the Apportioned Asking. Thanks be to God for all of the faithful giving in all churches.

The Resource Summit in March 2015 prepared for the framework of the budget we are bringing forward to the 2015 Annual Conference. The meeting was the culmination of pre meetings of the EMT’s and reflected the cooperation to reach a balanced budget with the funds that are provided through our Apportionment Asking. The proposed budget was voted upon by the Council on Financial Resources March 21, 2015 and for a third year maintains the apportionment budget at the level equal to the current year’s budget of $12,819k. You will see the 2016 proposed budget which outlines the projected income and expenditures in the Treasurer’s report.

The Council on Financial Resources is appreciative of the special task force that was convened to bring continued awareness of the Congregational Loan Fund. We are endorsing the recommendations that have come from the fruitful work of those leaders who gave of their time and effort for their openness to look backward and forward to insure the vitality and vision of the Congregational Loan Fund.

Sincere thanks and appreciation to all members of the Council on Financial Resources for their dedicated service to the important work of our Annual Conference. CFR is continually striving to insure the fiscal vitality of the Cal-Pac Conference. Special thanks to Archana Carrey, Treasurer, Greenilo Guevarra, Controller and Joyce Zirkle for her continued behind the scenes services and the other members of the Treasurer’s Office who strive and achieve excellence in responding to your requests for accurate and timely information.

Peace. Dan Griffin, President
The California-Pacific United Methodist Foundation continued to grow and serve the Annual Conference in 2014. Our primary tasks are: managing funds entrusted to us in a competent and socially responsible manner; providing planned giving opportunities and stewardship education; and developing endowment funds to support ministry.

Funds Management – 2014 was a year in which our endowments and long-term funds continued to grow. Our investment portfolio reached $55 million at year end. While the markets experienced greater volatility due to a dramatic decline in commodity prices, our portfolio reported a 2% rate of return for 2014. Our Investment Committee continues to meet quarterly to review our performance and meet with our professional fund managers. Currently, the Foundation employs eight fund managers to provide appropriate diversification within the portfolio, with a current asset allocation of 75% equities/20% fixed income/5% other. Our Investment Committee meetings are open, and we encourage interested parties to call the Foundation office for information on dates and times. As a result of our marketing efforts and performance track record, the Foundation received $10 million in new funds in 2014.

Planned Giving & Stewardship - The Foundation provides stewardship resources to local congregations in many ways. Our staff offers consultative support to endowment committees and local church foundations by sharing best practices in endowment ministry. We offer estate planning workshops and planned giving services. We made 47 different presentations to congregations, districts, Annual Conference Agencies, and United Methodist-related non-profits in 2014. The Foundation is trustee for charitable remainder trusts and is licensed by the State of California Department of Insurance to offer charitable gift annuities. Our planned giving program provides administration and management of over $4.3 million in gifts that provide a lifetime income stream for the donor and a residual gift to the donor’s church, the Methodist Hospital of Arcadia, Claremont School of Theology and various community agencies. The Foundation also helps local congregations with current gifts, especially with gifts of stock. The Foundation will receive a gift of stock on behalf of a local congregation, liquidate the stock and send all of the proceeds directly to the church. The Foundation staff prepares the required tax forms regarding the gift, providing the donor or donors with documentation for their individual tax returns.

Ministry Support – The Foundation distributed $2,938,954 for ministry across this Annual Conference. The distributions were made possible mainly by the generous legacy gifts from individuals, plus the careful stewardship of the funds on the part of the Foundation. Distributions from Foundation funds benefitted retired clergy and surviving spouses, clergy with emergency medical expenses, urban ministries, camps, scholarships at seminaries and colleges, social service charities, Hispanic Ministries, the General Board of Global Ministries, and United Methodist Women.

The staff of the Foundation is happy to serve all of our local congregations and Methodist-related non-profits through the Annual Conference. Please contact the Rev. Greg Batson - President/CEO, Nia Bailey - Administrator, or Daniel Nign - Financial Manager for any assistance you may need.

Patrick J. Modugno
Chairperson, Board of Directors
Greetings from Garrett-Evangelical!

Early in the calendar year, I met with various constituencies of Garrett-Evangelical Theological Seminary, including alums, faculty, staff, trustees, and students regarding their hopes and concerns for the school. As a result, we began the 2014-2015 academic year with the following priorities:

- To prepare and equip our graduates as public theologians,
- To nurture a more diverse community at Garrett-Evangelical so that the entire community develops cultural competency,
- To value and promote inclusivity at Garrett-Evangelical, and
- To construct a sustainable model for theological education.

Public Theology

This year we launched a Public Theology Lecture Series to help the Garrett-Evangelical community understand more about the intersection of theological perspectives and shared values held in the public arena as persons in ministry work with others toward the common good and the wellbeing of all persons and creation. The lecture series included:

- December 3, 2014: Dr. Mark Lewis Taylor, Maxwell M. Upton Professor of Theology and Culture at Princeton Theological Seminary considered structures of the global orders and everyday living which public theologians may claim to engage and where “the powers and principalities” are always in contestation in “public” life.

In the fall, we will offer a course, “Public Theology in the City,” taught by Dr. David Frenchak, former president of Seminary Consortium for Urban Pastoral Education (SCUPE). The class will collaborate with the mayor’s office in Evanston on an anti-violence initiative. Dr. Frenchak will also provide a Public Theology lecture this spring.

Cultural Competency & Inclusivity

As part of the commitment to nurturing a more diverse community, we welcomed a new Vice President for Academic Affairs, Dr. Luis R. Rivera, our first Latino Academic Dean. Our current ethnic/racial profile is:

- 20% black; 6% Asian; 3% Hispanic/Latino; and 54% White; 14% International
- More than 33 religious traditions, four continents, 15 countries and 36 states are represented in the student body
- 232 students are United Methodist with 25 additional students from other Pan-Methodist denominations
- 94 new students began their studies at Garrett-Evangelical this fall, raising total fall enrollment to 365 (FTE of 305)
- The average age of the entering Master of Divinity student is 31
- 52% of the study body is women
Consistent attention to issues of inclusivity, justice, and grace within the seminary setting are critical for preparing future leaders to enter an increasingly diverse world. To respond to these concerns, Garrett-Evangelical will offer a number of Circle of Trust conversations this spring for trustees, faculty, staff, and students. Our goals are: 1) to provide safe space to discuss difficult topics, 2) to reduce any gap between stated values and actual behavior, both personally for participants and institutionally; and 3) to update our 1997 statements of inclusivity.

Sustainable Theological Education
Garrett-Evangelical is beginning work on a Sustainable Theological Education Model for the school. We are guided by a commitment to generational stewardship of our resources and to maintaining a thriving seminary for the future. We will attend to the areas of business, academics programs, and external programs.

Our priority continues to be making seminary education affordable. To this end we award more than $2.5 million in scholarship aid to students each year and we lead all United Methodist seminaries in the Dollars for Scholars program with 45 recipients. In October, the seminary publicly launched The Final Lap of its $100 million Forging Our Future campaign, and announced that $88 million has been received to date. Much has already been accomplished, but more remains to be done (expanding the number of new leadership scholarships from 80 to 100, renovating Sherman apartments, endowing several more faculty positions, continuing to grow the unrestricted endowment), gifts for any of these goals are always welcome.

Thank you for your continued interest in our work. We are dedicated to serving The United Methodist Church and the church at large. For more information about Garrett-Evangelical and our work, I encourage you to visit our website, www.garrett.edu, and to visit us on campus.

Cordially,

Lallene J. Rector, President

About Us
Garrett-Evangelical is the result of the interweaving of three institutions:

- Garrett Biblical Institute, the first Methodist seminary in the Midwest, was established in 1853 by largely the same church people who founded Northwestern University.
- Chicago Training School, established in 1885, was an important force for women in ministry and for developing service agencies throughout Chicago. Chicago Training School merged with Garrett Biblical Institute in 1934.
- Evangelical Theological Seminary, located in Naperville and founded as a seminary of the Evangelical Church (later the Evangelical United Brethren) in 1873, joined with Garrett Theological Seminary in 1974 to form Garrett-Evangelical Theological Seminary.
HAWAII DISTRICT SUPERINTENDENT

My fifth year was a great blessing serving this faithful and wonderful district.

Visit by Bishop Carcaño
-Our resident episcopal leader, Bishop Minerva Carcaño, visited us during Holy Week 2015, preaching several times, meeting with clergy on her “days away” practice, and making two appointment introductions: first introducing me to my new appointment; then introducing our new Hawaii District Superintendent, the Rev. Dr. Se Hee Han. I have known Rev. Han for many years as a friend and colleague, and know that she will do an outstanding job as our leader, chief missional strategist, and extension of the Bishop.

Apportionment Giving
-2014 was another banner year in continuing the proud tradition of the Hawaii District level of giving to apportionments – once again with a perfect record: 33 out of 33 churches gave at least 100%. Kahuku UMC had the highest percentage of giving in the district and was second highest in the annual conference at 122%. Two mission congregations, Kapolei Korean UM Mission and Guam Korean UM Mission made voluntary contributions toward apportionments.

Congregational Training
-We continue to be blessed with a Conference New Ministries grant to do in-depth training.
-The highlight was the coaching provided by Jim and Kim Griffith for selected churches and a workshop for all churches on encouraging more ministry participation from laypeople.

Social Justice and Outreach Ministries
-United Methodists in Hawaii continue work through FACE (Faith Action for Community Equity) -First LAP (Life After Prison) and Beacon of Hope House continue to provide amazing work with ex-convicts.
-The Strength for the Journey Retreat continues to be a meaningful and moving way to provide ministry for those living with HIV/AIDS.
-Several churches participate in the innovative ministry called Family Promise, where homeless families are housed one week at a time at different churches and supported by several more churches. The families receive counseling and a savings plan to move them back into mainstream housing.
-There were 250 from a dozen UMC’s in our district - mostly younger people - participating in the parade honoring Dr. Martin Luther King, Jr.

Wesley Foundation at the University of Hawaii, Manoa
-The Wesley Foundation continues to be one of the best campus ministries on our annual conference led by the Rev. Charlene Zuill, has served this ministry for 15 years. We are so grateful to Pastor Charlene for her amazing ministry and wish her well as she follows God’s next direction for her life.
-We are blessed to receive the Rev. Joe Yun as the next Wesley Foundation director.

Walk to Emmaus
-The Walk to Emmaus remains one of the most effective ways to develop congregational leaders. Our district provides two walks: one for men was held in May; and one for women will be held in August.

Lay Servant Ministries
-Our district has had a very active lay servant training program, reaching all the way to Guam and Saipan. Our thanks go to Winnie Ching and many of our leaders, whose leadership has been exemplary.
Britt Lectures
-The 2015 lecturer, the Rev. Lorenza Andrade-Smith, was a truly dynamic presence in our district, in a way that transcended the typical lecture series and became an incredible opportunity to engage the homeless communities on Oahu and our responsibility for addressing these issues more deeply.
-The 2016 lecturer is scheduled to be Professor Jack Jackson of the Claremont School of Theology, who will be focusing on evangelism.

Milestones
-Three of our clergy were recommended by the Conference Board of Ordained Ministry: the Rev. Joe Yun was recommended for commissioning and provisional membership; the Rev. Andrew Lee and the Rev. Sam Nam were recommended for ordination as elders in full connection.
-The Rev. Bob Miyake-Stoner of Trinity UMC will be retiring this year after many years of faithful service.
-We are so grateful to Leilani Zukemura, who retired from the district office at the end of September after 27 incredibly dedicated and faithful years. Her ability to take care of the business of the district in spiritual and effective ways was truly amazing.
-We are also grateful to Marilyn Van Gieson, who retired from the district newsletter editor position after many years.
-Alvin Maeda, former district lay leader and longtime district volunteer, entered the Church Triumphant on February 25 at the age of 90. He was still working hard in the district office up until a few months before his death. He will be greatly missed.
-On January 24, Audrey Hope Yun was born to the Rev. Joe and Joy Yun.

Mahalo Nui Loa...
-To our district leaders including our district lay leaders: Lilo Vakauta, our district lay leader, and associate lay leaders Lynn Owan, Jailu Navarette, and Helena Ogle. Lilo and Lynn are completing their terms and we are so grateful to them for their faithful service. Lilo traveled to the neighbor islands at his own expense to be present at charge conferences, giving a great witness to the importance of our connectional system and the ministry of the laity.
-To our dedicated and hardworking district staff and volunteers: Michele Kimura, administrative assistant; Rosie Jacinto, accountant; and Lorraine Kadooka, who has been helping in so many ways, including coordinating annual conference housing, registrar for the Hawaii Committee on Ministry, and the audit team.
-To my extraordinary family: my wife Becky, my daughters Marina and Sierra, and my mother-in-law Violet Hayashida. They have been so supportive and loving, and I have been incredibly blessed.
-To all of our pastors and laypeople, who proclaim and serve Christ each and every day: my gratitude to them cannot be expressed in words.
-As I end my term as district superintendent and return joyfully to parish ministry, I feel an incredible debt of gratitude to all in the Hawaii District and the annual conference. I will miss serving closely with Bishop Carcaño and I will miss the collegiality and camaraderie of my fellow superintendents, but I look forward with great anticipation to and excitement about the amazing opportunities with my new church, which is a congregation filled with limitless potential to be an even greater witness for the sake of Jesus Christ.

Thank you all so very much!
To God be the glory!
**HIGHER EDUCATION AND CAMPUS MINISTRY COUNCIL**

There are now eight Council-connected campus ministries: full-time ministries at the University of Hawaii, San Diego State University, and UCLA; a part-time volunteer ministry at UCSD, local church ministries at San Luis Obispo and at USC; and two new ministries by the Box Springs Cooperative at UC Riverside and by University UMC at UC Irvine. The last two are supported by small Council grants. We celebrate each ministry and look forward to expanding our outreach.

The ministry at San Diego State University has, for over 50 years, been a housing and program ministry. This fall, it takes it to a new level with completion of the Wesley House! Construction of the Wesley House is on schedule and small groups are getting sneak peeks at this new four-story residential apartment living with offices, multi-purpose space, and study rooms. It will open in August and rooms for 100 students are almost fully booked. There is progress and momentum toward the 6.5 million fundraising goal. Raising these funds will give "The Wesley" full ownership of the center in 2016. (Pay it Forward! Invest in young adults!) As the building is completed and the funds are raised, the ministry continues with the students in the Aztec Apartments and in the university ministry field. As this ministry moves into a new era with this strong, new base in, we thank God for this dream fulfilled by the SDSU local board and campus minister/executive director Beth Cooper.

At UCLA, a new worship ministry is being developed with Native American students and their families in cooperation with the Native American UMC. Sacred Circle is a monthly communion service with about 40 currently involved and is held at University Village Apartments. Students continue to lead worship in local congregations, and participate in AC committees. The new You Are Not Alone (unaccompanied minor program) coordinator Blanca Alcantara-Hershey is a WFSUCLA and UCLA alumnae. The 580 Café in St. Alban’s continues to provide free food, a place to relax, a place to study, worship and Bible studies…and Deaconess Jeanne’s office. 300 meals are served or provided each week and an average of 4 new students are welcomed weekly. Over 35 students have participated, leading scripture, devotions, and blessing, at Kardia UMC’s Meals with Hope in the last three years. The student community continues to grow and thrive, connecting students, campus, congregations and communities.

At the University of Hawaii, ministry highlights included 1) having the following weekly offerings: community lunch, evening worship, service projects (providing a meal at Ronald McDonald House and tutoring children at a neighboring low-income housing facility), a martial arts practice group, and Bible study; 2) having 3-4 Peer Ministers each semester; and 3) having a Summer Seminarian intern in summer of 2014 - David Hosey, from Wesley Theological Seminary. This summer saw the 12th concrete Christ Service Project - a seven-day camp for high school students. Our student residence, The Wesley White House, has been at full capacity (10 students) during the school year. We purchased three new computers and a new printer for our computer room in fall semester. The Hawaii United Methodist Union will be doing a major upgrade to the Center Street campus ministry parsonage. After 15 years of service as campus minister, Rev. Charlene Zuill will moving on and will be succeeded by Rev. Joseph Yun. Many thanks, mahalo, to Charlene and welcome to Rev. Joseph Yun!

At UCSD, Gary Anderson’s continues, in retirement, to lead the ministry in cooperation with the Episcopal ministry there.
At USC, campus engagement minister Katherine Scofield departed and Brian Gaeta-Symonds came in this fall. Input from students led Brian to begin The Still Point in the Little Chapel of Silence on campus offering liturgical prayer and healing. At Orchard House, the interfaith community is strengthening and students are sharing their faiths and doing community service. The Orchard House is fully booked for 2015-16 with possible use of the house this summer by the Urban Internship Program.

At San Luis Obispo, Sunday evening dinners and programs for students continue along with quarterly service projects.

At University UMC in Irvine, the youth director is meeting weekly with college students, alternating between Bible study and fellowship dinner. Students are also being connected with mentors within the church and a “College Persistence” program is being developed to check in biweekly with community college students asking what is needed and providing support.

Finally, as Lisa Wright shared in the 4/2/15 Companion Weekly, the Box Springs Cooperative has been sharing fantastic congregation-cooked meals with UC Riverside students who regularly pass by campus-surrounded Grace UMC. At the October dinner, 100 meals were served. Church members personally invite students in and engage them in conversation. Emails provided are used to remind students of the next monthly dinner.

Five years ago, the Conference provided salary support for seven ministries covered entirely by apportionments and quotas. As apportionments have fallen, ministries have been cut and the remaining three funded ministries are transitioning to local support. In 2014, the second year of that transition, 38% of the funding was raised by local boards with the Conference paying 24% from apportionments and quotas. By 2018, the three currently funded ministries plan to raise all funds from other sources.

At the same time, funds provided from apportionments will increasingly be directed to new starts in local churches and mission areas, training, and grants for student involvement in conferences.

We thank the churches and individuals who have continued to support campus ministry through apportionments, quotas, designated giving, and direct gifts to campus ministries. As I complete my eighth year and leave the Council, I thank you for giving me the opportunity to be a part of this work.

Report approved by email: 11 yes, 2 not voting

By Carla Bailey, Chairperson
**Recommendation 15-11: Election of Wesley Foundation Local Boards**

Move that the individuals listed below be elected to the local boards of the Wesley Foundations indicated for 2015-2016:


Wesley Foundation at the University of Hawaii Manao: Judy Cramer, Linda Avegalio, Grace Omura, Atina Pascua, Rev. Piula Alailima, Lavinia Taukolo, Rev. Se Hee Han, Rev. Joseph Yun (director)

Wesley Foundation Ministry San Diego State University: Mernie Aste, Patricia Bender, Susan Farnsworth, Shirley Ferrell, Lynn Jenkins Feinberg, Rev. Charles Kishpaugh, Dr. Monica Murphy, Eric Swanson, Melinda Wollitz, Rev. Dr. Beth Cooper (director)

Wesley Foundation at the University of California at San Diego: B.J. Barclay, Rev. Ed Hoffman, David Kay, Rev. Elbert Kim, David Miller, Jana Severson, Spencer Topham, Rev. Gary Anderson (director)

Wesley Foundation serving San Luis Obispo: Rev. Rich Bolin, Hal Cota, David Mason, Cornel Morton, Megan Parry, Susan Richardson, Jason Takagi, Rev. Rick Uhls, Suzanne Barron (director)

Wesley Foundation at the University of Southern California: Rev. Jim Burklo, Janice Elizabeth Kreh, Sonia Rodriguez, Joey Russ, Rod Sprott, Sharon Tool, Ali Torbatisarraf, Rev. Frank Wulf, Rev. Brian S. Gaeta-Symonds (Minister for Campus Engagement)
Greetings from the Iliff School of Theology in Denver, Colorado. We wish you blessings as together we continue the work of strengthening the Church and offering a compassionate presence to the World.

The Iliff School of Theology’s commitment to the Wesleyan tradition of providing intellectually alive and spiritually grounded theological education for our students continues. From Tanzania to Texas, Denver to Delhi, Missouri to Mexico, Iliff students and graduates are holding constructive tension with the human condition as it is and courageously standing with those who seek justice.

This past year saw one of Iliff’s largest enrollments since its founding by the United Methodist Church in 1892 - 333 students, 60% female and 40% male, 35% Methodist – all actively engaged in both the classroom and a host of ministry contexts. Some are leading congregations toward revitalization while others are doing ministry by establishing new forms of community.

Interest in online and hybrid classes continues to grow from across the nation in our Journey MDIV Program - one of the first to bring quality theological education online. As a concerted move by Iliff to reduce student debt and grow the ability of students to lead financially sound, engaged communities, many MDIV students are also participating in the Spiritually-Integrated Financial Resiliency Program, funded by a $250,000 grant from the Lilly Endowment.

We welcomed participants to our first Spanish-Speaking Local Pastors Licensing School hosted in partnership with the Rocky Mountain Conference and participated in healing events for commemoration of the Sand Creek Massacre. In addition, Iliff students participated in an immersion trip to Africa University and are planning an additional experience this year. We look forward to continuing these vital relationships.

Iliff created numerous events for area clergy and supporters. Via forums on leadership, policing, the role of faith in world events, and more, campus speakers included: Amy Goodman, Garry Kasparov, and the Rev. Dr. Rebecca Chopp, this year’s Jameson Jones Preacher. Bridging theological education to new arenas was further cultivated through Iliff’s Authentic Engagement™ Program with trainings for civic and non-profit groups. Our efforts were duly noted by McCormick Theological Seminary’s Center for Faith and Service when we were named as one of the nation’s “Seminaries That Change the World.”

We continue to look to the future with courageous theological imagination. We are grateful for our denominational connection.

Rev. Dr. Thomas V. Wolfe, President and Chief Executive Officer

www.iliff.edu
1-877-887-7822
JOINT COMMITTEE ON CLERGY MEDICAL LEAVE

In 2014, the Annual Conference approved Resolution 14-1 to establish a Joint Committee on Clergy Medical Leave whose role is detailed in ¶652 of the 2012 United Methodist Book of Discipline. In short, Resolution 14-1 establishes the primary roles of the Joint Committee to:

- Study issues related to clergy medical leave
- Provide personal ministry to clergy on medical leave and aid in maintaining fellowship
- Provide advice, support and advocacy for clergy on medical leave
- Recommend to the...matters relating to clergy medical leave, including steps for prevention
- Cooperate with the General Board in administration of benefit plans

The 2014 Annual Conference also approved Resolution 14-2 relating to mental health insurance issues contained in the Clergy Comprehensive Protection Plan, (CPP). These matters and related Recommendations will be discussed, further below.

The Joint Committee was comprised and held its first meeting under the generous and valued interim leadership of Rev. Ken McMillan, Chair of the Conference Board of Pensions and Health Benefits. Membership is established as follows: Representing the Board of Ordained Ministry, Rev. Doug Williams, Ken Ellis; representing the Cabinet, Rev. Tom Choi; representing the Board of Pensions and Health Benefits, Rev. Cindy Huskey, Carl Williams; representing the DisAbilities Ministries Task Force, Sharon McCart; representing Elder Pastors, Rev. Ed Hansen; and Jan Hanson, Director of Human Resources/Staff and Wanda Bethea, Pension Coordinator/Staff.

The first meeting in November 2014 focused on how the Joint Committee might organize its efforts, given the very broad range and scope of the clergy medical leave scenario. The issues can be seen to commence as early as when one enters into ministry with general self-care and preventive health practices and continues on throughout the course of one’s ministry. Then, there is the actual medical leave incident itself and how it is administratively managed, clinically treated, spiritually supported, covered by the CPP, etc. involving numerous parties. And following, there are the issues of post-medical leave involving potential appointments, retirement, medical coverage and the like.

The Joint Committee concluded that some prioritization of issues would be needed based upon current known and perceived problems and those issues deemed potential for significant improvement. For instance, a) early preventive health practices can result in significant decreases of medical leave occurrences, b) opportunities to re-enter the work force part time as a part of the healing process of a medical leave can be beneficial in some cases, c) the need for personal ministry to clergy going through and often post-medical leave life experiences is seen to be vitally important, etc.

Fortunately, the Joint Committee did not discover big, serious and/or chronic problems with their initial assessment. Rather, as exampled above, a number of areas ripe for improvement and enhancement were observed. These areas will form the body of work of the Joint Committee going forward in 2015 and 2016. The balance of work of the Joint Committee this past year has been intentionally focused on dealing with Resolution 14-2 as discussed now below.
In part, Resolution 14-2 charged this committee with investigating whether Section 5.04d of the Comprehensive Protection Plan as amended by General Conference 2012 was in conflict with our Social Principles (Paragraph 162X). As part of our investigation, we invited representatives from the General Board of Pension and Health Benefits to speak to us. They shared that they had found these issues of conflict in their implementation of the 2012 amendment and had already changed their policy and practices to eliminate discrimination against clergy with mental health challenges. Further, they plan to foster legislation at the 2016 General Conference to correct these issues of conflict. A petition written by Jackson Day, a member of the United Methodist Association of Ministers with Disabilities (UMAMD) and also a member of the Baltimore-Washington Conference, in response to that conference’s similar investigation, was shared with our committee and presented to the Joint Committee’s consideration. It urges this conference to pass a petition for General Conference 2016 which would amend ¶806 by inserting a new subparagraph 9 which would bar any United Methodist agency, board or entity from providing disability compensation insurance which is discriminatory with regard to mental illness diagnoses. This committee supports this petition, entitled here as “Resolution for the California-Pacific Annual Conference to Petition General Conference to Address Mental Illness Benefits.”

A second petition written by the United Methodist Association of Ministers with Disabilities was considered by our committee. It would charge the General Board of Church and Society (GBCS) with advocating for nondiscriminatory policies covering people with mental illnesses in society outside of the United Methodist Church. We discussed this petition at length and came to a decision that, although we support this work, this was outside the scope of our Joint Committee charter.

A third petition also came from the United Methodist Association of Ministers with Disabilities regarding the membership of our committee. This petition, entitled “Resolution for the California-Pacific Annual Conference to Petition General Conference to Address Joint Committee Membership,” adds a requirement that a member of the clergy with a disability whose status is either active or retired will serve on this committee. After some discussion, we agreed to support this petition after amending it by clarifying that the status of the nominated member would not be “under review by the Joint Committee on Clergy Medical Leave nor currently receiving benefits.”

With this report, we have fulfilled our initial charter of Resolution 14-2. Our on-going work will focus on the important tasks listed in Resolution 14-1, as named at the beginning of this report.

This report is submitted with sincere gratitude to the Joint Committee members and especially to Sharon McCart, representing the DisAbilities Ministries Task Force for her efforts in coordinating with other interested groups at the Conference, Jurisdictional and General Church levels.

Recommendations, composed of two resolutions discussed above, follow below.

Carl Williams, Chair, Joint Committee on Clergy Medical Leave
Resolution 15-1:  Petition to General Conference to Address Mental Illness Benefits

SUBJECT: Non-Discrimination in UMC Employee Disability Benefits

SUBMITTED BY: The Cal-Pac DisAbility Ministries Task Force, the Justice and Compassion Essential Ministry Team and the Joint Committee on Clergy Medical Leave

ESTIMATED FISCAL IMPACT:

SOURCE OF STAFF TIME: Conference Secretaries

Whereas Jesus Christ never limited the grace and healing that was offered to people with mental health challenges,

Whereas disability insurance which restricts benefits for “nervous-mental conditions” – common practice -- unjustly discriminates against some employees compared to others,

Whereas such discrimination violates Social Principle ¶162V and is counter to the principles of Resolution 3303, Ministry in Mental Illness, and

Whereas GCFA is the appropriate agency to enforce non-use of UMC funds for such insurance,

Therefore we urge General Conference to amend ¶806 to insert a new subparagraph 9 following subparagraph 8, with all following subparagraphs numbered accordingly.

It shall be responsible for ensuring that no United Methodist board, agency, or other entity shall provide to their own agency, other agencies or to annual conferences disability compensation insurance for clergy or laity which offers different levels of protection based on whether or not the diagnosis is for a mental-nervous condition.

Date:

Signature of the Petitioner:

Identification of the Petitioner: Secretary of Annual Conference

Phone:

Fax Number:

E-mail address:
Resolution 15-2: Petition to General Conference to Address Joint Committee Membership

SUBJECT: Not Optional, but Required Additional Member of Joint Committee on Clergy Medical Leave

SUBMITTED BY: The Cal-Pac DisAbility Ministries Task Force, the Justice and Compassion Essential Ministry Team and the Joint Committee on Clergy Medical Leave

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference secretaries

Whereas each annual conference is required to establish a procedure for clergy medical leave, and

Whereas we seek to be in ministry with, not ministry to, people with disabilities, and

Whereas the presence of an active or retired ordained person with a disability as part of the decision-making body would have a positive impact on ensuring a fair and just course of action,

Therefore we urge General Conference to amend ¶ No. 652 as follows:

“Each annual conference shall establish a procedure by which it will manage clergy medical leave. The annual conference may establish a joint committee on clergy medical leave. If the annual conference establishes such a committee, it shall be composed of two representatives each from the Board of Ordained Ministry and the conference board of pensions, and one active or retired minister with one or more disabilities whose status is not under review by the Joint Committee on Clergy Medical Leave nor currently receiving benefits and who is named by the Conference Committee on Disabilities, or—if there is no conference Committee on Disabilities—then by the bishop, all of whom shall be elected either annually or the beginning of each quadrennium, and when a vacancy occurs. Further, a district superintendent shall be appointed from time to time to the committee by the bishop to represent the cabinet. Unless and until other members are elected, the chairperson and registrar of the Board of Ordained Ministry, the chairperson and secretary of the conference board of pensions, and the chairperson of the Conference Disability Committee or others designated by them, shall be authorized to represent their respective boards and the disability committee in organizing itself either annually or at the beginning of each quadrennium by the election of a chairperson and a secretary. If the annual conference does not establish a joint committee, the annual Conference’s established policy and process for managing nonetheless should involve the Board of Ordained Ministry, the conference board of pensions, the Conference Committee on Disabilities and, representation from the cabinet.

Date:

Signature of the Petitioner: Secretary of Annual Conference

Identification of the Petitioner: Secretary of Annual Conference

Phone:

Fax Number:

E-mail address:
JUSTICE AND COMPASSION ESSENTIAL MINISTRY TEAM

Chairperson: Rev. Sunyoung Park
Vice-chair (Church & Society Section): J. Luis (Jolo) Buktaw
Vice-chair (Global Ministries Section): Rev. Holly Reinhart-Marean

As the people of the California-Pacific Annual Conference seek to “be church” in our particular localities, living out our calling to work for and witness to the justice, peace and loving wholeness that God intends for the world, the Justice & Compassion EMT’s purpose is to empower, connect and resource laity, clergy, congregations and communities as they meaningfully engage in ministries of justice and compassion both locally and globally. In this way we contribute to our common task of inspiring the world as compassionate followers of Jesus Christ. So all may experience the life giving love of God. The JCEMT also serves to connect the congregations and ministries of our conference to the work and resources of the General Board of Global Ministries and the General Board of Church & Society.

The full JCEMT has met twice since Annual Conference 2014, in October 2014 and in March 2015. The JCEMT has voted to change our leadership structure from two co-chairs (one for Global Ministries and one for Church and Society) to a structure that includes a chairperson for the whole JCEMT with a vice-chair for the Global Ministries section and a vice-chair for the Church & Society Section. We have also worked this year to develop clearer guidelines for the development of task forces, and their basic structure in terms of membership and accountability. We currently have 12 established Task Forces and 3 emerging Task Forces that have been actively engaged in transformational ministry:

ESTABLISHED TASK FORCES

Abolition (Human Trafficking) Task Force:
The mission of the Abolition Task force is to help educate churches about the issue of human trafficking and find ways to fight modern day slavery. Their work this year has involved resourcing and speaking in local churches, at the United Methodist’s Mission University in July, at the Western Methodist Justice Movement Retreat in August, at the UMW Pasadena District meeting in September. They have made presentations to the Lancaster City Manager and city employees on human trafficking. They have worked together with several anti-human trafficking organizations and are ready to connect congregations to resources and speakers. For more info contact Leah Switzer at leahs2037@earthlink.net, Pastor Angela Galanis at associatepastor@pumcchurch.com, or the Filipino Migrant Center at filipinomigrantcenter.org.

Disability Ministries:
Chairperson Sharon McCart and members of this task force continue to speak, teach and lead workshops and trainings at churches throughout our conference on accessibility, being truly welcoming and inclusive and on understanding and advocating for the civil rights of persons with disabilities. They continue to be available for an accessibility audit at local churches. Be sure to keep informed through their Facebook page, “Cal-Pac Resources for Ministry with People with Disabilities”, and participate in conversation together on the Facebook group of the same name.
HIV/AIDS Task Force
The task force reports that the Strength for the Journey retreats for people living with HIV/AIDS continue to thrive. Over 500 persons are served each year with these retreats. They are a wondrous multiethnic tapestry of both new campers and alumni from previous camps. Persons’ lives are changed as they reconnect with the Holy and one another. There are four of these camps - in Hawaii, Los Angeles, Orange County/Long Beach/Inland Empire, and a women’s camp in San Diego. The task force is also in conversation with the JCETM as to how the Strength for the Journey ministry can expand beyond the retreat experiences to serve those living with HIV/AIDS in other ways as well.

Hunger Task Force:
35 churches requested a total of $30,450 from our Hunger Grant fund and were granted a total of $20,560 in 2014. We started 2015 with $3,878 and ask all Cal-Pac to give generously to the Hunger Fund so that we can enable our churches to do more this coming year. Ilse Peetz will be ending her term as Chairperson of the Hunger Task Force and we are deeply indebted to her for her dedicated, effective and compassionate leadership of this important ministry. The Task Force spent much of this past conference year planning our “Celebration of the Saints Who Serve the Poor” which took place at Hollywood UMC on May 9. This event sought to honor our sisters and brothers in Christ who seek justice and have compassion for the poor, marginalized and oppressed among us. We shared stories of lives changed, best practices, heart break and needs. This sharing was intended to be a first step in building a stronger connection of collaboration and service. The Hunger Task force took the lead but the event included participation by all our task forces related to ministries with the poor. This is one of the steps we are taking to making ministries and solidarity with the poor even more central to our work in the future.

Immigration Task Force:
This task force continues to be very active under the leadership of its new Chairperson, Rev. Fred Morris. Because of the Immigrant Welcoming Congregations Network that has been developed by the Task Force over the years we have been able to organize a compassionate response to the Unaccompanied Migrant Children and their families fleeing violence and seeking refuge in our midst. Thanks to Funding by UMCOR we have established our “You Are Not Alone Migrant Children’s Program. Our Cal-Pac Neighborhood Immigration Clinics continue to expand legal services and citizenship services through congregations through out our conference. And we continue to be a leader within the interfaith community and in the movement for just immigration reform and the end of the break up of families through detention and deportation. To follow the work of the task force please visit the Cal-Pac Immigration Task Force Facebook group.

Justice Not Jails (End Mass Incarceration) Task Force:
On October 18 the task force, along with Hamilton UMC and the South L.A. Mission, Area Launched the South L.A. Re-entry Program for the Formerly Incarcerated. 17 men signed up for the program. The task force has also been involved in much advocacy related to the criminalization of young people of color. The Task Force was a cosponsor of the Martin Luther King Jr. Legacy March on April 4. The task force is also working in partnership with the GBCS to hold a gathering in the Fall of 2015 related to Restorative Justice in the African American and Latino communities.

Missionary Personnel:
Contact John Lurvey at GJLJML@cs.com if you are interested in serving as a missionary, or if you would like the support of a mentor while discerning this path.
Philippines Task Force:
This summer this task force organized another successful mission to the Philippines working in partnership with the office of the UMC Bishop in Davao, Mindanao. They brought material and spiritual support and continued to strengthen the work of solidarity with the indigenous communities of the area who have been displaced due to the militarization of their ancestral homeland. The task force has held several community forums and solidarity actions about human rights violations, extra judicial killings and other injustices in the Philippines. They are currently working on a written account of the development of the strong relationship of solidarity between UMC folks here and the people of the Philippines.

United Methodist Holy Land Task Force:
UMHLT sponsorship and funding made it possible to bring one of the leading Palestinian Christian speakers in the U. S., Dr. Philip Farah, to the Labor Day Weekend retreat of the Western Methodist Justice Movement at Lake Tahoe. Dr. Farah co-presented a series of workshops on the “Struggles of Indigenous Peoples”. The task force continues to resource churches, provide programs concerning the Israeli occupation of Palestine, and works closely with the global UMC movement “United Methodist Kairos Response”. They co-sponsored, funded and staffed a booth display on Israel-Palestine justice advocacy at the quadrennial United Methodist Women’s Assembly in Kentucky.

Disaster Response/Volunteers in Mission:
The entire ministry of Disaster Response (DR) is being a caring, Christian presence. All the muck and gut and re-building are secondary to compassion and caring. Part of the responsibility of the DR Task Force is to encourage local churches to work on a preparedness plan and to identify how they might be of service to others in a disaster. On the Cal-Pac website, there is a Disaster plan template. All churches have been asked to fill this in as appropriate and email a copy to disasterresponse@calpacumc.org for safe keeping. This copy will be loaded onto a secure website which will allow teams outside the immediate disaster area to respond effectively to the people and property of a local church when ordered by the Bishop or the District Superintendent. Further, two drives were provided for each church to do a pictorial property inventory of all cabinets, drawers, and cupboards to aid the insurance assessment. These will be stored with Hub International (insurance carrier) in Chicago as a secure off-site facility in the event of a major disaster in Cal-Pac. One drive should be sent to Lizet Hernandez, 6701 Center Dr. West, Suite 1500, Los Angeles 90045. The other is retained by the local church.

The DR task force works continually on training Early Response Team workers, ERT/United Methodists Volunteers in Mission (UMVIM) leaders, and Connecting Neighbors (a program for the local churches to help their communities become better prepared for a disaster). We will be offering assessment classes and case management in the future. The Task Force helps coordinate mission teams and provide names of perspective, trained workers for churches that send out their own UMVIM teams, but have room for others.

The United Methodist Committee on Relief (UMCOR) has granted monies to Cal-Pac for special projects. The One Great Hour of Sharing offering supports UMCOR. The Rev. Dr. Denise Honeycutt, General Secretary of UMCOR, came to speak in our Hawaii this spring. UMCOR kits (school, hygiene and layette) were taken to UMCOR West in Utah in June and to Sager-Brown in Louisiana in November. Plans are to do this again this year.
The Western Jurisdiction Disaster Response Academy was held in the Rocky Mountain conference this year. In March of 2017, Cal-Pac will host this event.

UMVIM teams will be formed to assist as “go-fers” at the General Conference in Portland in May of 2016. This is a wonderful opportunity to see the General church in action. Volunteers will have all the benefits of volunteerism: no pay, less than luxurious sleeping arrangements, and great fellowship. To be a part of a team, contact Doug and Judy Lewis, DFJKLewis@aol.com or let any member of the DR Task Force know of your desire to be part of this time in Oregon.

Missionary Support / Covenant Relationship for a Better World
We attended the Western Jurisdictional meeting for Conference Secretaries of Global Ministries (CSGM) held in Anchorage, Alaska in September 2014. This was an opportunity to meet with personnel from General Board of Global Ministries (GBGM), meet the new Mission Advocates for the Western Jurisdiction, Nan McCurdy and Miguel Mairena, and contemporaries from other Annual Conferences in the Jurisdiction. We also had the opportunity to visit two Advance Special Mission Projects, Alaska Children’s Services, and Willow United Methodist Church, which provides food and emergency services to the rural area north of Anchorage.

2014 Missionary Support statements were completed and sent to churches in January. This year 51 churches in the Annual Conference met the requirements as 100% Missionary Supporting Churches. These churches will be recognized at the Missionary Luncheon. While this is a decrease in the number of supporting churches from 2013, the amount given in Missionary Support for both Salary and Mission Projects increased.

Three Missionaries itinerated in December and January. Mozart Advzu, Romeo del Rosario, and Carol Partridge. We had the opportunity to join with each of them as they met with churches across the conference who support them through the Covenant Relationship program. It was great to be able to put a face with a name, and to be able to build a direct relationship with these Global Missionaries. We have two current Missionaries that will be leaving the field this Spring. Elma Jocson went on unpaid Leave of Absence effective the end of February, and Carol Partridge will be retiring in June and Skip Hodges returned to a local church appointment in Texas. We have been working with their supporting churches to enable them to choose new Missionaries with whom to be in Covenant Relationship.

Kay Grimmesey, who has handled the Itineration Schedules for Missionaries for the past three years will be resigning as of June 2016. Donna is currently working on her first itineration schedule for Dr. Gelinma Bohler, GBGM Missionary to Costa Rica, who was in the Conference from June 1-14th. Dr. Bohler will be meeting with seven different churches and groups in the Annual Conference. We are thankful for the work that Kay has done managing the itineration schedules and the guidance that she has provided as we learn this part of the Missionary Support Program.

The 2015 Missionary Luncheon will be held on Friday, June 19 during Annual Conference. The featured speakers for the Luncheon will be GBGM Missionaries, Nan McCurdy and Miguel Mairena, new Mission Advocates for the Western Jurisdiction. They will be sharing thirty years of experience in the mission field. They will be available at the JCEMT booth on the Quad for one on one conversation.
The awards for 2014 Missionary Support are as follows:

**CONFERENCE TOTAL SUPPORT**
San Diego 1st UMC

**CONFERENCE PER CAPITA GIVING**
Westwood UMC

**CONFERENCE MISSION PROGRAMS**
Holliston UMC

**DISTRICT AWARDS**

**East District**
Total Support: Glendora UMC
Per Capita: Alhambra 1st UMC

**Hawaii District**
Total Support: Aiea UMC, Honolulu
Per Capita: Lahaina UMC

**North District**
Total Support: San Luis Obispo UMC
Per Capita: Glendale 1st UMC

**South District**
Total Support: Huntington Beach Community
Per Capita: Fountain Valley 1st UMC

**West District**
Total Support: Rolling Hills UMC
Per Capita: Native American UMC of So. California

The criteria for the conference awards is based on year-end reports from the Annual Conference for each church and GBGM giving records. Each church must pay 100% of all World Service and Conference Apportionments, as well as meet their Covenant Relationship goal of $5.00 per member for churches under 500 members, or $2500.00 for churches with more than 500 members.

We give thanks for all the churches who continue to reach out to the world through their support of Global Missionaries and Mission Projects.

Peace,

David & Donna Johnson

California-Pacific Annual Conference
Missionary Support Coordinators
EMERGING TASK FORCES

Child Poverty Task Force:
If you are passionate about addressing the sinful reality that an unconscionable number of children in our neighborhoods and our world live in poverty we invite you to contact the chairperson of this task force, Susan Stouffer at sstouffer.peacecenterdirector@gmail.com to join in doing something about it. The task force has already been very active this year. Among many other actions it was the lead organizer of The March Against Child Poverty in downtown L.A. in March and partnered with the Hunger Task Force for the “Celebrating the Saints who Serve the Poor” event on May 9.

Eco-Justice Collective:
The Eco-Justice Collective seeks to become a hub for making connections, sharing stories, and promoting praxis around issues of ecological sustainability and justice. If you are interested in issues related to the environment, ecology, justice, sustainability etc. please contact Ben Camp at ben.bhumc@gmail.com about how you and your congregation might participate in this collective.

Economic Justice Task Force:
If you are interested in faith based responses to issues of workers’ rights, living wage, wage theft, the concentration of wealth, and the growing gap between the few wealthy and everyone else etc, then this is the task force for you. To become involved please contact Joy Prim at pfeifferswimmer09@gmail.com.

Life Choices Task Force:
The mission of the JCEMT Life Choices Task Force is to establish, operate and promote a resource sharing and information services network dealing with a full range of religious, moral and theological issues relating to the beginning and end of life, human sexuality, and related health care delivery systems. For more information or to become involved contact Chairperson Mary Larson at mlarson.telfords@gmail.com.

GRANTS

Justice and Compassion Grants:
In keeping with our mission to resource congregations to engage in justice and compassion ministries we distributed a total of $15,000 in grants to local churches in 2014. We will increase this amount to a total of $40,000 for 2015. Individual grants will be up to $5,000. To apply for one of these grants go to http://www.calpacumc.org/jcemtgrant.
PROPOSED RULES CHANGE 15-9: Revision of Rules for Justice & Compassion Task Force

Proposed by Justice & Compassion Essential Ministry Team:

A. Justice and Compassion Essential Ministry Team (JC-EMT)

1. Statement of Purpose of the JC-EMT

The JC-EMT shall act on behalf of the California-Pacific Annual Conference to empower, connect and resource laity, clergy, congregations and communities as they meaningfully engage in ministries of justice and compassion, both locally and globally. The JC-EMT shall carry out responsibilities according to BOD ¶629.2

2. Goals of the JC-EMT

a. Primary Goals

i. Promote a framework for networking of and partnerships between local churches and communities, organized to achieve common goals in justice and compassion ministries.

ii. Identify linkages of churches and/or informal groups, organized around a common cause.

iii. Support emerging task forces that respond to particular justice and/or compassion issues.

iv. Maintain communication links with identified churches and groups working on common goals in this ministry area on behalf of the Annual Conference.

v. Promote and facilitate linkages between churches or groups with other religious and nonreligious community groups working to secure a more just society.

vi. Emphasize and advocate for ministries of/with the poor, in particular those that are disseminating the good news of Jesus Christ and working on the elimination of poverty and health-related issues connected to poverty.

vii. Discern and participate in articulating a prophetic voice and vision for the Annual Conference in conjunction with the Navigation EMT.

viii. Strengthen local and global perspectives, engagement and awareness for justice and compassion in congregations, communities, corporations and government.

ix. Develop a marketing strategy and secure funding for justice and compassion ministries that move us beyond traditional sources.

b. Secondary Goals

i. Encourage, support and provide linkages and resources on behalf of the Annual Conference for allocation to task forces, groups and other ongoing initiatives.

ii. Initiate arenas for meaningful civil discourse on divisive social issues related to justice and compassion ministries.

iii. Maintain a data base of Annual Conference churches that are involved in:

(a) Justice and compassion ministries

(b) Covenant missionary relationships

iv. Increase the number of churches in covenant missionary relationship(s) by 10% in each calendar year, seeking to reach 100% in covenant relationship(s).

v. Communicate any available resources for local churches for all goals.

c. Tertiary Goals

i. Maintain and refine disaster response plans for the Annual Conference:

(a) Conduct disaster preparedness training annually in at least four different geographical areas of the Annual Conference.

(b) Be the liaison with UMCOR’s disaster response program.

(c) Secure, manage and report any financial and personnel resources used in disaster response programs of the Annual Conference.
3. Membership and Officers of the JC-EMT

a. Membership

The JC-EMT shall be comprised of twenty-four (24) members nominated by the Conference Committee and elected by the Annual Conference; the Conference UMW officers who by virtue of their office serve in this ministry area; and members of general boards and agencies related to this ministry team, who serve as representatives to the Annual Conference and hold their membership in the California-Pacific Annual Conference.

i. The membership of the EMT shall be constituted as follows:
   (a) Sixteen at-large members elected by the Annual Conference Session.
   (b) One representative from each District.
   (c) Conference UMW Mission Coordinator for Social Action (BOD ¶629.2).
   (d) Conference UMW Mission Coordinator of Education and Interpretation (BOD ¶633.2).
   (e) Member(s) of the General Board of Global Ministries who hold their membership in the California-Pacific Annual Conference.
   (f) Member(s) of the General Board of Church and Society who hold their membership in the California-Pacific Annual Conference.

b. Election and Terms of Office

All members except the geographical, UMW, and general board members, will be selected by the Conference Committee and be elected to one-year terms, with the possibility of serving for a maximum of eight consecutive years.

c. Election of Officers

i. Officers of the JC-EMT: Three co-facilitators of the JC-EMT shall be elected from among the members of the JC-EMT by a simple majority of its members, with one facilitator for each of the three strategy groups:
   (a) Church & Society Advocacy Engagement
   (b) Global Ministries Mission Engagement
   (c) Resourcing & Funding Mission Engagement

   (a) A JC-EMT Chairperson
   (b) Vice-chair of the Global Ministries Strategy Group
   (c) Vice-chair of the Church and society Strategy Group

ii. A recording secretary and a financial secretary for the JC-EMT shall be elected by the JC-EMT in the same manner. The positions of recording secretary and financial secretary may be held by a single person or by two different persons.

iii. Core Team: The core team of the JC-EMT shall consist of the facilitators of the three (3) strategy groups, the recording secretary, and the financial secretary. The Core Team of the JC-EMT shall consist of the chairperson, the two vice-chairs, the recording secretary and the financial secretary.

d. Ex-Officio Members

Any staff persons shall have voice but no vote in matters before the JC-EMT and will be accountable to the JC-EMT. Task force chairpersons who have not otherwise been elected as members of the JC-EMT shall have voice but no vote.

4. Structure and Staffing of the JC-EMT

a. Strategy Group Election & Term of Office

i. Each strategy group will consist of one (1) facilitator and seven (7) additional members from the JC-EMT.
ii. The whole JC-EMT will decide by consensus which of its members will serve in which strategy group.

iii. The Conference UMW Mission Coordinator for Social Action shall be a member of the Church & Society Advocacy Engagement strategy group (BOD ¶629.2), and the Conference UMW Mission Coordinator of Education and Interpretation shall be a member of the Global Ministries Mission Engagement strategy group (BOD ¶633.2).

iv. The Annual Conference’s member(s) of the General Board of Global Ministries will serve in the Global Ministries Mission Engagement strategy group, and the Annual Conference’s member(s) of the General Board of Church and Society will serve in the Church & Society Advocacy Engagement strategy group.

v. The JC-EMT will have the following three (3) strategy groups: two (2) strategy groups:

(a) Church & Society Advocacy Engagement
(b) Global Ministries Mission Engagement
(c) Resourcing & Funding Mission Engagement

b. Duties of the Strategy Groups

i. Church and Society Advocacy Engagement (Assumes responsibility for the responsibilities of the Board of Church & Society, per ¶629)

(a) Network with and evaluate the efficacy and relevance of all existing and proposed California-Pacific Annual Conference justice advocacy ministries in areas relevant to the responsibilities assigned to the General Board of Church and Society.
(b) Encourage and coordinate newly forming task forces or task forces in existence for 3 years or less that are related to advocacy and Peace With Justice ministries (BOD ¶629.2).
(c) Coordinate with other annual conferences, Western Jurisdiction, and General Board of Church and Society work.
(d) Evaluate prophetic needs.

ii. Global Ministries Mission Engagement (assumes responsibility for the work of the Board of Global Ministries ¶633)

(a) Network and evaluate compassion response in ministries of/with the poor and for the elimination of poverty.
(b) Coordinate, encourage, and advocate for the work of mission task forces in existence for 3 years or more.
(c) Name one person to serve as the Conference Secretary of Global Ministries who will work with the facilitator of this strategy group to relate this group to the objectives and scope of work of the General Board of Global Ministries (BOD ¶633.3).
(d) Ensure that functions of the disability concerns ministry are carried out (BOD ¶653).
(e) Coordinate the work of disaster response [BOD ¶633.4.b](22): (1) Appoint an Annual Conference disaster response coordinator.
(2) Encourage the formation of a disaster response committee.
(3) Develop in conjunction with the disaster response committee, emergency plans to include training, implementation, evaluation, and fund raising for disaster response within the Annual Conference.
(f) Establish and facilitate mechanisms for Volunteers In Mission (VIM) coordination.
(g) Coordinate work with the Joint Commission on Church Extension in Mexico.
(h) Oversee the development and maintenance of General Board of Global Ministries covenant relationships between local communities and GBGM missionaries, and promote missionary support throughout the Annual Conference.
(i) Coordinate with other annual conferences, Western Jurisdiction, and General Board of Global Ministries work.
iii. Resourcing & Funding Mission Engagement

(a) Marketing/networking (e.g., Telling Our Story; Twitter/Facebook/blogs; force and voice for change).

(b) Name one person to serve as the Peace With Justice coordinator who will be responsible for administering the Annual Conference’s Peace With Justice Sunday special offering receipts (BOD §629.2).

(c) Administer the Hunger Fund, block grants, advance specials, and other church funds related to the JC-EMT.

(d) Engage alternative funding (outside the church).

(e) Determine grantees and evaluate for further funding.

(f) Maintain a database of church and community engagement in ministries of justice and compassion as well as covenant missionary relationships.

(g) Work with the Network Organizer staff to develop stories about justice and compassion ministries for the purpose of developing funding partners outside of traditional church sources.

5. Connectional Relationships / Responsibilities of the JC-EMT

a. The JC-EMT will relate to each of the other EMTs by:

i. Working with the New Ministries EMT to:

(a) Approve and coordinate new ministries that address poverty, justice, and compassion so as to embody and/or communicate the gospel message of Jesus Christ.

(b) Instill commitment to ministries of justice and compassion in all new-start pastors and communities for communicating the gospel message of Jesus Christ.

ii. Working with the Leadership EMT to:

(a) Coordinate leadership development in areas of justice and compassion.

(b) Emphasize leadership development for pastors and laity in ministries of/with the poor for disseminating the good news of Jesus Christ.

iii. Working with the Navigation EMT to ensure that concerns for prophetic and passionate ministries are integral to the vision, goals, and objectives of the California-Pacific Annual Conference.

iv. Working with the Resource EMT to:

(a) Cooperate in the creation of an annual budget for the JC-EMT.

(b) Coordinate the development of funds and support from sources outside the Annual Conference and The United Methodist Church

b. Connectional Responsibilities:

i. Any members of the California-Pacific Annual Conference who are members of general boards and agencies whose work is related to the JC-EMT will be members of the JC-EMT.

ii. The JC-EMT will be responsible for the scope of work in the areas of Church & Society and Global Ministries, and coordinate the distribution of funds from the Peace With Justice Sunday special offering, as required by the Book of Discipline.

iii. Members of the JC-EMT will also serve as connections to partners in areas of justice and compassion ministries from other denominations, religious communities, and secular.

Rationale: reorganizing the structure and committees of the Justice 7 Compassion EMT.

Rev. David K. Farley
Director of Justice and Compassion Ministries
dfarley@calpacumc.org
626-568-7356
LAY LEADERS’ and LAITY COUNCIL, CONFERENCE

It is truly a blessing to have the opportunity to work with such gifted and dedicated laity throughout the California-Pacific Conference. We are especially grateful to the members of the Laity Council composed of the District and Associate Lay Leaders, Director of Lay Speaking Ministries, Co-Deans of the Lay Ministry Academy and a representative of the United Methodist Women! They are the “wind beneath our wings”. We are also indebted to Bishop Carcaño, Director of Connectional Ministries Steve Hundley and Director of Communications James Kang who have played important roles in support of the Laity Council’s following goals:

- More effective communications between Conference, District and Local Church Lay Leaders
- Greater focus on Local Church Lay Leader training
- Increased hospitality outside the walls of the local church

We have been very impressed by the programs that encompass these goals being offered to the Local Church Lay Leaders and laity. Some examples include:

- **East District** (Ralph Hogan, District Lay Leader)
  “The East District continues to function very well in the new structure with Mission Areas. Some of the Mission Areas are very active in community outreach programs such as feeding the homeless, adopting a school, laity pulpit exchange, clergy pulpit exchange, wellness seminars, supporting youth to Sierra Service Projects, establishing a College Ministry Program with the University of California Riverside and many other worthwhile projects that support the communities surrounding our churches.”

- **Hawaii District** (Sione Lilo Vakauta, District Lay Leader)
  “Praise God Almighty for His honor and glory who leads and guides the Hawaii District. We were blessed by Bishop Minerva Carcaño’s visit to our District, as well to Quam and Saipan. We give thanks to Michelle Kimuro and Rosie who are working hard in our District office, and thank God for His mercy and blessings all over the clergy, laity and members who sacrifice their lives to serve God and for their commitment to pay our Annual Conference apportionments. Some of the District’s events and highlights include: the walk to Emmaus, one of our solid foundations in training our leaders; the Martin Luther King Day in which our youth show the community our faith and service to God by having the greatest attendance of any other church or community; the first United Methodist church to host the Britt Lecture which focused on feeding and helping the homeless; the Charge Conference support of the Imagine No Malaria Campaign and the cooperative effort with DACA and the tapa in support of immigration; the concerted efforts to recognize the traditions and culture of the ethnic churches which are an important part of their faith and serving God; the Professional Exchange Student Program for high school students from Hawaii and the South Pacific and establishment of the first Spanish language United Methodist Church in Honolulu.”

- **North District** (Mele Maka/J.P. Harris, District Co- Lay Leaders)
  “The North District has been very busy inspiring the world as passionate followers of Jesus Christ, so that all may experience God’s life-giving love, and has just finished two major leadership training programs. In January we had almost 300 people gather to worship and to take advantage of the nine different workshops that were offered to equip the local church laity. On March 14th, the North District had its first ever Local Lay Leader one day retreat where we emphasized and resourced all of the Local Lay Leaders on how to be an effective disciple of Jesus Christ. Almost every church in the North District has a feed the homeless program, a habitat for humanity, “Showers of Blessings”, food pantries, Sierra Service Projects for the youth, etc. The greatest blessing has been District Superintendent Cedrick Bridgeforth who is a visionary leader and has lead this far. We will miss him as he will be moving on to another appointment effective July 1st. The North District will welcome Rev. Jim Powell as our next District Superintendent. The North District has Dorrell, the best Administrative Assistant, who has helped move the ministry to the next level. We thank God everyday for giving us strength to do ministry.”

- **South District** (Carolyn Ingram, District Lay Leader)
  “This has been a great year including many opportunities to rejoice in the connection of the United Methodist Church of the California Pacific Conference! The District led a few different teams to be in mission and ministry this last year. Recovery from super storm, Sandy, continues, and a team spent time back east
rebuilding and repairing homes affected by the storm. Two different teams traveled in Chichicastenango, Guatemala, to be in mission with the indigenous Mayan people there. Fuel efficient stoves were installed to create a better quality of life for several dozen families. Several clergy and laity, intentionally, gathered together to continue the Conference-wide conversation about biblical obedience. Allowing every person a voice on this matter is critical to finding a way forward for all of God’s children. Most clergy, along with many others, gathered in early spring to celebrate the upcoming retirement of several South District clergy. We were especially blessed at that service to celebrate the 44 years of pastoral service of the Rev. Dr. Faith Conklin. She was the first woman ordained and appointed in the California-Pacific Conference breaking several glass ceilings as a result. Each day we continue to focus on making disciples of Jesus Christ for the transformation of the world in worship settings, in our local communities and beyond as laity on the South District of the California-Pacific Conference.”

- **West District (Andre Aldridge/Mercy Herstad, District Co-Lay Leaders)**

  “District Leadership Training … Over 400 participants were present at Holman UMC to receive training in a variety of disciplines. The event was very successful and ‘lots of fun’! Loaves and Fishes … This ministry continues to empower food pantry leaders and volunteers through funding, training and information. Through our connectional ministries, we are able to feed thousands of people’s various needs. Living Into the Future Foundation (LITFF) … The Grant Committee updated and provided clarity to the grant application process and better communication to churches about its mission resulting in better quality of and more applications. LITFF has provided leadership grants (up to $500) for adult and children/youth ministries, seed grants for qualified new projects, funding for qualified sustainable projects (up to $5000), and emergency funding for certain qualifying programs (up to $7500). The Grant Committee was also successful in providing its entire fiscal year budget for June 2014-June 2015, to assist individuals and organizations within the West District. Community Service Opportunity … The anti-cyber bullying play was offered to adults, as well as children and youth, on April 17th and 18th, 7:00pm, at Crenshaw UMC, 3740 Don Felipe Drive, Los Angeles. The message is critical and the event was FREE!”

- **Lay Ministry Academy (Doug & Judy Lewis, Co Deans)**

  “The Lay Ministry Academy, in its ninth year, provides the educational requirements for the Lay Certified Lay Ministry designation. That all sounds very cold and final, but what it really does is further empower laity to serve with the pastors in their local churches and in some ministries beyond the local church. Because it explores topics such as leadership, spiritual practices, communications and evangelism, each participant is challenged to expand his/her understanding and expertise in serving the people of the United Methodist Church. In addition adults of all ages and ethnicities, from all sizes of congregations, have an opportunity to share and learn from one another. The faculty for each of the six sessions in the two-year cycle is composed of one Claremont School of Theology faculty member and one person from the California-Pacific Annual Conference. Participants may start at any point in the cycle and take one or all of the classes. Brochures are available on-line at calpacumc.org.”

- **Lay Servant Ministry (Pat Hogan, Director)**

  “Lay Servant Ministries held a very successful Annual Lay Servant Event on February 28th at Vista UMC. We presented “Caring is not for the Fainthearted”, a look at our local church hospitality with people we may not welcome or connect with easily. Workshops included five topics: immigration, disability, aging, visitation to shut-ins and prison ministry. All workshops and presenters were received enthusiastically, and we are getting requests to see if the workshop presenters will come to local churches or mission areas to offer similar presentations. Our keynote speaker, Dr. Glanna Kyker Brayton, a gifted educator from Colorado and long-time servant in the Lay Servant Ministries, was also well received. We are looking forward to more classes in all districts this coming year and considering a Conference-wide school in late summer, which will offer those classes necessary to fulfill the Lay Speaker requirements. I attended the Association of Conference Directors of Lay Servant Ministries in Williamsburg, Virginia, in January 2015. We have a lot of courses being developed and considered during this coming year. We hope to add at least five of them to our ministry resources in 2016. We are also excited by the advent of our Cal-Pac Lay Servant Ministries’ Newsletter edited by Donna Johnson. Look for the first issue via e-mail this spring.”
In an effort to stay in closer touch with the members of the Laity Council, we have scheduled quarterly meetings at the Pasadena Conference Center during the year and a one-day retreat in the fall. All of which have provided wonderful opportunities for fellowship, sharing and learning. In October 2014, the Laity Council spent a day at the Aldersgate Retreat Center where the following important issues were presented by panels of experts:

- The need to understand our LGBT brothers and sisters and to welcome them, unreservedly, into our churches.
- The importance of assisting our immigrant brothers, sisters and families who have migrated to the United States seeking a better life.

Even though there were differing opinions concerning these issues, honest, open and in-depth discussions followed these enlightening presentations.

During this Retreat, the following responsibilities for the 2015 Annual Conference were assigned:

- Lay Persons of the Year (West District/UMW Representative)
- Laity Orientation Session (North District/Lay Ministry Academy)
- Laity Dinner (East/Hawaii/South Districts)

In addition, a task team was appointed to plan the October 2015 Laity Council Retreat. We are grateful to the members of the Laity Council for their capabilities and enthusiasm in organizing and managing these important laity events!

In February, we attended the Annual Meeting of Conference Lay Leaders held in Baltimore, Md. Upon arrival, we experienced our first snow storm since relocating to Los Angeles from Minnesota forty years ago. Our time there was spent in workshops dealing with conflict resolution, led by Dean Jan Love, Candler School of Theology, and hearing presentations from the Staff of GCFA and COSROW. However, the highlight of the meeting was the opportunity to attend worship service at the Lovely Lane UMC, the mother church of American Methodism, and tour the Lovely Land Museum. These Annual Meetings provide wonderful opportunities to meet Conference Lay Leaders from all over the country, and it is a privilege to be a part of this interesting and knowledgeable group.

Although we have Sunday responsibilities in our own church, we did manage to attend worship services and special events in twenty of the Conference’s local churches. These visits are both enjoyable, interesting, and enlightening, because they offer opportunities to experience these churches “up close and personal”.

Our roles, as well as those of the Laity Council, are to continue “inspiring the world as passionate followers of Jesus Christ so all may experience God’s life-giving love”. With God’s guidance, we will do just that!

With Gratitude and Blessings,
Phil & Connee Freeman, Conference Co-Lay Leaders

**PROPOSED RULES CHANGE 15-3: Expanding Laity Council Membership**

Expand the membership of the Laity Council by amending Rule VII.B.4.f.ii (Page I-26) to read:

Membership shall be composed of the Conference Lay Leader, the Director of Lay Servant Ministry, all the Lay Leaders of the districts, **up to 3 Mission Area Associate Lay Leaders from each district, UMW Rep., UMM Rep., UM Youth, UM Young Adult, Conference Lay Ministry Academy Dean/s with voice and vote, Cabinet Rep., Exec. Dir. Of Conn Min., Director of Communication, and Bishop with voice but no vote**, The Conference Lay Leader shall be the chair of the Laity Council. The Conference Lay Leader shall be nominated by the Lay Members of the Nominations Committee.

Rationale: This rule change comes from the Conference Co-Lay Leaders. The Conference Lay Leaders think this rule change is important for the Laity Council to function effectively. It brings the membership of the Laity Council into harmony with existing practice.
LEADERSHIP ESSENTIAL MINISTRY TEAM (LEMT)

Over the last year, we the Leadership Essential Ministry Team, have been working collaboratively with the ministries that connect to our EMT. As we are living into the new Annual Conference mission statement, we have discussed and visioned who God is calling us to be for the California Pacific Annual Conference. We spent some time discerning with the Leadership Team and see ourselves as the Board of Discipleship within the Annual Conference. There have been a number of visions that we have watched come to fruition in the last two years. Our first dream was to have a greater and more relevant presence on the web. We want to thank James Kang for his work in creating a website that is user-friendly, current and has a more modern look. We visioned for a greater way to communicate with the teams that connect with the Leadership EMT and the Rev. Dr. Stephen Hundley, the Director of Connectional Ministries, continues to connect the communication lines. Another vision was that we could begin to see leadership training at the District level and this was carried about by numerous conference staff and lay leaders. We also have been spending time at our meetings with Higher Education Ministries to envision a path for campus ministries to minister to the students on various campuses. Different members of the Leadership EMT have worked with the other EMTs for visioning, planning, budgeting and hiring throughout the Annual Conference. The Leadership EMT is also collaborating with the New Ministries EMT for a Best Practices Summit at Annual Conference 2015.

In the coming year, we are excited to be working with other Annual Conferences in our Jurisdiction to build relationships with their Leadership Teams so that we can collaborate and share best practices. We also are visioning a way that we can work with the clergy and lay members of our Annual Conference to build leadership within the local churches.

Each of the ministries that relate to the Leadership EMT are striving to work collaboratively to support one another for the greater good of the Annual Conference and local churches.

Our dreams for the future include: an Associate Director of Lay Leadership and Age Level Ministries, a bi-yearly conference to build collegiality and leadership and a web based presence to share best practices throughout the Annual Conference.
NAVIGATION ESSENTIAL MINISTRY TEAM (NavEMT)

On behalf of the California-Pacific Annual Conference the Navigation Essential Ministry Team is the navigation steward of the mission of the Church in our area, listening to God’s call and setting the course toward God’s vision. To navigate is to focus on the destination, strategize how to go forward, develop the system for achievement, align shared resources, monitor and hold the organization accountable for progress, identify both opportunities and obstacles and adjust course to reach the destination. (2010 Charter for the Essential Ministry of Navigation)

This year was a very busy year working with the Bishop and staff on the newly revised SSRC committee which became the Staff Relations Committee along with the Rules Task Force that the Bishop called for at the 2014 session of Annual Conference. Our sub-teams continued their work in the areas of Mission/Vision Discernment, Mission/Vision Assessment and Mission/Vision Articulation. Tonya Harris remained the chair of the Mission/Vision Articulation team and Richard Bentley continued in his role as Hospitality Coordinator for Navigation. There were several transitions of leadership this year. Monalisa Tuaitahi was elected Chaplain, Rev. JT Greenleaf was elected secretary of the Nav-EMT and Rev. Bill Johnson was elected the chair of Mission/Vision Discernment. Rev. Deborah Oh took over Mission/Vision Assessment mid-year as Orville Benjamin had to step down from the Nav-EMT due to the health concerns of his wife and the full time care she needed. We thank Orville for his years of leadership and service to the Annual Conference in leading the Mission/Vision Assessment Team since 2010.

We began the year by hosting a conference table to introduce the newly adopted Vision Statement, Inspiring the world as passionate followers of Jesus Christ so all may experience God’s life-giving love in a framework for all the EMT’s in order to challenge the EMT’s to begin to develop their programs and budgets toward a strategic direction in alignment with the vision statement. We worked throughout the year with Rev. Stephen Hundley, the programmatic Staff and EMT chairs on making sure we were living within our budgets so that through our savings we were able to make an additional contribution towards our General Conference Apportionment and get us closer to 100% of the asking. This year we continued our collaborative work with the other programmatic EMT’s and worked with staff on developing the programmatic budget that was brought to the CFR led Budget Summit.

One of Navigations concerns over the past few years has been the lack of organization in some of our Book of Discipline mandated committees through the transition to the new structure. At the end of last year we made a commitment to work with Staff in reorganizing and funding both the Committee on Religion and Race (CORR) and the Committee on the Status and Role of Women (COSROW). I am pleased to say that working with Rev. Stephen Hundley that both committees have met, new leadership has been elected and we believe that the 2016 budget proposal will fund them at an operational level. Pastor Fredrick Johnson was elected to chair CORR and Krista McVey was elected to chair COSROW.

We also continue to work with all the other committee’s that fall under the Nav-EMT structure and if you would like to know more about which teams fall under Nav-EMT you can find those in the presentation of the 2016 budget.

Peace and Grace in the name of Christ Jesus,

Rev. David McGlocklin
Chair – Navigation Essential Ministries Team
The Mission/Vision Discernment Team took the year to reassess the visioning process from last year and is continuing working with Bishop Carcaño and DCM, Rev. Stephen Hundley on discerning where God is calling us as an annual conference.

Rev. Bill Johnson

The Mission/Vision Articulation Team has worked in ancillary capacity with the Office of Communications. This has been a year of living into the Conference mission statement adopted by the 2014 session. In cooperation with the Office of Communications, we hope to experience images of inspiration, passionate ministry and discipleship, and life transformation presented on video. The Director of Communications has proposed a Strategic Plan of Communications to which the Mission/Vision Articulation Team will add narrative reflection.

We offer our thanks to God for the faith-filled and passionate work of the members of this team. It has been a pleasure to serve with them.

We offer our thanks to God for collegial collaboration with the Mission/Vision Teams of Discernment and Assessment. We offer our thanks to God for the cooperative spirit of this Annual Conference and the ways in which contribution was willingly made to the work of imagining together who we might become.

Together, we pray to realize the vision:

Inspiring the world as passionate followers of Jesus Christ so all may experience God's life-giving love

In service to Christ, we work to that end.

Rev. Tonya Harris, Chair
Mission/Vision Articulation Team

The Mission/Vision Assessment Team has been actively involved in taking all the responses and collected data from last year’s multiple visioning opportunities and have started assessing the responses in light of the new vision statement. We have compiled all the individual Epiphany Day congregational responses into a massive excel spreadsheet and will be distributing those responses back to each congregation at the May Pre-Conference meeting. There will also be a website link given out at the Pre-Conference meeting to a 5 page summary of the 15 page report prepared by the consultant we used last year to help us process the data. The Assessment team has begun looking at the data and analyzing the responses in a more focused and intentional way in order to further discover who we are by virtue of what people shared. Our hope is to provide a continual feedback loop to our Bishop and Mission/Vision Discernment Team as well as the other EMT’s for future clarification of our vision. All of the paper responses from the 2013 Annual conference Post-It-Note Exercise, the Epiphany Day responses and the District Gatherings have been sent to the Director of Communications who is working on a compiling them into an artistic expression of who we were as a conference in 2013-14 as we discerned God’s vision.

Rev. Deborah Oh, Chair
Mission/Vision Articulation Team
Commission on Religion and Race ¶ 643

On January 22, 2015 the Commission on Religion and Race and the Cross-Cultural Bridge Building Team gathered under the leadership of Reverend Stephen Hundley, Executive Director of Connectional Ministries and Reverend David McGlocklin to reorganize the Commission on Religion and Race. Fourteen (14) members combined from CORR/CCBB, Lay and Clergy, gathered together to discuss the rules, structural issues, and the New Day, New Church focus for CORR. It was agreed with a unanimous vote that CCBB would become a sub-team of CORR, while they continued to relate to other Essential Ministry Teams.

Our Vision

CORR/CCBB’s work reflects and values the diversity of God at all levels in the Church and all around the world. This aspiration and vision both support the Biblical teachings of Christ, the mission of CORR and that of the Church. CORR is committed to developing new leaders in the church, which will lead to new ideas and innovations that will help the Church adapt to changing times.

Our Mission

CORR/CCBB must continue to work toward the goal of eliminating racism while enabling the Church to become contextually relevant and equitable in ever changing global communities.

Our Work

To build the capacity of The United Methodist Church to be contextually relevant. The work of CORR/CCBB is aligned with the three areas of our Ministry Model: *Institutional Equity, Vital Conversations, and Intercultural Competency* (Conference Council on Religion and Race, 2015).

We value the work of being in right relationship with God and one another. Our commitment in fostering right relationships will be sustained by mutual accountability, respect, justice, grace, and most importantly Love.

Yours in Christ,
Pastor Fredrick Johnson, Chair
NEW MINISTRIES ESSENTIAL MINISTRY TEAM (NMEMT)

Who We Are: In Isaiah 43 we read, “Behold, I am about to do a new thing. Do you not perceive it?”
This is the work of New Ministries Essential Ministries Team (NMEMT) – to be about leading our Conference toward the new. As part of Connectional Ministries, we resource our local churches to do new things so that new disciples are made for the world’s transformation.

The NMEMT works in partnership with the Bishop, Cabinet and Districts to begin both new ministries and to bring new vitality to existing churches. We do this by equipping laity and clergy who do the work of reaching our diverse and expansive mission field as well as by funding projects and providing coaching and accountability. We meet twice a year as a full team and quarterly as a smaller team with additional meetings as needed throughout the year.

How We Are Organized: In addition to our leadership -- Joy Price (Chair), Nestor Gerente, (Vice-Chair), Nicole Reilley (Director of New Ministries) -- New Ministries work is supported by the work of these subgroups: Fund Developers, Skill Builders, Strategy and Planning, Cross Cultural Bridging Team. In 2015, we will be making changes in our subgroups to align with our strategic budget and to adjust to the tune-up of our process and structure.

2014-15: Our goal for starting new churches has been set by the Western Jurisdictional plan – we have embraced the goal of 62 new church starts by 2024. We currently stand at having completed 8% of our goal. Church starts (and status) 2012-2014 are: Garden Grove Hispanic (South-closed), Desert Hot Springs (East-active), Thousand Oaks Hispanic (North-active), The Loft (West-active), Hollywood at Toluca Lake (West-active).

The following strategies are our focus for church planting in Cal-Pac.

1. Inviting churches-within-churches to launch out on their own as new congregations in the fullest sense.
2. Vital mergers – to merge 2-3 churches and launch at a new sight
3. Micro-church networks – clusters of small fellowships (often less than 20 people each – other times with up to 50 people each).
4. Inviting healthy churches to plant new ministries.

A highlight of our year was our hosting Trailhead – a jurisdictional event for those seeking to plant new faith communities. Seventy-five people attended this 3-day event at Redondo Beach First UMC. Our completed goal was to offer high quality education for a diversity of people (lay, clergy, all ages and ethnic groups) in the Western Jurisdiction about what it takes to start new faith communities from both a Conference and church planter perspective. This was an excellent event that excited us about starting new faith communities. This event will be offered again in 2015 in late fall in the Desert Southwest Conference.

Funding: The core work of NMEMT focuses on the granting of funds for new starts and revitalizations. These projects are vetted at the District level, as well as by the Bishop and Cabinet, before they come to New Ministries in our Fall Meeting. New Ministries members read, evaluate for indicators of potential success, and vote on each application.
For 2015-16 years, a total of 10 projects were approved:

- The Loft (Yr 3) – West - $60,000
- Hollywood First @ Toluca Lake (Yr 2) – West - $58,270
- Normal Heights Revitalization (Yr 2) – South - $18,300
- Foundry (Yr 6) – South - $50,000,
- Montebello United Methodist Church (Yr 1) - East - $30,000
- Inglesia Christiana Amigos, Methodista Unida (Victorville) (Yr 1) - East - $10,000
- Desert Hot Springs United Methodist Church (Yr 2)– East $74,417 (18 month grant)
- Fontana Hispanic (Yr 6) – East - $26,520 (6 month grant)
- Aiea Korean United Methodist Church (Yr 1) Hawaii $18,250
- Hindi-Urdu (Yr 2) – North - $46,970

Funding begins on July 1 for the 2015-16 cycle of funding.

In addition to granting funds in our Fall Meeting, each currently funded project presents their progress at our Spring Meeting. Those receiving grants also submit monthly reports (distributed to the Cabinet) as well as receive on going training and support.

Initiatives:

**New for Annual Conference 2015: Real Discipleship Survey:** This online tool will enable you and your congregation to see where you are on the discipleship journey of being part of the Body of Christ, becoming more like Jesus and joining Jesus in mission. This assessment will help you discern your next steps so that your church may put together a customized process to move people into a deeper life in Christ. Find out more at www.calpacumc/newministries

**New Fall 2015: NM Micro Grants:** Are you looking for some seed money to start something NEW? Is there a community event you’d like to host to reach NEW people? Is your congregation in need of some coaching in order to help you begin a NEW ministry? NM EMT has set aside funds to help. Micro grants are available Fall and Spring. Find our more at www.calpacumc.org/newministries.

**New October 2014: Readiness360+:** This 15-month process helps churches become more vital by focusing on these drivers of vitality: spiritual intensity, missional alignment, dynamic relationships & cultural openness through workshops, coaching and 90-day goal setting. Begun in the South District with five churches and expanding to additional districts this year! Find out more at www.calpacumc.org/newministries

**MissionInsite:** Learn the demographics of your community with MissionInsite. Access this resource by emailing SRice@calpacumc.org
Discipleship Small Groups: Training for local churches in a discipleship is offered by via video conferencing. This model of making and growing disciples begins (Huddle 1) with helping people grow in their awareness of how God is already working in their lives and how they can more fully participate in the Spirit’s action. Huddle Two builds on Huddle 1 and expands to include leadership development and ministry discernment. Find out more at: www.calpacumc.org/huddle

Messy Church Training: This is training for teams at local churches that want to begin a multi-generational, once a month worships service to reach families and those not connecting with Sunday morning. Our goal is to launch 50 Messy Church by 2018. Currently, these churches have registered their Messy Church: La Tijera UMC, Hope UMC, Riviera UMC, Lomita Wayside, Community Huntington Beach, Arroyo Grande, Good Shepherd UMC, Christ Our Savior Quartz Hill, Aiea UMC, Kapolei UMC, Community Pacific Palisades, Simi UMC, Lancaster UMC, Downey UMC, Fiesta Church Thousand Oaks, Rialto UMC, Palmdale UMC, St Andrew UMC (Santa Maria), Culver City Palms, Redlands UMC, Christ Church By The Sea. Schedule training for your church at: www.calpacumc.org/messychurch

Institute for Missional Wisdom: This yearlong online training on how to start new ministries graduated its class of 2014 in June. Eleven laity and clergy learned about the changing reality of starting new ministries and met as a coaching cohort to continue their work in 2014-15. A new class will begin this fall 2015. Register for the next cohort at www.calpacumc.org/newministries

Upcoming Dates:

Launchpad, October 1-3, 2015  LAUNCHPAD is a three-day training event for leaders and teams planting new faith communities. This summer celebrates our fifth year of Launchpad, marked by a major update of content, reflecting the 2013 Path 1 road trip interview with hundreds of church planting leaders.  Register here: www.calpacumc.org/newministries

Coach Training – July 28-30 in Salt Lake City – Path 1 will be training lay and clergy who want to serve as coaches.  Basic Coach Training, Facilitation Intensive and Consultation Intensive will be covered in the four days.  Basic Coach Training will be offered in Spanish and English.

For additional information on New Ministries events contact Rev Nicole Reilley at NReilley@calpacumc.org

PROPOSED RULES CHANGE 15-2:
Add Chair of the Commission on Equitable Compensation to the New Ministries Essential Ministry Team

THIS WAS REMOVED AND INCORPORATED INTO PROPOSED RULES CHANGE 15-10
PROPOSED RULES CHANGE 15-10: Restructuring the Organization of the New Ministries EMT

Proposed by the New Ministries Essential Ministry Team

Membership and Officers of the NM-EMT

a. Membership

The New Ministries Essential Hub Team shall be comprised of Twenty-three (23) fifteen (15) members total.

The membership of the Hub Team shall be constituted as follows:

- Chair
- Vice Chair/Secretary
- Vice Chair, Secretary
- Four (4) members from the Grant Team
- Three (3) Members from the Fund Developer Standing Committee
- Four (4) members of the Vitalization Team
- Three (3) Members from the Strategy & Planning Standing Committee
- Four (4) members of the Multiplication Team
- Three (3) Members from the Skill builders
- Four (4) members of the Training Team
- 2 Members Religion and Race/Cross Cultural Bridge Builders
- Standing Committee
- Three (3) Members from the Cross Cultural Bridgers Standing Committee
- 2 members Equitable Compensation Commission

b. Elections and Terms of Office

Eighteen (18) members of the NM EMT will be nominated by the Nominations Committee and are subject to yearly terms with a maximum of eight years total. Five (5) members of the NM EMT shall be the chair of DPAS.

i. Three members of each of the 4 Standing Committees shall be nominated by the Committee.

ii. The 3 representative members of the New Ministries Essential Hub Team shall include the Standing Committee chair and 2 members appointed by that Standing Committee.

iii. The 15 Hub Team members and seven 7 additional Cross Cultural Bridgers shall be selected by the Conference Committee and are elected to a four-year term, with the option of another consecutive four-year term.

The representatives from the other EMTs, the CEC, and District Planning and Strategy Teams are subject to the election and terms as stipulated within their respective bodies.
iv. The internally recruited Sub Team members can serve up to 2 four-year terms, or can be recruited to
specific tasks forces for a specified time period.

c. Election of Officers

The Chair, Vice-Chair, and Secretary Vice-chair/Secretary shall be nominated by the Committee.
Nominations Committee.

d. Ex-Officio Members

The New Ministries EMT shall have the Director of New Ministries. Staff persons shall have voice but
no vote in matters before the EMT.

1 Member of the Leadership EMT

4. Structure and Staffing of the NM-EMT

a. Standing Committees of the NM-EMT, each with four (4) people Nominated by Nominations
Committee. This new structure lines up with budget categories in New Ministries.

1. Grant Team: (GT) – 4 people

1. Creates yearly application for micro grants & new starts/vitalizations grants.
2. Reviews sources of funding for NM and make yearly recommendations (budget and beyond).
3. Make recommendations (with LT) on micro-grants (fall and spring).
4. Reviews any grant applications that come in off-cycle with LT.
5. Attends NM meetings (fall and spring) and 1-3 congregational development trainings per year. Prays for NM
projects.

i. Fund Developers Standing Committee

(a) Responsibilities: Seek out, manage, combine and leverage funds for New Ministries:
(1) Package and leverage resources for New Ministries in line with the funding mechanisms determined
by the Hub Team
(2) Monitor disbursements as pegged to agreed-upon benchmarks
(3) Allocate apportionment funds previously allocated to the Board of Congregational Development (4)
Allocate the Endowment Fund for New Ministries
(5) Link with District funds available for New Ministries
(6) Partner with the Commission on Equitable Compensation and Cabinet to leverage CEC funds for
New Ministries (within The Book of Discipline mandates)
(7) Link with New Ministries funds available through national boards and agencies
(8) Cultivate funds available outside the UMC, including community foundations, government
funding, private donors, etc.
(9) Strategize with congregations in the areas of stewardship and fund development for new
ministries.
(b) Fund Developers Standing Committee shall have 7-10 members and be constituted as follows:
3 at-large members nominated by the Nominations Committee, 1 member from the Resource EMT, 2 members from the Committee on Equitable Compensation, 1 representative from the Cabinet.

1-3 members recruited internally by the Standing Committee for their specific skills or connections: fundraising, general board knowledge, connection to specific communities.

(c) The Fund Developers Standing Committee is accountable to the New Ministries EMT Hub Team.

2. Vitalization Team (VT) – 4 people
1. Reviews and recommend opportunities for equipping new generations through scholarships for School of Congregation Dev, Coaching, IMW and other learning opportunities.
2. Designs, send out, compiles and communicates yearly survey on R360+ - recommend changes and updates to vitalization process in Cal-Pac.
3. Explores and implements possible Mystery Visitor program for churches – starting with projects funded by New Ministries.
4. Receives report on coaches being used in Cal-Pac for vitalization work.
5. Attends NM meetings and 1-3 congregational development trainings per year. Prays for NM projects.

ii. Skill Builders Standing Committee

(a) Responsibilities: Equip and empower clergy and lay leaders for New Ministries (1) Create relevant congregational development training opportunities
(2) New Ministry start-ups
(3) Ministry Revitalization
(4) Specific New Ministry-focused trainings as appropriate
(5) Develop a network of facilitators, trainers, and coaches for New Ministries
(6) Train the trainers for cross-cultural ministry development
(7) Connect with seminaries and other institutions to identify and train clergy and lay leaders for New Ministries

(b) The Skill Builders Standing Committee shall have 4-10 members and be constituted as follows:
3 at-large members nominated by the Committee.
1 member from the Leadership EMT.
1-6 members recruited internally by Standing Committee members for their connections to training institutions, knowledge of trends, connections to trainers/coaches/mentors.

(c) The Skill Builders Standing Committee is accountable to the New Ministries EMT Hub Team.

3. Multiplication Team (MT) – 4 people
1. Receives report on coaches being used in Cal-Pac for new starts.
2. Reviews and shares WJ Bootcamp (Launchpad) and Trailhead events.
3. Reviews NM Initiative and advises on updates and additional initiatives.
4. Receives report from Hawaii DS on how NM funds were used for training and make budget recommendations yearly.
5. Attends NM Meetings and 1-3 congregational development trainings per year. Prays for NM projects.
iii. The Strategy & Planning Standing Committee

(a) Responsibilities: Cultivate a strategic approach to Revitalized/New Ministries through the Annual Conference.
(1) Look for New and Revitalized Ministry opportunities within and across Districts
(2) Connect District congregational development teams

(3) Explore and generates new models for new ministries.
(4) Create and distributes tools for research and measure effectiveness

(b) The Strategy & Planning Standing Committee shall have 9-14 members and be constituted as follows:

3-at-large members nominated by the Committee.
5-8 members representing District congregational development teams (dependent on how Districts are designated in the future)
1-3 members recruited internally for their knowledge of what works in particular ethnic communities, awareness of new models, knowledge of the United Methodist structure, entrepreneurial skills, or capacity for strategic thinking.

(c) The Strategy & Planning Standing Committee is accountable to the New Ministries EMT Hub Team.

4. Training Team (TT) – 4 people

1. In conjunction with Director and Districts schedules and gives support to District trainings.
2. Supports and encourages yearly Institute.
3. Encourages attendance at yearly Path 1 coach training.
4. Schedules opportunities for NM team and DPAS members to attend trainings.
5. Attends NM Meetings and 1-3 congregational development trainings per year. Prays ___ for NM projects.

iv. Cross-Cultural Bridging Standing Committee

(a) Responsibilities: Coordinate and facilitate ministries through current and future racial ethnic/language ministry plans.
(1) Coordinate and communicate strategies for racial ethnic/language ministries to build cross-cultural bridges for greater collaboration between all constituencies.
(2) Establish links with current and future ethnic/language plans to understand trends, and to leverage resources for cross-cultural initiatives.
(3) Develop tools to assess the New Ministries needs of ethnic/language local churches and seek to reach out to their diverse neighborhoods.
(4) Connect ethnic communities to the resources of the Annual Conference
(5) Hold new & revitalized ministry strategic initiatives accountable to the core values of the New Ministries EMT.
(6) Advocate for, and strategize towards a DNA shift to cross-cultural ministry.

(7) Promote and support cultural humility and cultural competency. (b) The Cross-Cultural Bridging Standing Committee shall have 10 members and be constituted as follows: Ten [10] at-large members from current and future racial ethnic/language plans (This includes the 3 on the Hub Team). Additional members consist of individuals beyond racial/ethnic/language plans who are passionate about cross-
5. Leadership Team (LT) – Chair, Vice Chair, Direction, One member from each sub team, one member Equitable comp, one member from the Leadership EMT, and up to 2 members of Religion and Race:

   1. Sets direction for meetings, trainings and communications.
   2. Sets yearly budget for NM
   3. Hears reports on Path 1 Identified Churches.
   4. Gives leadership to Path 1 assessments.

NOMINATIONS COMMITTEE

The new committee of 2014-15 started meeting in September 2014. We have been working hard to understand what our work is within the frame work of the Discipline 2012 and Conference Rules for all the committees and boards of this conference.

We have become a cohesive and strong committee by using each person’s gifts and talents. We are striving to place the best person on each committee and board so that every committee can work to be God’s hands and feet of this conference.

The full report is presented to you with this written report. This is a fluid document and will have changes to it by the 2015 Annual Conference. If you have any questions and/or corrections, please submit them in writing to Liz Roark, Nominations Committee Chair, at lizumc@verizon.net or address to 695 Sequoia St., San Bernardino, CA 92407.

There is a new Profile form that we are asking everyone who is interested or is on a conference committee or board to fill out. You can go on line to: www.calpacumc.org/upload/content/uploads/2014/12/Nominations-Form.docx, request one from Liz Roark, or pick one up at Conference. Once you have filled out the form, send it to your pastor if you are laity or District Office if you are clergy. Filling this form out is not a guarantee that you will be contacted by us, however, it does gives us a large pool of people with gifts and talents to consider for the different committees.

Thank you to Bishop Carcaño, all the District Superintendents, Conference and District staff, and all the Conference Nominations Committee members for all the support, prayers and guidance you have given to me as we have worked together.

Respectfully submitted,
Liz Roark, Chairperson and Conference Committee on Nominations

RECOMMENDATION 15-17: Nominations Committee Report
Attached as a Separate Document (Pages 230-249)
PROPOSED RULES CHANGE 15-1: Add Conference Lay Leader to the Nominations Committee

Submitted by the Nominations Committee

Add Conference Lay Leader to membership of Nominations Committee so Rule VII.C.4.b.vii(b) will read:

The membership shall consist of: District Lay Leaders, Conference Lay Leader, 2-3 representatives from Navigation, 1 rep from each of the 4 other EMTs, 8 at-large, nominated by District Lay Leaders, elected by annual conference.

Rationale: Bring conference rules into conformity with 2012 Discipline that requires the Conference Lay Leader to be on the Nominations Committee in Para. 607.3.
Resolution 15-3: Petition to General Conference: Amend ¶722, so meetings of the Committee on Nominations are closed

SUBJECT: Amend The Book of Discipline (2012) ¶722, so that Meetings of the Committee on Nominations are closed

SUBMITTED BY: Conference Nominations Committee

GLOBAL IMPACT: Yes

ESTIMATED FISCAL IMPACT: None

ESTIMATED STAFF TIME: Minimal time by Conference Secretary to properly submit to the 2016 General Conference for its consideration.

Whereas, the work of the Nominating Committee involves extensive discussion about people and their qualifications to serve on various church groups, and

Whereas, the necessary open and honest discussion to secure the best nominees would be very difficult or impossible to have in an open meeting,

Therefore be it Resolved that the California-Pacific Annual Conference petitions the 2016 General Conference to amend Para. 722 by adding after the sentence “Meetings of the committee on pastor-parish or staff-parish relations are to be closed meetings pursuant to ¶ 258.2e.” the following sentence:

Meetings of the local church committee on nominations and leadership development, district committee on nominations, conference committee on nominations, jurisdictional committee on nominations, or nominating committee of a general church agency shall all be closed, provided that a nominating committee may open a part of its meeting by a majority vote.

so that the amended paragraph would read (addition is in bold):

¶ 722. Restrictions on Closed Meetings—In the spirit of openness and accountability, all meetings of councils, boards, agencies, commissions, and committees of the Church at all levels of the church, including subunit meetings and teleconferences, shall be open. Regardless of local laws or customs, all participants shall be notified at the beginning of any meeting, including telephone or video conference calls, if the meeting is being recorded electronically and of the intended use of such recording. Portions of a meeting may be closed for consideration of specific subjects if such a closed session is authorized by an affirmative public vote of at least three-fourths of the voting members present. The vote shall be taken in public session and recorded in the minutes. Documents distributed in open meetings shall be considered public.

Great restraint should be used in closing meetings; closed sessions should be used as seldom as possible. Subjects that may be considered in closed session are limited to real estate matters; negotiations, when general knowledge could be harmful to the negotiation process; personnel matters; issues related to the accreditation or approval of institutions; discussions relating to pending or potential litigation or collective bargaining; communications with attorneys or accountants; deployment of security personnel or devices and negotiations involving confidential third-party information. Meetings of the committee on pastor-parish or staff-parish relations are to be closed meetings pursuant to ¶ 258.2e. Meetings of the local church committee on nominations and leadership development, district committee on nominations, conference committee on nominations, jurisdictional committee on nominations, or nominating committee of a general church agency shall all be closed, provided that a nominating committee may open a part of its meeting by a majority vote. While it is expected that the General Conference, the Judicial Council, and the Council of Bishops will live by the spirit of this paragraph, each of these constitutional bodies is governed by its own rules of procedure.

A report on the results of a closed session shall be made immediately upon its conclusion or as soon thereafter as is practicable.
This past year has been one of great change and transition throughout the North District and the impact of those changes will remain with us for years to come. The most recent change came byway of the relocation of the District Office from the campus of Chatsworth West United Methodist Church to a commercial office space in Northridge. Our administrative assistant, Dorrel Atteberry, continues to do a phenomenal job informing and supporting all of our clergy and congregations with so many needs. We are grateful for her ministry among us.

New ministries we launched a few years ago continue to show promise for the future in North Hills under the leadership of Rev. Fred Morris and his spouse, Argentina. The partnership with North Valley Caring Services, various San Fernando Valley United Methodist churches and ministries and other community agencies has given this ministry a very strong start. In addition to the support from other churches there has been some considerable financial contributions made through a generous donor associated with the Northridge United Methodist Church. We anticipate this ministry becoming the hub of Hispanic/Latino ministries in the Valley as we look to ways to launch other Hispanic ministries in other places.

The District Committee on (Ordained) Ministry, under the leadership of Dr. Wayne Walters and a team of lay and clergy from around the District have approximately 30 individuals under their care and at differing stages of ministry discernment, certification and licensing. The District Planning and Strategy Team and the Church Building and Location Committee work, under the leadership of Rev. Steve Petty and Mr. Sheldon Haase, respectively, are working with congregation and communities considering new starts, property acquisition and loan allocations. The District Union (Rev. David Burgeson, Chair) and District Hispanic Committee (Mr. Al Pineda) are also very active within the District. The District Union manages property and investments, as well as makes grants and loans to churches in need of building and refurbishing local church properties. Mrs. Pam Strange (Santa Paula First United Methodist Church) serves as our Imagine No Malaria Coordinator as we endeavor to raise funds toward the Conference’s $3 million dollar goal.

The other change taking place is the appointment of Rev. Jim Powell to serve as the next North District Superintendent. Jim comes to this role after many years of local church and conference leadership. He is a passionate preacher and gifted administrator who will take this District to a new dimension of ministry in every local setting. I am grateful to have served you since 2012 and shall hold each of you in my prayers for many years to come.

Prayerfully submitted,

Rev. Cedrick Bridgeforth, EdD
ORDAINED MINISTRY, BOARD OF

Grace and peace to all who respond to God’s call to ministry in the name of Jesus Christ.

Beyond the call to all baptized Christians, your Board of Ordained Ministry seeks to respond to God’s raising up of women and men to lead the church as humble servants and to equip, support and care for these persons as they live out their call.

The role of the Board of Ordained Ministry in the program of discernment of call is to test and confirm both readiness to be a provisional member and commissioned elder or deacon and effectiveness to continue as a full conference member and ordained deacon or elder. This discernment program utilizes the prayer and wisdom of district Committees on Ministry and many who provide insights into the effectiveness of ministry generated out of this call. But it begins with the local church.

It is most often within a local congregation that the call to serve comes to become known, both by the individual and the church. Laboring alongside others in a variety of ministry expressions provides a powerful witness to the working of the Spirit. It is by people of a local congregation that a call to ordained ministry is first noted, sometimes even before the individual admits to it. It is appropriate that the local church first offer affirmation of this call through its Staff-Parish Relations Committee and Church Conference.

As part of its ongoing effort to organize to more effectively to serve the annual conference, the Board has directed some of its effort to an enlistment for ministry program. With the leadership of Brian Parcel, a new committee has been established to develop resources for local churches and individuals as they seek discernment. A brochure is now available for use in congregations as they wonder if God has called someone from among them to be set side for ordained ministry. A video to support such work is being developed. Additional opportunities through clergy attendance at high school camps, internships, and other discernment events including Exploration 2015 will make it possible for the church to identify women and men who will lead congregations in the decades ahead.

Just as it is offered to district Committees on Ministry, members of the Board continue to undertake training to better carry out the many responsibilities assigned by The Book of Discipline and the conference. Improvements in accomplishing these tasks is a result of resourcing by the Bishop and Cabinet and the General Board of Higher Education and Ministry as well as contact with other boards throughout the denomination.

Recently, with the direction of Sunyoung Lee, the Board has begun to employ the services of iThenticate which helps ensure appropriate response to written submissions, just one example of conference boards cooperating to better serve The United Methodist Church. Additionally, the Board has sought the leadership of Kaleidoscope to improve its cultural sensitivity and the guidance of a professional to deepen its discernment skills.

At the close of this conference year, the Board offers thanks for several who have departed from the membership of the Board this conference year for a variety of reasons. We are grateful for the Board participation of Hillary Chrisley, John Kwan, Suzana Kim, and Wanda Gae Stefansson. Several more members will be completing their maximum years of service by June 2016; only 13 current members will continue into the next quadrennium. Invitation from Bishop Carcaño to both lay and clergy to participate in the Board will provide new leadership in this important aspect of our conference life. With this in mind, the Board seeks an amendment to the structure and functioning of the conference which would allow persons to serve for three consecutive quadrennia, as permitted by The Book of Discipline, to provide greater continuity and build stronger leadership.

The work of the Board requires the diligent commitment and the full offering of individual gifts of all who participate in the several labs assigned to it by The Book of Discipline and created by the Board as new opportunities to serve evolve. Though all give many days each year to this service, the members of the Board’s Leadership Team meet more frequently to guide the work of the Board. This team includes James Stevenson, Elbert Kim, Doug Williams, and Sunyoung Lee. Further, the Board much appreciates Cathy Wilson who manages the various aspects of the Board’s work with patience, grace, and a continuing desire to increase her understanding of all that is required of the Board.

The Board of Ordained Ministry can be accessed through the conference website. Please inform the Board how it might better serve this conference and its local churches and all who are called to ministry.

In His Service,

Richard C. Garner, Chair, Conference Board of Ordained Ministry, California-Pacific Annual Conference
PROPOSED RULES CHANGE 15-7: Board of Ordained Ministry Tenure Limitation Change

Change in Tenure Limitation for Members of the Board of Ordained Ministry
Submitted by the Board of Ordained Ministry

VI. STRUCTURES OF CONFERENCE ORGANIZATIONS; D. Tenure; 3. Maximum tenure for individual service on any Conference or District organizations shall be eight consecutive years, [add] except for the conference Board of Ordained Ministry on which an elected board member may serve a maximum of three consecutive four-year terms.

Rationale: this is allowed (though not mandatory) by the Book of Discipline.

PENSION AND HEALTH BENEFITS, BOARD OF

The Conference Board of Pension and Health Benefits (also referred to as the “Board of Pensions” or the “Board”) is charged with the responsibility of providing for, and contributing to, the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees related to the Annual Conference. At the close of the 2013-2014 Conference year, the California-Pacific Conference had 477 active and 394 retired clergy. More than 45% of the clergy in our Annual Conference are now retired.

Health Care: Health care for our clergy and their families remains a major concern for our Board as we continue to honor the historic commitment of our Annual Conference to insure that quality, affordable health care is available to all our clergy, their families, and our Conference Lay Employees. We do this in full awareness of the difficult financial realities that continue to face all of us.

In the fall of 2012, the Board created a Health Care Focus Group to study and make recommendations to our Board about future ways for our Conference to address health care issues for our clergy (both active and retired) and their families, as well as our Conference lay employees. Representatives of our Board, the Commission on Equitable Compensation, the Board of Ordained Ministry, the Treasurer’s office, and the Cabinet have continued to meet for the last three years under the leadership of Jan Hanson and Gary Ward (our Board consultant for health care issues). Our Board’s decisions about future health care policies and strategies have been aided and informed by the work of that Focus Group.

Active Health Care: Our Conference offers several alternatives for our churches as they provide health care for their pastors and families. Currently every active pastor under appointment must be covered by one of our two Conference plans (United Healthcare or Kaiser), an equivalent spousal plan, or an equivalent plan in Covered California (the state exchange program). Decisions about choices in coverage are driven by cost, geographical location, accessibility of doctors, and individual health care needs. Since the expense of health insurance for active clergy is borne by the churches they serve, we continue to look for ways to control that cost on behalf of the churches, while identifying adequate health care options for clergy and their families. There are now more of our people enrolled in Kaiser than in United Health Care, and others continue to leave our two Conference plans to enroll in the state exchanges or small employer group plans obtained by the local church.

The Health Care Focus Group had recommended that we consider moving all our active clergy to the state exchange in 2016. We believe that the Affordable Care Act is still a work in progress, and that we
have much to learn before making such a major, long-lasting decision. Given continued uncertainty about the Affordable Care Act and its implications, and with a commitment not to put any of our people in jeopardy, our Board recommends that no changes be made in our present health care policies for our active clergy and their families in 2016. Our Recommendation #2 affirms this decision, and includes a commitment to continue studying the feasibility of an eventual move of all active clergy and families to the state exchange program.

Retiree Health Care: Since 2010, all retirees in the Conference plan (except those who retired prior to 1982 or those who have reached 85 years of age) have been contributing to the cost of their health care premiums. The Annual Conference subsidizes 2% of the premium cost for each year of service under Episcopal appointment, with the remainder being paid by the retiree. During 2015, retirees are contributing more than $737,000 toward a total premium cost of about $2,110,000, thus reducing the demand on the apportionment budget of the Conference.

Much time has been spent over the last several years considering the future of retiree health care in our Conference. Only about 42% of those eligible currently participate in the Conference plan, and that number has been steadily declining since 2010 with the advent of the cost-share. Our Conference has about a $25.6 unfunded liability for future retiree health care. Health care costs continue to rise, and the resources of the Annual Conference and its local churches continue to be stretched thin.

Continuation of our present policies on retiree health care will require one or more of several difficult decisions that could/would include the following: increasing the cost-share participation by the retirees themselves; increasing the premium costs; decreasing the benefits; eliminating coverage for spouses; or increasing the request for even more apportionment dollars. With all that in mind, our Board has determined that our present policies are no longer financially sustainable, and that we must make substantial changes going forward.

Our Board announced at the 2014 Annual Conference that we would be recommending to the 2015 Annual Conference a new way of doing retiree health care beginning January 1, 2016. We are now ready to do just that with our Recommendation No.2.

We are recommending a system that uses Health Reimbursement Accounts (HRA’s). At least 21 other Annual Conferences currently use HRA’s for their retiree health care program, and we will be working closely with the General Board of Pension and Health Benefits as we move forward. HRA’s are tax-advantaged accounts that are used to reimburse eligible health care expenses (insurance premiums, Medicare Part B premiums, dental premiums, vision premiums, and out-of-pocket expenses).

The program will be administered through OneExchange, a private Medicare exchange program that currently has over 4 million Medicare retirees. Their large number of participants allows them to negotiate better rates and programs with the insurance carriers and spread administrative costs. OneExchange will be able to offer our participants a wide variety of HMO and Medicare Supplement Plans. OneExchange benefit advisors will work individually with each retiree to determine what insurance plan and benefits are most appropriate for their situation.

For 2016, our Board is recommending a target HRA (the maximum that could be received for 50 years of service) of $2,800. Each eligible retiree and spouse would receive 2% of that target for each year of service. Conference Rules would continue to define eligibility to receive HRA’s. Pre-82 and age 85 and older retirees and surviving spouses would continue to be provided with 100% coverage.
The time between July 1, 2015 and January 1, 2016 will be a crucial time for our Board and staff as they work with OneExchange to communicate with all our retirees, their families, and surviving spouses… helping them to understand the new program, working with them to provide the best possible coverage, and working carefully and transparently to assure them that they have not been abandoned, forgotten, or dismissed by the Annual Conference.

**Health and Wellness:** At Annual Conference 2014, our Board sponsored a Health Fair with a variety of tests, screening opportunities, and “giveaways” for Annual Conference participants in keeping with the Conference theme of “Journey to Wholeness.”

Our Board continues to offer the walking program sponsored by the Center for Health of the General Board of Pension and Health Benefits and administered by Virgin Pulse. The program is open to all clergy and spouses (both active and retired) and lay employees of the Annual Conference. The program is built on a “quarterly task-based” model, enabling participants to achieve short-term rewards, with rewards being given for meeting goals during each quarter, as well as a bonus for meeting goals in all 4 quarters. Currently about 500 people are participating in these walking programs.

**Lynch Trust Funds:** The Board continues to oversee the distribution of earnings from the Frank and Georgia Lynch Funds, which were created from the last wills and testaments of Georgia and Frank Lynch in 1936. Their wishes were clear that the distribution of these earnings was intended to augment the pensions of retirees, their widows and dependent children. In keeping with the terms of the Lynch Trusts, during the year 2014 we continued to distribute the earnings from the Frank Lynch Fund and the Georgia Lynch Fund as supplementary grants to our retired clergy and surviving spouses. A total of $449,872.49 was distributed from earnings from this past year, at the rate of $33.64 per year of service in Cal-Pac Conference. A full detailed report of this distribution is available in the Board of Pensions office.

The 2014 Annual Conference passed a rule change concerning what will happen at such time as the trusts cease on the death of the one remaining Lynch nephew, and the Cal-Pac share of the corpus of the Lynch Trust comes to the Conference. The rule change now mandates that when the corpus of the fund is received, it shall be placed in the Conference Endowment Fund, with the annual earnings to be used for pension and health benefits of Conference Claimants, upon recommendation of the BOP and approval by the Annual Conference. This action will continue to honor the Lynches’ original intent.

**Reserve Funds:** Our Board is responsible for an increasing number of reserve accounts and trust funds. After insuring that adequate fiduciary insurance was in place for our Annual Conference, our Board Investment Committee will be developing policies and guidelines, and making recommendations to our Board about responsible investment of the funds which we administer.

**Special Grants Made During 2014:** *The 2012 Book of Discipline* provides in ¶1506.11 that the Conference Board of Pensions may make special grants to clergy members of the Annual Conference and their spouses. During 2014, grants were made as follows: Grants from the Hough Emergency Fund went to retired clergy or surviving spouses totaling $6,975, and from the Crowell Fund, grants in the amount of $1,100 were made to benefit surviving spouses of clergy. Grants from the Conference special grants account went to active and retired clergy in the amount of $1,000. In addition, $11,861 was given in financial assistance to retired pastors or surviving spouses to help with their health care premium contributions and other health-related needs.
Recommendation 15-12 (Board of P & HB # 1): Conference Health Care Plans for Active Clergy, their Families, and Conference Lay Employees.

The Board of Pension and Health Benefits recommends that the Annual Conference continue its present health care rules, policies, and offerings for active clergy, their families, and Conference Lay Employees for 2016, and that no substantive changes in programs, eligibility or funding patterns be made for the next year.

The Board will also continue to consider the wisdom/desirability/feasibility of recommending to future Annual Conferences that all of our active clergy and their families, as well as our Conference lay employees, be moved into the insurance exchange programs offered by the Affordable Care Act.

The Board is committed to insuring that quality, affordable health care is available to all our clergy, their families, and our Conference Lay Employees, working within the limits imposed by the financial realities that continue to face us all.

Recommendation 15-13 (Board of P & HB # 2): Retiree Health Care

The Board of Pension and Health Benefits recommends that beginning January 1, 2016, the Annual Conference will no longer sponsor a health care plan for retirees, their families, and surviving spouses, but will instead move to a program of funding Health Reimbursement Accounts (HRA’s).

This program will be coordinated through the General Board of Pension and Health Benefits, and will be administered by OneExchange, a private Medicare exchange broker. Our Conference rules will determine eligibility to receive an HRA.

For 2016, the target HRA (the maximum that would be allowed for 50 years of service) will be $2,800. The HRA for every eligible participant (retiree, spouse, and surviving spouse) will be based on 2% of the target HRA for each year of service. Pre-82 retirees, age 85 and older retirees and surviving spouses will continue to be provided with 100% coverage.

The members and staff of the Conference Board of Pension and Health Benefits will work carefully and closely with OneExchange and the General Board of Pension and Health Benefits to insure that every retiree, spouse, and surviving spouse receives adequate information, appropriate counsel, and caring support as they make their health care decisions, working with them to provide the best possible coverage, and working carefully and transparently to assure them that they have not been abandoned, forgotten, or dismissed by the Annual Conference.
Recommendation 15-14 (Board of P & HB #3): Comprehensive Benefit Funding Plan

A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations, including those obligations that are dependent on the conference continuing its current benefit programs. This plan balances benefit design with benefit funding—realistically aligning design expectations with funding patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity of transparency concerning benefit funding has been a common theme throughout the connection in many settings. The General Board of Pension and Health Benefits requires each conference to publish and gain approval for their conference’s Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually, including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

CRSP-DB
The total denominational liability for CRSP-DB annuities as of 1/1/2014 is $1.1 billion, the total plan assets are $1.3 billion, and the current funded ratio for the plan is 115.28%. The California-Pacific Conference’s portion of the total liability is 1.97%, and the conference has elected to include 50%+ for FTE eligibility for 2016. As a result, the required contribution due as of 12/31/16 is $2,005,306. It is anticipated that the amount will be funded from New Incoming Money, through direct billing to churches, totaling $2,005,306. The total account and/or future incoming money cover the required contribution.

CRSP-DC
Effective January 1, 2014, the CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP-DC contribution by contributing at least 1% of their plan compensation to UMPIP. Therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the participant will receive a contribution of 3% to CRSP-DC, which is unchanged from 2013 and prior. The 2014 contribution was $481,563 and was funded by required contributions billed to local churches. It is anticipated that increases for future years will average 3% due to the overall average salary increase for clergy of 3%. As clergy salaries increase, the CRSP-DC contributions increase because CRSP-DC is calculated as a percentage of the pastor’s plan compensation (salary plus housing).
Ministerial Pension Plan (MPP)

The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006. MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before. MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump sum.

The total denominational liability for MPP annuities as of 1/1/2014 is $3 billion, the total plan assets are $3.3 billion, and the current funded ratio for the plan is 110.84%. Future MPP annuitants have a total account balance of $4.4 billion, and the California-Pacific Conference’s portion of that balance is $89 million, or 2.09% of the total. There is no required contribution for 2016.

Supplement One to the Clergy Retirement Security Program (Pre-82)

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2015, the Past Service Rate (PSR) is $674. For 2016, the conference is increasing its PSR to $688. On average, the conference cautiously estimates future increases to be approximately 2%, but will thoroughly evaluate each year. The contingent annuitant percentage is at the 100% level.

Based on the final actuarial valuations from the General Board of Pension and Health Benefits as of January 1, 2014 for 2016, the portion of the Pre-82 liability attributable to the California-Pacific Conference and funded status as of 1/1/14 is as follows:

Funding Plan Liability as of 1/1/2014: ($58,242,331)
Plan Assets as of 1/1/2014: $70,921,570
Current funded status is $12,679,239, for a 122% funded ratio.
The conference does not intend to redirect Pre82 surplus.

Key assumptions: 6.75% discount rate, using the RP2000 mortality table with a BB generational projection.
The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project New Incoming Money.
Post-Retirement Medical Benefit Program

The Post Retiree Medical Plan currently offered and anticipated for 2015 can be described as follows:
Retirees, spouses and surviving spouses are offered a Medicare Advantage Plan if they reside in the
HMO service area, and a PPO plan outside the service area. The cost of the plan is subsidized by the
conference at the rate of 2% per year of service, with retirees paying the balance. The retiree plan is
optional for participants.

The current annual cost is anticipated to be $2,201,398. The subsidized portion is obtained through
apportionments, and the remainder through direct billing the retiree participants. There is also a small
reserve for future retiree health care held on account at the General Board of Pensions.

The following is based on the most recent actuarial valuation dated as of 12/31/2014, prepared by
Southern Actuarial Services:

- Expected Post Retirement Obligation (EPBO) (net conference cost): $35,630,000
- Accumulated Post Retirement Obligation (APBO) (net conference cost): $25,650,000
- Service Cost (SC) (net conference cost): $662,000

Active Health Benefit Program

The California-Pacific Annual Conferences offers two fully insured HMO health plans to active
participants. Although participation in the conference plans is optional, conference health care rules
require clergy and their spouses/families to be covered under an adequate health plan at the expense of
the church. Conference lay employees and clergy appointed to conference staff positions are also
enrolled in the conference health plan at the expense of the conference.

During the calendar year 2014, the total cost for the active health program was $3,781,968. The active
health program was funded from direct billing to churches. For conference lay employees and clergy
appointed to conference staff positions, the health program was funded through apportionments. Future
increases are expected in the range of 10%. Rate increases are due to a combination of claims experience
and market conditions.

Comprehensive Protection Plan (CPP)

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the
General Conference of The United Methodist church effective January 1, 1982. The plan provides death
and long-term disability benefits for eligible clergy, and is an Internal Revenue Code 414(e) “church
plan funded by plan sponsor insurance premiums.

For 2016, the California-Pacific Conference has an annual required contribution to the Comprehensive
Protection Plan of $692,844. The anticipated increase in obligation for future years will be
approximately 3.0% per year. This expected increase is due to an average clergy compensation increase
of approximately 3.0% per year. The CPP premium increases in the same amount since it is calculated
as a percentage of salary. The source of funding for this benefit is direct billing to the churches where
eligible clergy serve. Premiums for clergy appointed to conference staff are funded through apportionments.

Other Benefit Obligations

United Methodist Personal Investment Plan (UMPIP)

UMPIP is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, contributions the plan sponsor may make on the participant’s behalf, and investment earnings comprise the individual’s retirement account balance.

For lay staff of the Annual Conference, the conference contributes the equivalent of 7% of the employee’s salary to the plan. Currently (for 2014), the California-Pacific Conference has an annual estimated contribution to the UMPIP of $128,000. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of salary. This benefit will be funded by apportionments. The conference does not sponsor UMPIP for clergy appointed to churches in the conference. Each church may sponsor UMPIP individually.

UMLife

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

During the calendar year 2014, the total cost for the UMLife program was $30,673. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.

Relocation Expense

Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference, are entitled to receive reimbursement for moving expenses in accordance with conference rules.

During the calendar year 2014, the total cost for the relocation benefit was $211,408. The Annual Conference is responsible for 70% of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%. The portion the conference is responsible for is funded by apportionments. The portion the church or employing entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

Pending opinion letter from the General Board of Pension and Health Benefits.
Recommendation 15-15 (Board of P & HB # 4): Clergy Housing Allowance

The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under the Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), and any funds distributed from the Lynch Fund as a pension supplement, during the year 2016 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the
Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

In conclusion: It has been another busy year for the Board of Pension and Health Benefits as we have continued to work hard at being faithful to our mandate of providing for all those in our care. Communication and transparency continue to be important considerations for our work as we move forward.

I am personally grateful to all the members of our Board for their dedication and commitment to this important work of our Annual Conference. Gary Ward continues to serve as a consultant to our Board for health care issues, and we are grateful for the knowledge, expertise, and commitment he brings to this critical task. It has been a particularly busy year for him as he has helped us move to the OneExchange program as well as understanding all the implications of the Affordable Care Act.

Randy Johnson serves as Chair of the Finance Committee of our Board, and he has led that Committee in asking the right questions, gathering needed information, and making responsible recommendations. Our Board is thankful for the close cooperation we’ve experienced with Archana Carey and Green Guevara (our Conference Treasurer and Controller), who have provided reports, understand new accounting systems, and made our work easier and more fiscally responsible. I am especially grateful to our Board Vice-Chair Lori Meaders for her leadership on our Board, her expertise on health care issues, her wisdom on legal issues, and her continuing hard work and wise counsel... this past year she has brought all of our Conference health care rules and policies up to date, including all the new rules for retiree health. The General Board of Pension and Health Benefits continues to provide us with support, guidance and information. We are especially grateful for the work of Barbara Hora, our Conference Liaison, and Peter Hang, Benefit Educator, who bring the wisdom of the General Board to us throughout the year.

We have a marvelous, talented staff that serves on behalf of the whole Annual Conference: Jan Hanson, Conference Benefits Officer and Human Resources Director; Wanda Bethea, Pension Coordinator; Christine Collier, Health Benefits Coordinator; and Lillian Figueroa, Human Resources Coordinator. Each of them brings a concern for persons, sensitivity to the needs of each person with whom they interact, grace in the midst of difficult situations, a boatload of skills and talents for the many tasks and responsibilities that are theirs, and a dedication to provide caring, quality resources to all whom they serve. Each of them views their job as a ministry; they bring hope and patience, perspective and hard work to all they do; and we are all blessed by it. Our Conference is fortunate to have each of them in our midst, working on behalf of all of us.

Thanks be to God for a marvelous Board and a gifted staff. I have been privileged to serve with them!

Ken McMillan, Board Chair
PROPOSED RULES CHANGE 15-8: Revision of Conference Health Insurance Policy (HIP)

Replace Conference Rule X. R. in its entirety with this new text:

R. The Health Insurance Plan (HIP) of the Conference

1. Philosophy
   It is the intent of the California-Pacific Annual Conference (Conference) to provide access to cost effective medical insurance for active clergy, and retired clergy members who retire as a member under Episcopal appointment within this Conference, consistent with sound fiscal policies followed by the Conference and local churches responsible for funding the HIP. Conference lay staff members and lay staff retirees previously employed by the Conference may participate in the HIP subject to rules established by the Board of Pension & Health Benefits. Effective July 1, 2004, lay retirees previously employed by a local church are not eligible to participate in the HIP. Notwithstanding the above, lay retirees previously employed by a local church who retired prior to July 1, 2005, and were participating in the HIP on June 30, 2005, may continue to participate as long as they remain continuously enrolled in the HIP.

2. Health Insurance Plans
   a. Health Management Organization (HMO)
   b. Out of HMO area Preferred Provider Organization (PPO)
   c. Retiree Plan (OneExchange and Kaiser Permanente Senior Advantage)

3. Definitions
   a. "Health Reimbursement Account (HRA)." A Health Reimbursement Account is an IRS regulated, employer-sponsored account that allows participants to receive reimbursement for qualified healthcare expenses, including amounts paid for health insurance premiums and Medicare Parts B and D premiums. Qualified healthcare expenses cannot be covered under another health plan.
   b. "Target HRA Contribution." – Each year, the Board of Pension & Health Benefits shall determine the maximum contribution amount that may be contributed to an individual’s HRA, with the maximum to be contributed for those who have fifty (50) years of service.
   c. “Under Episcopal appointment within this Conference.” For purposes of the HIP, “under Episcopal appointment within this Conference” means clergy appointed by the Bishop of this Conference.
   d. “Years of Service.” For purposes of the HIP, “years of service” for clergy shall include years served under appointment either on a full-time basis or a less than full-time basis. Years will be determined under the appointment year basis. Years served under appointment after retirement will not count toward the HIP subsidy. If a retired clergy member returns to the effective relationship under the provisions of ¶358.7, The Book of Discipline, years served while in such effective relationship will count toward the HIP subsidy.
   i. Periods Not Included Under Years of Service – “Years of service” shall not include any period of time a clergy is not serving for the following reasons: transitional leave, personal leave, family leave, involuntary leave, leave of absence, or military leave. Years of service shall not include any period of time where there is no record of appointment.
   ii. Service Determined in Whole Years – The final determination of a clergy’s years of service shall be in whole years. If a clergy’s years of service calculation results in a fractional year of .25 or greater, the service will be rounded up to the next full year. If the calculation results in a fractional year of less than .25, the fractional year will be dropped.
   iii. Non-U.S. Service – In determining years of service, service in churches outside the geographic boundaries of the United States shall be included in the years of service calculation if such non-U.S. church was a member of the United Methodist Church at the time of such service. If the non-U.S. church is not a member of the United Methodist Church, the clergy’s service in such church shall not be included.
iv. Exceptions Granted – If an exception for eligibility to the subsidy is granted pursuant to Paragraph R.8 below, any subsidy provided pursuant to Paragraph R.5.h below shall be determined as if the individual had no less than ten (10) years of service.

4. Health Insurance Plan Eligibility

The following individuals are eligible to participate in the HIP. See Paragraph R.5 below for Financial Responsibility.

a. Active Clergy Eligibility

i. Clergy – Every eligible active clergy member under Episcopal appointment within this Conference, including full, provisional, associate, local pastors, and members of another denomination or conference, must be enrolled in the active clergy HIP, except where equivalent coverage is available under a spouse’s group plan, or an individual plan (allowable only if the clergy’s language needs could not be met under the HIP (Res. #38, 1994)), or under a state health insurance exchange/marketplace established pursuant to regulations set forth under the Affordable Care Act. “Equivalent coverage” means a level of benefit coverage, including copayments and other out of pocket costs, that are comparable to the health insurance benefits offered through the HIP.

(a) Incapacity Medical Leave - Clergy appointed to incapacity medical leave are eligible and must be enrolled in the HIP.

(b) Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School - Clergy appointed to any of these categories are eligible and may participate in the HIP.

ii. Clergy Spouse and Dependent Children – If the active clergy member is enrolled in the HIP, the clergy’s spouse and unmarried dependent children under the age of 26, or disabled (provided such disabled person(s) are not eligible for Medicare, Medi-Cal or other government sponsored healthcare programs) are eligible to participate in the HIP.

iii. Surviving Spouse and Dependent Children – If an active clergy covered under the HIP dies, the surviving spouse and unmarried dependent children under the age of 26 or disabled (provided the disabled dependent child is not eligible for Medicare, Medi-Cal or other government sponsored healthcare programs) of that clergy person are eligible and may choose to participate in the HIP. If the surviving spouse remarries, the surviving spouse and the dependent children are no longer eligible for health insurance benefits through the HIP.

iv. Divorced Spouse – The divorced spouse of an active clergy may participate in the HIP at the participant’s sole cost. If the divorced spouse remarries, the divorced spouse shall no longer be eligible for health insurance benefits through the HIP.

b. Retired Clergy Eligibility

i. Clergy - A clergy member who retires under the rules of The Book of Discipline while under Episcopal appointment within this Conference shall be eligible to participate in the HIP.

(a) Medicare Eligible - All retiree HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible retirees must be enrolled in Medicare Parts A and B.

(b) Not Medicare Eligible - Retirees who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.

ii. Spouse - The spouse of an eligible clergy must have been married to the retired clergy at the date of retirement to be eligible to participate in the HIP.

(a) Medicare Eligible - Spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible spouses must be enrolled in Medicare Parts A and B.

(b) Not Medicare Eligible - Spouses who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.

iii. Surviving Spouse - The eligible surviving spouse may participate in the HIP.

(a) Medicare Eligible - Surviving spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A and B. All Medicare eligible surviving spouses must be enrolled in Medicare Parts A and B.
(b) Not Medicare Eligible - Surviving spouse who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan.
(c) Surviving Spouse Remarries - If a surviving spouse remarries, he/she is no longer eligible for HIP subsidy.

iv. Divorced Spouse - The divorced spouse of a retired clergy may participate in the HIP at the participant’s sole cost.
v. Dependent Children - Dependent children of an eligible clergy shall be eligible to participate in the HIP provided the child is unmarried and under the age of 26, or disabled and not eligible for Medicare, Medi-Cal or other government sponsored healthcare programs. If the retired clergy’s dependent children are disabled and Medicare or Medi-Cal eligible, the dependent children may participate in the HIP (provided the retired clergy or surviving spouse is participating) at the participant’s sole cost.

c. Active Conference Lay Staff Members Eligibility
Eligible full-time staff members may elect to enroll in the health plan(s) offered to active clergy. Coverage shall commence following the employment eligibility waiting period. Spouse, surviving spouse, and dependent children eligibility shall be the same as that provided under the Active Clergy Eligibility rules (Paragraph R.4.a.).
d. Retired Conference Lay Staff Members Eligibility
Lay staff members who retire after having been employed, on a full-time basis, by the Annual Conference for at least five years immediately prior to retirement, may elect to enroll in the health plan(s) offered to retired clergy. Spouse, surviving spouse, and dependent children eligibility shall be the same as that provided under the Retired Clergy Eligibility rules (Paragraph R.4.b.).
e. Continuation Coverage
If any individual enrolled in HIP (including lay staff members and their spouses and dependent children) loses HIP coverage due to a loss in eligibility resulting from a termination of employment or clergy appointment, reduction in hours of employment, death, divorce or legal separation, Medicare entitlement, or a child’s loss of dependent eligibility, such individual may continue to participate in HIP for the period of time and under the conditions set forth in the Consolidated Budget Reconciliation Act of 1985 (COBRA). Although HIP is not subject to COBRA, it is the intent of the Conference to allow eligible individuals to continue participation in HIP under COBRA-like coverage. An individual that elects to continue coverage pursuant to this paragraph will be responsible for timely payment of the full cost of HIP premiums, plus a 2% administrative fee, on the first day of each month. If payment is not received within 30 days of the due date, coverage will be terminated retroactive to the due date of the missed payment (i.e., the first of the month for which the payment was due).

5. Financial Responsibility for Health Insurance
The Board of Pension & Health Benefits is responsible for annually reviewing the HIP and establishing the financial obligations of the parties.

a. Active Clergy
i. The local church or salary paying unit is responsible for payment of the health insurance premium for the active clergy and family that is appointed to that local church or salary paying unit at the following levels:
ii. For clergy appointed full-time and three-quarter time, the church shall be responsible for the full amount of the premium cost for the clergy and family.
iii. For clergy appointed less than three-quarter time, the church shall be responsible for payment of the premium cost for the clergy and family in proportion to the level of the appointment. For clergy appointed one-half time, the church shall be responsible for payment of one half of the premium cost for the clergy and family. For clergy appointed one-quarter time, the church shall be responsible for payment of one quarter of the premium cost for the clergy and family.

b. Active Conference Lay Staff Members
1. The Conference is responsible for payment of the health insurance premium for Conference lay staff members participating in HIP.

2. In the event an eligible lay staff member chooses to be included in his or her spouse’s health plan, the Conference shall reimburse, upon documentation of the expense, the lay staff member’s out-of-pocket premium cost up to, but not exceeding, the individual rate for a comparable HIP insurance plan.

c. Incapacity Medical Leave
Clergy appointed to incapacity medical leave must be enrolled in the HIP. The premium for clergy appointed to incapacity medical leave is the responsibility of the Board of Pension & Health Benefits, not to exceed the cost of the HIP for active clergy living within the bounds of the Conference.

d. Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School
Clergy appointed to any of these categories may participate in the HIP. The premium is at the participant’s sole cost.

e. Retirees – Clergy
i. For each eligible retired clergy participating in the HIP who retired prior to 1982 or has attained 85 years of age (or will attain age 85 in the current year) (and such clergy’s spouse, surviving spouse and dependent children) the Board of Pension & Health Benefits will establish an HRA and contribute to such HRA an amount equal to 105% of the prior year’s median premium for an equivalent Medicare Supplement Insurance (Medigap) Plan L offered through the Retiree Plan plus 105% of the premium for a vision care plan.

ii. For eligible retired clergy who served at least 10 years of service under Episcopal appointment within this Conference during the 15 years immediately preceding such clergy’s date of retirement (and was a member of this Conference for at least 10 of the 15 years immediately preceding such date of retirement), the Board of Pension & Health Benefits will contribute the following amount towards medical health expenses, with the participant responsible for paying the unsubsidized portion:

(a) Medicare Eligible – The Board of Pension & Health Benefits will establish HRAs for each eligible retired clergy and spouse enrolled in the HIP, and will contribute to each HRA an amount equal to the Target HRA Contribution multiplied by two percent (2%) for each year of service the retired clergy member served within the United Methodist denomination.

(b) Not Medicare Eligible – The Board of Pension & Health Benefits will subsidize the medical insurance premium for each eligible retired clergy and spouse enrolled in the HIP an amount equal to the Target HRA Contribution multiplied by two percent (2%) for each year of service the retired clergy member served within the United Methodist denomination.

(c) Eligible Dependent Children – If an eligible retired clergy (or surviving spouse, as applicable) has eligible dependent children, the Board of Pension & Health Benefits will supplement the retiree’s (or surviving spouse’s) HRA contribution with an additional two percent (2%) for each year of service the retired clergy member served within the United Methodist denomination.

iii. If two eligible retired clergy are married to one another, the subsidy for each retired clergy (and his/her participating eligible spouse) will be based on the years of service of the retired clergy member with the greatest number of years of service. Upon the death of either clergy, the subsidy shall continue to be calculated based on the greatest number of years of service. If the clergy couple divorce, the subsidy for each clergy shall be based on each individual’s years of service.

iv. For purposes of determining 10 of the last 15 years of service described above, service rendered in the Desert Southwest Conference shall be considered as service rendered in this Conference if such service was rendered prior to the establishment of this Conference.
v. If a participant meets the eligibility criteria set forth in Paragraph R.4.b. above, but does not qualify for a subsidy, the participant may continue to participate in the HIP at the participant’s sole cost.

f. Retirees – Conference Lay Staff Members

The Board of Pension & Health Benefits will contribute the following amount towards medical health expenses, with the participant responsible for paying the unsubsidized portion:

i. Medicare Eligible – The Board of Pension & Health Benefits will establish an HRA for each eligible Conference lay staff retiree enrolled in the HIP, and will contribute to the retiree’s HRA an amount equal to the Target HRA Contribution multiplied by two per cent (2%) for each year of the retiree’s documented full-time employment by any Annual Conference, General Conference Agency, or local church of the United Methodist Church. This subsidy presently increases to 100% at age 85.

ii. Not Medicare Eligible – The Board of Pension & Health Benefits will subsidize the medical insurance premium for each eligible Conference lay staff retiree enrolled in the HIP an amount equal to the Target HRA Contribution multiplied by two percent (2%) for each year of the retiree’s documented full-time employment by any Annual Conference, General Conference Agency, or local church of the United Methodist Church. This subsidy presently increases to 100% at age 85.

iii. Eligible Dependent Children – If an eligible lay staff retiree (or surviving spouse, as applicable) has eligible dependent children, the Board of Pension & Health Benefits will supplement the retiree’s (or surviving spouse’s) HRA contribution with an additional two percent (2%) for each year of the retiree’s documented full-time employment by any Annual Conference, General Conference Agency, or local church of the United Methodist Church.

g. Surviving Spouses of Active Clergy and Conference Lay Staff Members

For the surviving spouse and dependent children of an active clergy member or Conference lay staff member, the Board of Pension & Health Benefits will subsidize 100% of the HIP premium for 24 months beginning with the first month following the date of the clergy or lay staff member’s death. Beginning the 25th month after the clergy or lay staff member’s death, the subsidy shall be determined in accord with Paragraph R.5.e. or R.5.f. above, based on the deceased clergy’s or lay staff member’s years of service as of the individual’s date of death. The participant shall be responsible for paying the unsubsidized portion.

h. The Board of Pension & Health Benefits is under no obligation to subsidize any health insurance premiums for retirees unless specifically provided for in these Rules, and reserves the right to recommend changes in the level of subsidization (see Paragraph R.7, Changes and Amendments to the HIP).

6. Delinquencies

When a participant or the participant’s salary paying unit is three (3) months in arrears of payment for the premiums required under the HIP, the participant and, if appropriate, the salary paying unit and the District Superintendent shall be notified. The participant’s HIP will be canceled at the beginning of the fifth (5th) month if all billed premiums have not been paid or otherwise satisfied.

7. Changes and Amendments to the HIP

The Board of Pension & Health Benefits shall be authorized to recommend changes and amendments to the above as it deems reasonable and fair, subject to ratification of the Annual Conference at its next regularly scheduled meeting.

8. Exceptions to the HIP Rules

The Bishop and the Cabinet may recommend exceptions in the paragraphs noted above to the Board of Pension & Health Benefits for greater effectiveness in the general itinerancy and recruitment in the Conference, either in the past, present or future. The Board of Pension & Health Benefits, however, is under no obligation to approve such exception if it would create a precedent that is not in the best interest of the remaining participants in the HIP.

Rationale: clarify eligibility for participation and define subsidies for retired clergy.
PERKINS SCHOOL OF THEOLOGY: SOUTHERN METHODIST UNIVERSITY

Perkins School of Theology celebrates our connections with the California-Pacific Annual Conference, including the leadership of Bishop Minerva Carcaño, an alumna of Perkins (M.Th.’79) and 2011 recipient of the Perkins School of Theology Distinguished Alumna Award (2011). Additionally, one student from the California-Pacific Conference currently is enrolled in our new Master of Arts in Ministry degree program.

We are pleased to report that total enrollment at Perkins exceeds 400 students, of which approximately two-thirds are United Methodist and more than one-third are ethnic minority students. Master’s degree programs comprise approximately 51% female and 49% male students. The D.Min. program includes students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program comprises 30 active students, including two Latino Ph.D. students supported through a grant from the Luce Foundation to Perkins’ Center for the Study of Latino/Christianity and Religions.

Dr. Jack Levison (Ph.D., Duke, 1985) joined the Perkins faculty as the third appointee to the W.J.A. Power Chair of Biblical Hebrew and Old Testament Interpretation. Dr. John Martin, new director of Development, came to Perkins after serving as president of Roberts Wesleyan College in Rochester, New York. Following a nationwide search, a senior scholar and teacher eligible for appointment to the Lois Craddock Perkins Chair in Homiletics is expected to join the Perkins faculty in fall 2015.

Perkins restructured its Master of Divinity degree, effective spring 2015, enabling full-time students to complete the program in three years and reducing overall cost of the degree. The M.Div. now requires 73 term hours of academic credit, including the nine-hour internship.


A $2.5 million gift to SMU will establish the new Susanna Wesley Centennial Chair in Practical Theology at Perkins.

Perkins thanks our many colleagues, friends, and alumni/ae across the connection for generous support in many ways, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Grace and Peace,

William B. Lawrence
Dean and Professor of American Church History
RULES AND STRUCTURE TASK FORCE

In her episcopal address to the 2014 California-Pacific Annual Conference, Bishop Carcaño expressed her intention to establish a task force to review the rules and the structure of the conference, so that we might be so that we might be especially fit for mission in the years to come. She established the task force to include:

Rev. Tom Griffith (Chair of Systems Assessment)
Leanne Nakanishi (Conference Secretary)
Phil Freeman (Conference Co-Lay Leader)
Rev. David McGlocklin (Chair of Navigation EMT)
   Rev. Karen Ristine
   Rev. Lui Tran
   Rev. Preston Price
Rev. Steve Hundley (Executive Director of Connectional Ministries)
Archana Carey (Executive Director of Finance and Facilities)
Jan Hanson (Director of Human Resources)

The task force gathered to deal with two questions. First, is the structure and are the standing rules aligned so that we can fulfill our vision of mission and ministry. Second, are the standing rules and structure consistent with The Book of Discipline of the United Methodist Church 2012. The task force met four times chaired by Bishop Carcaño with our EDCM, Stephen Hundley, as the staff person for the task force.

The tasks were divided among the members of the task force considering the following questions with regards to the Standing Rules and Structure:

• Are the rules following the Discipline of the church?
• Are the entities mandated by the Discipline included in our Standing Rules and Structure?
• Are our dates, deadlines, and timing requirements appropriate for our work?
• Are the policies adequate and appropriate for our needs?
• Is the format of the Standing Rules appropriate and helpful?

The following report represents hours and hours of work by several persons in service to the annual conference. Please express appreciation to the task force for its work on our behalf.

PROPOSED RULES CHANGE 15-16
Submitted by the Rules and Structure Task Force

NAME CHANGES

1. The Systems Assessment Committee will be changed to the Rules Committee.
2. The Council on Financial Resources will be changed to the Council on Finance and Administration.
3. The Leadership Essential Ministries Team will be changed to the Leadership and Discipleship Essential Ministries Team
4. Strike “Appointive Cabinet and remove “Appointive” to simply say “Cabinet”
STRUCTURE CHANGES

1. The Resource EMT shall be eliminated.
2. The Navigation EMT shall be eliminated and be replaced with the Connectional Table (document attached - Proposed Rules Change 15-15)
3. The Committee on Episcopacy shall be removed from the Essential Ministries Team structure.
4. The Administrative Review Committee shall be removed from the Essential Ministries Team structure.
5. The Clergy Medical Leave Committee shall be removed from the Essential Ministries Team structure.
6. The Cross Cultural Bridge Building Team will become a committee of the Conference Commission on Religion and Race.
7. A Conference Commission on Communications shall be established (document attached).

OTHER RULES CHANGES

• Insert after The Mission of the Church is defined: Quotes from ¶¶ 120-121.

Amended Rule reads:

1. The Mission of the Church is defined:

“The mission of the Church is to make disciples of Jesus Christ for the transformation of the world. Local churches provide the most significant arena through which disciple-making occurs.” [The Book of Discipline ¶ 120].

“The mission of the Church is to make disciples of Jesus Christ for the transformation of the world by proclaiming the good news of God’s grace and by exemplifying Jesus’ command to love God and neighbor, thus seeking the fulfillment of God’s reign and realm in the world. The fulfillment of God’s reign and realm in the world is the vision Scripture holds before us. [The Book of Discipline ¶ 121].

• Insert “Home Missioners” as “d.” in the list of lay members of annual conference.

• Add three items at the top of the list of Primary Goals in Rule VII.A.2(a):

i. Develop and promote programs on church and society, including prison ministry and reform concerns.
ii. Serve to connect the General Board of Church and Society and the district and local churches in relating the gospel of Jesus Christ to the members of the Church and the communities in which they live.
iii. Name conference Peace with Justice Coordinator. etc.

• Amend Rule VII.B.1 to read:

To support our faith communities (churches and other groups…) through identifying and transforming Christian disciples into fruitful, Spirit-led leaders. The Leadership Essential Ministry Team shall be and provide for the equivalent structure of the Board of Discipleship as
required by *The Book of Discipline* ¶ 630.

- Strike sub-paragraph (xi) from Rule VII.B.5(c): The Board of Ordained Ministry is attached to the Leadership Essential Ministry Team.

Change Rule VIII heading Judicial Body to Other Bodies.
Remove this Rule from the present location and place it under amended Rule VIII.B

Amended Rule VIII reads:

VIII. OTHER BODIES

A. …

B. Board of Ordained Ministry …

- Add a third clause: Shall follow the fair process hearing procedures as set out in *The Book of Discipline* ¶ 362.2.

Change Rule VIII. heading Judicial Body to Other Bodies.
Remove this Rule from the present location and place it under amended Rule VIII.C

Amended Rule VIII reads:

VIII. OTHER BODIES

A. …

B. …

C. Administrative Review Committee

The purpose of the Administrative Review Committee is defined in *The Book of Discipline* ¶ 636.

i. Shall meet within the first 10 days of June to process all information …

ii. Shall meet again at Annual Conference prior to the Clergy Session …

iii. Shall follow the fair process hearing procedures as established in *The Book of Discipline* ¶ 362.2.

- Strike in heading and other parts of Rule VII.C.4(b)(i): Appointive

Strike in third sentence of Rule VII.C.4(b)(i): Director of New Ministries

Amended Rule reads:

i. Cabinet

The Cabinet, under the leadership of the bishop, is the expression of superintending leadership in and through the annual conference. It is expected to speak to the conference and for the conference to the spiritual and temporal issues that exist within the region encompassed by the Annual Conference. The membership shall consist of: five District Superintendents and the Bishop.

Members are ex-officio. The Cabinet will be responsible to the Bishop.

- Rename “Mission Cabinet” in Rule VII.C.4(b)(ii) to: Mission Steering Group

Strike entire first sentence and replace it with: Supports Bishop and Cabinet in their general superintending role to achieve the mandates of *The Book of Discipline*, in particular the coordination, implementation and administration of the Conference Program.
Amended Rule VII.C.4(b)(ii) reads:

ii. Mission Steering Group
Supports Bishop and Cabinet in their general superintending role to achieve the mandates of The Book of Discipline, in particular the coordination, implementation and administration of the Conference Program. The membership shall consist of these members by Bishop’s appointment according to Disciplinary provisions. Bishop and Cabinet, Executive Director of Connectional Ministries, Executive Director of Finance and Facilities, Director of Justice and Compassion, Director of Mission & Ministry and Communications, Director of New Ministries, Director of Camping and Retreat Ministries, the Associate Director of Hispanic/Latin Ministries, the Associate Director of Lay Leadership and Age Level Ministries, the Conference Lay Leaders. Members are ex-officio. The Mission Steering Group will be responsible to the Bishop.

- Strike in Rule VII.C.4(b)(v)(d): will be responsible and for administrative purposes.

Add after Connectional Table: but is accountable to the Annual Conference.

Amended Rule reads:
The Committee on Religion and Race reports to the Connectional Table but is accountable to the Annual Conference.

- Strike in Rule VII.C.4(b)(vi)(d): will be responsible and for administrative purposes.

Add after Connectional Table: but is accountable to the Annual Conference.

Amended Rule reads:
The Committee on the Status and Role of Women reports to the Connectional Table but is accountable to the Annual Conference.

- Strike in Rule VII.C.4(b)(vii)(c): will be responsible

Add after Connectional EMT: but is accountable to the Annual Conference

Amended Rule reads:
The Inter-Ethnic Strategy Group reports to the Connectional Table but is accountable to the Annual Conference.

Strike in Rule VII.C.4(b)(iii)(b): will be responsible
Add after Connectional Table: but is accountable to the Annual Conference

Amended Rule reads:
The Mission Articulation sub-team reports to the Connectional Table but is accountable to the Annual Conference.

- Strike in Rule VII.C.4(b)(viii)(d): will be responsible to the Connectional EMT
Add after Nominations Committee: is accountable to the Annual Conference

Amended Rule reads:
The Nominations Committee is accountable to the Annual Conference.
Place revised provision under Rule VIII.

- Amend Rule VII.C.4(b)(ix)(a): This Committee will assume the Functions of the Commission on Christian Unity and Interreligious Concerns. It will collaborate with the Executive Director of Connectional Ministries in helping the Annual Conference to live its interfaith commitment.

Strike in Rule VII.C.4(b)(ix)(d): will be responsible

Add after Interfaith-Ecumenical Committee: reports the Annual Conference through the Connectional Table.

Amended Rule reads:
(a) This Committee will assume the Functions of the Commission on Christian Unity and Interreligious Concerns. It will collaborate with the Executive Director of Connectional Ministries to help the Annual Conference to live its interfaith commitment.
(b) …
(c) …
(d) The Interfaith-Ecumenical Committee reports to the Annual Conference through the Connectional Table.

- Strike in Rule VII.C.4(c)(i)(c): will be responsible

Add after [Note name change] Rules Committee: but is accountable to the Annual Conference

Amended Rule reads:
The Rules Committee reports to the Connectional Table but is accountable to the Annual Conference.
Place revised provision under Rule VIII.

- Strike in Rule VII.D.1: v. Hire and supervise New Ministries staff.

Amend Rule VII.D.1 and 2 to read:
1. Statement of Purpose of the NM-EMT
   a. To assist Bishop and Cabinet and conference staff, the New Ministries Essential Ministry Team helps to strategically cultivate, plant, and grow healthy, fruitful ministries by equipping and resourcing leaders and congregations for the transformation of our radically diverse region.
   b. Responsibilities – Make recommendations concerning New Ministries development in our Annual Conference. Subject to the superintending leadership of Bishop and Cabinet, the NMEMT shall:
      i. Establish year-to-year priorities within New Ministries
      ii. Keep sub-teams accountable to one another and the primary outcomes
      iii. Develop and apply evaluative tools to monitor progress
      iv. Budget and manage resources
      v. Maintain lines of accountability to the Annual Conference through Connectional Table and the
primary outcomes of the Annual Conference

2. Goals of the NM-EMT

In carrying out its purpose, the NM-EMT collaborates with Bishop and Cabinet, conference staff and other EMTs to achieve the following common goals:

a. Primary Goals…
b. Secondary Goals…
c. Tertiary Goals…

• Added from the New Ministries recommendations for AC action:

Rules change:

1. Subgroups would be aligned to budget subgroups Grants, Vitalizations, Multiplication and Trainings. [We believe this would make the work of NM team members more clear and effective.]

2. Current subgroup Cross Cultural Bridgebuilders would move off NM—but 2 members would continue to be part of NM EMT. The work of CCBB is larger than New Ministries and they will be more effective under the umbrella of another EMT. [See action above]

3. Update Structure:

   Chair, Vice Chair/Secretary, Director,

   Subgroups: Grant Team—4 members,
   Vitalization Team—4 members,
   Multiplication Team—4 members
   Training Team—4 members

   Leadership Team (Chair, Vice chair/secretary, Director, plus one member from each sub team)

   2 Members of Religion/Race, Cross Cultural Bridging Team

   2 members Equitable Comp

• Amend Rule VII.D.5(a)(iii) to read: The Commission is accountable to the Annual Conference. It shall consult with the Council on Finance and Administration and may collaborate with other Essential Ministry Teams for the purpose of supporting the vision and mission of the Annual Conference.

Place Rule VII.D.5(a) under VII.E.4(b) (Council on Finances and Administration).

Amend numbering of Rule VII.E.4 to read:

4. Structure of the R-EMT

a. Board of Trustees …

b. Council on Finance and Administration …

c. Commission on Equitable Compensation

   i. …

   ii. …

   iii. The Commission is accountable to the Annual Conference. It shall consult with the Council on Finance and Administration and may collaborate with other Essential Ministry Teams for the purpose of supporting the vision and mission of the Annual Conference.

d. Board of Pension & Health Benefits …
e. Staff Relations Committee…
• Change heading of Rule VIII to: Other Bodies

Place the four committees in subsequent order under Rule VIII

Amended Rule VIII will read:

VIII. BODIES MANDATED BY THE BOOK OF DISCIPLINE

A. Committee on Investigation…
B. Board of Ordained Ministry…
C. Administrative Review Committee…
D. Nominations Committee…
E. Rules Committee…
F. Clergy Medical Leave Committee
G. Committee on Episcopacy

• Change Judicial Bodies to Number IX and place within this section the Committee on Investigation and the Administrative Review Committee.
SECRETARY, ANNUAL CONFERENCE

This past year was one of transition as Bishop Minerva G. Carcaño gracefully accepted the resignation of Rev. Dan Lewis, who needed to focus on his new ministry at First UMC in Downtown Los Angeles. Many thanks to Rev. Lewis for the countless hours devoted to serving as our Conference Co-Secretary in addition to working full-time as an Ordained Elder. We met each other for the first time during Annual Session in June 2007. This was my first Annual Session and needless to say, this was not a volunteer position where I was expected to simply take minutes. Yes, that is what I thought! Rev. Dan Lewis was a great help in explaining what an Annual Session was. We began our journey together officially on January 1, 2008. The past 7 years has been a great partnership between the first Layperson to serve as a Conference Secretary and a Clergyman. The memorable time has been full of learning, friendship, hard work, fun, and fruitful ministry, which caused us both to grow in exponential ways.

So, many are completely unaware of what we do. While The Book of Discipline (2012) contains some specific statements about matters for which Annual Conference Secretaries are responsible, these references are scattered through many Disciplinary paragraphs. Not only do the Secretary’s responsibilities range over a wide variety of tasks, they also vary significantly from Conference to Conference.

Overview of Year Long Responsibilities includes:

- Preparation for the Annual Session working closely with Bishop Carcaño and the Agenda Chair to create the Plenary Sessions’ Agendas and Daily and Overview Schedules

- Contacting all the District Superintendents, Conference Chairs of the Essential Ministry Teams, Boards, Organizations, and Task Forces, and Conference Staff to submit their required Annual Report by April 15th, receiving, reading, and formatting all reports for inclusion in this Preliminary Report to Annual Session

- Receiving, reading, and verifying all Legislation is properly submitted, assigning Legislation Numbers, and formatting for inclusion in this Preliminary Report. Work closely with our Legislative Section Coordinator and Legislative Facilitator Trainer to assign Legislation to the Legislative Sections staffed with a Facilitator, Parliamentarian, and scheduling presenters

- Working closely throughout the year with our Conference Registrar, Database Manager, and Director of Communications to collaborate on the dissemination of information

- Serving on the Sessions Task Force and consulting with all the Coordinators involved with the planning and production of our Annual Session

- Obtain and train 3 Dozen + Volunteers for the Conference Secretary’s Team, which includes shared responsibilities for the Agenda, Booths, Business of the Annual Conference, Certify Elections, Excused Absences, General and Jurisdictional Conference Election and Certifications, Greetings to Bishops of other Conferences, Judicial Council Correspondence and Decisions, Legislation, Lost and Found, Media Slides, Message Center, Ordination and Commissioning Certificates, Parliamentarian, Runners, Space Use, Tellers, Timekeepers, UM Daily, Ushers, Voting, etc.
2015 California-Pacific Conference Preliminary Report

- Reporting and following up with Annual Conference Supported Legislative Actions including submitting Petitions to the General Conference Secretary, contacting elected government officials, and all other items contained in the “Therefore, Be It Resolved” paragraphs

- Preparing all required reports to the General Council on Finance and Administration including Appointments of Ordained Clergy and Local Pastors, Appointments of Diaconal Ministers, Business of the Annual Conference (formerly DQ’s), Annual Conference Journal, List of Elected Conference Officers, Clergy Membership, etc.

- Collect all data for Sections A-Q (17 parts) of the Conference Journal, edit, format, and post electronically

- Collect and maintain service records of Ordained and Commissioned Elders, Deacons, and Diaconal Ministers

- Serve on the Conference Board of Trustees, Conference Table, Navigation Extended Essential Ministry Team, and represent our Annual Conference in matters pertaining to the Judicial Council of the United Methodist Church

- And whatever else is listed in our Conference Rule III.A located on Page I-6 to I-7 of our 2014 Conference Journal

I still remember one of the first things Rev. Dan Lewis said to me when we met was, “Do not lose your optimism.” It has been 7 years and I am still very grateful for this opportunity to serve our Creator and to be a part of a very special Ministry Team of volunteers, who have become dear friends, and whom I cannot thank enough for their love and support. I have great hope for all the incredible ministry we have yet to accomplish in the name of our Savior, Jesus Christ.

“For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the faith God has distributed to each of you. For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others. We have different gifts, according to the grace given to each of us.” (Romans 12: 3-8)

Leanne Nakanishi
Conference Secretary
I want to begin this report with a word of thanks to the faithful and gifted clergy and lay leadership of the South District. Rev. Craig Brown has stepped in as the new Chair of the District Leadership Team and has pulled together a design team for a leadership development process we hope to roll out in 2015-2016. Rev. J.T Kim continues to lead our District Union with grace and efficiency. Rev. Christian DeMent brings enthusiasm and vision to his leadership as Chair of the District Planning and Strategy Team. Mr. Craig Woempner has worked solidly for a number of years as Chair of the Buildings and Locations Committee and brings an essential expertise to this area. Rev. Walt Dilg as Chair of the District Committee on Ordained Ministry and Rev. Leigh Shaw the Registrar of the same committee are a wonderful team caring for the clergy candidates on our behalf. Ms. Robin Tsuchida Chairs the District Superintendency Committee with caring and effectiveness. Rev. Modesto Diaz guides our District Hispanic Committee, and is an advocate for priorities and concerns of this key ministry. And Carolyn Ingram has been on the fore front of lay ministry as District Lay Leader and Chair of the Lay Servant Committee. Along with them, I give a deep thanks to Mona Samuels, the Administrative Assistant for the South District Office, whose knowledge and experience are invaluable.

A high point of the 2014-2015 appointment year is most certainly the Charter of Exodus United Methodist Church on February 15, 2015. This ministry brought to life under the leadership of the Rev. Bill Jenkins united four unique communities. Exodus Church under Dr. Donald Owens, Christ Chapel with Lay Leadership under David Stump, Mision Metodista Unidos En Cristo under the leadership of Jonathan Reyes and the Haitian Ministry under the leadership of Elise Durandisse came together in Christ and formed Exodus United Methodist church with some 150 in attendance at the Constituting Conference. May God continue to bless their ministry together to our communities. We thank Bishop Minerva G. Carcaño for being with us to bless this new church.

I also want to thank the clergy and lay leadership of the South District whose spiritual commitment and strong stewardship enabled us to give to our apportionment asking at a level that was 3.7% higher in 2014 over 2013. This witness helps us all to realize even more exciting ministries throughout our district and the conference.

Finally, I want to thank the Bishop, my colleagues on the Cabinet, the district clergy and laity for your great work for the church and your personal and spiritual support of me in this my second year as District Superintendent. I find it a great blessing to meet more and more committed members of this great church who are working to move us closer each day to God’s intended reign of peace and justice here on earth as it is in heaven. “The Lord reigns; let the earth rejoice!” Psalm 97:1

Faithfully Submitted
Rev. John Farley
On October 6, 2014, the first meeting of the Cal-Pac Annual Conference Staff Relations Committee (SRC) was called to order at Claremont UMC. The body was authorized, and responsibilities assigned, pursuant to the rule adopted at the 2014 Annual Conference. This body is the result of the merger of the former Policy Development and Administration Committee (PDA) and Senior Staff Relations Committee. Please refer to the 2014 Conference Journal, Addendum Reports including Legislation, AD-58 & 59 for the full text of Rules 14-5.

The purpose of the SRC is to establish uniform and equitable policies and practices in the employment and compensation of personnel, in consultation and cooperation with other conference agencies that employ staff. (¶613.13, Book of Discipline 2012)

There are 15 voting members of the committee drawn from all ministry areas (12 members) with three at-large members. They are: Lauolefiso Ali’ifu, Cheryl Allen, Orville Benjamin, Luis Bukta, Joshua Clough, Nestor Gerente, J.P. Harris, George Hooper, Gary Lynn, Lori Meaders, Martha Morales, David McGlocklin, Holly Reinhart-Maren, Joy Price, and John Shaver. There are five non-voting (Ex-Officio) members: John Farley, Archana Carey, Steve Hundley, David Berkey and Jan Hanson.

The SRC has responsibility for carrying out the duties and tasks that accomplish the SRC purpose for all staff employed by the California-Pacific Annual Conference. This includes issues related to job description approval, recruitment of senior staff positions, ensuring the use of a performance evaluation system for staff, development and recommendation of salary ranges, development and updating of personnel policies, and acting as the final appeals board for non-appointed conference staff grievances.

Three sub-committees (Compensation, Job Descriptions and Policy Development) have been created and all three met multiple times since the 2014 Annual Conference. Several job descriptions have been created and/or modified and a complete overhaul of the Personnel Policy governing the staff at the Conference Center, District Offices, Camps and Campus Ministries has been completed.

In its work on behalf of the Annual Conference, the Policy Development Subcommittee of the SRC works year-round monitoring and revising personnel policies. A complete personnel policy document is issued to all new employees of the Conference, and re-issued to all staff annually, or more frequently as changes occur. In agreement with the recommendation of the Rules and Structure Task Force, personnel policies have been removed from the Conference Journal since they apply only to the employees on conference staff. These policies continue to be available to the Conference upon request from the Conference Human Resources Office.

The wage and salary proposal for consideration by the Annual Conference is incorporated into this report.

We continue to develop our own internal procedures to ensure a fair and efficient process is maintained to the benefit of the individual employees and the Annual Conference.

Submitted by:
JP Harris, Chair
Staff Relations Committee
**Recommendation 15-16: 2016 Salary Ranges for Conference Staff Positions**

**2016 Salary Ranges for Conference Staff Positions**

Information only—not part of the SRC recommendation:

District Superintendents’ salaries are set by formula (Fiscal Rules, Section X.E.1.a., 2014 Journal).*

The salary ranges presented in this Recommendation are to establish minimums and maximums in order to be competitive with the marketplace in hiring and retaining staff. Employees who currently hold Conference staff positions (Conference Center, District Offices and Camps) receive cost of living and other increases as determined by the Staff Relations Committee, Executive Management and state and federal laws.

The Staff Relations Committee of the California-Pacific Conference recommends that salary ranges for conference staff positions for the calendar year 2016 be set as follows:**

<table>
<thead>
<tr>
<th>Exempt Positions</th>
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<tbody>
<tr>
<td><strong>Position</strong></td>
</tr>
<tr>
<td>Director of Communications</td>
</tr>
<tr>
<td>Director of New Ministries</td>
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<tr>
<td>Director of Justice &amp; Compassion</td>
</tr>
<tr>
<td>Director of Camping and Ministry Operations</td>
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<tr>
<td>Associate Director of Lay Leadership &amp; Age Level Ministries</td>
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<tr>
<td>Associate Director of Hispanic/Latino Ministries</td>
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<tr>
<td>Administrative Coordinator, Board of Ordained Ministry</td>
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<tr>
<td>Business Office Manager, Camping</td>
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<tr>
<td>Director of Human Resources</td>
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<tr>
<td>Controller</td>
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<tr>
<td>Associate Director of Congregational Loans</td>
</tr>
<tr>
<td>Camp Site Director (gross revenue over $500k)</td>
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<tr>
<td>Camp Site Director (gross revenue $250 - $500k)</td>
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<tr>
<td>Camp Site Director (gross revenue under $250k)</td>
</tr>
<tr>
<td>Camp Site Program Manager</td>
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<tr>
<td>Camp Site Operations Manager</td>
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<tr>
<td>Camp Site Food Service Manager</td>
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<table>
<thead>
<tr>
<th>Non-Exempt Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Position</strong></td>
</tr>
<tr>
<td>Administrative Assistant, Connectional Ministries</td>
</tr>
<tr>
<td>Executive Secretary, Finance</td>
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<tr>
<td>Accountant/Payroll Administrator</td>
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<tr>
<td>Bookkeeper</td>
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<tr>
<td>Accounting &amp; Facilities Assistant</td>
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<tr>
<td>Receptionist</td>
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<tr>
<td>Pension Coordinator</td>
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<tr>
<td>Health Benefits Coordinator</td>
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<tr>
<td>Human Resources Coordinator</td>
</tr>
<tr>
<td>IT Systems Coordinator</td>
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<tr>
<td>Administrative Assistant, District Office</td>
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</tbody>
</table>

*2014 Journal, X.E.1.a.: The formula for determining the salaries of the District Superintendents shall be as follows: 1.45 times the Median Cash Salary (MCS) of the Annual Conference as reported by the Commission on Equitable Compensation for the year preceding the Conference budget presentation…E.1.b …The formula for determining the housing allowance of the District Superintendents shall be…1.25 times the Median Housing Allowance for pastors…

**Salary comparisons obtained from the annual survey conducted in Southern California by the Center for Non-Profit Management, and from the American Camp Association.

(See next page for information about survey data analysis)


Survey Data Analysis

Conference Center and District Staff Salaries

- The analysis does not include salaries determined by established rules and formulas, ie: District Superintendents, Executive Directors and Campus Ministers.

- The Center for Non-Profit Management Survey breaks down the data several ways for purposes of comparison: budget size, geographic location, and “all organizations” being the most pertinent. For our Salary Range Recommendation, the salary ranges associated with the organizations’ budget size was used for exempt positions, in keeping with the scope and responsibilities of these positions. For non-exempt positions, the geographical area associated with the organizations in the survey was the breakdown used, in order to be competitive in the local area from which applicants are more often drawn for these positions.

Camping Salaries

- For the Camp Site Director positions, the overall numbers and totals in the American Camp Association survey included all sponsorship segments, ie: both profit and non-profit. For our purposes, we used the data that was specifically available for the “religious” sponsorship segment.

- Although there is a breakdown of salaries according to business volume in the survey, the benchmarks are not the same as ours in Cal-Pac. Therefore, the best comparison figures to use from the survey for the Site Director were the one for “under $250,000,” and we built the other levels from there based on our past practice relative to the lowest level.

- The minimum salary for exempt employees in California goes up to $41,600 on January 1, 2016. This creates the situation for us where the entry-level management position must be placed at $41,600, even if a smaller number might appear to be warranted by survey data.

- For the entry-level manager positions on the survey, there was a breakdown according to title, with Food Service Manager generally at a lower level than the positions that are comparable to our Program Manager and Operations Manager. Cal-Pac has an established practice of paying the California exempt minimum salary for all three entry-level management positions.
TRUSTEES, BOARD OF

The past year has been a busy year for the Conference Trustees with a number of issues to be considered:

1. INSURANCE SUB COMMITTEE:

1. In September the Insurance Sub-Committee learned that the Insurance Premiums form Philadelphia Insurance for 2014-2015 will remain the same for the conference and the local church properties, we are grateful that premiums have not been increased for the last three years.

2. For the past year churches within the Annual Conference have submitted $780,672.00 in estimated claims. In 2014 the churches in the Annual Conference paid $3,903,359.00 in premiums. Philadelphia Insurance will remain the carrier for the Annual Conference this year for all of the churches in California. Guide One will remain the carrier for the Hawaii District. We are grateful to report that the annual deductible has remained $100,000 and for 2014/2015

3. Negotiations with Hub International and their representative to the Annual Conference, Don Williams amended the Annual Conference policy to include Cyber liability coverage for all of the churches in the conference and the Annual Conference Office for 2014. The Cyber Liability insurance was added to our existing policy without any additional cost to the local churches. This insurance provides additional coverage for our churches with a Web presence and can assist with questions related to the internet.

4. As a part of our ongoing due diligence, the Insurance Sub-Committee spent time working with both HUB and UMI to review the premiums and coverage for the California Churches and the Annual Conference offices. After much consideration the Trustee’s voted to retain HUB (Philadelphia Insurance) as our carrier for 2015-2016.

5. Philadelphia Insurance has continued issuing an all-Conference Newsletter explaining current insurance concerns for local churches. They have provided ongoing help and support by maintaining a web-site and working with individual churches Pastors and their leadership to resolve and rectify any insurance needs or claims in a timely and professional manner. In 2014 HUB provided Loss Control Workshops around Southern California and they were very well attended. We are pleased that due to education and ongoing training, we believe claims and losses will continue to be reduced in 2015 and into the future.

6. The Trustees with help from our Conference Chancellor- Steve Harbison, continue to review and monitor any claims or litigation concerning Worker’s Compensation or liability issues. This includes claims of wrongful termination, employment related issues or accidents as they arise.

II. CAMPING MINISTRY:

Dialogue has taken place this year with the camping leadership concerning the viability of our camps. In 2014 Camp Cisquito and Camp Sturtevant were listed for sale and were actively marketed.
December of 2014 we entered into a sale agreement for the transfer of our lease with the California State Forest Service for Camp Sturtevant. The transfer to *The Friends of the San Gabriels* has now been completed and the Camping team is no longer managing or supervising that camp. We are working diligently to sell the Camp Cisquito property. The Conference Trustees have worked with David Berkey and CORMC to continue to review each camp property this year.

**III. EPISCOPAL RESIDENCE COMMITTEE:**

The Episcopal residence renovations were completed in 2014 and ongoing care and maintenance continue on a regular basis, being supervised by the Episcopal Residence Committee and the Treasurer’s office. The Board of Trustees, will continue to review any further updating or maintenance of the Bishop’s residence which still may need to be completed.

Your Trustees have been actively at work on behalf of the Annual Conference during this past year. We would like to give a great big thank you to Archana Carey, our Conference Treasurer, for her support and guidance during this past year. Her leadership has been a blessing to us.

We want to thank and acknowledge Steve Harbison for his legal expertise and leadership in matters of legal concern to the Annual Conference. We give thanks for Joyce Zirkle for her continued service; Greg Batson for his leadership of the Methodist Foundation; Kris Hodson, for her leadership of the Congregational Loans; and finally Leanne Nakanishi and Dan Lewis, for their gifts and support in taking minutes faithfully at each of our meetings.

This report would not be complete without expressing our sincere thanks to Bishop Carcaño for her service to our Annual Conference and her wisdom in leadership.

Submitted in Gratitude;
Rev. Karen Tannheimer –Chair

**UNITED METHODIST WOMEN**

Compassion! Justice! Equality! - Hope! Love! Faith! These were the calls that eight women answered, over 145 years ago, by “telling their story” to other women of the need that action must be done so that women and children would be treated fairly and justly and, thus, in 1869 gave life to this strong faith-based Organization we now call United Methodist Women (“UMW”). Guided by the Purpose and filled by the Spirit, these eight women put faith, hope and love into action and called women to join God’s mission of engaging women, children and youth. They started with a teacher and a doctor and the support of sisters that were committed with an attitude to fulfill their purpose. They taught, nurtured, cared, made a difference, and they grew. From eight members in 1869 to over 800,000 members strong in 2014, spreading the good news of God’s love for the transformation of the world. Fast-forward to 2019 we will joyfully CELEBRATE **150 Years** of UMW being in mission to serve God and to continue telling their story so that the **UMW Legacy** will continue to live on for generations to come. ("...that the next generation might know them, ... and arise and tell them to their children, so that they should set their hope in God and not forget the works of God, but keep his commandments” Psalm 78:6-7) With
such a powerful history, I am honored, humbled and blessed to serve as the California-Pacific (“Cal-Pac”) Conference UMW President, together with 30 members of the Leadership Team.

About 100 National Mission Institutions in the USA and 107 International Organizations are supported through the UMW members’ Pledge to Mission. In 2014, we met our Pledge to Mission of $280,000.00. Cal-Pac Conference supports 4 National Mission Institutions, assigned to Conference and/or District Representatives: 1) David & Margaret Youth and Family Services in La Verne, CA: A refuge for children in need; 2) Neighborhood House of Calexico in Calexico, CA: Feed the hungry, house the homeless; 3) Susannah Wesley Community Center in Honolulu, HI: Community Center with programs & services for children, elderly and poor; and 4) Toberman Neighborhood Center in San Pedro, CA: Center empowering people to grow toward moral, spiritual, and financial independence. There are 2 local projects within Cal-Pac with assigned representatives: 1) Methodist Hospital of Southern California in Arcadia - Provides health and spiritual care; 2) New Entra Casa in San Diego - Residential treatment program for female ex-offenders & transitional housing.

Current Justice Issues include: Human Trafficking, Global Migration, Racial Justice, Domestic Violence, Economic Justice, Health Care. The UMW Conference Leadership Team are blessed to have the support of Bishop Minerva G. Carcaño, local pastors, district/local leaders and members for our organization’s continuing mission efforts.

Conference and District Officers helped revitalize inactive and organize new local organization. We welcome two local organizations to UMW: La Puente UMW and Monrovia UMW.

In 2014, the United Methodist Women participated in the following events:

- Conference and District Leadership Training: Conference leaders attended the National UMW Leadership Training Days in Tempe, AZ and the Voices Language Coordinators Training in Nashville, TN. They held workshops on spiritual formation/growth, program planning, social justice involvement, etc. The eight UMW Districts held their Leadership Training in January equipping officers with resources to learn their various positions.

- Mid-Winter Event: In February, over 300 UMW sisters participated with hands-on “service projects” at 3 UMW National Mission sites in California: Toberman Neighborhood Center, David and Margaret Youth and Family Services, and Neighborhood House in Calexico. We washed windows, arranged pantries, filed, entered data, etc. We had fellowship, worship, Institution presentations. It was rewarding and the Institutions were grateful. In Hawaii, over 140 gathered to hear our esteemed Bishop Minerva Carcaño as she delivered her message titled, “Seeing the Future in Our Midst.”

- ASSEMBLY 2014: In April, Assembly 2014 was held in Louisville, KY. Over 7,000 UMW members from the U.S. and the world met to “Make it Happen” for this 3-day event. They came to study, worship, and connect. Offering went toward environmental justice and maternal health—critical issues for women, children and youth. Workshops included spiritual growth, social issues, mission updates, etc. Stories were shared by National UMW leaders and keynote speaker, former First Lady and Secretary of State, Hillary Clinton—of their becoming United Methodist Women. Hillary told of her grandmother and mother being in UMW and early awareness of social action issues carried forth throughout her career advocating for women, children, and health care. The Legacy goes on.

- Spiritual Retreat: In March at Aldersgate Retreat Center, in Pacific Palisades, offers a special time for the Conference Team to be in worship and reflect at a personal level. We include Leadership Team meeting to prepare for future events.
• **Annual Conference Luncheon:** In June at Redlands University during Annual Conference. In unity, the UMW stood up, sang and let their “light shine”, led by Conference UMW President Mele Faiva Blagojevich and the Leadership Team, to show their presence and mission commitment. A check of $5000.00 was presented to Bishop Minerva G. Carcaño for “Imagine No Malaria” campaign. The UMW Luncheon reflected on Assembly 2014 and heard from 3 young ladies about their experiences at Assembly. UMW President Mele Faiva and Mary Hawkins Riverside District President are delegates from our Cal-Pac Conference to Western Jurisdiction 2016. *The Legacy goes on.*

• **Mission u:** In July at Biola University, over 350 participants attended weekend classes in spirituality, study on the people of Roma, and awareness of people with disabilities. Classes were offered in English, Korean, Spanish, and Tongan for adults, youth and children, facilitated by top clergy and lay scholars. There was a “bridging class” for young women 18-23 to for spiritual growth; a Limitless event for young women for mission awareness; and The Learning Center offered many activities (i.e., writing to missionaries, arts and crafts, and more).

• **Annual Celebration:** In October at Bell Memorial UMC, with almost 400 guests. Rev. Lorenza Andrade Smith, keynote speaker, inspired us with her experiences in street ministry—challenges of the poor and homeless, being the voice of the homeless, and her commitment to spreading the message of the Lord with prayers. Meeting proceeded with the business and election and installation of new officers. A panel from 3 organizations gave presentations: 1) Interval House, 2) Neighborhood House of Calexico, and 3) Methodist Hospital of Southern California. Methodist Hospital announced that a new Rehabilitation Unit will be built which had an ongoing campaign.  (*Note: In December UMW pledged $100,000 supporting this campaign.*) Limitless and “Imagine No Malaria” presentations were given. Special music was performed. Candle of Commitment, honoring individuals who “showed courage”, represents the cost of our mission work ($28.57) to women, children and youth in the U.S. and around the world. The UMW Re-alignment dialog is continuing, the Legacy Fund was introduced, with more conversations and plans in the coming year.

We thank each individual members and all Local Organizations for your donations to our Pledge to Mission, “Imagine No Malaria”, Legacy Fund Campaign, Methodist Hospital new rehab Center and all Local projects. We Praise God for you! Your effort and hard work through these economic times to spread God’s love through our Mission work.

This year we will host our “Mission u” in Hawaii at Camp Erdman in Waialua, from July 10-12 and at Biola University in La Mirada from July 23-26. We provide an opportunity for women of all ages from the Mainland to the Pacific Islands including Saipan and Guam to come together to learn, to study, and to understand our faith and our Mission in this world through Worship, Spiritual growth and fellowship.

As partners in God’s Mission, my heart is filled with gratitude and joy to serve God along with you and be a part of this largest Denominational Faith-Based Organization for women in the world.

May God continue to bless United Methodist Women!

‘Ofa atu moe Lotu (Love and Prayers)
Mele Faiva Blagojevich
WEST DISTRICT SUPERINTENDENT

In my seventh year as District Superintendent, I am proud to report there is a faithful witness of mission and ministry throughout the West District.

Goals achieved for 2014-15:

Leadership – We shall identify, assess, and develop principle leaders (local churches, dCom). The district committee on ministry continues to develop principle leaders.

I added the DS and Candidate Conversation this year – allowing the candidates to meet with the DS bi-monthly to discuss their individual and collective process toward being a fruitful UMC local pastor and commissioned Elder or Deacon. The District Lay Servant Committee continues to engage laity in ministry development and subject matter expansion.

New Ministries – We shall identify, assess and recommend opportunities where God is calling us - including Wilmington, Downey, and Bellflower. Let us continue to assess our missional sites – Cambodian American, Torrance Korean, and The Neighborhood/La Vecindad. We also continue our witness in the Pico Union Shalom community and Pico Rivera, despite there being no worshiping congregation.

In partnership with the West District Union, United Methodist-Living Into The Future Foundation, Connectional Ministries staff, and District Planning and Strategy - there was exploration of Latino/Hispanic ministries in Wilmington and Downey. Downey UMC is engaged in a process that expands their current ministry, inclusive of a multi-cultural ministry. We continue to look at revitalization for South Los Angeles Churches - La Trinidad, Orangethorpe, Native American and First Los Angeles. We have worked to expand our multi-cultural witness in areas of revitalization - Echo Park, Lakewood First, and Torrance First.

Global Health – Let us continue to work toward our Imagine No Malaria pledges and our share of the three (3) million dollars to which the California-Pacific Annual Conference is committed.

The West District Union and United Methodist-Living Into The Future Foundation are engaged in this goal. Many churches participated in making a pledge, meeting their pledge, and supported various venue offerings to advance this goal. Several mission areas have additionally engaged in “global health” projects that provide increased quality of life for the communities.

Working with the Poor – Let us continue to identify areas of partnership with the poor where our working together will strengthen and encourage.

The West District continues to engage in “working with the poor” through the ongoing ministries of the local church - including Loaves and Fishes (collaborative food program), after-school programs, food programs, and sharing the Good News of Jesus at various venues (La Plaza, Casa Shalom, JW Apartments, Pico Rivera, and Paramount).
Mission Area Update

The mission areas continue to function as teams around at least one missional connection. In the West there are 13 mission areas. In the 101/Los Angeles Mission Area (Echo Park, Native American Fellowship, Hollywood, Los Feliz, and Rosewood) Hollywood launched the worship service at the Toluca Lake site and Los Feliz has added a ministry in Thai language. The 91/5 Mission Area (Anaheim United, Native American, Anaheim Tongan Fellowship, West Anaheim, Grace River, Orangethorpe, La Palma, and La Palma Korean) continues to live into the vision of “New Wine Skin.” 

Native American has partnered with Native American Fellowship for a greater Southern California witness. Orangethorpe (English and Latino/Hispanic) and Grace River (Korean) are engaged in a three-ministry youth program that has shown fruitfulness among the young people. West Anaheim continues to live into their merger with Anaheim Vietnamese. La Palma and La Palma Korean are excited about the approval and support from the City for their building project’s next phase. In the Downtown Mission Area (Centenary, Chinese, First, Korean Central, La Plaza, La Trinidad, and United University) we continue to see their teamwork and common core values lived out and engaged together. 

This mission area reports “we never left.” In Mid-City Mission area (Calvary, Holman, LA Gospel Mission, Wilshire, and Young Hwa) we have our two Path 1/Strengthening The Black Church for the 21st Century partner churches (Holman and Wilshire) moving forward with great anticipation and promise. LA Gospel continues to grow in their faithfulness and fruitfulness. This past year I worked intensely with the South Los Angeles Mission Area (Bowen Memorial, Faith, Hamilton, St. John’s, Saint Mark, and Wesley) in teamwork, strategically planning for a more fruitful witness. We engaged the partnership of Dirk Elliott, Michael Mata, and Fred Allen (SBC21) in this work together. Westside Churches Working Together (Kardia, Wesley Foundation at UCLA, Westwood, West Los Angeles, Community Pacific Palisades, First Santa Monica, Ocean Park, and Venice) partnered with Habitat For Humanity of Greater Los Angeles and Stop Hunger Now this past year. The Loft at Westwood continues to grow and engage new leaders. Santa Monica First has launched their new ministry with young adults that is off to a great start. The 605 Corridor (Artesia-Cerritos, First Bellflower, Downey, First Lakewood, Trinity, United with Hope, and Norwalk United) had a Thanksgiving service together, with the offering going to Get On The Bus, and a joint Good Friday service. El Tordondo Mission Area (El Segundo, First Redondo Beach, St. Paul, Faith Torrance, and Hope) continues to share in their work with foster children and Change the World Sunday. It was great to celebrate with El Segundo their 100th anniversary. The LAX-105 Mission Area (Hollypark, Kum Ran, First Hawthorne, and Lennox Tongan) continues to engage in their communities. The PCH Mission Area (Zion Korean, Wayside, San Pedro, Riviera, Rolling Hills, Walteria, Korean Torrance, Fetu Ao, and First Wilmington) continues with their joint lectionary group. I am thankful for the partnership between Walteria and Rolling Hills around preschool services. The 710 Mission Area (Dominguez, Crossroads, First Compton, First Huntington Park, Silverado, Lynwood, and Maywood) continues to have their Caravan Lenten Services and fellowship among the churches. The Long Beach Mission Area (Belmont Heights, Cambodian-American Mission, Grace, First Seal Beach, California Heights, Los Altos, and The Neighborhood Mission) continues to support and participate in exercising their discipleship with the downtown Long Beach community, specifically The Neighborhood Mission. The Cambodian-American Mission celebrated a successful year in ministry. I celebrated with the people of Belmont Heights on their 100th anniversary and look forward to celebrating with Seal Beach First on their re-model dedication and 100th anniversary. The 405-LAX Mission Area (Culver-Palms, First Inglewood, Crenshaw, Grace, LA Korean, La Tijera, and Westchester) also cultivated a common mission (water project) and explored how the changing demographic impacts our UMC witness. Los Angeles Korean had a great 100th anniversary celebrate with Bishop Carcaño, Rev. Dr. Tom Choi, and myself.
Here in the West District individual churches continue to grow in their faithfulness, fruitfulness, and financial giving to mission and ministry. Most are working hard toward their goals for Imagine No Malaria (INM).

**Apportionment Giving**

In the West there are 82 apportionment-giving churches. I am proud to report that 47 churches gave at least 100% of their apportionment asking! An additional five (5) gave at least the conference average of 82.01%. There were nine (9) churches that gave at least 50%. Six churches gave at least 20%. Eight churches gave an amount toward their apportionment asking. There were five churches that did not participate in the apportionment giving in any way.

I am thankful for the continued leadership of clergy and laity that hold before the congregation the connectional principle that participating in apportionment affords mission and ministry worldwide. I continue to hold in my prayers those churches that desire to participate but are unable to do so.

**Teamwork within the District**

I am thankful for our co-ly leaders, André Aldridge and Mercy Herstad. Their teamwork and presence throughout the district is very much appreciated. Their wisdom and familiarity with the district makes the partnership we share critical.

Our **district Committee on Ordained Ministry** (dCOM) has been busy with introductions, certifications, re-certifications, local pastor and commissioning recommendations. I am thankful for Chairperson Rev. Dr. Se Hee Han, Registrar Rev. Neil Platon, and the committee members that give of their time and more to share in this ministry.

District **Lay Servant Ministries** continues to help us grow in laity witness among us. I am thankful for the listening ears of the **District Superintendency Committee** and the great cloud of witnesses that live among us.

Our **district Planning And Strategy** committee (dPAS) was super busy with all the work that was before them, including the 91/5 New Wine Skin ministry, South Los Angeles Mission Area Churches Revitalization, Path 1/SBC21 churches, and New Church Starts – The Loft, Hollywood Toluca Lake, and LA Gospel Mission. They also followed the progress of Chinese UMC, La Trinidad, Native American, and prior ¶213 churches. The ¶213 Assessment known in the West District as “Play It Forward” has helped us build a greater partnership among the identified churches.

The **Church Location and Building** committee (CLB) was also busy assessing and encouraging local church trustees on their beautification projects - including Los Altos, La Palma, Echo Park, Grace Los Angeles, and First Compton. We celebrate the completion of the Seal Beach First project. Rolling Hills completed their phase one project and it was great to celebrate their expansion.

Let us celebrate all the volunteers and staffers that share in the food and clothing ministry, **Urban Ministries/Loaves and Fishes**. Jesus calls us to serve the least among us. Our leaders in the West are “giving” and I am thankful for all they do at their local church, as well as sharing in the district leadership.
We had a great **Clergy and Laity Leadership Event** under the direction of Sandee Furuta and her committee. We are thankful for the partnership with Connectional Ministries, which provided resource persons and helped us advance to an online registration system.

I continue to sing that familiar hymn “We’ve A Story To Tell To The Nations.” Indeed, the privilege of going from church to church, to mission to mission, affords me a great witness to only a portion of what God is doing in the world. I continue to find joy in this ministry – it is in hearing the witness of the people at charge conferences and how they are engaged with God in God’s amazing work that indeed reminds me of the part we play in God’s greater plan for “thy kingdom come on earth as it is in heaven.”

Our partnership would not be completed without hats off and hands together for Rev. Leonardo V. Wilborn (husband), Polly Sablan (Administrative Assistant), Sandee Furuta (Executive Director – West District Union), Almita Cash (Receptionist), Gloria Jackson (Bookkeeper), Sean Carter (Assistant), Angie McCard (Assistant), Rev. Tia Wildermuth (West District Union President), Ted Ramirez (United Methodist-Living Into The Future Foundation President) and our latest team member Lesa Smith (Executive Director – United Methodist -Living Into The Future Foundation). I am thankful for the partners in this work together -International Reality, Graham Management, Harris Financial, California-Pacific Foundation, Merrill Lynch, and MH & Associates.

We know the saying, “It takes a village,” but believe me when I say it takes a team of staffers, volunteers, partners, and the Holy Spirit to accomplish all that needs to get done in this awesome partnership as an extension of the Bishop. It is always a delight to hear Legrace (my nine-year-old daughter) say on Sunday, “Can we come back here next Sunday?” I always receive this as a clear sign of witness and ministry among the people.

As we move toward 2015-16, let us continue to hold before us our district goals as laid out in the four foci: Leadership - New Ministries - Global Health - Working with the Poor.

I am thankful for the confidence that Bishop Minerva G. Carcaño has in my gifts and graces in being her extension in the West, I am honored.

In partnership with the awesomeness of God, in humility,

Kathey M. Wilborn
Recommendations proposed in 2015 are included within the above reports.

Recommendation 15-1 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-2 Neither the Consent Calendar nor the minutes indicate action on this recommendation. However, the vision to reduce the number of camps and retreat centers was shared in the Camping Report given by Rev. Riley McRae during Plenary #2 on Thursday, June 18, 2015.

Recommendation 15-3 was withdrawn.

Recommendation 15-4 was approved by 92% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-5 was approved by 99% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-6 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-7 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-8 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-9 was approved during Plenary Session #2 on Thursday, June 18, 2015.

Recommendation 15-10 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Recommendation 15-11 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-12 was approved by 98% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-13 was approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-14 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-15 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-16 was approved by 95% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Recommendation 15-17 was approved during Plenary #6 on Saturday, June 20, 2015.
Resolutions proposed in 2015 are included in the above reports. Five resolutions that were distributed on the floor at Annual Conference are included at the end of this section.

Resolution 15-1 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Resolution 15-2 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Resolution 15-3 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Resolution 15-3 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Resolution 15-4 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Resolution 15-5 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Resolution 15-6 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Resolution 15-7 was approved by 84% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Resolution 15-8 was amended and approved during Plenary Session #6 on Saturday, June 20, 2015. The amendment was an addition that read: “Whereas the members of the California-Pacific Annual Conference continue to disagree on matters of homosexuality, we believe that we can continue our conversations with respect, while practicing a more inclusive church.”

Resolution 15-9 was amended and approved during Plenary Session #6 on Saturday, June 20, 2015. The amendment was an addition that read: “Whereas the members of the California-Pacific Annual Conference continue to disagree on matters of homosexuality, we believe that we can continue our conversations with respect, while practicing a more inclusive church.”

Resolution 15-10 was amended and approved during Plenary Session #6 on Saturday, June 20, 2015. The amendment was an addition that read: “Whereas the members of the California-Pacific Annual Conference continue to disagree on matters of homosexuality, we believe that we can continue our conversations with respect, while practicing a more inclusive church.”

Resolution 15-11 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Resolution 15-12 was approved by 94% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Resolution 15-13 was approved during Plenary Session #2 on Thursday, June 18, 2015.

Resolution 15-14 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Resolution 15-14 was approved during Plenary Session #6 on Saturday, June 20, 2015.

Resolution 15-15 was approved during Plenary Session #4 on Friday, June 19, 2015.

Resolution 15-16 was approved by 98% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Resolution 15-17 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Resolution 15-18 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.
RULE CHANGES

Rules changes proposed in 2015 are included within the above reports.

Rules 15-1 was approved by 99% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-2 was withdrawn.

Rules 15-3 was approved by 97% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-4 was amended and approved in Plenary #6 on Saturday, June 20, 2015. The amendment read: Each clergy under appointment to a local church shall be allowed at least four weeks per appointment year for vacation at their regular rate of pay; no more than four of which may be Sundays. Vacation does not count as continuing education, Renewal Leave, Annual Conference, or other connectional responsibilities. Accrued vacation days shall be capped at four weeks and no more days may be accrued beyond the cap. For the spiritual and physical well being of the clergy, it is encouraged that the four weeks of vacation be taken each appointment year. In the event of a change of appointment, any unused accrued vacation days due the clergy are the responsibility of the current appointment.

Rules 15-5 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-6 was rejected (vote for non-concurrence) by 85 percent of the Legislative Section, presented on the Consent Calendar and rejected (by non-concurrence) during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-7 was approved by 92% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-8 was approved during Plenary #5 on Saturday, June 20, 2015.

Rules 15-9 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-10 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-11 was approved by 99% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-12 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-13 was approved by 99% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-14 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Saturday, June 20, 2015.

Rules 15-15 was approved during Plenary Session #2 on Thursday, June 18, 2015.

Rules 15-16 was approved during Plenary Session #2 on Thursday, June 18, 2015.

Rules 15-17 was approved during Plenary Session #2 on Thursday, June 18, 2015.
Resolution 15-14: Establishing a Screen to Remove and Avoid Investments in Illegal Settlements on Occupied Land

SUBJECT: Create and apply an investment screen for companies contributing to, supporting or operating within illegal settlements on occupied land.


ESTIMATED FISCAL IMPACT: No impact on annual conference and general church budgets. If the desired action is taken, there will be realignment of church investments.

SOURCE OF STAFF TIME: Conference Secretary, to submit the petition to the General Conference. Conference investment managers, to apply the investment screen.

WHEREAS the occupying power in a foreign territory is prohibited from moving its own population onto land that is occupied (Article 49, Geneva Convention IV); and,

WHEREAS the International Court of Justice has stated that settlements established in violation of the Fourth Geneva Convention are in “breach of international law,” (ICJ Advisory Opinion 2004); and,

WHEREAS the prophet Isaiah warns against those “who join house to house, who add field to field, until there is room for no one but you, and you are left to live alone in the midst of the land! (Isaiah 5:8); and the prophet Micah speaks of those “who devise wickedness and evil deeds....they perform it, because it is in their power. They covet fields, and seize them; houses, and take them away; they oppress householder and house, people and their inheritance.” (Micah 2:1-2); and,

WHEREAS the United Methodist Book of Discipline discourages investment in companies “that directly or indirectly support the violation of human rights” (2012 United Methodist Book of Discipline, Para. 717); and,

WHEREAS United Methodist General Conference 2012 encouraged companies “to honor and promote human rights and the dignity of human life consistent with the ten principles of the United Nations Global Compact” which calls on companies to “make sure they are not complicit in human rights abuses” (unglobalcompact.org); and,

WHEREAS a business supporting the creation and maintenance of an illegal settlement or operating within an illegal settlement is complicit in the occupying power’s violations of human rights by enabling and profiting from the unlawful seizure and exploitation of an occupied peoples’ land and resources; and,
WHEREAS many Christian denominations and organizations around the world have endorsed economic action to remove financial support for illegal settlements on occupied land, including: The United Methodist Church, The Presbyterian Church (U.S.A.), The Mennonite Central Committee, The United Church of Canada, The Methodist Church of Britain, The Church of England, The Church of Ireland, Quakers of Great Britain, the South African Council of Churches, the Australian Council of Churches, and the World Council of Churches; and,

WHEREAS the United Methodist Social Principles declare, “We denounce as immoral an ordering of life that perpetuates injustice and impedes the pursuit of peace.” (UMC Social Principles, “The World Community’); and,

WHEREAS the presence of illegal settlements on occupied land anywhere in the world does perpetuate injustice and greatly impedes the pursuit of peace,

THEREFORE, BE IT RESOLVED that the California-Pacific Annual Conference petitions the United Methodist General Conference to call on the General Boards and Agencies of the Church to apply an investment screen that excludes companies that are involved in illegal settlements on occupied land by:

1. Having a physical presence or a subsidiary in an illegal settlement,
2. Providing support services to an illegal settlement, or
3. Contributing to the financing or building of illegal settlements; and

BE IT FURTHER RESOLVED that a “physical presence” means a factory, processing center, sales outlet, subsidiary or warehouse in a settlement; “support services” include electronic security, waste removal and other activities that help sustain the settlement; and “financing or building” includes providing loans, materials, supervision or labor for the construction of settlements; and

BE IT FURTHER RESOLVED that the California-Pacific Annual Conference petitions the United Methodist General Conference to call on the General Boards and Agencies of the Church to report on their websites and to the General Conference the actions that have been taken to apply this investment screen; and

BE IT FURTHER RESOLVED that the California-Pacific Annual Conference calls on its own investment managers to apply the same screen to conference investments and to report to the Conference the actions that have been taken to apply this investment screen; and,

BE IT FURTHER RESOLVED that the Conference Secretary will submit this resolution to General Conference 2016 within thirty days of the close of the 2015 annual conference session, as directed by the Commission on the General Conference.
RESOLUTION FOR DISCONTINUANCE: Trinity United Methodist Church

SUBJECT: Trinity United Methodist Church, Ontario, CA

SUBMITTED BY: Appointive Cabinet

ESTIMATED FINANCIAL IMPACT: None

SOURCE OF STAFF TIME: Cabinet

WHEREAS the Trinity United Methodist Church (UMC) traces its roots back to 1893, and it was an Evangelical United Brethren congregation until the merger that formed The United Methodist Church in 1968; and

WHEREAS Trinity UMC was organized for the purposes of sharing the gospel and engaging the nearby communities with worship, evangelism and Christian Education opportunities; and

WHEREAS in the history of Trinity UMC, it has seen many individuals and families commit themselves to follow Christ and to acts of justice, mercy and compassion in the world; and

WHEREAS a deliberate and prayerful Assessment has been conducted by a Task Force organized by the District Superintendent, in consultation with the District Planning and Strategy Committee, and determined the ministry of Trinity UMC was no longer a vital ministry; and

WHEREAS in January 2014, after all members departed, the hope of developing and maintaining another United Methodist ministry on this site has been considered, the close proximity to Ontario First UMC and Upland UMC does not eliminate the possibility of continued service and ministry within this community; and

WHEREAS the District Superintendent, and the District Planning and Strategy Committee, recommends discontinuance of Trinity UMC pursuant to 2012 Book of Discipline ¶2549 and sale of the property; and

WHEREAS the consent to discontinue the congregation and sell the property has been granted by the presiding Bishop, and all of the District Superintendents; and

WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2012 Book of Discipline ¶ 2549.1; and

THEREFORE, BE IT RESOLVED that Trinity United Methodist Church be discontinued on June 30, 2015, with the members already disbursed and transferred to local churches of their choice, and all financial, personal and real property assets transferred to the East District Union of the California-Pacific Annual Conference.

BE IT FURTHER RESOLVED that following the sale of property and when any/all outstanding financial liabilities and/or obligations are resolved, the net proceeds are to be distributed as follows: 15% New Ministries Endowment Fund; 10% New Ministries Fund; 25% District Union; 50% determined in consultation with the East District Planning and Strategy Team and the Appointive Cabinet.
Resolution 15-16: General Conference to Address Prejudice Against Ministerial Candidates with Disabilities

SUBJECT: Removing Prejudice against Candidates with Disabilities

SUBMITTED BY: The Cal-Pac DisAbility Ministries Task Force and the Justice and Compassion Essential Ministry Team

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference Secretary

Whereas the current clause opens the door to prejudging disabled provisional members as unfit for ministry;

Whereas the health examination includes matters irrelevant to effective ministry;

Whereas Jesus upheld disabled persons as “clean,”

Whereas John Wesley designed Methodism as an inclusive, not exclusive body of Christ with all and for all,

Whereas our United Methodist Social Principles (¶162, I) state that “We urge the Church and society to recognize and receive the gifts or persons with disabilities to enable them to be full participants in the community of faith,” and

Whereas we are called to follow the example of Christ and live out John Wesley’s vision,

Therefore we urge General Conference to revise ¶324.8 as follows: Each candidate shall present a satisfactory certificate of good health by a physician on the prescribed form. If a provisional candidate has one or more irremovable disabilities, those conditions shall have no bearing on the question of endorsing the candidate as an ordained elder in The United Methodist Church, with the decision based solely on the candidate having met the professional standards and is effective as a provisional member in ministry.

Date:

Signature of Petitioner (electronic signatures are acceptable)

Identification of Petitioner: Secretary of the Annual Conference

Phone:

Fax Number:

E-mail Address
Resolution 15-17: General Conference to Address Meeting Accessibility

SUBJECT: Ensure Accessibility of Annual Conference Meetings

SUBMITTED BY: The Cal-Pac DisAbility Ministries Task Force and the Justice and Compassion Essential Ministry Team

ESTIMATED FISCAL IMPACT:

SOURCE OF STAFF TIME: Conference Secretary

Whereas the Book of Discipline specifies that there shall be no discrimination based on disabilities,

Whereas ¶610.4 is not sufficiently strong to ensure that people with disabilities can participate in meetings of the annual conference, its districts, boards, and committees, and

Whereas adopting this petition ensures that the intent of the paragraph is met,

Therefore we urge General Conference to amend ¶ 610: Conference Agencies as follows:

. . . The annual conference is responsible for structuring its ministries and administrative procedures in order to accomplish its purpose . . . . It will monitor to insure inclusiveness—racial, gender, age, and people with disabilities—in the annual conference.

4. Whenever possible, Every effort shall be made to ensure that all meetings scheduled by the annual conference and its districts, boards, or committees should will be held in places that are accessible to persons with disabilities even if this means scheduling meetings outside church-related facilities.

Date:

Signature of the Petitioner:

Identification of the Petitioner: (i.e. – “Member of Local Church”; “Secretary of Annual Conference”; etc.)

Phone:

Fax Number: (if applicable)

E-mail Address: (if applicable)
Resolution 15-18: General Conference to Submit a Resolution for the UMC Book of Resolutions for Non-Discrimination in Disability Compensation

SUBJECT: Non-Discrimination in Disability Compensation

SUBMITTED BY: The Cal-Pac DisAbility Ministries Task Force and the Justice and Compassion Essential Ministry Team

ESTIMATED FISCAL IMPACT:

SOURCE OF STAFF TIME: Conference Secretary

Whereas people with mental illnesses are discriminated against in many countries, including the United States of America, by limiting the length of time that treatment is covered,

Whereas Jesus Christ set for us an example of restoring those with mental illnesses to their place within society, and

Whereas we are called to advocate for those who are marginalized,

Therefore we urge General Conference to adopt the following new resolution, which calls on the General Board of Church and Society to advocate globally to end discrimination by insurance companies against people with mental illnesses.

Resolution: (New)

Long term disability insurance protects employees around the world by providing continuing compensation in lieu of salary when an accident or illness prevents an employee from continuing their service to their employer. Ideally, such insurance provides for compensation based purely on the existence of a disability that prevents continuing employment, and continues for the duration of that disability.

In many countries such insurance is often subject to a limitation for disabilities based on “mental and nervous conditions.” The primary reason offered for such a discrimination between disabilities is the comparative difficulty of validating disabilities whose evidence relies on self-reporting. Other reasons may include the belief that mental and nervous conditions are more likely temporary in nature and therefore a time limitation, typically two years, is appropriate. The limitation therefore places the administrative needs of insurers over the wellbeing of the persons they are committed to insure. In the United States, courts have held that discrimination in disability insurance is
not addressed by non-discrimination provisions of either the Americans with Disabilities Act or the Affordable Care Act. In the United States, disability insurance is generally regulated at the state level.

The United Methodist Church affirms its long standing support for persons with mental illness and their families. Jesus Christ made no distinctions in his healing ministry between persons with physical disabilities and those which we might today call mental illnesses. We call upon the General Board of Church and Society to advocate globally on behalf of non-discriminatory long-term disability insurance for workers, and to support and encourage the work of Annual Conference Boards of Church and Society in such advocacy at state and regional legislative bodies.

Date:

Signature of the Petitioner:

Identification of the Petitioner:

Phone:

Fax Number:

E-mail address:
PAST RESOLUTIONS IN EFFECT JUNE 2004 – JUNE 2016

The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years remaining in effect per Conference Rule V.C.3.g (i). They have been compiled to make them more readily accessible to Local Churches, Districts, and Conference Essential Ministry Teams. Omitted from this listing are resolutions that are no longer timely, have been rescinded, superseded, or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions, which may still be relevant until amended or removed by Conference action.

Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed via e-mail to secretary@calpacumc.org. The resolutions adopted in the year 2004 will be removed at the conclusion of the 2016 Session of Annual Conference from this list unless renewed by action of the Annual Conference.

Assets and Church Property
The California-Pacific Annual Conference to establish a Congregational Development Endowment Fund within the California-Pacific United Methodist Foundation.
Oversight/Administration: Conference Board of Congregational Development
R 40, Journal 2007, H 145-146

Brandon Hein: Justice for,
The California-Pacific Annual Conference shall send a letter to the Governor of California appealing to him for clemency and the commutation of Brandon Hein’s sentence.
Oversight/Administration: Board of Church and Society
R 42, Journal 2007, H 148-149

California State Budget Is a Moral Document
The California-Pacific Conference is to call upon the Governor of the State of California and all our elected representatives in the California State Legislature to address concerns raised by California Church IMPACT, to have a balanced budget for the State of California.
Oversight/Administration: unspecified
R 16, Journal 2005, H-113

California State Legislature Support, Majority Vote in
The California-Pacific Annual Conference supports efforts to amend the constitution of the state of California to state that all legislative actions on revenue and budget must be determined by a majority vote.
Oversight/Administration: Board of Church and Society

Campus Ministry: Apportionment Commitment in the California-Pacific Conference Annual Budget
The California-Pacific Annual Conference makes Campus Ministry a priority ministry and, even in this difficult year, fund minimum salary, benefits, and housing for at least one of the four remaining campus ministers in the 2013 apportionment budget at the average cost of the four; and include apportionment budget funding for four campus ministers from 2014 to 2016.
Oversight/Administration: Conference Council on Financial Resources

Six regional boards to be organized under the supervision of the California-Pacific Annual Conference Board of Higher Education and Campus Ministry to promote, develop, and oversee campus ministry in their regions.
Oversight/Administration: Connectional Ministries Staff
R 28, Journal 2006, H 96-97
**Campus Ministry Revisited**
The California-Pacific Annual Conference rescinded Resolution 28. The California-Pacific Conference Board of Higher Education and Campus Ministry is to continue to develop a regional board in the Santa Barbara area as a test project.
Oversight/Administration: Higher Education & Campus Ministry
R 43, Journal 2007, H 149-150

**Capital Punishment, Moratorium on**
The California-Pacific Annual Conference renews its opposition to Capital Punishment and urges the State of California to declare a moratorium on Capital Punishment, and to pass laws to abolish Capital Punishment in the State of California.
Oversight/Administration: Church and Society
Res 11-4, Journal 2011, H 171-172

**Child Poverty Task Force**
The California-Pacific Conference will create a Task Force of people from across the Conference who are passionate about working on goals, programs, and projects to address childhood poverty through avenues such as education, action, and advocacy.
Oversight/Administration: Justice and Compassion Essential Ministry Team
Res 13-2, Journal 2013, H-96

**Children, Youth, and Family Collaborative Sunday**
Offering to be scheduled and promoted as a collaborative of the Connectional Ministries Staff and the Board of Directors of the CYFC for the establishment of a Children, Youth, and Family Collaborative Sunday.
Oversight/Administration: Connectional Ministries, Board of Directors of the CYFC.
R 114, Journal 2004, H-88

**City Council: Resolution to Commend and Congratulate The Los Angeles City Council**
The California-Pacific Annual Conference commends and congratulates the LA City Council for opposing the unconstitutional provisions of the USA PATRIOT ACT. Conference Secretary directed to forward copies of this resolution to the President of the U.S., Members of Congress, Mayor, and President of the City Council of Los Angeles.

**Civility in the Public Square, Call for Restoring**
Following the example of its leadership in establishing the Response Committee on Welcoming, the California-Pacific Annual Conference calls for a reclaiming of civility in the public square, including in the media, talk shows, newspapers, government and other public forums, the Internet, private meetings and in personal conversations, and supports the work of its boards and agencies and its local churches and ministries in taking leadership in efforts to help bring about the restoration of civility in the public square.
Oversight/Administration: California-Pacific Conference Board of Church and Society
Res 10-8, Journal 2010, H-118

**Civil Rights of All Persons Support**
The 2010 Annual Session of the California-Pacific Conference reaffirms its support for civil marriage equality, and calls upon the laity, clergy, and leadership of the Conference to be actively involved in protecting the civil rights of all persons as they pertain to the right to civil marriage.
Oversight/Administration: California-Pacific Conference Board of Church and Society
Res 10-3, Journal 2010, H-113

**Clergy Medical Leave, Establish Joint Committee on**
The California-Pacific Annual Conference institute a Joint Committee on Clergy Medical Leave, to seriously undertake the responsibilities specified in ¶652 of the 2012 Discipline and to report on its work annually to the Annual Conference.
Oversight/Administration: RES 14-1, Journal 2014, H-86

**Clergy Trials Used as Disciplinary Actions to Address Conducting Same Gender Wedding, Reprieve on**
The California Pacific Annual Conference to go on record in support of clergy and congregations who are embracing the “Biblical Obedience Movement” in the spirit of inclusivity, and urge its Cabinet and Bishop to consider a moratorium on
the use of church trials as a disciplinary action for conducting same gender wedding ceremonies, and instead look for other means of resolution should official complaints be brought forward.

Oversight/Administration: Cabinet
RES 14-3, Journal 2014, H-89

Death Benefit for Part-Time Local Pastors
The California-Pacific Annual Conference directs its Conference Board of Pensions to seek bids from outside insurance companies to provide a death benefit program for our part-time Local Pastors. Conference Board of Pensions is to return a proposal providing death benefits to part-time Local Pastors, to the 2006 Session of the California-Pacific Annual Conference for approval and implementation as of July 1, 2006.

Oversight/Administration: Conference Board of Pensions
R 13, Journal 2005, H-110

DisAbility Awareness Sunday
The California-Pacific Annual Conference sets the second Sunday of October (or another Sunday agreeable to each congregation) for observance of Disability Awareness Sunday per The 2012 Book of Discipline ¶262 and ¶265. A special offering will be sent to the Annual Conference and used by the Justice and Compassion Essential Ministry Team and DisAbility Ministries Task Force to promote creation of architectural and attitudinal accessibility for persons with disabilities in local churches, including the disbursement of accessibility grants.

Oversight/Administration: Justice and Compassion Essential Ministry Team and DisAbility Ministries Task Force

Disaster Response Awareness Month
The California-Pacific Annual Conference urges every local congregation to put into a “Disaster Plan of Action.” The Annual Conference declares the month of September of each year as “Disaster Preparedness and Awareness Month.”


Discontinuance of Anaheim: Light of the Canyon
The California-Pacific Annual Conference voted to discontinue Light of the Canyon UMC effective June 30, 2012. The property was sold for $2,700,000 and after applicable taxes and fees were paid, United Methodist Development Fund and Alhambra Foundation received full payment of the amounts due them. The California-Pacific Congregational Loan Committee and the Santa Ana Urban Society accepted a loss due to the low sales price.

Res 13-10, Journal 2013, H-106

Discontinuance of Christ UMC: San Diego
The California-Pacific Annual Conference voted to discontinue Christ UMC in San Diego effective on a date after July 1, 2011 (date to be determined by the San Diego District Superintendent). The site to be designated as Christ United Methodist Ministry Center following the date of discontinuance.

Oversight/Administration: San Diego District

Discontinuance of Crescent Heights UMC: West Hollywood
The California-Pacific Annual Conference voted to discontinue Crescent Heights UMC. If the property is sold, in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40), net proceeds would be distributed as follows: 50% would be managed by UMM-LAD for the purpose of establishing or supporting ministries with underserved populations within the West Hollywood/Hollywood area, 25% directed to the District Board of Congregational Development with preference given to new and existing ministries within the City of West Hollywood, 15% to the California-Pacific Conference Board of Congregational Development, and 10% to the California-Pacific Conference Endowment for new church starts.

Oversight/Administration: United Methodist Ministries – Los Angeles District

Discontinuance of Fontana UMC: Amendment for the Purposes of the Fontana Hispanic Ministry Initiative
The California-Pacific Annual Conference voted to discontinue Fontana UMC in 2008. This amendment would provide for the net assets, including the real property of Fontana UMC to continue to be held in the corporation named, “First UMC of Fontana,” to be used in supporting the ministry of Fontana Hispanic Ministry Initiative.

Oversight/Administration: Riverside (East) District Board of Congregational Development
Res 11-26, Journal 2011, H-205
Discontinuance of Mission Congregations (4)
The Resident Bishop Minerva G. Carcaño and the Appointive Cabinet consented to discontinue Eastlight Korean United Methodist Mission (Glendale), First Korean UM Mission of Orange County (Lakewood), Maui Korean UM Mission (Wailuku), and Pico Union Shalom Hispanic Ministry (Los Angeles) on or before June 30, 2013.
Oversight/Administration: Appointive Cabinet

Discontinuance of Ontario: Trinity UMC
The California-Pacific Annual Conference voted to discontinue Ontario: Trinity UMC effective June 20, 2015. The members were transferred to the local churches of their choice, and all financial, personal, and real property assets transferred to the East District Union of the California-Pacific Conference. Following the sale of the property and when any/all outstanding financial liabilities and/or obligations are resolved, the net proceeds are to be disbursed as follows: 15% New Ministries Endowment Fund, 10% New Ministries Fund, 25% East District Union, 50% determined in consultation with the East District Planning and Strategy Team and the Appointive Cabinet.

Discontinuance of Rolando UMC
The California-Pacific Annual Conference voted to discontinue Rolando UMC effective on a date after September 1, 2011 (date to be determined by the San Diego District Superintendent). The real and personal property of Rolando United Methodist Church be sold and the proceeds of the sale be distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40): 15% to the California-Pacific Annual Conference Board of Congregational Development, 10% to the Conference Congregational Development Fund within the California-Pacific United Methodist Foundation for use in accordance with its purposes, 25% to the San Diego District Union for the purposes of congregational development and revitalization as authorized by the District Planning and Strategy Committee, and the remaining 50% to be determined by the District Superintendent in consultation with the leadership of Rolando United Methodist Church prior to the date of discontinuance.
Oversight/Administration: San Diego District

Discontinuance of Spurgeon UMC / Establishment of the Santa Ana United Methodist Cooperative Parish
The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, ¶ 206.3c, and be it further resolved the Spurgeon Memorial United Methodist Church be discontinued as a United Methodist Church, effective September 30, 2011, pursuant to ¶ 2548, and the church property held by Spurgeon Memorial UMC be sold by the Cooperative Parish Board of Trustees, and net proceeds distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40).
Oversight/Administration: Santa Ana (South) District

Discontinuance of St. Paul’s UMC: Los Angeles
The California-Pacific Annual Conference voted to discontinue St. Paul’s UMC in Los Angeles effective June 30, 2013. The property to be transferred to the West District for property management and support of ongoing ministries.
Oversight/Administration: West District

Discontinuance of Toluca Lake UMC
The California-Pacific Annual Conference voted to discontinue Toluca Lake UMC in Los Angeles effective on or before August 31, 2013. The members to transfer to local UM churches of their choice, and all financial, personal, and real property assets to be transferred to the Hollywood UMC for ministry development. If Hollywood UMC cannot develop viable ministry on the property within five (5) years, the property will be transferred to the North District Union for future ministry development.
Oversight/Administration: North District
Res 13-12, Journal 2013, H-108

Discontinuance of Tolutasi Pacific Islanders UMC: Los Angeles
The California-Pacific Annual Conference voted to discontinue Tolutasi Pacific Islanders UMC in Los Angeles effective June 30, 2013. The members were to transfer to local UM churches of their choice, and the property was to be sold.
After the indebtedness had been settled, the net proceeds to be distributed as follows: 10% for the California-Pacific Conference New Ministries Endowment and 90% to be retained by the West District Union to be utilized for specific ministry plans for reinvesting in and developing various ministries among Pacific Islanders.

Oversight/Administration: West District

**Discontinuance of Vermont Square UMC: Los Angeles**
The California-Pacific Annual Conference voted to discontinue Vermont Square UMC in Los Angeles effective June 30, 2013. The members were to transfer to local UM churches of their choice, and the property was to be sold. After the indebtedness had been settled, the net proceeds to be distributed as follows: 10% for the California-Pacific Conference New Ministries Endowment, in accordance with Resolution 40, and 90% to be retained by the West District Union to be utilized for further development of ministries in the South Los Angeles Mission Area, in compliance with *The 2012 Book of Discipline* ¶2549.7.

Oversight/Administration: West District
Res 13-14, Journal 2013, H-110

**District Alignment Task Force**
The California-Pacific Annual Conference to form a Task Force to develop a plan that would create new District boundaries for California.

Oversight/Administration: Conference Secretary
Journal 2013, H-144

**District Re-Alignment Task Force Report Resolution**
The California-Pacific Annual Conference to organize into 5 Districts: Hawaii, and in Southern California: North, South, East, and West Districts, effective July 1, 2012. The transition allowed 18 months for the District Unions to merge, with a specific report on distribution of assets to come to the 2013 Annual Session of the California-Pacific Conference and voted on, such proposed distribution to be determined as written in ¶2517.3 of *The 2008 Book of Discipline*.


**Domestic Violence Awareness and Education**
Calls the Bishop to appoint a Domestic Violence Task Force in consultation with the Conference Commission on the Status and Role of Women to address related issues and provide resources.

Oversight/Administration: Conference Commission on the Status and Role of Women

**Filipinos: Celebrating 100 years of United Methodist Ministry with Filipinos in the United States**
The 2012 Annual Session of the California-Pacific Conference affirm, support, and embrace Filipino-Americans in their celebration of their centennial in America, particularly within the United Methodist Church; and include a celebration of the 100 years of United Methodist Filipino-American movement.


**Filipino Contributions to the Labor Movement in California**
The California-Pacific Annual Conference supports California Assemblyman Rob Bonta in pursuing his purposes of recognizing and telling the stories of Filipino laborers and labor leaders in the California farm labor movement.

Oversight/Administration: Justice and Compassion Essential Ministry Team
Res 13-8, Journal 2013, H-103

**Finances, Local Churches**
All books and financial records of all local churches shall be available for inspection by the Pastor of the Charge and/or District Superintendent at any time. Local Churches are also required to submit their financial records for annual review independent of the Church Treasurer and Finance Committee and report to the District Superintendent’s office, Pastor of the Charge, Ad Board/Council, and Annual Charge Conference.
General Conference 2016 Petition, Church Funds, Use of
The California-Pacific Annual Conference to petition the 2016 General Conference to amend The Book of Discipline ¶613.9 and ¶806.9 by deletion of text that prohibits United Methodist funds from being given to “any gay caucus or group, or otherwise use such funds to promote the acceptance of homosexuality.”
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, Disability Compensation
The California-Pacific Annual Conference to petition the 2016 General Conference to adopt a new resolution calling on the General Board of Church and Society to advocate globally to end discrimination by insurance companies against people with mental illnesses.
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, End of Life Options
The California-Pacific Annual Conference to petition the 2016 General Conference to call upon local congregations to support existing and newly organized efforts to educate their members and the common society at large about end-of-life decisions including all aspects of the death with dignity movement and call upon the General Board of Church and Society and the General Board of Discipleship to develop and promote resource materials to assist these local congregations in this effort.
Oversight/Administration: Conference Secretary
Res 15-12, Journal 2015

General Conference 2016 Petition, Human Sexuality
The California-Pacific Annual Conference to petition the 2016 General Conference to amend ¶161f ¶161F and footnote of ¶310.2(d) regarding the use of “incompatibility” language.
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, Investment Screen, Occupied Lands
The California-Pacific Annual Conference to petition the 2016 General Conference to establish a screen to remove and avoid investments in illegal settlements on occupied land.
Oversight/Administration: Conference Secretary
Res 15-14, Journal 2015

General Conference 2016 Petition, Investment Screen, Petroleum, Coal Natural Gas
The California-Pacific Annual Conference to petition the 2016 General Conference to amend The Book of Resolutions section 4071, Socially Responsible Investing Strategies, 1. Portfolio screening, to add that the church does not invest in companies that derive significant revenues from the production of coal, oil, or natural gas.
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, Investment Screen, Petroleum, Natural Gas
The California-Pacific Annual Conference to petition the 2016 General Conference to direct the General Board of Pension and Health Benefits of The United Methodist Church to adopt the following policy: Investments shall not knowingly be made in any company or entity whose core business activity involves the production of petroleum or natural gas.
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, Investment Screen, Petroleum Production
The California-Pacific Annual Conference to petition the 2016 General Conference to amend The Book of Discipline ¶717 to include petroleum, coal, natural gas in the list of investments to avoid.
Oversight/Administration: Conference Secretary
General Conference 2016 Petition, Joint Committee Membership

The California-Pacific Annual Conference to petition the 2016 General Conference to amend ¶652 to include active or retired clergy with one or more disabilities as member of the Joint Committee on Clergy Medical Leave.
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, Marriage

The California-Pacific Annual Conference to petition the 2016 General Conference to amend The Book of Discipline ¶161B, ¶341.6, and ¶162.J, regarding marriage, civil unions, marriage ceremonies and the rights attenuating thereto.
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, Meeting Accessibility

The California-Pacific Annual Conference to petition the 2016 General Conference to amend ¶610: Conference Agencies to strengthen language to ensure all meetings scheduled by the annual conference and its districts, boards, or committees are held in places that are accessible to persons with disabilities.
Oversight/Administration: Conference Secretary
Res 15-17, Journal 2015

General Conference 2016 Petition, Mental Illness Benefits

The California-Pacific Annual Conference to petition the 2016 General Conference to amend ¶806 to insert a new subparagraph 9 following subparagraph 8, to say: It shall be responsible for ensuring that no United Methodist board, agency, or other entity shall provide to their own agency, other agencies or to annual conferences disability compensation insurance for clergy or laity which offers different levels of protection based on whether or not the diagnosis is for a mental-nervous condition.

General Conference 2016 Petition, Ministry Candidates with Disabilities

The California-Pacific Annual Conference to petition the 2016 General Conference to amend ¶324.8 to add. If a provisional candidate has one or more irremovable disabilities, those conditions shall have no bearing on the question of endorsing the candidate as an ordained elder in The United Methodist Church, with the decision based solely on the candidate having met the professional standards and is effective as a provisional member in ministry.
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, Nominations Meetings, Closing

The California-Pacific Annual Conference to petition the 2016 General Conference to amend ¶722 to include, “Meetings of the local church committee on nominations and leadership development, district committee on nominations, conference committee on nominations, jurisdictional committee on nominations, or nominating committee of a general church agency shall all be closed, provided that a nominating committee may open a part of its meeting by a majority vote.”
Oversight/Administration: Conference Secretary

General Conference 2016 Petition, Ordained Clergy

The California-Pacific Annual Conference to petition the 2016 General Conference to amend The Book of Discipline ¶304.3, ¶2702.1, and Footnote 3 of ¶310.2(d), removing the barrier for ordination and service within The United Methodist Church
Oversight/Administration: Conference Secretary

Global AIDS Fund
The California-Pacific Annual Conference is to establish a minimum quadrennial Advance Special goal of raising an average of $1 per member beginning 2006. Also, that the Conference encourage each Local Church to observe a Global AIDS Awareness Sunday in September.
Oversight/Administration: Conference Secretary
R 20, Journal 2006, H-91

**Global AIDS Fund Support**
The California-Pacific Annual Conference is to set a goal of collecting $1 per member during the quadrennium in support of the global AIDS Fund.
Oversight/Administration: Director of Connections/Justice

**Global Warning Carbon Offset Project for Local Congregations**
All congregations to be strongly encouraged to calculate their carbon footprint on a biennial basis; and, the Conference Board of Church and Society's Environmental Ministries Subcommittee develop references, resources, programs, and projects to help our local congregations and their members.
Oversight/Administration: Environmental Ministries Sub-Committee Conference Board of Church and Society
Res 08-4, Journal 2008, H-76

**Grocery Workers, Justice for**
The California-Pacific Annual Conference join our Bishops and other leaders of the diverse religious communities in calling upon the corporate management of grocery stores “to reach a just and fair agreement with the union at the earliest possible time.”
Oversight/Administration: Conference Secretary

**Health and Wellness Task Force**
The California-Pacific Annual Conference to form a Health and Wellness Task Force to focus on Clergy and Lay wellness and to make recommendations on wellness for the Annual Conference.

**Health Care For All**
Calls upon the California-Pacific Annual Conference to advocate for health care for all American citizens and to encourage Local Churches to offer health care to all lay employees. The Conference Health Task Force and the Conference Board of Pensions are asked to further research alternative health care plans.
Oversight/Administration: Conference Health Care Task Force, Conference Board of Pensions

**Health Care: Global Right to Health Care and Living Wage**
California-Pacific Conference to advocate for global living wage and affordable health care. Also, to recommend that the United Nations and the General Conference 2008 advocate along these issues.
Oversight/Administration: Church and Society, Conference Secretary
R 120, Journal 2004, H-93

**Health Care: Right to Health Care Unrestricted by National Borders or Economic Status**
The California-Pacific Annual Conference to work in partnership with indigenous churches, communities, and governments around the world to make comprehensive health care available for all. Conference Secretary to forward this resolution for submission to General Conference 2008.
Oversight/Administration: Church and Society
R 3, Journal 2007, H 120-121

**Healthy Families, Healthy Planet**
The California-Pacific Annual Conference endorses the “Healthy Planet, Healthy Planet” initiative, a project of the General Board of Church & Society to educate and mobilize United Methodists on maternal health and the importance of international family planning.
Oversight/Administration: Church and Society
Higher Education: Affordable
The California-Pacific Annual Conference calls on the California State Legislature to provide sufficient funding for public colleges and universities to guarantee accessibility and affordability to them for all students in the state particularly those who are economically poor or otherwise disadvantaged; go on record supporting Governor Schwarzenegger’s call for a Constitutional Amendment guaranteeing that the State of California will never again “spend a greater percentage of [its] money on prisons than on higher education.
Oversight/Administration: Board of Higher Education and Campus Ministry and Conference Secretary

Hispanics: Comprehensive Strategic Plan for Hispanic Ministries - Capital Campaign
By mandate of the 2012 Annual Session of the California-Pacific Conference of the United Methodist Church, the Conference Hispanic Committee with the support and participation of the extended Cabinet, Bishop, and CFR develop a Capital Campaign to raise the needed funds during the Conference year 2012-2013. The campaign plan will include the participation of all the Districts, Local Congregations, and programs of the California-Pacific Annual Conference. The plan will also include (1) strategies to strengthen exiting Hispanic/Latino ministries and congregations; (2) to start new ministries and congregations; (3) to identify, equip, and deploy clergy (elders, deacons and local pastors) and laity leaders (lay missioners and other indigenous leadership); (4) and to identify and deploy material and financial resources to sustain and support the implementation of the Strategic and Comprehensive Plan during the entire 10 years period and that it will bring the results of this Capital Fund raising campaign to the 2013 Annual Session of the California-Pacific Conference. The Bishop, the Cabinet (Appointment and Extended branches), and all committees and agencies of the California-Pacific Annual Conference will provide consultation, guidance, and support, so that by June 2013, our Conference will have the funds needed to support this sound and workable Comprehensive, Strategic Plan for Ministry with Hispanics to be implemented in the Annual Conference boundaries and to become a priority for the California-Pacific Annual Conference for the remained of the present quadrennial and the next two quadrennials in the life of the United Methodist Church in the State of California and the islands in the Pacific.

Hispanic/Latino Ministries, Cal-Pac Strategic, Comprehensive Plans for
At the 2010 Annual Session of the California-Pacific Conference, the Conference Hispanic Committee with the support and participation of the extended Cabinet to develop a Strategic, Comprehensive Plan for Hispanic/Latino ministries within our Conference boundaries, and have this plan ready to be shared with the Hispanic District Committees and the District Conferences by February 1, 2011 and bring the same for final approval for implementation to the meeting of the 2011 Annual Session of the California-Pacific Conference.
Oversight/Administration: Conference Hispanic Committee

Hispanic Ministries Sunday
The California-Pacific Annual Conference designated the second (2nd) Sunday in October as Hispanic Ministry Sunday.
Oversight/Administration: Conference Hispanic Committee
Res 09-3, Journal 2009, H-120

Homelessness: Against Criminalizing Homelessness
The California-Pacific Annual Conference to strongly urge city, county, state, and federal law-makers to repeal or amend laws that are used or written specifically to criminalize people experiencing homelessness. Refrain from creating new laws used to criminalize people experiencing homelessness. Seek positive, humane solutions such as permanent and supportive affordable housing. Seek temporary humane solutions, such as safe places close to services where people sleep.
Oversight/Administration: Conference Secretary

Human Sexuality: Response to General Conference 2012
Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.
Immigration and Customs Enforcement (ICE) Raids and Detention, Response to
The California-Pacific Annual Conference calls upon the President of the United States, the Congress, and all relevant departments of the federal government to put an immediate stop to these raids and work for a just, humane comprehensive reform of immigration laws. Also, urges governors and state legislators within the state of California and Hawaii to refrain from creating and enforcing legislation that would cause further disruption of the immigrant population, and calls upon state governments to refuse to allow any state official, including police and state troopers, to enforce federal immigration law, or to ask any immigrant for their documents.

The Conference pledges to create a Task Force to address immigration concerns and develop plans for emergency responses to ICE raids and investigate the locations of ICE detention centers within the Conference boundaries and consider how to provide ministries, legal support, and other services that will serve the objectives of Christian hospitality and civil and human rights. The Conference will engage in study of new General Conference resolutions on migration and immigration. The Conference urge all its congregations and their members to pray for the people whose lives are torn apart by ICE raids and detention.
Oversight/Administration: Conference Secretary
Res 08-9, Journal 2008, H 80-81

Immigration Policy for the United States
The California-Pacific Annual Conference is to call on the U.S. Congress and the President to adopt a comprehensive immigration reform.
Oversight/Administration: California-Pacific Conference Board of Church and Society
R 27, Journal 2006, H 95-96

Immigration Reform
All members of The California-Pacific Annual Conference to advocate before the U.S. Congress and join other faith-based advocacy groups until a just and humane reform of our system of immigration is achieved.
Oversight/Administration: California-Pacific Conference Immigration Task Force

Iraq: Support for Ending Military Action
The California-Pacific Annual Conference supports efforts calling for the clarification of U.S. policy as to when the war will end, withdrawal of U.S. combat forces from Iraq, providing full support and services for as long as necessary to all returning veterans, and supporting the Iraqi people in rebuilding their country.
Oversight/Administration: Peace with Justice
R 41, Journal 2007, H 147-148

John Bolton as a nominee for the U.S. Ambassador to the United Nations be withdrawn
The California-Pacific Annual Conference is to send this resolution to President Bush and request that he immediately withdraw John Bolton’s name as his nominee for the U.S. Ambassador to the United Nations.
Oversight/Administration: unspecified
R 12, Journal 2005, H-110

Jubilee Fund, Distribution of
The California-Pacific Annual Conference adopt a new formula for spending from the Jubilee Fund, which is to designate the entire seven percent annual distribution to repay the remaining supportive congregations according to a distribution schedule, commencing with the 2009 distributions.
Oversight/Administration: Conference Accounting Office staff
Res 08-3, Journal 2008, H-75

Jubilee Grant Administration
New ministries and the revitalization of existing ministries to be a priority of Jubilee Fund grants. Also, that a Jubilee Grant Task Force be established with stated representatives.
Oversight/Administration: Director of Connectional Ministries & Director of Finance and Administration
R 3, Journal 2005, H-100
Judicial Council Reconsider Decision 1032
The Conference Secretaries, on behalf of the California-Pacific Annual Conference, request that the Judicial Council on its own motion, and pursuant to its standing Rules of Practice, reconsider Decision 1032, issue a new finding that Decision 1032 is null and void, and direct that any prospective members denied membership as a result of Decision 1032 be offered admission into membership in The United Methodist Church.
Oversight/Administration: Conference Secretary

Kardia United Methodist Church Name Change
The California-Pacific Annual Conference approved the name change from West Los Angeles First United Methodist Church to Kardia United Methodist Church.
Oversight/Administration: Conference Secretary

Latino Ministry
Revitalization and new Latino Ministries
Oversight/Administration: Latino Ministries Director
R 5, Journal 2005, H 100-101

Lay Servant Reporting to Local Churches
Each District will offer the course, “Leading Worship” at least once every three years to train Lay Servants to lead worship services when ordained clergy are not available, and that each local church will observe Laity Sunday annually, preferably on the third Sunday of October to celebrate the ministry of all lay Christians and will utilize the ministries of Lay Servants on this Special Sunday. The Annual Conference encourages all churches to designate the Sunday after Annual Conference as a day for laity to lead worship in the local churches.
Oversight/Administration: Laity Council, Local churches
RES 14-6, Journal 2014, H-91

Living Wages and the Right to Organize
The California-Pacific Annual Conference upholds, advocates for workers’ rights to earn and be paid living wages and to form themselves into collective bargaining units to advocate for better salaries and working conditions.
Oversight/Administration: Board of Church and Society

Marriage Equality in California, Affirmation of
The California-Pacific Annual Conference of the United Methodist Church acknowledges the Supreme Court decision regarding marriage equality and supports same-gender couples who enter into the marriage covenant and encourage both congregations and pastors to welcome, embrace and provide spiritual nurture, and pastoral care for these families.

Marriage Equality in California, Protecting
(Opposition to “California Marriage Protection Act”)
The Conference OPPOSES the California Marriage Protection Amendment, and calls upon the laity and clergy of our churches to provide a witness against heterosexism and any discrimination based on sexual orientation.
Oversight/Administration: Church and Society

Mass Incarceration
The California-Pacific Annual Conference urges the Justice and Compassion Essential Ministry Team to form a task-group who will study the social, political, economic, and spiritual implications of race and class-based patterns and trends in incarceration policies and practices. Also, to encourage local congregations to study issues related to Mass Incarceration, and to find ways for being in ministry with or engaging in advocacy for prisoners, former prisoners, their families, and their communities.
Oversight/Administration: Justice and Compassion Essential Ministry Team
Medical Care: Prevention of Environmental Causes of Illness
Encourages our Conference to support legislation to reduce health care costs, and to support laws and programs that protect our environment. Encourages congregations to continue and expand programs for healthy living, i.e., nutrition, non-smoking, health seminars, sports, and exercise, etc.
Oversight/Administration: Church and Society

Merger of Mid-City Korean UMW and La Palma Korean UMC
The California-Pacific Annual Conference approved the merger of Mid-City Korean United Methodist Church with La Palma Korean United Methodist Church as of July 1, 2011 and the sale of the Mid-City Korean United Methodist campus.
Oversight/Administration: Santa Ana (West) District

MFSA: Celebrate MFSA at the 2007 Annual Session of the California-Pacific Conference
Sessions Committee is asked to consider including in their planning of the 2007 Session of the California-Pacific Conference, a significant amount of time to celebrate the 100th Anniversary of the Methodist Federation for Social Action and the Social Principles.
Oversight/Administration: Sessions Committee

Occupy America Movement, Support of the Non-Violent
The California-Pacific Annual Conference of the United Methodist Church expresses its strong support for the non-violent Occupy America movement, and encourage individuals and congregations within the United Methodist Church to join in that support, and advocate for non-violent and peaceful Occupy America movement participants who are hurt or arrested for their activities of non-violent civil disobedience.
Oversight/Administration: Justice and Compassion Essential Ministry Team

Paper Copies of the Conference Journal
The Conference Secretary to make paper copies of the full Journal available to Conference members who request it. The cost of production shall be charged to the member.
Oversight/Administration: Conference Secretary

Peace and Justice in the Holy Land
The California-Pacific Annual Conference is to call upon Local Churches, the Conference Board of Pensions, the Conference UM Foundation, and all who invest UM funds to review, identify companies that profit from sales that harm Palestinians or Israelis and to divest from these companies. Also, that the Conference Secretary forward this resolution to the General Board of Pensions of the UMC for submission for General Conference 2008.
Oversight/Administration: Conference Secretary
R 23, Journal, 2006, H 92-93
R 1, Journal, 2007, H-118

Philippines: A Cry for Justice
The California-Pacific Annual Conference takes several measures to communicate to the leadership in the U.S. and the Philippines of the call to end injustices.
Administration/Oversight: Conference Secretary

Philippines: Jonas Burgos Release Demand and End the Practice of Enforced Disappearances, Torture, and Extrajudicial Killings
The California-Pacific Annual Conference to join others to demand that (1) Jonas Burgos be surfaced and returned to his family immediately, (2) that all such detainees be released, (3) the Government of the Philippines educate, train, and re-
orient its Armed Forces to respect the rights of individuals, (4) the Government of the Philippines and its Armed Forces immediate cease the practice of enforced disappearances, torture, and extrajudicial killings.

Administration/Oversight: Justice and Compassion Essential Ministry Team & California-Pacific Task Force on the Philippines

**Philippines: Peace Talks Between the Government of the Republic of the Philippines and the National Democratic Front of the Philippines**
The California-Pacific Annual Conference joins with the Philippine Ecumenical Peace Platform in celebrating the return of all parties to the peace process, and we pledge to continue efforts to educate our constituents about the process, monitor the process as much as possible, and advocate for an end to violence.
Oversight/Administration:  Church and Society

**Philippines: Respect for Human Rights as a Basis for Military Aid to the Philippines**
The California-Pacific Annual Conference strongly urge members of the House and Senate Appropriations committees to exercise diligence in making sure that respect for human rights is irrevocably tied to the $11.1 million and other military aid to, as a precondition for the Philippines receiving the aid.
Oversight/Administration:  Conference Secretary
Res 08-5, Journal 2008, H 76-77

**Philippines: Revocation of Philippine Presidential Executive Order 546**
The California-Pacific Annual Conference calls on US Elected Officials to withhold foreign military funding to the Philippines, so long as human rights violations continue and as long as Executive Order 546 and government sponsored counter-insurgency programs such as “Oplan Bayanihan” are in place.
Administration/Oversight:  Conference Secretary
Res 13-1, Journal 2013, H 94-95

**Philippines: Solidarity with the Victims of Human Rights Violations and Abuses**
The California-Pacific Conference of the United Methodist Church reiterate our compassion for and solidarity with the victims of human rights violations and abused in the Philippines by observing 30 seconds of silence during this Annual Conference session and urge the U. S. government to undertake a thorough investigation as to where and how U.S. military aid to the Philippines has been spent to ensure it is not used in ways that violate people’s rights to life, liberty and security.
Oversight/Administration:  Church and Society
Res 09-6, Journal 2009, H-125

**Philippines: Trafficked Workers**
The California-Pacific Annual Conference calls upon the government of the Philippines and the U.S. to end these exploitative practices by vigorous enforcement of existing law, vigorous protection of the victims of exploitation, and working to end reliance on remittances from overseas workers.
Oversight/Administration:  Church and Society

**Reconciling Annual Conference**
The California-Pacific Annual Conference affirms that it intends to be a Reconciling Annual Conference, committed to welcome persons of all sexual orientations as "persons of sacred worth" into the life of the United Methodist Church and committed to work toward understanding and trust between persons who have been divided on this issue. Also, form an LGBTQ taskforce under the Justice and Compassion Essential Ministry Team to facilitate outreach to the LGBTQ community, encourage dialogue about how church policies affect LGBTQ members and increase awareness of contributions of LGBTQ members to the Cal-Pac Annual Conference.
Oversight/Administration:  Justice and Compassion
Religious Persecution
The Conference Board of Church and Society encourages and assists local churches to promote ecumenical dialogue to discourage religious persecution.
Oversight/Administration: Church and Society

Safe Sanctuaries Task Force & the Sexual Ethics Task Force
The California-Pacific Annual Conference directs all Local Churches and ministries adopt sex abuse prevention policies as mandated by the Guide One Insurance Company by January 1, 2006.
Oversight/Administration: District Superintendents
R 8, Journal 2005, H-102

Salary Scale for Pastors Study
Bishop to appoint a Task Force to study the salary scale for Pastors. Task Force to report to the 2006 Annual Session of the California-Pacific Conference.
Oversight/Administration: unspecified
R 6, Journal 2005, H-101

Sale, Camp Arroyo
The California-Pacific Annual Conference directs the Conference Board of Trustees to sell Camp Arroyo Grande with proceeds used at the discretion of the Conference Council on Financial Resources in consultation with the Camping and Retreat Council. A report of this action will be made to the Annual Conference at its 2016 session along with the distribution of the assets done by the Conference Council on Financial Resources.
Oversight/Administration: Council on Financial Resources

Santa Ana United Methodist Cooperative Parish
The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, ¶ 206.3c, and be it further resolved the Spurgeon Memorial United Methodist Church be discontinued as a United Methodist Church, effective September 30, 2011, pursuant to ¶ 2548, and the church property held by Spurgeon Memorial UMC be sold by the Cooperative Parish Board of Trustees, and net proceeds distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40).
Oversight/Administration: Santa Ana District

Sending Laborers Into the Harvest
Calls the California-Pacific Annual Conference to declare the coming Conference year to celebrate calling and ministry. Also directs the Conference Leadership Team to develop a plan for planting new churches and new ministries.
Oversight/Administration: Connectional Ministries Staff
R 125, Journal 2004, H 96-97

Sex Crimes by United Nations Workers
The California-Pacific Annual Conference is to deplore violent acts against women and children around the world. We call upon the United Nations to eradicate crimes. Asks clergy and laity to write to the U.N. voicing outrage at crimes and demand resolution.
Oversight/Administration: Conference Commission on the Status and Role of Women

Stewardship, Call to
The California-Pacific Annual Conference is to encourage and support the Conference Leadership Team and Directors of Connectional Ministries to consolidate or reduce the number of Conference Committees to streamline work.
**Oversight/Administration: Conference Leadership Team/Director of Connectional Ministries**
R 26, Journal 2006, H-95

**Turtle Bay Resort Hotel Boycott**
The Hawaii District of the California-Pacific Annual Conference joins the consumer boycott against the Turtle Bay Resort Hotel. Conference Secretary to send a letter and this resolution to the hotel owners Oaktree Capital Management LLC.
Oversight/Administration: Conference Secretary and Hawaii District

**UMC Unity & Priorities**
Our California-Pacific Annual Conference applauds expressions of goodwill and unity, while deploring expressions of splitting in the denomination. Also calls us to commit to spirituality and social issues.
Oversight/Administration:

**United Methodist Women’s Day Observance**
Each Local Church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women’s Day.

**U.S. Troops, Support of**
Each congregation pledges to establish and maintain communication with every member of its congregation serving in the Armed Forces in Iraq and other locations and offer them tangible and meaningful support. Congregations urge Congress and the Administration to develop and implement a plan for the safe withdrawal of U.S. and partner coalition troops from Iraq, increase funding, and attention to the psychological and physical problems of returning veterans.
Oversight/Administration: Action by each District, and then, by local churches
Res 08-12, Journal 2008, H 83-84

**Violence: We Will Not Condone Violence in Words or Deeds**
The California-Pacific Annual Conference speaks out, before God, the church and the world, to insist that all forms of violence against gay, lesbian, bisexual, and transgendered persons are wrong.

**Welcoming: Reaffirmation of 1998 Directional Statement**
The 2006 Annual Session of the California-Pacific Conference re-affirms the spirit and intent of “Directional Statement” adopted by the 1998 Annual Session of California-Pacific Conference, and to continue the work of the Response Committee on Welcoming.

**Welcoming the Sojourner**
The 2010 Annual Session of the California-Pacific Conference stands with Bishop Minerva Carcaño, the leadership of the Desert Southwest Conference, and the religious leaders of the vast majority of faith communities in Arizona as they continue to speak and act prophetically and courageously on behalf of justice for our immigrant brothers and sisters and in opposition to AB 1070, and urges all United Methodists to advocate for the principles of comprehensive immigration reform.
Oversight/Administration: Conference Peace With Justice Committee’s Immigration Task Force
Res 10-12, Journal 2010, H-121

**Western Jurisdiction: Building the Jurisdiction for Mission**
The California-Pacific Annual Conference petition the 2004 session of the Western Jurisdiction to establish a committee of representatives from each of its Annual Missionary Conferences to investigate establishing and funding a Jurisdictional structure that promotes evangelistic, educational, missionary, and benevolent interest of the Church in the West. Committee to bring recommendations to the 2008 Jurisdictional Conference.

**Western Jurisdiction Reaffirmation of “We Will Not Be Silent” Statement**
The California-Pacific Annual Conference to petition the 2004 Session of the Western Jurisdictional Conference to reaffirm its support for the full inclusion and participation of lesbian, gay, bisexual, and transgender people at all levels in the life of the church and society; also, to petition the WJC to direct the Jurisdictional Leadership Team to further dialogue around related issues.
Oversight/Administration: Conference Secretary

Youth & Young Adults: Inviting Into Inclusive Ministries
The California-Pacific Annual Conference affirms these congregations and ministries throughout Southern California and the Pacific Islands that are striving to realize the goal of becoming a base for confronting unjust heterosexist structures and of embracing people who have long felt they are not welcome at church, and direct the Conference Response Committee on Welcoming to work with youth and young adults to help them identify and make contact with United Methodist churches where this mission of an inclusive ministry is being carried out.

Youth Ministries Special Sunday
Local Churches in the California-Pacific Annual Conference to identify a Sunday in October as Youth Ministries Sunday, and that the congregations take a special offering on this Sunday for the world of youth ministries in the California-Pacific Annual Conference.
Oversight/Administration: Conference Youth Council
R 11, Journal 2005, H-1

Young People’s Ministry Endowment Fund
Conference Council on Youth Ministry recommends that an Endowment Fund for Youth and Young Adult ministries in the California-Pacific Annual Conference be established.
Oversight/Administration: Council on Youth Ministries
R 1, Journal 2007, H 151-152