Official Reports, Resolutions, and Recommendations to the 34th Annual Session of the California-Pacific Conference

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University of Redlands
Redlands, California

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submitted by the Justice and Compassion Essential Ministry Team

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David K Farley, Director of Justice and Compassion Ministries

AFRICA UNIVERSITY
Africa University enjoyed a banner year in 2017, thanks to United Methodists in the California Pacific Conference and throughout the connection who spearheaded special celebration events marking Africa University’s 25th anniversary. These efforts brought Africa University’s ministry contributions to the forefront, allowing congregations to reaffirm their commitment to the institution’s mission.

Africa University is deeply grateful to the California Pacific Conference for investing in the Africa University Fund (AUF) apportionment at 100 percent in 2017. The California Pacific Conference was one of a record 35 annual conferences that achieved or exceeded their 100 percent investment to the AUF. The strong support of the California Pacific Conference helped the Western Jurisdiction to achieve an overall investment of 100 percent to the AUF for the first time. California Pacific’s interest in and support for global mission is vital. Thank you, California Pacific United Methodists, for leading by example, and for your generosity and faithfulness to Africa University.

Institutional Update:
- Africa University hosts a campus community of 1,417 full-time students and faculty and staff from 31 African nations. In addition, 392 students are pursuing degree programs on a part-time basis.
- Africa University’s annual operating budget of just-under $10.5 million prioritizes student access and retention, with more than $2.2 million in scholarships and financial aid awards disbursed in 2017.
- A new academic structure—which includes the Institute of Theology and Religious Studies—is encouraging innovation and enhancing Africa University’s relevance to The United Methodist Church and to sub-Saharan Africa.
- Through teaching and research, Africa University is also making trailblazing, regional contributions in migrant and refugee protection, child rights, and in Africa’s efforts to eradicate malaria and other insect-borne diseases.
- More than 8,000 graduates are leading efforts to make disciples, alleviate poverty, improve global health, and better the quality of life in communities across sub-Saharan Africa.
- By 2020, an innovation hub that was launched on campus in 2017 is expected to be delivering commercially viable products and services that have been developed in partnership with students and African investors.

Through its engagement with Africa University, the California Pacific Conference asserts that there is indeed enough to offer hope and transformation for young women and men who are answering the call to meaningful discipleship.

On June 9th, more than 600 young men and women will graduate from Africa University. These new graduates will be returning to their home countries equipped to make a difference. Some will work to improve food security, public health,
education, and economic opportunity. Others will serve in pastoral ministry and contribute to peacebuilding efforts. Thanks to their contributions, California Pacific United Methodists can be confident of an impressive global legacy and witness. Thank you, California Pacific Conference, for being a part of this incredible year of blessings. Thank you for affirming the power of faithfully sowing and working together in ministry with Africa University. May God bless and keep you always in an abundance of grace and mercy.

James H. Salley, Associate Vice Chancellor for Institutional Advancement

ARCHIVES AND HISTORY, COMMISSION ON & CONFERENCE HISTORIAN

History from past Annual Conference Sessions from the Conference Historian

25 years ago (1993)

Howard Hudson, Chair of the Pacific Negotiating Team, rejoices to report an agreement had been recently reached and finalized with Pacific Home for repayment of a significant part of the money loaned by our conference, other annual conferences, and several general board and agencies during the settlement of the Pacific Homes lawsuit in 1981.

The Board of Ordained Ministry deliberated over the invitation to provide a definition of “self-avowed practicing homosexual.” After careful thought and discussion, the Board of Ordained Ministry has decided not to develop a definition for these words.

50 years ago (1968)

A Sermon by Bishop Gerald Kennedy from 2 Corinthians 12:7-9

First point: We think every problem can be solved. We are not accustomed to admitting that many times there is not an answer. Second point: that having to live with a continuing problem often makes people mean. Third point: The answer to this is “Grace” which is given to us to help us bear the problem. Life as a dance never quite comes off. Life as a battle begins to make sense. Life is a battle but “Grace” helps us meet it constructively as we are reminded in the hymn, “Amazing Grace.”

75 years ago (1942)

Dueling understandings of Church

From Bishop James Chamberlain Baker: Central to the task of the church are its ministries of worship, interpretation of Christian ideas, challenge to Christian living, release of redemptive graces and powers, meditation of the sustaining comfort and unconquerable hopes of the Gospel.

From Rev. Robert Shuler: We are committed to the belief that the church cannot survive within such a world as we are living in today unless its pivotal and important mission is recognized as that of bringing lost men and women and boys and girls to a saving Christ. We urge our people throughout the Conference to go about this work as Jesus Himself went about it.

100 years ago (1918)

Sin problems after the war from the Social Service and Public Morals report

1. An unbridled and government-sanctioned tobacco appetite. 2. The rehabilitated prize-fight. 3. A Continental Sabbath. 4. The common use of blasphemous utterances and semi-profane expletives that are even now frequently used by orators (and some of them ministers of the Gospel) in public address. Brethren, if the world is to be saved from destruction (physical no less than spiritual destruction), it will be saved only by the Christian religion of purity.

125 years ago (1893)

From the State of the Church report: The year has been one of unusual disaster in many parts of the world and our own land has not escaped the destroying power of flood and flame, yet within the bounds of our Conference the Good Father has graciously shielded us. We have not so fully escaped the great financial stringency that has been so marked a feature in the commercial world, but we have ground for hearty gratitude to God because of the heroic financial sacrifices of the members of the church.

These glimpses into past Annual Conferences are brought to you by the Commission on Archives & History and the Conference Historian. A paraphrase of the Book of Discipline 2016 (para. 641) reminds us that the Commission is charged with collecting, preserving, and making accessible the historically significant records of the Annual Conference and its agencies, including data relating to the origin and history of the conference and its antecedents. In reality, the Commission and Conference Historian provide the Ministry of Memory for the Annual Conference.

The Conference Archives is in the lower level of the Claremont School of Theology Library. The part-time Archivist, Linda Larsen, maintains the materials and adds newly received items to the collection. She is also continuing to transfer materials from older (and no longer supported) media formats to new ones. One of the ongoing challenges facing archives is the need to maintain equipment to read electronic and digital data as well as monitoring all of the non-paper items to be certain that the data is still accessible.

During the past year, the Commission has met regularly to support the Archivist and to look at ways to make the Archives more accessible. As part of the efforts to make materials more useful and the Archives more visible, we provide digital versions of many Conference Journals and local church newsletters.
• Currently, we have Annual Conference Journals from the various Southern California Conferences, Methodist Episcopal Church (North) from 1875 to 1944 and 1980-2016. They can be found at calpacumc.org/history-journals. We are planning to digitize 1945-1979 and the EUB journals in 2018.
• We now have five years of local church newsletters and national United Methodist Church Newsletters archived on our four-terabyte external server where they are being preserved for the ages. To add your church to the mailing list of these fully searchable documents, please email cpdigitalarchives@gmail.com.
• We also maintain copies of church celebration documents such as anniversaries. Local churches are encouraged to send a copy of any media and church bulletins from special events to the Archives.
• Plans are underway to offer Trainings for local church staff and church historians in the North District in the fall of 2018. The trainings are intended to help churches get started in the process of maintaining local archives. We plan to complete the district workshops with a video presentation to the Hawaii District. Following that, the Commission will review the process and determine what other activities may be offered. The video created by Rev. Phil Peace, a Commission member is available to local churches through the district offices.
• Our new history of the Annual Conference by The Rev. Dr. Paul McCleary is almost complete. He has written a social and cultural history of the Annual Conference from 1950 to the present. Currently, the book is being reviewed by the editor and should be ready to go to “publication” soon. It will be published and distributed as an e-book and an on-demand paper book.

We continue to honor Rev. Hans Holborn as the Conference Patriarch and keeper of the Bishop’s Cane as well as Rev. Nancy Grissom Self as the Conference Matriarch. In 2017, we recognized the 25th, 35th, 50th, and 60th anniversaries of 28 Ordained Elders and Full Deacons in our Annual Conference.

Rev. DarEll Weist is a member of the Jurisdictional Commission on Archives and History and as part of that responsibility is currently the Chair of the Heritage Landmarks Committee of the General Commission on Archives and History. Last year, we approved Christ UMC in Hawaii as the first Korean Methodist Church started in this Annual Conference and Harris UMC in Hawaii as the first Japanese Methodist Church in the Conference.

At this Annual Conference, the Commission will present resolutions for the creation of additional historic sites in the California-Pacific Annual Conference. This year, the Commission will recommend Aldersgate UMC in Hawaii as the first Filipino Methodist Church in our Annual Conference and First UMC of Honolulu as the only church in the Annual Conference which was started with a royal decree. We are still working on a couple of other possible designations of historic sites. We will also present Christ UMC in Hawaii as a heritage site for the denomination. Our approval of this recommendation will send the request to the General Conference in 2020 to honor and acknowledge Christ UMC as the first Korean Methodist Church outside of Korea.

In June of 2017, five members of the Commission attended the Jurisdictional Meeting of the Commissions on Archives and History in Anchorage, Alaska. The meetings included presentations by local experts as well as papers prepared and presented by General Conference Commission members and other attendees. We saw a variety of Alaska sights, including aspects of the native cultures as well as the local United Methodist churches in the area.

As we look to the future, Commission members recognize the importance of maintaining a record of our ministry in memory as we continue to create new opportunities to be in ministry in new places and new ways. Sharing excerpts of our shared history is only one way to carry the story of our denomination and churches forward into the future.

I am grateful for the ministry and support of this Commission. The current members of the Commission on Archives and History are Dan Lewis, DarEll T. Weist, Bee Campbell, Phil Peace, Robert Smith, Thomas Griffith, Randa D’Aoust, Betty Clements, Aisea Manu, Nelly Hernandez, Mack Hall and Ron Harrington. In addition, Tom Phillips and Debbie Ahlberg at the Claremont School of Theology Library and Archana Carey, the Conference Treasurer, are vital to our ongoing success. I appreciate the time and effort each of them puts into making the Commission a vital part of the ministry of the Conference.

Rev. Randa J. D’Aoust, Chair

BO/STON UNIVERSITY SCHOOL OF THEOLOGY

Dear Colleagues in Ministry:
Greetings from Boston University School of Theology (BUSTH) as we travel together in this journey of discipleship!

BREAKING NEWS:

• Students: Our entering students were the most diverse in our history, creating remarkable opportunities for in-depth exchange and fruitful collaboration.
• Faculty: We welcomed three amazing faculty this year: Rebecca Copeland in Theology (focus on environmental theology); Theodore Hickman-Maynard in Black Church Studies; and Cornell William Brooks as Visiting Professor of Social Ethics, Law, and Justice Movements. Thanks to loyal alums, we also endowed the Harrell Beck Professorship in Hebrew Scripture and installed Kathe Darr as the first Beck Professor.
- **Congregations:** The Lilly Endowment awarded the Center for Practical Theology $1.5 million to create an innovation hub, which will foster creative vocational reflection in congregations, and a sharing of the congregations’ wisdom.

- **Doctor of Ministry:** The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.

- **Scholarships:** We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Dale Andrews Scholarship in Practical Theology and Race, Korean Student scholarship, and the Bishop John H. Adams and Dr. Dolly D. Adams Scholarship for candidates for ordained ministry in the AME, AMEZ, and CME churches.

- **Arts Initiatives:** Recent exhibits and events include “Symbols and Art of China, Korea, and Japan” and “Bridging Divided Communities through the Arts.”

**PARTNERING FOR MINISTRY AND TRANSFORMATION:** Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Congregational courses:** Courses in congregations with church leaders and students learning together.

- **Religion and Conflict Transformation Clinic:** Internships and workshops that foster justice and reconciliation.

- **Travel seminars:** Courses engaging local communities on Arizona-Mexican border, Israel and Palestine, India, spiritual life centers, and Serbia and Croatia (focus on interreligious dialogue).

- **Ecumenical partnerships:** Continuing close work with UMC, AME and other Wesleyan denominations, while launching robust Communities of Learning with the Episcopal Church and United Church of Christ.

- **Partnership with Hebrew College:** Joint courses and public events, plus co-sponsoring *The Journal of Interreligious Studies*. The focus is on enriching theological education with interreligious learning and leadership opportunities.

**TAKING ACTION GLOBALLY AND LOCALLY:**

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative. It has also been named as one of the “Seminaries that Change the World.”

- **Internships in global service and peacemaking:** Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

**COMMITMENT TO JUSTICE:** Celebrating differences while joining in action.

- Faculty and students have led and participated in service for victims of hurricanes and fires, protests on behalf of Puerto Rico and the Virgin Islands, protests of white supremacist movements, protests and services on behalf of immigrants and DACA young people, and ecumenical and interreligious witnesses for justice in the city of Boston.

- The community (often student-led) has had deep conversations on issues that divide (including theological issues). We seek to foster respectful listening that builds community life and communal action.

**OTHER NOTABLE NEWS:**

- Celebration of the 40th anniversary of the Anna Howard Shaw Center

As BUSTH looks back on 2017, it celebrates transformational leaders who keep the word of Jesus Christ alive. Their living legacy and perceptive witness gives us hope and courage for the future.

**Blessings and gratitude, Mary Elizabeth Moore, Dean**

**CAMPING AND RETREAT MINISTRY COUNCIL**

*After the resurrection when Jesus found the disciples fishing with an empty net he said to them, ‘Cast the net to the right side of the boat, and you will find some.’ So, they cast it, and now they were not able to haul it in because there were so many fish.’ (John 21:6).*

The camp and retreat ministries of the Cal Pac Conference are positioned at “the right side of the boat” as 27,710 guests visited our sites in 2017 for rest, renewal, and re-orientation to God’s creation and the way of discipleship. So many of these guests, 12,155 of them minors (under 18) and 15,555 adults, are seeking a new life in the spirit and a community of faith that can sustain their relationship with God as we provide them genuine hospitality, resources and leadership.

Here are some more numbers from 2017 that help tell the story of our camp and retreat ministries with God’s people at Aldersgate, Cedar Glen, Colby Ranch, Lazy W, Wrightwood and Hawaii:

- Members of 110 of the churches of the Cal-Pac Conference participated in summer camps, retreats, or special events at one of our camp and retreat centers or programs in 2017.
894 children and youth participated in summer camp events in 2017 around the theme “Branching Out: Connecting through Christ,” including over 200 volunteers from Cal-Pac churches and the new summer camp week in Hawaii at Camp Mokule‘ia.

- Bishop’s Confirmation Retreats were held in Hawaii in September involving over 110 youth from 13 churches and at Lazy W in March 2018 involving 145 participants from 17 churches.
- Winter Camps were held at Cedar Glen (for the first time) in January 2018 involving 65 participants and at Wrightwood in February 2018 involving 97 participants.

In 2017, 107,945 delicious meals were served to guests and campers shared around tables in times of fellowship and community at our five camp and retreat centers in SoCal.

- 82 attended the annual Young Adult Retreat at Lazy W Ranch in October 2017 – “Not All Who Wander are Lost” was the theme.
- After celebrating 30 years of ministry, five Strength for the Journey retreats continued in 2017 and 2018 for Los Angeles (Colby), Orange County/Long Beach (Camp Sky Meadows), San Diego (Camp Cedar Glen), San Diego Women (Camp Cedar Glen) and Hawaii (Camp Mokule‘ia).
- Amazing life-changing events continue to happen through our 7 partnerships with Spanglish, No Estan Solos, Hispanic Family Weekend, Holman UMC Summer Camp, Urban Kids Camp, Christmas Institute, and Pacific-Islander’s retreats.
- The staff and volunteer leadership teams are working on summer camp 2018 with the theme “Beyond Belief: The Universe of God”. There will be 15 events at four sites, including a week at Camp Mokule‘ia on Oahu, Hawaii. New this year will be Grandcamp (for grandparents and kids) at Wrightwood and Film Camp at Cedar Glen, along with Canyoneer and Adventure camps at Lazy W. We anticipate over 800 campers and 200 volunteers.

And in terms of money:

- $72,787 in reduced rates were provided to 59 United Methodist church groups or conference programs in 2017 as a way to help these events succeed and bring participants.
- In addition, $22,605 in camperships were provided in 2017 out of the conference apportioned budget for camps and retreats and thousands more from site-based scholarship sources. These sources are being depleted and new donations from individuals and churches are needed.
- Over a four-year period, 2014-2017, Cal-Pac Camp and Retreat Ministry site operations generated $10,295,061, had a net operating loss of 1.9% or $205,425 ($162,293 of which occurred in one year, 2016), which includes paying over $250,000 towards central office expenses, and providing over $280,000 in discounts to United Methodist and Cal-Pac Conference groups and receiving $0 from conference apportionments towards site operations.
- Our business office manager and site directors have completed a 5-year study going forward to 2022 for the impact of personnel costs with the rise in benefits costs and in the minimum wage at $1 per hour per year starting in 2019.

As for properties:

- The Camp Arroyo Grande sale was completed in the spring of 2017 in partnership with the Board of Trustees. This site has been used for ministry since 1884 and was one of the oldest United Methodist Camps in the U.S. On March 10, 2018, a decommissioning service was held in the Tabernacle at Camp Arroyo Grande led by D.S. Rev. Jim Powell. Through the sale of Camp Arroyo Grande, operational debt generated from 1998-2016 by camp and retreat site operations was re-paid to the Cal-Pac Conference.
- Our directors met in February 2018 with representatives from Philadelphia Insurance to review risk management procedures as sponsored by the Trustees.
- All sites continue to be accredited by the American Camp Association.
- Camp Cisquito, while being listed for sale by the Trustees, continues to be used and maintained by Live Again Ministries entering its 28th year. L.A.M. greatly helps the ministries at Colby Ranch and Wrightwood through full-day weekly volunteer work crews and contract labor saving the need for camp staff time.
- Cal-Pac Camp and Retreat Ministries maintains seven designated funds with the Foundation, currently at $1.1 million. Distributions were made in 2017 from the Dougherty Fund for Camp Improvements, Virginia Fund for Ethnic Scholarships, Camerer Fund for Cedar Glen (used for the new well) and endowments for Aldersgate, Colby Ranch, Lazy W Ranch and Wrightwood.
- Improvements continue at all of the sites as new efforts are being made for donations connected to specific projects such as cabin refurbishing (Cedar Glen and Lazy W). Potential donors can check the camp and retreat centers’ web sites for opportunities to give to these projects.

Other matters:

- Camp staff are assisting with local churches who are doing summer day camps and after school programs in program development, staff training, camper management, etc. Please contact the office of Rev. David Berkey, Director, if interested.
- In April 2017, we welcomed Kenny Funk as the new director at Camp Wrightwood.
Jennifer Berry became the director at Colby Ranch on May 1, 2017.

Camp staff have worked with the HR office to revise and update personnel policies to be more specific to the camp and retreat center work environment.

Rev. David Berkey, Director, Camping Ministry and Operations
Rev. Riley McRae, Chair, Council on Camp and Retreat Ministries

**Candler School of Theology**

For more than 100 years, **Candler School of Theology at Emory University** has prepared real people to make a real difference in the real world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous Christian leaders dedicated to transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler has been included on a list of “Seminaries that Change the World” for five years running and was recently named a “Bright Spot in Theological Education” by Auburn Seminary.

Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a demonstrated commitment to service. Our location in Atlanta provides a hands-on learning environment rich with opportunity: The General Board of Global Ministries is headquartered here, as are numerous public health, international development, and social service organizations. Simply put, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, or social work. One of our newest degrees is a Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they’re enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 455, reflecting 49 percent women, 35 percent people of color (U.S.), and a median age of 30. Students represent 39 denominations, with half coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2017-2018, we awarded $5.3 million in Candler scholarships, with 97 percent of MDiv students receiving aid and the average scholarship covering 75 percent of tuition. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Half of Candler’s faculty are United Methodist and 58% come from traditions within the larger Methodist family. This year, we welcomed fellow United Methodist Helen Jin Kim to the faculty as Assistant Professor of American Religious History, and we sent best wishes along with our colleague Mary Lou Greenwood Boice as she retired after 25 years of remarkable service to Candler.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries throughout the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see how Candler prepares real people to make a real difference in the real world.

Jan Love, Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics

**Claremont School of Theology**

**CST values its connection to The United Methodist Church**, and we are so thankful for your love, prayers, and gifts. Our dedication to “preparing our graduates to become agents of transformation and healing in churches, local communities, schools, non-profit institutions, and the world at large” has not wavered and is made possible by your continued support.

In 2015, CST developed a **five-year strategic plan** based on three goals: promoting transformative education; engaging local and global communities; and, achieving long-term institutional stability. CST’s groundbreaking approach to theological education is leading the way. Enrollment is up again; students, professors, and graduates are truly creating a difference for the world we live in; and, our advancement numbers are strong. Still our endowment has never been particularly robust, and with an aging campus and the rising cost of higher education, we are running a budget deficit. Many free-standing seminaries are experiencing this problem, too. One way of ensuring a healthy future is to embed in a like-minded university, so last summer...
we began exploring the possibility of embedding within Willamette University in Salem, Oregon to insure our long-term institutional sustainability.

Willamette is one of few United Methodist-related universities in the western U.S., which makes it possible for CST to retain both its affiliation as a United Methodist seminary and its reputation as an excellent theological school with renowned programs. Further, partnering with Willamette provides a number of interesting opportunities to strengthen both institutions – including dual degree programs, joint degree programs with Willamette’s current graduate schools (Atkinson Graduate School of Management and the College of Law), and coursework for Willamette undergraduates. CST has always met challenges with courage – from its founding in 1885 in San Fernando Valley to its affiliation with and later break from University of Southern California, to its 60 years in Claremont – CST’s mission has always survived. Embedding within Willamette allows us the opportunity to thrive in a new way.

Even after announcing a possible move, CST’s alumni and friends have been supportive—evidenced by a 35% increase in revenue/contributions from alumni and friends in the first 6 months of the 2017-18 fiscal year, as compared to the same period of time in the 2016-17 fiscal year. We believe this is an indication of the continued support of our mission and students and see this as a vote of confidence in our efforts to create a stable financial model able to sustain the CST mission for years to come.

Additionally, our Spring enrollment of 424 students is the highest in CST history, demonstrating that the potential move has not deterred students from seeking the transformative education offered by CST. In fact, our M.Div. program has had a 60% jump over the past three years, our D.Min. program has had a 204% increase, and our number of United Methodist students has doubled in the same time period. Our current enrollment is also the most diverse in CST’s history:

- Our youngest student is 22, and our oldest is 82, with an average age of 42
- Our student body is 22% United Methodist, 55% other Christian, 15% non-Christian traditions, 1% non-religious, and 7% unaffiliated/undeclared
- And, nearly 60% of our students identify as people of color (16% black/African American, 15% Asian, 14% international/non-resident, 6% Hispanic, 4% Pacific islander/native Hawaiian, 3% two or more races, along with 7% undeclared and 35% white.)

In a world rife with division, our students, professors, and alumni are agents of healing who model peace with justice. CST is made up of people who are engaging local and global communities on a variety of issues, from environmental justice and immigration reform, to confronting Islamophobia and peace-building. We could not do this critical work without you.

In 2017, we wished farewell to two retirees: Karen Dalton and Helene Slessarev-Jamir. Karen is a United Methodist pastor who served as CST’s Associate Professor of Practice of Ministry, Director of Field Education, and was co-director of the Center for Global Methodism. Her teaching was shaped by her passion for connecting theory and practice, and by her strong interest in leadership and spiritual formation. Helene served as CST’s Mildred M. Hutchinson Professor of Urban Studies and Professor of Ethics, Politics, and Society. As a political scientist by training with an expertise in urban policy and civil rights, Helene’s research was situated at the intersection of politics and religion. She also served as a member of the Board of Directors of Sojourners and on the UMC’s National Committee for Hispanic/Latino Ministry and its National Immigration Task Force. These women contributed to CST’s deep commitment to The United Methodist Church, our ecumenical mission, and our interreligious partnerships. They are missed.

We also said goodbye to Rev. Jeanne Audrey Powers. Jeanne Audrey exercised bold and courageous leadership and made possible CST’s Center for Sexuality, Gender and Religion (CSGR) which fosters intellectual inquiry, open dialogue, and spiritual care within religious communities. Five years ago, CSGR founded the Jeanne Audrey Powers Award, which recognizes graduates who demonstrate outstanding service or leadership in LGBTQIA communities and display a commitment to be an activist for social change on gender and sexuality issues. CST is fortunate to have had a friend and supporter like Jeanne Audrey.

Thank you again for supporting Claremont School of Theology as we continue creating a difference for the world we live in. We invite you to Stay connected by visiting us at cst.edu, on Facebook, and/or on Twitter @CST_News; and, to sign up for our monthly e-newsletter at https://cst.edu/cst-newsletter.

Rev. Dr. Kah-Jin Jeffrey Kuan, President and Professor of Hebrew Bible

**COMMUNICATIONS, CONFERENCE**

With the adoption of the Communications Strategic Plan in 2015, Cal-Pac Communications has been steadily progressing towards becoming a ministry that can effectively lead in providing information, services and training to the local church as well as connecting directly with those outside of the church.

This past ministry year, the Communications Commission met in the Winter of 2017 and the Spring of 2018 in order to review ongoing ministries as well as to set priorities for the future. Some of the accomplishments from this past ministry year includes:

- Conference/Connectional Communications
- The Catalyst E-Newsletter – replacing “The Note”
futurebound: episode six – Featuring Harmony, Toluca Lake
futurebound: episode seven – Featuring Messy Church, Community UMC
LEAD Program - Branding & Marketing
AC2018 – Branding & Marketing
Creative Worship Conference – Videos on the Online Academy
Local Church Services
Centenary UMC Rally Day – Promo Video
Garden Grove UMC (Vietnamese ministry) Christmas - Promo Video
Dinner Church at Church of the Good Shepherd in Arcadia - Promo Video
Hilo UMC - Website
Redlands University UMC - Website

Training & Education
Clergy Convocation 2017 – Digital-first Ministry Innovation
East District “How-To” Workshops 2018 – Keynote Speaker
North District Leadership Training 2018 – Print and Digital Evangelism, and Social Media for Local Churches

As we look to the future, the Communications Commission has decided to now place an even greater emphasis on communications directly with those outside of the church. This commitment is backed with the decision to devote a majority of the Communications budget towards the creation of a new media brand and campaign that speaks directly to the life context of the (particularly younger) "unchurched" people that includes:

- A three-episode Scripted Digital-Video Series
- A multi-episode Podcast
- A digital publication
- A special event in Christmas time of 2019

The past few years have been testing, practicing, and a building up of our capabilities to be able to achieve these plans along this direction and the Commission encourages the Conference to support these efforts through participation opportunities that will soon be made publicly available.

Prepared by the Rev. Lydia Sohn, Chair of the Communications Commission and James J. Kang, Director of Communications.

CONNECTIONAL MINISTRIES, EXECUTIVE DIRECTOR OF

I am grateful to serve in this role and at this time in the life of the California-Pacific Annual Conference and of the United Methodist Church. Despite concerns and questions about the future, there continue to be signs that God is doing something new among us and all around us. Serving in Connectional Ministries provides me with numerous opportunities to witness new life emerging in our church.

The collaborative setting of the Connectional Ministries Team provides my primary vantage point for this outlook. The four directors of Connectional Ministries - David Farley (Justice and Compassion), Nicole Reilley (New Ministries), Joe Hortiales (Hispanic Ministries), and David Berkey (Camping, Outdoor & Retreat Ministries) - all do outstanding work in their areas while simultaneously cooperating and collaborating with each other to maximize the fruitfulness of their efforts. Examples of such collaboration include the No Estan Solos program, the new pilot program for leadership development known as L.E.A.D. – Leadership Experience and Discipleship – for young people ages 16-25, Readiness360 training for local churches, and Campamento Familia (Hispanic family camp).

When considering highlights of Connectional Ministries work over the past year, I would also lift up: the establishment of the Young People’s Council and the new leadership that is emerging among youth and young adults; the many local church efforts underway to establish new and revitalized ministries; the many forums, workshops, and trainings hosted by the Justice & Compassion area to encourage all sorts of local mission engagement; and our disaster relief efforts following the Lilac and Thomas fires and subsequent mudslides; the many lives directly affected by camping, outdoor and retreat ministries; and a new partnership with the General Board of Global Ministries to provide a Border Missionary, Rev. Joel Hortiales, here in Cal-Pac. For more accomplishments, I refer you to the reports of Nicole Reilley, David Farley, Joel Hortiales, and David Berkey.

There are two other highlights that are worth noting. The Leadership & Discipleship Essential Ministry Team provided funding support for eight adult workers with youth to attend the Youth Specialties conference in Memphis, TN. The attendees came from six churches in Cal-Pac and included three candidates for ministry, three full-time youth directors, one part-time youth worker, and a volunteer. Part of the agreement for funding is that participants would, in turn, share what they learned at the conference with other youth workers in Cal-Pac. We are grateful for their leadership and look forward to seeing what fruits are born from this effort.

Finally, in line with the four priorities of our Annual Conference – transforming lives, leadership, congregations, and the world – the Leadership & Discipleship EMT, in cooperation with Connectional Ministries, is pressing for better, more
focused and effective collaboration of the councils, committees, and liaison entities (Youth & Young Adult, Laity, Camping, Outdoor, and Retreat, Higher Ed., Board of Ordained Ministry, etc.) within the EMT on the tasks of transforming leadership and lives (a.k.a., leadership development and discipleship) so that we can truly bring focus and fruitfulness to the work of leadership development.

Rev. Myron D. Wingfield, Executive Director of Connectional Ministries

**CONNECTIONAL TABLE**

This has been a formative year for the Connectional Table. We have moved through a transitional stage as a new structure in this Annual Conference with a clearer sense of identity and purpose. The Connectional Table has grown into its role as the place where the various programmatic streams of the Annual Conference are pulled together. Our work, to put it succinctly, is to act on behalf of the Annual Conference in between sessions. The team has focused its energy on living into the four priorities that were established at the 2017 Annual Conference: Transforming Lives, Transforming Christian Leaders, Transforming Vital Churches, Transforming the World. Aligning the work of the Annual Conference with these priorities has been a major part of the work this past year. Inherent in this alignment task is a re-focusing of the work of Connectional Ministries. Moving ahead, the highest priority is to provide resources and training to build up ministry in local settings. We are fortunate to have had a full year working with our new Executive Director of Connectional Ministries. The Rev. Myron Wingfield has been invaluable in helping provide direction for this important work.

One of the exciting things for our Annual Conference has been a re-activated Youth and Young Adult Council. One of the first tasks was to assign members who would participate in the work of the Connectional Table. I am pleased to say there has not been a meeting without Youth or Young Adult representation.

We are well aware that we are living in a time when many questions are swirling around regarding the future of the United Methodist Church. We, like United Methodists across the country, will be paying close attention to actions taken at the special 2019 General Conference and subsequent 2020 General Conference. One of the significant challenges facing the Annual Conference is finding sufficient resources to fund our commitment to ministry. Part of our commitment is to free up resources for the local church to expand ministry. The Connectional Table in coordination with the Council on Finance and Administration is committed to reducing the Annual Conference Apportionment Budget by 4%, once again, to assist local churches.

As we move into the next year, it is with gratitude for the many dedicated persons who give so much time, energy, and vision to the work of the Connectional Table. It is a wonderful group of followers of Jesus who share their great passion for making a difference in our world.

Rev. John R. Woodall, Chair, Connectional Table

**DISTRICT SUPERINTENDENT: EAST DISTRICT**

We all recognize that mainline churches, including our own beloved United Methodist Church, have a number of local congregations becoming smaller and struggling financially. We could focus on the decline and lose hope for our future. But in the midst of that, there is one deep truth that constantly energizes and gives me hope: God is still calling people into ministry and service. Beyond the important discipleship that happens in local congregations, there are those who are called to go deeper and become Lay Servants, Certified Lay Ministers, Licensed Local Pastors, and those who become Commissioned and Ordained. God is still calling people into ministry! So, God has a future for us!

That future will look different than the past. Our largest and most complex effort in the East District for new and revitalized ministry is Revisioning Methodism in San Bernardino. After many years of work, six churches in the San Bernardino area are currently merging together into one new church with multiple sites. These six churches are Del Rosa UMC, Emmanuel UMC, Fontana Mission, Muscoy UMC, St. Paul’s UMC, and Trinity UMC. The ‘New” Church (still to be named) will begin this summer with three sites: Downtown (formerly St. Paul’s), North (formerly Del Rosa) and West (Fontana). Our plan includes the addition of a new site in the future in one of the growing areas so that we can reach more people for Christ. It has not been an easy road, but the commitment of the people to let go of what has been in order to build God’s new future has been amazing. God’s Spirit has enabled strength for members of these six congregations to let go of what has been to embrace something new - knowing that for some it includes leaving their church “home” of many years for a new location. We are grateful for the pastors, the laity, our Cabinet and conference staff and our coach Paul Nixon. We ask for continuing prayers of the district and conference as we continue this work into a new future to which God has called us.

Our How-To Workshops were offered in multiple locations again this year in English, Mandarin and Cantonese, and Spanish. Workshops offered administrative training, programmatic ministry content, and ministry engagement with the community. A recent evening workshop offered by HUB, our insurance broker, was well-attended and offered valuable information about proactive steps to avoid insurance claims. Our two District Co-Lay Leaders Annie Solomon and Diane Gin will lead an upcoming gathering of local church Lay Leaders later this spring. Many people have also attended District Lay Servant training events as well as many Conference-sponsored events and training opportunities.
Our District Committees have had strong leadership. We offer special thanks to Chairpersons who have faithfully guided their committees: Rev. Matt Seargeant on District Board of Ordained Ministry, Rev. Tom Ziegert on District Union, Bob Denham on District Superintendency, Rev. Eric Schmidt on District Planning and Strategy, Kathy Norris on District Building and Location, and Susan Ross coordinating Lay Servant Ministry. We thank Karen Britten, our Administrative Assistant for her persistently helpful attitude and to so many others in our district who share their time and talent.

As I retire this coming June 30, I am so grateful to the people of the East District. I remember that as I began as a Superintendent I made flashcards so that I could memorize which pastors were serving which churches! I have come to know both pastors and laity and appreciate your commitment to God, to your communities and to your church. I will continue to be in prayer for all of you!

I am delighted with the appointment of the Rev. Melissa MacKinnon to serve as the new East District Superintendent. She brings an amazing skill set and a heart for ministry and all God’s people. I know you will welcome her and come to appreciate her amazing leadership. Be the blessing!

Rev. Jan Wiley, East District Superintendent

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**DISTRICT SUPERINTENDENT: HAWAII DISTRICT**

“Community, an elusive word with many shades of meaning, sometimes points to a group of people with a shared commitment on making an external impact of some sort, from changing one another to changing the world.

But a circle of trust has no such agenda.”

--Parker J. Palmer

A Hidden Wholeness: The Journey Toward an Undivided Life

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HIGHLIGHTS OF THE DISTRICT:

- **Bishop’s Confirmation Retreat:** It was a joy to welcome over 90 youth and 30 plus counselors and chaperons. Bishop Grant Hagiya was the key speaker and two cabinet members joined the retreat besides myself. The theme of the retreat was “Passionate Disciples: Leading Others to Experience God’s Love.”

- **Apportionment Giving:** The District accomplished 100% in apportionment giving in the year 2017. The District is small in size, but they are very faithful for their connectional obligation. I appreciate all the members of every church and their pastors whose efforts made it possible for me to continue my ministries here.

EDUCATIONAL OPPORTUNITIES:

- **Introduction of Coaching:** This workshop was a new approach for many district pastors and laity. The coach training was led by Val Hastings who is the director of Coach for Clergy. Over 60 people participated and learned about how to make a difference in the life of the church, especially in those churches that are below the average of 100 people in worship attendance.

- **Worship Workshop:** The workshop was focused on “How to Prepare Sunday Worship on the Basis of UMC Pattern of Worship.” Rev. Daniel Benedict was the keynote speaker.

- **The Britt Lecture:** Rev. Mark Tidsworth was the speaker for the Britt Lecture in 2018. The lecture’s main topic was “Shifts: Three Big Moves for the 21st Century Church” He helped us to have a new paradigm of leadership for current and changing society.

Dr. Diana Butler Bass will be a Britt Lecture speaker for 2019. She is a nationally known speaker and an author of many books including “Strength for the Journey,” “Christianity for the Rest of Us,” and “Grateful.”

- **How to Workshop:** The District provided educational opportunities to lay and clergy through the workshops which covered the following subjects: Employee/Independent Contractor, Rules on Housing Allowance, Facility Use Agreement, Differences in State Law vs. Federal Law, Congregational Loan Application Process, Building & Location Assessment, Lay Leadership, Acts of Repentance Task Force report and the Role of the Staff Parish Relation Committee. The SPRC classes were trilingual – English, Korean, and Tongan overcoming language barriers for a better understanding. I am grateful to Archana Carey and Sandee Furuta for leadership to the district as Annual Conference staff. I am also grateful to our district pastors who led the SPRC sessions, and Lay leadership - Rev. Tom Choi and Olivia Latu for leading SPRC, Acts of Repentance Task Force members and Winnie Ching for the Lay Leadership. It was my joy to teach Korean SPRC class to Korean SPRC members for their understanding of their role in the committee.

- **Lay Servant Ministries:** Hawaii District has been blessed with many Lay (Speakers) Servants and Certified Lay Ministers under the leadership of Winnie Ching whose efforts made possible this amazing ministry in the Hawaii District.
COMPASSION AND JUSTICE MINISTRIES:

- **Micronesian Ministry**: It was our joy to find a Micronesian Language Ministry Coordinator to Calvary UMM. Lian Delyn Stae is a great addition to the ministry. She has excellent people skills and is relating well with the children and their parents. Calvary Korean United Methodist Mission continues to provide a place of worship, fellowship and meals for Micronesian children who are coming into their church. The District co-sponsored the Christmas Gift Giving program for more than 60 children and their families. We are excited to start a Small Group ministry for the Micronesian adults whose children are attending the Calvary Korean United Mission.

- **Acts of Repentance**: The District continues our endeavor of “Acts of Repentance” in seeking justice and peace for the people in Hawaii, especially for Native Hawaiians. We are ready to present the resolution to Annual Conference.

- **The Walk to Emmaus**: We are grateful for the leadership of Rev. Fran Wiebenga, who was the spiritual leader of the women’s retreat and for Rev. Tim Ellington who was the spiritual leader for the men’s retreat. This retreat provides support and space for pilgrims to walk and become closer with the Lord, as well as creating community with others.

- **Strength for the Journey**: Rev. Fran Wiebenga was the director at the retreat. This retreat brings support and creates space for those who are living with HIV/AIDS.

- **The First LAP**: The District continues to support First LAP (Life After Prison) for its financial and organizational matters.

I am grateful to all the members of the district for their strong commitment and faithful response to God’s call, which will continue to sustain Hawaii District to be a sign of hope for the world.

Rev. Se Hee Han, Hawaii District Superintendent

**DISTRICT SUPERINTENDENT: NORTH DISTRICT**

If Southern California truly has four seasons, then the joke about these seasons being fire, flood, mudslide, and earthquake have become all too real this past year. Due to Santa Ana wind conditions, fires swept from Santa Paula across the Los Padres National Forest and into Santa Barbara, creating the largest wildfire in California history. The Thomas Fire was one of four major fires that destroyed property and eventually caused loss of life for so many people.

The devastating mudslides in Montecito, California, also caused over 130 lives lost. The Rye Canyon Fire and the La Tuna Canyon Fire were also within the bounds of the North District. These fast-moving fires created so much smoke that air quality issues became serious for more than 250,000 people. Smoke-filtering masks cleared off the shelves of hardware stores and paint shops so quickly that more specialized masks had to be shipped into the area.

Entire school districts were closed in Los Angeles, Ventura, and Santa Barbara counties for up to six weeks, due to evacuations and poor air quality. Many of our church preschools were also closed for weeks at a time. These closures, the disruption of worship, and the canceling of discipleship groups/classes have created a real economic challenge for dozens of churches in these areas.

All this withstanding, could not hold our God from creating new life out of the ashes. I witnessed the most amazing mobilization of the church of Jesus Christ throughout the North District and across the California-Pacific conference. The congregations who were being evacuated from their homes were the very same people who were setting up prayer chains, checking on neighbors and friends and mobilizing hospitality centers across Southern California. Our churches focused on being the hope of Christ as the flames licked the edges of their community, homes, and schools.

Many of our pastors’ homes were almost burned in these fires. These leaders were busy evacuating their families, and simultaneously, caring for the people in their parishes. Hotel owners and restaurant managers were opening their doors for firefighters and other first responders, at the same time they were losing business and fighting loss of deliveries of food and supplies.

Since then, our very own disaster response team has worked with early responding agencies like the Salvation Army, the Red Cross, Catholic Charities, Lutheran Social Services, and a host of governmental organizations from cities and counties who have never really worked with each other before. Our own UMCOR has come alongside these other agencies to supply training and experience in handling major disasters all around the world.

The long-term recovery efforts in the Ventura, Santa Barbara, and San Diego areas has begun. We have hired a project director, case management workers, and a construction estimator who have been filling in the gaps between what other agencies are doing to assist the families who have lost so much. This work has primarily been funded by UMCOR, and the work will go on for three to five years. Meanwhile, our Disaster Response Team has set up temporary housing for volunteer crews to work in the mudslide and burn areas. We can all help by: Praying for the long-term recovery ministry we have now embarked on to bring Christian hope to all, including those who were living in the gaps and margins. Give online to Cal-Pac Disaster Response Funds found at [www.CalPacUMC.org](http://www.CalPacUMC.org). Join a volunteer team by contacting the Cal-Pac Disaster Response Team. Vacation at these hotels and restaurants in Ventura, Ojai, and Santa Barbara areas.

Rev. James R. Powell, North District Superintendent
DISTRICT SUPERINTENDENT: SOUTH DISTRICT

Each year as a District Superintendent, I have sought ways to better connect our clergy and lay leadership and to offer resource and support. To this end, we begin each appointive year with the “New Clergy Welcome” lunch held in the home of one of our clergy. My thanks to Rev. Craig Brown and Reverend Griffen who once again sponsored and hosted this event in the greater San Diego area, and to Rev. Mary Scifres for opening her home to the churches of the South Orange County area of South District. This pattern of intentional community gathering continued in the Advent season as clergy and laity also gathered to worship on November 29, 2017, at Vista UMC hosted by Rev. Leigh Ann Shaw.

In this past year, there have been a number of ways in which we sought to train and resource leaders for ministry. We began with the Jurisdictional “Transforming Ministry Conference” in Portland Oregon in August of 2017, where a small group of pastors interested in creative new models of ministry worked together to think outside the box of ways we can engage in ministry models never before envisioned. Training and resourcing continued at the Clergy Convocation in late August sponsored by the Conference Orders of Ministry team. At the District level, we once more held our Leadership Training January 27, 2018, at Escondido UMC with a focus on ways to “engage” our communities in mission and ministry. April 2-5, five of our appointed clergy attended a week long “Coaching for Clergy” event in Los Angeles. The goal is to develop a culture of coaching within our clergy that helps facilitate and empower new clergy in their appointments. April 30-May 2, South District welcomed the Large Church Initiative event “Deep and Wide: The Ancient Mission” to the San Diego First United Methodist Church campus. Leaders from around the nation presented and led gatherings that informed and empowered participants for ministry in today’s church. Finally, South District will host the annually held National Church “School for Congregational Development: Momentum” at the Town and Country Hotel in Mission Valley, August 15-18, 2018. This event will host some 500 clergy and laity for sessions and workshops on ministry models that are gaining “Momentum” around the country and showing promise for growing the church.

As we come to the close of another appointment year, I would end with two topics of celebration. First, in collecting the reports from Tables I, II & III, I am excited to see that 40% of our congregations recorded an average increase in worship attendance (up from 25-30% in 2016). God is doing something in our congregations and new life is being born. Second, I want to celebrate and give thanks for the ministry of those who are entering into retired relationship this year: Rev. James Hill, Rev. Rex Wignall, and Rev. Don Roe. Together they represent more than 125 years of service and untold lives changed forever by the Good News of Jesus Christ. May God bless each one as they move into a much-deserved retirement relationship with the Annual Conference.

Finally, I want to thank Bishop Grant Hagiya for his grace-filled and visionary leadership in the California-Pacific Conference and my sisters and brothers on the Cabinet who are my covenant group and support team in this shared ministry. I am especially grateful for District Superintendent Jan Wiley who enters retirement after four years as the East District Superintendent. Jan and I were in seminary at Claremont School of Theology, and ordained Deacons together in 1981. What a blessing these past four years have been to work together on the Cabinet. In more ways than one, we are family. Thank you, Jan, for your compassion, intelligence, faithfulness, creativity and Christ centered spirit. You have been, and will always be, an instrument of God’s grace and peace.

Rev. John Farley, South District Superintendent and Dean of the Cabinet

DISTRICT SUPERINTENDENT: WEST DISTRICT

“From Here to There,” the theme of our last Annual Conference session, was the emphasis of Charge Conferences this year. Based on what was shared by a vast majority of congregations throughout charge conference season, plus data provided by the annual conference, the West District is making positive movement in our ministries going from “here to there” in numerous, diverse and exciting ways!

On the macro level, we as a district have maintained steady worship attendance numbers and in many churches we have experienced healthy increases. Overall membership remained steady, with some congregations experiencing declines and others enjoying healthy increases. Our giving to apportionments in 2017 dipped a bit below the previous year. However, the West District Union generously paid off all delinquencies owed by West District churches to the annual conference over a number of years, to the tune of $288,000. This gives those congregations a fresh start in the spirit of “jubilee,” and shows our commitment to the United Methodist connectional system.

West District congregations support a wide variety of ministries and programs that reflect the geographical and cultural landscape that we comprise. We support pre-school, day care and “mommy and me programs” for toddlers and children and their parents. We speak to youth and young adults with new and creative worship styles, Christian education and missions. In a demographic atmosphere that is represented by a large constituency of retired persons, ministries among that age group are evident in a growing number of our congregations.

A distinctive hallmark of United Methodist theology and ministry is the “social holiness” that John Wesley espoused. This theology is embraced across the West District as many congregations are reaching out in ministry to the displaced and dispossessed men, women and children who live among and around them. Many congregations actively sponsor or are involved in feeding programs for the hungry. One of our congregations is engaged in ministry to former parolees who are
trying to re-enter society and rebuild their lives. Another congregation offered its parking lot to host the “Safe Parking” program that is supported by the City of Los Angeles. I was excited to hear this specific ministry being broadcast on a local NPR affiliate one evening as I was driving in my car!

An ancient Chinese proverb says, “may you live in exciting times.” These are certainly exciting times on the West District given our many diversities and complexities. At the same time, I am also reminded of a popular song title from the recent past, “All About That Bass.” While we strive to be contemporary, creative and relevant in ministry that speaks to our day and age, let’s not forget our “base”: The life and ministry of Jesus Christ, with empowerment by the Holy Spirit that guides us in all that we say and do as United Methodist Christians. I am blessed and grateful for the opportunity to be the West District Superintendent and thank God for allowing me to be engaged in such an exciting ministry!

Rev. Mark M. Nakagawa, West District Superintendent

**EQUITABLE COMPENSATION, COMMISSION ON**

This commission operates under two primary Disciplinary mandates: 1) pastors are entitled to equitable compensation; 2) each local church has primary responsibility for paying their pastor.

To establish equity in compensation, standards are recommended by the commission and approved by the Annual Conference. **We are not proposing any changes in policy this year.**

We are mandated to report the median housing allowance each year for our Annual Conference so pastors and churches have a reference point to evaluate their own housing allowance amounts. The **2018 Median Housing Allowance increased from $24,200 to $25,100.**

The commission also recommends to the Annual Conference salary tables for use in calculation of clergy minimum salaries for the following year. The method for creating these tables must be approved by the Annual Conference and then continues year after year until the Annual Conference votes to change the method. Changes to the method were most recently made and approved in 2015.

The current method of creating minimum salary tables: The Median Conference Salary (MCS) for 2018 is $56,000, an increase of $2,847 or 5% over 2017 ($53,153). The figures on these tables are based on the "adjusted MCS" which equals 99% of MCS for 2018 or $55,440 (an increase of $2,819 over 2017). The “adjusted MCS” is placed on year 25 of the salary table for FM (full members). The salaries at all other years of experience and types of relationship to the Conference are calculated in relation to that figure. The increase of 5% this year is less dramatic when we remember that the increases in 2016 and 2017 were 0.8% and 0.4% respectively. In other words, a little over 6% in three years.

CEC administers the Equitable Compensation (EC) fund, which provides salary support grants to churches facing a temporary, circumstantial financial shortfall that prevents the church from being able to pay its pastor. According to the Conference’s “Five-Year Rule,” the maximum grant that can be awarded to a church reduces over time to zero after 5 years. This reinforces the Conference mandate that such grants should be temporary.

In addition, CEC administers the Vital Presence (VP) fund, which provides salary support for churches that are designated Vital Presence because they effectively serve a region or segment of the population that would otherwise not be served. Because of their particular geographic region or target population, they may not be able to be self-sustaining and therefore are exempt from the five-year rule.

The budgeted funds available for EC and VP grants decreased by approximately $50,000 from 2017 to 2018. Our budget of $333,000 for 2018 is significantly below historical levels. For example, total grants distributed in 2010 equaled $669,028. In 2010, we were supporting 45 churches. Only 14 churches received grant support this year. This reduction in grants was possible because of a great deal of hard work by the Cabinet, the various District Planning and Strategy Committees, the CEC, and many local churches, all seeking to minimize the burden on apportioned funds and to maximize the number of self-sustaining churches in the Conference.

So far, $277,073.82 in grants has been approved for distribution in 2018. This is already $7,142.82 more than the total for 2017. We have only $55,926 remaining for emergencies and mid-year additions or increases in grants. Total grants to churches designated Vital Presence equals $124,092 or 45% of total grants.

See below for a list of current grant amounts by district and church. Riverside: Arlington and Westminster: Good Shepherd received six-month grants and the others are for 12 months.

**East:** Riverside: Arlington $16,181.25 (EC); Joshua Tree $15,786.33 (VP); La Verne $26,000 (EC)  
**Total = $57,967.58**

**Hawaii:** Saipan Immanuel $18,154.50 (VP); Waianae $12,000 (VP)  
**Total = $30,154.50**

**North:** Christ-Santa Maria $10,840 (EC); Crescenta Valley $27,626.50 (EC); Ojai $15,000 (EC); Pearblossom $33,151.50 (VP)  
**Total = $86,618**

**South:** Brawley $20,000 (VP); Westminster: Good Shepherd $17,562 (EC)  
**Total = $37,562**
The Commission on Equitable Compensation recommends for approval the minimum salary tables found below. (This information is repeated in REC 18-7 in the Recommendation Section below.)

**2019 Minimum Salary Schedule FM**
(Full Members-Elders & Deacons)
Using MCS rules from the 2015 Annual Conference

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>76%</td>
<td>42,134</td>
<td>11</td>
<td>86%</td>
<td>47,678</td>
<td>21</td>
<td>96%</td>
<td>53,222</td>
</tr>
<tr>
<td>2</td>
<td>77%</td>
<td>42,689</td>
<td>12</td>
<td>87%</td>
<td>48,233</td>
<td>22</td>
<td>97%</td>
<td>53,777</td>
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<tr>
<td>3</td>
<td>78%</td>
<td>43,243</td>
<td>13</td>
<td>88%</td>
<td>48,787</td>
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<td>98%</td>
<td>54,331</td>
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<td>95%</td>
<td>52,668</td>
<td>30</td>
<td>105%</td>
<td>58,212</td>
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</tbody>
</table>

**2019 Minimum Salary Schedule PLA**
(Probationary Members, Local Pastors, Associates)
Using MCS rules from the 2015 Annual Conference.

<table>
<thead>
<tr>
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<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
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<td>3</td>
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<td>78%</td>
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<td>88%</td>
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Additional information about minimum standards for clergy salary and benefits is available on the Conference website under Charge Conference forms. (Appendix B – Minimum Compensation Standards)

Many thanks to the members of CEC for their service, and to Jan Hanson and Wanda Bethea for their support as conference staff.

Rev. Cindy Arntson and Steve Hable, co-chairs
ESSENTIAL MINISTRY TEAM, JUSTICE AND COMPASSION

Chairperson: Pastor Vilma Cruz Baez
Vice-chair (Church & Society Section): J. Luis (Jolo) Buktaw
Vice-chair (Global Ministries Section): Rev. Sunyoung Park

As the people of the California-Pacific Annual Conference seek to “be church” in our particular localities, living out our calling to work for and witness to the justice, peace and loving wholeness that God intends for the world, the Justice & Compassion EMT’s purpose is to empower, connect and resource laity, clergy, congregations, and communities as they meaningfully engage in ministries of justice and compassion both locally and globally. In this way we contribute to our common task of inspiring the world as passionate followers of Jesus Christ, so all may experience God’s life-giving love. The JCEMT also serves to connect the congregations and ministries of our conference to the work and resources of the General Board of Global Ministries and the General Board of Church & Society.

The full JCEMT has met twice since Annual Conference 2017. On October 27-28, 2017, we meet for a 2 Planning Retreat focused on strategies for living out our conference vision in all the areas of justice & compassion ministry addressed by our task forces. Our meeting on March 3, 2018, included continued work on our three JCEMT strategic initiatives: 1) Organizing to Engage in Ministries with the Poor; 2) Strengthening Missional Partnerships between Cal-Pac and the Global Church; 3) Developing a New Generation of Young Adult Leaders in Ministries of Justice and Compassion. It also included work on clarifying and strengthening the connecting role of our District Reps, focus on funding and development strategies, and establishing a communications team.

JCEMT TASK FORCES

Abolition (Human Trafficking) Task Force:
Mission: Help educate churches about the issue of human trafficking and find ways to advocate against modern-day slavery.
- Developed an email list of persons who visited the booth at Annual Conference notified them of upcoming events related to human trafficking.
- Advocating on behalf of a Filipino woman who was the victim of labor trafficking. In addition to helping her find housing after her rescue, serving as her translator at meetings with her lawyer.
- Numerous workshops and programs at local churches and district gatherings.
- Represent Cal-Pac on many Human trafficking coalitions in the area.
- Members of the Task Force act as resources to the local churches. Recently, we supplied Prayer Cards to Glendale First UMC, Van Nuys UMC, Palmdale UMC, and Vista UMC in San Diego. We have also sent Stop Trafficking posters to various local churches and individuals.
- Our two task force members, Carol Hawkins and Rev. Erin Steinberg continue to represent us at the Los Angeles Regional Human Trafficking Task Force meetings. Leah continues to be involved with FIAT (Faith Initiative to Abolish Trafficking) serving on the leadership team.

Leah Switzer at leahs2037@earthlink.net or Pastor Angela Galanis at angelagalanis@aol.com

Child Poverty Task Force:
If you are passionate about addressing the sinful reality that an unconscionable number of children in our neighborhoods continue to suffer from poverty contact Chairperson Susan Stouffer at -sstouffer.peacecenterdirector@gmail.com to join in doing something about it.

Disability Ministries:
Chairperson Sharon McCart and members of this task force continue to speak, teach and lead workshops and trainings at churches throughout our conference on accessibility, being truly welcoming and inclusive and on understanding and advocating for the civil rights of persons with disabilities. Disabilities Ministries Task Force continue to be available for an accessibility audit at local churches. Be sure to keep informed through their Facebook page, “Cal-Pac Resources for Ministry with People with Disabilities,” and participate in conversation together on the Facebook group of the same name.

Activities this year included: Site visits/consultations to Wayside UMC (Lomita), Arlington UMC (Riverside), and Glendale First UMC (re: parent support group); Workshops at Foothills La Mesa (UMW) and Western Jurisdiction (Disaster Response Academy); Information table at Abilities Expo; Resourcing a team planning to revitalize Calexico UMC by providing needed services to the disability community there; a workshop on starting a Deaf Ministry at La Plaza UMC in June; Training for Sunday School teachers, youth workers, and other volunteers at San Carlos UMC, San Diego October 28; Workshops at District Training Events for the East by Sharon (Jan. 20), the North by Erin McPhee and Heather Kinkennon (Jan. 27), and the West by Sharon (Feb. 3). The Task Force continues to offer conference-level grants to churches to improve accessibility and welcome. These grants will be offered again this year. For more information and to apply for these grants please watch the JCEMT page on the conference website calpacumc.org for an announcement soon.

Chairperson, Sharon McCart, smccart@aol.com
**Disaster Response/Volunteers in Mission:**
This task force continues to enable congregations and mission teams to provide a caring Christian presence in times of need and in response to disaster. The Disaster Response Task Force meets approximately once a month to strategize and plan for equipment and volunteer teams for disaster works far and near.

The task force has been very active in response to the Thomas and Lilac fires and the Montecito mudslides. Working with Conference staff, we have written and obtained initial disaster grants from UMCOR. These grants are enabling us to hire a case management development team. The primary focus of our long-term recovery work is to reach out to the underserved renters, those with reverse mortgages, domestic workers, immigrants, farmworkers and the elderly and to work in partnership with VOADS and other community organizations. The task force has also organized training for basic Early Response in various church locations and now has five UMCOR-certified trainers, including Travis Lindsay who is certified as a trainer of trainers and as an UMCOR consultant. Cal-Nev Conference requested disaster training due to their wildfires being so destructive and widespread, but they had no trainers. Ken Ellis conducted a very large class in San Mateo. More trainings, including a train the trainer class to be taught by Travis is scheduled for Pacific Northwest. Travis, as part of an initial UMCOR fact finding team, travelled to and reported on the issues of Puerto Rico and the cooperation UMCOR has developed with the Methodist Bishop of Puerto Rico. Trained ERT with local Methodists and any teams will need to be aware of significant health and safety issues. Prospective teams will need to follow procedures administratively, through the Task Force, or they will not be sanctioned by the Methodist church in Puerto Rico. At Conference Coordinator Training in Louisiana, UMCOR has made a big push to encourage conferences and disaster teams to "Brand" as UMCOR.

Cal-Pac teams along with Desert Southwest and other Western Jurisdiction conferences have been very active helping survivors of Hurricane Harvey. In all, seven teams have spent at least a week working in Texas. Training is ongoing. The Disaster Response website lists upcoming classes and teams open to new members.

**Doug & Judy Lewis, UMVIM Coordinators/Disaster Response Coordinators.** DFJKLewis@aol.com

**Eco-Justice Collective:**
The Cal-Pac Eco-Justice Collective seeks to be a hub for making connections, sharing stories, and promoting praxis around issues of ecological sustainability and justice. The “Love in Motion” Eco Justice Youth Retreat (April 20-22) is growing in numbers and representation. The Chair of this Task Force, Ben Camp, will be leader the workshop on Watershed Discipleship during our annual conference session.

For more info contact Chairperson, Ben Camp, ben.bhume@gmail.com

**Economic Justice Task Force:**
The Mission of the Cal-Pac Economic Justice Task Force is to educate, engage, and keep accountable people of faith, governments, and our society as a whole on economic justice issues and advocate for Workers Rights and Human Rights. Like Jesus Christ we strive to be Peacemakers who serve the “least” in our society and stand alongside Workers and Families as they build power in their own communities.

This year our task force hosted a Youth Retreat, which was designed to train and equip underprivileged youth with the skills to engage with the community and conduct community research, advocate for economic justice, and participate in campaigns supporting policies that benefit workers, low-income families, and youth in the margins of society. The youth learned and discussed our calling as people of faith to support the poor and challenge the rich, transform the systemic causes of inequality, and protect the right of God’s children to God’s promise of a life of abundance.

Now is a crucial time for workers experiencing injustice and economic inequality especially under the new administration. The Fight for 15 movement, expansion of overtime pay, paid sick leave and the Affordable Care Act are all under attack and workers and their families are the most vulnerable and marginalized population. We add our voices to denounce these policies that put the livelihood, well-being, and lives of these workers at risk.

Janelle Viray, Chairperson, janellerviray@gmail.com

**HIV/AIDS Task Force:**
The task force continues to be creative in offering support and care for those living with HIV/AIDS. Issues like immigration, poverty, health care, domestic violence, caring for elderly parents, recovery from addiction and disability concerns are a part of this work. The HIV/AIDS task force exists to support those living with HIV/AIDS through providing Strength for the Journey retreats and programs. We also look for new opportunities to support the World AIDS ministries of the general church. We also support the local church in efforts to serve those living with HIV/AIDS.

This past year we had a very successful retreat season, offering retreats in San Diego, Los Angeles, Hawaii, and one that covers, Long Beach, Northern Orange County and Riverside areas. We have partnered with other agencies and groups to help fund, staff and provide scholarships for each camp.

Last Annual Conference we were honored to be asked by the Bishop to provide morning devotion for the whole Annual Conference who were gathered in Redlands. We had a very warm and positive reaction to the service and an offering was collected to support our ministry.

Each area is already planning for the coming year. Both LA and Orange County/Long Beach have been offering other opportunities to gather during the year to provide support to those who are living with HIV/AIDS. These gatherings are not
just open to campers but also to their partners and friends. This has been a wonderful opportunity to keep the spirit of the retreats alive all year round.
Chair: Rev. Steve Poteete-Marshall, planetarypilgrim@gmail.com.

Hunger Task Force:
This year the task force distributed a total of $12,190 in Hunger Grant awards to 46 churches within our conference. The churches and their partners helped our neighbors live healthier lives. In addition to food, services also included prayer, fellowship, counseling, health care, education and help with job searches. We emphasize sustainability as one of our funding criteria. We give greater weight to churches who offer counseling, referrals and forms of assistance to help people get back on their feet. Some churches provide job training, access to government programs, counseling, referral to employment, health and nutrition education agencies. A few have a community gardens.
In these current times, when many programs for assistance to the poor seem to be under threat, we feel called to join in a spirit of collaboration with other task forces such as Economic Justice and Child Poverty in looking for innovative and creative ways to empower, connect and resource United Methodist congregations to engage in ministries with the poor.
Chair: Rev. Eric Schmidt, umcpastorschmidt@gmail.com,

Immigration Task Force:
Cal-Pac You Are Not Alone/ No Estan Solos Program, through our four Welcome Centers, has provided direct wrap-around services and assistance for over 300 Central American Refugee Children and their families. And a leadership team for our No Estan Solos Retreat has been formed and begun planning and recruiting. The retreat is scheduled for June 21-24 at Camp Colby.
Monthly Immigration Legal Clinics have been held at churches in our conference and two Sanctuary trainings (one in California and one in Hawaii)
We currently have two Justice for our Neighbors Centers (JFON) in our conference: One at El Centro UMC and one at Honolulu First UMC.
We continue to play a leading role in interfaith and community coalitions for immigrant rights and advocacy for migrants and refugees. And we are an active participant in the National UMC Rapid Response Network.
We hosted and coordinated the Western Jurisdiction Immigration Task Force Training and Team Building Event here in L.A. in April.
Chairperson, Rev. Fred Morris, fced@aol.com

(Justice Not Jails) Restorative Justice Task Force:
Mission Statement: The Justice Not Jails Taskforce seeks to equip local churches of the Cal-Pac Conference in ministry with the incarcerated and their families through networking, educating, advocating, and resourcing.
We are in the process reorganizing for more effective ministry beyond the work I had focused on in the West District. I am grateful to have Patricia King on our team as Co-Chair. She is in the process of creating a database so we can more easily contact others that are engaged in this work across the conference. The intent of the reorganization is to encourage innovation and to serve as better partners in strengthening this vital ministry throughout the conference.
As we move forward our plan is to call together those most interested in this work to join us in creating a comprehensive plan that will be developed at a taskforce retreat in the near future. We invite you to be in touch with us Patricia King or me to help guide the process. We look forward to your input.
Rev, Gary Williams, Chairperson, frministry@aol.com

Life Choices Task Force:
The mission of the JCEMT Life Choices Task Force is to establish, operate and promote a resource sharing and information services network dealing with a full range of religious, moral and theological issues relating to the beginning and end of life, human sexuality, and related health care delivery systems. Task Force continues to work through the Western Methodist Justice Movement to spread awareness as to the seriousness of these issues throughout the United Methodist Annual Conferences in the Western Jurisdiction. The Task Force is also continuing to work on developing specific programing dealing with beginning and end of life concerns. Churches or UMW units interested in participating in this ongoing effort should contact the Task Force Chairperson Mary Larson at mlarson.telfords@gmail.com

Peace with Justice Task Force:
Each year this task force distributes Peace with Justice Grants to local churches and ministries. These grants are drawn from the funds collected in our Peace with Justice Sunday offerings.
The task force is working closely with the Restorative Justice Task Force and others to develop programs to enable congregations to address gun violence, issues of war and peace, and the violence of racism. This year the task force has placed particular emphasis on addressing gun violence and has been present in many of the actions in solidarity with the victims of gun violence including the “March for Our lives.” Also, Peace with Justice, in partnership with the Restorative Justice Task force was central to the organizing of a gun violence workshop and forum at St. Mark UMC L.A. in March.
For more info contact Chairperson, Rev. Sandie Richards, sandiericharrds@gmail.com
Philippines Task Force:
This has been a very active year for this task force as we continue our ministry of solidarity and advocacy for human rights in the Philippines and among the Filipino diaspora here in the United States and around the world. Our work has included the following:
July 24, 2017: Peoples State of the Nation Rally Los Angeles
July 5: International Solidarity Mission to the Philippines, from Manila to Mindanao
August 26: USA wide Livestream Peace Talks updates with NDFP Panel Member
September 17: Sharing with youth of University UMC of Irvine
September 17: Listen, Witness, Learn, and Serve Report back from the ground in the Philippines
October 15: Report back at First UMC of Riverside
October 17: Report back with Walteria UMW
October 29: Report back with Church in Ocean Park UMC
October 29: Combatting Xenephobia First Fil-Am of San Gabriel Valley
November interest session for 2018 Mission
November 7: Report back with Methodists on Campus-Irvine
December 9: ICHRFP USA Launch in Portland
January 27: Human Rights Forum & ICHRFP USA report back
February 27: Mission Interest session @ UCI
February 28: The Ecumenical Response to the Killings in the Philippines
Lenten Study: The Journey to a just and lasting peace in the Philippines

Our 2018 International Solidarity Mission in partnership with Peace with Justice Task Force is scheduled for July 23-August 8. This will be followed by a Hawaii leg of the mission trip August 9-12.

Here in the United States, we are also actively working with our Migrant worker partners of Migrante Southern California and the Filipino Migrant Center to continue to advocate and push for the protection of all immigrants here in the United States and meeting the immediate needs of immigrants through partnerships with the Immigration Task force and others. For us addressing Human Rights and Peace and justice for the Philippines is just not doing so in the Philippines but also addressing the Human rights of the Filipino Migrant workers.

Joy Prim, Chairperson, pfeifferswimmer09@gmail.com
Rev. David K. Farley, Director of Justice and Compassion Ministries, dfarley@calpacumc.org

ESSENTIAL MINISTRY TEAM – LEADERSHIP AND DISCIPLESHIP
No Report Submitted

ESSENTIAL MINISTRY TEAM, NEW MINISTRIES

Who We Are: In Isaiah 43 we read, “Behold, I am about to do a new thing. Do you not perceive it?” This is the work of New Ministries Essential Ministries Team (NMEMT) – to be about leading our Conference toward the new. As part of Connectional Ministries, we resource our local churches to do new things so that new disciples are made for the world’s transformation.

The NMEMT works in partnership with the Bishop, Cabinet and Districts to begin both new ministries and to bring new vitality to existing churches. We do this by equipping laity and clergy who do the work of reaching our diverse and expansive mission field as well as by funding projects and providing coaching and accountability. We meet twice a year as a full team and more often as a smaller team with additional meetings as needed throughout the year.

How We Are Organized: In addition to our leadership –Jim White (Chair), Sherry Klahs, (Vice-Chair), Nicole Reilley (outgoing Director of New Ministries), the NMEMT team is 29 persons including representatives from the Leadership EMT & Religion and Race. The NMEMT is diverse in age, ethnic heritage and ministry experience. Lay and clergy are included on the team. Together the NMEMT works in the areas of leadership, grants, vitalization, multiplication and training.

2013-2024 New Faith Community Goals: Our goal for starting new churches has been set by the Western Jurisdictional plan – we have embraced the goal of 62 new faith communities by 2024.

We currently stand at having completed 48% of our goal. (Note: To reach our goal of 62 new faith communities by 2024 we would need to plant 32 new faith communities, or between 6-7 each year.)

The following strategies, affirmed in 2014, are our focus for church planting in Cal-Pac.

1. Invite churches-within-churches to launch on their own as new congregations in the fullest sense.
3. Micro-church networks – clusters of small fellowships (often less than 20 people each – other times with up to 50 people each).
4. Inviting healthy churches to plant new ministries.

**Training Events 2017:**

- Readiness360+ - (Fifteen Month Vitalization Training) – 5 churches (South District) and 11 churches (East District), 14 churches (North District), 19 churches (West District).
- Trailhead (Orientation to Launching New Faith Communities), hosted in Greater Northwest Episcopal Area Conference with over 70 people in attendance.
- Launchpad (Training for Starting New Faith Communities), 2018 at Seal Beach First 62 people.
- Messy Church (Multi-generational worship gathering) – four trainings in the Western Jurisdiction (3 in Cal-Pac, 1 Mountain Sky).
- Midsize Church Academy (for churches over 100 in worship) – NEW 2016 – 50 people attended our October event (Topic: Church Growth for the Mid-Size Church with Rev. Jim Powell).
- Discipleship Huddles – 3 online huddles with 22 participants.
- Creative Worship Conference: Over 120 gathered at Rolling Hills Estates, UMC to learn and grow in expanding creative worship in our local churches. Thanks Jason Moore!
- Exponential – 20 Cal-Pac new church planters spent 3-day at Mariners Irvine growing as planters.

**Funding:** The core work of NMEMT focuses on the granting of funds for new starts and revitalizations. These projects are vetted at the District level, as well as by the Bishop and Cabinet, before they come to New Ministries in our Fall Meeting. New Ministries members read, evaluate for indicators of potential success, and vote on each application.

For 2017-18 years, a total of 11 projects were approved, amended at spring meeting to nine:

- Inglesia Christiana Amigos, Methodista Unida (Victorville, Hesperia) (Yr 4) - East - $40,500
- Hollywood First North Campus Multi-Site (Yr 5) – West - $50,000
- Lancaster Chinese (Yr 2) North $22,000
- Paso Robles New Start (Yr 4) North - $50,000
- Rancho Bernardo Hope Korean (Yr 2) – South $50,000
- Costa Mesa New Start (Yr 2) – South $70,000
- Aldersgate New Start (Yr 1) - South $20,000
- Water’s Edge (Yr 1) – South $35,000
- San Bernardino New Start (Yr 1) – East $36,000
- Garden Grove Vietnamese (Yr 1) – South $25,000
- Vitalization Funds: Altadena UMC (Yr 1) – North $55,000

Funding begins on July 1 for the 2017-18 cycle of funding, unless otherwise noted.

Churches receiving micro-grants (under $5000, one time only): 2017 & 2018 (Jan-April 15, 2018): Transforming Ministries Pop-Up Worship (South): $1,000, Yoga Church Grace LB (West): $5,000, Santa Ana YP Worship Project (South) $5,000, Costa Mesa Summer Intern (South) $2,500, Bell Memorial Saturday Program (East) $5,000.

In addition to granting funds in our Fall Meeting, each currently funded project presents their progress at our Spring Meeting. Those receiving grants also submit monthly reports (distributed to the Cabinet) as well as receive ongoing training and support.

**Initiatives**, contact NewMinistries@calpacumc.org

**NM Micro Grants:** Are you looking for some seed money to start something NEW? Is there a community event you’d like to host to reach NEW people? Is your congregation in need of some coaching in order to help you begin a NEW ministry? NM EMT has set aside funds to help. Micro grants are available Fall and Spring.

**Readiness360+:** This 15-month process helps churches become more vital by focusing on these drivers of vitality: spiritual intensity, missional alignment, dynamic relationships & cultural openness through workshops, coaching and 90-day goal setting.

**MissionInsite:** Learn the demographics of your community with MissionInsite. Access this resource at www.calpacumc.org/newministries
**Messy Church Training:** (sing as you read) “Messy Church, Messy Church, oh I love Messy Church, Messy Church, Messy Church, Messy, Messy, Messy Church” – Olivia English, age 3.5

This is training for teams at local churches that want to begin a multi-generational, once a month worship service to reach families and those not connecting with Sunday morning. Upcoming training is offered in October. Register at [www.calpacumc.org/messychurch](http://www.calpacumc.org/messychurch)

**Thank you:** As I finish my time as Director of New Ministries, I am grateful for the partnership with Bishops and Cabinets that, over the last five years, enabled us to develop 30 new faith communities & partner in vitalization of 48 existing churches. I am in awe of God’s power that was made real in Messy Churches, Huddles and Small Church and Mid-size Church trainings. I loved my many coaching calls with pastors, my workshops for churches that wanted to start new things, and the connections with the larger Western Jurisdiction. Thank you all for your support and encouragement. – Nicole Reilley, outgoing Director of New Ministries.

For additional information on New Ministries events contact us at [NewMinistries@calpacumc.org](mailto:NewMinistries@calpacumc.org)

**FINANCE AND ADMINISTRATION, COUNCIL ON**

The Conference Council on Finance and Administration (CFA) is responsible to develop and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the Cal-Pac Conference.

In 2017 and to-date, monthly financial and management reports are distributed to leadership for accuracy. Our continued thanks are expressed to the many individuals in their respective departments for reviewing the monthly preliminary income and expense reports and making appropriate modifications for correctness. It is with genuine appreciation that spending has been monitored by Conference Staff and Volunteer Leadership and for the sixth year in a row total spending did not exceed the revenue of the Annual Conference Apportionment Budget. Once again, the Council of Finance and Administration recognizes the effort to provide essential services within the budget. This is a phenomenal accomplishment.

Apportionment giving for 2017 has been a cause for celebration! Your total 2017 apportionment giving was 81.82% of our conference’s apportionment budget of $12.9 million. There were 201 churches that gave 100% or more of their apportionment. Thanks be to God for all of the faithful giving in all churches.

The 2019 apportionment budget has had substantial discussion since the late fall of 2017. The Council on Finance and Administration reviewed the income and expenses of the conference and recommended a 2019 budget amount. Several meetings occurred with EMT staff, EMT Leaders and the Treasurers’ Office. The Council on Finance and Administration met with key Leadership groups and the Steering Committee of Connectional Table and its Chair Rev. John Woodall at our Resource Summit on March 24th to reach a balanced budget with the funds that are provided through our Apportionment Asking. As you will recall, when the Conference Treasurer and I presented the 2018 Budget at Annual Conference last June – we presented a $500,000 reduction in the Apportioned Budget. During this year’s conversations, there was a continued commitment to reduce the apportionment budget for 2019. In the Treasurer’s report you will see the 2019 proposed (reduced) budget contains an additional $498,000 reduction from the preceding year. This is the second year where CFA has collaborated under the direction of Bishop Hagiya to reduce the apportionment budget and allow churches an opportunity to use the available funds for local church ministry and also improve giving to the Conference. We thank Connectional Ministry staff for their support and cooperation.

Sincere thanks and appreciation to all members of the Council on Finance and Administration for their dedicated service to the important work of our Annual Conference. CFA is continually striving to insure the fiscal vitality of the Cal-Pac Conference. Special thanks to Archana Carrey, Treasurer; Greenilo Guevarra, Controller; and Joyce Zirkle for continued behind the scenes leadership; and the other members of the Treasurer’s Office who strive and achieve excellence in responding to your requests for accurate and timely information.

**Dan Griffin, President, Council on Finance and Administration**

**FOUNDATION, CAL-PAC UNITED METHODIST**

The California-Pacific United Methodist Foundation continued to grow and serve the Annual Conference in 2017. Our primary tasks are: managing funds entrusted to us in a competent and socially responsible manner; providing planned giving opportunities and stewardship education; and developing endowment funds to support ministry.

**Funds Management** – The Foundation provides investment management services for the endowment and long-term benefit of our local churches, districts, annual conference and other United Methodist related organizations. Our investment portfolio was valued at $55.8 million at year end, a 17.75% increase for 2017. Our Investment Committee continues to meet quarterly to review our performance and assess the risks of the markets. Currently, the Foundation employs six investment managers to provide appropriate diversification within the portfolio, with a current asset allocation of 65% equities/30% fixed income and 5% other. We continue to follow a balanced portfolio strategy that emphasizes diversification in order to provide growth and protection for our clients. The Foundation also continues to follow the Socially Responsible Investment guidelines adopted
by the United Methodist Church at General Conference. Our Investment Committee meetings are open, and we encourage interested parties to call our office for information on dates, location and times.

**Planned Giving & Stewardship** - The Foundation provides stewardship resources to local congregations in many ways. Our staff offers consultative support to endowment committees and local church foundations by sharing best practices in endowment ministry. We offer estate planning workshops and planned giving services. Presentations were made to congregations, Annual Conference Agencies, and United Methodist-related non-profits in 2017. The Foundation is trustee for charitable remainder trusts and is licensed by the State of California Department of Insurance to offer charitable gift annuities. Our planned giving program provides administration and management of over $3 million in gifts that provide a lifetime income stream for the donor and a residual gift to the donor’s church, the Methodist Hospital of Arcadia, Claremont School of Theology and various community agencies. The Foundation also helps local congregations with current gifts, especially with gifts of stock. The Foundation will receive a gift of stock on behalf of a local congregation, liquidate the stock and send all of the proceeds directly to the church. The Foundation staff prepares the required tax forms regarding the gift, providing the donor or donors with documentation for their individual tax returns.

**Ministry Support** – The Foundation distributed over $2.4 million in 2017, including $236,000 from Foundation funds to support ministries throughout the Annual Conference. Distributions from Foundation funds benefitted retired clergy and surviving spouses, clergy with emergency medical expenses, urban ministries, camps, scholarships at seminaries and colleges, social service charities, the General Board of Global Ministries, and United Methodist Women.

The staff of the Foundation is happy to serve all of our local congregations and Methodist-related nonprofits through the Annual Conference. Please contact the Dan Griffin - President/CEO (Interim), Nia Bailey - Administrator, or Daniel Nign - Financial Manager for any assistance you may need.

Peter Davis        Dan Griffin
Chairperson, Board of Directors     President & CEO (Interim)

**Higher Education and Ministry, General Board Of**

GBHEM launched a new mission and vision in August 2017. The updated mission and vision simplifies GBHEM’s role as the primary leadership development agency for The United Methodist Church.

**Mission:** Build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ’s calling in their lives, by creating connections and providing resources to aid in recruitment, education, professional development and spiritual formation.

**Vision:** Generations of thriving, diverse and compassionate Christian leaders for The United Methodist Church and the world.

**Our Work Throughout 2017 and 2018**

The Office of Discernment and Enlistment at GBHEM hosted Exploration, a biennial event for young adults ages 18-26 to hear, discern, and respond to God’s call to ordained ministry as a United Methodist deacon or elder. More than 350 attended the event in Portland, Oregon in November 2017.

The **Young Clergy Initiative (YCI)** funded 34 innovative projects across the church in 2017 to attract young people to ordained ministry. Since its inception, more than 100 projects have been funded through YCI.

GBHEM works with the **Commission on Central Conference Theological Education (CCTE)** to distribute grants for the theological education of pastoral leaders in the Central Conferences. In 2017, the CCTE awarded 67 grants totaling more than $1 million to the seven Central Conferences of The United Methodist Church.

The **Publishing Ministry**, established to engage, nurture, and advocate for the intellectual life of The United Methodist Church, released 13 books in 2017, reaching more than 10,000 people.

In 2017, GBHEM’s Office of **Loans and Scholarships** awarded 2,000+ students with $4.1 million in scholarships and 350 students with $1.4 million in low-interest loans. More than $1.6 million was awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship, which helps United Methodist clergy avoid excessive educational loan debt, minimize financial stress and build financial acumen.

To aid pastors in their ministry journey, GBHEM’s **Candidacy Office** introduced EM360. A formation guide to help pastors and congregations meet mission and ministry goals, EM360 is a tool to help clergy leaders identify and gauge pastoral effectiveness. In 2017, 1,438 candidates enrolled in UMCARES to seek certified candidacy for licensed or ordained ministry. A total of 589 candidates were certified.

The **Black College Fund** distributed more than $9.68 million in 2017 to the Historically Black Colleges and Universities related to The United Methodist Church for faculty development, infrastructure maintenance, academic programs and scholarships.
Clergy Lifelong Learning led African-American, United Methodist pastors who lead predominantly white churches in cross-cultural diversity training in South Korea in 2017. Continuing education and coaching opportunities are available through the innovative, multilingual platform, UMC Cyber Campus.

In 2017, Schools, Colleges, and Universities established the Siri S. Gadbois Fund in partnership with the National Association of Schools & Colleges of The United Methodist Church (NASCUMC) for mentoring among institution leaders (kickoff in 2018). The Cutting-Edge Curriculum Award was created to recognize 10 exceptional faculty members who are building effective and innovative academic courses (winners announced at the end of 2018 spring semester).

In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote areas of Africa and Asia, offering access to the latest textbooks and references books. The E-Reader Project distributed 667 e-readers in 2017 and nearly 2,500 devices to 22 theological seminaries since the program inception in 2013.

In 2017, GBHEM and the Association of United Methodist Theological Schools (AUMTS) hosted two academic theological colloquies. Initiated in service to the intellectual life of the church, the colloquies are intended to be a resource for the church. The first colloquy (March 2017) focused on human sexuality and church unity, the second (November 2017) reflected on the practice of Missio Dei. Both events produced a study guide and book.

HISPANIC / LATINO MINISTRIES

The Conference Hispanic Committee (CHC) and the office of Hispanic/Latino Ministries have been working in collaboration with the office of New Ministries, Justice and Compassion, Camping and with other programmatic and advocacy groups in the Conference, Western Jurisdiction and the national level. Ana Haydée Urda, CHC Chairperson, has participated at the Connectional Table with the purpose of aligning to four priorities: Transforming Lives, Transforming Vital Congregations, Transforming the Conference, Western Jurisdiction and the national level. Ana has been a resource person for the CHC and the office of Hispanic/Latino Ministries and has participated in the Connectional Table with the purpose of aligning to four priorities: Transforming Lives, Transforming Vital Congregations, Transforming the Conference, Western Jurisdiction and the national level.

Below is some of the work done in collaboration with the offices mentioned above:

a) There is a vision of attending some needs for the Hispanic/Latino Ministries in their respective geographical area. Each of the four established District Hispanic Committees (DHC) in communication with their District Superintendent has developed a meeting to report and be accountable to each other, also some workshop/trainings have been developed to strength the lay and clergy of the districts. To mention some: East District organized a “How to Workshop” with the theme “Listos para servir - Ready to serve”. The keynote speaker was a staff of the General Board of Higher Education and Ministry Rev. David Martinez. The workshops were: “Jóvenes para Cristo - Youth for Christ”, “Evangelismo – Evangelism”, “Discipulado - Discipleship” and “Finanzas en el Sistema Conexional de la IMU – Finances in the UMC Connectional Giving.”

b) Spanglish Design Team developed a bi-lingual and bi-cultural Spanglish Camp for 2017. The camp's theme was “Jesus is Luz” based on John 8:12. There were 110 Hispanic/Latino Youth and Young Adults in attendance. This year we had the blessing to have 10 Young adults from Iglesia Metodista de México, A.R. (IMMAR) and two Counselors. The members of IMMAR were supported by the generous scholarships of the Joint Commission. Our prayer was and is that they can go back to start a discipleship movement among the Youth and Young Adult in their conference. Spanglish is an event for young people ages 14 - 25 dedicated to the exploration and celebration of Hispanic/Latin Culture in the United States. Last year, Spanglish was at Camp Wrightwood on May 19-21. At camp, we fellowship through meals and gatherings, learn through leadership workshops, compete in activities, and worship in a cross-cultural setting. Spanglish is sponsored by Cal-Pac Office of Hispanic/ Latino Ministries, Camp & Retreats and LAMAG.

c) Last year the office of Communications and the Hispanic/Latino Ministries worked in hand with the Spanish American Institute (SAI) to share the message of SAI and to continue to carry-on a century old mission of the Methodist Church School for Boys located in Gardena, California. Opening its doors in 1913 and enrolling several dozen well deserving Mexican youth with the purpose of preparing them, through education, to develop a better future for themselves, family and community. Alumni of this school such as Emilio Hernandez have become respected leaders in the United Methodist Church.

There were four SAI Awards in 2017, Fay Salgado, Corwin Scherer, Danielle Trinidad, Brianna Vasquez, she says: “What I love most about being a Methodist is the way we unite as a church. From the time I was in sixth grade until now, this quality of the Methodist lifestyle has stood out to me. The people at my church are always doing their best to make the world a better place for others. Methodists realize the imperfections in the world and in people. They use this as their drive to help kids get toys on Christmas, give out meals to those in need, and help bring life to fellow brothers and sisters. Methodists are the people who not only serve God but come together to make the world a better place.”

d) With the help of Camping and Retreat Ministries of Cal-Pac and the Methodist Advocacy Group (LAMAG), a Family Camp (Campamento Familiar 2017) was organized. Campamento Familiar took place during the Labor Day weekend of September 2-4, 2017 in Camp Colby. The main goal of the camp was to understand that family is a discipleship group.
Also, to offer opportunities for family members to get closer to God as a family and to network with other Hispanic/Latino families in the Conference.

e) With the support of Bishop Grant Hagiya and the office of Hispanic Ministries, the General Commission of Archives and History worked on September 29-30, to gather the history of our Hispanic/Latino UMC’s members and pastors through an oral history project. The Oral History Project Committee has set different yearly goals for who they would like to interview. This year, they gathered the stories of “immigrant” pastors who belong to the Cal-Pac Conference. Especially, those who had come from other Spanish speaking countries to engage in ministry here in the United States. Their strategy is to gather as many stories across the country from clergy and laity, concerning their involvement as well as their experience with the United Methodist Church here in the US. Some of the stories have already been gathered and are in the archives of GCAH.

The process was: Interview 12 pastors in two days at Cal- Pac Conference Center in Pasadena. Video each person for about 30-40 minutes depending on their response to a set of questions. The video is kept on file at GCAH and only available upon request.

f) In collaboration with MARCHA West on October 3-5, we organized a workshop about “Immigration Post Election.” We would like to thank Church & Society, the Western Jurisdiction Hispanic Council, and the WJ Inter-Ethnic committee for their support in this initiative. We would also like to thank the facilitators of the community, attorneys, experts in immigration, and office members of Congresswoman Lucille Roybal-Allard, for their participation in this event. We would like to give a special thanks to Downey United Methodist Church for the logistic support.

Five out of the six conferences that form the Western Jurisdiction of the United Methodist Church participated in this workshop. There was a total of 27 participants, not including some facilitators or special guests like Rev. David Farley. Forty percent of the people who attended the workshop were young adult leaders in their churches. The following conferences were represented at this workshop: California Nevada, Oregon Idaho, Rocky Mountain, Pacific Northwest, and California Pacific.

g) In collaboration with Downey UMC, we organized on October 26-27, the Pastor’s Retreat 2017, inviting Bishop Grant Hagiya and Nora Colmenares from the General Board of Global Ministries. The main goal was to connect and be informed. It was very well attended and we had a great time understanding what the Commission on the Way Forward is doing. The pastors asked Bishop some powerful questions like: 1) What is going to happen with congregations in the Western Jurisdiction that are not in agreement in supporting the ordination of people who belong to the LGBTQ+ community? 2) From the vision that you share with us during sessions at last Annual Conference (the four priorities of transformation), where do you place the Office of Hispanic/Latino Ministries? 3) What do you expect from us, the Hispanic/Latino pastors, to fulfill the vision (the four priorities of transformation) of the California Pacific Conference? Bishop challenged all the Hispanic/Latino pastors to be an example to follow and to develop a great ministry among the Hispanic/Latino community that we represent and serve.

Remarks of the Associate Director
I have been working with the Bishop and the Cabinet closely in whatever they request to the office of Hispanic/Latino Ministries. I’ve been resourcing and forming partnerships with my colleagues in Connectional Ministries (New Ministries, Justice and Compassion, Communication, Camping and Retreat Ministries) in several projects and most recently with the Joint Commission (Iglesia Metodista de México Conferencia Anual del Noroeste and Cal-Pac UMC). Finally, a word of gratitude to Bishop Grant Hagiya, CHC, the Cabinet, DHCs, my colleagues of Connectional Ministries, and the California Pacific Conference to allow me to serve in this capacity. To God be the glory!

Rev. Joel Hortiales

LAY LEADERS

Regardless of the anxiety impacting our lives these days as we view newscasts filled with stories about gun violence, homelessness, child neglect, lack of affordable housing and political chaos, we are extremely grateful to be able to focus our attention on serving as Co-Lay Leaders of the California-Pacific Conference under the guidance of Bishop Grant Hagiya and Executive Director of Connectional Ministries Myron Wingfield.

We also continue to enjoy working with the very capable and faithful members of the Laity Council. The Council’s membership includes the District Lay Leaders as well as some Associates, the Director of Lay Servant Ministries and representatives of the United Methodist Women, the United Methodist Men and the Young Adults. We meet quarterly and have an annual retreat, which gives all of us the opportunity to share information and keep abreast of the activities throughout the Conference.

In addition to our Co-Lay Leader responsibilities, we participate as members of the Association of Annual Conference Lay Leaders, Claremont School of Theology Board of Directors, Connectional Table Ministry, Episcopacy Committee, Extended Cabinet, Nominations Committee, Sessions Committee, and the West District Leadership Training Conference Committee.
We are pleased to share with you the following reports from the District Lay Leaders, which provide a “snap shot” of what is going on in each of their districts and from the Director of Lay Servant Ministries.

East District (Annie Solomon and Diane Gin): The East District laity continue to be involved in a variety of activities, projects, workshops and events. Some of these include services and donations to David and Margaret Youth and Family Services, Coachella Valley Rescue Mission, communion on the lawn at Redlands UMC, Faith Feast Concert at Arlington UMC, UM COR buckets for Puerto Rico and LIFT WALK AT Emmanuel UMC. Encouragement and opportunities are provided for those wanting to branch out and meet with others from across the District. An example is the ‘How To’ Workshop which was held at Fullerton First UMC. This workshop was intended to foster greater participation in other areas of the East District. The Loss Control workshops were held this year on March 6, 19 and 20. These workshops were designed to acquaint clergy, Trustee Chairs and members about insurance issues. A Youth/Young Adult Praise night is being held on April 13 at Shepherd of the Hills UMC. The goal is to connect the youth and young adult directors in our mission area and see if there is an interest in planning future events. Our hope is that it would be held biannually but needs to be youth/young adult driven. On April 22nd, Emmanuel UMC will celebrate its 75th birthday. The East District is very large and very active. This has presented a good challenge for the District Lay Leaders. We have created ways to attend many of the events and programs that have been offered. However, the challenge has been visits to churches on a regular basis and in a timely manner. To assist in addressing this issue, we have decided to have as many local church Lay Leaders as possible come to us. We have scheduled ‘Gatherings’ at each end of the District. The purpose of these ‘Gatherings’ is to get to know each other, design a system for networking, offer resources, confirm and reaffirm their roles and responsibilities, share their knowledge, obtain information regarding what is needed from us and to assist them in fostering opportunities to continue making disciples of Jesus Christ for the transformation of the world. Lastly, to get to know their District Lay Leaders and be assured that we are here for them!

Hawaii District (Lynn Owan): 2018 got off to a running start at the Hawaii District. January was a busy month! An introductory coaching workshop was offered to any interested clergy and laity, led by J. Val Hastings, who is a Master Certified Coach and United Methodist local pastor. It was an eye-opening experience to role-play and guide someone through resolution of a problem instead of solving the problem for the person. The following weekend, pastors and worship lay leaders attended a workshop led by Rev. Daniel Benedict on the basic pattern of worship. We learned how to use the basic pattern to plan our worship services in a theologically based order so that it flows from gathering to proclaiming God’s word, to thanksgiving and communion to sending forth. January 17, 1893, marks the day of the overthrow by the United States, of the Hawaiian monarchy, which was then being led by Queen Lili‘uoklani, a most gracious Christian woman. A worship service, called Ho‘okuilahi, is held annually in commemoration of this sad day, and this year, Bishop Grant Hagiya was the guest preacher at the January 21 evening service. He apologized on behalf of the Cal-Pac Conference, for the Methodists’ complicity in the illegal overthrow of the Hawaiian monarchy and explained that our Conference will vote on an Acts of Repentance resolution being introduced by the Hawaii District, which, hopefully, will pass and be taken to the General Conference. Our District continues to advocate for peace with justice by participating in the annual Martin Luther King, Jr., parade. After the parade, our Tongan brothers and sisters hosted a feast, and generously invited the homeless persons nearby to partake in the bounty. In February, at the annual Britt Lectures, Rev. Mark Tidsworth spoke about the movement of the 21st century church. In March, our clergy and laity were enlightened by Archana Carey at the How-To Workshops, learning about the various matters of the fiscal responsibility of local churches. Sandee Furuta explained the opportunities that are available for ministries through Congregational Loans. Lay Servant classes were led by Winnie Ching, and SPRC classes were offered in Korean, Tongan and English by Rev. Dr. Se Hee Han, Rev. Dr. Linita Moa and Rev. Dr. Tom Choi. Year-round, our New Ministries Team, led by Rev Tim Ellington, is working closely with Calvary United Methodist Church on a ministry with Micronesians, providing them with needed resources for their children and families. The ultimate goal is to enable the Micronesian families to start a mission church. In Guam and Saipan, our brothers and sisters were taught basic Lay Servant classes by Pastor Debbie Wise, and in Saipan, UMVIM members from all over the world converged upon the Island to assist in repairing houses that were damaged by Typhoon Soudelor in 2015. The Hawaii District looks forward to our 2018 District Conference in April and, prayerfully, lifts up our Acts of Repentance resolution to be presented at the 2018 Cal-Pac Annual Conference. We continue to revitalize disciples of Christ in the middle of the Pacific Ocean and spread God’s love to the world. We celebrate the risen Christ! Hosanna in the highest!

North District (Mele Maka & J.P. Harris): The North District has been engaged in vital ministries since the last Annual Conference. Pursuant to Bishop Hagiya’s direction and inspiration, we have been engaged in all areas of emphasis in transforming the California-Pacific Annual Conference. Transforming Christian Leaders: North District had two training events during the 2017-2018 church year. In January, we met again in Northridge with seven separate workshops. Well over 100 persons attended the Northridge event, which is normally our largest. San Luis Obispo hosted our second event in late February. Bill Williams, from Thousand Oaks UMC, has taken the reins as the District Director of Lay Servant Ministries (LSM). We are working on a restructuring of the program to more fully engage the laity and help them to discern how they can play a significant role in the ministries of our District. The Certified Lay Ministry (CLM) Academy re-launched in November for the 2017-2018 cycle. Interested laity can opt into the program at any time and are encouraged to explore both the CLM and LSM training opportunities to find the right fit for the individual. We are working toward a more coordinated
and integrated Lay Ministry program, bringing the existing LSM and CLM programs under a unified Lay Ministry umbrella. Additionally, we are working with the Be A Disciple Ministries, which provides online training to align their offerings with our Conference Lay Ministry programs. **Transforming Lives:** The North District was the unfortunate site of numerous large wild fires during the year, including the biggest wildfire in our state’s history. During these fires in Ventura and Los Angeles Counties, five of our local churches (Bardsdale, Camarillo, Crescentsa Valley, Santa Clarita and Valencia UMCs) opened their doors as Welcome Places of Evacuees to provide comfort and support. The Conference hosted a post-fire workshop at Camarillo UMC that brought together a wide variety of service organizations (governmental, non-governmental and religious) to chart out how best to address the needs of the communities impacted by these disasters. Judy Lewis the Conference United Methodist Volunteers in Mission (UMVIM) Disaster Response Coordinator is playing a key role in the coordination of effort. A grant has been received to hire a part-time North District Director of Disaster Projects in furtherance of that goal. **Transforming the World:** We are continuing our support of Bishop Gabriel Unda Yemba of the Eastern Congo Conference in raising money for the Mama Lynn Women’s Center. We are continuing to raise money in the hope of erasing the gap that remains to complete the project. **Transforming Vital Congregations:** Development of our local church lay leadership continues to be our biggest challenge. As we re-engineer and expand our leadership training for our laity via our LSM and CLM programs, it is our prayer that more and more laity will become actively engaged in ministry in their home churches, as well as district-wide. Our District Mission Areas continue to feed, clothe and give comfort to an ever-increasing homeless population through many varied programs. Messy Church is being rolled out to reach out to the unchurched in a new and exciting way. The District Lay Leaders and Associate Lay Leader continue to maintain relationships by networking with their local churches to provide support and encouragement. Much appreciation to Wanda McNeal (Santa Clarita), Wanda Bethea (Pacoima First), Jason Takagi (San Luis Obispo), Ben Liu (Moorpark) and Wes Hemsley (Ridgecrest) who continue to strive to bring God’s kingdom here on earth.

**South District (Dione Taylor):** The members of United Methodist Churches in the South District are actively engaged in worship, being the hands and feet of Jesus and doing good works in and out of the church and throughout their communities. Our members participated in building projects in a partnership with Habitat for Humanity in locations throughout San Diego. To serve our homeless neighbors, United Methodist Church members volunteered to provide dinner, make sack lunches and serve as overnight supervisors with the Interfaith Shelter Network. They have nurtured each other and, in particular, the older members of church communities by providing support where needed. To support the needs of the hungry in our community, they will be participating in the 2018 Hunger Walk sponsored by the Community Christian Service Agency. The South District is actively living their faithfulness in Christ Jesus.

**West District (Andre Aldridge & Mercy Herstad):** In February the West District held a districtwide Training Conference at Holman United Methodist Church. Over 350 individuals attended and enrolled in a wide variety of classes. From February 14 through March 28, a Lenten Revival series, R.E.S.E.T, took place on Wednesday evenings. This event was a cooperative effort among seven different churches of various denominations in the Los Angeles area, including Crenshaw and Holman United Methodist Churches. The spring Lay Servant classes were held on Monday nights from April 9 through May 7, 2018. Torrance First United Methodist Church served as the host church.

**Lay Servant Ministries (Pat Hogan):** Certified Lay Minister training is now offering classes developed by Bishop Grant Hagiya. They are being held at different locations in our California-Pacific Conference in order to reach more people. We added Bill Williams as our North District Director this past fall, and Susan Ross as the East District Director. Regrettably, Susan will be stepping down at the end of this conference year. Several of our districts have had classes in various areas around the Conference this past year. Our goal for the coming year is to offer more classes in all districts, to develop more outreach into local churches and to create more aggressive marketing throughout the whole Conference.

We rely on God’s guidance to help us achieve the Conference objectives. Consequently, by stepping back from our responsibilities and placing them in God’s hands, we confidently allow God to be God and we permit ourselves to be God’s children. By doing so, we believe that the objectives of the California-Pacific Annual Conference will be implemented successfully!

**Phil & Connee Freeman, Conference Co-Lay Leaders**

**NOMINATIONS, CONFERENCE COMMITTEE ON**

We, the Committee on Nominations (CNC) have continued to meet and work hard to find the best people for the different committees and boards for this Annual Conference.

We have liaisons that are members of our committee from each of the EMTs to help us communicate what are the needs of each EMT. We also have members of the CNC that are liaisons to other committees and boards to help us understand each of them. This has been a process that is still being developed but has been very helpful to us as a committee to get the best possible people on each committee.

We have had the continued help from Jennifer Gaylord. She has developed a new resource directory for us to use that contains contact information, what committee they are on, their interests and gifts, and all the other details we need to help us fill and balance committees according to the rules and guidelines. We are so grateful to Jennifer for all the work she has done.
ORDAINED MINISTRY, BOARD OF

As ministry becomes ever more complex in both its preparation and its expression, the Board of Ordained Ministry continues to strive to serve both the laity and clergy of the annual conference. We are grateful for the leadership of Bishop Hagiya who has offered wisdom and guidance both in person and through many other vehicles of communication. His deep interest in church leadership and his broad concern for the people of God who are the church has been received by the Board with appreciation.

Though the Board carries out many of its tasks year after year, it seeks always to perfect the ministry it offers to those seeking to discern call as well as women and men who offer servant ministry through commissioned and ordained leadership in the church including those who move from active to retired relationship. The Book of Discipline, typically through the General Board of Higher Education and Ministry, asks that every Board accept increased responsibility for the church’s ministry. Most recently, each conference board has been given responsibility for the Certified Lay Ministry program as well as the task of contacting of every pastor who has been formally “located” to ascertain the activity of that deacon or elder. Each year presents new issues that often result in expanding the service of the Board.

The spiritual and practical development of pastors has long been of concern at all administrative levels of The United Methodist Church. The Board participates in this development through the mentoring program, Residence in Ministry events for commissioned clergy, and occasional continuing education experiences offered. The annual conversations held between collections of Board members and commissioned pastors and ordained ministry as well as the task of contacting of every pastor who has been formally “located” to ascertain the activity of that deacon or elder. Each year presents new issues that often result in expanding the service of the Board.

This year, an effort to contact the Staff-Parish Relations Committees of newly commissioned clergy has been initiated in order that local committees are more aware of the discern program which will entail absence from the local congregation as well as steps required for successful application for ordination. Further, the recommendation aspect of the application is reviewed in order to prepare people of the local church to participate more effectively in discernment out of individual experiences of the service offered by the provisional member appointed to their ministry venue.

A growing concern is the need to better understand the character of those seeking to fulfill call to ordained ministry. How do we discern this aspect of a person seeking the confirmation of the church as a humble, sacrificial servant following in the way of Christ? Additionally, how will clergy be refreshed in ministry at regular intervals in their lives of service? The denomination is developing an eight-year assessment program, with its first task to discover a better term than the anxiety producing word that sounds more to be evaluation and revitalization. This program will seek to promote a regular (every eight years) opportunity for clergy to seek additional insights and tools for further ministry. The Board will be joining with the bishop and cabinet in creating a full statement of the expectations for those seeking to exhibit the excellent and comprehensive effectiveness necessary for ordination and continued fruitful appointment.

We remain committed as a Board to greater cultural competence and are grateful for the teaching of people both within the Board and beyond its membership. As of 2019, every candidate for commissioning must have completed one unit of CPE; we invite all to circulate this requirement to those wishing to enter our Board’s program of discernment. We continue to offer scholarships, through using both our administrative funds and the Ministerial Education budget. Regular contact with students at both Claremont School of Theology and Fuller Seminary allow better communication for the benefit of all.

Even before concern about appropriate behavior dramatically entered the secular spotlight, the Board wondered how it might present good teaching designed to prevent sexual misconduct as well as other possible abuses of the church by its clergy and laity. We applaud the Safe Gatherings resource but know that more focused attention upon expressions of pastoral leadership is necessary if we are to build the trust needed to offer such service to our churches and our society.

The Board offers gratitude to the annual conference for its funding support of the Board’s important work. A significant resource is also provided through the Ministerial Education Fund (MEF) and we give thanks for the congregations and individuals who perceive the importance of financially undergirding all aspects of ministry.
The community of the Board is a prayerful, joyful, merry, and diligent group of laity and clergy. Our Vice Chair, the Reverend Dr. Tom Choi has led us in learning more about individual clergy as well as offering opportunities to view movies together and even learn a few dance steps. Who knew we had a “Frank Sinatra” in our midst or that one among us could have been a professional football player, a skill possibly available to clergy leadership?

In addition to the vice chair, we give thanks for the excellent leadership offered by the Reverend Dr. Elbert Kim in the role of Registrar, the Reverend Ms. Sunyoung Lee as Provisional Registrar, the Reverend Ms. K. Cherie Jones serving as Full Connection Registrar, and Dr. Veda Ward offering her skills and insights as secretary. These persons, along with our administrative assistant Cathy Wilson, compose the leadership team of the Board. Others who carry out a variety of programs and tasks that assist this annual conference in responding to the call of God upon the lives of men and women are laity including Carl Bailey, Priscilla Baca, William Lazarte, Ken Ellis, Alnita Dunn, David Nesamony, Dione Taylor, Monalisa Tui’tahi and clergy members including Mamie Ko, Amy Aitken, Brian Parcel, Jim Brooking, Eugene Han, Debbie Gara, Joseph Choi, Leigh Ann Shaw, Steve Peralta, Brian Lee, Linita Moa, Mee Sue Park, Lincoln Galloway, Bau Dang, Lori Doyle, Mark Ulrickson, James Stevenson, Alena Uhamaka, Amy Yoon, Jane Voigts, Sam Lee, Melissa Mackinnon, John Yoon, Brian Long, Paige Eaves, Sharon Phelps, James Dollins, Brian Long, James Butler, Darin Arntson, orders chairs Ken Suhr and Colleen Windham-Hughes, and Jan Wiley, serving as cabinet liaison. It is these, along with local congregations, who seek to provide faithful leadership for the church. It is these who set aside three or four days in October, February, March and June as well as hours reading papers, organizing events, conducting trainings, and meeting with candidates. We can be grateful for their exceptional and exemplary service.

In all, we give thanks to God who provides an example of servant ministry in Christ Jesus and who sends the Spirit to strengthens our resolve to offer women and men to the church as those committed and prepared to answer God’s call with integrity, love, and grace.

Rev. Richard C. Garner

PENSION & HEALTH BENEFITS, CONFERENCE BOARD OF

The Conference Board of Pension and Health Benefits exists in a tension between honoring, respecting and fulfilling the commitment this Conference made to its pastors and families for providing health and retirement benefits, while carefully stewarding and maximizing our resources for the greatest possible benefit for the health and wellness of our pastors and families, both retired and active.

In their second year, the Health Reimbursement Accounts (HRAs) for retirees and their spouses have been well-received. Although there are occasional questions and concerns about the process, they have been handled as effectively as possible. There is a wide array of choices for retirees, including multiple Medicare Advantage plan offerings that require no payment of premiums by the retiree. This makes the retiree’s HRA funds available for out-of-pocket medical expenses. In 2017 participation was 52%, up from 47.6% in 2016. We are pleased that this new offering is working well. Analysis of participation and utilization of these funds continues in 2018 when we expect to have an even fuller understanding of retirees’ usage of these accounts.

Active pastors show a very strong preference for the Kaiser Healthcare benefit plan. The Board is working with its consultant to review the viability, feasibility and possible benefits of offering Kaiser exclusively. More research is being conducted in 2018.

Assuring the sustainability of our retiree health benefits with adequate reserves is crucial. Through analysis by the actuarial firm Willis Towers Watson, the amount of our unfunded reserves is estimated at $28 million. The Board and Conference need to consider how to meet this requirement. This includes stewarding and protecting current reserves; being prudent in our investment of these funds; and finally, monitoring the amounts required through modeling.

The issue of sustainability is being researched and addressed by the recently-formed Healthcare Task Force to study and make recommendations regarding all aspects of health insurance for active and retired clergy, and Conference staff.

Through careful management by the professional staff led by Jan Hanson, the Board has taken the Bishop’s request for a 4% reduction in our apportionment request to heart and is responding with a 5.8% reduction from last year.

Finally, the Board has carefully and prayerfully considered and responded confidentially to requests from retired and disabled pastors for financial assistance in a manner that respects the dignity of the requestor and engages the best thinking of the full Board. It is an honor for this Board to be a resource in times of financial distress.

The work of this Board and this department exists to serve and care for those who have and do serve us; and to carefully guide the use of precious resources for the betterment of our denomination with love and compassion.

I wish to thank our professional staff for their faithful work and dedication. Jan Hanson and her small but mighty team of Rhiannon Lucero and Wanda Bethea respond to the Board’s questions and the many inquiries from the retirees promptly and with respect and concern. I also wish to acknowledge the work of Gary Ward our insurance consultant. They are doing
Christ’s work in stewarding and caring for our pastors and families, both active and retired. We are blessed to have such expertise.

Barbara J. Roberts, Chairperson

Four Pensions Recommendations are found in the Recommendations Section of this Report.

SECRETARY, CONFERENCE

What a privilege it is each year to read in these reports of the inspiring and meaningful ministry of laity and clergy throughout our annual conference and the UMC connection. May the Spirit of the Lord continue to abide in all of these efforts as well as in those only just being imagined.

On the Conference Secretary staff this year, we set three goals.

The first goal was to complete and distribute the 2017 Conference Journal by September. Thanks to Jennifer Gaylord, James Kang, Bob Rhodes and all the conference administrative staff who compile and review reports and data, we met this goal and had the Journal available within three months of Annual Conference. We will work toward the same goal for the 2018 Journal.

Here is the answer to a frequently asked question about the online Journal: 1Ktongues2sing

The second goal was to complete the work of past Secretary Leanne Nakanishi. When she fell ill and died in early 2016, she understandably had not completed the 2015 Conference Journal. We worked to reconstruct those files to the best of our ability and noted within the document where those efforts were incomplete. As a result, the 2015 Journal was completed online and the required printed copies were created and sent to denominational offices. Thanks to Patricia Perez for copying and compiling those.

The final goal was to complete the 2018 Preliminary Report in advance of District Conferences. With reports due April 15 and the District Conferences on May 5, this was a tight deadline.

Thanks, again, to our publication team of James, Jennifer and Bob, the online report was available May 3.

The Conference Secretary Staff is ready to serve at AC2018, and my gratitude runs deep for each person who volunteers time in these efforts. Agenda Chair, Rev. Bob Rhodes; assistant agenda chair Pastor Won-Seok Yuh; Legislative Chair, Rev. Lydia Sohn; Legislative Trainer, Rev. Cathie Capp (and all the many volunteers during legislative sections); Head Teller: Matt McPhee; Teller Coordinators: Paul and Melody Ashley (and all the Lay Servants and other tellers); and UM Daily Editors, Rev. Rachel Tabutol and Rev. Stephen Wilson (and all the recorders who help capture the official minutes of Annual Conference).

On a personal note, I am grateful for all the prayers of those gathered at Annual Conference last year when I got word that my mother was dying, and I needed to leave. My family and I appreciate the comfort those prayers brought as we abided with Mom in her final days. And I am grateful to this team who demonstrated how well a good team comes together under any circumstances.

One of the great joys of this role is the act of signing commissioning and ordination certificates as well as retirement certificates. They represent the foundation and the future of the church. I stand in awe.

Rev. Karen Clark Ristine, Conference Secretary

STAFF RELATIONS COMMITTEE

The SRC adopted a reformatted and updated Employee Handbook this year, bringing together all previously-approved policies pertaining to Conference and Camping staff into a single document that is easy for all staff to access and use. This was no small feat and much thanks is given to the Human Resources staff and its director, Jan Hanson.

A reminder to all is that these policies apply only to Conference and Camping/Retreat Ministries and not to the local churches. A sample personnel policy template is posted on the Conference website under Local Church Resources for the Staff-Parish Relations Committees at the churches to consult if they wish as they develop and implement personnel policies for their church. The official Employee Handbook that applies only to Conference staff is available to Annual Conference members and delegates upon request to the Human Resources Office.

The recommended 2019 Wage Scale for Conference staff was also adopted based upon the most current (2017) salary surveys from the Center for Non-Profit Management and the American Camp Association and is presented as a Recommendation to the Annual Conference as part of this report. (See Recommendations Section below.)

The SRC was asked by the Director of Human Resources to consult on how to best respond to Resolution 16-1, Concerning Just Wages for Lay Employees, adopted by Annual Conference 2016. The resolution directed the Conference Office of Human Resources to carry out a study of just compensation for lay employees of the Annual Conference and its churches/ministries. After much study, research, and discussion, the Director and SRC, along with representatives of the team that brought forward the Recommendation in 2016, agreed that Conference Human Resources would develop and provide a Tool Kit for each local church to use to evaluate their own pay and benefits practices. The Tool Kit will provide
comprehensive resources to the churches, as well as an accountability process, that will address the wide variety of positions/titles and responsibilities within the Annual Conference to ensure they are treating their employees in a fair and equitable manner.

This was the first full year that the new staffing alignment within Human Resources was utilized and it appears to be working seamlessly. Staff is now divided into Pension & Welfare Benefits Administration and Health Benefits & Employment Administration.

I want to personally thank all the members of the Staff Relations Committee for their dedication and devotion to their duties. I owe a personal debt of thanks to Jan Hanson and her staff for all their efforts on behalf of the California Pacific Annual Conference.

J. P. Harris, Chair, Staff Relations Committee

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**Psalm 34:1-3**: I will bless the LORD at all times; His praise shall continually be in my mouth. My soul will make its boast in the LORD; the humble will hear it and rejoice. O magnify the LORD with me. And let us exalt His name together. (ESV)

I write this report with a joyful heart because God is good and has done marvelous things in the life of our conference. The very DNA of a United Methodist is working together with the resources God has shared with each one of us to serve those around us and in the world. God multiplies all our resources as we do ministry in the local church, in the annual conference and around the world. These resources also include finances and properties. Let us begin with the finances first: The Connectional Giving from our local churches amounted to $10,569,414 towards our Apportionment Budget of $12,947,296; this is a 2% decrease from 2016. The 100% giving churches also slightly declined in their numbers – from 213 in 2016 to 201 in 2017.

As you are aware, our apportionment budget also includes giving to General Church and Western Jurisdiction for worldwide ministry of Jesus Christ. We have continued to make monthly remittances through the year of all amount that was received under these funds. Please refer to the table underneath to get a snapshot of General Church and Western Jurisdiction apportionment, giving and remittances.

**Cal-Pac Giving towards General Church Apportionment in 2017**

<table>
<thead>
<tr>
<th>Apportionment Budget</th>
<th>Budget in $$</th>
<th>Actual Giving from Churches</th>
<th>Total Amount Remitted to GCFA</th>
<th>Total Giving in %</th>
</tr>
</thead>
<tbody>
<tr>
<td>World Service</td>
<td>$1,420,444</td>
<td>1,161,976</td>
<td>1,161,976</td>
<td>81.80%</td>
</tr>
<tr>
<td>Ministerial Ed</td>
<td>$479,760</td>
<td>391,052</td>
<td>293,289</td>
<td>81.51%</td>
</tr>
<tr>
<td>Black College</td>
<td>$191,372</td>
<td>156,771</td>
<td>156,771</td>
<td>81.92%</td>
</tr>
<tr>
<td>Africa University</td>
<td>$42,828</td>
<td>42,828</td>
<td>42,828</td>
<td>100%</td>
</tr>
<tr>
<td>Episcopal Fund</td>
<td>$420,651</td>
<td>339,570</td>
<td>339,570</td>
<td>80.72%</td>
</tr>
<tr>
<td>Administration Fund</td>
<td>$168,666</td>
<td>141,069</td>
<td>141,069</td>
<td>83.64%</td>
</tr>
<tr>
<td>Interdenominational</td>
<td>$37,522</td>
<td>31,552</td>
<td>31,552</td>
<td>84.09%</td>
</tr>
<tr>
<td><strong>Total Apportioned Funds</strong></td>
<td><strong>$2,761,243</strong></td>
<td><strong>$2,264,818</strong></td>
<td><strong>$2,167,055</strong></td>
<td><strong>82.02%</strong></td>
</tr>
</tbody>
</table>

- Note on Ministerial Education Fund – 25% of the actual collection stays at the conference – BOD §816. Amount retained in house in 2017 - $97,763.
Cal-Pac Giving to Western Jurisdiction Apportionment in 2017

<table>
<thead>
<tr>
<th>District Name</th>
<th>2017 Information</th>
<th>2016 Information</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Apportionment Budget</td>
<td>Actual Giving</td>
</tr>
<tr>
<td>East</td>
<td>$2,118,875</td>
<td>$1,606,195</td>
</tr>
<tr>
<td>Hawaii</td>
<td>$935,497</td>
<td>$937,004</td>
</tr>
<tr>
<td>North</td>
<td>$2,904,085</td>
<td>$2,379,237</td>
</tr>
<tr>
<td>South</td>
<td>$3,672,736</td>
<td>$3,072,542</td>
</tr>
<tr>
<td>West</td>
<td>$3,316,103</td>
<td>$2,574,437</td>
</tr>
<tr>
<td>Total</td>
<td><strong>$12,934,196</strong></td>
<td><strong>$10,569,414</strong></td>
</tr>
</tbody>
</table>

This is yet another Table indicating the generosity from each district. The Appointed Cabinet reviews monthly apportionment giving reports with Bishop Hagiya to strategize the ministry work in each district.

**O give thanks to the Lord; call upon his name; make known his deeds among the peoples! Psalm 105: 1**

I give thanks to God for multifold blessings upon the conference, specially enabling to do ministry within the bounds of available financial resources. Dear friends, we have worked very hard to stay within our spending plan for 6 (six) years in succession now (2012, 2013, 2014, 2015, 2016 and 2017), and we thank all programs and ministries that helped make this possible.

**We have continued to:**

1. NOT borrow funds from Congregational Loan Fund or any financial institution for cash flow purposes since 2012.
2. All programs and EMTs have stayed within the boundaries of respective spending plan.
3. Remit pension payments to the General Board of Pensions on a monthly basis. This helped us operate within our means and plan for cash flow needs far in advance.
4. Keep separate the designated funds meant for programs and ministries which are available to such programs and ministries at all and any time during the year.
5. Improve on our processes for providing financial information to our stakeholders consistently and on a regular basis.

**And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him. Colossians 3: 17**

**Congregational Loan Fund:**

The inter-fund borrowing from the Congregational Loan fund of $4 million in 2011 and prior years to pay for deficit funding for programs was acknowledged in 2012 by Council on Finance and Administration (CFA) with a commitment to address it. Please note that there has been no further inter-fund borrowing since 2012 and continued genuine attempts are made to repay this borrowing. A new line (Congregational Loan Repayment) was created in the budget starting 2014. Beginning 2012, the conference has made following repayments towards borrowing from its Congregational Loan Fund:

- **2012** $250,000 (This was the net proceeds from Jubilee Fund; the CFA voted to use the funds for repayment and not for operations.)
- **2013** $15,258.12 the Conference Board of Trustees released funds from its budget to apply towards the interest payment.
- **2014** $83,806 was collected through apportionment of which $48,203.79 went into principal payment and $35,602.29 towards interest payment.
- **2015** $89,568.13 came through apportionment: $59,654.64 went into paying of principal and $29,913.49 was applied towards interest payment.
- **2016** $95,000 from apportionment giving allocated towards principal payment.
- **2017** $84,000 from apportionment giving allocated towards the payment of principal.

Our records indicate there were 10 outstanding loans to local congregations at the end of the year with a total balance due $5,771,502.54. The Congregational Loan Fund Committee upon approval from CFA, introduced a “loan sale” program in September 2017 through June 2018 by lowering the interest rates to 3.5%. We encourage local churches to apply for a
mortgage loan from the conference. Churches can call Sandee Furuta, Associate Director of District Properties and Congregational Loans, and also visit online at www.calpacumc.org/loans for further information.

We are pleased to share that five new loans and a few conditional grants were issued in 2017 and early 2018:

- UM Chapel of the Valley: $31,775 loan, $11,000 conditional grant
- Christ Ministry Center: $20,654 grant
- Los Altos UMC: $1,103,168 loan
- Costa Mesa UMC: $654,311.00 loan, $35,000 grant
- St. Paul’s San Diego: $51,059.00 loan

As a side note, the outstanding loan balance from 12/31/2017 includes new loans made during the year.

**Episcopal Residence:** The Episcopal Residence is currently leased through the services of International Realty & Investments. Conference pays a housing allowance from the net proceeds of the lease income to Bishop Hagiya. Efforts being made to set aside $10K annually for deferred maintenance on the property. I am grateful to receive support from Episcopacy Committee, CFA and Board of Trustees who jointly provide care for the residence (¶ 638)

**Trustee Matters:** ¶ 2512 of the Book of Discipline lists the role of the Conference Board of Trustees which meets regularly to care for Conference-owned properties including camp sites, address risk management, conduct sale of closed church properties, and negotiate contracts with vendors conducting businesses for cell-tower, solar equipment, etc. to help local churches.

**Risk Management:** Philadelphia Insurance Company continues to underwrite Property and Liability Insurance program for the conference. Each church and ministry of the Conference is required to participate in this master insurance program. Worker’s Compensation Insurance is issued under an individual policy for each church through a program underwritten by GuideOne Insurance Company.

*Even if your church has no staff, the church must purchase Workers Compensation Insurance to protect the pastor.*

HUB International Insurance Services Inc. has continued to serve as the Conference’s insurance broker. They administer both the Property and Liability and Workers Compensation Insurance Programs. In 2017, both Property and Liability claims decreased significantly (78 in 2016) with a total of 34 new claims presented to our insurance carrier and settlements just over $1,050,000. We believe the Loss Control Workshops conducted in 2016 contributed to the reduction in claims as our churches continued to exercise good stewardship in maintaining their facilities. Although we have claims that remain open and unsettled, our broker, HUB International, was successful in obtaining a renewal of our insurance program for 2018 with an overall 3.8% reduction in premium. The board of trustees meets regularly with HUB International to review the claims and other critical information. HUB conducts an extensive market research annually to receive competitive rates from financially stable insurers for the benefit of the Conference and its local churches. Our current coverage through Philadelphia meets and exceeds the requirements set by the General Council on Finance and Administration.

We are grateful to HUB International and Don Williams, its representative to our conference, for providing us with excellent services. HUB International also puts together a Quarterly Newsletter “The Guardian” that offers valuable information on risk management - it is sent to you through district offices. Please visit the insurance website established for your church at www.hubumc.com to be able to access it online. You can access insurance information, obtain special insurance for missions trips and request certificates of insurance from this website.

Just recently, the Treasurer’s office collaborated with HUB to sponsor a series of Loss Control Workshops to help local churches prevent future losses. HUB graciously underwrote the cost of these Workshops. This year, HUB is also offering an additional workshop with Korean translator(s) for the benefit of Korean churches on May 17. The Board is also in a dialogue with Conference Disaster Recovery Task Force and HUB Insurance to explore earthquake coverage for our local churches.

**Camping Ministry:** The Board of Trustees worked closely with Camping Retreat and Ministry Council (CRMC) in 2017 to implement the decision of selling Camp Arroyo Grande. We thank Rev. David Berkey and Rev. Riley McRae for making time to attend the Trustee meetings and collaborating with the efforts. I am in gratitude to Conference Chancellor, Lori Meaders for offering help throughout the process that led towards a successful closing of escrow. Members from CFA and CRMC are meeting regularly under the leadership of Bishop Hagiya toward a resolution in moving camping towards financial viability. I thank Camping Director, David Berkey and other staff members for their dedication and commitment. I take this opportunity to thank Dan Griffin, President of the Council on Finance and Administration (CFA), members of the CFA, Bishop Grant Hagiya, my colleagues, District Superintendents, local churches and everyone who helped me in my ministry.

I thank Rev. Karen Tannheimer, Chair of the Board of Trustees, members of the Board of Trustees, and Bishop Hagiya for their support all year. I am grateful to our Chancellor, Lori Meaders, who has helped us through countless complex legal matters. Above all, I thank God for allowing us to serve Him, reminding us always that he loves us – unconditionally. My report will be incomplete if I do not recognize my team. I am grateful to our Conference Controller, Green Guervarro who continues to serve professionally with humility and wit. Joyce Zirkle, a key link between the treasurer’s office and local
church has been of great help tirelessly reviewing the Tables Data from churches so we can submit accurate records to the General Council on Finance and Administration AND accomplish fair distribution of apportionment budget amongst the local churches. Salend Krishna, Information Technology, has worked hard to upgrade our servers, and is never afraid of negotiating cost effective services with internet, phone, copier, and other service providers. I thank Sandee Furuta, Associate Director of District Properties and Congregational Loan for her service and dedication. How can I ever forget my wonderful support staff who strived equally hard with utmost loyalty and dedication! Rubi Rincon, left the conference to enroll into graduate studies – we wish her well. Fredrick Santos was hired soon after and hit the ground running and has blessed us with his work. Ferdie Bondoc, Susan Bonaparte, Gay Morgan are servants of God and a joy to serve with! Together, we are all committed to provide high level of services to the annual conference.

May God continually shine His face upon the California-Pacific Annual Conference, leading and guiding us as we seek to make disciples of Jesus Christ for the transformation of the World.

Archana Carey, Conference Treasurer/Executive Director of Finance and Facilities

**TRUSTEES**

The past year has been an active and fruitful one for the Conference Trustees with a number of matters being considered. We look hopefully and with humility into our next Conference year to serve with God’s help and grace. I would like to sincerely thank our Board Members for their service:

Rev. Dr. Faith Conklin- South District- Secretary  
Rev. Karen Tannheimer- Chair East Dist.  
Sherri Cort - East District  
Howard Fallman - North District  
Josie Grant- West District  
Gerry Geroca-South District  
Troy Goar-Johnson – West District  
Rev. John Oh- North District  
Tyler Pottenger -Hawaii District  
Rev. Dr. Kathey Wilborn – West District  
Robert Terrell – West District  
Patrick Zukemura -Hawaii District  
Non -voting:  Rev. Mark Nakagawa- DS West District and Cabinet Representative.  
Non-voting:  Archana Carey – Cal-Pac. Treasurer  
Bishop Grant Hagiya – Presiding Bishop of the California Pacific Annual Conference

1. Insurance Report: In December 2017 the Board of Trustees were grateful to learn that the Insurance Premiums from Philadelphia Insurance for 2018 would decrease with a total premium for calendar year 2018 of $4,113,716.00. Both HUB and Philadelphia have continued to support the Annual Conference by endeavoring to keep our premiums as low as possible.

- To date in 2017, churches in California submitted 32 claims for $ 1.050 million paid in total losses for property, liability and casualty insurance which was a decrease from 2016. In 2017, churches in California will pay for various coverages including; property & general liability, auto, camping, professional liability, officers and directors’ liability and internet and cyber liability.
- In 2017 discussion was opened with the Hawaii District with the hope of including them in the Conference blanket policy. This plan will continue to be considered for the 2019 policy year. In 2017 and 2018 Philadelphia Insurance will remain the carrier for the Annual Conference and all California properties; Church Mutual will remain the carrier for the Hawaii District.

2. Negotiations by Hub International and their representatives to the Annual Conference continue this year to ensure the best possible coverage for the Annual Conference and our churches. The Trustees continue to seek ways to enhance our coverage and service to include products and coverage for new types of potential losses or risks and to keep costs low some of these highlights include:

- Maintaining a toll-free number 1-800 645-6100 for the use of our church leaders to gain information and obtain assistance with questions on property and insurance with dedicated staff available to speak to church leaders in times of crisis.
- Consideration of adding Earthquake Coverage in the future. The Trustees are currently considering a program like one offered in Northern California to “self-insure” our properties by creating a loss pool. Earthquake coverage is cost prohibitive but using the pool approach we may be able to assist if losses occur. The Board will continue to seek creative ways to protect our precious church buildings and conference properties.
- Providing a booth at Annual Conference for information and assistance for Local Churches and their Board of Trustees and any insurance questions they have.

3. Worker’s Compensation: We are pleased to report that currently all churches are covered for Workmen’s Compensation Insurance for their church employees. The majority of our churches are insured with GuideOne for this coverage.

4. One of the recent highlights for spring 2018 have been our recent Loss Control Workshops sponsored and hosted by Hub International and Philadelphia Insurance Company. The Loss Control Workshops have had a positive effect on our insurance losses in prior years. We are hopeful that the workshops will help to raise awareness, lower claims and reduce losses for 2018 and 2019. We are a community of churches and the loss one church incurs affects the cost and premiums for all properties.
5. HUB International has continued providing an all-Conference Newsletter “The Guardian” which highlights current insurance concerns for local churches. They have provided ongoing help and support by maintaining a website and working with individual churches and pastors to resolve and rectify any insurance needs or claims in a very timely and professional manner. Check out www.HubUMC.com. Church pastors and lay leaders are welcome to call anytime for help and support on many questions.

6. The Trustees, with help from our Conference Chancellor, have reviewed and monitored all claims concerning legal matters including, wrongful termination claims, liability, fraud or embezzlement and any potential denial of claims or other issues as they have arisen.

7. CAMPING MINISTRY:
Dialogue has continued this year with the camping leadership focused on the vision of our camps. With a great deal of prayer and reflection the decision was made to sell Camp Arroyo Grande. With the help of our outside legal counsel and conference Chancellor the escrow has closed and the property has been sold. The Trustees have worked closely with CORMC this year and we are grateful for their partnership in supporting the mission of camping for the Annual Conference. We are grateful for their vision not only in fiscal management, but in their hard work updating and correcting property damage, especially many upgrades to each camp for the protection and safety of our members.

8. EPISCOPAL RESIDENCE COMMITTEE: The Episcopal residence committee with the assistance of the Annual Conference Treasurer’s office continues to manage and support the Bishop’s residence which is currently being rented to a third party.

We would like to give a big thank you to Archana Carey, our Conference Treasurer, for her support and guidance during this past year. Her leadership has been a blessing to us.

We also want to thank and acknowledge Conference Chancellor Lori Meaders for her legal expertise and leadership in matters of legal concern to the Annual Conference. We give thanks for Joyce Zirkle and the entire staff of the Conference Treasurer’s Office for their continued service. This report would not be complete without also expressing our sincere thanks to Bishop Hagiya for his support, wisdom and leadership with the affairs of the Annual Conference.

Rev. Karen Tannheimer –Chairperson

UNITED THEOLOGICAL SEMINARY

“Now to him who by the power of God at work within us is able to accomplish abundantly far more than we can ask or imagine. – Ephesians 3:20

United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September 2017. This was made possible by increasing student aid opportunities and empowering faculty members, trustees and administrators to personally recommend candidates for a $5,000 grant toward tuition. United experienced God’s provision, trusting what God said through St. Paul: “[God] is able to accomplish abundantly far more than all we can ask or imagine” (Ephesians 3:20).

Many of the seminary’s new students are current pastors who want to become more effective leaders for the Church through a Doctor of Ministry degree. United’s Doctor of Ministry program has 170 students enrolled this year from 29 states, two non-US countries and 27 Christian denominations. The average number of doctoral students in all Association of Theological Schools (ATS) is 60 students, making United one of the largest Doctor of Ministry programs among ATS member schools.

The Doctor of Ministry program provides academic rigor, peer group support, spiritual growth, and practical application. Pastors identify a need within their community and, with the support of a peer group, mentor, and United faculty, they develop a model of ministry that will resolve the challenge in their congregations or communities.

Rev. Rudy Rasmus, pastor of the 9,000-member St. John’s United Methodist Church in downtown Houston, is a current doctoral student, who says he has been both challenged and supported in the DMin program. “The program is rigorous,” Rev. Rasmus says. “It is contextual, it is intentional and the professors and staff are at the top of the form.”

United also has 212 students enrolled in the Master of Divinity degree program who usually seek to serve as pastors in local congregations. Of entering students, 88% are ordained or seeking ordination to serve a local congregation compared to 56% in other ATS member schools.

United also provides a two-year Master of Arts in Christian Ministries degree, which many persons serving as Directors of Christian Education or other local church positions pursue.

United provides flexible course options: 90% of students take at least one course online, and courses are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual courses that meet simultaneously on campus and in the cloud via webcast.

If you are interested in pursuing further seminary education, contact United’s Office of Admissions at admissions@united.edu or call 800-322-5817.

Dr. Kent Millard, President
This has been an exciting year for Wesley Foundation San Diego, following a season of significant change. For several years, the Board had been considering making our internship program the centerpiece of our ministry in the city of San Diego. As a result, when our director, Julie Walker, stepped down in May 2017, we made the decision to move in that direction in order to be faithful to our call to minister to young people and include them in the life of the Church and its leadership.

This year brought the launch of Wesley San Diego’s Internship Program, which is designed to deepen and develop the spiritual lives, leadership skills, and community engagement work of college-age United Methodists (18-25 y/o) in the greater San Diego area.

For our pilot year, we provided internships for three college-age young adults who had incredible ideas for ministering within local churches. Raymond Swavely, with Rev. Elbert Kim as his mentor, served La Mesa First United Methodist Church by replanting their youth program while developing a free tutoring program in the local public library. Rebecca Matsch, with Rev. Bob Rhodes as her mentor, served Pacific Beach United Methodist Church by working to develop an educational outreach program for the neighborhood regarding issues of homelessness and the ministry of PBUMC. Melinda Sevilla served Trinity United Methodist Church, with Rev. Matthew Hambrick as her mentor, and the neighborhood of North Park, San Diego, by creating a lecture series on issues of politics, race, religion, science, and food ethics. She was able to do this by enlisting professors from several local universities, including Rev. Dr. Christopher Carter, an Elder from this conference.

Rev. Benjamin Camp from First United Methodist Church of Escondido supported this year’s pilot program serving as the Internship Program Coordinator.

This next year, we hope to expand the program to include more interns from more universities while serving more local churches. We have seen God moving in these young leaders and in those that they are leading – both inside and outside of the Church.

Rev. Matthew Hambrick, Chair

Transforming Christian Leaders
Pastoral Interns – Three pastoral interns were mentored since the fall semester. Two are declared candidates who are seeking ordination in the UMC. We met weekly to discuss the small group lesson and Thursday evening service. For small group, we read the scripture and go over the questions together. Afterwards, we share our insights on how the scripture and questions are relevant and connect to our lives today. For Thursday evening worship service, each intern is assigned a role (making the PowerPoint slides, opening prayer, scripture reading, offering prayer, and announcements).

Transforming Lives
Small Groups – Four small groups were offered to our students to develop deep-rooted relationship with God and others. 20-26 students attend the small groups on a weekly basis. The small group began with sharing of our “high and low,” patterned after Wesley’s Holy Conversations.

Thursday Evening Worship – The student praise team led worship and pastoral interns were the liturgists. Afterwards, dinner was served to enhance the fellowship. 20-30 students attended the service on a weekly basis.

One to One Meetings – A meeting with a student was between 30 – 50 minutes. The conversation focused on accountability, especially how students were doing spiritually. I met with 126 students since the fall 2017 semester.

Retreat – Our retreat was at Camp Mokuleia, 2/2-4. The guest speaker was Pastor Tom Kang, Men’s Ministry Pastor at Saddleback Church. 31 college and young adults attended the retreat.

Transforming Vital Congregation
College and Young Adult Workshop – 31 attended the workshops which focused on holiness.
Young People Gathering – This event will be from 6/8-10 at Aiea UMC.
Youth Leaders’ Seminar – This event will be on 6/7 at Aiea UMC.
Young Adult Leaders’ Seminar – This event will be on 6/7 at Aiea UMC.

Transforming the World
Tuesday Community Lunch – During the academic year, we served $2 lunch at the Wesley Foundation. This lunch is open to anyone on campus and whoever comes in for a meal. We serve between 20-30 meals on a weekly basis.

Social Media Facebook: wesleyfoundationhawaii; Instagram: @wesleyfoundationhawaii; Website: www.hawaiiwesleyfoundation.org

Joseph Yun, Campus Minister
WESLEY FOUNDATION, UCLA

Wesley Foundation Serving UCLA has been in full-time campus ministry as The United Methodist Church presence at UCLA since 1927. 580 Café has served as the ministry hub of Wesley Foundation Serving UCLA since 2010. With the change in relationship to California Pacific Annual Conference in 2018, we entered into partnership with Westwood UMC to continue our United Methodist legacy and connection. The WFSUCLA Board of Directors maintains and provides oversight of all financial, legal and ministry responsibilities. Our goal is to provide eswprogressive, diverse resources, spiritual care and academic support and engagement for students who participate in the 580 Café and Wesley Foundation programs. Wesley Foundation Serving UCLA/580 Café is a Reconciling and Immigrant Welcoming community.

580 Café began in February 2010 in collaboration with students and in response to UCLA Vice Chancellor of Student Affairs Office invitation to address hunger and housing insecurity among most vulnerable students. Food and housing insecurity are primary concerns that 580 Café addresses by providing healthy and free food, resources for affordable housing, connection to faith communities, and community networks. 580 Café is open to all UCLA students and is committed to building authentic interfaith relationships through sharing food, conversation, community service, education, and physical well-being. Integral to our community is increasing student capacity by engaging different worldviews and experiences with respect and dignity. We are a faith rooted community, but do not require adherence to any specific tradition, belief or creed. Rather, we are committed to sharing and learning together, recognizing commonalities and differences.

580 Café was recently featured in UMC General Board of Church and Society Faith In Action “Ministry With” section to highlight how together we are reaching, developing and engaging young adult leadership. https://www.umcjustice.org/news-and-stories/ministry-with-580-cafe-658, “Breaking Bread, Building Relationships: Living the Sacrament to Create the Beloved Community” written by our executive director and students at 580 Café that will be published in the upcoming General Board of Higher Education Ministry book, Displaced Persons: Theological Reflection on Immigration, Refugees, and Marginalization. Our executive director serves on the Cal-Pac Immigration Task Force and is one of the Western Jurisdiction Task Force representatives to the UMC National Immigration Task Force. The executive director serves as the Chairperson of the University Religious Conference@UCLA Council of Chaplains to coordinate campus and religious life interactions and concerns with UCLA.

Persons Served by the Ministry

In the 2016-2017 academic year 580 Café/Wesley Foundation Serving UCLA experienced a marked increase in student participation. These statistics represent persons who were engaged in the ministry in some way and does not include more casual student contacts that regularly occurred at campus programs, meetings, classes, or church and community events.

- 100 new students Fall Quarter
- 45 new students Winter Quarter
- 40 new students Spring Quarter
- 2017-2018 academic year Fall Quarter
- 250+ students
- 75 first time participants

Demographics:
- Latinx 65%, AAPI 15%, White 10% Black 5%, Native American 5%
- Male/Male Identifying 45%, Female/Female Identifying 55%
- Transfers 65%
- First generation 75%
- Undergraduate 45%, graduate 45%, alumni 10%

Current Programs
- 580 Café: Student gathering place daily Monday-Friday 9am-6pm
- Meals with Hope monthly community meal at Kardia UMC
- heART Lab (art and creativity experiences)
- OpenTable: (ways we worship)
- Morning Meditations
- Happy Hour
- Friday Philosophies
- Sunday Worship in local churches
- Breaking Bread: Underground Scholars Initiative
- Wellness circles, women, men, yoga, prayer & meditation group
- Cal-Pac Neighborhood Immigration Clinic volunteer mentoring/work site

Deaconess Jeanne Roe Smith
The Wesley Foundation serving USC seeks to engage students in their faith, accompanying them in the formative time that is their University studies. We offer welcoming sacred space; opportunities to serve others; and ways of deepening their spirituality and connection to God, growing their understanding of who Jesus is, and asking questions to connect faith with lived experiences and world events. With God’s help and the Spirit’s guidance, we are blessed to walk with students in their faith journey and share God’s gifts with them.

**Late Night Café**
Led by a core group of dedicated students, every Wednesday night this free meal program is hosted in UUC’s kitchen and lower level. We aim to bring awareness to student hunger and food insecurity and serve as a resource to students who struggle with these realities. Each week, students plan a menu, find recipes, shop for groceries and supplies, prepare, serve a healthy meal, and clean up. Over the current academic year, numbers have grown; we began the year serving around 65 plates per night and have grown to consistently serving more than 100. The need is great, and all who come are welcome to eat. This ministry embodies Christ’s call to “feed my sheep” and mirrors the generous welcome of Jesus to all.

**Progressive Christian Worship**
As Millennials and Gen Z students are less wedded to denominational labels, this weekly worship extends a broad welcome while remaining rooted in the United Methodist and Presbyterian traditions. Meeting Sunday nights, the service is casual with snacks and coffee, couches for seating, and dialogue in place of a formal sermon. It is a safe, sacred space. We turn off our phones. We sing, pray, and share. God is glorified and known in the breaking of bread and gathering in Jesus’ name.

**Academic Bible Study**
I am honored to serve in an advisory capacity to this weekly, student-led Bible study. Students plan and lead this thematic Bible study, grounded in applying historical-critical and contextual tools to the Scriptures. I am present at each week’s Bible study, sharing and lightly guiding (where appropriate) the students’ reflections and inquiries into the text and its meaning for us today.

**Orchard House**
Orchard House is a two-story, craftsman style house near USC’s campus which is owned by the Annual Conference. UUC’s campus ministry oversees the use of Orchard House for student housing as an intentional Interfaith Community. Students living here commit to forming community together and broadening their understanding of different faith traditions, as well as deepening appreciation for their own. This ministry fills both a practical need (student housing) and a spiritual hunger (for community, deeper meaning).

**WESLEY THEOLOGICAL SEMINARY**
Wesley Theological Seminary, located in Washington, D.C., continues to equip the next generation of Christian leadership for the church and the world. As a United Methodist seminary, we form students to lead innovative ministries while remaining grounded in our biblical and theological traditions.

Whether you are clergy or laity, an alumnus or a prospective student, looking for master’s or doctoral work or continuing education or simply deeper biblical knowledge, Wesley wants to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in faith, wisdom, and ability.

**Expand your leadership skills**
Wesley’s internationally respected Lewis Center for Church Leadership is a key resource for cutting-edge church research and disciple-growing strategies for the local church. Under the directorship of the Rev. Dr. F. Douglas Powe, Jr., the Lewis Center’s Leading Ideas e-newsletter, reaching almost 20,000 people in ministry each week, has launched its new podcast – Leading Ideas Talk. Sign up or listen at www.churchleadership.com/.

The Institute for Community Engagement at Wesley continues its innovative online Health Minister Certificate Program from Heal the Sick to prepare congregations for public health work in their parishes. Some scholarships are available for this program. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

Wesley also offers opportunities for individual study without pursuing a degree. The Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit www.wesleyseminary.edu/fpli

A Certificate in Wesleyan Studies is available online via the Wesley Theological Seminary Lay Academy. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/
Take your ministry to the next level
Wesley continues to be a leader in Doctor of Ministry programs, offering practical and spiritually renewing tracks in theological education. Wesley announces an exciting new 2019 Doctor of Ministry track, in partnership with Wesley House in Cambridge, UK: “Winds of the Spirit and Ministries for a Changing World.” Other 2019 tracks will include Church Excellence, Spirituality and Story, a 13\textsuperscript{th} Global Asian Church track and Public Engagement: Healing Communal Brokenness and Despair. Find out more or apply at www.wesleyseminary.edu/doctorofministry/>

Discover exciting pathways to seminary studies
Wesley understands the struggle of responsibly accepting your call while being concerned about balancing life, family, ministry and student debt. We are here to help make responding to that call possible. Through our partnership with Shenandoah University and our new 3+3 Fast Track B.A./M. Div. program, students enter ministry with less debt after earning their degree in 6 years. Learn more at www.wesleyseminary.edu/3+3degrees

Wesley’s Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years. This format is designed to be more accessible to those with busy ministry, work, and/or family commitments throughout the region. Check out upcoming flexible course offerings for summer and fall 2018 at http://www.wesleyseminary.edu/admissions/try-a-class-3/

The new African American Church Studies Master of Divinity specialization gives contextual preparation for the unique opportunities and challenges our future leaders may encounter in African American churches, while the Public Theology specialization allows master’s degree students to gain skills for community leadership and advocacy. Wesley continues to offer our 36-hour Master of Arts and a 60-hour Master of Theological Studies to equip those called to ordained deacon ministries or to other ministries beyond the pulpit.

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley’s degree programs can equip you for your next step in ministry.

Enrich your congregational outreach and explore new dimensions of ministry
Through the Wesley Innovation Hub, Wesley is working with 20 local congregations to design innovative ministries to enrich the religious lives of young adults. Follow the work and connect with resources at www.wesleyseminary.edu/wesley-innovation-hub/ The Wesley Innovation Hub is made possible by a generous grant from the Lilly Endowment.

In a time of polarization, the Center for Public Theology, under the leadership of Distinguished Professor of Public Theology Mike McCurry, continues to equip pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. The Center also provides events, such as the Wesleyan Political Theology Project, to help faith leaders lead prophetic, open dialogue in their communities. For more information, visit http://www.wesleyseminary.edu/ice/programs/public-theology/

The Luce Center for Arts and Religion remains the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. For information on past and upcoming opportunities visit www.luceartsandreligion.org

Stay connected
Ready to join in our mission? Wesley provides more than S2 million dollars annually in scholarships to our students thanks to the consistent support of graduates, congregations and friends of the seminary. Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/ We invite you to stay in touch through the year and learn more of the latest developments at Wesley by signing up for our monthly electronic newsletter, eCalling, at www.wesleyseminary.edu/ecalling

We look forward to continuing to serve you and your community as we seek to live into God’s dream together. Blessings to you for a fruitful and faithful Annual Conference.

Rev. Dr. David McAllister-Wilson, President

YOUNG PEOPLE’S COUNCIL
The Young People’s Council of the Cal-Pac Conference formed a new structure in October 2017 involving five youth, five young adults and an adult advisor from each district. The YPC has met monthly since then via phone or in person to further the connection between young people and the conference. It has established three priorities:

1) finding ways to connect young people within and outside of the UMC to each other and to the church,
2) to find new and innovative ways to provide grants for ministries led by young people through the quota giving and the Youth Service Fund, and
3) to provide a meaningful experience for young people, both members and non-members at annual conference, including the re-establishing of Young People’s Day on Saturday at the 2018 session in Redlands.

Caitlyn Anderson and David Finau (Young Adults)
Olivia Trinidad and Fine Tuitupou (Youth)
RECOMMENDATIONS

REC 18-1 Advance Specials
California-Pacific Advance Specials for 2018
Submitted by the Justice and Compassion Essential Ministry Team

Recommended new Advance Specials
Skid Row Ministry
Cal-Pac Philippines Advocacy Fund

Current list of approved Cal-Pac Conference Advance Specials
• Cal-Pac Disabilities Task Force
• Cal-Pac Neighborhood Immigration Clinics
• Cal-Pac “You Are Not Alone” Migrant Children’s Program
• Colonel R.M. Baker Homes for Retired Ministers
• Filipino Migrant Center, Long Beach
• Los Angeles United Methodist Museum of Social Justice
• Los Angeles United Methodist Urban Foundation
• Wesley Foundation Serving UCLA. 580 Cafè
• Peace with Justice, Cal-Pac
• Children and Youth Family Collaborative, L.A.
• Strength for the Journey Retreats, Cal-Pac
• Interfaith Action Guatemala Mission Project
• Neighborhood House Calexico
• Camp Mekokiko, Hawaii
• Joint Commission for Church Extension Between Mexico & USA – Hands Across the Border
• Mary Magdalene Project
• Cal-Pac Camps
• David & Margaret Youth Services

Recommendation 18-1 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018.

REC 18-2 Pensions 1 Conference Health Care Plans
Conference Health Care Plans for Active Clergy, their Families, and Conference Lay Employees.
Submitted by the Board of Pensions and Health Benefits

The Board of Pension and Health Benefits recommends that the Annual Conference continue its present health care rules, policies, and offerings for active clergy, their families, and Conference lay employees for 2019, and that no substantive changes in programs, eligibility or funding patterns be made for the next year.

The Board is committed to insuring that quality, affordable health care is available to all our clergy, their families, and our Conference lay employees, working within the limits imposed by the financial realities that continue to face us all.

Recommendation 18-2 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018.

REC 18-3 Pensions 2 Retiree Health Care
Retiree Health Care
Submitted by the Board of Pensions and Health Benefits

The Board of Pension and Health Benefits is recommending to the annual conference that the 2019 Target HRA remain at the same level as in 2018: $2,900 for participants age 84 and under. The Target HRA is the amount for pastors serving 50 years at the point of retirement, and under age 85. The actual HRA contributed for each participant is 2% of the Target HRA for each year under appointment prior to retirement. For example, a pastor serving 35 years will receive 2% x 30 = 70% of the HRA or $2,030 for 2019 (Note: the average years of service is currently 35 years).

Recommendation 18-3 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018.
REC 18-4 Pensions 3 Clergy Housing Allowance, Retired

Clergy Housing Allowance, Retired.
Submitted by the Board of Pensions and Health Benefits

The California-Pacific Conference (the “Conference”) adopts the following relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits and Investments (Wespath), and any funds distributed from the Lynch Fund as a pension supplement, during the year 2019 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Recommendation 18-4 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #6 on Saturday, June 16, 2018.

REC 18-5 Pensions 4 Comprehensive Benefit Funding Plan

Comprehensive Benefit Funding Plan
Submitted by the Board of Pensions and Health Benefits

A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations, including those obligations that are dependent on the conference continuing its current benefit programs. This plan balances benefit design with benefit funding—realistically aligning design expectations with funding patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity of transparency concerning benefit funding has been a common theme throughout the connection in many settings. Wespath Benefits & Investments requires each conference to publish and gain approval for their conference’s Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually, including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.
The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007. CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

CRSP-DB
The total denominational liability for CRSP-DB annuities as of 1/1/2017 is $1.6 billion, the total plan assets are $1.7 billion, and the current funded ratio for the plan is 107%. The California-Pacific Conference’s portion of the total liability is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2019. As a result, the required contribution due as of 12/31/19 is $1,922,417. It is anticipated that the amount will be funded from New Incoming Money, through direct billing to churches, totaling $1,922,417. The total account and/or future incoming money covers the required contribution.

CRSP-DC
Effective January 1, 2014, the CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP-DC contribution by contributing at least 1% of their plan compensation to UMPIP. Therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the participant will receive a contribution of 3% to CRSP-DC. The estimated contribution for 2019 is $754,000 and is funded by required contributions billed to local churches. It is anticipated that increases for future years will average 3% due to the overall average salary increase for clergy of 3%. As clergy salaries increase, the CRSP-DC contributions increase because CRSP-DC is calculated as a percentage of the pastor’s plan compensation (salary plus housing).

Ministerial Pension Plan (MPP)
The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006. MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before. MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump sum.

The total denominational liability for MPP annuities as of 1/1/2017 is $3.5 billion, the total plan assets are $3.7 billion, and the current funded ratio for the plan is 105%. Future MPP annuitants have a total account balance of $3.7 billion, and the California-Pacific Conference’s portion of that balance is $79 million, or 2.07% of the total. There is no required contribution for 2019.

Supplement One to the Clergy Retirement Security Program (Pre-82)
Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2018, the Past Service Rate (PSR) is $716. For 2019, the conference is increasing its PSR to $731. On average, the conference cautiously estimates future increases to be approximately 2% but will thoroughly evaluate each year. The contingent annuitant percentage is at the 100% level.

Based on the final actuarial valuations from the General Board of Pension and Health Benefits as of January 1, 2017, for 2019, the portion of the Pre-82 liability attributable to the California-Pacific Conference and funded status as of 1/1/17 is as follows:

Funding Plan Liability as of 1/1/17: ($52,910,837)
Plan Assets as of 1/1/2017: $61,767,388
Current funded status is $8,856,551 for a 117% funded ratio.
The conference does not intend to redirect Pre82 surplus.

Key assumptions: 6.6250% discount rate, using the RP2000 mortality table with a BB generational projection.
The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project New Incoming Money.

**Post-Retirement Medical Benefit Program**

The Post Retiree Medical Plan currently offered in 2018 and anticipated for 2019 can be described as follows: Retirees, spouses and surviving spouses are offered a Health Reimbursement Account (HRA) if they purchase health insurance through a private Medicare exchange called Via Benefits. The HRA is funded through apportionments. To determine how much each participant receives into their HRA, a target HRA amount is established. Each participant receives a portion of the targeted amount based on the pastor’s years of service. The target HRA for 2019 is $2,900 per retiree, spouse and surviving spouse. For participants who retired prior to 1982 or have attained age 85, there is a flat reimbursement of 120% of the target HRA. Participation in the Health Reimbursement Account program is optional.

The current annual cost is anticipated to be $1,079,000, which includes the HRA expense for the Via Benefits and Kaiser plans, as well as the premium subsidy for non-Medicare eligible retirees and spouses. The amount contributed to the HRA is obtained through apportionments. There is also a small reserve for future retiree health care held on account at the General Board of Pensions. Wespath requires that future retiree health care obligations be funded. Funds billed during the two-year CPP redirection (2018 and 2019) will be deposited into the retiree health care reserve as we strive to comply with this requirement.

The following is based on the most recent actuarial valuation dated as of 12/31/2017, prepared by Willis Towers Watson:
- Expected Post Retirement Obligation (EPBO) (net conference cost): $34,011,602
- Accumulated Post Retirement Obligation (APBO) (net conference cost): $28,894,517
- Service Cost (SC) (net conference cost): $593,902

Ongoing funding contribution for 2019: $2,038,628. This contribution will be made using a combination of funds from the Retiree Healthcare Reserve Fund (including proceeds from billings to the churches during the CPP redirection period), and the Conference Deposit Account held at Wespath.

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**Active Health Benefit Program**

The California-Pacific Annual Conferences offers two fully insured HMO health plans to active participants. Although participation in the conference plans is optional, conference health care rules require clergy and their spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the expense of the conference.

During the calendar year 2017, the total cost for the active health program was $3,192,816. The active health program was funded from direct billing to churches. For conference lay employees and clergy appointed to conference staff positions, the health program was funded through apportionments. Health insurance for conference employees at the camps, funding is through the camp’s operational income. Future increases are expected in the range of 6%. Rate increases are due to a combination of claims experience and market conditions.

**Comprehensive Protection Plan (CPP)**

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General Conference of The United Methodist Church effective January 1, 1982. The plan provides death and long-term disability benefits for eligible clergy and is an Internal Revenue Code 414(e) “church plan funded by plan sponsor insurance premiums.

As a way to assist the conferences in funding reserves for pension and retiree medical, Wespath has implemented a plan for 2018 and 2019, where Wespath will pay the premiums for all clergy enrolled in CPP and allow the funds received from this billing to the churches to be placed in reserve for future needs impacting retired clergy. As reported to Annual Conference 2017 by the Conference Board of Pension and Health Benefits, these funds will be placed in the Retiree Healthcare Reserve Fund that will help to partially offset Cal-Pac’s unfunded liability for future retiree health expense. The churches will be billed the amount of the CPP premium for their pastor, but the billing code will be changed for 2018 and 2019 to reflect where the funds will actually be placed: RHRF (Retiree Healthcare Reserve Fund). The estimated amount to be received and placed in the reserve fund in 2019 will be $723,000.

**Other Benefit Obligations**

**UMPIP**

UMPIP is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, contributions the plan sponsor may make on the participant’s behalf, and investment earnings comprise the individual’s retirement account balance.

For lay staff of the Annual Conference, the conference contributes the equivalent of 7% of the employee’s salary to the plan. For 2019, the California-Pacific Conference anticipates an annual estimated contribution to the UMPIP of $147,496. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of salary. This benefit will be
funded by apportionments. The conference does not sponsor UMPIP for clergy appointed to churches in the conference. Each church may sponsor UMPIP individually.

UMLife

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums. For 2019, the total cost for the UMLife program is estimated to be $40,000. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.

Relocation Expense

Clergy members of the Annual Conference and full-time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference, are entitled to receive reimbursement for moving expenses in accordance with conference rules. Budgeted expense for the relocation benefit for 2018 was $250,000. The Annual Conference is responsible for 70% of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%. The portion the conference is responsible for is funded by apportionments. The portion the church or employing entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

### California-Pacific Conference (922)

#### 2019 Comprehensive Benefit Funding Plan

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Benefit Officer (or equivalent)</td>
<td>Jan Hanson</td>
<td>05/09/2018</td>
</tr>
<tr>
<td>Conference Treasurer</td>
<td>Archana Carey</td>
<td>06/21/2018</td>
</tr>
<tr>
<td>Conference Board of Pension Chair</td>
<td>Barbara Roberts</td>
<td>05/25/2018</td>
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<tr>
<td>Council on Finance and Administration Chair</td>
<td>Dan Griffin</td>
<td>05/31/2018</td>
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</tbody>
</table>

**Opinion on California-Pacific Conference 2019 Comprehensive Benefit Funding Plan**

The funding plan meets the standards for a Pre-82 funding plan as established by Wespath Benefits and Investments and the favorable opinion requirements for a funding plan. Note: The statement above and any written opinion provided by Wespath do not imply any representation as to the ability or probability of the applicable plan sponsor to fulfill the obligations included in the funding plan.

Wespath Benefits and Investments
1901 W Chestnut Ave
Glenview, IL 60025

Recommendation 18-5 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #6 on Saturday, June 16, 2018.
2019 Salary Ranges for Conference Staff Positions

Submitted by Staff Relations Committee

Information only-not part of the SRC recommendation:
District Superintendents’ salaries are set by formula (Fiscal Rules, Section XII.E.1.a., 2017 Journal).
The salaries of Executive Director of Finance & Facilities and Executive Director of Connectional Ministries are in line with District Superintendents. For 2019, the salary for District Superintendents and Executive Directors (including housing for clergy) will be: $109,980.

The salary ranges presented in this Recommendation are to establish minimums and maximums in order to be competitive with the marketplace in hiring and retaining staff. Employees who currently hold Conference staff positions (Conference Center, District Offices and Camps) receive cost of living and other increases, within the established ranges, as determined by the Staff Relations Committee, Executive Management, state and federal laws.

The Staff Relations Committee of the California-Pacific Conference recommends that salary ranges for conference staff positions for the calendar year 2019 be set as follows: *

<table>
<thead>
<tr>
<th>Exempt Positions</th>
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<tbody>
<tr>
<td><strong>Position</strong></td>
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<tr>
<td>Director of Communications</td>
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<tr>
<td>Director of Justice &amp; Compassion</td>
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<tr>
<td>Director of Camp, Retreat &amp; Discipleship Ministries</td>
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<tr>
<td>Associate Director of New Ministries</td>
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<tr>
<td>Associate Director of Leadership</td>
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<tr>
<td>Assistant District Director (appt: 50% Conference/50% church)</td>
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<tr>
<td>Associate Director of District Properties &amp; Congregational Loans</td>
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<tr>
<td>Administrative Coordinator, Board of Ordained Ministry</td>
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<tr>
<td>Business Office Manager, Camping</td>
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<tr>
<td>Director of Human Resources</td>
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<tr>
<td>Controller</td>
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<tr>
<td>Camp Director (business volume parameters removed)</td>
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<tr>
<td>Camp Program Manager</td>
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<tr>
<td>Camp Operations Manager</td>
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<tr>
<td>Camp Food Service Manager</td>
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</tbody>
</table>

<table>
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<tr>
<th>Non-Exempt Positions</th>
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<tbody>
<tr>
<td><strong>Position</strong></td>
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<tr>
<td>Administrative Assistant, Connectional Ministries</td>
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<tr>
<td>Clinic Coordinator-Neighborhood Immigration Clinics</td>
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<tr>
<td>Executive Secretary, Finance</td>
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<tr>
<td>Accountant/Payroll Administrator</td>
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<tr>
<td>Full Charge Bookkeeper</td>
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<tr>
<td>Accounting &amp; Facilities Assistant</td>
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<tr>
<td>Receptionist</td>
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<tr>
<td>Archivist</td>
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<tr>
<td>Pension and Welfare Benefits Administrator</td>
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<tr>
<td>Health Benefits and Employment Administrator</td>
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<tr>
<td>IT Systems Coordinator</td>
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<tr>
<td>Administrative Assistant, District Office</td>
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</tbody>
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*Salary comparisons are obtained from the annual survey conducted in Southern California by the Center for Non-Profit Management, and from the American Camp Association.

Note: The position formerly called Associate Director of Hispanic/Latino Ministries is now called Associate Director of Hispanic and Border Ministries and falls under the auspices of the General Board of Global Ministries (GBGM), with the work being done by a GBGM Missionary to the National Plan for Hispanic/Latino Ministry.
Survey Data Analysis

Conference Center and District Staff Salaries

- The analysis does not include salaries determined by established rules and formulas, i.e., District Superintendents and Executive Directors.
- The Center for Non-Profit Management Survey breaks down the data several ways for purposes of comparison: budget size, geographic location, field of service and “all organizations” being the most pertinent. For our Salary Range Recommendation, the salary ranges associated with the organizations’ or department’s budget size, or where appropriate, the field of service, was used for exempt positions, in keeping with the scope and responsibilities of these positions. For non-exempt positions, the geographical area associated with the organizations in the survey was most often the breakdown used, in order to be competitive in the local area from which applicants are more often drawn for these positions.
- New hourly minimum wage rules are underway in California and the City of Pasadena that impact Conference staff positions. In 2016, the City of Pasadena passed Ordinance 7278, which sets forth a series of hourly minimum wage increases for all employees within the city limits. The schedule began effective July 1, 2017, with minimum wage going to $12.00 per hour. On July 1, 2018, the Pasadena minimum went to $13.25, and July 1, 2019, it will go to $14.25. Conference staff employees who work at the Conference Center, located in Pasadena, are subject to this requirement. (The schedule for the new California minimum wage rules signed into law by Governor Jerry Brown, went into effect January 1, 2017, with a minimum of $12.00 in 2019, and is superseded by the Pasadena ordinance for employees within the city limits.) While rates for all conference non-exempt positions have been and continue to be set higher than the prevailing minimum wage, the relationship to the minimum needs to be taken into account.

Exempt Minimum Salary

- California laws require that an employee classified as exempt must earn a monthly salary equivalent to no less than two times the state minimum wage for full-time employment. For 2019, based on the state minimum wage of $12.00 per hour for employers with 26 or more employees, an exempt employee must be paid no less than $49,920. (Calculation: $12.00 x 2080 hours x 2) Entry-level management positions must be placed at $49,920, even if a smaller number might appear to be warranted by survey data.

Camping Salaries

- For the Camp Director positions, the overall numbers and totals in the American Camp Association survey included all sponsorship segments, i.e., both profit and non-profit. For our purposes, we used the data that was specifically available for the “religious” sponsorship segment.
- For the entry-level manager positions on the survey, there was a breakdown according to title, with Food Service Manager generally at a lower level than the positions that are comparable to our Program Manager and Operations Manager. Cal-Pac has an established practice of paying the exempt minimum salary for all three entry-level management positions.

Recommendation 18-6 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018.
### 2019 Minimum Salary Schedules

Submitted by the Commission on Equitable Compensation

The Commission on Equitable Compensation recommends the minimum salary tables found below.

#### 2019 Minimum Salary Schedule FM
**(Full Members-Elders & Deacons)**

Using MCS rules from the 2015 Annual Conference

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>76%</td>
<td>42,134</td>
<td>11</td>
<td>86%</td>
<td>47,678</td>
<td>21</td>
<td>96%</td>
<td>53,222</td>
</tr>
<tr>
<td>2</td>
<td>77%</td>
<td>42,689</td>
<td>12</td>
<td>87%</td>
<td>48,233</td>
<td>22</td>
<td>97%</td>
<td>53,777</td>
</tr>
<tr>
<td>3</td>
<td>78%</td>
<td>43,243</td>
<td>13</td>
<td>88%</td>
<td>48,787</td>
<td>23</td>
<td>98%</td>
<td>54,331</td>
</tr>
<tr>
<td>4</td>
<td>79%</td>
<td>43,798</td>
<td>14</td>
<td>89%</td>
<td>49,342</td>
<td>24</td>
<td>99%</td>
<td>54,886</td>
</tr>
<tr>
<td>5</td>
<td>80%</td>
<td>44,352</td>
<td>15</td>
<td>90%</td>
<td>49,906</td>
<td>25</td>
<td>100%</td>
<td>55,440</td>
</tr>
<tr>
<td>6</td>
<td>81%</td>
<td>44,906</td>
<td>16</td>
<td>91%</td>
<td>50,450</td>
<td>26</td>
<td>101%</td>
<td>55,994</td>
</tr>
<tr>
<td>7</td>
<td>82%</td>
<td>45,461</td>
<td>17</td>
<td>92%</td>
<td>51,005</td>
<td>27</td>
<td>102%</td>
<td>56,549</td>
</tr>
<tr>
<td>8</td>
<td>83%</td>
<td>46,015</td>
<td>18</td>
<td>93%</td>
<td>51,559</td>
<td>28</td>
<td>103%</td>
<td>57,103</td>
</tr>
<tr>
<td>9</td>
<td>84%</td>
<td>46,570</td>
<td>19</td>
<td>94%</td>
<td>52,114</td>
<td>29</td>
<td>104%</td>
<td>57,658</td>
</tr>
<tr>
<td>10</td>
<td>85%</td>
<td>47,124</td>
<td>20</td>
<td>95%</td>
<td>52,668</td>
<td>30</td>
<td>105%</td>
<td>58,212</td>
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#### 2019 Minimum Salary Schedule PLA
**(Probationary Members, Local Pastors, Associates)**

Using MCS rules from the 2015 Annual Conference.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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<td>11</td>
<td>76%</td>
<td>42,134</td>
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<td>86%</td>
<td>47,678</td>
</tr>
<tr>
<td>2</td>
<td>67%</td>
<td>37,145</td>
<td>12</td>
<td>77%</td>
<td>42,689</td>
<td>22</td>
<td>87%</td>
<td>48,233</td>
</tr>
<tr>
<td>3</td>
<td>68%</td>
<td>37,699</td>
<td>13</td>
<td>78%</td>
<td>43,243</td>
<td>23</td>
<td>88%</td>
<td>48,787</td>
</tr>
<tr>
<td>4</td>
<td>69%</td>
<td>38,254</td>
<td>14</td>
<td>79%</td>
<td>43,798</td>
<td>24</td>
<td>89%</td>
<td>49,342</td>
</tr>
<tr>
<td>5</td>
<td>70%</td>
<td>38,808</td>
<td>15</td>
<td>80%</td>
<td>44,352</td>
<td>25</td>
<td>90%</td>
<td>49,906</td>
</tr>
<tr>
<td>6</td>
<td>71%</td>
<td>39,362</td>
<td>16</td>
<td>81%</td>
<td>44,906</td>
<td>26</td>
<td>91%</td>
<td>50,450</td>
</tr>
<tr>
<td>7</td>
<td>72%</td>
<td>39,917</td>
<td>17</td>
<td>82%</td>
<td>45,461</td>
<td>27</td>
<td>92%</td>
<td>51,005</td>
</tr>
<tr>
<td>8</td>
<td>73%</td>
<td>40,471</td>
<td>18</td>
<td>83%</td>
<td>46,015</td>
<td>28</td>
<td>93%</td>
<td>51,559</td>
</tr>
<tr>
<td>9</td>
<td>74%</td>
<td>41,026</td>
<td>19</td>
<td>84%</td>
<td>46,570</td>
<td>29</td>
<td>94%</td>
<td>52,114</td>
</tr>
<tr>
<td>10</td>
<td>75%</td>
<td>41,580</td>
<td>20</td>
<td>85%</td>
<td>47,124</td>
<td>30</td>
<td>95%</td>
<td>52,668</td>
</tr>
</tbody>
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Recommendation 18-7 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018.
## California Pacific Annual Conference of The United Methodist Church
### Proposed 2019 Apportionment Budget

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 Approved Budget</th>
<th>2017 Actual Spending (before audit)</th>
<th>2018 Approved Budget</th>
<th>2019 Proposed Budget</th>
<th>Diff</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Church and Jurisdiction Apportionment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>World Service Fund</td>
<td>1,426,349</td>
<td>1,161,975</td>
<td>1,429,261</td>
<td>1,408,450</td>
<td>(20,811.00)</td>
</tr>
<tr>
<td>Ministerial Education Fund</td>
<td>489,668</td>
<td>391,052</td>
<td>482,738</td>
<td>475,709</td>
<td>(7,029.00)</td>
</tr>
<tr>
<td>Black College Fund</td>
<td>195,332</td>
<td>156,771</td>
<td>192,560</td>
<td>189,756</td>
<td>(2,804.00)</td>
</tr>
<tr>
<td>Africa University Fund</td>
<td>43,715</td>
<td>42,628</td>
<td>43,094</td>
<td>42,467</td>
<td>(627.00)</td>
</tr>
<tr>
<td>Episcopal Fund</td>
<td>429,366</td>
<td>339,570</td>
<td>423,283</td>
<td>417,099</td>
<td>(6,184.00)</td>
</tr>
<tr>
<td>Administration Fund</td>
<td>172,156</td>
<td>141,069</td>
<td>169,713</td>
<td>167,242</td>
<td>(2,471.00)</td>
</tr>
<tr>
<td>Inter Denominational Cooperation Fund</td>
<td>38,207</td>
<td>31,552</td>
<td>37,754</td>
<td>37,204</td>
<td>(550.00)</td>
</tr>
<tr>
<td>Western Jurisdiction Administration</td>
<td>80,060</td>
<td>88,853</td>
<td>73,248</td>
<td>73,248</td>
<td></td>
</tr>
<tr>
<td>Allowance for gap on GC and Jurisdictional Apportionment</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Church and Jurisdiction Apportionment</td>
<td>2,874,893</td>
<td>2,333,671</td>
<td>2,851,831</td>
<td>2,811,175</td>
<td>(40,656.00)</td>
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</tbody>
</table>

### Cal-Pac Conference Budget

#### Episcopacy

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 Approved Budget</th>
<th>2017 Actual Spending (before audit)</th>
<th>2018 Approved Budget</th>
<th>2019 Proposed Budget</th>
<th>Diff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Episcopacy Committee</td>
<td>750</td>
<td>2,354</td>
<td>1,000</td>
<td>1,000</td>
<td>0.00</td>
</tr>
<tr>
<td>Episcopal Area Office</td>
<td>63,000</td>
<td>90,067</td>
<td>97,320</td>
<td>100,450</td>
<td>3,130</td>
</tr>
<tr>
<td>Episcopal Residence</td>
<td>25,000</td>
<td>19,035</td>
<td>10,000</td>
<td>11,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Total Episcopacy Budget</td>
<td>88,750</td>
<td>111,456</td>
<td>108,320</td>
<td>112,450</td>
<td>4,130</td>
</tr>
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</table>

#### District Superintendents and District Offices Ministries

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 Approved Budget</th>
<th>2017 Actual Spending (before audit)</th>
<th>2018 Approved Budget</th>
<th>2019 Proposed Budget</th>
<th>Diff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>1,309,960</td>
<td>1,290,132</td>
<td>1,338,115</td>
<td>1,382,007</td>
<td>43,892</td>
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<tr>
<td>Other Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DS Transition</td>
<td>2,000</td>
<td>-</td>
<td>1,500</td>
<td>1,200</td>
<td>(300.00)</td>
</tr>
<tr>
<td>Cabinet Resource</td>
<td>30,000</td>
<td>8,071</td>
<td>22,000</td>
<td>20,000</td>
<td>(2,000.00)</td>
</tr>
<tr>
<td>Sustention</td>
<td>25,000</td>
<td>1,800</td>
<td>22,000</td>
<td>17,000</td>
<td>(5,000.00)</td>
</tr>
<tr>
<td>Pastoral Transition</td>
<td>30,000</td>
<td>22,018</td>
<td>20,000</td>
<td>15,000</td>
<td>(5,000.00)</td>
</tr>
<tr>
<td>Moving Expenses</td>
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<td>241,958</td>
<td>250,000</td>
<td>250,000</td>
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<tr>
<td>Total Other Expenses - DS</td>
<td>337,000</td>
<td>273,842</td>
<td>315,500</td>
<td>303,200</td>
<td>(12,300.00)</td>
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<tr>
<td>Total DS Budget</td>
<td>1,646,960</td>
<td>1,583,974</td>
<td>1,653,015</td>
<td>1,685,207</td>
<td>31,592.00</td>
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#### Connectional Ministries

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 Approved Budget</th>
<th>2017 Actual Spending (before audit)</th>
<th>2018 Approved Budget</th>
<th>2019 Proposed Budget</th>
<th>Diff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>228,257</td>
<td>232,749</td>
<td>227,782</td>
<td>236,286</td>
<td>8,524.00</td>
</tr>
<tr>
<td>Total Connectional Ministries Staff and Meetings</td>
<td>228,257</td>
<td>232,749</td>
<td>227,782</td>
<td>236,286</td>
<td>8,524.00</td>
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</tbody>
</table>

#### Hispanic and Border Ministries

<table>
<thead>
<tr>
<th>Description</th>
<th>2017 Approved Budget</th>
<th>2017 Actual Spending (before audit)</th>
<th>2018 Approved Budget</th>
<th>2019 Proposed Budget</th>
<th>Diff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>60,000</td>
<td>59,975</td>
<td>60,000</td>
<td>30,000</td>
<td>(30,000.00)</td>
</tr>
<tr>
<td>Total Hispanic &amp; Border Ministry Staff and Meetings</td>
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<td>59,975</td>
<td>60,000</td>
<td>30,000</td>
<td>(30,000.00)</td>
</tr>
<tr>
<td>Description</td>
<td>2017 Approved Budget</td>
<td>2017 Actual Spending (before audit)</td>
<td>2018 Approved Budget</td>
<td>2019 Proposed Budget</td>
<td>Diff</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>----------------------</td>
<td>-------------------------------------</td>
<td>----------------------</td>
<td>----------------------</td>
<td>------</td>
</tr>
<tr>
<td><strong>Communication</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>125,878</td>
<td>154,021</td>
<td>125,820</td>
<td>125,860</td>
<td>(230.00)</td>
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<td>60,100</td>
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<td>-</td>
<td>1,500</td>
<td>500</td>
<td>(1,000.00)</td>
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<tr>
<td><strong>Total Communication</strong></td>
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<td>50,600</td>
<td>52,118</td>
<td>1,518.00</td>
</tr>
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<td>49,200</td>
<td>52,440</td>
<td>50,600</td>
<td>52,118</td>
<td>1,518.00</td>
</tr>
<tr>
<td><strong>Committees</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Secretary (Journal/Communications)</td>
<td>7,500</td>
<td></td>
<td>7,500</td>
<td>7,500</td>
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<tr>
<td>General/Jurisdictional Conference</td>
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<td>2,353</td>
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<td>4,000</td>
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<td>199,154</td>
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<td>170,000</td>
<td></td>
</tr>
<tr>
<td>Commission, Committees and Groups (Note 1)</td>
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<td></td>
<td>9,000</td>
<td>3,000</td>
<td>(6,000.00)</td>
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<tr>
<td><strong>Total Committees</strong></td>
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<td>184,500</td>
<td>(7,000.00)</td>
</tr>
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<td><strong>Leadership and Discipleship EMT</strong></td>
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</tr>
<tr>
<td>Operating Expenses</td>
<td>23,375</td>
<td>7,629</td>
<td>22,440</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Associate Director of Leadership - Operations</td>
<td>131,625</td>
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<td>135,000</td>
<td>93,146</td>
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<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>155,000</td>
<td>14,979</td>
<td>157,440</td>
<td>93,146</td>
<td>(64,294.00)</td>
</tr>
<tr>
<td><strong>Standing Committees</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Campus Ministry</td>
<td>60,000</td>
<td>59,975</td>
<td>60,000</td>
<td>55,000</td>
<td>(5,000.00)</td>
</tr>
<tr>
<td>Claremont School of Theology</td>
<td>40,000</td>
<td>39,983</td>
<td>40,000</td>
<td>40,000</td>
<td></td>
</tr>
<tr>
<td>Layit Council</td>
<td>16,000</td>
<td>8,535</td>
<td>16,000</td>
<td>10,000</td>
<td>(6,000.00)</td>
</tr>
<tr>
<td>Orders</td>
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<td>2,330</td>
<td>4,700</td>
<td>9,600</td>
<td>4,900.00</td>
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<td><strong>Total Standing Committees</strong></td>
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<td>(6,100.00)</td>
</tr>
<tr>
<td>Description</td>
<td>2017 Approved Budget</td>
<td>2017 Actual Spending (before audit)</td>
<td>2018 Approved Budget</td>
<td>2018 Proposed Budget</td>
<td>2019 Proposed Budget</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
<td>----------------------</td>
<td>-------------------------------------</td>
<td>----------------------</td>
<td>----------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td>Board of Ordained Ministry</td>
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<td>229,754</td>
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<td>Camping Ministry</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Camping Operations</td>
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<td>Communications and Events</td>
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<td>Hawaii District Training</td>
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<td>Coaching for New Starts (8 churches, onsite visit)</td>
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<td>Trainings (v=vitalization, m=multiplication)</td>
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<td>V: Call to Action: 16 Vitality Drivers (4 District Trainings)</td>
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<td>Total Trainings</td>
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<td>34,011</td>
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## Proposed 2019 Apportionment Budget

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<tr>
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<th>2017</th>
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<th>2019</th>
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<tr>
<td><strong>Equitable Compensation</strong></td>
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<td><strong>Justice and Compassion EMT</strong></td>
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<td>Operating Expenses</td>
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<td>175,149</td>
<td>169,678</td>
<td>185,417</td>
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<td>Total Staff and Operating Expenses</td>
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<td>185,417</td>
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<td><strong>JCEMT Ministry Enabling</strong></td>
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<td>2019</td>
<td>Diff</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>------------</td>
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<td><strong>Compassion/ Global Ministries</strong></td>
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<td><strong>Trustees</strong></td>
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<td>Storage, Shipping, postage, taxes</td>
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Narrative Supplement to the Proposed 2019 Annual Conference Budget

Subject: Information regarding budget line items
Submitted by: Archana Carey, Conference Treasurer

Dear Brothers and Sisters: Welcome to this narrative which serves as a supplement to proposed 2019 apportionment budget and is provided for better understanding of the budget line items. This budget is a joint effort from staff – both program and administrative, CFA, and Episcopacy. The Steering Committee of Connectional Table also participated in budget discussion at the Resource Summit in March 2018. As always, the budget challenges us to carefully and prayerfully use the resources at our disposal to undertake the ministries to which God has called us. You are always welcome to call our office at 626-568-7306 if you have more questions.

Highlights of the proposed budget:
- Reduction of 4% from 2018 budget resulting in a net decrease of $498,000
- The spending plan is lowered by $558,893 from current year’s spending goal.
- With this reduction, there will be a cumulative decrease of one million dollars in the apportionment budget.

As you read through the pages of the narratives, you may also want to know how the apportionment works. What happens to the giving you remit to your conference every month? You may know that we are a connectional church. We are part of the second largest Protestant denomination in the United States. Our worldwide connection includes approximately 12.8 million members. Every United Methodist congregation is interconnected throughout the denomination via a unique, interlocking chain of conferences. We are united in a dynamic ministry with one another and Christians all over the globe in fulfilling the mission of making disciples of Jesus Christ. Through these interactive relationships, we prove repeatedly that we can do so much more together to advance Christ's mission than any one of us can do by ourselves. When your church remits apportionment (connectional giving) to conference, that money is used for the ministry work within the conference and all around the world. Apportionments bring the Gospel story to life in countless ways. They are the bridge to ministry. This year, the California-Pacific Annual Conference Council on Finance and Administration is proposing a bold plan of $11,952,000 for 2019 which is $498 thousand lower than 2018. As more fully explained in the sections that follow, this plan reflects a cumulative reduction of one million dollars from current and next year.
Friends, beyond the numbers, this budget plan is about ministry. It is a vision and a mission about changing lives and changing the world.

Typically, our budget is divided mainly to do ministry work within the Cal-Pac Conference, support the ministry of our Western Jurisdiction and support worldwide ministry through the General Church. For 2019, the following is proposed:

1. General Church: $2,737,927
2. Jurisdictional Conference: $73,248
3. California-Pacific Annual Spending Budget: $7,208,588 (Includes $150,000 for allowance for gap – Insurance Non-Payment)
   - Allowance for gap (Apportionment non-payment): $1,931,840
   - Total Apportionment Budget: $11,951,603

I: General Church (GC) and Western Jurisdiction (WJ) Apportionment Giving = $2,811,175:
Information available at: www.gcfa.org/financialcommitment

2018: $2,851,631  2019: $2,811,175  Reduction: $40,456

This budget amount is established by The General Council on Finance and Administration (GCFA) to fund the programs and ministries for the seven funds outlined as below. The California-Pacific Annual Conference remits its share of connectional giving towards these funds regularly each month to the GCFA based upon the giving from the local churches:

1. **World Service Fund:** $1,408,450 - The World Service Fund is one of seven apportioned funds of The United Methodist Church. Paragraph 812 in The Book of Discipline proclaims that the World Service Fund “is basic in the financial program of The United Methodist Church. World Service on apportionment represents the minimum needs of the general agencies of the Church. Payment in full of these apportionments by local churches and annual conferences is the first benevolent responsibility of the Church.” Giving to the World Service Fund enables the people of The United Methodist Church to play an active role in reaching the denomination’s four areas of focus. Basic to the financial program of The United Methodist Church, this vital fund helps to build new churches, prepare clergy and lay leaders, increase the number of young clergy and pay missionary salaries. It also helps to expand Bible studies, provide leadership for youth ministry, continue a proud tradition of cooperation and dialogue with other faith traditions through interdenominational and ecumenical work and express the church’s commitment to God’s reign through advocacy for peace and justice. The World Service Fund is the financial lifeline to a long list of Christian mission and ministry throughout the denomination.

   The World Service Fund truly demonstrates the mission of The United Methodist Church by supporting work with children, youth, students, people with mental and physical challenges, adults and older adults. World Service Fund assists local churches by enabling them to reach out with love and compassion in the name of Jesus Christ to the world’s most needy people.

2. **Ministerial Education Fund,** $475,709 - Men and women choose the ministry because God calls them. The Ministerial Education Fund is our way of helping them answer that divine call. Our United Methodist seminaries lead the effort to proclaim God’s word in a world desperately in need of that message. The Ministerial Education Fund is a General Church apportionment which is used “to enable the Church to unify and expand its program of financial support for the recruitment and education of ordained and diaconal ministers and to equip the annual conferences to meet increased demands in this area.” (The Book of Discipline §816). The largest portion of the funds collected go to support the theological schools (usually, seminaries) of the United Methodist Church. However, the annual conference retains 25% of apportionment funds remitted for use by the conference’s Board of Ordained Ministry to support the education of our clergy. The Ministerial Education Fund assists local churches in the development of current and future clergy leaders to guide local churches in their efforts to make disciples for Jesus Christ.

3. **Black College Fund:** $189,756. The Black College Fund (¶815) began in 1972 as one of the apportioned General Church funds. The objective of the fund is to provide financial support for institutions of higher education that have historically served the educational needs of black students. The 11 U.S. historically Black colleges and universities supported by The United Methodist Church have played a unique role in U.S. higher education. Their graduates—teachers and doctors, ministers and bishops, judges, artists and entrepreneurs—are leaders in the African-American community and in a rapidly changing, more diverse United States. The Black College Fund assists local churches in reaching out to improve the lives of dedicated and ambitious young people of color, who might otherwise have no means to fulfill their life potential.

4. **Africa University Fund:** $42,467. Three decades ago, when African Bishops of The United Methodist Church surveyed the emerging socio-economic and political needs in their countries, they called on the church to invest in higher education in Africa. At the cry of Bishops Arthur Kulah and Emilio J.M. de Carvalho—for “a university for
all of Africa”—The United Methodist Church worldwide responded. Founded in 1992, Africa University is educating leaders for the continent of Africa who bring hope to the most desolate of circumstances. Located in Old Mutare, Zimbabwe, our apportionment giving to Africa University is extremely important. We cannot insist that developing nations become self-supporting without providing them with the educational tools to do so. The Africa University Fund provides an avenue for local churches to supply those tools. Six undergraduate faculties (equivalent to bachelor’s degrees) are offered and five graduate faculties (equivalent to master’s degrees) are offered. More information can be accessed by visiting www.africau.edu and in the Africa University report earlier in the Preliminary Report.

5. **Episcopal Fund: $417,099.** Bishops have always had a very special role in our church…elected and consecrated to speak to the church…and from the church. The apostle Paul called it “a noble task,” but it is practical, too, since our bishops oversee and promote the church’s spiritual and temporal interests as well. The Episcopal Fund supports active and retired bishops, and provides for active bishops’ salary, office and travel expenses. (The Book of Discipline ¶818). Bishops oversee the United Methodist faith community. Bishops assist local churches by appointing pastors, guiding the work of the Cabinet, encouraging leaders of all kinds, providing guidance and leadership to every level of the United Methodist Church.

6. **General Administration Fund: $167,242.** “The General Administration Fund shall provide for the expenses of the sessions of the General Conference, the Judicial Council, special commissions and committees constituted by the General Conference, and other administrative agencies and activities recommended for inclusion in the general administration budget by the General Council on Finance and Administration and approved by the General Conference.” (The Book of Discipline ¶813). The General Administration Fund supports the critical work of the church that’s less visible than many of our other missional expressions. It is not quite as glamorous as some of the more visible work The United Methodist Church is doing but, guided by God’s Spirit, the General Administration Fund is the oil that lubricates all of the above gears moving the church’s work forward to impact hearts and lives. Without it, the life-giving work of The United Methodist Church simply wouldn’t be possible. The General Administration Fund is what enables The United Methodist Church to function most effectively. Every four years delegates from around the globe, selected by their peers, meet to discern the church’s future at General Conference. Our church’s highest court, the nine-member Judicial Council, executes its directive to uphold church law. The history that formed us, and can still guide us today, is being preserved. None of these—that allow us to continue our rich tradition of worship and service in the world—would be possible without The General Administration Fund.

7. **Interdenominational Cooperation Fund: $37,204.** “This fund shall provide United Methodist Support of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops.” (The Book of Discipline ¶814). Participation in ecumenical efforts reminds us that we are not alone in our work for Jesus Christ. We United Methodists acknowledge that we are but a small part of the worldwide Christian church—the living body of Jesus Christ. Our unity with other Christian communions is affirmed as we witness to a common Christian faith, meet human suffering and advocate for peace and justice all over the world. Established in 1952, the fund enables United Methodists to have a presence and a voice in the activities of the World Council of Churches, World Methodist Council, Pan-Methodist Commission and the National Council of the Churches of Christ in the USA.

II: **Western Jurisdiction Apportionment: $73,248.** The WJ Conference is a regional organization of the United Methodist Church. The Jurisdictional Conference Fund serves local churches by providing the means to elect leaders who are integral to the life of the church and by extending the missional reach of each congregation. The jurisdictional conferences promote the evangelistic, educational, missionary, and benevolent interests of our Church and provide for interests and institutions within their boundaries. The WJ conference is comprised of these annual conferences, namely: Alaska Annual Conference, California-Nevada Annual Conference, our own California-Pacific Annual Conference, Desert Southwest Annual Conference, Oregon-Idaho Annual Conference, Pacific Northwest Annual Conference, Rocky Mountain Annual Conference, and Yellowstone Annual Conference. More information is available at www.westernjurisdictionumc.org

I hope you are still with me. Now we are going to look into the ministries that are supported within your Cal-Pac Conference. Offered here is a proposed spending plan for 2019 as the conference continues to do the ministry work:

III: **California-Pacific Annual Conference Proposed Spending Budget: $7,208,588**


This budget includes the annual conference benevolence budget, administrative expenses budget and the board of pensions budget. There is also a line item for allowance on unpaid health and insurance billing AND allowance for gap on non-payment of apportionment.
Episcopacy: $112,450 – This budget includes funding needs of Episcopacy Committee, Episcopal Area Office and Episcopal Residence:

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<th>Year</th>
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Episcopacy Committee: $1,000 - The responsibilities of the Conference Committee on Episcopacy are found in The Book of Discipline ¶637. The committee supports the bishop of the Los Angeles area in the oversight of the spiritual and temporal affairs of the Church. The committee assists in the determination of the episcopal needs of the area and to make recommendations to appropriate bodies. It also keeps the bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies. It also engages in annual consultation and appraisal of the balance of the bishop’s relationship and responsibilities to the area and annual conferences, the jurisdiction, general church boards and agencies, and other areas of specialized ministry, including, at all levels, concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment-making. The committee reports need for episcopal leadership to the jurisdictional committee on episcopacy through the duly elected conference members of that committee.

Los Angeles Episcopal Area Office - $100,450 - More commonly called the “Bishop’s Office,” these apportionments are utilized for the support of the Area Office which is located in the United Methodist Center in Pasadena. The LA Episcopal Area Office also receives funding from General Church annually amounting to $84K. Personnel expenses and travel expenses beyond the ministries of the annual conference for the Bishop are paid by the General Church from the “Episcopal Fund.” The LA Area Office serves local churches – and the denomination as a whole – by providing a place to connect with the Bishop and the Cabinet. There are also two full-time positions in the office.

Episcopal Area Residence: $11,000 - This is conference-owned property located in Pasadena and currently rented out. This line item covers expenses that are beyond the rental income. The residential bishop receives housing allowance paid out of the rental income. In addition, the Episcopal Residence may receive $10,000 from the General Council on Finance and Administration.

District Superintendents and District Office Ministries: $1,685,207

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District Superintendent and District Office budget: $1,382,007 - District Superintendents are elders in full connection appointed by the bishop to the cabinet as an extension of the superintending role of the bishop within the annual conference through the same disciplines and in accordance with their responsibilities designated in the Book of Discipline under the supervision of the resident bishop. In our current structure, Cal-Pac Annual Conference is divided into five regions, served by one superintendent each.

The five superintendents provide oversight to over 340 local churches and several mission churches, averaging 75 churches per district. The District Superintendents assist local churches in the orderly transition of pastors, in helping local churches work through crisis situations, in assisting the Bishop in the oversight of the life of the annual conference and in aiding local churches and pastors to fulfill the mission that God places before them.

The 2019 budget reflects expenses for the salary, health insurance and other benefits, travel and lodging costs, assumed by each Superintendent and Administrative Assistant, and basic operational support in the Offices.

DS Transition: $1,200

The Cabinet Resources: $20,000 - line item is used by Cabinet to address matters that are created due to suspensions, exceptions to standing rules, or other happenings that are not cared for in at any other place in the budget. Disbursements from Cabinet Resources require Cabinet vote and minutes of such decisions are shared with the Conference Treasurer’s Office to verify approval and disbursement details.

Sustentation: $17,000 - in place to support clergy in desperate situations when the local church or other funds are not available to assist. Such funds are managed by the Cabinet and the Board of Ordained Ministry.

Pastoral Transition: $15,000 - The Cabinet utilizes this fund to help those pastors who would like to transition to other vocation.

Moving Expenses: $250,000 is governed by Conference Rules, and any exceptions to the Rules are voted on by the Cabinet in advance of any funds being disbursed. The itinerant system is the accepted method of the United Methodist Church by which ordained elders, provisional elders and associate members are appointed by the bishop to fields of labor. For all mainland appointments, the annual conference and the local church share the moving expenses in the ratio of 70:30%. For Hawaii appointments, the expenses are shared 80:20% respectively.
Connectional Ministry operating expenses: $236,286
2018: $227,762  2019: $236,286  Increase: $8,524

This request covers the personnel cost of the Executive Director of Connectional Ministries (EDCM), assistant to this position and other operating expenses. The EDCM focuses and guides the mission and ministry of the United Methodist Church within the California-Pacific Annual Conference through leadership and example.

Hispanic and Border Ministry: $30,000 is a shared cost for the position with the General Board of Global Ministries and Hispanic Ministry.
2018: $60,000  2019: $30,000  Decrease: $30,000

Communication: $170,190
2018: $187,520  2019: $170,190  Decrease: $17,330

Operating Expenses: $125,690 This request resources the personnel cost of the Director of Communications, as well as the communications structures necessary to fulfill the purpose of focusing and guiding the communications ministry of The United Methodist Church within the annual conference with the Communications Strategic Plan.

Communication Activities and Plan: $44,000 - The Communications Commission has decided to set as a top priority direct communications with those outside of the church. Therefore, the majority of the proposed budget will be spent on building a new digital-first media brand that produces content with a spiritual foundation as well as on communications services for local churches unable to afford digital-first communications. The foundation for this direction was built long before 2019 and it will be an extension of the accomplishments of the past several years.

Communications Commission $500 - This budget resources the work of the Communications Commission.

Database Manager: $52,118 - Consulting fees for services as conference registrar, contract negotiator for the annual conference with University of Redlands, database manager.

Committees: $184,500
2018: 191,500  2019: 184,500  Decrease: 7,000

$7,500 - This request covers printing expenses of any preliminary reports and handouts for Annual Conference Session. The printing cost of journal (per book of discipline) is included here.

$4,000 for the next General Conference and Jurisdictional Conference in 2020.

$170,000: The expense of the Annual Conference session is funded primarily by this apportionment. Smaller amounts are also utilized from various departments, fees and grants. The Annual Conference session serves the local church by providing a gathering place for every Charge to participate in the formation of the policies and practices of the Annual Conference. Further, attendees are spiritually enriched with dynamic worship and teaching. The free sharing of resources, ideas, and peer-to-peer conversations plants seeds of mission and ministry, which are carried back to local churches to grow and bear fruit.

$3,000 allocated for meeting expenses for Commission on the Status and Role of Women (COSROW), Christian Unity and Inter Religious Commission (CUICC), Inter-Ethnic Groups, Nominations, Religion and Race and Systems Assessment.

Leadership Essential Ministries Team: Total Request $592,746
2018: 702,874  2019: 592,746  Decrease: 110,128

Associate Director of Leadership: $93,146 - The Leadership EMT of the Cal-Pac Annual Conference is dedicated to supporting our faith communities through identifying and transforming Christian disciples into fruitful, spirit-led leaders. This position will resource leadership ministries and congregational development in the annual conference by collaborating with the Board of Ordained Ministry, Orders, Cabinet and other Connectional Ministries staff and conference volunteers.

Standing Committees under Leadership EMT:

Campus Ministry: $55,000 – helps underwrite programmatic expenses of the campus ministries.

Claremont School of Theology: $40,000 – This United Methodist Seminary in the Western Jurisdiction helps prepare future leaders in ministry. The Cal-Pac Annual Conference shares the connection by supporting the School of Theology through this budget request.

Laity Council: $10,000 – Fosters an awareness of the role of laity both within the local congregation and through the ministries in the home, workplace, community and world in achieving the mission of the Church. Provides support and direction for the ministry of laity in the local, district and annual conference levels and helps develop local church leaders. This request includes meeting and event expenses.
Orders: $9,600 – This committee provides for gatherings of ordained deacons and ordained elders for continuing formation in relationship to Jesus Christ. Helps develop a bond of unity and common commitment to the mission and ministry of the United Methodist Church.

Board of Ordained Ministry $215,000

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<tr>
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<tr>
<td>2019</td>
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The Conference Board of Ordained Ministry is responsible for the approval and nurture of all ordained, commissioned and licensed persons in service to the Cal-Pac Annual Conference. The Board is responsible for examination of candidates for ministry, to ensure that they have the gifts and graces to serve local churches and have fulfilled all of the educational requirements. Budget funds are utilized for the personnel and administrative expenses of the Board: meetings, travel, training, orientation and other expenses associated with certification, licensing and ordination of candidates. Scholarships and other expenses are supported by the Ministerial Education Fund (mentioned under General Church – Ministerial Education Fund). The Board of Ordained Ministry serves local churches by ensuring that pastors meet or exceed the qualifications necessary for leading successful ministries.

Camp and Retreat Ministry $170,000

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<tr>
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<td>2019</td>
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This budget provides compensation and expenses for the office of Director of Camping Ministry and Operations who is responsible for the oversight of the programs and operations of Cal-Pac camp sites and supervision of the camp directors. This line item also includes camperships for our conference-led summer camp program at all of our sites, information about camps and retreats through print materials, mailings and web-based media, and to support local church community day camp programs with training and summer internships.

New Ministries Essential Ministries Team: $738,489

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The decrease factors in the actual spending in 2017 aligning the 2019 request.

As a part of Connectional Ministries, the New Ministries EMT resources our local churches to do new things so that new disciples are made for the world’s transformation.

The operating expenses request for $143,489 includes the personnel cost, meetings, yearly benchmark summit for new ministry projects, and tools for the local church such as demographics which support local churches in knowing their mission field.

New Ministries Grant: $500,000 - Grants to start new church and ministries awaken new possibilities in our Conference! Much of this budget funds local churches in doing new and exciting things. In 2019, our goal is to give back $500,000 to churches doing new things!

Program Vitalization: $25,000 - This fund provides scholarships, coaching, training and other tools for a new generation of leaders while it also supports training and coaching for ongoing leadership and church development. Mystery visitors are sent to visit new start projects for an outsider’s perspective on the new ministry. Church planting orientation and boot camp, offered yearly are supported out of here.

Program Multiplication: $20,000 - New starts are supported with ongoing coaching and resourcing from this fund which includes trainings and hands on Discipleship Huddle training.

Trainings for Vitalization: $50,000 - Funds are budgeted to provide training to strengthen our local churches for the 21st Century on vitality drivers, the Institute for Missional Wisdom, Messy Church, training for coaches and growing the knowledge base of New Ministries EMT.

Equitable Compensation: $320,000

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<tr>
<td>2019</td>
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This fund is utilized to assist local churches with pastor salary expenses where there is potential for church growth or some other transition is taking place. Limits are applied for the amount of support given and the time period that a church/charge can receive support. Funds are requested by the Cabinet, approved by the Commission on Equitable Compensation and distributed by the Treasurer’s office to the local church or charge. Mandated by the book of discipline ¶ ¶ 338, 625.

Equitable Compensation Grants $190,000; Vital Presence Church Grants $110,000; Vitality Initiative $20,000.
**Justice and Compassion Essential Ministry Team:** $374,417  

**Operating Expenses:** $185,417 - Covers personnel expenses for the Director of JCEMT, shared support staff and other operating expenses (travel, meals, mailings, phone conference fees, printing etc.).

**Ministry Enabling:** $85,000: Supports the communication, training and outreach ministries of the Cal-Pac Annual Conference. This request also includes $50,000 to be given out as grant funding for local justice and compassion ministries.

**Justice/Church and Society:** $62,000 Provides programs covering a variety of social issues and responses to critical issues.

**Compassion/Global Ministries:** $42,000: Helps coordinate the work of JCEMT with the denomination’s boards and agencies such as General Board of Church and Society and General Board of Global Ministries.

**Administration Expenses:** $1,232,335  

**Trustees:** $250,737 - The Conference Treasurer and Board of Trustees maintain an oversight of about 14 Conference-owned properties, including the United Methodist Center. The trustees become the custodians of local church properties when they are abandoned. This fund primarily pays for the legal expenses ($35,000), insurance expenses ($215,737 – conference property and liability, conference director and officers, crime, employment practices liability, fiduciary liability, cyber, internet, professional, and umbrella as well as shared cost for camp liability coverage)

**Council on Finance and Administration:** $553,274 - The Treasurer’s office is responsible for managing annual budget of around $29 Million (apportionment $11 million, active health, and clergy pension and welfare plan $7 Million, property and liability billings $4.5 million, camping program $2.5 million and designated funds $4 million). This budget pays for the personnel and other expenses of the Treasurer’s office, controller, a bookkeeper/AP assistant, accountant/ payroll administrator, and the secretary to the Treasurer’s position. Also included in the budget is $63,000 to pay for external audit, bank charges, renewal of several licenses and annual subscriptions for systems such as accounting software. $10,500 will pay for all office expenses such as printing, postage, office supplies, etc.

**Conference Center Operations:** $299,515  

This budget line supports staffing expenses for IT coordinator and Receptionist - $123,915 and $175,600 for utilities, equipment contracts, repairs and maintenance of the center, storage, shipping, postage, taxes.

**Other Expenses:** $128,809  

This includes $95,000 Capital Replacement Plant Fund; $5,000 to provide cash flow and working capital for emergency needs; and **Archives and History:** $28,809. The very extensive responsibilities of the Commission on Archives and History are found in ¶641 of The Book of Discipline. These funds are utilized by the conference’s Commission on Archives and History for meeting expenses and programmatic purposes. The Commission serves local churches by preserving and safeguarding vital records which define our past and guide our future. This request also pays for a part-time staff position.

**Health Insurance, Retirees & Medical Leave; HR Administration $1,229,850**  
2018: 1,305,000  2019: 1,229,850  Decrease: 75,150

**Health Benefits-Clergy Medical Leave:** $77,250 - Conference Health Insurance Plan rules require that for clergy appointed to Medical Leave, health insurance premiums for the clergy and any eligible dependents must be covered entirely by the Conference. The amount needed from the apportionment has decreased significantly due to a reduction in the number of clergy appointed to Medical Leave.

**Retiree Health Reimbursement Account:** $1,047,000 - About half of our retired clergy, spouses and surviving spouses obtain their health insurance through a private Medicare exchange now called Via Benefits. Those who participate in this program receive reimbursement for all or part of their health insurance-related expenses from a Health Reimbursement Account (HRA), the funds for which are provided by the Conference. We also maintain a small separate HRA with Kaiser, which was set up prior to Kaiser being offered under Via Benefits. For retirees under age 85, a target HRA is established, and each participant receives a portion of the targeted amount based on the pastor’s years of service. (Effective 1/1/19, the HRA for retirees age 85 or over will be calculated according to conference health plan rules at an amount equal to 120% of the target HRA.) Instead of using apportioned funds to pay insurance carriers, as was the case under the program that was in effect until 1/1/16, the conference deposits the apportioned funds into HRAs for each participating retiree. Retired clergy who
do not participate in the Conference plan receive their health insurance from other sources, such as a plan through their spouse, and are not eligible to the HRA. Since the HRA contribution is not directly tied to the cost of insurance, the amount placed in the HRAs are proposed each year based on factors that do not include the actual cost of premiums.

**Retiree Medical Valuation: $16,000** - Each year, the Conference Board of Pension and Health Benefits is required to obtain a valuation of the Conference’s future liability for funding retiree health benefits, in keeping with Generally Accepted Accounting Practices.

**Human Resources Administration $54,600** - The office of Human Resources Administration is the office that supports the staff of the Annual Conference, consisting of the conference center, camps, and district offices ministry. Because the work of this office benefits all staff, apportioned funds are used to cover the administrative cost. We continue to see a reduction in the amount needed from the apportionment due to the elimination of a position in the Human Resources office in 2017.

**Early Retiree Subsidy: $35,000** - Clergy who retire before becoming eligible to Medicare at age 65, or whose spouses are not yet eligible to Medicare, remain on the Conference active plan until they are Medicare-eligible. Under Conference Health Plan rules, a premium subsidy is provided to the clergy and/or spouse based on their years of service at the time of retirement. The clergy pays the difference between the actual premium cost and the subsidy. When they turn age 65 and are eligible to Medicare, they are eligible to select a plan under Via Benefits and receive a Health Reimbursement Account.

**Congregational Loan Repayment: $100,000** - The annual conference borrowed $4 Million from the Congregational Loan fund during the years of 2000-2011 to fund its operating deficit and help ease the cash flow issues. The Council on Finance and Administration made an agreement with the Congregational Loan Committee in 2012 to repay the borrowed amount. The money collected under this budget line is allocated to repaying the internal debt.

**Allowance for Insurance non-payment: $150,000** - The annual conference participates in the group health insurance program to help local church pastors and their families receive the best health care at cost effective rates. The conference also purchases property and liability insurance on behalf of the local church. Each month the conference advances payment to the vendors and subsequently bills the churches for the local pastor’s health insurance (approximately $4 million) and church property and liability insurance ($4.5 million). While most churches send their payments to the annual conference in a timely manner, there are many who go delinquent. Due to the lack of any other source of income, the conference is forced to use apportionment funds to pay for the delinquencies of the local churches. This line item will ease the stress of utilizing the apportionment funds meant for programs.

**Allowance for gap on apportionment: $1,931,840** - Historically, the annual conference has not received 100% connectional giving from all its local churches. In order to pay for the expenses listed above, full participation will be required from local churches in their giving. Since that doesn’t happen and lesser amount is received than apportioned, it creates a gap between the spending plan and actual receipt. The allowance is budgeted and factored into the apportionment to help meet the gap.

**TOTAL AMOUNT OF PROPOSED 2019 BUDGET WITH GAP = $11,951,603**

This represents a decrease of $498,397 from current year’s budget.

I hope the narratives were helpful to you. Please do not hesitate to call our office at 626-568-7306 should you have any question.

May the Lord grant us the wisdom, bless us and keep us always in an abundance of grace and mercy.

And my God will meet all your needs according to the riches of his glory in Christ Jesus.

*Philippians 4:19 NIV*
Recommendation 18-5 was presented in Plenary Session #1 on Wednesday, June 13, and discussed and approved by plenary vote in Plenary Session #5 on Friday, June 15.
The approved Nominations Report can be found in Section B of this 2018 Journal.

**Recommendation 18-9 was approved by a plenary vote during Plenary Session #5 on Friday, June 15, 2018.**

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### RES 18-1 Disability Awareness Sunday with Offering

**Submitted by:** The DisAbility Ministries Task Force and the Justice and Compassion Essential Ministries Team  
**Estimated Fiscal Impact:** None  
**Source of Staff Time:** Volunteer

**WHEREAS** Christ heard the cries of people with disabilities and, disregarding the objections of others, stopped to ask what he could do for them and provided what they needed, including restoration to society; and

**WHEREAS** all people are given spiritual gifts by the Holy Spirit and yet the gifts of people with disabilities are often overlooked by church members who do not have disabilities; and

**WHEREAS** the Book of Discipline states that “we are called to be faithful to the example of Jesus’ ministry to all persons” and further states that “Inclusiveness means openness, acceptance, and support that enables all persons to participate in the life of the Church, the community, and the world…” (¶140); and

**WHEREAS** the Book of Discipline requires every congregation to observe Disability Awareness Sunday and allows for the annual conference to set the date and direct that a special offering be taken to support accessibility in churches (¶265.4); and

**WHEREAS** congregations often have unaddressed accessibility needs; and

**WHEREAS** the DisAbility Ministries Task Force began providing annual accessibility/inclusive program grants for churches in 2016 out of the small apportioned budget, supplementing with designated funds which are now greatly depleted,

**THEREFORE, BE IT RESOLVED:**

1. That every congregation will observe Disability Awareness Sunday annually on the third Sunday of October, or failing that, on another Sunday that suits the congregation’s schedule; and
2. That an offering will be taken on Disability Awareness Sundays to be divided as follows: 1/2 for the local congregation’s accessibility needs, and 1/2 for the Conference Disability Awareness Task Force (through the conference Advance Special).

Prepared by Sharon McCart, Chair, DisAbility Ministries Task Force  
Phone: 949-233-7685. E-mail: smccart@aol.com

Resolution 18-1 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018.

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### RES 18-2 Sanctuary for Immigrants, Cal-Pac Support for

**SUBMITTED BY:** Natalie Nimmer, Darlene Rodrigues, Nicole Woo, Mona Bomgaars, Rona Mangayayam, Cheol Kwak, Barbara Grace Ripple, Samuel Cox, JoAnn Yoon Fukumoto, Francis Fukumoto, Lorraine Kadooka, Wally Wake, Bob Miyake-Stoner, Karen Ginoza, Se Hee Han, Piula Ala'ilima, Amy Wake, Won-Seok Yuh, Stan Bain, Becky Choi, Carole Suzui, Charlene Zuill, Dennis Pacht, Lynn Owan, Myrna Medina, Kara Mark, Norma Kehrberg  
**ESTIMATED FISCAL IMPACT:** None  
**SOURCE OF STAFF TIME:** JCEMT/Volunteer

**WHEREAS,** immigrants are living in fear among us and often do not know where they can go to feel safe; and

**WHEREAS,** immigrants are important members of our communities, are our neighbors and friends and need to see that we, as United Methodist Christians live our faith and stand in solidarity with those who are marginalized and live in fear; and

**WHEREAS,** we are compelled by our faith to offer hospitality as suggested in Matthew 25:34-40 which includes “I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you took me in;” and

**WHEREAS,** Cal-Pac Annual Conference has been in ministry with immigrants through the years including past resolutions at Annual Conference, today’s environment (increasing sweeps for undocumented workers, young people, the Dreamers, living in continued uncertainty of status in the US, indiscriminate detention of people) intensifies the need for increasing and continued sustained actions.

**THEREFORE, BE IT RESOLVED:**
1. California-Pacific churches are encouraged to adopt a policy that respects privacy by not asking members of their congregation or members of the public who interact with the congregation about their immigration status, and adherence to a policy of not recording any information about any individual’s immigration status;
2. California-Pacific churches and other facilities seek out resources in their own communities to help them be knowledgeable about the issues being faced by their neighbors;
3. California-Pacific churches are encouraged to learn how to stand in solidarity with immigrants living in fear;
4. California-Pacific church members are encouraged to host “Know your Immigrants’ Rights” workshops in their neighborhood, set up skill training sessions to learn how to accompany people to immigration hearings, and be present in solidarity for ICE hearings and arrests;
5. California-Pacific churches enlist and engage others in their communities to join a network to welcome immigrants;
6. California-Pacific churches are encouraged to continue to witness by protesting, writing and signing petitions, attending lectures, workshops and rallies, and discussing concerns with authorities; and
7. California-Pacific churches are encouraged to consider becoming a host site for someone seeking sanctuary.

Resolution 18-2 was amended in the Legislative Section, presented as amended and approved by Plenary Vote during Plenary Session #6 on Saturday, June 16, 2018.

RES 18-3 First UMC Honolulu, Historic Site Designation
SUBJECT: The approval of First United Methodist Church, Honolulu, Hawaii as a Historic Site
ESTIMATED FISCAL IMPACT: The $75 for a numbered Historic Site Marker from the General Commission on Archives and History will be paid by the Cal-Pac Commission on Archives and History.
SOURCE OF STAFF TIME: None
WHEREAS: In 1856 King Kamehameha of Hawaii through his Minister of Interior and the Kings Privy Council issued a Royal Charter to the Trustees of First United Methodist Church, Honolulu, to become a Corporation.
WHEREAS: Since this is the only Church within the bounds the California-Pacific Annual Conference to receive the honor of a Royal Decree at its founding and may be the only Church within the whole United Methodist Church to receive the honor of a Royal Decree at its founding.
THEREFORE, BE IT RESOLVED: That the California Pacific Annual Conference of the United Methodist Church declares to the General Commission on Archives and History that First United Methodist Church, Honolulu, Hawaii is to be designated as a Historic Site of the United Methodist Church in the United States and its territories.
Resolution 18-3 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018

RES 18-4 Downey UMC, Historic Site Designation
SUBJECT: The approval of Downey United Methodist Church, Downey, California, as the first Church of the Methodist Episcopal Church South in Southern California and therefore a Historical Site of the California Pacific Annual Conference.
ESTIMATED FISCAL IMPACT: $75 for a numbered Historical Site Marker from the General Commission on Archives and History to be paid by the Cal-Pac Commission on Archives and History
SOURCE OF STAFF TIME: None
WHEREAS: The Rev. J. F. Blythe, Presiding Elder of the Stockton District of the Methodist Episcopal Church South, visited in 1854 a group of Southern Methodists in the town of Los Nietos now called Downey.
WHEREAS: The Rev. Mr. Blythe preached several times to the group.
WHEREAS: Before the Rev. Mr. Blythe returned to Stockton he organized a class of sixteen members and promised them a preacher the next year.
WHEREAS: In 1855 the Rev. J. T. Cox was sent by the Pacific Conference of the Methodist Episcopal Church South to be the first pastor of the Church in Los Nietos/Downey.
WHEREAS: The Doctrines and Discipline of the Methodist Episcopal Church, South, published in 1856, the equivalent of our present Book of Discipline states in the section devoted to general rules that are expected of members: “First, by doing no harm, by avoiding evil of every kind, especially that which is most generally practiced: such as, The taking of the name of God in vain; The profaning the day of the Lord, either by doing ordinary work therein, or by buying or selling; Drunkenness, or drinkingspirituous liquors, unless in cases of necessity; The buying and selling of men, women, and children, with an
intention to enslave them; Fighting, quarreling, brawling, brother going to law with brother; Returning evil for evil…..” The Doctrines are clear in the statement against slavery.

WHEREAS: These early Methodist settlers came to California in the 1850s. California had been given statehood on September 9, 1850. California had been given statehood as a “free” state; a state that did not allow slavery. These early Methodist settlers certainly knew this.

THEREFORE, BE IT RESOLVED: That the California Pacific Annual Conference of the United Methodist Church declares to the General Commission on Archives and History that the Downey United Methodist Church, Downey, California, be designated as a Historical Site as the first Church of the Methodist Episcopal Church South in Southern California

Contact Persons: Rev. Randa D’Aoust, revranda@gmail.com (619) 884-8469 OR Rev. DarEll Weist, dtw4940@gmail.com (213) 700-1458

Resolution 18-4 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018

RES 18-5 Christ UMC Honolulu, Heritage Landmark Status

SUBJECT: The Heritage Landmark approval of Christ United Methodist Church, Honolulu, Hawaii, as the first Korean Methodist Church outside of Korea, and the first Korean Methodist Church in the United States and its territories.

SUBMITTED BY: Cal-Pac Commission on Archives and History (Rev. Randa D’Aoust, Rev. DarEll Weist, Rev. Robert Smith, Rev. Tom Griffith, Betty Clements, Bee Campbell, Linda Larsen, Mack Hall, Aisea Manu, Rev. J. Daniel Lewis)

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: None

WHEREAS: The 2017 California-Pacific Annual Conference approved Christ UMC Honolulu as a Historic Site as the first Korean Methodist Church in the United States and its territories.

WHEREAS: In 1903 a large number of Koreans arrived in Honolulu, recruited by the Hawaiian Sugar Planters’ Association and on November 10, 1903, was the first Sunday service of the Korean Methodist Mission for those Koreans who were Christians and is considered by Christ UMC as its founding date.

WHEREAS: In 1905, the Korean Methodist Mission was formally elevated to a fully organized church with an appointment of a Pastor.

THEREFORE, BE IT RESOLVED: That the California-Pacific Annual Conference submits this request to the General Commission on Archives and History to prepare legislation for the 2020 General Conference of the United Methodist Church to declare Christ United Methodist Church, Honolulu, Hawaii as a Heritage Landmark of the United Methodist Church as the First Korean Methodist Church in the United States and its territories.

Resolution 18-5 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018

RES 18-6 Aldersgate UMC Honolulu, Historic Site

Resolution 18-6 was withdrawn.

RES 18-7 Archival Preservation of Closed Churches


ESTIMATED FISCAL IMPACT: $2,000 per church closed by the Annual Conference

SOURCE OF STAFF TIME: Regular accounting procedures

WHEREAS, the 2016 Discipline mandates that the Annual Conference retain certain basic records of all closed churches, as well as records pertaining to Conference Related Bodies (see Paragraph 641 page 485-6); and

WHEREAS, the responsibility for retaining, organizing and preserving such records for the California-Pacific Annual Conference is the responsibility of the Cal-Pac Commission on Archives and History; and

WHEREAS, the increasing rate of church closures in recent years has overwhelmed the physical, financial and human resources of the Commission to exercise proper stewardship of these records and caused an extra burden on the limited budget of the Commission; and

WHEREAS, the archival preservation of said records is a disciplinary responsibility of the California-Pacific Annual Conference and the Cal-Pac Commission on Archives and History;
THEREFORE, BE IT RESOLVED, that the California-Pacific Annual Conference designate that henceforth before other funds are allocated $2,000 will be set aside from the assets of each church that is approved for closure by this Annual Conference; and

BE IT FURTHER RESOLVED, that these funds will be transferred from any remaining liquid assets of closed churches within 30 days of the congregation’s closing service. In the absence of liquid assets, the $2,000 shall be taken from the proceeds of the property sales; and

BE IT FURTHER RESOLVED, that these monies will be placed in a Dedicated Account under the joint control of the Conference Treasurer and the Cal-Pac Commission on Archives and History and that it will be the responsibility of the District Superintendent with the local church treasurer to forward these funds to the Dedicated Account.

Resolution 18-7 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #6 on Saturday, June 16, 2018.

RES 18-8 Human Rights in the Philippines

Subject: Solidarity with the Filipino people to Respect Human Rights in the Philippines

Source of Staff Time: Volunteer

Financial Cost: $3,000 approved budgeted funds from JCEMT Philippines Taskforce plus private fundraising

WHEREAS the 2016 UMC General Conference adopted Resolution #6118 titled Philippines: Democratic Governance, Human Rights and the Peace Process which calls on the United Methodist Church at all levels to work with Philippine annual conferences, ecumenical bodies, and nongovernmental organizations in joint undertakings to address the peace and human rights situation in the Philippines, and

WHEREAS on December 11, 2017, the Philippine Central Conference Board of Church and Society warned that anybody whom the military considers an enemy of the state is without protection and the situation is ripe for open State terrorism, and

WHEREAS President Duterte has extended the May 23, 2017 declaration of martial law in the island of Mindanao through December 2018 under claims of continued threat of rebellion, despite the military having announced the defeat of the Maute group that had attacked the city of Marawi, and

WHEREAS the sharp rise in killings in the name of the so-called drug war as well as extrajudicial killings, forced evacuations, and militarization of communities have led to wanton violation of human rights, the desecration of human lives and widespread disregard for human dignity, and

WHEREAS the March 3, 2017 update of the 2016 US State Department Country report acknowledged that the human rights problem in the Philippines has increased sharply over the past year, and

WHEREAS, based upon unwarranted harassment and repression of clergy and laity alike as recently as the detention of two United Methodist missionaries on February 22nd, 2018, (including Adam Shaw who served as a missionary here in Cal-Pac from 2013-14), it is not hard to imagine the appearance of an open season targeting peace with justice advocates including church workers and human rights workers in the Philippines, and

WHEREAS on February 24, 2018, the Philippine Central Conference Board of Church and Society addressed these human rights violations by declaring that it is the responsibility of governments to protect human rights, including the right to conduct independent investigations into reports of human rights abuses, and the right of peoples and individuals to international solidarity;

Therefore, be it resolved that the 2018 California Pacific Annual Conference session of the UMC express solidarity with the United Methodist churches and the National Council of Churches in the Philippines as well as with all peoples crying in common for justice and peace in the wake of the spate of harassments and assassinations, and

Be it further resolved that a copy of this resolution be sent to the Philippine Central Conference Council of Bishops, and

Be it further resolved that, no later than September 1, 2018, the Secretary of the California Pacific Annual Conference submit a copy of this resolution to the Senators from California and Hawaii and the Philippine Ambassador to the US, along with a cover letter from Bishop Grant Hagiya expressing unconditional support for human rights advocates and religious leaders working in the Philippines as well as calling on them to inquire into actions being taken by the Philippine government in connection with human rights violations with a special emphasis on murdered human rights advocates and religious leaders.

Be it further resolved that, that the California-Pacific Annual Conference sends a Fact-Finding Mission to the Philippines, by itself or in cooperation with other church, general agencies or ecumenical groups, no later than the end of this year, to accompany fellow United Methodists and Christians in the Philippines in their witnessing for justice, peace, and human rights, and inquire into the progress of Philippine investigations with a mandate to report back to the conference.

Resolution 18-8 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #6 on Saturday, June 16, 2018.
WHEREAS in the 2012 General Conference Resolution 3324, The United Methodist Church acknowledged that Christianity’s spread across the world has often “damaged the culture, life ways, and spirituality of indigenous persons,” and, called on every conference and local congregation to “develop and nurture relationships with indigenous persons,”

WHEREAS the 1992 California-Pacific Annual Conference of the United Methodist Church passed Resolution No. 16, which resolved that the Conference “recognize the inherent right of native Hawaiian people to self-determined governance, and that it pledge support, advocacy and solidarity for Hawaiian self-governance,”

WHEREAS President Bill Clinton officially apologized in 1993 for the participation of the United States in the January 17, 1893, illegal overthrow of the Hawaiian Kingdom and Queen Lili‘uokalani,

WHEREAS the National Council of Churches of Christ in the USA’s General Assembly in 1994 passed the resolution titled “Stolen Nation,” which recognized the overthrow of Hawai‘i was illegal and urged its 64 member denominations to work for justice and reconciliation,

WHEREAS the General Synod of the United Churches of Christ in 1993 officially apologized for the church’s participation in the illegal overthrow of the Hawaiian Kingdom and Queen Lili‘uokalani and affirmed the inherent right of native Hawaiians to self-governance, and pledged its support and solidarity in the name of Christ,

WHEREAS, on January 17, 1893, American businessmen and leaders orchestrated the illegal overthrow of the Hawaiian Kingdom and Queen Lili‘uokalani. In spite of five treaties signed by the U.S. Government with the Hawaiian Kingdom, and the fact that sixteen other nations maintained official diplomatic ties with Honolulu, resident businessmen – some of whom were descended from the original missionaries – calling themselves “the Committee of Safety” seized power by illegally occupying the government building, with the assistance of 162 U.S. Marines and Navy sailors.

WHEREAS, according to newspaper articles and church archival documents, the Rev. Dr. Harcourt W. Peck supported the illegal overthrow and served as sharpshooter and acting adjutant for Colonel J. H. Fisher, commander of the forces who dethroned Queen Lili‘uokalani. When he returned to Hawai‘i a year later to serve as pastor of First Methodist Episcopal Church, he rejoined the sharpshooter company and served as chaplain of the new forcibly established Republic of Hawai‘i. Rev. Peck’s armed participation against the legal and internationally recognized indigenous government of Hawai‘i, as well as his continued solidarity with those who orchestrated the overthrow, solidified First Methodist Episcopal Church's establishment in Honolulu,

WHEREAS, the United Methodist Church has not acknowledged or addressed its historic participation and complicity with injustices related to the Hawaiian people. The offense was against the entire Hawaiian Kingdom, its subjects and other residents, not indigenous Hawaiians alone,

WHEREAS, the illegal overthrow and systematic oppression of Native Hawaiians in 1893 has continued to affect them to this day as Native Hawaiians:

- Have lower average education, higher unemployment, and lower incomes than the non-Hawaiian population;
- Make up 35% of homeless persons in Hawai‘i;
- Are less likely to be enrolled in college compared with Hawai‘i’s other major ethnic groups;
- Have higher rates of heart attack, high blood pressure, obesity, diabetes and asthma than the state average;
- Have twice the proportion of teenage mothers, the lowest rate of prenatal care, and highest rate of infant mortality among major ethnic groups in Hawai‘i;
- Make up 24% of the general population in Hawai‘i, but 27% of all arrests, 39% of the incarcerated population, and 41% of parole revocations;
- Are more likely to get a prison sentence, receive longer prison sentences, make up the highest percentage of people incarcerated in out-of-state facilities, and has the largest proportion of its population of women in prison, compared to other ethnic groups;
- Have a higher rate of dissatisfaction with life, are more likely to be depressed, and are more likely to commit suicide compared with non-Hawaiians;

THEREFORE, BE IT RESOLVED that the United Methodist Church acknowledge the history of racism and imposed colonial rule that has impacted Native Hawaiians from since the overthrow to the present,

BE IT FURTHER RESOLVED that the United Methodist 2020 General Conference issue a formal public apology to Native Hawaiians for the church’s complicity in the illegal overthrow of the Hawaiian Monarchy in 1893.
BE IT FURTHER RESOLVED that the California Pacific Annual Conference send this resolution to the General Board of Church and Society, the General Commission on Religion and Race, the General Board of Discipleship, and the 2020 General Conference for its support and passage,

BE IT FURTHER RESOLVED that the California-Pacific Annual Conference Bishop appoint a task force to engage Native Hawaiians in a time of listening in order to prepare for a meaningful apology and to nurture authentic community.

1 Maris Mikelsons, the Urban Institute and Karl Eschbach, University of Houston (1993) “Housing Problems and Needs of Native Hawaiians”
4 Office of Hawaiian Affairs (2011) “Native Hawaiian Health Fact Sheet.”

Resolution 18-9 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #6 on Saturday, June 16, 2018.

**RES 18-10 Subsidized Childcare for UM Clergy at Preschools on UM Church Properties**


ESTIMATED FISCAL IMPACT: The preschools at United Methodist churches would be impacted depending on how many clergy children they provide reductions for. Given the large number of preschools on United Methodist properties and the small number of clergy with preschool aged children, the fiscal impact would be minimal.

SOURCE OF STAFF TIME: None

WHEREAS: The United Methodist Church is committed to supporting young clergy and attracting the most diverse and talented pool of clergy and;

WHEREAS: Many forward-thinking companies offer many benefits to attract, retain and increase the productivity of employees with families. These include on-site child care, subsidies and family leave in order to attract the most diverse and talented pool of employees to improve the quality of life for employees with young children so that they can work most effectively and efficiently, which in turn affects the companies’ revenues and productivity and;

WHEREAS: Study after study shows that young women with children are most impacted negatively as they bear the brunt of childcare *even when* both parents are employed full-time, leading to quicker burnouts and greater fatigue amongst our young female clergy and;

WHEREAS: The preschool system is already a resource available at most United Methodist Churches. This is not something we need to create. The infrastructure and partnership already exist with United Methodist Churches and preschools and;

WHEREAS: Most preschools on United Methodist Church properties already have this policy in place and this resolution simply standardizes a supportive practice and;

WHEREAS: The United Methodist denomination is a connectional denomination where one church’s success impacts other churches’ success in the connection.

THEREFORE, BE IT RESOLVED: Preschools on United Methodist Church properties (both preschools that are affiliated with the UMC or are merely renting property) are strongly recommended to provide discounts for all United Methodist clergy, including part-time and clergy in extension ministries so that clergy with young children may thrive and utilize their energy, creativity and time for the local church, Cal-Pac conference and the wider church in the best way possible. The amount of the reductions will inevitably differ according to the preschool size and financial state but our recommendations are between 50%-100% tuition reductions for larger preschools (over 50 students) and 25%-60% reductions for smaller preschools (under 50 students) with an understanding that reductions may lessen with every subsequent sibling enrolled to not excessively burden the preschool financially but this should be arranged with each preschool and family to determine the best workable arrangement.

Resolution 18-10 was approved by 98.3% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018.
RES 18-11 Discontinuance of First UMC of Santa Paula

SUBJECT: First United Methodist Church of Santa Paula, Santa Paula, CA

SUBMITTED BY: Appointive Cabinet

WHEREAS, in the 1870s a circuit rider established what was then the Methodist Episcopal Church in Santa Paula; and
WHEREAS, in the 142-year history of the First UMC of Santa Paula, it has included individuals and families who have heard the call to follow Jesus Christ and to love justice, mercy and compassion in the world; and
WHEREAS, the congregation has welcomed 52 Pastors in its history, with Rev J. M. Campbell being the first appointed pastor in July of 1876; and
WHEREAS, the District Superintendent and the District Planning and Strategy Committee began serious conversations with the congregation about its ability to continue as a viable ministry several years ago; and
WHEREAS, many attempts were made by Santa Paula 1st UMC to strengthen their ministry for the future generations and the new Hispanic community, the decline has continued throughout the years; and
WHEREAS, the members requested a Paragraph 213 assessment with the District Superintendent and the North District Planning and Strategy Committee; and
WHEREAS, the District Superintendent and the Santa Paula 1st UMC leaders, in deliberate and prayerful consultation with the District Planning and Strategy Committee, have exhausted all efforts to revitalize Santa Paula 1st UMC and has determined the ministry of Santa Paula 1st UMC is no longer a vital ministry in its current context and configuration; and
WHEREAS the District Superintendent, and the District Planning and Strategy Committee, recommends discontinuance of Santa Paula 1st UMC pursuant to 2016 Book of Discipline ¶2549; and
WHEREAS the consent to discontinue has been granted by the Presiding Bishop, and a unanimous vote of the District Superintendents; and
WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.1;

THEREFORE, BE IT RESOLVED, that Santa Paula 1st UMC will be closed on or before June 30, 2018, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District Union of the United Methodist Church for future ministry development.

BE IT FURTHER RESOLVED that if any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

SANTA PAULA: SANTA PAULA FIRST UMC

FIRST 1876 J. M. Campbell; 77 J. McKelvey; 79 S. B. Guyberson; 80 J. McKelvey; 81 Charles H. Lawton; 83 W. F. Wenk; 84 (Stephen Bowers); 86 (S. N. Marsh) & Michael McNiff; 87 J. C. Healy; 89 F. D. Ashleigh; 90 F. D. Mather; 92 J. M. Rich; 94 Alfred Inwood; 95 G. L. Cole; 96 J. C. Gowan; 98 F. Miller; 1900 C. H. Lawrence; 01 L. G. Spring; 04 John Oliver; 09 B. H. Wilson; 12 George B. Cliff; 16 C. H. M. Sutherland; 20 R. J. Taylor; 23 Henry H. Stranberg; 28 H. B. Clark; 30 A. D. Butters; 34 Forest H. Woodside; 37 F. A. Leak; 39 Earl R. Brewster; 41 (Feb.) Clell C. Gray; 43 F. Harold Essert; 53 Caswell B. Darling; 57 Darrel McCorkell; 62 Clarence E. Spier; 68 Rollo E. Dunham; 70 Robert B. Pruitt; 81 Carl Johnson; 82 James B. Butler; 91 Thomas Heslop; 96 Rachel Swalberg; 97 Merle D. Lehman; 01 Paul Younigin Kim; 08 Anita Valles; 09 Sandy Liddell; 11 TBS; 11 (Oct 15) Joel Hortiales (50%); 13 (Aug 1) (Michelle Magee, OF-50%)

Assocs: 1961-63 (Charles L. Rose); 64-65 (Robert Neill); 66-67 Shuichi Fujishiro; 68-69 (F. Franklin Harris)

Resolution 18-11 was presented and approved during Plenary Session #5 on Friday, June 15, 2018.
RES 18-12 Discontinuance of Shandon United Methodist Church

SUBJECT: Shandon United Methodist Church (Shandon UMC Community Center)

SUBMITTED BY: Appointive Cabinet

WHEREAS, in 1905 a circuit rider established what was then a community church Methodist Episcopal Church; and

WHEREAS, in the years since, Shandon UMC has reached the families living in the small community of Shandon and surrounding areas to follow Jesus Christ and to serve their community; and

WHEREAS, the congregation has supported many pastors, both named and supplied from neighboring churches, for 113 years; and

WHEREAS, the District Superintendents and the District Planning and Strategy Committees began working Shandon UMC with serious conversations with the congregation about its ability to continue as a viable ministry a dozen years ago; and

WHEREAS, many attempts were made by Shandon UMC to strengthen their ministry for the future generations and the established Hispanic community, yet the decline has continued throughout the years; and

WHEREAS, the District Superintendent and the North District Planning and Strategy Committee transitioned the Shandon UMC to become the Shandon UMC Community Center in 2017, through which it could continue as a midweek meeting place for community children and youth; and

WHEREAS, the Shandon UMC Community Center leaders requested closure in December 2017, with the prayer support of the District Superintendent and the District Planning and Strategy Committee, due to the Shandon UMC Community Center inability to sustain itself in its current configuration; and

WHEREAS the District Superintendent, and the District Planning and Strategy Committee, recommends discontinuance of Shandon UMC Community Center pursuant to 2016 Book of Discipline ¶2549; and

WHEREAS the consent to discontinue has been granted by the Presiding Bishop, and a unanimous vote of the District Superintendents; and

WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.1;

THEREFORE, BE IT RESOLVED, that Shandon UMC Community Center will be closed on or before June 30, 2018, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District.

BE IT FURTHER RESOLVED that if any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

SHANDON: SHANDON UMC

SHANDON 1905 Supplied; 15 (Will Schubert); 16 Supplied; 17 (J. H. Amis); 18 Supplied; 19 J. V. Langstaff; 20 Supplied; 21 (S. B. Todd); 22 (E. 0. Clay); 23 Supplied; 25 (G. A. Berry); 27 (Mrs. J. F. Franklin); 28 Alfred C. Abbe; 29 Earl D. Carter; 32 A. A. Burge; 36 J. F. Redinger; 38 (H. B. Ireland); 39 (Wilbur Wilson); 42 Supplied; 43 (Wilford C. Smith); 44 Gilbert Gray; 46 Earl D. Carter; 47 (H. L. Van den Burg); 49 (Robt. Wesley); 51 (A. F. Hasse); 53 Everett L. Taylor; 56 Ernest D. Miller; 58 (Hermann Weber); 60 (R. Campbell); 62 (Gertrude M. Parker); 65 Everett L. Taylor; 67 Frank P. Dannelly; 68 Bernard R. Weetman; 72 Alan P. Gorsline; 74 Donald R. Lantz; 77 Frank E. Knouse; 86 Paul G. Dinkel; 95 Co-Pastors: Floyd McKeithen & Janet G. McKeithen; 97 Janet G. McKeithen; 05 (Ehrhardt Lang); 06 (Terry Hanauer, PL-25%); 10 TBS; 11 (Jan 1) (Terry Hanauer, PL-50%); 13 (Fred Morris, OE & RA25%); 14 (Ivelisse Castellano, SLP-25%); 15 (Ivelisse Castellano, FL) (50%); 16 (Oct) (Ivelisse Castellano, FL) (25%); 17 (Jan 1) No Appointment

Resolution 18-12 was presented and approved during Plenary Session #5 on Friday, June 15, 2018.
RES 18-13 Discontinuance First United Methodist Church of Calexico

RESOLUTION FOR DISCONTINUANCE: First United Methodist Church of Calexico
SUBJECT: First United Methodist Church of Calexico CA.
SUBMITTED BY: Appointive Cabinet and Calexico Charge Conference
ESTIMATED FINANCIAL IMPACT: None
SOURCE OF STAFF TIME: Cabinet

WHEREAS a ministry began in the community of Calexico for the purpose of sharing the gospel and engaging the nearby communities with worship and Christian Education opportunities; and

WHEREAS the First United Methodist Church of Calexico has been a faithful witness among us in the conference, and

WHEREAS the members of the First United Methodist Church of Calexico have made a thorough assessment of the current congregation’s viability for sustained Ministry as a Chartered United Methodist church, in accordance with the guidelines of paragraph 213 of the 2016 Book of Discipline, and

WHEREAS a Charge Conference was properly convened on June 7, 2018, and the congregation voted to approve the recommendation by the South District Superintendent that the Charter for the First United Methodist Church of Calexico be discontinued, and

WHEREAS the District Superintendent, and the District Planning and Strategy Committee, recommend discontinuance of The First United Methodist Church of Calexico, and

WHEREAS the consent to discontinue has been granted by the presiding Bishop, and all of the District Superintendents; and

WHEREAS when needed, the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.1.

THEREFORE, BE IT RESOLVED that the First United Methodist Church of Calexico be discontinued as of June 30, 2018.

BE IT FURTHER RESOLVED that as of July 1, 2018 the members of the discontinued Calexico United Methodist Church open as a Missional Congregation according to paragraph 259.a of the 2018 Book of Discipline, retaining their GCFA# for statistical reporting purposes according to GCFA guidelines.

BE IT FURTHER RESOLVED that if any property is sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge. The Resolution shall include:

- An allocation of a minimum of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations.
- An allocation of a minimum of 15% to the Conference Congregational Development Endowment Fund.
- An allocation of a minimum of 25% to the District Union of the South district in which the discontinued charge was located. Use of these funds for the purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee.
- Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission of the U.M.C. and state law.

Resolution 18-13 was presented and approved during Plenary Session #5 on Friday, June 15, 2018.

RES 18-14 Discontinuance Imperial Beach UMC

RESOLUTION FOR DISCONTINUANCE: Imperial Beach UMC
SUBJECT: Imperial Beach UMC, Imperial Beach CA.
SUBMITTED BY: Appointive Cabinet and Imperial Beach Charge Conference
ESTIMATED FINANCIAL IMPACT: None
SOURCE OF STAFF TIME: Cabinet

WHEREAS a ministry began in the community of Imperial Beach for the purpose of sharing the gospel and engaging the nearby communities with worship and Christian Education opportunities; and

WHEREAS the Imperial Beach UMC has been a faithful witness among us in the conference, and

WHEREAS the members of Imperial Beach UMC have made a thorough assessment of the current congregation’s viability for sustained Ministry as a Chartered United Methodist church, in accordance with the guidelines of paragraph 213 of the 2016 Book of Discipline, and

WHEREAS a Charge Conference was properly convened on April 17, 2018, and the congregation voted to approve the recommendation by the South District Superintendent that the Charter for Imperial Beach UMC be discontinued, and
WHEREAS the District Superintendent, and the District Planning and Strategy Committee, recommend discontinuance of Imperial Beach UMC, and

WHEREAS the consent to discontinue has been granted by the presiding Bishop, and all of the District Superintendents; and

WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.1; and

THEREFORE, BE IT RESOLVED that Imperial Beach UMC be discontinued on June 30, 2018.

BE IT FURTHER RESOLVED that as of July 1, 2018, the members of the discontinued Imperial Beach United Methodist Church open as a Missional Congregation according to paragraph 259.a of the 2018 Book of Discipline, retaining their GCFA# for statistical reporting purposes according to GCFA guidelines.

BE IT FURTHER RESOLVED that the new missional congregation be empowered to seek 501.c.3 status as a United Methodist Ministry with a properly constituted Board of Directors to hold title in Trust for the California-Pacific Conference of the United Methodist Church, and

BE IT FURTHER RESOLVED that if any property is sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge. The Resolution shall include:

- An allocation of a minimum of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations.
- An allocation of a minimum of 15% to the Conference Congregational Development Endowment Fund.
- An allocation of a minimum of 25% to the District Union of the South district in which the discontinued charge was located. Use of these funds for the purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee.
- Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission of the U.M.C. and state law.

Resolution 18-14 was presented and approved during Plenary Session #5 on Friday, June 15, 2018.

RES 18-15 Merge Del Rosa, Emmanuel, Fontana, Muscoy, St. Paul’s & Trinity UMC

Memorandum of Understanding and Resolution to Merge Del Rosa, Emmanuel, Fontana, Muscoy, St. Paul’s and Trinity United Methodist Churches of the East District California-Pacific Annual Conference

We the members of Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC of the Inland Empire, meeting as church conferences agree to certain actions herein described, approve resolution instrumental to these concerns and further request certain actions to enable the union of the six churches into one.

WHEREAS the nine churches of the San Bernardino Mission Area have been working together in over 30 shared and joint ministries for more than 25 years.

WHEREAS the laity of the San Bernardino Mission Area voted in 2013 to explore the possibilities of developing a more cooperative ministry, empowered a team to do an assessment of existing church ministries and the possibilities for future of United Methodism in the region.

WHEREAS after several years of study and exploration the San Bernardino Mission Area decided to hire ministry coach Rev. Paul Nixon of Epicenter Group to help develop a plan for a more cooperative ministry.

WHEREAS the Executive Team of the San Bernardino Mission Area did empower a design team, titled the Re-Visioning Methodism in San Bernardino, to develop a specific plan for the future of United Methodism in the region.

WHEREAS after a process of discernment, discussion and negotiations six of said churches of the San Bernardino Mission Area voted at a duly constituted charge conference to merge into a new church with a new identity for the purpose of reaching new people as a fresh expression of United Methodism in the San Bernardino Mission Area per ¶2546, 2016 Book of Discipline.

WHEREAS the consent to merge the six named congregations and form a new church in the San Bernardino Mission Area has been granted by the presiding Bishop, and all of the District Superintendents; per ¶2546, 2016 Book of Discipline.

THEREFORE, LET IT BE IT RESOLVED:

- Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC of the Inland Empire will unite and become one church with the name New Beginnings United Methodist Church.
- That all programs and ministries will be merged effective July 1, 2018, including financial operations, assets and obligations wherever possible at that time.
- That New Beginnings United Methodist Church will retain the properties at the existing Del Rosa UMC, to be renamed the North Campus, and St. Paul’s UMC, to be renamed the Downtown Campus, as part of the new
multi-site church. The church properties at Emmanuel UMC, Fontana UMC, Muscoy UMC and Trinity UMC of the Inland Empire will be marketed and sold in order to renovate both the North Campus and Downtown Campus at the direction of the new governing body of New Beginnings United Methodist Church in consultation with the District Superintendent. The sale of all existing properties will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.2.

- That all parsonages and other real properties owned and maintained by Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC will be transferred and deeded to New Beginnings United Methodist Church. All said parsonages and real property shall be governed and maintained by the new governing body of New Beginnings United Methodist Church. The sale of parsonages will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.2.
- That the records, histories and archives of all said churches will be temporarily stored at New Beginnings United Methodist Church until such time that a historical records room be created to display the history of the churches. All baptismal, membership and death records will be scanned and kept in the new office. The entity will work with Archives and History to determine which historical documents will be sent to Archives and History storage.
- That unless otherwise specifically requested, all members of Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC of the Inland Empire will transfer their membership to the new entity as part of the merged church. All preparatory members or constituents from Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC of the Inland Empire will be under the pastoral care of New Beginnings United Methodist Church.
- That the existing financial books shall remain open through September 30, 2018, in order that all outstanding financial obligations for each existing congregation may be closed out and not become a liability of New Beginnings United Methodist Church. Final audits of each congregation will be completed in compliance with the California-Pacific Annual Conference and the General Council on Finance and Administration requirements.

Resolution 18-15 was presented and approved during Plenary Session #5 on Friday, June 15, 2018.

RES 18-16 Merge Highland First UMC with New Beginnings UMC

Memorandum of Understanding and Resolution

Merge Highland First UMC with New Beginnings United Methodist Church

East District of California-Pacific Annual Conference

Highland First UMC was part of the process of Re-Visioning Methodism in the San Bernardino Area. This process of exploration led to the plan to merge churches of the area into one new church with multiple sites. Highland First UMC asked for and was given additional time to consider their vote for merger. Their decision was not to merge. However, due to the average worship attendance of about 14, the downsizing of the appointment from 75% to 25% in the last four years and a lack of discipling systems and true plans for redevelopment, the District Superintendent called for an assessment of the potential and vitality of the church according to the 2016 Book of Discipline, ¶213 as has been done in a number of churches across the conference. Though the recommendation from that 213 assessment was a mixed vote, the District Planning and Strategy Committee recommended merger 9-0 with one abstention. The Cabinet’s decision was to merge Highland First UMC into the new entity of San Bernardino (now called New Beginnings UMC) on October 1, 2018, or as soon after that date as possible, as the best pathway for continued ministry into the future in the wider San Bernardino area.

WHEREAS Highland First UMC, as one of the nine churches of the San Bernardino Mission Area, has been working together in over 30 shared and joint ministries for more than 25 years.

WHEREAS the laity of the San Bernardino Mission Area voted in 2013 to explore the possibilities of developing a more cooperative ministry, empowered a team to do an assessment of existing church ministries and the possibilities for future of United Methodism in the region.

WHEREAS after several years of study and exploration the San Bernardino Mission Area decided to hire ministry coach Rev. Paul Nixon of Epicenter Group to help develop a plan for a more cooperative ministry.

WHEREAS the Executive Team of the San Bernardino Mission Area did empower a design team, titled the Re-Visioning Methodism in San Bernardino, to develop a specific plan for the future of United Methodism in the region.

WHEREAS after a process of discernment, discussion and negotiations six of said churches of the San Bernardino Mission Area voted at a duly constituted charge conference to merge into a new church with a new identity for the purpose of reaching new people as a fresh expression of United Methodism in the San Bernardino Mission Area per ¶2546, 2016 Book of Discipline.
WHEREAS the consent to merge Highland First UMC with the new church in the San Bernardino Mission Area (now to be called New Beginnings) has been granted by the presiding Bishop and all the District Superintendents; per ¶2546, 2016 Book of Discipline.

THEREFORE, LET IT BE IT RESOLVED:

- That Highland First UMC will unite and become part of one church with the name New Beginnings United Methodist Church.
- That all programs and ministries will be merged effective October 1, 2018, including financial operations, assets and obligations wherever possible at that time.
- That New Beginnings United Methodist Church will retain the properties at the existing Del Rosa UMC, to be renamed the North Campus, and St. Paul’s UMC, to be renamed the Downtown Campus, as part of the new multi-site church. Highland First UMC will be marketed and sold in order to assist in renovation of both the North Campus and Downtown Campus with an intention to develop a new site in the East Highland or Devore area at the direction of the new governing body of New Beginnings UMC in consultation with the District Superintendent. The existing preschool at Highland First UMC will continue to operate under the supervision of the new governing body of New Beginnings UMC with a desire to keep it operational until a sale of the property is complete.
- That Highland First UMC, parsonage and other real properties owned and maintained by Highland First UMC will be transferred and deeded to New Beginnings United Methodist Church. All said parsonages and real property shall be governed and maintained by the new governing body of New Beginnings United Methodist Church. The sale of all properties will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.2.
- That the records, histories and archives of Highland UMC will be temporarily stored at New Beginnings United Methodist Church until such time that a historical records room be created to display the history of the churches. All baptismal, membership and death records will be scanned and kept in the new office. The entity will work with Archives and History to determine which historical documents will be sent to Archives and History storage.
- That unless otherwise specifically requested, all members of Highland First UMC will transfer their membership to the new entity as part of the merged church. All preparatory members or constituents from Highland First UMC will be under the pastoral care of New Beginnings United Methodist Church.
- That the existing financial books shall remain open through December 31, 2018, in order that all outstanding financial obligations for the existing congregation may be closed out and not become a liability of New Beginnings United Methodist Church. Final audits of each congregation will be completed in compliance with the California-Pacific Annual Conference and the General Council on Finance and Administration requirements.

Resolution 18-16 was presented and approved during Plenary Session #5 on Friday, June 15, 2018.

RES 18-17 Opposing Separation of Immigrant Children from their Parents

SUBJECT: Separation of Immigrant Children from their Parents


ESTIMATED FINANCIAL IMPACT: None

SOURCE OF STAFF TIME: JCEMT/Volunteer

WHEREAS, the U.S. Department of Justice is separating immigrant children from their parents at the border as a result of a so-called zero tolerance policy; and

WHEREAS, the United Methodist Church has a longstanding history of keeping immigrant and refugee families together; and

WHEREAS, immigrant children who are separated from their parent(s) are caused irreparable psychological, emotional and physical harm.

THEREFORE, BE IT RESOLVED:

1. California-Pacific Annual Conference vigorously opposes this practice and writes a letter to the Attorney General of the United States strongly requesting he end this practice of the separation of children from their parents resulting in frightened and isolated children being held in detention; and
2. California-Pacific Annual Conference urges its members to write their congressional representatives, to use all other avenues of social media and action to highlight this immoral, inhumane and unchristian practice and to demand that it be ended.

Resolution 18-17 was approved by 97.7% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #6 on Saturday, June 16, 2018.

RULE CHANGES

RULES 18-1  Lay Servant Ministry Nomination Process

Rationale: The current Director of Lay Servant Ministry has served for eight plus years and is retiring. There is no rule on how to fill the office of the Director of Lay Servant Ministries. The process outlined is similar to the one for the nomination of the Conference Lay Leader(s) whereby the laypersons of the Nomination Committee nominate the Conference Lay Leaders(s). This rule change has come from Lay Servant Ministry with the support and approval of the Annual Conference Co-Lay Leaders of the Laity Council

B. 4. f. iv
This Council is responsible for the Lay Servant Ministry and Certified Lay Ministry responsibilities of the Annual Conference. The lay members of the Laity Council shall nominate the Director of the Lay Servant Ministry. The office shall be filled by a certified lay servant. The nomination will be forwarded to the Nominating Committee to be included in the slate of nominations at Annual conference.

Rules 18-1 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #6 on Saturday, June 16, 2018.

RULES 18-2  Staff Relations Committee Updates

E. Staff Relations Committee

1. Purpose:
   To establish uniform and equitable policies and practices in the employment and compensation of personnel, in consultation and cooperation with other conference agencies that employ staff in accordance with ¶613.13 The Discipline

2. Scope:
The Staff Relations Committee (SRC) has responsibility for carrying out the duties and tasks that accomplish the SRC purpose for all staff employed by the California-Pacific Annual Conference in the various Essential Ministry Teams and other subdivisions and work areas, specifically: Finance and Facilities, Connectional Ministries, Human Resources, Communications, Camp and Retreat Ministries, and District Offices, and Campus Ministry. These responsibilities are:
   a. To develop and update personnel policies, and to recommend changes to the Annual Conference as may be required from time to time.
   b. To apply or revise policy as necessary between sessions of the Annual Conference to comply with the intention of the Annual Conference or with such state and/or federal laws as may be, or become, applicable. Any such substantive application or revision of the Personnel Policies will be reported to the next session of the Annual Conference with the appropriate recommendations(s).
   c. To develop and recommend salary ranges for all staff positions of the Annual Conference.
   d. To review and approve job descriptions for new and substantially altered staff positions.
   e. To form and coordinate recruiting and selection teams for open and available senior staff positions of the Conference.
   f. To review and monitor the use of a system of performance management for all Conference staff, ensuring the conducting of annual performance evaluations by supervisory staff.
   g. To act as the final appeals board for non-appointed Conference staff grievances.

3. Organization:
The SRC shall be composed of 20 members, with 15 voting members and 5 ex-officio, non-voting members.
   a. From Justice & Compassion EMT: Chair and one additional member (2)
   b. From New Ministries EMT: Chair and one additional member (2)
   c. From Leadership and Discipleship EMT: Chair, one member from the Board of Higher Education and Ministry and one member from the Board of Camping and Retreat Ministry Council (3 2)
   d. From Connectional Table: Chair and one additional member (2)
   e. From Council on Finance and Administration: one member
   f. From Board of Pension and Health Benefits: one member
Rules 18-2 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #5 on Friday, June 15, 2018

RULES 18-3 Moving Expense Plan

O. Moving Expense Plan

Clergy members of the Conference and full-time local pastors who are appointed to charges within the Conference or to conference exempt staff positions, including campus ministers under appointment by the Bishop, and lay professional exempt employees of the Conference shall be entitled to receive reimbursement for moving expenses eligible for the moving policy benefit in accordance with the policies and procedures set forth below:

1. In the case of clergy clergy members and full time local pastors, reimbursements by the Conference for costs incurred as the result of due to a change in appointment are eligible for the moving benefit that shall relate only to the actual transportation costs of household goods and personal property unless otherwise authorized by the CFA/Cabinet.

2. The provisions of this plan shall apply to all persons eligible under the plan notwithstanding the geographic point of origin of the move.

3. Except as provided in 4 and 8 following, the Conference shall be responsible for 70% of the applicable moving costs. The remaining 30% shall be paid by the Church (or agency) or Conference department/EMT receiving the clergy. The actual transportation costs of household goods and personal property and one office stop (on same day as move) will be allowed up to a maximum of 14,000 pounds or if move is under 50 miles, 4 workers for 12 hours (generally, in moves less than 50 miles) or 14,000 pounds. Minimum insurance will be covered and packing or packing materials up to $600 will be reimbursed, and other standard incidental costs are recoverable expenses. Moves involving hours or weights in excess of the maximum allowances stated above, and any other expenses not authorized in these rules, will be paid by the moving party. Exceptions are only made as described in section 14 below, are to be negotiated between the District Superintendent, the pastor, and the local church; and, the resultant agreement, in writing, is to be forwarded to the Executive Director of Finance and Facilities' Office before the move.

4. Reimbursement for moves Hawaii Moves to and from the mainland and the Hawaii District and intra-state Hawaii District moves shall be based on the following formula: the Conference shall be responsible for 80% of the costs related to the move household goods not to exceed 12,000 pounds, costs of travel, including one-way airfare for the clergy member, spouse and his/her dependents shipment of one automobile vehicle, and minimum insurance; the remaining 20% shall be paid by the church (or agency) or Conference department/EMT receiving the clergy.

5. Retiring clergy clergy members and full-time local pastors entering retirement who are currently appointed to, and serving, charges within the bounds of this Conference or who are appointed to Conference exempt staff positions, including campus ministers – provided that this rule shall not include clergy who retire under the twenty-year rule (¶357.2.a, The Discipline) are eligible for the moving policy benefit. - and spouses and/or surviving minor children of clergy under appointment for which a local church in this Conference or the
Conference holds pension responsibility at the time of death, shall be entitled to a reimbursement for moving expenses. The Conference shall be responsible for 100% of the applicable moving costs of household goods and personal property within the bounds of the Conference (or the former Pacific and Southwest Annual Conference) as set forth with restrictions in paragraphs 1-4 above regarding clergy moves. It is understood that in order to qualify be eligible for this reimbursement moving policy benefit the prospective recipient shall be eligible for Pension Benefits in the year in which he/she retires. Such reimbursement will only be valid for one move within 12 months of the date of retirement at Conference.

6. When a clergy person becomes deceased while under appointment in this Conference, the surviving spouse and/or surviving minor children are eligible for the move policy benefit as stated in section 5 above.

7. Clergy appointed to Incapacity Medical Leave as per BOD §356 and current conference rules shall be entitled to participate in the Moving Expense Plan are eligible for the moving policy benefit. A person’s eligibility shall be determined, jointly, by the respective District Superintendents, the Chairperson of the Joint Committee on Incapacity, or designee, and the Executive Director of Finance and Facilities. The Conference shall be responsible for 100% of the applicable moving costs of household goods and personal property within the bounds of the Conference as set forth in the applicable provisions of sections 1, 2 and 3 above. These provisions shall be in effect for any initial move within one year of the appointment to Incapacity Medical Leave.

8. Those clergy who are completing basic seminary education necessary for ordination, and who are returning from school outside the Conference to an appointment within the Conference, are entitled to moving expenses in accordance with the applicable provisions of these rules.

9. A moves by clergy or full-time local pastor coming to an appointment in the Conference from outside its bounds will have 100% of the appropriate costs to the bounds of the Conference paid by the Conference. Prorated costs within the bounds of the Conference will be handled like other moves are eligible for the moving policy benefit, as set forth in sections 1, 2 and 3 above, with the exception that it will be paid 80% by Conference and 20% by local church or Conference department/EMT. Travel expenses for the clergy and immediate family, spouse and his/her dependent children may be reimbursed by the Conference upon the request of the receiving District Superintendent who shall plan with the family, prior to moving, as to what constitutes reasonable and reimbursable expense. Such charges are subject to review by the Executive Director of Finance and Facilities. When driving the reimbursement will be the current move mileage rate as set by the IRS for 1 vehicle, otherwise 1-way air fare for eligible dependents will be paid by the Conference.

10. Clergy who are Conference members returning from sabbatical leave, or from additional continuing education, from outside the Conference will have their costs paid to their new charge appointment will be eligible for the moving policy benefit from the bounds of the Conference on a prorated basis as with other moves.

11. To calculate the relative cost outside the Conference boundaries for each move covered in paragraphs (5), (6), (7), (8), and (9), the Executive Director of Finance and Facilities will obtain a quotation from the moving company for a similar move to the closest border point on the route and compare it to the actual freight bill.

12. Moving expenses related to appointments beyond the local churches not covered in 1 (above), shall not be paid by the employer/agency the responsibility of the Conference or local church.

13. All moves are to be coordinated through the Executive Director of Finance and Facilities’ office. The District Superintendent shall provide a move authorization form to the office of the Executive Director of Finance and Facilities to start the process. For convenience and control a corporate central billing procedure will be provided will be paid by the Conference and will invoice the local church/pastor for their portion of the move expense.

14. Exceptions to the provisions of this policy shall be subject to an approval by a two-thirds vote of the Cabinet and that approval shall be ratified by the Executive Director of Finance and Facilities in advance of the move.

15. When two clergy members in the same household family are transferred to a new location (or locations), receive new appointments, the move will be authorized as a single move with the move will be interpreted as if only one clergy member is being moved, except an additional 1,000 pounds and one extra stop will be allowed for a second office.

16. The following exclusions will not be paid by the Conference: a) packing and unpacking service (except Hawaii as packing service is needed for insurance purposes); b) storage costs; c) bulky items such as grand pianos.
pianos, hot tubs, firewood, machine shop equipment, etc.; d) vehicles (except Hawaii); e) boats; f) debris removal services or any unauthorized third party services that are not pre-approved.

Rules 18-3 was approved by 100% in the Legislative Section, presented on the Consent Calendar and approved during Plenary Session #6 on Saturday, June 16, 2018.

RULES 18-4 Health Insurance Plan

Rules 18-4 was withdrawn.

CONSTITUTIONAL AMENDMENT

Proposed Constitutional Amendment I (Corrected Ballot)

2016 GENERAL CONFERENCE
The United Methodist Church
Corrected Ballot
Proposed Constitutional Amendment – I

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 746 Yes, 56 No (Calendar Item 121, DCA p. 2106). The text of this amendment as distributed to the annual conferences in 2016 was found to be in error. The corrected text is now presented to the annual conferences for vote.

In the 2012 Book of Discipline, Division One, add a new paragraph between current ¶¶ 5 and 6:
As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church acknowledges the long history of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten women’s and girls’ equality and well-being.
If voted and so declared by the Council of Bishops, this would become the new ¶6, and the current ¶¶ 6-61 would be renumbered as ¶¶ 7-62.

Rationale for Proposed Constitutional Amendment I
The United Methodist Church
Voted General Conference May 2016

1. (New ¶ 6) The Constitution contains a paragraph on racial justice but not one on gender justice. The language of this petition is parallel to the language of Article 5 on racial justice already in our Constitution. It is an affirmation that, as part of our core foundational beliefs, this church will forever stand against any actions, organizations or individuals that discriminate or dehumanize women and girls anywhere on this planet.
The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years remaining in effect per Conference Rule V.C.3.d (i). They have been compiled to make them more readily accessible to Local Churches, Districts, and Conference Essential Ministry Teams. Omitted from this listing are resolutions that are no longer timely, have been rescinded, superseded, or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions, which may still be relevant until amended or removed by Conference action.

Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed via e-mail to the Conference Secretary Rev. Karen Clark Ristine at secretary@calpacumc.org. The resolutions adopted in the year 2007 will be removed at the conclusion of the 2019 Session of Annual Conference from this list unless renewed by action of the Annual Conference.

A Way Forward, Support for
The California-Pacific Annual Conference endorses A Way Forward, recommended by the Council of Bishops and approved by the 2016 General Conference. A Way Forward provides that the Council of Bishops shall appoint a special Commission “to develop a complete examination and possible revision of every paragraph in our Book of Discipline regarding human sexuality” and that the Council of Bishops will “maintain an on-going dialogue with this Commission” and that if it completes the work in time, report to a called General Conference before the regular 2020 General Conference.
RES 16-5, Journal 2016, H 83

Archival Preservation of Closed Churches
Sets aside $2,000 from the assets and/or sale proceeds of closed churches to maintain the denomination’s required archival history.

Assets and Church Property
The California-Pacific Annual Conference continues to maintain a “Conference Congregational Development Endowment Fund” within the California-Pacific United Methodist Foundation, and that this Fund have two interdependent purposes:

- To disburse earnings from this Fund for the purpose of establishing and supporting new congregations and the revitalization of existing congregations, including but not limited to the costs of property, salaries, buildings and programs, and
- To receive funds through direct donations and from the sale of local church properties.

This Fund will be managed by the California-Pacific United Methodist Foundation, and that distributions from this Fund shall be authorized and directed by the New Ministries Essential Ministry Team in consultation with the Cabinet, and in keeping with the purposes set forth in this resolution.

Pursuant to the provisions of ¶2549, the Resolution of Discontinuance considered by the Annual Conference shall include a determination of the assets from the discontinued charge after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of “real and personal, tangible and intangible property of the local church” (¶2549.4.b). The Resolution shall include:

- An allocation of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations.
- An allocation of 15% to the Conference Congregational Development Endowment Fund.
- An allocation of 25% to the District Union (or its equivalent) of the district in which the discontinued charge was located. Use of these funds for the purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee (or its equivalent).
- An allocation of the remaining 50% to the Conference Trustees and Conference Committee on Finance and Administration for use in funding strategic ministry initiatives in Collaboration with the Cabinet and The Connectional Table.
- Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission for the U.M.C. and state law.

Pursuant to the provisions of ¶2549, the Annual Conference follows the same policy for the allocation of funds resulting from the sale of local church properties when a local charge has been abandoned, as adopted for that of a church which has been discontinued. This resolution replaces Resolution 40, Journal 2007, H 145-146
Allowance for Insurance Non-Payment
The California-Pacific Annual Conference Council on Finance and Administration will continue to budget for allowance for insurance non-payment gap arising out of non-payment of 100% health insurance for active clergy and non-payment of church property and liability insurance.
RES 16-3, Journal 2016, H 81

Allowance for Gap on Apportionment
The California-Pacific Annual Conference Council on Finance and Administration will continue to budget for gap on Apportionment and present it as a budgeted line item to meet with its spending plan and stay within the budget.
RES 16-4, Journal 2016, H 81

Apology for Illegal Overthrow of Hawaiian Kingdom
That the United Methodist Church acknowledge the history of racism and imposed colonial rule that has impacted Native Hawaiians since the overthrow to the present, that the United Methodist 2020 General Conference issue a formal public apology to Native Hawaiians for the church’s complicity in the illegal overthrow of the Hawaiian Monarchy in 1893, that the California Pacific Conference send this resolution to the General Board of Church and Society, the General Commission on Religion and Race, the General Board of Discipleship, and the 2020 General Conference for its support and passage, and that the California-Pacific Conference Bishop appoint a task force to engage Native Hawaiians in a time of listening in order to prepare for a meaningful apology and to nurture authentic community.
RES 18-9, Journal 2018, H 65

Brandon Hein: Justice for,
The California-Pacific Annual Conference shall send a letter to the Governor of California appealing to him for clemency and the commutation of Brandon Hein’s sentence.
R 42, Journal 2007, H 148-149

Book of Discipline, A Call for Non-Conformity With
The California-Pacific Annual Conference urges the Bishop and Cabinet to state publicly they will not deny appointments based on sexual orientation or gender identity; urges the Board of Ordained Ministry to declare its intention not to consider sexual orientation and gender identity in making decisions in regard to commissioning and ordination; urges trial boards not to convict for chargeable offenses pertaining to being "a self-avowed, practicing homosexual," as well as for those clergy who officiate at weddings for couples regardless of the gender of the partners, and that these matters would be addressed through "Just Resolution." The California-Pacific Annual Conference and its members are urged to not participate in or conduct judicial procedures related to The Book of Discipline's prohibitions against LGBTQIA persons.
Res 16-11, Journal 2016, H 89

California State Legislature Support, Majority Vote in
The California-Pacific Annual Conference supports efforts to amend the constitution of the state of California to state that all legislative actions on revenue and budget must be determined by a majority vote.

Capital Punishment, Moratorium on
The California-Pacific Annual Conference renews its opposition to Capital Punishment and urges the State of California to declare a moratorium on Capital Punishment, and to pass laws to abolish Capital Punishment in the State of California.
Res 11-4, Journal 2011, H 171-172

Child Poverty Task Force
The California-Pacific Conference will create a Task Force of people from across the Conference who are passionate about working on goals, programs, and projects to address childhood poverty through avenues such as education, action, and advocacy.
Res 13-2, Journal 2013, H-96

Childcare for UM Clergy at Preschools on Church Properties, Subsidized
Preschools on United Methodist Church properties (both preschools that are affiliated with the UMC or renting property) are strongly recommended to provide discounts for all United Methodist clergy, including part-time and clergy in extension ministries so that clergy with young children may thrive and utilize their energy, creativity and time for the local church, CalPac conference and the wider church in the best way possible. The amount of the reductions will inevitably differ according to the preschool size and financial state but our recommendations are between 50%-100% tuition reductions for larger preschools (over 50 students) and 25%-60% reductions for smaller preschools (under 50 students) with an understanding that reductions may lessen with every subsequent sibling enrolled to not excessively burden the preschool financially.
Res 18-10, Journal 2018, H 66
Civility in the Public Square, Call for Restoring
Following the example of its leadership in establishing the Response Committee on Welcoming, the California-Pacific Annual Conference calls for a reclaiming of civility in the public square, including in the media, talk shows, newspapers, government and other public forums, the Internet, private meetings and in personal conversations, and supports the work of its boards and agencies and its local churches and ministries in taking leadership in efforts to help bring about the restoration of civility in the public square.
Res 10-8, Journal 2010, H-118

Civil Rights of All Persons Support
The 2010 Annual Session of the California-Pacific Conference reaffirms its support for civil marriage equality, and calls upon the laity, clergy, and leadership of the Conference to be actively involved in protecting the civil rights of all persons as they pertain to the right to civil marriage.
Res 10-3, Journal 2010, H-113

Clergy Medical Leave, Establish Joint Committee on
The California-Pacific Annual Conference institute a Joint Committee on Clergy Medical Leave, to seriously undertake the responsibilities specified in ¶652 of the 2012 Discipline and to report on its work annually to the Annual Conference.
RES 14-1, Journal 2014, H-86

Clergy Trials Used as Disciplinary Actions to Address Conducting Same Gender Wedding, Reprieve on
The California Pacific Annual Conference to go on record in support of clergy and congregations who are embracing the “Biblical Obedience Movement” in the spirit of inclusivity, and urge its Cabinet and Bishop to consider a moratorium on the use of church trials as a disciplinary action for conducting same gender wedding ceremonies, and instead look for other means of resolution should official complaints be brought forward.
RES 14-3, Journal 2014, H-89

DisAbility Awareness Sunday
The California-Pacific Annual Conference sets the second Sunday of October (or another Sunday agreeable to each congregation) for observance of Disability Awareness Sunday per The 2012 Book of Discipline ¶262 and ¶265. A special offering will be sent to the Annual Conference and used by the Justice and Compassion Essential Ministry Team and DisAbility Ministries Task Force to promote creation of architectural and attitudinal accessibility for persons with disabilities in local churches, including the disbursement of accessibility grants.

Disability Awareness Sunday Offering
That every congregation will observe Disability Awareness Sunday annually on the third Sunday of October or on another Sunday that suits the congregation’s schedule and that an offering will be taken on DisAbility Awareness Sundays to be divided as follows: 1/2 for the local congregation’s accessibility needs, and 1/2 for the Conference DisAbility Awareness Task Force (through the conference Advance Special).

Disaster Response Awareness Month
The California-Pacific Annual Conference urges every local congregation to put into a “Disaster Plan of Action.” The Annual Conference declares the month of September of each year as “Disaster Preparedness and Awareness Month.”

Discontinuance of Anaheim: Light of the Canyon
The California-Pacific Annual Conference voted to discontinue Light of the Canyon UMC effective June 30, 2012. The property was sold for $2,700,000 and after applicable taxes and fees were paid, United Methodist Development Fund and Alhambra Foundation received full payment of the amounts due them. The California-Pacific Congregational Loan Committee and the Santa Ana Urban Society accepted a loss due to the low sales price.
Res 13-10, Journal 2013, H-106

Discontinuance of Christ UMC: San Diego
The California-Pacific Annual Conference voted to discontinue Christ UMC in San Diego effective on a date after July 1, 2011 (date to be determined by the San Diego District Superintendent). The site to be designated as Christ United Methodist Ministry Center following the date of discontinuance.

Discontinuance of Crescent Heights UMC: West Hollywood
The California-Pacific Annual Conference voted to discontinue Crescent Heights UMC. If the property is sold, in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40), net proceeds would be distributed as follows: 50% would be managed by UMM-LAD for the purpose of establishing or supporting ministries with underserved populations within the West Hollywood/Hollywood area, 25% directed to the District Board of
Congregational Development with preference given to new and existing ministries within the City of West Hollywood, 15% to the California-Pacific Conference Board of Congregational Development, and 10% to the California-Pacific Conference Endowment for new church starts.

**Discontinuance of First UMC of Santa Paula**
The California-Pacific Annual Conference voted to discontinue First UMC of Santa Paula on or before June 30, 2018, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District Union of the United Methodist Church for future ministry development. If any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

**Discontinuance of First UMC of Calexico (reopen as Missional Congregation)**
The California Pacific Annual Conference voted to discontinue First United Methodist Church of Calexico as of June 30, 2018 and to open the congregation as a Missional Congregation according to paragraph 259a of the 2016 Book of Discipline, retaining their GCFA# for statistical reporting according to GCFA guidelines. If any property is sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge. The Resolution shall include: 1) An allocation of a minimum of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations 2) An allocation of a minimum of 15% to the Conference Congregational Development Endowment Fund. 3) An allocation of a minimum of 25% to the District Union of the South district in which the discontinued charge was located. Use of these funds for purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee. 4) Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission of the UMC and state law.
Res 18-13, Journal 2018, H 69

**Discontinuance of Fontana UMC: Amendment for the Purposes of the Fontana Hispanic Ministry Initiative**
The California-Pacific Annual Conference voted to discontinue Fontana UMC in 2008. This amendment would provide for the net assets, including the real property of Fontana UMC to continue to be held in the corporation named, “First UMC of Fontana,” to be used in supporting the ministry of Fontana Hispanic Ministry Initiative.
Res 11-26, Journal 2011, H-205

**Discontinuance of Hansarang UMC**
The California-Pacific Annual Conference voted to discontinue Hansarang UMC on or before June 30, 2017, with the members transferred to Crescenta Valley Korean Ministry of the Crescenta Valley UMC, and all financial, personal assets transferred to the Crescenta Valley United Methodist Church for continuing the Crescenta Valley Korean Ministry development

**Discontinuance of Imperial Beach UMC (reopen as a Missional Congregation)**
The California Pacific Annual Conference voted to discontinue Imperial Beach United Methodist Church as of June 30, 2018 and to open the congregation as a Missional Congregation according to paragraph 259a of the 2016 Book of Discipline, retaining their GCFA# for statistical reporting according to GCFA guidelines. The new missional congregation be empowered to seek 501.c.3 status as a United Methodist Ministry with a properly constituted Board of Directors to hold title in Trust for the California-Pacific Conference of the United Methodist Church. If any property is sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge. The Resolution shall include: 1) An allocation of a minimum of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations 2) An allocation of a minimum of 15% to the Conference Congregational Development Endowment Fund. 3) An allocation of a minimum of 25% to the District Union of the South district in which the discontinued charge was located. Use of these funds for purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee. 4) Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission of the UMC and state law.
Res 18-14, Journal 2018, H 69
Discontinuance of Lake Elsinore UMC
The California-Pacific Annual Conference voted to discontinue the First United Methodist Church of Lake Elsinore on June 30, 2016, with the members transferred to local churches of their choice, and all financial, personal and real property assets transferred to the South District Union.
Res 16-8, Journal 2016, H 88

Discontinuance of Mission Congregations (4)
The Resident Bishop Minerva G. Carcaño and the Appointive Cabinet consented to discontinue Eastlight Korean United Methodist Mission (Glendale), First Korean UM Mission of Orange County (Lakewood), Maui Korean UM Mission (Wailuku), and Pico Union Shalom Hispanic Ministry (Los Angeles) on or before June 30, 2013.

Discontinuance of Rolando UMC
The California-Pacific Annual Conference voted to discontinue Rolando UMC effective on a date after September 1, 2011 (date to be determined by the San Diego District Superintendent). The real and personal property of Rolando United Methodist Church be sold and the proceeds of the sale be distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40): 15% to the California-Pacific Annual Conference Board of Congregational Development, 10% to the Conference Congregational Development Fund within the California-Pacific United Methodist Foundation for use in accordance with its purposes, 25% to the San Diego District Union for the purposes of congregational development and revitalization as authorized by the District Planning and Strategy Committee, and the remaining 50% to be determined by the District Superintendent in consultation with the leadership of Rolando United Methodist Church prior to the date of discontinuance.

Discontinuance, Shandon
The California Pacific Annual Conference voted to discontinue Shandon UMC Community Center on or before June 30, 2018, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District. If any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.
Res 18-12, Journal 2018, H 68

Discontinuance of Spurgeon UMC / Establishment of the Santa Ana United Methodist Cooperative Parish
The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, ¶ 206.3c, and be it further resolved the Spurgeon Memorial United Methodist Church be discontinued as a United Methodist Church, effective September 30, 2011, pursuant to ¶ 2548, and the church property held by Spurgeon Memorial UMC be sold by the Cooperative Parish Board of Trustees, and net proceeds distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40).

Discontinuance of St. Paul’s UMC: Los Angeles
The California-Pacific Annual Conference voted to discontinue St. Paul’s UMC in Los Angeles effective June 30, 2013. The property to be transferred to the West District for property management and support of ongoing ministries.

Discontinuance of Trinity UMC
The California-Pacific Annual Conference voted to discontinue that Trinity UMC in Ontario effective June 30, 2015, with all financial, personal, and real property assets transferred to the East District Union of the California-Pacific Conference. Following the sale of the property and when any/all outstanding financial liabilities and/or obligations are resolved, the net proceeds are to be disbursed as follows: 15% New Ministries Endowment Fund, 10% New Ministries Fund, 25% East District Union, 50% determined in consultation with the East District Planning and Strategy Team and the Appointive Cabinet.

Discontinuance of Trona Community UMC
The California-Pacific Annual Conference voted to discontinue Trona Community UMC on or before June 30, 2017, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District of the United Methodist Church for future ministry development. If any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies;) and any and all gifts, legacies, endowments,
annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference

Discontinuance of Toluca Lake UMC
The California-Pacific Annual Conference voted to discontinue Toluca Lake UMC in Los Angeles effective on or before August 31, 2013. The members to transfer to local UM churches of their choice, and all financial, personal, and real property assets to be transferred to the Hollywood UMC for ministry development. If Hollywood UMC cannot develop viable ministry on the property within five (5) years, the property will be transferred to the North District Union for future ministry development.
Res 13-12, Journal 2013, H-108

Discontinuance of Tolutasi Pacific Islanders UMC: Los Angeles
The California-Pacific Annual Conference voted to discontinue Tolutasi Pacific Islanders UMC in Los Angeles effective June 30, 2013. The members were to transfer to local UM churches of their choice, and the property was to be sold. After the indebtedness had been settled, the net proceeds to be distributed as follows: 10% for the California-Pacific Conference New Ministries Endowment and 90% to be retained by the West District Union to be utilized for specific ministry plans for reinvesting in and developing various ministries among Pacific Islanders.

Discontinuance of Vermont Square UMC: Los Angeles
The California-Pacific Annual Conference voted to discontinue Vermont Square UMC in Los Angeles effective June 30, 2013. The members were to transfer to local UM churches of their choice, and the property was to be sold. After the indebtedness had been settled, the net proceeds to be distributed as follows: 10% for the California-Pacific Conference New Ministries Endowment, in accordance with Resolution 40, and 90% to be retained by the West District Union to be utilized for further development of ministries in the South Los Angeles Mission Area, in compliance with The 2012 Book of Discipline ¶2549.7.
Res 13-14, Journal 2013, H-110

District Re-Alignment Task Force Report Resolution
The California-Pacific Annual Conference to organize into 5 Districts: Hawaii, and in Southern California: North, South, East, and West Districts, effective July 1, 2012. The transition allowed 18 months for the District Unions to merge, with a specific report on distribution of assets to come to the 2013 Annual Session of the California-Pacific Conference and voted on, such proposed distribution to be determined as written in ¶2517.3 of The 2008 Book of Discipline.

Episcopal Leader in the West, Election
The California-Pacific Annual Conference encourage our Jurisdictional Conference delegates to elect an Episcopal leader in 2016 as detailed: An Episcopal leader should be Christ-centered; a strong administrator/leader; a strong communicator; demonstrate deep spiritual maturity and effectiveness in leading the diverse people of the Western Jurisdiction. Sexual orientation should not be a barrier to election.
Res 16-2, Journal 2016, H 80

Filipinos: Celebrating 100 years of United Methodist Ministry with Filipinos in the United States
The 2012 Annual Session of the California-Pacific Conference affirm, support, and embrace Filipino-Americans in their celebration of their centennial in America, particularly within the United Methodist Church; and include a celebration of the 100 years of United Methodist Filipino-American movement.

Filipino Contributions to the Labor Movement in California
The California-Pacific Annual Conference supports California Assemblyman Rob Bonta in pursuing his purposes of recognizing and telling the stories of Filipino laborers and labor leaders in the California farm labor movement.
Res 13-8, Journal 2013, H-103

Global Warning Carbon Offset Project for Local Congregations
All congregations to be strongly encouraged to calculate their carbon footprint on a biennial basis; and, the Conference Board of Church and Society's Environmental Ministries Subcommittee develop references, resources, programs, and projects to help our local congregations and their members.
Res 08-4, Journal 2008, H-76

Grocery Workers, Justice for
The California-Pacific Conference join our Bishops and other leaders of the diverse religious communities in calling upon the corporate management of grocery stores “to reach a just and fair agreement with the union at the earliest possible time.”
Gun Safety
The California-Pacific Annual Conference, in response to the destructive impact on communities due to deaths by gun violence, calls for local, state and federal lawmakers to: Require and enforce universal background checks and mandatory waiting periods on all gun sales; Except for the use of military and law enforcement agencies, institute a clear ban on all future sales, transfer, importation and manufacture of assault weapons, high-capacity ammunition magazines and high-velocity ammunition; Ban importation and manufacture of full-auto conversion kits that convert automatic weapons; Make gun trafficking a federal crime, and increase penalties for those who engage in "straw purchases" of firearms for ineligible persons; Prohibit purchasing guns without evidence of gun safety training; and Compel the federal government to complete the criminal background check database and enter all felony convictions.
Res 16-7, Journal 2016, H 87

Gun Safety, Anti-Gun Violence, Silencers
The California-Pacific Conference of the United Methodist Church opposes a softening of the current laws regulating silencers for use by civilian gun owners.
Res 17-6, Journal 2017, H 90

Gun Safety, Anti-Gun Violence, Concealed Carry
The California-Pacific Annual Conference of the United Methodist Church opposes Concealed Carry Reciprocity.
Res 17-7, Journal 2017, H 91

Health and Wellness Task Force
The California-Pacific Annual Conference to form a Health and Wellness Task Force to focus on Clergy and Lay wellness and to make recommendations on wellness for the Annual Conference.

Health Care: Right to Health Care Unrestricted by National Borders or Economic Status
The California-Pacific Annual Conference to work in partnership with indigenous churches, communities, and governments around the world to make comprehensive health care available for all. Conference Secretary to forward this resolution for submission to General Conference 2008.
R 3, Journal 2007, H 120-121

Healthy Families, Healthy Planet
The California-Pacific Annual Conference endorses the “Healthy Planet, Healthy Planet” initiative, a project of the General Board of Church & Society to educate and mobilize United Methodists on maternal health and the importance of international family planning.

Heritage Landmark, Christ UMC Honolulu
California-Pacific Annual Conference asks the General Commission on Archives and History to prepare legislation for the 2020 General Conference of the United Methodist Church to declare Christ United Methodist Church, Honolulu, Hawaii, as a Heritage Landmark of the United Methodist Church as the First Korean Methodist Church in the United States and its territories.
Res 18-5, Journal 2018, H 63

Higher Education: Affordable
The California-Pacific Annual Conference calls on the California State Legislature to provide sufficient funding for public colleges and universities to guarantee accessibility and affordability to them for all students in the state particularly those who are economically poor or otherwise disadvantaged; go on record supporting Governor Schwarzenegger’s call for a Constitutional Amendment guaranteeing that the State of California will never again “spend a greater percentage of [its] money on prisons than on higher education.

Hispanics: Comprehensive Strategic Plan for Hispanic Ministries - Capital Campaign
By mandate of the 2012 Annual Session of the California-Pacific Conference of the United Methodist Church, the Conference Hispanic Committee with the support and participation of the extended Cabinet, Bishop, and CFR develop a Capital Campaign to raise the needed funds during the Conference year 2012-2013. The campaign plan will include the participation of all the Districts, Local Congregations, and programs of the California-Pacific Annual Conference. The plan will also include (1) strategies to strengthen exiting Hispanic/Latino ministries and congregations; (2) to start new ministries and congregations; (3) to identify, equip, and deploy clergy (elders, deacons and local pastors) and laity leaders (lay missioners and other indigenous leadership); (4) and to identify and deploy material and financial resources to sustain and support the implementation of the Strategic and Comprehensive Plan during the entire 10 years period and that it will bring the results of this Capital Fund raising campaign to the 2013 Annual Session of the California-Pacific Conference. The Bishop, the Cabinet (Appointment and Extended branches), and all committees and agencies of the California-Pacific Annual Conference will provide consultation, guidance, and support, so that by June 2013, our Conference will have the
funds needed to support this sound and workable Comprehensive, Strategic Plan for Ministry with Hispanics to be implemented in the Annual Conference boundaries and to become a priority for the California-Pacific Annual Conference for the remainder of the present quadrennial and the next two quadrennials in the life of the United Methodist Church in the State of California and the islands in the Pacific.


**Hispanic/Latino Ministries, Cal-Pac Strategic, Comprehensive Plans for**

At the 2010 Annual Session of the California-Pacific Conference, the Conference Hispanic Committee with the support and participation of the extended Cabinet to develop a Strategic, Comprehensive Plan for Hispanic/Latino ministries within our Conference boundaries, and have this plan ready to be shared with the Hispanic District Committees and the District Conferences by February 1, 2011 and bring the same for final approval for implementation to the meeting of the 2011 Annual Session of the California-Pacific Conference.


**Hispanic Ministries Sunday**

The California-Pacific Annual Conference designated the second (2nd) Sunday in October as Hispanic Ministry Sunday.

Res 09-3, Journal 2009, H-120

**Historic Designation, Christ UMC, Honolulu**

The approval of Christ United Methodist Church, Honolulu, Hawaii, as the first Korean Methodist Church outside of Korea, and the first Korean Methodist Church in the United States and its territories


**Historic Designation, Downey UMC**

Recommendation to the General Commission on Archives and History that Downey United Methodist Church, Downey, California, be designated as a Historical Site as the first Church of the Methodist Episcopal Church South in Southern California.


**Historic Designation, First UMC Honolulu**

Recommendation to the General Commission on Archives and History that First United Methodist Church of Honolulu be designated as a Historic Site of the United Methodist Church in the United States and its territories.


**Historic Designation, Harris UMC**

The approval of Harris United Methodist Church as the Historical Memory Site of the first Japanese Methodist Church in Southern California and Hawaii.

Res 17-1, Journal 2017, H 85

**Holy Land, Investments**

The California-Pacific Annual Conference encourages California-Pacific clergy and lay participants in United Methodist pension funds, as well as those who manage investments for and within the annual conference, to move a portion of their investments in equities to the Equity Social Values Plus Fund, with information on how individuals and church bodies may participate to be provided by the conference’s Holy Land Task Force.


**Holy Land, Travel**

The California-Pacific Conference urges those planning to visit the Holy Land to read the Kairos Palestine Document: “A Moment of Truth: A word of faith, hope and love,” to study United Methodist Book of Resolutions that pertain to the Holy Land with particular attention to Resolution #6111 (2016 Book of Resolutions), and to invite the conference’s Holy Land Task Force to make a presentation and/or provide information for those who will be visiting the Holy Land.


**Homelessness: Against Criminalizing Homelessness**

The California-Pacific Annual Conference to strongly urge city, county, state, and federal law-makers to repeal or amend laws that are used or written specifically to criminalize people experiencing homelessness. Refrain from creating new laws used to criminalize people experiencing homelessness. Seek positive, humane solutions such as permanent and supportive affordable housing. Seek temporary humane solutions, such as safe places close to services where people sleep.


**Human Rights, Philippines**

The California-Pacific Conference joins the JustPeacePH platform in supporting the continuation of the Philippines’ peace process and the freeing of the 400-plus political prisoners. We pledge to continue efforts to educate our constituents about the process, monitor the process, and advocate for a just and lasting peace as requested by the Filipino people themselves.

Res 17-8, Journal 2017, H 92
Human Rights, Philippines
Expression of solidarity with the United Methodist churches and the National Council of Churches in the Philippines as well in the wake of the spate of harassments and assassinations, and that, that the California-Pacific Annual Conference send a fact-finding mission to the Philippines no later than the end of this year with a mandate to report back to the conference.
Res 18-8, Journal 2018, H 64

Human Sexuality: Affirming LGBTQI clergy
As members of the California-Pacific Annual Conference, we re-affirm our baptismal vows “to resist evil, injustice, and oppression in whatever forms they present themselves,” especially when it exists in our own Book of Discipline and in rulings of Judicial Council. We aspire to live as the Beloved Community by responding to God’s Great Commission to proclaim the good news to all people, and we intend to live into the reality of the beautiful, bold, diverse, and inclusive Body of Christ. We uphold our denomination’s mandate to foster inclusiveness and remain in support and in solidarity with all LGBTQI clergy persons; and with humility, integrity, and courage, we renew our commitment to continue affirming LGBTQI clergy persons in their calls to ministry, support them in their service to the church, and prayerfully work with them to transform all forms of institutional discrimination.

Human Sexuality: Affirming Western Jurisdiction College of Bishops
The California-Pacific Conference affirms and embraces the Western Jurisdiction College of Bishops’ pastoral statement in response to Judicial Council decision #1341:
Res 17-14, Journal 2017, H-100

Human Sexuality: Called General Conference 2019
The California Pacific Conference to petition the Western Jurisdiction College of Bishops to call a special session of the Western Jurisdictional Conference following the release of the report of the Commission on a Way Forward prior to the called 2019 session of the General Conference.

Human Sexuality: Response to General Conference 2012
Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.
Res 12-12, Journal 2012, H-104

Immigrant Children, Opposing Separation from their Parents
California-Pacific Annual Conference opposes this practice of separating immigrant children from their parents and will write a letter to the Attorney General of the United States requesting an end to this practice of the separation of children from their parents resulting in frightened and isolated children being held in detention; and urges its members to write their congressional representatives, to use all other avenues of social media and action to highlight this immoral, inhumane and unchristian practice and to demand that it be ended.
Res 18-17, Journal 2018, H 72

Immigration and Customs Enforcement (ICE) Raids and Detention, Response to
The California-Pacific Annual Conference calls upon the President of the United States, the Congress, and all relevant departments of the federal government to put an immediate stop to these raids and work for a just, humane comprehensive reform of immigration laws. Also, urges governors and state legislators within the state of California and Hawaii to refrain from creating and enforcing legislation that would cause further disruption of the immigrant population, and calls upon state governments to refuse to allow any state official, including police and state troopers, to enforce federal immigration law, or to ask any immigrant for their documents. The Conference pledges to create a Task Force to address immigration concerns and develop plans for emergency responses to ICE raids and investigate the locations of ICE detention centers within the Conference boundaries and consider how to provide ministries, legal support, and other services that will serve the objectives of Christian hospitality and civil and human rights. The Conference will engage in study of new General Conference resolutions on migration and immigration. The Conference urge all its congregations and their members to pray for the people whose lives are torn apart by ICE raids and detention.
Res 08-9, Journal 2008, H 80-81

Immigration Reform
All members of The California-Pacific Annual Conference to advocate before the U.S. Congress and join other faith-based advocacy groups until a just and humane reform of our system of immigration is achieved.
Iraq: Support for Ending Military Action
The California-Pacific Annual Conference supports efforts calling for the clarification of U.S. policy as to when the war will end, withdrawal of U.S. combat forces from Iraq, providing full support and services for as long as necessary to all returning veterans, and supporting the Iraqi people in rebuilding their country.
R 41, Journal 2007, H 147-148

Jubilee Fund, Distribution of
The California-Pacific Annual Conference adopt a new formula for spending from the Jubilee Fund, which is to designate the entire seven percent annual distribution to repay the remaining supportive congregations according to a distribution schedule, commencing with the 2009 distributions.
Res 08-3, Journal 2008, H-75

Judicial Council Reconsider Decision 1032
The Conference Secretaries, on behalf of the California-Pacific Annual Conference, request that the Judicial Council on its own motion, and pursuant to its standing Rules of Practice, reconsider Decision 1032, issue a new finding that Decision 1032 is null and void, and direct that any prospective members denied membership as a result of Decision 1032 be offered admission into membership in The United Methodist Church.

Just Wages for Lay Employees
The California-Pacific Annual Conference directs the Conference Office of Human Resources/Benefits to carry out a study of just compensation for lay employees of the Annual Conference and its churches/ministries and report its findings to the 2017 Annual Conference.
Res 16-1, Journal 2016, H 78

Kardia United Methodist Church Name Change
The California-Pacific Annual Conference approved the name change from West Los Angeles First United Methodist Church to Kardia United Methodist Church.

Korea, Peace in the Korean Peninsula
The California Pacific Annual Conference send a letter to the White House and each Congress member stating: That U.S. government should not take any actions to cause a war in Korean Peninsula including “preemptive strike.” That US government sets a goal that “the peaceful reunification of Korea” should be a formal U.S. policy goal. And that US government takes a step further for bilateral diplomatic and human contacts between the United States and North Korea. The California Pacific Annual Conference promotes the awareness and prayerful engagement for peace in the Korean Peninsula and for reunification between the two Koreas.
Res 17-10, Journal 2017, H 96

Lay Servant Reporting to Local Churches
Each District will offer the course, “Leading Worship” at least once every three years to train Lay Servants to lead worship services when ordained clergy are not available, and that each local church will observe Laity Sunday annually, preferably on the third Sunday of October to celebrate the ministry of all lay Christians and will utilize the ministries of Lay Servants on this Special Sunday. The Annual Conference encourages all churches to designate the Sunday after Annual Conference as a day for laity to lead worship in the local churches.
RES 14-6, Journal 2014, H-91

Living Wages and the Right to Organize
The California-Pacific Annual Conference upholds, advocates for workers’ rights to earn and be paid living wages and to form themselves into collective bargaining units to advocate for better salaries and working conditions.

Marriage Equality in California, Affirmation of
The California-Pacific Annual Conference of the United Methodist Church acknowledges the Supreme Court decision on marriage equality, supports same-gender couples who enter into the marriage covenant, and encourages congregations and pastors to welcome, embrace and provide spiritual nurture and pastoral care for these families.

Marriage Equality in California, Protecting
(Opposition to “California Marriage Protection Act”) The Conference OPPOSES the California Marriage Protection Amendment, and calls upon the laity and clergy of our churches to provide a witness against heterosexism and any discrimination based on sexual orientation.
Mass Incarceration
The California-Pacific Annual Conference urges the Justice and Compassion Essential Ministry Team to form a task-group who will study the social, political, economic, and spiritual implications of race and class-based patterns and trends in incarceration policies and practices. Also, to encourage local congregations to study issues related to Mass Incarceration, and to find ways for being in ministry with or engaging in advocacy for prisoners, former prisoners, their families, and their communities.

Mass Shooting in Orlando, Florida, Response
The California-Pacific Conference mourns the deaths of those murdered and prays for the healing of those wounded in the mass shooting at the Pulse nightclub on June 12, 2016; asks that the Conference repent of its own complicity in the creation and maintenance of a global civic and religious culture that tolerates and sometimes even encourages hatred and fear against LGBTQ persons; directs the LGBTQ Task Force of the JCEMT to report annually to the Conference about the progress of its work with any proposals that it may have for practical and prophetic action; and asks the Conference and its leaders continue to work diligently both to witness to The United Methodist Church as a whole about the work of God’s Spirit among LGBTQ persons, and to advocate for an end to the denomination’s exclusionary policies and statements toward LGBTQ persons and communities.
Res 16-6, Journal 2016, H 85

Merger of Mid-City Korean UMW and La Palma Korean UMC
The California-Pacific Annual Conference approved the merger of Mid-City Korean United Methodist Church with La Palma Korean United Methodist Church as of July 1, 2011 and the sale of the Mid-City Korean United Methodist campus.

Merger of Del Rosa, Emmanuel, Fontana, Muscoy, St. Paul’s and Trinity UMCs
The California Pacific Annual Conference approved the merger of Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC of the Inland Empire will unite and become one church with the name New Beginnings United Methodist Church as of July 1, 2018. New Beginnings United Methodist Church will retain the properties at the existing Del Rosa UMC, to be renamed the North Campus, and St. Paul’s UMC, to be renamed the Downtown Campus, as part of the new multi-site church. The church properties at Emmanuel UMC, Fontana UMC, Muscoy UMC and Trinity UMC of the Inland Empire will be marketed and sold in order to renovate both the North Campus and Downtown Campus at the direction of the new governing body of New Beginnings United Methodist Church in consultation with the District Superintendent. The sale of all existing properties will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.2. All parsonages and other real properties owned and maintained by Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC will be transferred and deeded to New Beginnings United Methodist Church. All said parsonages and real property shall be governed and maintained by the new governing body of New Beginnings United Methodist Church. The sale of parsonages will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.2.
Res 18-15, Journal 2018, H 70

Merger of Highland First UMC with New Beginnings UMC
The California Pacific Annual Conference approved the merger of Highland First UMC with New Beginnings UMC as of Oct. 1, 2018. Highland First UMC will be marketed and sold in order to assist in renovation of both the North Campus and Downtown Campus with an intention to develop a new site in the East Highland or Devore area at the direction of the new governing body of New Beginnings UMC in consultation with the District Superintendent. The existing preschool at Highland First UMC will continue to operate under the supervision of the new governing body of New Beginnings UMC with a desire to keep it operational until a sale of the property is complete. Highland First UMC, parsonage and other real properties owned and maintained by Highland First UMC will be transferred and deeded to New Beginnings United Methodist Church. All said parsonages and real property shall be governed and maintained by the new governing body of New Beginnings United Methodist Church. The sale of all properties will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.2.
Res 18-16, Journal 2018, H 71

Occupy America Movement, Support of the Non-Violent
The California-Pacific Annual Conference of the United Methodist Church expresses its strong support for the non-violent Occupy America movement, and encourage individuals and congregations within the United Methodist Church to join in that
support, and advocate for non-violent and peaceful Occupy America movement participants who are hurt or arrested for their activities of non-violent civil disobedience.

**Paper Copies of the Conference Journal**
The Conference Secretary to make paper copies of the full Journal available to Conference members who request it. The cost of production shall be charged to the member.

**Philippines: Jonas Burgos Release Demand and End the Practice of Enforced Disappearances, Torture, and Extrajudicial Killings**
The California-Pacific Annual Conference to join others to demand that (1) Jonas Burgos be surfaced and returned to his family immediately, (2) that all such detainees be released, (3) the Government of the Philippines educate, train, and re-orient its Armed Forces to respect the rights of individuals, (4) the Government of the Philippines and its Armed Forces immediate cease the practice of enforced disappearances, torture, and extrajudicial killings.

**Philippines: Peace Talks Between the Government of the Republic of the Philippines and the National Democratic Front of the Philippines**
The California-Pacific Annual Conference joins with the Philippine Ecumenical Peace Platform in celebrating the return of all parties to the peace process, and we pledge to continue efforts to educate our constituents about the process, monitor the process as much as possible, and advocate for an end to violence.

**Philippines: Respect for Human Rights as a Basis for Military Aid to the Philippines**
The California-Pacific Annual Conference strongly urge members of the House and Senate Appropriations committees to exercise diligence in making sure that respect for human rights is irrevocably tied to the $11.1 million and other military aid to, as a precondition for the Philippines receiving the aid.
Res 08-5, Journal 2008, H 76-77

**Philippines: Revocation of Philippine Presidential Executive Order 546**
The California-Pacific Annual Conference calls on US Elected Officials to withhold foreign military funding to the Philippines, so long as human rights violations continue and as long as Executive Order 546 and government sponsored counter-insurgency programs such as “Oplan Bayanihan” are in place.
Res 13-1, Journal 2013, H 94-95

**Philippines: Solidarity with the Victims of Human Rights Violations and Abuses**
The California-Pacific Conference of the United Methodist Church reiterate our compassion for and solidarity with the victims of human rights violations and abused in the Philippines by observing 30 seconds of silence during this Annual Conference session and urge the U. S. government to undertake a thorough investigation as to where and how U.S. military aid to the Philippines has been spent to ensure it is not used in ways that violate people’s rights to life, liberty and security.
Res 09-6, Journal 2009, H-125

**Philippines: Trafficked Workers**
The California-Pacific Annual Conference calls upon the government of the Philippines and the U.S. to end these exploitative practices by vigorous enforcement of existing law, vigorous protection of the victims of exploitation, and working to end reliance on remittances from overseas workers.

**Reconciling Annual Conference**
The California-Pacific Annual Conference affirms that it intends to be a Reconciling Annual Conference, committed to welcome persons of all sexual orientations as "persons of sacred worth" into the life of the United Methodist Church and committed to work toward understanding and trust between persons who have been divided on this issue. Also, form an LGBTQ taskforce under the Justice and Compassion Essential Ministry Team to facilitate outreach to the LGBTQ community, encourage dialogue about how church policies affect LGBTQ members and increase awareness of contributions of LGBTQ members to the California-Pacific Annual Conference.

**Sale, Camp Arroyo**
The California-Pacific Annual Conference directs the Conference Board of Trustees to sell Camp Arroyo Grande with proceeds used at the discretion of the Conference Council on Financial Resources in consultation with the Camping and Retreat Council. A report of this action will be made to the Annual Conference at its 2016 session along with the distribution of the assets done by the Conference Council on Financial Resources.
Sanctuary for Immigrants, Cal-Pac Support for
California-Pacific churches are encouraged to adopt a policy that respects privacy by not asking members of their congregation or members of the public who interact with the congregation about their immigration status, and adherence to a policy of not recording any information about any individual’s immigration status; California-Pacific churches and other facilities seek out resources in their own communities to help them be knowledgeable about the issues being faced by their neighbors; California Pacific churches are encouraged to learn how to stand in solidarity with immigrants living in fear; California-Pacific church members are encouraged to host “Know your Immigrants’ Rights” workshops in their neighborhood, set up skill training sessions to learn how to accompany people to immigration hearings, and be present in solidarity for ICE hearings and arrests; California-Pacific churches enlist and engage others in their communities to join a network to welcome immigrants; California-Pacific churches are encouraged to continue to witness by protesting, writing and signing petitions, attending lectures, workshops and rallies, and discussing concerns with authorities; and California-Pacific churches are encouraged to consider becoming a host site for someone seeking sanctuary.


Santa Ana United Methodist Cooperative Parish
The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, ¶ 206.3c,

United Methodist Women’s Day Observance
Each Local Church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women’s Day.

U.S. Troops, Support o
Each congregation pledges to establish and maintain communication with every member of its congregation serving in the Armed Forces in Iraq and other locations and offer them tangible and meaningful support. Congregations urge Congress and the Administration to develop and implement a plan for the safe withdrawal of U.S. and partner coalition troops from Iraq, increase funding, and attention to the psychological and physical problems of returning veterans.
Res 08-12, Journal 2008, H 83-84

Violence: We Will Not Condone Violence in Words or Deeds
The California-Pacific Annual Conference speaks out, before God, the church and the world, to insist that all forms of violence against gay, lesbian, bisexual, and transgendered persons are wrong.

Welcoming the Sojourner
The 2010 Annual Session of the California-Pacific Conference stands with Bishop Minerva Carcaño, the leadership of the Desert Southwest Conference, and the religious leaders of the vast majority of faith communities in Arizona as they continue to speak and act prophetically and courageously on behalf of justice for our immigrant brothers and sisters and in opposition to AB 1070, and urges all United Methodists to advocate for the principles of comprehensive immigration reform.
Res 10-12, Journal 2010, H-121

Youth & Young Adults: Inviting into Inclusive Ministries
The California-Pacific Annual Conference affirms these congregations and ministries that are striving to become a base for confronting unjust heterosexist structures and of embracing people who have felt they are not welcome at church, and direct the Conference Committee on Welcoming to work with youth and young adults to identify and contact United Methodist churches where this mission of an inclusive ministry is being carried out.

Young People’s Ministry Endowment Fund
Conference Council on Youth Ministry recommends that an Endowment Fund for Youth and Young Adult ministries in the California-Pacific Annual Conference be established.
R 1, Journal 2007, H 151-152