ADVANCE SPECIALS

California-Pacific Advance Specials for 2019
submitted by the Justice and Compassion Essential Ministry Team

Recommended new Advance Specials
- Voces Y Sueños Social Media Initiative
- Safe Harbors Network

Current list of approved Cal-Pac Conference Advance Specials
- Cal-Pac Disabilities Task Force
- Skid Row Ministry
- Cal-Pac Philippines Advocacy fund
- Cal-Pac Neighborhood Immigration Clinics
- Cal-Pac “You Are Not Alone” Migrant Children’s Program
- Colonel R.M. Baker Homes for Retired Ministers
- Filipino Migrant Center, Long Beach
- Los Angeles United Methodist Museum of Social Justice
- Los Angeles United Methodist Urban Foundation
- Wesley Foundation Serving UCLA. 580 Café
- Peace with Justice, Cal-Pac
- Children and Youth Family Collaborative, L.A.
- Strength for The Journey Retreats, Cal-Pac
- Interfaith Action Guatemala Mission Project
- Neighborhood House Calexico
- Camp Mekokiko, Hawaii
- Joint Commission for Church Extension Between Mexico & USA – Hands Across the Border
- Mary Magdalene Project
- Cal-Pac Camps
- David & Margaret Youth Services
- La Oportunidad

David K Farley, Director of Justice and Compassion Ministries
AFRICA UNIVERSITY

Africa University thrives in ministry because of the unwavering support of the local congregations of The United Methodist Church. Thank you to the members of the California Pacific Conference for prioritizing Africa University and its ministry with an investment of 100 percent of the asking to the Africa University Fund (AUF) apportionment in 2018.

The university community is greatly encouraged by the ongoing efforts of California Pacific United Methodists to invest in transforming the lives of students through second-mile gifts for scholarships.

The students, faculty, staff, trustees and alumni of Africa University value every gift. They are especially humbled by the sacrifices that are being made in the California Pacific Conference to maintain a tradition of 100 percent support for the AUF, while also addressing a critical barrier to student access and retention.

In giving so generously and consistently to the AUF, the California Pacific Conference affirms the university’s mission of nurturing leaders who inspire and invite new people into a relationship with Jesus Christ. The impact of California Pacific Conference’s strong support for Africa University is evident in the contributions of graduates who address real-life challenges and help communities to experience peace, sustainable livelihoods, food security and abundant health. Thank you, California Pacific United Methodists, for your gracious and steadfast support.

Institutional Update:

- Africa University remains a top choice for African young people who are seeking a relevant and life-changing educational experience. In 2018, Africa University enrolled more than 700 new students and maintained an overall enrollment of around 2,000 students. There were 25 African countries represented in the student body. Women made up 53 percent of the student population, which is almost twice the average for African higher education institutions.
- Among Africa University’s close to 9,000 alumni, women graduates are emerging as the difference-makers of their generation, whether empowering victims of gender-based violence in the Democratic Republic of Congo or working alongside rural women to establish and operate community-based telecommunications infrastructure in underserved communities across Africa.
- Throughout 2018, Africa University addressed the challenges of operating in a depressed and uncertain socio-economic environment in Zimbabwe with creativity and prudence. The university delivered teaching, learning, and community service activities of high-quality without interruption, while also renewing and expanding its infrastructure. Key enhancements in 2018 included the full implementation of an ERP software system to integrate and manage all facets of the university’s operations and the refurbishment of three dormitories for women students.
- For the first time in five years, there is new construction on the Africa University campus thanks to a 25th anniversary gift from Highland Park United Methodist Church in Dallas, TX. In December 2018, work began on the foundation for a new residence hall. The university subsequently broke ground for the construction of phase two of its Student Union and Cafeteria building. Both projects are progressing well and are expected to be in use by August 2020.
- With conflict, poverty, and the impact of climate change persisting as the key drivers of food insecurity and the rise in internal displacement, migration, and refugeehood in Africa, the university consolidated its position as a trailblazer by offering new graduate training and research opportunities. Africa University has also continued to provide scholarships for refugee women so that their experiences, talents, and ideas are utilized in the search for lasting solutions.
- Africa University delivered critical data for reducing malaria deaths in southern Africa and controlling the spread of insect-borne diseases world-wide. AU’s insectary—a laboratory for rearing and studying live insects, such as mosquitoes—shares its findings through the Southern Africa Centers of Excellence for Malaria Research. This data informs regional policies, practices and malaria control efforts.
Africa University is deeply grateful to the members of the California Pacific Conference for their prayers and support, which continue to grow and sustain its ministry. Thank you to the California Pacific Conference for all that has been invested in Africa University over the past 27 years and for being part of a shared story of faithfulness, hope, and realized dreams. As Africa University and the California Pacific Conference move forward together in missional engagement, we trust in God’s unending grace for the increase.

James H. Salley, Associate Vice Chancellor for Institutional Advancement
Africa University Development Office
615.340.7438 | jsalley@gbhem.org

ARCHIVES AND HISTORY, COMMISSION ON
A paraphrase of the Book of Discipline 2012 (para. 641) reminds us that the Commission is charged with collecting, preserving, and making accessible the historically significant records of the Annual Conference and its agencies, including data relating to the origin and history of the conference and its antecedents. It is also called to encourage and assist the local churches in preserving their records, their histories, and celebrating their heritage as well as providing permanent safekeeping of the historical records of closed or discontinued churches in the Annual Conference. The Commission provides the Ministry of Memory for the Annual Conference.

The Conference Archives is in the lower level of the Claremont School of Theology Library. In the coming year, we will be actively reviewing our options for the Archives. As the School of Theology begins its move to Salem, OR, the Archives will need to be relocated to a place in the Cal-Pac Annual Conference. The collection is about 10,000 linear feet, so it is a large amount of material. The Archives not only includes books and papers, it also has portraits, photo albums, chairs, and other artifacts of our Conference history.

Currently, our part-time Archivist, Linda Larsen, maintains the materials and adds newly received items to the collection. She is also continuing to transfer materials from older (and no longer supported) media formats to new ones. One of the ongoing challenges continuing to demand the attention of archivists and local churches is the need to maintain equipment to read electronic and digital data as well as monitoring the non-paper items to be certain that the data is still accessible.

During the past year, the Commission has met regularly to support the Archivist and to look at ways to make the Archives more accessible. As part of the efforts to make materials more useful and the Archives more visible, we provide digital versions of many Conference Journals and local church newsletters.

• Currently, we have Annual Conference Journals from the various Southern California Conferences, and Methodist Episcopal Church (North) from 1876 to 2018. In addition, we have started on the Japanese and Chinese Conferences, the Hawaii Conference before it became a District of our Conference and the Western Danish and Norwegian Conference. They can be found at calpacumc.org/archiveshistory.

• We now have six years of Local Church Newsletters and national United Methodist Church Newsletters archived. To add your church to the mailing list of these fully searchable documents, please email cpdigitalarchives@gmail.com.

• We also maintain copies of church celebration documents such as anniversaries. Local churches are encouraged to send a copy of any media and church bulletins from special events to the Archives.

• We have had difficulties getting trainings scheduled for the North District due to other projects and programs. We still plan to offer Trainings for local church staff and church historians in the North District in 2019. The trainings are intended to help churches get started in the process of maintaining local archives. We plan to complete the District workshops with a video presentation to the Hawaii District. Following that, the Commission will review the process and determine what other activities may be offered.
Our new history of the Annual Conference has been completed by The Rev. Dr. Paul Mc Cleary, author of several books and studies. He has written a social and cultural history of the Annual Conference from 1950 to the present, titled *Near Insurmountable Challenges and Persistent Hope*. Currently, the book is available as an e-book and an on-demand paper or hardcover book. After many false starts and corrections, we finally have the history available for purchase. The Commission is grateful to Dr. Mc Cleary for his writing and to Rev. DarEll Weist and Rev. Randa D'Aoust for shepherding the book through the editorial phases.

We continue to honor Rev. Hans Holborn as the Conference Patriarch and keeper of the Bishop’s Cane as well as Rev. Nancy Grissom Self as the Conference Matriarch. The Bishop’s Cane is traditionally held by the oldest Elder living in the bounds of the Annual Conference. In 2018, we recognized the 25th, 30th, 50th, 60th, 65th, 70th and 75th anniversaries of 70 Ordained Elders and Full Deacons in our Annual Conference.

Rev. DarEll Weist is a member of the Jurisdictional Commission on Archives and History and as part of that responsibility is currently the Chair of the Heritage Landmarks Committee of the General Commission on Archives and History. Last year, the Annual Conference approved the designation of Christ UMC in HI as a heritage site for the denomination as well as proposing First UMC of Honolulu as a historic site and passed a resolution requesting that $2000 from the assets of closed churches be designated for use by the Archives in receiving and maintaining the records of the church. The recommendation for Aldersgate UMC in HI to be designated as the first Filipino Methodist Church was withdrawn so that the Commission can do more research.

At this Annual Conference, the Commission will be presenting a resolution to honor First United Methodist Church of Los Angeles as a Historic Site of the First Methodist Episcopal Church in Southern California. It’s important to remember that the designation of a Historic Site reflects the presence of the church in continuous activity. It does not identify the buildings as historic landmarks and has no binding legal effects.

In May of 2019, the Commission will host the Western Jurisdictional Meeting of the Commissions on Archives and History in the San Diego area. The meetings include presentations by Rev. John Fanestil regarding the border issues and Rev. Bill Jenkins regarding the Safe Harbors immigration ministry at Christ UMC. We also will have the opportunity to hear the General Secretary of Archives and History, Rev. Fred Day, preach at First UMC San Diego. Other adventures include learning about San Diego First UMC history, the Pacific Homes issue and free time to explore Old Town and other San Diego attractions. Thanks to all the Commission members and friends who will help make our guests feel welcome.

As we look to the future, the Commission members recognize the importance of maintaining a record of our ministry in memory as we continue to create new opportunities to be in ministry in new places and new ways. We have been posting periodic vignettes and memories from our ministry on Facebook. Be sure to like our page (@CalPacArchivesHistory) if you wish to receive them regularly. We’re also on Twitter and Instagram.

I’m grateful for the ministry and support of this Commission. We mourn the loss of long-time faithful member, Rev. Robert Smith who died this year. Current members of the Commission are Dan Lewis, DarEll T. Weist, Bee Campbell, Thomas Griffith, Randa D’Aoust, Betty Clements, Mack Hall, Ed McRae, Ellie Mackie, and Ron Harrington. Tom Phillips at the Claremont School of Theology Library and Archana Carey, the Conference Treasurer are vital to our ongoing success. I appreciate each of them for their role in maintaining the Conference history.

Rev. Randa J. D’Aoust, Chair
Greetings from Boston University School of Theology (BUSTH) as we live together as disciples in uncertain times!

**BREAKING NEWS:**

- **Students:** We continue to increase and celebrate diversity in our student body, creating remarkable opportunities for in-depth exchanges and fruitful collaboration.
- **Faculty:** We welcomed two amazing faculty this year: Shively Smith as Assistant Professor of New Testament, and Nicolette Manglos-Weber as Assistant Professor of Religion and Society.
- **Online Lifelong Learning:** We are launching a new Online Lifelong Learning Program at the School, offering webinars, workshops, and reading groups for professional enrichment.
- **Scholarships:** We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Korean Student and African Student Scholarships, and leadership fellowships for promising leaders: Raíces Latinas for Latinx leaders, Sacred Worth for leaders in the LGBTQIA+ community, Howard Thurman for African-American leadership, and Indigenous Studies Fellowships.
- **Faith and Ecological Justice Program:** This new student program undertakes initiatives to increase ecological awareness, education, and activism in ecological justice.
- **Theology and the Arts Initiatives:** Recent exhibits and events include “Moments in Time” and “Transcending Conflict.”
- **Grants:** Henry Luce Foundation has awarded a 3-year grant to support the Educating Effective Chaplains Project. The grant supports work with other seminaries to develop models that can better prepare chaplains for effective ministry.
- **Website:** After several years of planning, a new School website will launch in Fall semester 2019.

**PARTNERING FOR MINISTRY AND TRANSFORMATION:** Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Creative Callings:** Our vocational project is an exciting partnership with local churches, seeking to create “a culture of call.” It is sponsored through a grant from the Lilly Endowment.
- **Engagement with the UMC:** Many of our students are delegates, project leaders and assistants, and class participants in General Conference 2019.
- **Congregational courses:** The Continuing Scholar program offers current BUSTH courses to alums and local clergy as continuing education credit for a small fee per course.
- **Doctor of Ministry:** The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Religion and Conflict Transformation Clinic:** The Clinic provides internships and workshops that foster justice and peace-building.
- **Travel seminars:** These courses engage students with immersion journeys to the Arizona-Mexican border, Israel and Palestine, Argentina, and other sites of learning and ministry. Attendees from the recent Serbia and Croatia Seminar presented to the 2018 Parliament of the World’s Religions in Toronto, Canada.
- **Ecumenical partnerships:** We continue to build robust Communities of Learning with the Episcopal Church and United Church of Christ, and to develop new communities with the Unitarian Universalist and Baptist Churches.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and *State of Formation* cohort of emerging leaders.
TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU, and participates actively in the Green Seminary Initiative. It has also been named as one of the “Seminaries that Change the World” for the second consecutive year.

- **Internships in global service and peacemaking:** We provide internships that support students who engage in ministry with churches and service organizations across the world.

COMMITMENT TO JUSTICE: Celebrating differences while joining in action.

- Faculty and students have led and participated in UMCOR; support efforts with victims of hurricanes and fires; protests on behalf of Puerto Rico, Texas, and Florida; protests of white supremacist movements; services with immigrants and DACA young people; and ecumenical and interreligious witnesses for justice in the city of Boston.

- Through student-led Town Hall meetings, the community has had deep conversations on issues that divide (including theological differences). We seek to foster respectful listening that builds community life and communal action.

OTHER NOTABLE NEWS:

- 2019 marks the 180th year of the School of Theology, originally founded as the Newbury Bible Institute in 1839.

- Our major development campaign for BUSTH will end in September 2019, and we continue working toward grand success for the future of our School and the vitality of your ministries.

As BUSTH looks to the future, we celebrate transformational leaders of the United Methodist Church, who keep the word of Jesus Christ alive. Your living legacy and faithful witness give us hope and courage for the future.

Blessings and gratitude,

Mary Elizabeth Moore, Dean

CAMP, RETREAT AND DISCIPLESHIP MINISTRIES

The Camp, Retreat and Discipleship Ministries area within the Leadership and Discipleship EMT provides age-level programs, resources and training to enhance the discipleship process of the local churches of the Cal-Pac Conference. We seek to fulfill the priority of Transforming Lives through disciple-making and fostering Christian spirituality.

The 2018 summer camp theme, “Beyond Belief: The Universe of God” helped participants come to know that God is bigger, more loving, more real and more powerful than anything. Over 700 children, youth and adults participated (including a new camp for grandparents and grandkids) led by young adult interns and seasonal staff and over 200 volunteers from our local congregations. There was a 4% increase in campers attending vs. 2017 and over $37,000 in scholarship money was provided from the camp and conference sources.

The theme for Cal-Pac Summer Camp 2019 is “Peace Works: Empowering the Next Generation of Peacemakers” with daily biblical themes taken from various cultural understandings of peace, including: Aloha, Ubuntu, Shalom, Agape, Heiwa, and Si Se Puede. There will also be Cal-Pac Summer Camps on this theme in Hawaii on Oahu, the Big Island, and Maui for 2019 as part of an on-going ecumenical partnership.

Throughout the year several short-term discipleship events were held including winter camps at Wrightwood and Cedar Glen, the Bishop’s Confirmation Retreat in March, Young Adult Retreat in October and in the spring of 2019 the Called Out, Set Apart retreat for youth and young adults exploring a call to ministry. Additional specialized leadership and discipleship retreats and camps included: Spanglish, No Estan Solos (for unaccompanied refugee minors from Central America), Campamento Familia, Love in Motion Eco-Justice Retreat, Pacific Islander events in California and Hawaii and five separate weeks of Strength for the Journey.
A unique opportunity to meet a need occurred in August 2018 when young adult staff from our Cal-Pac camps and Los Altos UMC’s Groundlings program helped lead summer day camps for children affected by the fires in the Ojai and Ventura areas at two of our local churches. In partnership with UMCOR and a Lutheran program called Camp Noah, many children who saw the devastation of their communities by these fires experienced empathy, grace and hope.

In 2018 there were 134 Cal-Pac churches that sent participants or leaders to one or more of the above events and/or held a local church retreat at one of our five Southern California sites.

We welcomed Brenda Cowdrey as the new director at Aldersgate in October 2018 and she has made significant positive changes in the site’s operation, facility and hospitality. We bid good-bye to Jennifer Berry as Director at Colby Ranch in February 2019 and using interim staff as a bridge, we seek to hire a new director by September 2019. Jennifer was instrumental in bringing a new mid-week school group contract to Colby which has already transformed its operation.

In February 2019 the Cal-Pac Camp and Retreat Ministry put out the following statement:

“The California-Pacific Conference Camp & Retreat Ministries that includes Aldersgate Retreat Center, Camp Cedar Glen, Colby Ranch, Lazy W Ranch and Camp Wrightwood, have as our mission to be sacred natural places where everyone belongs. We are committed to be a ministry that welcomes all people (including our LGBTQIA+ campers, guests and families) with radical Christian hospitality in nurturing and safe places. As followers of Jesus, we consider all people to be children of God and are committed to providing an environment that is free from discrimination and harassment based on race, age, creed, color, religion, national origin or ancestry, sex, disability, sexual orientation, genetics, gender identity or expression. Our goal is to provide safe, freeing and affirming experiences that allow ALL people to know and explore their relationship with God and one another.”

Almost every day of the year our faithful year-round camp and retreat ministry staff are providing excellent hospitality to a variety of guests and groups and careful stewardship of our five centers, despite many weather, facility and financial challenges. In 2018 we served 23,959 persons, 14,379 adults and 9,580 minors, as well as 88,857 delicious meals. In Young People’s Ministry we welcomed Monalisa Siofele-Lolohea as quarter time coordinator in the fall of 2018 to advise the Young People’s Council and lead activities at annual conference. The Young People’s Ministry quota fund and the Youth Service Fund are being used to support local church, district and conference-wide events and training. In January 2019 eight persons from four districts were sent for a week’s training at the Perkins School of Youth Ministry in Dallas. In the spring it helped sponsor training events for ministering with LGBTQIA+ young people. Scholarships have been provided from these funds for training those working with children and young people as well as for those attending discipleship events.

Campus Ministry in Cal-Pac is deeply connected with young adult discipleship ministry and seeks to provide resources for innovative, relevant, student-based ministries on or near campuses of higher learning within our conference. Funding comes through grants to these ministries from the Council on Higher Education and Campus Ministry apportionment and quota funds.

One of the greatest blessings and vision of hope for the Cal-Pac Conference are the many youth and young adults who each year provide leadership in summer camps, retreats and their local congregations. Many grew up in congregations and camps as children and are now passing it on as counselors, youth and children’s program leaders, worship and music leaders, social justice advocates and in many, many other ways. They offer their service while juggling school, work, bills, families and life itself! They receive, answer and carry out the call of Jesus to follow him – and we are grateful and hopeful!

Submitted by
The Rev. David Berkey, Director, Camp, Retreat and Discipleship Ministries
Candler School of Theology at Emory University has prepared real people to make a real difference in the real world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current uncertainty in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff, and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes, and others have worked, worshiped, learned, and prayed alongside United Methodists, and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing. As we move forward from the Special Session of General Conference, we will continue to invite and welcome wholeheartedly those from all expressions of the Wesleyan tradition. Indeed, we will continue to welcome all those who follow Jesus Christ.

Candler is also privileged to be one of seven graduate professional schools of Emory University in Atlanta. With the resources of a top-tier research institution and the reach of a global city, our students benefit from a rich academic and hands-on learning environment: The General Board of Global Ministries is in Atlanta, as are numerous public health, international development, and social service organizations. Candler’s intentional involvement with our surrounding community has contributed to our inclusion on a list of “Seminaries that Change the World” for six years running. In short, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they’re enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler’s student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 453, reflecting 51 percent women, 39 percent people of color (U.S.), and a median age of 27 among MDivs. Students represent 44 denominations, with half coming from the Methodist family.

Candler has a deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we awarded $5.8 million in Candler scholarships, with 100 percent of MDiv students receiving aid. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person or online at candler.emory.edu to see firsthand how Candler prepares real people to make a real difference in the real world.

Jan Love, Mary Lee Hardin Willard Dean and Professor of Christianity and World Politics
CST values its connection to The United Methodist Church, and we are thankful for your prayers, presence, gifts, and service to our community. Since 1885, CST has existed to prepare students to become agents of transformation and healing in churches, local communities, schools, non-profit institutions, and the world at large. This work continues, in part, by your support.

In 2015, CST developed a five-year strategic plan based on three goals: promoting transformative education, engaging local and global communities, and achieving long-term institutional stability. CST’s groundbreaking approach to theological education is leading the way.

We are still seeing record-breaking enrollment numbers, and advancement numbers remain steady, yet we are running a budget deficit. Many other freestanding seminaries are experiencing this problem, too. One way of ensuring a healthy future is to embed in a like-minded university, so our work with Willamette University in Salem, Oregon, continues as we endeavor toward an affiliation agreement. This agreement will move us another step closer to reaching long-term institutional sustainability.

Willamette is one of a few United Methodist-related universities in the western U.S., which makes it possible for CST to retain both its affiliation as a United Methodist seminary and its reputation as an excellent theological school with renowned programs. Further, partnering with Willamette provides a number of interesting opportunities to strengthen both institutions – including dual degree programs, joint degree programs with Willamette’s current graduate schools (Atkinson Graduate School of Management and the College of Law), and coursework for Willamette undergraduates.

CST has always met challenges with courage: from its founding in the San Fernando Valley to its affiliation with and later break from University of Southern California, to its 60+ years in Claremont, CST’s mission has always survived. Embedding within Willamette allows us the opportunity to thrive in a new way.

Even after announcing a possible move, CST’s alumni/ae and friends have been supportive – as evidenced by a steady increase in giving from alumni/ae and friends in the first six months of the 2018-19 fiscal year, compared to the same period of time in the 2017-18 fiscal year. We believe this is an indication of the continued support of our mission and students, and we see this as a vote of confidence in our efforts to create a stable financial model able to sustain the CST mission for years to come.

Additionally, our 2018-19 Fall enrollment of 431 students was the highest in CST history, demonstrating that the potential move has not deterred students from seeking the transformative education offered by CST. In addition, our M.Div. student enrollment was also our highest in history! And this May we graduated our largest class in history – 106 students who represented thirteen different countries. Further, CST’s student body continues to be one of the most diverse among Methodist-affiliated seminaries:

- Our youngest student is 21, and our oldest is 83, with an average age of 41
- Our student body is 29% Methodist, 46% other Christian, 15% non-Christian traditions, 2% non-religious, and 8% unaffiliated/undeclared
- Nearly 60% of our students identify as people of color (14% black/African American, 17% Asian, 11% international/non-resident, 5% Hispanic, 5% Pacific islander/native Hawaiian, 3% two or more races, along with 6% undeclared, and 37% white)

In a world rife with division, our students, professors, and alumni/ae are agents of healing who model peace with justice. CST is made up of people who are engaging local and global communities on a variety of issues, from environmental justice and immigration reform to confronting Islamophobia and peace-building. We could not do this critical work without you.

Although the last year has had its challenges, 2018 also held some significant achievements for CST that serve to further our three goals. First, in cooperation with librarians from other seminaries, the CST librarians led the development of the
world’s first entirely open access library in religious studies, boasting more than 180,000 ebooks and hundreds of thousands of articles. The Open Access Digital Theological Library’s (OADTL) mission is to make all content discoverable to the global community through a single curated search experience, and in just its first semester of use, we have had 12,000 unique users logging in regularly in over 120 countries. The library is free for any user anywhere in the world. Second, we signed a Memorandum of Understanding (MOU) with Chang Jung Christian University (CJCU) on collaboration for a Ph.D. program in Contextual Theology in Taiwan. Our relationship with CJCU began in 2014, and this MOU strengthens the development of our academic and cultural interchanges between students and faculty.

Third, CST created a new position: Vice President for International Relations. This position is designed to lead CST to build relations with alumni/ae, churches, donors, and friends in a global context, particularly in Korea where CST has a critical mass of alumni/ae.

Thank you again for supporting Claremont School of Theology as we continue to provide cutting-edge theological education for the real world…and for the world we want to be real. We invite you to stay connected by visiting us at cst.edu, on Facebook, and/or on Twitter @CST_News, and to sign up for our e-newsletter at https://cst.edu/cst-newsletter.

Rev. Dr. Kah-Jin Jeffrey Kuan, President and Professor of Hebrew Bible

Communications, Conference

With the adoption of the Communications Strategic Plan in 2015, our California-Pacific Conference Office of Communications has been steadily progressing towards becoming a ministry that can effectively lead in the 21st century.

To date, we have produced numerous:

- Promotional videos for Conference initiatives
- Inspirational videos of notable local church ministries and young adults
- Informational videos on our Online Academy
- Templates for print promotion
- Social media graphics and campaigns
- Training both online and via in-person events
- Websites for local churches
- Consultation for crisis communications

This past ministry year, the Communications Commission met in January of 2019 in order to review ongoing ministries as well as to set priorities for the future. One of our key decisions was to focus and integrate efforts into a “package” that the local church could easily implement. Therefore, in the 2019-2020 ministry year, we will be developing:

- A narrative video that local churches can use as a sermon series promo or conversation starter
- Blog posts around that video’s topic(s) for theological and social understanding
- Social media and other graphics for promotion
- Website development services in line with that sermon series

We are grateful for a year full of work both planned and unexpected. Still, we know that there is great work that lies ahead that requires the best use of our imagination with God’s grace leading the way. All of us related to Communications are grateful for your support and participation!

Rev. Lydia Sohn, Chair of the Communications Commission, and James J. Kang, Director of Communications.
Since July 1, 2018, our Connectional Ministries team (the main programmatic ministries of the Conference) has operated in a cross-functional configuration. This means that each program staff person is assigned to at least one team representing each of the four priorities and then works together with staff persons of other ministries towards the goals of that particular priority. The program staff persons are: Rev. David Farley, Director of Justice & Compassion Ministries; Rev. Anthony Boger, Associate Director of New Ministries; Rev. Joel Hortiales, Director of Hispanic/Latino Ministries and Borders Concerns; Rev. David Berkey, Director of Camp, Retreat, and Discipleship Ministries, and Rev. Darin Arntson, Associate Director of Leadership; and Rev. Monalisa Siofele-Lolohea, Young People’s Council Coordinator. James Kang, Director of Communications, and Rev. John Farley, Superintendent of the South District, are also part of the cross-functional teams.

What We Know: The idea is working. Our expectation from the beginning was that teams work more effectively and accountably than individuals, and a team approach would lead to stronger, more fruitful impact. We intend to make more improvements but, so far, the cross-functional teams have experienced improvement of our planning, approach, and resulting outcomes. The ongoing aim of our coordinated efforts is to have a greater impact in reaching our shared goals.

What We Hope For: We initiated cross-functional teams, not just to try something new for its own sake, but because it is part of our current reality. We can no longer work to simply strengthen ourselves or our one ministry or our one local church if we intend to be vital and fruitful. The needs of our communities are such that they can only be addressed successfully in collaborative, collective efforts. So our guiding questions become: How can one Conference ministry engage collaboratively with other ministries in order to achieve similar goals? How can Districts and local churches or mission areas work more collaboratively? How can we deepen and broaden the content of our conversations about church by bringing in new conversation partners? We believe that our calling in this present moment is to engage each other in these important transformational questions.

Cross-functional Teams:
- Transforming Congregations: John Farley, Anthony Boger, James Kang
- Transforming Leaders: Bishop Grant Hagiya, Myron Wingfield, Darin Arntson
- Transforming Lives: David Berkey, Joel Hortiales, Monalisa Lolohea
- Transforming the World: David Farley and Joel Hortiales

As noted above, Rev. Monalisa Siofele-Lolohea joined the Connectional Ministries staff this year as the Young People’s Council Coordinator, and we are delighted to have her as part of the team.

The California-Pacific Conference is a recognized leader in the denomination because of the unique role we play within the connection. There are many ways we contribute to the life and ministry of the denomination, but it’s always a pleasure to celebrate our relationship with Africa University in particular. In 2018, our conference successfully achieved 100% support for Africa University through giving of our apportionment dollars. Cal-Pac’s continuing support is invaluable to Africa University, and my office received a letter expressing gratitude from the students, faculty, staff, trustees and alumni for our part in helping Africa University thrive.

As a representative of the Western Jurisdiction, I serve as a member of the Executive Team of the National Association of Directors of Connectional Ministry. The general church supports this organization through the staff of Discipleship Ministries (formerly the General Board of Discipleship), and the Association meets at least annually to confer and coordinate our work as DCMs.

I am also honored and privileged to serve as the Executive Director of Connectional Ministries during this particular time in the life of the conference and denomination. Working with Bishop Hagiya as one of two Cal-Pac representatives on the Western Jurisdiction Mission Cabinet, I am keenly aware of my responsibility to represent Cal-Pac as we emerge
from the special called General Conference of 2019. I invite your prayerful support as we continue to work with other leaders of this conference, the Western Jurisdiction, and other parts of our connection to discern our way forward.

Rev. Myron D. Wingfield, Executive Director of Connectional Ministries

**CONNECTIONAL TABLE**

When asked “What is the Connectional Table?” the response is something like this: “We are a body that represents the Annual Conference in between the regular June Sessions.” That being said, we are very much a “work in progress” and still a relatively new structure for the Annual Conference. The Connectional Table has met three times during Calendar Year 2018 and this portion of 2019. Much of the year focused on understanding the work of the Commission on the Way Forward and the implications of the various proposals. Each meeting provided an opportunity to listen to the various constituencies represented on the CT and the impact of potential decisions of the 2019 Special General Conference. This has been undergirded by our ongoing focus on the four priorities of our Annual Conference: Transforming Lives, Transforming Christian Leaders, Transforming Vital Churches, and Transforming the World. This was lived out by the many programs which are part of our Annual Conference.

There continued to be conversation on the topic of the Annual Conference Budget. At a national level, the General Church is aware that we are living in a time of shrinking resources. How those resources are assigned are of critical important at all levels of the Church and the conversation is part of our Annual Conference. The Connectional Table remains committed to listening to our local churches and ministry about the impact of apportionments. This is being lived out by the work our CFA has done in the area of reducing the Annual Conference Budget.

Like so many, we were shocked by the news of the Actions of the Special General Conference. Our March 2019 meeting, as one might imagine, included significant processing of the actions and the implications for our ongoing ministry and commitment to an inclusive church. Substantial Dialogue took place between Committee members and Bishop Hagiya as to what the future might look like for our annual Conference. May God’s grace undergird us in these days ahead.

On a final note, I want to thank the members of the Committee and the Rev. Myron Wingfield for their unwavering support of me in this position. Because of my starting in a new role as CEO and President of our Annual Conference United Methodist Foundation, I will be stepping down from the Connectional Table. I has been a joy to serve the Annual Conference and I look forward to what is ahead for all of us.

The Rev. John R. Woodall, Chair, Connectional Table

**DISTRICT SUPERINTENDENT: EAST DISTRICT**

The breathtaking Super Bloom, the air filled with the Pink Lady butterfly migration and the unfolding of spring constantly reminds me of the hope and new life built into our lives. Each time I’m out in nature experiencing these signs of new life, hope and beauty, Isaiah 43:19 springs to mind, “See I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland.” (NIV) God continues to create beauty in the cycle of creation. And God continues to create hope, new life and beauty in the East District.

Those signs of hope and new life filled my first year serving the East District. Our East District Committees’ work, programs and outreach are transforming our world. Thanks to our District Committees and their leadership: Bob Denham on District Superintendency, Rev. Matt Seargeant on District Board of Ordained Ministry, Rev. Tom Ziegert on District Union, Rev. Eric Schmidt on District Planning and Strategy, Kathy Norris on District Building and Location. A very special thanks to Karen Britten, our Administrative Assistant, for her tireless assistance to all on the District. A huge thank you to our District Co-Lay Leaders Annie Solomon and Diane Gin continued vision and inspiration with their innovative trainings and commitment to connect our lay persons through District and Conference events.
The new life bore hope in the changing of our understanding of what it means to be in ministry and how we will go about the work of ministry. At this time in our history it can feel like we are wondering in the wilderness. Yet, new life and hope came in the form of collaboration. We set out to be more collaborative in ministry. We are designing ways to strengthen our Mission Areas through seeking ways to focus on how their particular setting becomes the ground for building collaboration and sharing of ministry. One example of this collaborative effort is our East Desert Mission Area’s efforts in crafting and creating a plan to build Desert Hot Springs UMC into a Ministry Center. Thank you to Rev. Dr. Lynn Reece and Rev. Jane Voigts and the congregations they serve for starting the visioning for this new ministry. Also, the collaborative work that is coming out of Ontario First, Upland UMC and Chino UMC along with their pastors, Rev. Catie Coots, Rev. Blair Trygstad Stowe and Rev. Matt Seargeant who are creating new ways to be in shared ministries that will impact their congregations and surrounding neighborhoods.

Spiritual growth and continuing education bring hope and newness to our lives. Our How To Workshop drew many from across our District for a time of learning and worship where Rev. Jack Jackson was our keynote speaker. Thanks to everyone who made that event happen. Our East District Hispanic Ministry Committee is holding leadership-training events in Spanish … thank you Pastor Rafael Deras and Pastor Emma Vega. Our East District hosted a Leadership Summit Training: Mobilizing Your Church for a Better Ministry Story lead by Paul Nixon and Paul Moon, where we learned ways to help us get unstuck and move into the 21st-century.

The spirit of hope and newness is alive and actively transforming lives in the East District. I am truly grateful to be serving with all in the East District. I am excited and looking forward to being in ministry with the East District as we seek and explore more ways to be about hope and new life! Blessings Beloved!

Rev. Melissa Roux MacKinnon, East District Superintendent

DISTRICT SUPERINTENDENT: HAWAII DISTRICT

Parker Palmer said in his book, *Hidden Wholeness*, that “Circle of trust is a group of people who knows how to sit quietly with each other and wait for the shy soul to show up. The relationships in such a group are not pushy, but patient. They are not confrontational, but compassionate; they are filled not with expectations and demands, but with abiding faith in the reality of the inner teacher and in each person’s capacity to learn from it.” That is so true, yet it’s not easy sometimes. Certainly it wasn’t easy for us when we had a Special Called Session last February. I learned how fragile our solidarity is as a circle of faith when certain issues challenge us. Therefore, we need to have a deeper faith in God and trust in God to lead our churches within the denomination.

The Hawaii District tried to create the circle of trust by serving together in common commitment and call, but also tried to respect our differences in terms of value, culture, and national origin in 2018-2019. First of all, I would like to express my sincere appreciation to the members of the Hawaii District and staff whose efforts made it possible for me to continue my ministries here.

HIGHLIGHTS OF THE DISTRICT:

- **Apportionment Giving:** The District accomplished 100% in apportionment giving in the year 2018. The District is small in size, but they are very faithful for their connectional obligation. I appreciate all the members of every church and their pastors whose efforts made this possible.

- **Support for Immanuel UMC:** In October 2018, Super Typhoon Yutu struck the Northern Mariana Islands and caused much devastation in its wake. It was reported as one of the most intense hurricane strikes on record for the US and its territories. As a result, Immanuel UMC of Saipan and Pastor Deborah Wise’s home were greatly damaged. A total of $9508.00 was collected from our churches as a special monetary donation to help Immanuel UMC.

EDUCATIONAL OPPORTUNITIES:

- **Cultural Competency Training:** Kristina Gonzales, Director of Innovation for an Inclusive Church from the Greater NW Area Conference was the guest speaker for both Oahu and Maui training events. She led a seminar
on cultural differences and leadership, as well as have interactive group discussion and activities on cultural competency.

- **The Britt Lecture:** Dr. Diana Butler Bass was the speaker for the Britt Lectures in 2019. The lecture’s main topic was on “Grateful,” based on her recently published book. She focused on these following topics: “The Gratitude Gap: Do We Really Understand Thanks?” “The Balanced Life of Gratefulness: Discovering the Shape of Thanks,” “The Public Structure of Gratitude: Pyramid or Table?” and “Jesus the Ingrate and Reading the Bible Through the Eyes of Thanks.”

- **Bishop Gregory Palmer** will be the Britt Lecture speaker for 2020. He is the Resident Bishop of the West Ohio Conference and a nationally known preacher. We are expected to learn about his sermon preparation and preaching skills.

- **How to Workshop:** The District provided educational opportunities to lay and clergy through the workshops which covered the following subjects:
  - Finance ABC, Filling out Tables 1,2,3, led by Archana Carey & Joyce Zirkle
  - Youth and Young Adult Leadership led by Revs. In Kwon Jun, John Finau and Darin Arnston
  - Employment and Benefits led by Jan Hansen, Wanda Bethea and Rhiannon Lucero
  - The Role of the Staff Parish Relation Committee was done in trilingual – English, Korean, and Tongan. It was led by Revs. Tom Choi, Linita Moa, and myself. It helped them to overcome the language barriers for a better understanding and it was my joy to teach the SPRC class in Korean.
  - Lay Servant Ministry and Lay Leadership led by Rev. Darin Arnston, Winnie Ching, and Lynn Owan.

- **Lay Servant Ministries:** The Hawaii District has been blessed with many Lay Servants and Certified Lay Ministers under the leadership of Winnie Ching whose efforts made it possible for this amazing ministry in the Hawaii District.

**COMPASSION AND JUSTICE MINISTRIES:**

- **Micronesian Ministry:** It was our joy to continue the Micronesian Ministry under the leadership of Calvary Korean Mission Ministry. Unfortunately, we lost the language Coordinator, Lian Delyn Stae last year, but we are currently seeking another leader for the ministry. Calvary Korean United Methodist Mission continues to provide a place of worship, fellowship and meals for Micronesian children who are coming to their church. Pastor Kyuwoo Nam and his members are working together on caring the children and building up the ministry without the language coordinator just like how they started way back in 2013. The District co-sponsored the Christmas Gift Giving program for more than 50 children and their family.

- **Martin Luther King Jr Parade:** It’s excellent to start the New Year in every January as the District Youth, Young Adult and Members join in the parade to demonstrate to the world that we care for marginalized people in our society. It’s a co-sponsored program with the Social Justice & Compassion and Youth & Young Ministries. After marching in the parade for about 4 miles, we always enjoy a wonderful lunch with around 250 people. What a blessing and what a fellowship we have in Christ! This year, Christ UMC donated drinks, and 10 pounds of barbecued pork.

- **The Walk to Emmaus:** We are grateful for the leadership of Rev. Fran Wiebenga, who was the spiritual leader of the Women’s retreat, and for Rev. Tim Ellington, who was the spiritual leader for the Men’s retreat last year. This retreat provides support and space for pilgrims to walk and become closer with the Lord, as well as creating community with others.

- **Strength for the Journey:** Rev. Fran Wiebenga was the Director of this retreat. This retreat brings support and creates a safe space for those who are afflicted with HIV/AIDS.

I am grateful to all the members of the district for their strong commitment and faithful response to God’s call, which will continue to sustain the Hawaii District to be a sign of hope for the world.

*Rev. Se Hee Han, Hawaii District Superintendent*
DISTRICT SUPERINTENDENT: NORTH DISTRICT

I have been privileged to partner with the North District church’s this past year of transitions. And preparing for the General Conference of this year, I have been working with our local churches to challenge them to redefine and clarify their mission for the kingdom of God. It has been my goal to help our churches reclaim their mission and ministry for Jesus Christ in the community in which they serve. This past year has been a time to prepare for God’s preferred future for our United Methodist churches.

In light of the results of the Special General Conference, we continue to be the presence of Jesus Christ in the lives of the people we serve. We are still a people of grace and compassion. We are still called to personal piety and social holiness. I have been so encouraged by the work that these congregations. I continue to be overjoyed with the courage of our pastors and lay leaders as they have worked together to speak their convictions in love, made public statements of reconciliation and love for all persons, and encourage their congregants to stay connected.

The work of bringing some of our smaller ministries into alignment with the new churches has continued to be a challenge. But even in light of all of these challenges, we started new faith communities in South Pasadena and in Lancaster. We have begun new small group ministries and Messy Church programs in several of our churches. We have also engaged our older members in trainings to continue ministries to the aging communities within the church and in the neighborhoods around us. We have also begun work to develop property for housing for senior citizens, middle income families, and low income persons throughout Southern California.

We have also made progress to bring churches in our Mission Areas together. Churches are beginning to invest their individual resources into collaborative children’s, youth, and young adult discipleship gatherings. Our UMC’s are changing lives through their collaborative work with the Holy Spirit’s guidance.

We are beginning to refocus our efforts to lift our eyes from the needs of the church to see the needs of the families around us. We continue to strive to provide for Hispanic families through the North Hills Mission Church (formally Sepulveda UMC), El Buen Pastor UMC, Lancaster UMC, Fillmore/Bardsdale, and many of our multi-ethnic churches. Many of the North District churches are involved with assisting undocumented adults and children, but North Hills is breaking new ground with person-to-person, life and death ministry. We will continue to work on finding funding and sustainability for these new mission outposts.

The North District is not only geographically diverse with beach, mountain, valley, high desert, agrarian, industrial, suburban, and urban communities; we are also theologically, economically, socially, and culturally diverse. I support the North District congregations so they can face more difficult decisions and specific ministries regarding issues around human sexuality, immigration, language and ethnic diversity, and advocating against Human Trafficking.

I want to thank the lay leadership, the pastors, the young adults, the youth and children of the North District for receiving me as their DS and pulling together to serve. I also want to thank Rev. Mary Dennis for joining our team as Changer Manager, our District Lay Leaders, Officers, and Dorrel Atteberry (Administrative Assistant) of the North District who make our service to the Lord possible. Finally, I wish to thank the dedicated persons of the North District Union, District Planning and Strategy team, Hispanic Committee, and District Committee on Ordained Ministry.

Rev. James R. Powell, North District Superintendent

DISTRICT SUPERINTENDENT: SOUTH DISTRICT

The 2018-2019 ministry year began with a number of changes. We celebrated the ministry of Rev. James Hill, Rev. Don Roe and Rev. Rex Wignall who entered into the retired relationship and welcomed newly commissioned Rev. Kristie Grimaud and newly ordained members Rev. Luis Garcia and Rev. Francisco Garcia-Velasquez. In the annual movement of the appointive system we said God’s grace be with you to Rev. Lupita Alonzo-Redondo, Rev. Craig Brown, Rev. Karin Ellis and Rev. Tonya Harris who moved to appointments outside of the South District. We welcomed Rev. Phillip
Amerson, Rev. Cathie Capp, Rev. Koung Chau, Rev. Tim Ellington, Rev. Benjamin Ellis, Rev. Lydia Sohn and Rev. Amy Yoon to new appointments with in South District. In addition, 16 pastors moved to new appointments with in the South District.

In July of 2018, the Rev. Myron Wingfield, Executive Director of Connectional Ministries and I lead a retreat for a new “Cross Functional” ministry team of the Cal-Pac conference focused on New Ministries and New Leaders. Rev. Anthony Boger, the new Associate Director of New Ministries now partners with me in my assignment to the role of Director of New Ministries, and Rev. Paige Eaves made it possible for me to take on this role by accepting an appointment as Assistant District Director for the South with primary responsibility for administrative, strategic and site assessment ministries. A third new member to this team is the Rev. Darin Arntson who has taken on the position of Associate Director of Leadership. Together we are working on identifying new possibilities for ministry in our changing denomination as well as identifying the leaders we will need to recruit and train to fulfill those new ministries.

There are many things to celebrate in the South District. 2018 ended with total apportionment giving up from 84% to 86%. In addition, 30% of all churches reported an increase in worship attendance, and 30% (not the same set of churches) also reported an increase in membership. South District continues to develop new ministries. The following are new and ongoing New Ministry starts awarded a Conference New Ministry Grant. These churches represent new communities making disciples of Jesus Christ. They are: Costa Mesa First UMC, Tustin Aldersgate UMC, Hope Korean Community in Rancho Bernardo UMC, Garden Grove UMC Vietnamese, Santa Ana UMC Multi-Culture Ministry “Encounter”, and “Waters Edge” a multi-site ministry of San Diego First UMC.

As we move forward, deeper into a time of change in the church as a result of the actions of the Special Session of General Conference, I am profoundly moved by the common voice in our congregations that claims we will continue to be an inclusive people of Open Hearts, Open Minds and Open Doors. This is a challenging, but exciting time to be the church God called us to be. I am thankful to be yoked in ministry together with so many called and gifted laity and clergy as we travel new roads of faith and ministry for the transformation of the world.

Faithfully submitted
Rev. John Farley, South District Superintendent/Director of New Ministries

**DISTRICT SUPERINTENDENT: WEST DISTRICT**

“Thirst No More,” the theme of our last Annual Conference session, was the emphasis of Charge Conferences this year. Crafting it into the question, “What Thirsts Are You Quenching Through Your Ministries?” at each charge conference yielded a vast number of responses which indicates that the West District continues to be “on the move” in a wide variety of ministries that are quenching the spiritual and physical thirsts of the people and communities our churches serve.

During the past 18 months, 25 congregations went through the “Readiness 360” training that was provided by the conference New Ministries EMT. The perseverance of those participating congregations is starting to be reflected in at least several visible ways as I travel the West District.

New worship experiences have begun in a number of congregations to quench the spiritual thirsts of newer and younger generations of church goers. Bold affordable housing projects have begun in at least five congregations during the past year, to help quench the physical thirsts of homelessness that are all too present and visible around us. One congregation has developed a specialized ministry that reaches out to assist formerly incarcerated persons in helping them to re-enter society and rebuild their lives. That congregation gave a presentation on this ministry in front of a national audience last fall.

An important spiritual attitude that these congregations share is that their new ministries are designed to “reach out to” rather than “attract” people. What’s more, they are reaching out to those who have never (or rarely) thought that a
The church could ever factor into their lives. In other words, these congregations are reaching out to the strangers, sojourners, and others whom the biblical mandate calls God’s people to affirm and value as members of God’s world and certainly God’s church.

In addition to these congregations, the West District as a whole continues to live out the theology of “social holiness” that John Wesley espoused at the start of the Methodist movement over 250 years ago. This theology is embraced across the West District as many congregations are reaching out in ministry to the displaced and dispossessed men, women and children who live among and around them.

West District congregations continue to support a wide variety of ministries and programs that reflect the cultural, geographical and social landscapes that we comprise. We support early childhood education, day care and “mommy and me programs” for toddlers, children and their parents. We minister to students in underserved communities by providing computer labs and other educational resources that are lacking in the public schools.

At least 30 congregations actively sponsor or are involved in feeding programs for the hungry, in the forms of providing groceries or hot meals on a weekly basis. One of our congregations continues to be the only faith-based organization that has partnered with the City of Los Angeles to host the “Safe Parking” program in its parking lot. That program is now going on three years and has had great success in transitioning homeless families from the streets into permanent supportive housing. I was excited to hear this specific ministry being broadcast on a local NPR affiliate one evening as I was driving in my car!

At a time when the Mainline Protestant Church is being pronounced “dead on arrival” with much frequency, I continue to see signs of hope among our United Methodist congregations throughout the West District. In a district that includes the largest cities in California, the West District is moving in the right direction to quench the thirsts of people whom God is calling us to reach out in the name, life and spirit of Jesus Christ, so that we will play a role in transforming the world through our discipleship and ministries that bring new life for all.

Rev. Mark M. Nakagawa, West District Superintendent

ESSENTIAL MINISTRY TEAM – JUSTICE AND COMPASSION

Chairperson: Joyous Prim
Vice-chair (Church & Society Section): J. Luis (Jolo) Buktaw
Vice-chair (Global Ministries Section): Rev. Sunyoung Park

As the people of the California-Pacific Annual Conference seek to “be church” in our particular localities, living out our calling to work for and witness to the justice, peace and loving wholeness that God intends for the world, the Justice & Compassion EMT’s purpose is to empower, connect and resource laity, clergy, congregations and communities as they meaningfully engage in ministries of justice and compassion both locally and globally. In this way we contribute to our common task of inspiring the world as passionate followers of Jesus Christ, so all may experience God’s life-giving love. The JCEMT also serves to connect the congregations and ministries of our conference to the work and resources of the General Board of Global Ministries and the General Board of Church & Society.

The full JCEMT has met twice since Annual Conference 2018. On December 7-8, 2018 we met for a 2-day Planning Retreat focused on strategies for living out our conference vision in all the areas of justice & compassion ministry addressed by our Task forces. Our meeting on March 23, 2019 included continued work on 2 JCEMT Strategic initiatives: #1) Organizing to Engage in Ministries with the Poor; #2) Strengthening Global Mission Partnerships. We discussed the implications of the recent General conference for the work of the Justice & Compassion Essential Ministries Team. We heard a report from our newly forming LGBTQIA Task Force and we introduced our new JCEMT Community Organizer, Josh Lopez Reyes.
Abolition (Human Trafficking) Task Force: Co-chairs – Leah Switzer & Angela Galanis Price

Mission: Help educate churches about the issue of human trafficking and find ways to advocate against modern day slavery.

Below is a list of events, actions, and programs organized and implemented by this Task Force in since the last annual conference.

- June 30: Southern Faith Coalition Against Human Trafficking – Table and Leah Speaking
- September 15: FIAT Anti-trafficking event Hosted by Palmdale UMC (Carol, Leah, Erin and Angela)
- September 29: Westwood Faith Coalition speaking and table (Suzana and Helena)
- October 27: Domestic Violence Awareness walk; table for human trafficking at Lancaster (Carol)
- Nov. 13: Meeting with Journey Out to support them financially with Christmas gifts for survivors of human trafficking at Korean Town and the San Fernando Valley.
- December 8th: Zonata Meeting in Burbank (attended by the Mayor). Leah spoke.
- December 13: Human Trafficking Sunday at Van Nuys UMC. (Leah spoke and Mary David representing Journey Out attended) Gift cards totaling $600.00 were presented to Journey Out (the task force donated $300.00 and Van Nuys UMC donated $300.00). In addition, Van Nuys UMC also gave gifts including scarfs, pajamas etc.
- March 30th: San Gabriel/Pomona Valley Faith Coalition hosted by Temple City UMC
- May 18th: Faith Coalition Against Human Trafficking – hosted by Van Nuys UMC
- June: Annual Conference: We plan again to distribute Fair Trade information and items.

For more info contact Leah Switzer at leahs2037@earthlink.net, Pastor Angela Galanis at angelagalanis@aol.com

Disability Ministries:

Chairperson Sharon McCart and members of this task force continue to speak, teach and lead workshops and trainings at churches throughout our conference on accessibility, being truly welcoming and inclusive and on understanding and advocating for the civil rights of persons with disabilities. They continue to be available for an accessibility audit at local churches. Be sure to keep informed through their Facebook page, “Cal-Pac Resources for Ministry with People with Disabilities” and participate in conversation together on the Facebook group of the same name.

Activities this year included: Workshops were taught at District Training Events for the East by Sharon (Jan. 20), the North by Erin McPhee and Heather Kinkennon (Jan. 27), and the West by Sharon (Feb. 3). Also staffed an information table at the West District event.

- Assisted with an accessibility audit at La Plaza UMC. Wrote a report to be presented to the board of the Historic District.
- Presentation on Disability Awareness at La Crescenta UMC (8/26) and San Fernando UMC (9/16)
- Presentation to a UMW unit at Westchester UMC (9/27)
- Seed grants for disabilities related ministry in local churches will again be offered in the coming year.

Chairperson, Sharon McCart, smccart@aol.com

Disaster Response/Volunteers in Mission:

This Task force continues to enable congregations and mission teams to provide a caring Christian presence in times of need and in response to disaster. The Disaster Response Task Force meets approximately once a month to strategize and plan for equipment and volunteer teams for disaster works far and near.
As most should be aware, 2018 was a disastrous year. It would be redundant to list all the disasters. The Task Force response continues to be training, fund raising through grants and appeals, active involvement with partners such as Long-Term Recovery Groups (LTRGs) in Ventura, Santa Barbara and San Diego. We currently have five ERT trainers in the Conference and Travis Lindsay from Encinitas, is an UMCOR consultant and a trainer of trainers.

In an effort to raise local church awareness of disaster preparedness, the Task Force chair was provided a moment of personal privilege on the floor of the Annual Conference in 2018 to promote Clergy Vests, a highly visible jacket vest to enable local church pastors to be readily identifiable in the event of a localized or broader disaster event. The tool trailers and shower trailer have provided a wonderful service. In December of 2018, the shower trailer was used by the Salvation Army at their shelter for battered women/children and then by Alpha Project in San Diego at the stadium when 1600 people were evacuated for flooding with accompanying oil spill. The shower trailer’s stated purpose is for volunteer team use while doing relief/recovery projects, but the executive committee decided to let it be used by these other groups while we weren’t needing it for teams. As of right now, we have three groups wanting to use the shower trailer and we are working on how and whom to accommodate: Desert Southwest for asylum seekers, Cal-Nev for teams, and CA VOAD for survivors in NorCal.

Maximizing financial resources: The Task Force, wrote and coordinated multiple grants from UMCOR in 2018. With Saipan, Judy coordinated a Direct Services grant with UMCOR Sager-Brown as well as another $10,000 solidarity grant.

- **Woolsey Fire**: A further $10,000 emergency grant was used for the Woolsey Fire. That grant was totally spent and closed in January 2019. Most of that went for direct services at the Disaster Assistance Center. Work with the 295 clients identified at the Center has continued with what we are calling, “ERT by phone” since much of our work has happened via phone in the absence of being able to be on the property as it awaits hazmat clearance, permits, etc. the Long-Term Recovery Group will continue to assist survivors. Donation funds will be needed once we are in the recovery phase.

- **Alpine Fire**: Needs for this fire are being met by our Cal Pac donation account, as we have no outside funding for this area.

- **The Thomas Fire**: Recovery may take years rather than months and volunteers may often be excluded except for the most mundane work. To assist the process, the $100,000 recovery grant focused on case management, especially to the underrepresented and marginalized. This grant had 3 extensions but is now closed. Heidi Amundsen and Carmen Hortiales worked extensively with partner organizations to make sure the UMCOR has a place at the table.

- **Saipan**: Rev. Debbie Wise, pastor on Saipan, provided an excellent situation report after Typhoon Yutu. She continues to advocate for her people. FEMA, Saipan VOAD, Cal-Pac have been working on a relief/recovery plan. FEMA has offered to pay travel, accommodations (may be primitive), some food allowance and tools for teams working in Saipan.

- **United Methodist Volunteers in Mission**: The Task Force is also responsible for the training of Team Leaders from local churches who lead mission trips both within the USA and internationally. Sue Harriss has been responsible for developing a standardized training manual which is likely to be adopted Jurisdiction wide. More and more receiving conferences and international locations are requiring at a minimum that the Team Leader have Leader training.

HIV/AIDS Task Force:

The task force continues to be creative in offering support and care for those living with HIV/AIDS. Issues like immigration, poverty, health care, domestic violence, caring for elderly parents, recovery from addiction and disability concerns are a part of this work. Task Force Chairperson, The HIV/AIDS task force exists to support those living with HIV/AIDS through providing Strength for the Journey retreats and programs. We also look for new opportunities to support the World AIDS ministries of the general church. We also support the local church in their efforts to serve those living with HIV/AIDS.
This past year we had a very successful retreat season, offering retreats in San Diego, Los Angeles, Hawaii, and one that covers Long Beach, Northern Orange County and Riverside areas. We have partnered with other agencies and groups to help fund, staff and provide scholarships for each camp.

Chair: Rev. Steve Poteete-Marshall, planetarypilgrim@gmail.com

**Hunger Task Force:**

This year the task force distributed a total of $17,500.00 in Hunger Grant awards to 46 churches within our conference. The churches and their partners helped our neighbors live healthier lives. In addition to food, services also included prayer, fellowship, counseling, health care, education and help with job searches. We emphasize sustainability as one of our funding criteria. We give greater weight to churches who offer counseling, referrals and forms of assistance to help people get back on their feet. Some churches provide job training, access to government programs, counseling, referral to employment, health and nutrition education agencies. A few have a community garden.

In these current times, when many programs for assistance to the poor seem to be under threat, we feel called to join in a spirit of collaboration with other task forces such as Economic Justice and Child Poverty, in looking for innovative and creative ways to empower, connect and resource United Methodist congregations to engage in ministries with the poor.

Chair: Rev. Eric Schmidt, umcpastorschmidt@gmail.com

**Immigration Task Force:**

Under the leadership of our new Program Coordinator David Jaimes the Cal-Pac You Are Not Alone/ No Estan Solos Program, continues to provide direct wrap around services and assistance through our 4 Welcome Centers for over 400 Central American Refugee Children and their families. A leadership team for our No Estan Solos Retreat has been formed and begun planning and recruiting. This year the retreat will be held at two of our Welcome Centers culminating with an overnight at Westwood UMC and the 580 Cafe at the Wesley Foundation at UCLA.

Our Cal- Pac Neighborhood Immigration Legal Clinics have been held at least monthly in churches throughout our conference.

We currently have two Justice for our Neighbors Centers (JFON) in our conference: One at El Centro UMC and one at Honolulu First UMC.

We continue to play a leading role in interfaith and community coalitions for immigrant rights and advocacy for migrants and refugees. And we are an active participant in the National UMC Rapid Response Network. The Task force is also working in partnership with Rev. Joel Hortiales as he expands and strengthens the network.

Contact: David Farley, dfarley@calpacumc.org

**Restorative Justice (Justice not Jails) Task Force:**

Mission Statement: The Justice Not Jails Taskforce seeks to equip local churches of the Cal-Pac Conference in the ministry with the Incarcerated and their families through Networking, Educating, Advocating, and Resourcing.

We are in the process reorganizing for more effective ministry beyond the work I had focused on in the West District. I am grateful to have Patricia King on our team as Co-Chair. She is in the process of creating a database, so we can more easily contact others that are engaged in this work across the conference. The intent of the
reorganization is to encourage innovation and to serve as better partners in strengthening this vital ministry throughout the conference.

As we move forward our plan is to call together those most interested in this work to join us in creating a comprehensive plan that will be developed at a taskforce retreat in the near future. We invite you to be in touch with us Patricia King or me to help guide the process. We look forward to your input.

Rev, Gary Williams, Chairperson, fcrministry@aol.com

**Philippines Task Force:**

This has been a very active year for this task force as we continue our ministry of solidarity and advocacy re: human rights in the Philippines and among the Filipino diaspora here in the US and around the world. Our work has included the following:

- December 9: Int’l Human Rights Day Forum (DTLA)
- December 22: Filipino Community Christmas Party (Long Beach)
- January 5-6: Train the Trainer
- January 12: Prayer Service for Human Rights in the Philippines (Arcadia)
- January 17: Taskforce Orientation Meeting
- February 16: Solidarity is our Duty Forum (Church in Ocean Park)
- March 2: Strategy Session on Congressional Human Rights in the Philippines Hearing (Southbay)
- March 5: First Planning Meeting for 2019 Mission and Disability Conference in Philippine Central Conference
- Ongoing during Lent: Fast, Pray, and Donate for Human Rights in the Philippines
- March 25-28: Ed Cubelo, Trade Union Organizer from KMU
- April 5-9: Ecumenical Advocacy Days and Anti-Dictatorship Summit
- April 8-9: In District Lobbying to U.S. Representatives around Philippines Human Rights Crisis
- Also, this Task Force is working to strengthen its partnership with Peace with Justice Taskforce around building solidarity with Hawaii and Filipinos indigenous peoples and raising awareness of impacts of U.S. Militarization.

Chairperson, Andrew Esposo, andrewesposo@gmail.com

**Eco-Justice Collective:**

The Cal-Pac Eco-Justice Collective seeks to be a hub for making connections, sharing stories, and promoting praxis around issues of ecological sustainability and justice. The “Love in Motion” Eco Justice Youth Retreat took place again May 24-27 at First UMC Ojai and was done in partnership with the Ojai Valley Land Conservancy, Bartimeaus Cooperative Ministries & the Community Roots Garden, Oxnard.

For more info contact Chairperson, Ben Camp, ben.bhumc@gmail.com
Child Poverty Task Force:
The Child Poverty Task force is going to be piloting a new initiative to try and bring peace and violence prevention skills and curriculum in partnership with churches in Cal-Pac conference to help them grow their ministry. Susan Stouffer has been working for the past 13 years to develop programming, curriculum materials, and resources that are critically important to children living in poverty. She will be exploring possible churches to partner with in developing this model. If you are interested, please contact her at the email below.
Chairperson Susan Stouffer at - sstouffer.peacecenterdirector@gmail.com.

Life Choices Task Force:

The mission of the JCEMT Life Choices Task Force is to establish, operate and promote a resource sharing and information services network dealing with a full range of religious, moral and theological issues relating to the beginning and end of life, human sexuality, and related health care delivery systems. Task Force continues to work through the Western Methodist Justice Movement to spread awareness as to the seriousness of these issues throughout the United Methodist Annual Conferences in the Western Jurisdiction. The Task Force is also continuing to work on developing specific programing dealing with beginning and end of life concerns. Churches or UMW Units interested in participating in this ongoing effort should contact the Task Force.
Chairperson, Mary Larson at mlarson.telfords@gmail.com

Peace with Justice Task Force:

Each year this task force distributes Peace with Justice Grants to local churches and ministries. These grants are drawn from the funds collected in our Peace with Justice Sunday offerings.

2019 Grant applications are due August 1", Awards made September 1, checks out by October 1" 2019.
Rev. Sandie Richards, sandiericharrds@gmail.com

Rev. David K. Farley
Director of Justice and Compassion Ministries

ESSENTIAL MINISTRY TEAM – LEADERSHIP & DISCIPLESHIP

The addition of the Associate Director of Leadership in July 2018 to the Conference Connectional Ministries staff has brought renewed opportunities for connection to and communication with local congregations and leaders, as well as the alignment of programs and resources for greater partnership with other Conference efforts and goals. The Associate Director works in collaboration with the Cabinet, Board of Ordained Ministry (BOM), Orders, Laity Council and Lay Servant Ministries, and Connectional Ministry partners to identify and resource candidates for ministry, support leadership development in active clergy, laity, and young people of the Annual Conference.

Young Clergy Initiative- Called Out|Set Apart:
The Cal-Pac Conference was awarded a $79,000 grant from the Young Clergy Initiative Fund of the General Board of Higher Education and Ministry in June 2018 to support the revitalization of a “culture of call” in our Conference and increased support for our young people in discerning and responding to their call. The project, Called Out|Set Apart (CO|SA), focuses on three objectives toward this goal:

1. To increase in our Conference the understanding of, and ability to identify, God’s call of all who are baptized to share in the ministry of the Church through the creation of contextually grounded worship and curricular resources for all churches and ministries of our Annual Conference.
2. To provide spaces for our young people to listen for and discern God’s call in community with their peers through the development of small groups and retreats.
3. To better connect with those who are discerning a call to leadership in the church or its ministries through the development of a central database to track young persons demonstrating gifts for leadership and ministry as they show interest and enter into the candidacy process.

Volunteer teams of Cal-Pac clergy and lay leaders who work closely with young people throughout our Conference are gathering to facilitate these efforts, particularly around the development of curriculum and small groups. Many of these leaders will gather, also, in support of the twenty young persons registered for the inaugural CO|SA Retreat—The Undercurrent—at Lazy W Ranch this April. Social media accounts are providing inspiration and leadership opportunities for young persons seeking both experience and employment (www.facebook.com/groups/calledoutsetapart, @calledout_setapart). Coordination with DCOM chairs and registrars, as well as leadership of the BOM, is generating vision and content for communication with discerning and certified candidates, and the invaluable support of the Conference Database Manager has provided the network support to track our candidates.

Upcoming releases of resources for local churches and opportunities to connect with small groups will be posted as available on www.calpacumc.org and the developing website www.calledoutsetapart.org.

Certified Lay Ministry:
We celebrate this year the 40+ lay members involved in the Certified Lay Ministry (CLM) program, and especially the ten individuals who completed their training and seek certification this spring. (Susan Naslund, Susan Youngblood, Rick Cook, Scott Caprio, Chhoteka Khiev, Jeri Okamoto-Tanaka, Raymond Paul, Sheryl Meadows, Christine Gilbert, Velma Taylor)

The two-year Certified Lay Ministry leadership development program provides lay members with practical, theological, and organizational foundations to grow in partnership with clergy as leaders in local ministries and congregations. Beginning fall 2019, the CLM program will incorporate opportunities for experiential learning and reflection in addition to previous requirements to facilitate greater communication with pastoral leadership, discernment of God’s particular call, contextual awareness, and reflection in praxis.

Working in collaboration with the Cal-Pac Director of Hispanic/Latino Ministries, we look forward to inviting a team from the NPHLM to facilitate the CLM training in Spanish (which uses a curriculum developed by the NPHLM) in the East District this July.

To find out more about the CLM program, visit www.calpacumc.org/clm

Intern 2019:
In collaboration with Cal-Pac Discipleship Ministries, we look forward to launching a summer internship program for 19 to 25 year-olds this summer, called Intern 2019. The program utilizes a matching program for host sites and interns, with the intent to invest in both local ministries and the leadership development of our young people. The internships are full-time and paid, with half of the salary provided by the host site and the other half sponsored by the Conference. The Conference will also provide training and support for supervisors, as well as networking opportunities, group reflection, and support in discernment of call for all interns. We look forward to further developments of this program in the future to help ensure that our young people have ample opportunity to grow in discipleship and ministry according to God’s call.

ESSENTIAL MINISTRY TEAM – NEW MINISTRIES
The 2018-2019 appointment year began with the Director of New Ministries, the Rev. Nicole Reilley, accepting an appointment as Lead Pastor to Valencia UMC on the North District. Rev. Reilley became Acting Director of New Ministries in 2013 after serving a short period as Interim Director. In her years as Director of New Ministries, Rev. Reilley gained a reputation across the Western Jurisdiction and the General Church as a gifted developer and ministry
coach. Her leadership in championing the “Messy Church” movement, the “Readiness 360” program, “House church Networks,” “Discipleship Huddles,” and many other New Ministry programs and events was invaluable. The members of the Conference NMEMT thank her for her leadership and wish her God’s grace and blessings as she returns to the role of local church pastor, taking with her an ongoing involvement in Coaching and Ministry Development.

Seeking to continue the process of increasing our effectiveness in team ministry, the Conference set in motion a new structure of “Cross-Discipline” ministry staffing. To that end, Rev. John Farley of the Bishop’s Cabinet took on the dual role of Cabinet Member and Director of New Minsters. To make this partnership between Connectional Ministry and the Cabinet feasible, the Rev. Anthony Boger was added to the team as the Associate Director of New Ministries. In partnership with Rev. Myron Wingfield, the Executive Director of Connectional Ministries, the Cabinet and Connectional Ministry teams are now yoked closely together in their work to identify new ministry opportunities and develop strategies to meet those opportunities.

Under the Bishop’s leadership, two new teams were instituted. First, the Property Development Team was constituted to assess current church facilities and site resources. The Cal-Pac Conference is rich in property resource which can be used for shared ministry and in some cases developed for income streams to support new ministry models. Second, a “Revitalization Task Force” was convened by Bishop Grant Hagiya to begin the process of identifying those ministries showing signs of growth and success so that the NMEMT might learn which elements can be identified in those ministries that can be a resource for other new ministry revitalization. These findings will then be brought together and developed into tools to assist local churches in ministry vitalization.

In addition, the NMEMT continued its work of empowering New Ministry efforts through its New Ministry Grant program, Micro-Grant Program, Coaching, and training events. Below is a summary:

**New Ministry Grants (First Year) 2019 Total of 7**

**East District**
- New Community of Worship
  - Ontario/Upland ($67,000.00)
- Iglesia Cristiana Amigos UMC ($39,000.00)

**Hawaii District**
- Micronesian People in HI ($24,000.00)

**North District**
- FUMC Paso Robles ($25,000.00)

**South District**
- Encounter Contemporary Worship ($50,700.00)
- Santa Ana UMC

**West District**
- Bend & Brew ($44,694.00)
- Los Altos UMC
- UMC of Anaheim ($10,000.00)

Total First Year Funded Ministries $260,394.00

**New Ministry Grants (Year 2 and beyond)**

**East District**
- New Beginnings UMC ($50,000.00)

**North District**
- Altadena UMC ($50,000.00)
- Lancaster UMC ($26,500.00)
- South Pasadena ($50,000.00)
Lancaster Chinese UMC ($12,655.00)
South District
Vietnamese Ministry ($25,000.00)
Aldersgate UMC ($46,000.00)
Hope Korean ($45,000.00)
FUMC Costa Mesa ($60,000.00)
Water's Edge – San Diego ($10,000.00)
West District
Harmony/Toluka Lake/Hollywood UMVC ($30,000.00)
Bellflower First Revitalization ($23,561.00)

Total 2nd Year and Beyond Grants $428,716.00

Micro-Grants Funded
Box Spring Cooperative Parish/Riverside
High Grove UMC ($5,000.00)
FUMC Paso Robles ($5,000.00)
University UMC – Redlands ($5,000.00)
Crossroads UMC – Compton ($5,000.00)
South Pasadena Chinese Mission ($5,000.00)
Bend & Brew Los Altos UMC ($5,000.00)
St. Paul UMC Redondo Beach ($5,000.00)
St. John UMC Los Angeles ($5,000.00)
Inglewood FUMC ($5,000.00)
Laguna Beach UMC ($1,800.00)

Total Micro-Grants $46,800.00

Coaching Budget to support New Ministries $19,500.00

Total Amount Funded for 2019-2020 $755,410.00

Events Sponsored:
School of Congregational Development
Community Development Training for Revitalizing Churches
Completion of Readiness 360
Launchpad (Training for starting new faith communities)
Exponential – Church Planters Conference
Messy Church Training (Multi-generational worship gathering)
The Growing Church Conference: Korean

Faithfully submitted by
Rev. John Farley
Director of New Ministries
Rev. Anthony Boger
Associate Director of New Ministries

FINANCE AND ADMINISTRATION, COUNCIL ON

As the Annual Conference concluded the 2018 year, we celebrated the response of churches throughout the Conference. The percentage of apportionment giving increased from 81.7% in 2017 to 83.2% in 2018 with 213 churches giving 100% of the asking. The Council and the entire Annual Conference celebrated that once again, the Annual Conference could reduce its budget so that the overall Apportionment asking could be reduced. As we celebrate the percentage
increase we are mindful that, as a result of the reducted budget, there was a reduction of $214,815 received by the annual conference.

With this pledge of continued examination of our Conference budget, we are again pleased to present a budget that results in an overall reduction of over $400,000 in the asking for 2020. This is a document that has been prepared with significant input from EMT staff, EMT leaders and the Treasurer’s office. It has been reviewed by CFA in conjunction with the Connectional Table leadership. In making this budget recommendation, all the parties who have contributed to building it are doing so with the faith that churches throughout the conference will continue to respond positively to these reductions.

However, we also realize that that there are issues that are looming over not just this California-Pacific Annual Conference but also the entire denomination. With the results of the Special Session of the General Conference last February, we do understand that churches might be reluctant to support programs that promote the feelings of anger and isolation that have come as a result of decisions made at that Conference. However, we also recognize that many of the programs that our apportionments support at the General Church level are vital to support our brethren throughout the world and do continue to offer hope. Many of these programs do continue to seek to bring people to our faith and make disciples of Jesus Christ throughout the world. In response to these needs and concerns, CFA in consultation with Bishop Hagiya have proposed a means for churches to give to apportionments through an “alternative” option which will support these areas of need where we do need to show our love and concern for the inclusiveness of everyone. But it will also allow those churches to register their protest to the action that had been taken by General Conference. With this action we do want to encourage churches throughout the Conference to continue to support the work of the Conference through their continued support of our apportionment budget.

Again, as a Council, we want to offer our inhere thanks and appreciation to all members of the staff and the leaders who have consistently participated in support of the fiscal strength of our Conference. We want to offer a very special thanks to Archana Carrey, Treasurer; Greenilo Guevarra, Controller; and Joyce Zirkle for continued behind the scenes leadership; and the other members of the Treasurer’s Office who strive and achieve excellence in responding to your requests for accurate and timely information.

Howard Hudson, Chair, Conference Council on Finance and Administration

**FOUNDATION, CAL-PAC UNITED METHODIST**

The California-Pacific United Methodist Foundation continued to grow and serve the Annual Conference in 2018. Our primary tasks are: managing funds entrusted to us in a competent and socially responsible manner; providing planned giving opportunities and stewardship education; and developing endowment funds to support ministry.

Funds Management – The Foundation provides investment management services for the endowment and long-term benefit of our local churches, districts, annual conference and other United Methodist related organizations. Our investment portfolio was valued at $52.3 million at year end, a -3.2% decrease for 2018 or a 3 year average of 6.1%. As of March 31, 2019, our investments have increased by 9.6%. Our Investment Committee continues to meet quarterly to review our performance and assess the risks of the markets. Currently, the Foundation employs six investment managers to provide appropriate diversification within the portfolio, with a current asset allocation of 65% equities/30% fixed income and 5% other. We continue to follow a balanced portfolio strategy that emphasizes diversification in order to provide growth and protection for our clients. The Foundation also continues to follow the Socially Responsible Investment guidelines adopted by the United Methodist Church at General Conference. Our Investment Committee meetings are open to members, and we encourage interested parties to call our office for information on dates, location and times.

Planned Giving & Stewardship - The Foundation provides stewardship resources to local congregations in many ways. Our staff offers consultative support to endowment committees and local church foundations by sharing best practices in
endowment ministry. We offer estate planning workshops and planned giving services. Presentations were made to
congregations, Annual Conference Agencies, and United Methodist-related non-profits in 2018. The Foundation is
trustee for charitable remainder trusts and is licensed by the State of California Department of Insurance to offer
charitable gift annuities. Our planned giving program provides administration and management of over $3 million in
gifts that provide a lifetime income stream for the donor and a residual gift to the donor’s church, the Methodist
Hospital of Arcadia, Claremont School of Theology and various community agencies. The Foundation also helps local
congregations with current gifts, especially with gifts of stock. The Foundation will receive a gift of stock on behalf of a
local congregation, liquidate the stock and send all of the proceeds directly to the church. The Foundation staff prepares
the required tax forms regarding the gift, providing the donor or donors with documentation for their individual tax
returns.

Ministry Support – The Foundation distributed over $2.9 million in 2018, and an additional $115,000 of Foundation
funds to support ministries throughout the Annual Conference. Distributions from Foundation funds benefitted retired
clergy and surviving spouses, clergy with emergency medical expenses, urban ministries, camps, scholarships at seminars
and colleges, social service charities, the General Board of Global Ministries, and United Methodist Women.

The staff of the Foundation is happy to serve all our local congregations and Methodist-related nonprofits through the
Annual Conference. Please contact the Dan Griffin - President/CEO (Interim), Nia Bailey - Administrator, or Daniel
Nign - Financial Manager for any assistance you may need.

Peter Davis              Dan Griffin
Chairperson, Board of Directors    President & CEO (Interim)

Gammon Theological Seminary

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the
Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools.
Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship,
rigorous academic discipline, and significant research in the service of the church and other communities in the world.
Gammon/ITC is the world’s premier resource for black church scholarship and faith-based solutions to the spiritual and
socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman’s Aid Society, today
Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and
administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision
making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the
world’s largest enterprise of African American higher education. It is also a member of The University Center of Georgia
and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and
the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Christian Education,
and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to
think independently and communicate effectively. They are also challenged to become involved in finding solutions to
problems that affect the human condition, and to become active in the community beyond this campus. Additionally,
graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development,
and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate
pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this
Annual Conference for your support of theological education, and for your commitment to ensuring that God’s church will be served by persons who are called and trained to lead us forward.

Grace and Peace,

Ken J. Walden, Ph.D.
President-Dean

HIGHER EDUCATION & MINISTRY, GENERAL BOARD
As the leadership development agency of The United Methodist Church, the General Board of Higher Education and Ministry (GBHEM) builds capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ’s calling in their lives. The agency creates connections and provides resources to aid in recruitment, education, professional development and spiritual formation. Every elder, deacon and licensed local pastor benefits from our training and candidacy programs. Many young adults find help in clarifying God’s call in their lives through our discernment opportunities.

Through its Office of Strategic Leadership, GBHEM refined plans for a center for leadership development and spiritual formation. It is drawing on research to plan the expansion of leadership training offerings to churches and communities through a range of means such as face-to-face training, online conferencing, consulting, and recommending resources and experts.

The Division of Ordained Ministry (DOM), using extensive research on the components of effective ministry, introduced a new formation process, Effective Ministry 360 (EM360), which guides pastors and congregations to plan and execute mission and ministry objectives. EM360 also offers assessment modules for candidacy, district superintendents, eight-year clergy assessment and Course of Study. DOM provides introduction and orientation sessions about the process.

The Division of Higher Education (DHE) has initiated research to inform a “leadership pipeline” process for university leaders on United Methodist campuses. Among the books GBHEM published this year, “Missio Dei and the United States: Toward a Faithful United Methodist Witness” (book and study guide) exhibits the best of church and academy collaboration. Contributors explore how the church can reengage its Wesleyan heritage as it participates in God’s mission.

The Office of Loans and Scholarships announced an increase in the maximum amount of money United Methodist students can borrow to pursue their education. The annual maximum is $10,000, with a lifetime maximum of $40,000. On average, the agency distributes $5.5 million in scholarships annually.

Partnering with churches and institutions, GBHEM has promoted projects, programs, initiatives, education and leadership development in various cultural contexts within United Methodism and in pan-Methodist relationships. The agency expanded the Methodist Global Education Fund for Leadership Development, supported the work of regional networks with the International Association of Methodist Schools, Colleges, and Universities, and established Regional Hubs for Leadership, Education and Development. In 2018, hubs were active in nations in Africa, Asia, Europe and England, North America and South America.

HISPANIC/LATINO MINISTRIES AND BORDER CONCERNS
With the present situation in the US/Mexico border, Bishop Grant Hagiya in consultation with the General Board of Global Ministries instructed DCM Myron Wingfield to work with the Conference Hispanic Committee (CHC) and the office of Hispanic/Latino Ministries in starting a new journey in adding duties related with Border Concerns to the Director of Hispanic/Latino Ministries portfolio. As of July 1st 2018, this will be part of the position’s portfolio. This work will be in collaboration with the office of New Ministries, Justice and Compassion, Camping and with other
programmatic and advocacy groups in the Conference, Western Jurisdiction and in the national level. This strategy is a continuation of the work of Cal-Pac border ministries and deployment of a GBGM missionary at the US/Mexico border from 2012-2015.

Below is some of the work done in collaboration with the offices mentioned above. Our work us centered around the Conference’s Four Priorities; Transforming Lives, Transforming Vital Congregations, Transforming Christian Leaders, and Transforming the World.

a) Transforming Lives. The Spanglish Design Team 2018 developed a bi-lingual, bi-cultural Spanglish Camp and mentorship program. The camp’s theme was “Levantate, be the Change” based on 1 Timothy 4:18. Due to Trump's administration and anti-migrant ideas, parents feared to send their kids to camp. This resulted in a decrease of attendance. There were less than 60 Hispanic/Latino Youth and Young Adults who attended Spanglish 2018. We were not being blessed to have any Young Adults from other annual conferences, nor from Iglesia Metodista de México, A.R. (IMMAR). Spanglish 2018 was generously supported (once again) by the funds of the Conference Hispanic Committee (CHC), the North District Hispanic Committee (Now called North District Hispanic/Latino Task Force), East District DPAS, and other individual scholarships.

Spanglish 2018 Camp was held at Camp Colby on May 25th –28th. At camp, we fellowship through meals and gatherings, learn through leadership workshops, compete in activities, and worship in a cross-cultural setting.

Spanglish is a program for young people age 14 - 25 dedicated to the exploration and celebration of Hispanic/ Latin Culture in the United States. In the last few years, the program has been evolving to a mentorship program that started at camp follow by other activities like, participating in the Hispanic Youth Leadership Academy – Encuentro Latinx Identities and Ministries (July 18-22, 2018 at Boston University), Congreso Nacional de Jovenes (April 4-8, 2018 at Iglesia El Divino Redentor in Mexicali Mexico), MARCHA West mentorship program & Special GC2019 (Feb 21-27 in St Louis Missouri).

Spanglish Camp and mentorship program is sponsored by CHC, District Hispanic Committees, Cal-Pac Office of Hispanic/ Latino Ministries, Camp & Retreats and LAMAG.

b) Transforming Vital Congregations. The School of Congregational Development (SCD) 2018 was extremely well attended by 15 Hispanic/Latino Pastors and Laity of the Cal-Pac Conference. Also, there were some plenaries and workshops that where lead by lay and clergy. Participants at SCD 2018 San Diego, were participating in five workshops that were designed to help them develop a Ministry Plan which they implemented when they returned home. To facilitate the development of a Ministry Plan, every leader in each session referred to a common image the SCD provided in their materials during their presentation.

The Ministry Plan process was included in the Guidebook that everyone received when they register.

With help of Camping and Retreat Ministries of Cal-Pac and the Methodist Advocacy Group (LAMAG), Campamento Familiar 2018 was organized. Campamento Familiar 2018 took place during the Labor Day weekend on September 1-3, 2018, in Camp Colby. The main goal in hosting the camp, is to spread the concept that family is a discipleship group. Also, Campamento Familiar, offers opportunities for family members to get closer to God and as a family unit. During the camp we share discipleship resources. A great achievement of this camp is to network with other Hispanic/Latino families in the Conference.

c) Transforming Christian Leaders. There is a vision attending some needs for the Hispanic/Latino Leaders Lay and Clergy in their respected geographical area. Each of the four established District Hispanic Committees (DHC) in communication with their District Superintendent has been develop a meeting to report and be accountable to each other. The East District Hispanic Committee leading by Pastor Rafael Deras created a year
program in his district named School of Leaders (Escuela de Liderazgo). The classes started on Saturday October 20, 2018 in Montclair UMC. Since then, every month, on the 3rd Saturday, a group of more than 20 people are taking classes and participating in this workshop. Montclair UMC and Pastor Emma Vega have been great hosts of the Escuela de Liderazgo.

Other event to strengthen and resource the leadership of Hispanic/Latino Pastors was “Retiro Pastoral/Bishop’s Convocation 2018”. Seven Pastors arrived to Indian Wells Resort a day before of Bishop’s Convocation (Monday, September 11, 2018) to discuss and have conversations about the three plans that the special session of GC2019 will discuss. They participated in prayer time and a workshop lead by Rev. Lupita Alonso-Redondo. The main purpose of the workshop was to know how to use the UMW resource book “The Bible and Human Sexuality. Claiming God’s Gift” by M. Garlinda Burton. It was very enlightening and resourceful to the attendants in guiding their congregations to talk about the Special Session of GC 2019 and the topic of the book.

d) Transforming the World. In a time, such as this, and with the great support of the Director of JCEMT, David Farley, border concerns have been a priority. In collaboration with Iglesia Metodista de Mexico – Conferencia Anual del Noroeste IMMA-CANO (Methodist Church of Mexico – Norwest Annual Conference) we are working on connecting resources to the border cities of San Diego/Tijuana and El Centro-Calexico/Mexicali. During the arrival and stay in recent months of the 6,000 people caravan, our work was distributing hygiene kits and sharing hot meals. Pastor Edwing Avendano from Calexico UMC, Pastor Ruben Torres from Escondido UMC and Rev. Luis Garcia from Nestor UMC have been very instrumental in fulfilling our mission. We keep supporting projects like Friendship Park/Iglesia del Faro and Asistencia Integral al Deportado (AID) in El Chaparral Tijuana Mexico. These are projects that are visited by US groups to share time and resources with the immigrant community. In the same token, we are working closely with the You Are Not Along (No Estan Solos) program and with David Jaimes as its new staff.

We are also collaborating closely with the Joint Commission, a Cal-Pac group who has been working for more than 50 years in the bilateral relationship of the Methodist Church in Mexico and US. I’ve been attended the meeting in the US and Mexico. I am also working closely with President Tom Pilkington and the group.

Remarks of the Director
I have been working closely with the Bishop and Cabinet in whatever request they have had for the office of Hispanic/Latino Ministries and Border Concerns. I’ve been resourcing and forming partnerships with my colleagues in Connectional Ministries (New Ministries, Justice and Compassion, Communication and Camping and Retreat Ministries) in several projects and also most recently with UMCOR.

Finally, a word of gratitude to the administrative assistants, Roxana Topete, Patricia Perez and Nancy Lilian Perez-Barcelo who helped facilitate my work. I would also like to share a word of gratitude to Bishop Grant Hagiya, GBGM, CHC, the Cabinet, DHCs, my colleagues of Connectional Ministries, and the California Pacific Annual Conference who have allowed me to serve as a missionary appointed as Director of Hispanic/Latino Ministries and Border Concerns. To God be the glory!

Respectfully written by Rev. Joel Hortiales

HISTORIAN, CONFERENCE

Vignettes from past Annual Conferences

1994 25 Years Ago
The Vision 200 Task Force report was presented. Vision 200 gives an opportunity for each local church to re-vision what it means to be the church of God with an eye of vision toward the future. The seminars include Vision 2000, 12 Key To An Effective Church, Vital Congregations and Evangelism Explosion. (p. C-7)
1969 50 Years Ago
BE IT FURTHER RESOLVED that the Southern California-Arizona Annual Conference of the United Methodist Church is hereby declared to be and is the legal and ecclesiastical successor of the said California Conference, Evangelical United Brethren Church and the Southern California-Arizona Annual Conference of the United Methodist Church, and all property, real, personal and mixed of every kind… is hereby vested in the Southern California-Arizona Annual Conference of the United Methodist Church. (p.86)

1944 75 Years Ago
The Hospitals and Homes Board has 12 Institutions which are supported by the Methodist Church. Hospitals: The Methodist Hospital of Southern California, the Good Samaritan Hospital in Phoenix. 10 Homes for Children, Youth, Young Women, Older People and Christian Workers: David and Margaret Home, Sierra Madre Children Home, Frances DePauw School for Mexican Girls, Spanish American Institute, Esther Hall, Dorcas Home, Norwegian-Danish Methodist Girl’s Home, Kingsley Manor, Thoburn Terrace and Robincroft. (p. 127-128)

1919 100 Years Ago
Two Items:
The Southern California Annual Conference of the Methodist Episcopal Church heartily endorses the work of the Armenian and Syrian Relief Committee of California, and pledges it support to that work, calling upon the respective churches of this Conference to lend the work of the Armenian-Syrian Relief Committee every possible assistance and to co-operate with the Committee in every way. (p. 47)

Bishop Adna W. Leonard’s address to the new ordinands. “The Ministry of Today” Every truly called minister has had a sense of his message. Unless you have the consciousness of a divine call of God to preach Christ as Son of God I beg you to pause. We must so identify ourselves with the people of today that the spirit of Jesus Christ may become contagious. Like the successful salesman the minister must believe in the house he represents, in the goods he sells and in himself. He must make his personality as attractive as possible. The real preacher must not say “Go” but “Come.” (p. 35)

1894 125 Years Ago
The Children’s Home Society has become an organization of national extent and reputation, a recognized agency of usefulness and practical philanthropy, and as it is a well-known fact that by accident, sickness, or criminal neglect many children are deprived of proper home influence and care and that many homes are desolate by the death of children, and others have never been made glad by their presence, and to bring together homeless children and childless home is a work eminently Christian and charitable. Resolved that we heartily endorse and commend the California Children’s Home Society… that ministers…do all in their power to forward the good work. (p.15)

1869 150 Years Ago
Southern California Methodist’s did not have their own Annual Conference. The Nine Churches in Southern California: Los Angeles, Compton, Santa Barbara, El Monte, San Bernardino, San Diego plus three more where in the Santa Clara District over 300 miles from Southern California. Rev. Adam Bland, the founder of First Los Angeles, was the Presiding Elder. This meant that he had to travel by horse or Stage Couch 4 times a year between Santa Clara and Los Angeles to hold Quarterly Conference and serve Communion to 19 Churches in his District (p. 13)

The Rev. Dr. DarEll Weist, California-Pacific Conference Historian
LAY LEADERS
The California-Pacific Conference of the United Methodist Church is comprised of four geographical districts and Hawaii. Each of them is headed by a District Lay Leader, who is responsible for regularly communicating with the Local Church Lay Leaders in order to keep them apprised of Conference activities and to assist them with training workshops. The Conference Co-Lay Leaders are responsible for enabling the ministry of laity throughout the Conference by working closely with the District Lay Leaders.

The Laity Council, comprised of the Conference Lay Leaders, District Lay Leaders and Co-Lay Leaders, Director of Lay Servant Ministry, representatives of the United Methodist men, United Methodist Women and youth, meets quarterly, as well as in June during the Annual Conference in Redlands. In addition to sharing relevant information and discussing issues affecting the Annual Conference, the Council spends time determining ways to assist each other.

In 2018-2019, the Annual Conference is focusing upon these core values: Visioning/Messaging, Alignment, Excellence, Inspiration/Celebration, Teaching, Hospitality and Fun. Under Bishop Grant Hagiya’s guidance, the theme, “Vital Congregations”, was adopted as the foundation for the 2019 Annual Conference vision.

The Districts are working hard to create and sustain vital congregations throughout their communities. The following are some examples of their efforts:
- Identifying and exploring new opportunities for struggling congregations.
- Redirecting energy into areas where growth may be possible.
- Establishing new ministries for young families.
- Continuing to work with immigrant communities.
- Arranging monthly prayer walks in order to cover their communities in prayer.
- Scheduling “Gatherings” to provide opportunities for people to get to know one another and to enable the design of a networking system.
- Establishing workshops for clergy and lay that will provide opportunities to learn, to worship and to have fellowship together.
- Ensuring better communication.
- Discussing a new form of church for our changing culture and primarily for those outside the church.
- Providing more educational and training opportunities.

We know that God will provide the support necessary to ensure that the California-Pacific Conference’s core values can and will be implemented to create and sustain vital congregations in all of our communities.

Submitted by Phil & Connee Freeman, Conference Co-Lay Leaders

LAY SERVANT MINISTRIES
We give thanks to those who have served before us and ask that, as followers of Jesus, we will be filled by the Spirit to be the hands and feet, the expression of God’s love and grace for all, even as we move into the future with hope.

One blessing as CAL PAC LSM Director is being copied on the Lay Servant and Certified Lay Ministries annual reports. By my rather rough count, I have received 250 Lay Servant reports (Certified Lay Servants and Certified Lay Speakers) and 45 Certified Lay Minister reports. The laity’s commitment and desire to serve is impressive and heartwarming.

The reports provide the opportunity for comments and many of the reports expressed thanks for what the LSM District Directors and the Annual Conference have done and are doing. However, a couple of constant themes found their way into many, if not most, of the reports:

1. More Educational and Training Opportunities
2. Better Communication
These top two themes are not new. They have been, and will continue to be, the primary challenge for your Lay Servant Ministry Directors. We would ask for your help as well. Who among you is willing to teach a class? Who among you is willing to organize a class session? Perhaps our Certified Lay Ministers will be a resource for new education and training opportunities as well.

Other themes that came out were the desire for Lay Servants to meet with other Lay Servants, both to get to know one another and to share information about Lay Servant Ministry.

Several of the reports gave thanks for David Johnson’s service as a Lay Servant Ministry Director and wondered how we can fill the loss in the West District and the Conference. We give thanks for David’s faithful service.

Several of the reports also gave thanks to Doug and Judy Lewis who played such a vital role in giving life to the Lay Ministry Academy. Those of us who participated in the Lay Ministry Academy will always remember their dedication and grace in leading us forward.

We also give thanks to our District Directors: North District: Grace Leighton and Rev. Garth Gilliam; South District: Soren Dockings and Pam Churness; West District: Melody and Paul Ashley; East District: Pat Hogan; Hawaii District: Winifred Ching

District Directors provided the following opportunities:

- North District: Basic Lay Servant Ministry Course – March 29 and 30 - Glendale FUMC Lay Servant School – Beginning April 24 – Sherman Oaks UMC
- Hawaii District: Lay Servants Class – April 27 – May 24 – Harris UMC
- South District: Lay Speaker School – May 17 – Ramona

We give thanks for Rev. Darin Arntson, Associate Director of Leadership, who has provided leadership for CAL PAC’s Certified Lay Ministry program and process, as well as guidance in our overall Lay Servant Ministry efforts, and to JP Harris our CLM Registrar.

Additionally we are blessed to have Jennifer Gaylord, Manager of Database, James Kang, Director of Communications, and Miya Kim, Communications Assistant, guiding us in how we can better communicate with those we are trying to help answer their call to be in Lay Servant Ministry.

What can your Conference and District Committees do going forward? Here is a short list:

1. Continue offering a yearly Conference-wide event such as the “Called to Teach” class led by Melody Ashley in February at Wilshire UMC.
2. Improve the web page and the ability to communicate more directly with Lay Servants and Certified Lay Ministers
3. Develop a uniform class registration form
4. Improve the annual report form
5. Better communicate where and when classes are being offered
6. Facilitate the ability of Lay Servants to communicate between and among themselves
7. Clearly communicate the three “certified” Lay Servant roles
   a. Certified Lay Servant
   b. Certified Lay Speaker
   c. Certified Lay Minister
8. Facilitate communications with District Lay Leaders and Pastors, both overall and in their local churches, about what Lay Servant Ministry can do to vitalize and engage the laity.
Several of those completing annual reports also expressed the desire to have more opportunities for service, such as being able to preach more often or serve as lay readers in a worship service. This point reinforces how important and helpful it is for pastors and laity to work together to create opportunities and to discuss engaging and involving the laity through Lay Servant Ministries. Whether as a Certified Lay Servant, a Certified Lay Speaker or a Certified Lay Minister, the laity has much to offer in our Wesleyan tradition.

Yet much falls to us as the laity to develop our own roles as the ministry of the baptized. God calls us to go into the world to offer the unimaginable love of God as we know it through Christ’s example. Filled with the Spirit, we will go forward together. We are called to serve the “least of these”, to be the “Cup Overflowing,” to offer the “cool drink of water,” the kind word of hope, and the assurance and confidence of God being with us always.

Grace and Peace to You

Howard Fallman, Lay Servant Ministries Director

NOMINATIONS, CONFERENCE COMMITTEE ON

We, the Committee on Nominations (CNC) have continued to meet and work hard to find the best people for the different committees and boards for this Annual Conference. We continue to build strong communications with all the boards and committees by having liaisons from the 3 EMT’s, having a member of the CNC as a contact person for most of the other boards and committees of the conference. This has been a process that we are still developing and has been very helpful to us as a committee to get the best possible people on each committee.

We have had continued help from Jennifer Gaylord with the resource directory of people presently serving on committees. This resource directory contains contact information, what committee they are on, their interests and gifts, and all the other details we need to help us fill and balance committees according to the rules and guidelines. We are so grateful to Jennifer for all the work she continues to do for us.

We are submitting a rule change entitled, “Election of Delegates to General and Jurisdictional Conferences.” This will change the annual conference rule to be in line with the constitutional changes that happened at the 2016 General Conference regarding these elections.

We continue to urge people to fill out a profile report, also known as stackform which can be found at http://www.calpacumc.org/nominations/. This is the best way for use to know who you are and what areas you are interested in.

We want to thank Rick Watts and Rev. Vilma Cruz-Baez for their years of service on this committee. It has been a joy to work with each of these people and to get to know them better.

Our complete report of people serving on conference committees can be found in section B of the Journal. You can also find updated reports on the conference website. Please look at it for any corrections or changes you see. If you have any question or changes, please put them in writing/text and get them to me, Liz Roark, by contacting me at: lizumc94@gmail.com; 909-227-6919. After conference you can also reach me at 695 Sequoia St., San Bernardino, CA 92407 and at my office email: redlandsuumc.office@gmail.com.

Respectfully Submitted,

Liz Roark, chairperson

ORDAINED MINISTRY, BOARD OF

[The Board of Ordained Ministry] shall, with the assistance of the local church committee on pastor-parish relations, conference agencies, and every ordained, licensed, certified, and assigned leader of the conference, enlist women and men of all races and
As it gathers four times a year, your Board of Ordained Ministry worships, studies, interviews, discerns, celebrates, and mourns together. This is in addition to a multitude of tasks that are completed beyond the meetings including processing applications, reading papers, holding hearings, organizing events, training committees, coordinating education for provisional members and others, and disbursing funds. All is directed toward the twin responsibilities of credentialing and support of the clergy of this annual conference.

This work begins with the Orientation to Ministry required by *The Book of Discipline* and carried out once or twice a year. Sunyoung Lee as Provisional Registrar, Elbert Kim as Registrar, and Cathy Wilson as the Administrative Coordinator along with members of the Cabinet and other Board participants, coordinate gatherings both in Hawai‘i and on the mainland to assist those sensing a call to ministry. In the program, this is followed by training District Committees on Ministry with the intention of creating a coherent, consistent, and fruitful interaction with candidates. Again, those who have led the Orientation to Ministry (formerly named the ‘Candidacy Summit’) complete this task. K. Cherie Jones, the Registrar for Full Connection, and the Provisional Registrar receive applications and check for completeness. Occasionally, candidates are contacted to review their submission to attend to a needed detail and then papers are sent along to the Plagiarism Committee (composed of Sam Lee, Jane Voigts, Lincoln Galloway, and Amy Aitken). These responses to Disciplinary questions and Board requirements are circulated to Board members for perusal and response. At the February and March meetings, candidates are interviewed and decisions regarding readiness for provisional membership and effectiveness for full connection are made by the entire Board. These recommendations are presented to the clergy session of the annual conference for vote with commissioning and ordination occurring later in the conference, this worship celebration to be coordinated this year by Sunyoung Lee.

The Board then seeks to offer a variety of responses to the needs of clergy members even through retirement years. Provisional Members join Board members in conversation each year as they progress toward possible ordination and efforts are being made to offer training and support for the SPRC’s of these women and men. Funds for continuing education, psychological counseling, and convocation support are offered both by the Board and the Orders, the latter led by Colleen Windham-Hughes and Ken Suhr. The Residence in Ministry (RIM) program provides a number of opportunities to extend seminary learning in the context of active ministry as. Brian Parcel coordinates the offering of three events annually, the events being led by highly-regard presenters. During the RIM events, provisional members are organized into covenant groups for interaction and support. The Conference Relations Committee, chaired by Mark Ulrickson, notes retirements and deaths as well as overseeing leaves and, should it be necessary, acting upon requests for administrative action related to membership. The Orders, chaired by Colleen Windham-Hughes and Ken Suhr, supports the ministry of its members in a variety of ways including the upcoming Bishop’s Convocation.

Two additional activities to benefit all are in formative stages. Tom Choi, Amy Aitken, and Cathy Wilson have joined others in a church-wide effort to establish an Eight–Year Enhancement program which will provide opportunities for regular reflection on the ministry of each clergy. Leigh Ann Shaw, Alnita Dunn, along with Hawai‘i Superintendent See He Han and the Board chair attended the October General Commission on the Status and Role of Women’s “Do No Harm” event and are organizing efforts to curb the deleterious effects of sexual misconduct through both prevention and response.

The Board is graced and strengthened by the participation of lay members who include a financial consultant, teachers and college professors, a psychologist, lawyer, social worker, school administrator, social worker, and a former bishop’s administrative assistant, each offering unique understandings of leadership and all active and dedicated members of local congregations. We are especially appreciative of the service of Cathy Wilson who carries the many administrative and interpretive tasks necessary for the smooth and fruitful fulfillment of the Board’s responsibilities.
Beyond those named above, we give thanks for valued members of the Board (and his or her leadership) including Veda Ward (secretary), Mamie Ko (specialized certification), Brian Long (recruitment), Brian Lee, John Yoon, Alena Uhumaka, Linita Moa, Ken Ellis, David Nesamony, Amy Yoon, Steve Peralta, Priscilla Baca, Lori Doyle, Joseph Choi (treasurer), Doug Williams, Mee Sue Park, Diane Rehfield, Greg Batson, Debbie Gara, James Dollins, Jim Brooking (local pastors), Jim Butler, Bau Dang, Carl Bailey, James Stevenson, Sr. (scholarship), William Lazarte (scholarship), Sharon Phelps (psychological assessment), Darin Arntson, Eugene Han, Gail Kendall, Dione Taylor, and Monalisa Tu’itahi. East District Superintendent Melissa MacKinnon is the liaison with the cabinet.

Following the recent special session of the General Conference, the Board has begun to construct appropriate responses where necessary including the following statement which it revised and adopted at its March 2019 meeting:

We, the Board of Ordained Ministry of the California-Pacific Annual Conference, hold our clergy and candidates for ministry to the highest standards of faithful and holy living. Our practice upholds that people of all sexual orientations and gender identities can live up to our high standards for fitness, readiness, and effectiveness in ministry. At this historic moment in the United Methodist Church we support all efforts which bring justice to issues of human sexuality. We will continue to give all candidates equal consideration because we believe this is the most faithful way to do our work.

We stand in solidarity and fully support all of our colleagues, candidates and leaders in ministry, who endeavor to transform our world through God’s grace.

Additionally, the Board is beginning to plan for organization and leadership in the next quadrennium with some already “shadowing” current leaders so that an effective transition may be accomplished when that day arrives. Sam Lee has signaled expected changes by resigning this year; we shall miss his sage words, always with seminary education and clergy well-being in mind.

As its begins its next year of service, the Board will continue much it already undertakes and discuss further ways by which it can identify, develop, and sustain clergy members of this conference, all for the increase of the ministry in the name and spirit of Christ and to the glory of God.

We are grateful for the participation of local congregations both through raising up men and women to join the covenant of pastors and their support of the Ministerial Education Fund which supplies resources to the Board for much of its work. We give thanks to the annual conference for its financial underwriting of its administrative needs and for its prayers.

We are glad for the good relationship of Board and cabinet and for the caring and wise leadership of our Bishop Grant Hagiya.

It is a privilege to serve with this extraordinary cohort of women and men who are the Board of Ordained Ministry and who give much of their time and offer enormous gifts of energy, expertise, and increasing faith for the benefit of the church.

Grace and Peace,

Richard C. Garner, Chair

PENSION AND HEALTH BENEFITS, BOARD OF

This has been a productive year for the Conference Board of Pension and Health Benefits. Our efforts focus on balancing the need to offer high-quality health benefits and retirement offerings with the continuing issues of financial sustainability and affordability. The Board takes all decisions seriously and thoroughly researches, discusses and prayerfully considers all options.
In May of 2018, the Board, in conjunction with Bishop Hagiya, formed a Healthcare Task Force to study issues relating to the sustainability and quality of health benefits; to examine the current state of our health benefits; and to consider ways to improve benefits while managing ever-increasing costs and scarce resources. The Task Force broke into three groups, each focusing on one constituent group: active clergy and church lay staff; active lay staff at the Conference Center, Districts and Camps; and retired clergy and retired lay Conference staff.

The work of the Task Force led to the Board’s decision to change the active clergy and Conference staff health benefit offering to a single Conference-sponsored health plan through Kaiser. This decision did not come lightly nor without lengthy discussion and prayerful consideration. The trend over the past few years had already been for more active pastors and families to select Kaiser for their health insurance. Additionally, there is a significant cost savings through lower premiums, which benefits the local churches through the premiums they pay for their covered clergy and lay staff, and lowers the cost of the health benefit provided to Conference staff, which is funded through apportionments for Conference administration, and through operational income at the camps. The Board acknowledges and appreciates that this change required additional time and effort from the affected clergy and the staff making this transition. We also appreciate the considerable work done by Jan, Rhiannon and Wanda in communicating and working through this transition making it as painless as possible for all.

Retired clergy and lay staff continue to receive Health Reimbursement Accounts (HRAs) and these have been well-received over the last three years since the program launched in 2016. Although there are occasional questions and concerns about the process, they have been handled as effectively as possible. HRAs are managed by Via Benefits (formerly named OneExchange). Working through Via Benefits, retirees select from a wide array of choices. For retirees who select “Medigap” supplement plans, they find that their HRA helps cover the cost of the premiums and other eligible expenses. For those who select from multiple Medicare Advantage plan offerings, which require little or no payment of premiums by the retiree, they find that their HRA funds are available for out-of-pocket medical expenses. Participation in the Via Benefits program for 2018 was 51%, compared to 52% in 2017 and 47.6% in 2016. We conclude that the participation rate will remain relatively consistent, between 40% and 50% of all retirees who are eligible.

Assuring the sustainability of our retiree health benefits with adequate reserves is crucial. Through analysis by the actuarial firm Willis Towers Watson, the amount of our unfunded liability has been reduced to $25.5 million, as opposed to $28 million last year. This $3.3 million dollar reduction is primarily due to actions taken by the Board to assure the long-term sustainability of these crucial health benefits. This good news certainly does not eliminate the need to find ways to fund this liability, and the Board will continue to focus on this pressing issue.

The Board continues to respond carefully and prayerfully to requests from retired and disabled clergy requiring financial assistance. While the full Board has the opportunity to participate in these discussions, extra steps have been taken to assure the privacy and confidentiality of these conversations. It is an honor for this Board to be a resource to these individuals in times of financial distress.

**Recommendation No.1—Conference Health Care Plans for Active Clergy, their Families, and Conference Lay Employees.**

The Board of Pension and Health Benefits recommends that the Annual Conference continue its present health care rules and policies for active clergy, their families, and Conference lay employees for 2020, and that no substantive changes in eligibility or funding patterns be made for the next year.

The Board is committed to insuring that quality, affordable health care is available to all our clergy, their families, and our Conference lay employees, working within the limits imposed by the financial realities that continue to face us all.
Recommendation No.2—Retiree Health Care
The Board of Pension and Health Benefits is recommending to the annual conference that the 2020 Target HRA remain at the same level as in 2019: $2,900 for participants age 84 and under. The Target HRA is the amount for pastors serving 50 years at the point of retirement, and under age 85. The actual HRA contributed for each participant is 2% of the Target HRA for each year under appointment prior to retirement. For example, a pastor serving 35 years will receive 2% x 30 = 70% of the HRA or $2,030 for 2020 (Note: the average years of service is currently 35 years).

Recommendation No. 3 – Clergy Housing Allowance
The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits and Investments (Wespath), and any funds distributed from the Lynch Fund as a pension supplement, during the year 2020 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the
Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

**Recommendation No. 4 – Comprehensive Benefit Funding Plan**

A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations, including those obligations that are dependent on the conference continuing its current benefit programs. This plan balances benefit design with benefit funding—realistically aligning design expectations with funding patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity of transparency concerning benefit funding has been a common theme throughout the connection in many settings. Wespath Benefits & Investments requires each conference to publish and gain approval for their conference’s Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually, including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.

**Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)**

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

**CRSP-DB**

The total denominational liability for CRSP-DB annuities as of 1/1/2018 is $1.7 billion, the total plan assets are $1.9 billion, and the current funded ratio for the plan is 108%. The California-Pacific Conference’s portion of the total liability is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2020. As a result, the required contribution due as of 12/31/19 is $1,880,452. It is anticipated that the amount will be funded from New Incoming Money, through direct billing to churches, totaling $1,880,452. The total account and/or future incoming money covers the required contribution.

**CRSP-DC**

Effective January 1, 2014, the CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP-DC contribution by contributing at least 1% of their plan compensation to UMPIP. Therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the participant will receive a contribution of 3% to CRSP-DC. The estimated contribution for 2020 is $730,000 and is funded by required contributions billed to local churches. It is anticipated that increases for future years will average 3% due to the overall average salary increase for clergy of 3%. As clergy salaries increase, the CRSP-DC contributions increase because CRSP-DC is calculated as a percentage of the pastor’s plan compensation (salary plus housing).

**Ministerial Pension Plan (MPP)**

The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006.

MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before.
MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump sum.

The total denominational liability for MPP annuities as of 1/1/2018 is $3.6 billion, the total plan assets are $3.9 billion, and the current funded ratio for the plan is 108%. Future MPP annuitants have a total account balance of $3.6 billion, and the California-Pacific Conference’s portion of that balance is $74 million, or 2.05% of the total. There is no required contribution for 2020.

**Supplement One to the Clergy Retirement Security Program (Pre-82)**

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2019, the Past Service Rate (PSR) is $731. For 2020, the conference is increasing its PSR to $746. On average, the conference cautiously estimates future increases to be approximately 2%, but will thoroughly evaluate each year. The contingent annuitant percentage is at the 100% level.

Based on the final actuarial valuations from Wespath Benefits & Investments as of January 1, 2018 for 2020, the portion of the Pre-82 liability attributable to the California-Pacific Conference and funded status as of 1/1/18 is as follows:

- **Funding Plan Liability as of 1/1/18:** ($48,345,820)
- **Plan Assets as of 1/1/2018:** $61,206,317
- Current funded status is $11,236,686 for a 122% funded ratio.

The conference does not intend to redirect Pre82 surplus.

Key assumptions: 6.500% discount rate, using the RP2014 White Collar Mortality Table with generational projection using Scale MP-2016.

The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project New Incoming Money.

**Post-Retirement Medical Benefit Program**

The Post Retiree Medical Plan currently offered in 2019 and anticipated for 2020 can be described as follows: Retirees, spouses and surviving spouses are offered a Health Reimbursement Account (HRA) if they purchase health insurance through a private Medicare exchange called Via Benefits. The HRA is funded through apportionments. To determine how much each participant receives into their HRA, a target HRA amount is established. Each participant receives a portion of the targeted amount based on the pastor’s years of service. The target HRA for 2019 is $2900 per retiree, spouse and surviving spouse. For participants who retired prior to 1982 or have attained age 85, there is a flat reimbursement of 120% of the target HRA. Participation in the Health Reimbursement Account program is optional.

The current annual cost is anticipated to be $1,024,000 for 2020. The amount contributed to the HRA is funded through apportionments, with an additional contribution from the Endowment Fund held by the Conference Board of Pension & Health Benefits at the Cal-Pac United Methodist Foundation. There is also a reserve for future retiree health care held on account at Wespath Benefits & Investments. Wespath requires that future retiree health care obligations be funded with an annual contribution. Funds billed during the two-year CPP redirection (2018 and 2019) will continue to be deposited into the retiree health care reserve as we strive to comply with this requirement.
The following is based on the most recent actuarial valuation dated as of 12/31/2018, prepared by Willis Towers Watson:

Expected Post Retirement Obligation (EPBO) (net conference cost): $28,918,244
Accumulated Post Retirement Obligation (APBO) (net conference cost): $25,565,027
Service Cost (SC) (net conference cost): $416,794

Active Health Benefit Program

The California-Pacific Annual Conferences offers a fully insured HMO health plan to active participants. Although participation in the conference plan is optional, conference health care rules require clergy and their spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the expense of the conference.

During the calendar year 2018, the total cost for the active health program was $3,067,055. The active health program was funded from direct billing to churches. For conference lay employees and clergy appointed to conference staff positions, the health program was funded through apportionments. The health insurance for conference employees at the camps is funded through the camp’s operational income. Future increases are expected in the range of 6%. Rate increases are due to a combination of claims experience and market conditions.

Comprehensive Protection Plan (CPP)

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General Conference of The United Methodist church effective January 1, 1982. The plan provides death and long-term disability benefits for eligible clergy, and is an Internal Revenue Code 414(e) “church plan funded by plan sponsor insurance premiums.

For 2020, the California-Pacific Conference has an expected required contribution to the Comprehensive Protection Plan of $740,000, which is anticipated to be funded by direct billing to the churches. The anticipated average increase in future years is expected to be 3% per year due to the average of a 3% increase in clergy compensation. The CPP premium increases in the same amount since it is calculated as a percentage of the clergy’s plan compensation. The CPP premium redirection that has been in place for 2018 and 2019, to allow funds billed under the RHRF code (instead of CPP) to be used to fund reserve for future retiree healthcare, will be discontinued after 2019, and the CPP premium will again be billed to the churches.

Other Benefit Obligations

United Methodist Personal Investment Plan (UMPIP)

UMPIP is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, contributions the plan sponsor may make on the participant’s behalf, and investment earnings comprise the individual’s retirement account balance.

For lay staff of the Annual Conference, the conference contributes the equivalent of 7% of the employee’s salary to the plan. For 2020, the California-Pacific Conference anticipates an annual estimated contribution to the UMPIP of $151,822. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of
salary. This benefit will be funded by apportionments. The conference does not sponsor UMPIP for clergy appointed to churches in the conference. Each church may sponsor UMPIP individually.

UMLife

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

For 2020, the total cost for the UMLife program is estimated to be $40,800. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.

Relocation Expense

Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference, are entitled to receive reimbursement for moving expenses in accordance with conference rules.

Budgeted expense for the relocation benefit for 2020 is $250,000. The Annual Conference is responsible for 70% of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%. The portion the conference is responsible for is funded by apportionments. The portion the church or employing entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

Pending opinion letter from Wespath Benefits & Investments.

In conclusion:
The Board of Pensions and Health Benefits strives to serve the active and retired clergy, Conference staff, and families, through the work of our talented professional staff; to provide quality health benefits; and to help in planning for and securing retirement for these individuals and their families. We care for those who care for us and our churches. It is our privilege to help in the management of precious resources for the benefit of our Conference. We take our responsibilities seriously and make decisions prayerfully, with love and compassion.

I wish to thank our professional staff for their faithful work and dedication. Jan Hanson and her team of Rhiannon Lucero and Wanda Bethea respond to the Board’s questions and the many inquiries from the retirees, clergy and staff promptly, with compassion and respect. Jan’s years of expertise in this field are valued more than the Board can express. I also wish to acknowledge the work of Gary Ward our insurance consultant. These talented individuals certainly perform Christ’s work in stewarding and caring for our pastors and families, both active and retired. We are blessed to have such expertise.

Barbara J. Roberts, Chairperson

SECRETARY, CONFERENCE

We look toward the upcoming Session of the Annual Conference in some transition on the Conference Secretary team as we bid a grateful farewell to the Rev. Karen Clark Ristine for her faithful and capable work leading our Sessions for these past two years. This is a time of transition for many in our connection, not only in a time of appointment changes but also as we wrestle with the ongoing responses to the special called General Conference earlier this year.
You will find legislation in this Preliminary Report that echoes both the pain and the determination to follow God’s call to live as faithful disciples – and in the transformation made possible in living in this way, we are equipped to respond to this inward transformation in an outward way in word and deed to make disciples of Jesus Christ for the transformation of the world. One very tangible way that we will respond to the February General Conference is to elect Delegates to the 2020 jurisdictional and General Conferences. Indeed, my friends, we have much to do.

In order to equip the Members of the Annual Conference to faithfully accomplish the work that is before us, gifted laity and clergy have been preparing for months to organize childcare and booths and workshops and conversations and legislation and media and meal plans and agendas and special gatherings. I would invite you to take a prayerful moment before you arrive at our Session in Redlands to give thanks for the capable leaders who guide us during this time.

I am particularly grateful to those with whom I have the privilege of joining on the Conference Secretary team. The Rev. Matt McPhee heads our tellers and counters, capably taking on new procedures and technology as we elect our jurisdictional and General Conference delegates using electronic voting devices this year. The Rev. Rachel Tabutol heads our UM Daily editor team, including the Rev. Stephen Wilson and the Rev. Erin Maddox-McPhee, and those volunteers who we see sitting at the front of the stage ensuring a faithful record of the business of our Annual Conference. The Rev. Lydia Sohn leads our legislative team including the Rev. Denyse Barnes and their team of Legislative Section leaders. Stepping into the role of Agenda Chair this year will be the Rev. Cathie Capp, and assisting the full team are the Rev. Won-Seok Yuh and Pastor Lea Booth. It is truly a joy to serve alongside this team of leaders.

As you look toward the upcoming June Session, you will note that the agenda has changed in significant ways. The workshops that were introduced last year have been moved to a pre-Conference time on Wednesday. I encourage you, dear friends, to participate in these learning and conversation opportunities as a meaningful part of the broader experience of our time together. We also introduce electronic voting for the first time in our Annual Conference Session. Please note that these devices will only be used during the election of jurisdictional and General Conference delegates and alternates, and will not be used during other voting.

Finally, my friends, I seek your grace as I transition into this role. I find a significant learning curve to the role of Secretary, even with the time I have spent serving previous Secretaries. It is only with the aid of such a capable team and all those who faithfully guide us together through our annual Sessions that we are able to accomplish the work of our Conference. May God continue to guide us and equip us for work, for mission, for ministry.

Rev. Bob Rhodes, Conference Secretary

**STAFF RELATIONS COMMITTEE**

The Staff Relations Committee exists to support, enable and aid in the implementation of the vision of the Annual Conference. We work to ensure that all of the extraordinarily committed and gifted members of the conference staff do their work in good order and are treated with dignity and respect (and that we follow the dictates of applicable laws in all we do). In the past year we have focused on the following areas:

**Position Descriptions.** We have worked to outline responsibilities which allow staff to work across traditional team lines and perform meaningful work for varieties of ministry areas of the annual conference. We have adopted new position descriptions for a Database and Special Events Coordinator and a Community Organizer among many other such positions. We have also updated the status of positions to reflect changing laws regarding definitions and responsibilities of management and of independent contractors.

**Compensation.** We have sought to develop compensation schedules which are fair and just, and which promote appropriate stewardship of the funds local churches send to the annual conference. The recommended 2020 Wage Scale for Conference staff was also adopted based upon the most current (2018) salary surveys from the Center for Non-Profit
Management and the American Camp Association, and is presented as a Recommendation to the Annual Conference (Recommendation 1).

**Health Insurance.** The Health Care Task Force has made recommendations to allow the conference to provide a sustainable health care benefit for qualified employees. He have worked to implement and fund these recommendations for the conference staff.

**Policies.** Each year, it seems, new employment laws are adopted. Each year we must apply, adopt, and implement these new rules. This year we have also received guidance from financial auditors, suggesting policies which would help us ensure transparency and communication. We have implemented these policies for our staff and for the members of the committee, as appropriate. We have, for example, created and adopted “Whistleblower” and “Conflict of Interest” policies. We continue to advise on updates of the Employee Handbook.

Annual Conference staff (including those who work in district offices and in camping) are precious and beloved children of God. They are professionals who create a community of hard work and collegiality. That sense of community extends through the cabinet, the members of committees, boards and agencies, and into the local church. When they do well we all benefit. When they hurt, we all hurt. This year we have lost a friend and colleague, Susan Bonaparte, who served first in the Camping Office and then in the Treasurer’s Office for a total of fifteen years. We thank God for her ministry and ask for healing for all who feel this loss.

On behalf of the members of the Staff Relations Committee, I thank Jan Hanson and her staff for all their efforts on behalf of the California-Pacific Annual Conference.

**George C. Hooper, Chair, Staff Relations Committee**

**2020 Salary Ranges for Conference Staff Positions**

**Information only—not part of the SRC recommendation:**

District Superintendents’ salaries are set by formula (Fiscal Rules, Section XII.E.1.a., 2018 Journal). The salaries of Executive Director of Finance & Facilities and Executive Director of Connectional Ministries are in line with District Superintendents. For 2020, the salary for District Superintendents and Executive Directors (including housing for clergy) will be: $115,375

The salary ranges presented in this Recommendation are to establish minimums and maximums in order to be competitive with the marketplace in hiring and retaining staff. Employees who currently hold Conference staff positions (Conference Center, District Offices and Camps) receive cost of living and other increases, within the established ranges, as determined by the Staff Relations Committee, Executive Management and state and federal laws.

The Staff Relations Committee of the California-Pacific Conference recommends that salary ranges for conference staff positions for the calendar year 2020 be set as follows:*  

<table>
<thead>
<tr>
<th>Exempt Positions</th>
<th>Min</th>
<th>Med</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of Communications</td>
<td>$80,000</td>
<td>$88,000</td>
<td>$96,000</td>
</tr>
<tr>
<td>Director of Justice &amp; Compassion</td>
<td>$80,000</td>
<td>$88,000</td>
<td>$96,000</td>
</tr>
<tr>
<td>Director of Camp, Retreat &amp; Discipleship Ministries</td>
<td>$80,000</td>
<td>$88,000</td>
<td>$96,000</td>
</tr>
<tr>
<td>Associate Director of New Ministries</td>
<td>$74,000</td>
<td>$81,400</td>
<td>$88,800</td>
</tr>
</tbody>
</table>

*No change; mkt. decreased. Max 9% over med.*  

*No change; mkt. decreased. Max 10% over med.*  

*No change; even with new market median.*  

*Increase min to mkt + 1%. Max is 20% over min.*
<table>
<thead>
<tr>
<th>Position</th>
<th>Min</th>
<th>Med</th>
<th>Max</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Director of Leadership</td>
<td>$74,000</td>
<td>$81,400</td>
<td>$88,800</td>
<td>Increase min to mkt + 1%. Max is 20% over min</td>
</tr>
<tr>
<td>Assistant District Director (appt: 50% Conference/50% church)</td>
<td>$74,000</td>
<td>$81,400</td>
<td>$88,800</td>
<td>Increase min to mkt + 1%. Max is 20% over min</td>
</tr>
<tr>
<td>Young People’s Ministry Coordinator (25% appointment)</td>
<td>$48,000</td>
<td>$52,800</td>
<td>$57,600</td>
<td>Grant-funded; appointed position. No change.</td>
</tr>
<tr>
<td>Administrative Coordinator, Board of Ordained Ministry</td>
<td>$54,480</td>
<td>$59,928</td>
<td>$65,376</td>
<td>Increase to CA exempt min. Max 20% over min.</td>
</tr>
<tr>
<td>Business Office Manager, Camping</td>
<td>$54,480</td>
<td>$59,928</td>
<td>$65,376</td>
<td>Increase to CA exempt min. Max 20% over min.</td>
</tr>
<tr>
<td>Director of Human Resources</td>
<td>$83,000</td>
<td>$89,500</td>
<td>$96,000</td>
<td>No change. Slight increase in market.</td>
</tr>
<tr>
<td>Controller</td>
<td>$83,000</td>
<td>$90,500</td>
<td>$98,000</td>
<td>No change. Market min same as 2019.</td>
</tr>
<tr>
<td>Associate Director of District Properties &amp; Congregational Loans</td>
<td>$74,000</td>
<td>$81,400</td>
<td>$88,800</td>
<td>Adj. min- Assoc.Dir level; adj med &amp; max to mkt.</td>
</tr>
<tr>
<td>Camp Director</td>
<td>$60,000</td>
<td>$67,500</td>
<td>$75,000</td>
<td>Increase min/med to reflect increase in exempt min</td>
</tr>
<tr>
<td>Camp Program Manager</td>
<td>$54,480</td>
<td>$57,204</td>
<td>$59,928</td>
<td>Increase to CA exempt min. Max 10% over min.</td>
</tr>
<tr>
<td>Camp Operations Manager</td>
<td>$54,480</td>
<td>$57,204</td>
<td>$59,928</td>
<td>Increase to CA exempt min. Max 10% over min.</td>
</tr>
<tr>
<td>Camp Food Service Manager</td>
<td>$54,480</td>
<td>$57,204</td>
<td>$59,928</td>
<td>Increase to CA exempt min. Max 10% over min.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Min</th>
<th>Med</th>
<th>Max</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Exempt Positions</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Min</th>
<th>Med</th>
<th>Max</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant, Connectional Ministries</td>
<td>$20.00</td>
<td>$23.00</td>
<td>$26.00</td>
<td>No change; above market.</td>
</tr>
<tr>
<td>Clinic Coordinator-Neighborhood Immigration Clinics</td>
<td>$20.00</td>
<td>$23.00</td>
<td>$26.00</td>
<td>Mkt. lower than scale-rates set at Admin Asst. level</td>
</tr>
<tr>
<td>Communications Assistant</td>
<td>$20.00</td>
<td>$23.00</td>
<td>$26.00</td>
<td>Mkt. on a par with Admin. Asst. level</td>
</tr>
<tr>
<td>Executive Secretary, Finance</td>
<td>$24.00</td>
<td>$28.00</td>
<td>$32.00</td>
<td>Increase min and med to bring to market</td>
</tr>
<tr>
<td>Accountant/Payroll Administrator</td>
<td>$26.00</td>
<td>$30.50</td>
<td>$35.00</td>
<td>Increase min., med &amp; max to bring to market</td>
</tr>
<tr>
<td>Full Charge Bookkeeper</td>
<td>$23.75</td>
<td>$26.40</td>
<td>$29.00</td>
<td>Increase min &amp; med to bring to market</td>
</tr>
<tr>
<td>Accounting &amp; Facilities Assistant</td>
<td>$19.00</td>
<td>$23.00</td>
<td>$27.00</td>
<td>No change; slight decrease in market.</td>
</tr>
<tr>
<td>Receptionist</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
<td>Increase to keep pace with CA &amp; Pas min wage</td>
</tr>
<tr>
<td>Archivist</td>
<td>$16.00</td>
<td>$19.50</td>
<td>$23.00</td>
<td>No change; at market.</td>
</tr>
<tr>
<td>Pension and Welfare Benefits Administrator</td>
<td>$24.00</td>
<td>$27.00</td>
<td>$30.00</td>
<td>Increase min, med &amp; max to market.</td>
</tr>
<tr>
<td>Health Benefits and Employment Administrator</td>
<td>$24.00</td>
<td>$27.00</td>
<td>$30.00</td>
<td>Increase min, med &amp; max to market.</td>
</tr>
<tr>
<td>Position</td>
<td>Min 1</td>
<td>Min 2</td>
<td>Min 3</td>
<td>Description</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
<td>------------------------------------------------</td>
</tr>
<tr>
<td>IT Systems Coordinator</td>
<td>$32.00</td>
<td>$41.00</td>
<td>$50.00</td>
<td>No change; at market.</td>
</tr>
<tr>
<td>Administrative Assistant, District Office</td>
<td>$24.00</td>
<td>$28.00</td>
<td>$32.00</td>
<td>Increase min &amp; med to bring to market.</td>
</tr>
</tbody>
</table>

*Salary comparisons are obtained from the annual survey conducted in Southern California by the Center for Non-Profit Management, and from the American Camp Association.*

*Note: The position formerly called Associate Director of Hispanic/Latino Ministries is now called Associate Director of Hispanic and Border Ministries, and falls under the auspices of the General Board of Global Ministries (GBGM), with the work being done by a GBGM Missionary to the National Plan for Hispanic/Latino Ministry.*

**Survey Data Analysis**

**Conference Center and District Staff Salaries**

- The analysis does not include salaries determined by established rules and formulas, i.e., District Superintendents and Executive Directors.
- The Center for Non-Profit Management Survey breaks down the data several ways for purposes of comparison: budget size, geographic location, field of service and “all organizations” being the most pertinent. For our Salary Range Recommendation, the salary ranges associated with the organizations’ or department’s budget size, or where appropriate, the field of service, was used for exempt positions, in keeping with the scope and responsibilities of these positions. For some non-exempt positions, the geographical area associated with the organizations in the survey was the breakdown used, in order to be competitive in the local area from which applicants are more often drawn for these positions.
- New hourly minimum wage rules are underway in California and the City of Pasadena that impact Conference staff positions. In 2016, the City of Pasadena passed Ordinance 7278, which sets forth a series of hourly minimum wage increases for all employees within the city limits. The schedule began effective July 1, 2017, with minimum wage going to $12.00 per hour. For employers with 25 or more employees, the Pasadena minimum will go to $14.25 on July 1, 2019, and on July 1, 2020, it will go to $15.00. Conference staff employees who work at the Conference Center, located in Pasadena, are subject to this requirement. (The schedule for the new California minimum wage rules signed into law by Governor Jerry Brown, went into effect January 1, 2017, with a minimum of $13.00 in 2020, and is superseded by the Pasadena ordinance for employees within the city limits.) While rates for all conference non-exempt positions have been and continue to be set higher than the prevailing minimum wage, the relationship to the minimum needs to be taken into account.

**Exempt Minimum Salary**

- California laws require that an employee classified as exempt must earn a monthly salary equivalent to no less than two times the state minimum wage for full-time employment. For 2020, based on the state minimum wage of $13.00 per hour for employers with 26 or more employees, an exempt employee must be paid no less than $54,480. (Calculation: $13.00 x 2080 hours x 2) Entry-level management positions must be placed at $54,480, even if a smaller number might appear to be warranted by survey data.

**Camping Salaries**

- For the Camp Director positions, the overall numbers and totals in the American Camp Association survey included all sponsorship segments, i.e., both profit and non-profit. For our purposes, we used the data that was specifically available for the “religious” sponsorship segment.
- For the entry-level manager positions on the survey, there was a breakdown according to title, with Food Service Manager generally at a lower level than the positions that are comparable to our Program Manager and Operations Manager. Cal-Pac has an established practice of paying the exempt minimum salary for all three entry-level management positions.
Psalm 92:1-2: What a beautiful thing, GOD, to give thanks, to sing an anthem to you, the High God! To announce your love each daybreak, sing your faithful presence all through the night. (MSG)

I write this report with much gratitude and joy for the faithfulness demonstrated by churches giving towards the ministry of Jesus Christ. God is good all the time and He has done marvelous things in the life of our conference. As United Methodists, we are called upon to make disciples of Jesus Christ and transform the world. Stewardship enables us to live out this calling. Last year (2018), the Connectional Giving from our local churches amounted to $10,354,599 towards our Apportionment Budget of $12,450,000; this is a 1.45% increase from 2017. We also witnessed increased in 100% giving churches – from 201 in 2017 to 213 in 2018.

As you are aware, our apportionment budget also includes giving to General Church and Western Jurisdiction for worldwide ministry of Jesus Christ. We have continued to make monthly remittances through the year of all amount that was received under these funds.

The following table captures giving by each district from last and previous year. The Appointed Cabinet reviews monthly apportionment giving reports with Bishop Hagiya to strategize the ministry work in each district.

<table>
<thead>
<tr>
<th>District Name</th>
<th>2018 Information</th>
<th>2017 Information</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Apportionment</td>
<td>Actual Giving</td>
</tr>
<tr>
<td>East</td>
<td>2,031,398</td>
<td>1,636,520</td>
</tr>
<tr>
<td>Hawaii</td>
<td>919,135</td>
<td>922,035</td>
</tr>
<tr>
<td>North</td>
<td>2,845,332</td>
<td>2,270,541</td>
</tr>
<tr>
<td>South</td>
<td>3,471,530</td>
<td>2,973,367</td>
</tr>
<tr>
<td>West</td>
<td>3,182,606</td>
<td>2,552,135</td>
</tr>
<tr>
<td>Total</td>
<td>12,450,000</td>
<td>10,354,599</td>
</tr>
</tbody>
</table>

Oh give thanks to the Lord; call upon his name; make known his deeds among the peoples! Psalm 105: 1

I give thanks to God for his multifold blessings upon the conference, specially enabling to do ministry within the bounds of available financial resources. Dear friends, we have worked very hard to stay within our spending plan for 7 (seven) years in succession now (2012, 2013 2014, 2015, 2016, 2017 and 2018), and we thank all programs and ministries that helped make this possible.

Striving continuously for financial stability and exercising prudent stewardship have been top priority for the Council on Finance and Administration that meets 4-6 times regularly in a given year.

_We continue to celebrate some basic changes that were introduced in 2012:_
1. No borrowing from Congregational Loan Fund or any financial institution for cash flow since 2012.
2. All programs and EMTs have stayed within the boundaries of respective spending plan.
3. Remitting pension payments into conference’s account at Wespath monthly. This helped us operate within our means and plan for cash flow needs far in advance.
4. Keeping separate the designated funds meant for programs and ministries. These funds are available to such programs and ministries at all and any time during the year.
5. Improve on our processes for providing financial information to our stakeholders consistently and on a regular basis.
And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him. Colossians 3: 17

**Congregational Loan Fund:**
The inter-fund borrowing from the Congregational Loan fund of $4 million in 2011 and prior years to pay for deficit funding for programs was acknowledged in 2012 by Council on Finance and Administration (CFA) with a commitment to address it. Please note that there has not been any inter-fund borrowing since 2012 and continued genuine attempts are being made to help repay this borrowing. A new line (Congregational Loan Repayment) was created in the budget starting 2014. Beginning 2012, the conference has made following repayments towards borrowing from its Congregational Loan Fund:

2012 $ 250,000 (This was the net proceeds from Jubilee Fund; the CFA voted to use the funds for repayment and not for operations)
2013 $15,258.12 the Conference Board of Trustees released funds from its budget to apply towards the interest payment
2014 $83,806 was collected through apportionment of which $48,203.79 went into principal payment and $35,602.29 towards interest payment
2015 $89,568.13 came through apportionment: $59,654.64 went into paying of principal and $29,913.49 was applied towards interest payment.
2016 $95,000 from apportionment giving were allocated towards principal payment
2017 $84,000 from apportionment giving are allocated towards the payment of principal
2018 $89,000 from apportionment giving are allocated towards the payment of principal

The Congregational Loan Fund Committee introduced a “loan sale” program in September 2017 and extended it through end of 2018 by lowering the interest rates to 3.5%. As a result, four new loans were disbursed, and a few conditional grants were issued in 2018 and early 2019:
St. Paul’s San Diego: $51,059.00 loan
Rolling Hills: $1,504,030
Westchester: $41,025 loan; $20,000 grant
Pacoima: $43,620 loan; $7,000 grant
Yucaipa: $16,000 grant
St. Paul’s of Coronado: Loan modification
Outstanding loan balance from 12/31/2018 is $6,247,209 which includes new loans made during the year.

**Episcopal Residence:** The Episcopal Residence is currently leased through the services of International Realty & Investments. Conference pays a housing allowance from the net proceeds of the lease income to Bishop Hagiya. Efforts being are made to set aside $10K annually for deferred maintenance on the property. I am grateful to receive support from Episcopacy Committee, CFA and Board of Trustees who jointly provide care for the residence (¶ 638).

**Trustee Matters:** ¶ 2512 of the Book of Discipline lists role of the Conference Board of Trustees which meets regularly to care for Conference owned properties including camp sites, address risk management, conduct sale of closed church properties, and negotiate contracts with vendors conducting businesses for cell-tower, solar equipment, etc. to help local churches.

**Risk Management:** Philadelphia Insurance Company continues to underwrite Property and Liability Insurance program for Conference. Each church and ministry of the Conference is required to participate in this master insurance program.

Worker’s Compensation Insurance is issued under an individual policy for each church through a program underwritten by GuideOne Insurance Company. **Even if your church has no staff, the church must purchase Workers Compensation Insurance to protect the pastor.**
HUB International Insurance Services Inc. has continued to serve as Conference’s insurance broker. They administer both the Property and Liability and Workers Compensation Insurance Programs.

In 2018, both Property and Liability claims increased significantly (34 in 2017) with a total of 61 new claims presented to our insurance carrier and settlements just over $1,066,000. We believe the Loss Control Workshops conducted in 2018 and prior years have contributed to the reduction in claim severity as our churches continued to exercise good stewardship in maintaining their facilities. However, the frequency of claims has increased. Although we have claims that remain open and unsettled, our broker, HUB International, was successful in obtaining a renewal of our insurance program for 2019 with an overall 3.9% increase in premium, including any increases in coverage limits churches may have requested. The board of trustees meet regularly with HUB International to review the claims and other critical information. HUB conducts an extensive market research annually to receive competitive rates from financially stable insurers for the benefit of Conference and its local churches. Our current coverage through Philadelphia meets and exceeds the requirements set by the General Council on Finance and Administration.

We are grateful to HUB International and Don Williams its representative to our conference for providing us with excellent services. Please visit the insurance website established for your church at www.hubumc.com to be able access insurance information, obtain special insurance for mission trips and request certificates of insurance from this website.

The Board is in engaged in a continuous dialogue with Conference Disaster Recovery Task Force and HUB Insurance to explore earthquake coverage for our local churches.

Dan Griffin, President of Council on Finance and Administration (CFA) decided to pass on the baton to Howard Hudson earlier this year and he continues to remain as a member of the CFA. I profusely thank Dan Griffin for his guidance and painstaking efforts to bring our conference to a point of financial stability. I am grateful to Howard Hudson for taking on the responsibility of leading the CFA and he has hit the ground running. I take this opportunity to thank members of the CFA, Bishop Grant Hagiya, my colleagues, District Superintendents, local churches and everyone who helped me in my ministry of finance and administration.

I thank Rev. Karen Tannheimer, Chair of the Board of Trustees, members of the Board of Trustees, and Bishop Hagiya for their support all year. I am grateful to our Chancellor, Lori Meaders, who has helped us through countless complex legal matters. Above all, I thank God for allowing us to serve Him, reminding us always that he loves us – unconditionally.

My report will be incomplete if I do not recognize my team. I want to share with extreme sadness in my heart that our beloved staff Susan Bonaparte passed away March 29th. Her work included handling the monthly invoices that go out to all the churches for property and liability and health insurance and clergy pension benefits, and posting the payments as they came in. She worked with other departments to make sure everything was handled in a timely and accurate manner, and she was most often the one who patiently handled questions from the churches who called in with billing questions. Susan blessed us all with her amazing spirit and powerful faith. She was a strong woman that we all turned to for support and inspiration. Many of you may have been blessed at some time over the years with Susan’s unforgettable singing, most recently as part of the choir from Pacoima 1st UMC at the Bishop’s live streamed service on March 3, and she was the anchor of our Conference staff choir. We know that Susan is with us in spirit, and we continue to be blessed by her memory.

I am grateful to our Conference Controller, Green Guevarra who continues to serve professionally with humility and wit. Joyce Zirkle, a key link between the treasurer’s office and local church has been of great help in my work including tireless review of Tables Data from churches so we can submit accurate records to the General Council on Finance and Administration AND accomplish fair distribution of apportionment budget amongst the local churches. Salend Krishna, Information Technology, remains dedicated to upgrade our servers, and is never afraid of negotiating cost effective services with internet, phone, copier, and other service providers. I thank Sandee Furuta, Associate Director of District
Properties and Congregational Loan for her service and commitment. Jennifer Gaylord joined the team most recently as a staff and brings in years of expertise in data coordination, sessions and other events planning and coordination. How can I ever forget my wonderful support staff who strived equally hard with utmost loyalty and dedication! Fredrick Santos, Ferdie Bondoc, Gay Morgan are servants of God and a joy to serve with! Together, we are all committed to provide high level of services to the Annual Conference.

May God continually shine His face upon the California-Pacific Annual Conference, leading and guiding us especially in this difficult time as we seek to make disciples of Jesus Christ for the transformation of the World.

God bless,
Archana Carey, Conference Treasurer/Executive Director of Finance and Facilities

TRUSTEES, CONFERENCE BOARD OF
The past year has been an active and fruitful one for the Conference Trustees with a number of matters being considered and completed. We look hopefully and with humility into our next Conference year to serve with God’s help and grace.

I would like to sincerely thank our Board Members for their service:

- Rev. Karen Tannheimer – Chair – East District
- Rev. Dr. Faith Conklin – South District – Secretary
- Sherri Cort – East District
- Josie Grant – West District
- Rev. John Oh – North District
- Rev. Dr. Kathey Wilborn – West District
- Rev. Sidney Wilson – West District

- Troy Goar-Johnson – West District
- Rev Ellary Kim – Hawaii District
- Tyler Pottenger – Hawaii District
- Robert Terrell – West District
- Patrick Zukemura – Hawaii District.

- Bishop Grant Hagiya – Presiding Bishop of the California Pacific Annual Conference
- Non-voting: Rev. Mark Nakagawa – DS West District and Cabinet Representative.
- Non-voting: Archana Carey – Cal.Pac Treasurer

I .Insurance Report: In December 2018 the Board of Trustees were grateful to learn that the Insurance Premiums from Philadelphia Insurance for 2018 would be reduced by 3% to $4,272,861. Both HUB and Philadelphia have continued to support the Annual Conference by endeavoring to keep our premiums as low as possible.

- In 2018 churches in California submitted 61 claims for losses for property, liability and casualty insurance which was a decrease from 2017. In 2018 churches in California will pay for various coverages including; property & general liability, auto, camping, professional liability, officers and directors liability and internet and cyber liability.
- In 2018 discussion was continued with the Hawaii District Leaders with the goal of including them in the Conference blanket policy. This plan will continue to be considered for the 2019- 2020 policy year. In 2019 Philadelphia Insurance will remain the carrier for the Annual Conference and all California properties; Church Mutual will remain the carrier for the Hawaii District in 2019.

Negotiations by Hub International and their representatives to the Annual Conference continue each year to ensure the best coverage for the Annual Conference properties and our churches. The trustee’s continue to seek ways to enhance our coverage, buy including products and new coverage for any potential losses or risks. Below are some other highlights which include:

- Maintaining a toll free number 1-800 645-6100 for the use of our church leaders to gain information and obtain assistance with questions on property and insurance with dedicated staff available to speak to church leaders in times of crisis.
- Consideration of adding Earthquake coverage in the future, discussion and planning is ongoing to consider a program to partially self-insure our properties in earthquake zones by creating a loss pool. Earthquake coverage
is extremely cost prohibitive but using the pool approach we will continue to seek a strategy to provide coverage for our most vulnerable locations.

- Providing a booth at Annual Conference for information and assistance for Local Churches and their Board of Trustees and any insurance questions they have.
- One of the recent highlights in 2018 we conducted Loss Control Workshops sponsored and hosted by Hub International and Philadelphia Insurance Companies in 5 locations around the Annual Conference. This year a specialty workshop was added for the leadership of our camping ministry to address the special needs that camping faces. The Loss Control Workshops have had a positive effect on our insurance losses in prior years. We are hopeful that the workshops will help to raise awareness, lower claims and reduce losses for 2019.
- HUB International has continued to provide ongoing help and support by maintaining a web-site and working with individual churches and Pastors to resolve and rectify any insurance needs or claims in a timely and professional manner. Check out www.HubUMC.com. Clergy and lay leaders are welcome to call anytime for help and support on many questions.
- The Board of Trustees, with help from our Conference Chancellor have reviewed and monitored all claims concerning legal matters including, wrongful termination claims, liability, fraud or embezzlement and any potential denial of claims or other issues as they have arisen.

II. CAMPING MINISTRY: The Board of Trustees have worked closely with CORMC this year and we are grateful for their partnership in supporting the mission of camping for the Annual Conference. We are grateful for their vision not only in fiscal management, but with their hard work updating and correcting property damage or deferred maintenance at our camp locations.

III. CELL TOWERS: This year two new vendors were approved for churches that either have Cell towers or are considering adding them. Steeplecom and Tower Seekers were both approved as the official Cal-Pac Vendors who will support our churches if they currently have or are seeking to add a cell tower to their church campus. (Note any addition of a Cell Tower should be approved prior to signing a contract with the District Superintendent and/or District or Conference Chancellor’s Office).

We would like to give a big thank you to Archana Carey, our Conference Treasurer, for her support and guidance during this past year. Her leadership has been a blessing to us.

We also want to thank and acknowledge Conference Chancellor Lori Meaders for her legal expertise and leadership in matters of legal concern to the Annual Conference. We give thanks for Joyce Zirkle and the entire staff of the Conference Treasurer’s Office for their continued service. This report would not be complete without also expressing our sincere thanks to Bishop Hagiya for his support, wisdom and leadership with the affairs of the Annual Conference.

Submitted in Gratitude;
Rev. Karen Tannheimer –Chairperson of the Board

UNITED THEOLOGICAL SEMINARY

459 men and women are being equipped as faithful, fruitful pastors and Christian leaders for the Church:
292 Masters Students
167 Doctoral Students (Data represents Fall 2018 headcount enrollment, unless otherwise specified)
Third largest United Methodist seminary in the United States (ATS 2017-2018 Annual Data Tables. Data represents Fall 2017 headcount enrollment)

Founded nearly 150 years ago by Bishop Milton Wright, father of famed aviators Wilbur and Orville Wright, United has continued that spirit of innovation through:
Online degrees:
98% of master’s students have taken one or more course online while studying at United.
United students live in 39 different states.
Week-long intensives fulfill UMC residency requirements.

Live Interactive Virtual Education (LIVE):
New grant brings the latest technology in virtual education.
Participate in on-campus courses via webcam and enjoy live lectures and real-time discussion with faculty and peers.

Doctor of Ministry Degree:
Become a doctor for the Church, addressing a real problem or challenge in your church or community.
Study under a mentor who is an expert in their field and learn alongside a small group of dedicated peers.
3-year program that allows you to complete project as you go, leading to a 78% program graduation rate in 2017 (vs. 54% average among other seminaries)
*(ATS 2017-2018 Strategic Information Report for United Theological Seminary. Graduation rates represent the percentage of students who were able to complete their chosen degree within a specified period of time which approximates two times the normal length of the degree)*

Practical education designed to resource the Church:
The majority of United faculty have pastored churches.
91% of entering United students are already serving in ministry, bringing that context to the classroom.

A focus on Church Renewal:
165 Course of Study students *(Data represents unduplicated headcount enrollment in the 2017-2018 academic year)*
42 students in the Hispanic Christian Academy (3-year Spanish online course of ministry program for Hispanic lay pastors and leaders)
Certificates in Church Planting, Disability Ministry, and Supervision

Academic AND Spiritual Growth:
95% of students say the United community supports both their academic and spiritual growth. *(United Theological Seminary 2017-2018 Student Satisfaction Survey, in which 30% of students responded)*

Diverse Christian Views:
Over 30 different denominations
19 international students from 15 different countries
96% of students feel their views are respected in the classroom/seminary community and say they have been taught to respect the views of others.
47% of students who reported are African-American, 43% Caucasian and 10% represent other ethnicities

We thank God for the men and women coming to United because God has called them to serve the least and the lost.
We pray as the Lord Jesus instructed his disciples saying, “The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest” (Luke 10:2).

Dr. Kent Millard, President
United Theological Seminary

**WESLEY THEOLOGICAL SEMINARY**

*Fostering wisdom and courage*

Wesley Theological Seminary, celebrating its 60th year in Washington, DC, has equipped Christian leadership for nearly 150 years. Wesley prepare students to lead innovative ministries while remaining grounded in biblical and theological
President David McAllister-Wilson writes in his new book, *A New Church and a New Seminary,* “Leadership requires a seminary to foster both wisdom and courage.”

Wesley’s faculty is chosen to prepare these kinds of leaders. In the past year, the seminary welcomed Academic Dean Phil Wingeier-Rayo, Ph.D. plus two new faculty, the Rev. Lorena Parrish, Ph.D., Associate Professor of Urban Ministries and Director of the Community Engagement Institute, and the Rev. Anna Petrin, Ph.D., Associate Professor of Worship and Chapel Elder. Learn more about all the remarkable scholars on Wesley’s faculty at [https://www.wesleyseminary.edu/faculty-2/](https://www.wesleyseminary.edu/faculty-2/)

Whether you are clergy or laity, an alumnus or a prospective student, looking for master’s or doctoral work, or continuing education or simply deeper knowledge, Wesley stands ready to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in the wisdom of the faith and the courage to lead.

**Discover exciting pathways to seminary studies**

Wesley offers a 81-hour Master of Divinity, a 36-hour Master of Arts, and a 60-hour Master of Theological Studies. Wesley equips all those called to serve for ordained Elder and Deacon ministries or to other ministries beyond the pulpit.

Some are able to take advantage of Wesley’s modern and affordable on-campus housing and food service to be full-time residential students, living in an exciting international capital. But the seminary understand the struggle to balance life, family, ministry, and finances. So, Wesley’s Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years, designed for those with busy ministry, work, and family lives. Check out upcoming flexible course offerings for Summer and Fall 2019 at [http://www.wesleyseminary.edu/admissions/try-a-class-3/](http://www.wesleyseminary.edu/admissions/try-a-class-3/)

In Wesley’s 3+3 Fast Track B.A./M. Div. program, in partnership with Shenandoah University, students enter ministry with less debt after earning their degrees in six years. Learn more at [www.wesleyseminary.edu/3+3degrees](http://www.wesleyseminary.edu/3+3degrees).

Wesley provides more than $2 million dollars annually in scholarships thanks to the consistent support of graduates, congregations and friends. Our new Generación Latinx Scholarship joins our many merit-based scholarships that enable students to afford seminary education. The Community Engagement Institute at Wesley embraces a vibrant vision to be the premier learning center for churches and faith-based organization who seek to innovatively engage their communities. Wesley’s Community Engagement Fellows program prepares students to engage in entrepreneurial ministry. Generous stipends are available for each Fellow while they complete their M.Div. degree. Students can focus their fellowship on Public Theology, Urban Ministry or Missional Church. Meet Wesley’s current Fellows at [https://www.wesleyseminary.edu/admissions/community-engagement-fellows/](https://www.wesleyseminary.edu/admissions/community-engagement-fellows/)

**Take your ministry to the next level**

Wesley is a leader in Doctor of Ministry programs in specialized tracks that can include international study. Their 2020 tracks will include Church Leadership Excellence, offered in conjunction with Wesley’s internationally respected Lewis Center for Church Leadership and Life Together: Spirituality for Transforming Community, and a track designed for military chaplains. Find out more or apply at [www.wesleyseminary.edu/doctorofministry/](http://www.wesleyseminary.edu/doctorofministry/).

Wesley also offers opportunities for individual study without pursuing a degree. The Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit [www.wesleyseminary.edu/ice/programs/public-theology/public-life/](http://www.wesleyseminary.edu/ice/programs/public-theology/public-life/)

A Certificate in Wesleyan Studies is available online via the Wesley Theological Seminary Lay Academy. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at [www.beadisciple.com/wesley/](http://www.beadisciple.com/wesley/).
Enrich your congregational outreach and explore new dimensions of ministry

The Lewis Center for Church Leadership continues to be on the leading edge of research for the local church. The Lewis Center’s Leading Ideas e-newsletter is now the go-to source for over 20,000 people in ministry each week. From this resource was launched a new podcast – Leading Ideas Talk. Sign up or listen at www.churchleadership.com/. And look for new practical online courses at lewisonlinelearning.org.

From their new location at The Methodist Building on Capitol Hill, the Center for Public Theology, under the leadership of Distinguished Professor of Public Theology Mike McCurry, equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. In its second year, the Center’s Faith and Public Life Immersion for undergraduates offers a week-long experience of study and encounters with public theologians and those advocating for justice in Washington. For more information, visit http://www.wesleyseminary.edu/ice/programs/public-theology/.

The Luce Center for the Arts and Religion is the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. For information on past and upcoming opportunities visit www.luceartsandreligion.org.

The innovative online Health Minister Certificate Program prepares congregations for public health work in their parishes. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

The African American Church Studies Master of Divinity specialization gives contextual preparation for the opportunities and challenges our future leaders may encounter in African American churches, while the Public Theology specialization allows master’s degree students to gain community leadership and advocacy skills. Learn more at https://www.wesleyseminary.edu/admissions/african-american-church-studies/ or https://www.wesleyseminary.edu/ice/programs/public-theology/

Through the Wesley Innovation Hub, a research project funded by the Lilly Endowment, the seminary is working with 20 local congregations to design innovative ministries as models for ministry by and for young adults. Follow the work and connect with resources at www.wesleyseminary.edu/wesley-innovation-hub/.

Stay connected

Contact Wesley at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley’s degree programs can equip you for your next step in ministry.

Ready to join in Wesley’s mission? Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/. Join the Wesley Community online via Wesley’s social media, www.facebook.com/wesleyseminary/, on Instagram at wesleyseminary, and on Twitter at WesleyTheoSem or sign up for our electronic newsletter, eCalling, at www.wesleyseminary.edu/ecalling.

The Rev. Dr. David McAllister-Wilson, President

YOUNG PEOPLE’S COUNCIL

The Young People’s Council (YPC) of the California-Pacific Conference is rebuilding from the ground up and we have been actively praying, seeking, and engaging with youth, young adults, youth workers and pastors on how to empower and engage ministries and programs for the young people. A new Young People’s Coordinator was hired as ¼ time appointment, Pastor Monalisa Siofele-Lolohea, who also serves at Trinity UMC in Pomona. Together, we continue to meet quarterly and will provide opportunities for YPC to grow in God’s grace and led by the Holy Spirit to include all of God’s children through some of the priorities we began in 2018:
• Grow our leadership team for the conference in order to better resource and provide avenues for leaders to come together
• Create new and innovative ways to provide grants for ministries for young people and led by young people—through the quota giving and Youth Service Fund
• Provide meaningful and life-giving experiences for young people, both members and non-members at annual conference, and conference-sponsored events and programs throughout the year.

Your input, presence, and support is always appreciated and necessary to continue to grow Christ’s disciples as we live out what it means to “be the Church”. May God continue to be our source of strength and guide.

Respectfully,
YPC Presidents
Olivia Trinidad and Fine Tuitupou (Youth);
Caitlyn Anderson and David Finau (Young Adults)
Monalisa Siofele-Lolohea (YPC Coordinator)

PETITIONS

Petitions are guided in our rules, specifically V.C.4 (found on page i-13 of the 2018 Journal). By these rules, a submitted Petition is to be referred by the Conference Secretary to the appropriate EMT, Agency, Board, etc. for: 1) Concurrence, 2) Non-Concurrence 3) Referral (to another Conference EMT, Agency, Board, etc.), or 4) Concurrence with Amendment. Each of these three petitions includes a note on the recommendation from the appropriate Agency, Board, etc.

PET 19-01 | CHANGE TO DEFINITION OF PAYING 100% OF APPORTIONMENTS
SUBMITTED BY: San Luis Obispo United Methodist Church
ESTIMATED FINANCIAL IMPACT: None
SOURCE OF STAFF TIME: Conference Leadership, The Cabinet, Conference Council on Finance and Administration

WHEREAS, the Western Jurisdiction Leadership Team has stated, “As United Methodists, we must resist injustice and insist that the Church repent of the exclusionary principles of the Traditional Plan.”

WHEREAS, the “Traditional Plan” adopted by the 2019 General Conference prevents the way the Western Jurisdiction and the California-Pacific Annual Conference conducts their ministries.

WHEREAS, the 2019 General Conference adopted the “Traditional Plan” increasing and perpetuating the harms done by the United Methodist Church to LGBTQIA+ persons and clergy in ministry with them.

WHEREAS, the Western Jurisdiction of the United Methodist Church at its July 2012 meeting overwhelmingly passed a resolution entitled, “A Statement of Biblical Obedience” which states in part, “In response to our common belief that God’s grace and love is available to all persons, the Western Jurisdiction of the United Methodist Church states our belief that the United Methodist Church is in error on the subject of homosexuality’s incompatibility with Christian teaching.”

WHEREAS, the California-Pacific Annual Conference voted in 2015 to “affirm that we intend to be a Reconciling Annual Conference. This means that we commit ourselves to welcome persons of all sexual orientations as ‘persons of sacred worth’ into the life of the United Methodist church. It also means that we commit ourselves to work at building bridges of understanding and trust between persons who have been divided on this issue.”
WHEREAS, the California-Pacific Annual Conference in 2012 approved the statement, “Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.”

WHEREAS, the California-Pacific Annual Conference voted in 2011 to petition the 2012 General Conference to amend *The Book of Discipline* ¶161.F. “We affirm that sexuality is God’s good gift to all persons. Let us seek to welcome, know, and love one another as Christ has accepted us, that God may be glorified through everything in our lives.”

WHEREAS, the Christian Church, throughout its history, has changed practice and opinion based on a fuller understanding of how God is at work and through the influence of the Holy Spirit,

WHEREAS, since 1972 the United Methodist Church has caused harm to LGBTQIA+ persons and driven them and their allies out of the church.

WHEREAS, “The annual conference is the basic body in the Church and as such shall have reserved to it... such other rights as have not been delegated to the General Conference under the Constitution…” (*The Book of Discipline*, ¶33)

WHEREAS, the “Traditional Plan” targets members of the California-Pacific Annual Conference based on their immutable characteristics of sexual orientation and gender identity or for their ministry with LGBTQI persons.

THEREFORE BE IT RESOLVED, that for all matters of the California-Pacific Annual Conference the definition of, “paying 100% of apportionments” shall be paying 100% of a local church’s annual conference and jurisdictional apportionments.

THEREFORE BE IT FURTHER RESOLVED, General church apportionments shall not be used in any calculations of what percentage of their apportionments a local church has paid.

THEREFORE BE IT FURTHER RESOLVED, that until members of the California-Pacific Annual Conference are not under threat of charges because of their sexual orientation, gender identity, or ministry with LGBTQI persons, the Conference Council on Finance and Administration will send out guidelines to all local churches asking them to prioritize their annual conference and jurisdictional apportionments over their general church apportionments when the annual apportionment amounts are sent out.

*This petition was ruled out of order before the Conference Session by Bishop Grant J. Hagiya.*

**PET 19-02 | DISAFFILIATION PLAN**

**SUBMITTED BY:** San Luis Obispo United Methodist Church

**ESTIMATED FINANCIAL IMPACT:** None

**SOURCE OF STAFF TIME:** Conference Leadership, The Cabinet, Conference Board of Trustees

WHEREAS, the Western Jurisdiction Leadership Team has stated, “As United Methodists, we must resist injustice and insist that the Church repent of the exclusionary principles of the Traditional Plan.”

WHEREAS, the Western Jurisdiction Leadership Team has stated, “Grounded in our Wesleyan heritage, we will foster a new movement to gather the energy of inclusive United Methodists throughout our global connection.”
WHEREAS, the “Traditional Plan” adopted by the 2019 General Conference prevents the way the Western Jurisdiction and the California-Pacific Annual Conference conducts their ministries.

WHEREAS, the 2019 General Conference adopted the “Traditional Plan” increasing and perpetuating the harms done by the United Methodist Church to LGBTQIA+ persons and clergy in ministry with them.

WHEREAS, the Western Jurisdiction of the United Methodist Church at its July 2012 meeting overwhelmingly passed a resolution entitled, “A Statement of Biblical Obedience” which states in part, “In response to our common belief that God’s grace and love is available to all persons, the Western Jurisdiction of the United Methodist Church states our belief that the United Methodist Church is in error on the subject of ‘homosexuality’s incompatibility with Christian teaching.’

WHEREAS, the California-Pacific Annual Conference voted in 2015 to “affirm that we intend to be a Reconciling Annual Conference. This means that we commit ourselves to welcome persons of all sexual orientations as ‘persons of sacred worth’ into the life of the United Methodist church. It also means that we commit ourselves to work at building bridges of understanding and trust between persons who have been divided on this issue.”

WHEREAS, the California-Pacific Annual Conference in 2012 approved the statement, “Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.”

WHEREAS, the California-Pacific Annual Conference voted in 2011 to petition the 2012 General Conference to amend The Book of Discipline ¶161.F. “We affirm that sexuality is God’s good gift to all persons. Let us seek to welcome, know, and love one another as Christ has accepted us, that God may be glorified through everything in our lives.”

WHEREAS, the Christian Church, throughout its history, has changed practice and opinion based on a fuller understanding of how God is at work and through the influence of the Holy Spirit,

WHEREAS, since 1972 the United Methodist Church has caused harm to LGBTQIA+ persons and driven them and their allies out of the church.

WHEREAS, the bishops of the Western Jurisdiction said in their response to the 2019 General Conference, “We are committed to full inclusion of all God’s children in the body; we will not cut off a part of the body, nor ask it to carry the cross of exclusion for the church any longer.”

WHEREAS, “The annual conference is the basic body in the Church and as such shall have reserved to it... such other rights as have not been delegated to the General Conference under the Constitution…” (The Book of Discipline, ¶33)

WHEREAS, the “Traditional Plan” targets members of the California-Pacific Annual Conference based on their immutable characteristics of sexual orientation and gender identity or for their ministry with LGBTQI persons.

THEREFORE BE IT RESOLVED, that the members of the California-Pacific Annual Conference recognize that we are stronger together and must be prepared and ready to protect all our members from judgmental, discriminatory, and exclusionary actions of General Conference.
THEREFORE BE IT FURTHER RESOLVED, that the members of the California-Pacific Annual Conference are committed to being a beacon of hope by showing that we can move forward together and seek to end the harm perpetuated by the United Methodist Church to LGBTQIA+ persons and the clergy who are in ministry with them.

THEREFORE BE IT FURTHER RESOLVED, that the members of the California-Pacific Annual Conference with heavy hearts and grief, directs Conference Leadership and the Conference Board of Trustees to develop a plan for disaffiliation from the United Methodist Church which maximizes the retention of the annual conference’s financial, property, and other resources.

THEREFORE BE IT FURTHER RESOLVED, that the members of the California-Pacific Annual Conference hope that the announcement of the development of this plan will provide the California-Pacific Annual Conference delegation to the 2020 General Conference leverage in negotiating the repeal of the “Traditional Plan.”

THEREFORE BE IT FURTHER RESOLVED, that this plan would be an option of last resort to be considered for implementation only if the General Conference of the United Methodist Church makes it impossible for the annual conference to protect all its members, attempts to dissolve the Western Jurisdiction, removes the bishop of the Los Angeles episcopal area, or prevents the annual conference’s ministries from being open to all.

THEREFORE BE IT FURTHER RESOLVED, that to the extent possible this plan will be developed as a template for other annual conferences to disaffiliate from the United Methodist Church and join together with the California-Pacific Annual Conference in some new structure.

THEREFORE BE IT FURTHER RESOLVED, that if the Western Jurisdiction moves to disaffiliate from the United Methodist Church that this plan will be made in harmony with the actions of the Western Jurisdiction.

THEREFORE BE IT FURTHER RESOLVED, that the leadership of the California-Pacific Annual Conference will report back to the 2020 annual conference with a completed plan.

This petition was withdrawn.

PET 19-03 | DISAVOWAL OF THE TRADITIONAL PLAN

SUBJECT: Response to General Conference 2019

SUBMITTED BY: Lupe Alcantar, Brian Baier, Sharon Baier, Dan Bentley, Mac Brazelton, Roberta Brazelton, Don Callju, Stan Dack, Roseanne de Leon, Nicole DeShazer, Margaret Hogarth, William Hogarth, Bobbie Lane, Ron Lane, Jenifer Lomeli, Mike Lomeli, Donna Maddox, Judy McConnell, Paul McConnell, Jennifer McDermott, Beth Mendoza, Brinda Moffitt, Terry Moffitt, Kathleen Phillips, Robert Phillips, Marcia Pine, Marilyn Polcyn, Cory Radford, Kim Radford, Sue Rhodes, Carol Schuricht, Jessica Seargeant, Lori Seargeant, Matt Seargeant, Vera Wall

RESOLUTION: Disavowal of the Traditional Plan

FINANCIAL IMPLICATIONS: Unknown

SOURCE OF STAFF TIME: None

RECOMMENDATION: This Petition was referred to the Justice and Compassion EMT, and the resulting recommendation was for Concurrence.

WHEREAS, using appropriate, quality biblical scholarship, there is no biblical mandate to discriminate against LGBTQIA+ persons and relationships;
AND WHEREAS, the United Methodist Church has historically displayed great nuance in the matters of biblical interpretation as displayed in its treatment of issues such as divorce and the ordination of women, but reverts to literalism when it comes to the full inclusion of LGBTQIA+ persons in its life and ministry;

AND WHEREAS, the United Methodist Church through the action of the 2019 General Conference has singled out LGBTQIA+ persons for special punitive action while ignoring the “clear biblical teaching” on other matters such as pensions (Matthew 6:19-20), divorce (Matthew 19:6), food (Leviticus 19);

AND WHEREAS, much of the Traditional Plan had already been ruled unconstitutional before it was voted upon;

AND WHEREAS, by passing the Traditional Plan, the denomination has done great, and perhaps irreparable harm to our LGBTQIA+ siblings;

AND WHEREAS, the first general rule that John Wesley gave the people called Methodists states: “First, do no harm;”

AND WHEREAS, United Methodists promise “to resist evil, injustice, and oppression in whatever forms they present themselves;”

THEREFORE, BE IT RESOLVED, the California-Pacific Annual Conference (Cal-Pac AC) disavows the decision of the 2019 General Conference to pass the Traditional Plan, and apologizes for the harm that it has caused LGBTQIA+ persons, their families, their friends, and the body of Christ;

AND, BE IT FURTHER RESOLVED, we reject Paragraphs 304.3; 341.6; 613.19; 806.9; and 2702.1b of the United Methodist Book of Discipline, as well as the portion of Paragraph 161 G) which states that we consider the practice of homosexuality incompatible with Christian teaching. Instead, we affirm that all persons are individuals of sacred worth, created in the image of God. We also proclaim and affirm that no human being is incompatible with Christian teaching.

AND, BE IT FURTHER RESOLVED that we believe God can and does call some of our LGBTQIA+ brothers and sisters to ordained ministry in our Annual Conference. Therefore, we will follow the guidance of the Holy Spirit as we consider each candidate on an equal basis.

AND, BE IT FINALLY RESOLVED, that no Cal-Pac AC funds or monies (either directly through payments or indirectly through the time of employees of the conference) shall be expended for the purpose of background investigations, complaints, just resolutions, or clergy trials pertaining to LGBTQIA+ ordination and marriage.

This petition was withdrawn.

RECOMMENDATIONS

REC 19-01 | ADVANCE SPECIALS
California-Pacific Advance Specials for 2019
submitted by the Justice and Compassion Essential Ministry Team

Recommended new Advance Specials
- Voces Y Sueños Social Media Initiative
- Safe Harbors Network

Current list of approved Cal-Pac Conference Advance Specials
- Cal-Pac Disabilities Task Force
• Skid Row Ministry
• Cal-Pac Philippines Advocacy fund
• Cal-Pac Neighborhood Immigration Clinics
• Cal-Pac “You Are Not Alone” Migrant Children’s Program
• Colonel R.M. Baker Homes for Retired Ministers
• Filipino Migrant Center, Long Beach
• Los Angeles United Methodist Museum of Social Justice
• Los Angeles United Methodist Urban Foundation
• Wesley Foundation Serving UCLA. 580 Café
• Peace with Justice, Cal-Pac
• Children and Youth Family Collaborative, L.A.
• Strength for The Journey Retreats, Cal-Pac
• Interfaith Action Guatemala Mission Project
• Neighborhood House Calexico
• Camp Mekokiko, Hawaii
• Joint Commission for Church Extension Between Mexico & USA – Hands Across the Border
• Mary Magdalene Project
• Cal-Pac Camps
• David & Margaret Youth Services
• La Oportunidad

David K Farley, Director of Justice and Compassion Ministries

Recommendation 19-01 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

REC 19-02 | PENSIONS 1: HEALTH CARE FOR ACTIVE CLERGY & FAMILIES, LAY EMPLOYEES

Recommendation No.1—Conference Health Care Plans for Active Clergy, their Families, and Conference Lay Employees.
The Board of Pension and Health Benefits recommends that the Annual Conference continue its present health care rules and policies for active clergy, their families, and Conference lay employees for 2020, and that no substantive changes in eligibility or funding patterns be made for the next year.

The Board is committed to insuring that quality, affordable health care is available to all our clergy, their families, and our Conference lay employees, working within the limits imposed by the financial realities that continue to face us all.

Recommendation 19-02 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

REC 19-03 | PENSIONS 2: RETIREE HEALTH CARE

Recommendation No.2—Retiree Health Care
The Board of Pension and Health Benefits is recommending to the annual conference that the 2020 Target HRA remain at the same level as in 2019: $2,900 for participants age 84 and under. The Target HRA is the amount for pastors serving 50 years at the point of retirement, and under age 85. The actual HRA contributed for each participant is 2% of the Target HRA for each year under appointment prior to retirement. For example, a pastor serving 35 years will receive 2% x 30 = 70% of the HRA or $2,030 for 2020 (Note: the average years of service is currently 35 years).

Recommendation 19-03 was approved by 97.5% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.
Recommendation No. 3 – Clergy Housing Allowance

The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits and Investments (Wespath), and any funds distributed from the Lynch Fund as a pension supplement, during the year 2020 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Recommendation 19-04 was approved by 99% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.
Recommendation No. 4 – Comprehensive Benefit Funding Plan

A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations, including those obligations that are dependent on the conference continuing its current benefit programs. This plan balances benefit design with benefit funding—realistically aligning design expectations with funding patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity of transparency concerning benefit funding has been a common theme throughout the connection in many settings. Wespath Benefits & Investments requires each conference to publish and gain approval for their conference’s Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually, including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve God as clergy of The United Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences.

CRSP-DB
The total denominational liability for CRSP-DB annuities as of 1/1/2018 is $1.7 billion, the total plan assets are $1.9 billion, and the current funded ratio for the plan is 108%. The California-Pacific Conference’s portion of the total liability is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2020. As a result, the required contribution due as of 12/31/19 is $1,880,452. It is anticipated that the amount will be funded from New Incoming Money, through direct billing to churches, totaling $1,880,452. The total account and/or future incoming money covers the required contribution.

CRSP-DC
Effective January 1, 2014, the CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP-DC contribution by contributing at least 1% of their plan compensation to UMPIP. Therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the participant will receive a contribution of 3% to CRSP-DC. The estimated contribution for 2020 is $730,000 and is funded by required contributions billed to local churches. It is anticipated that increases for future years will average 3% due to the overall average salary increase for clergy of 3%. As clergy salaries increase, the CRSP-DC contributions increase because CRSP-DC is calculated as a percentage of the pastor’s plan compensation (salary plus housing).

Ministerial Pension Plan (MPP)

The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006.

MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as before.
MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, exactly 65% of the account balance must be annuitized when it is to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or IRA, or paid in a lump sum.

The total denominational liability for MPP annuities as of 1/1/2018 is $3.6 billion, the total plan assets are $3.9 billion, and the current funded ratio for the plan is 108%. Future MPP annuitants have a total account balance of $3.6 billion, and the California-Pacific Conference’s portion of that balance is $74 million, or 2.05% of the total. There is no required contribution for 2020.

Supplement One to the Clergy Retirement Security Program (Pre-82)

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

For 2019, the Past Service Rate (PSR) is $731. For 2020, the conference is increasing its PSR to $746. On average, the conference cautiously estimates future increases to be approximately 2%, but will thoroughly evaluate each year. The contingent annuitant percentage is at the 100% level.

Based on the final actuarial valuations from Wespath Benefits & Investments as of January 1, 2018 for 2020, the portion of the Pre-82 liability attributable to the California-Pacific Conference and funded status as of 1/1/18 is as follows:

Funding Plan Liability as of 1/1/18: ($48,345,820)
Plan Assets as of 1/1/2018: $61,206,317
Current funded status is $11,236,686 for a 122% funded ratio.
The conference does not intend to redirect Pre82 surplus.

Key assumptions: 6.500% discount rate, using the RP2014 White Collar Mortality Table with generational projection using Scale MP-2016.

The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project New Incoming Money.

Post-Retirement Medical Benefit Program

The Post Retiree Medical Plan currently offered in 2019 and anticipated for 2020 can be described as follows: Retirees, spouses and surviving spouses are offered a Health Reimbursement Account (HRA) if they purchase health insurance through a private Medicare exchange called Via Benefits. The HRA is funded through apportionments. To determine how much each participant receives into their HRA, a target HRA amount is established. Each participant receives a portion of the targeted amount based on the pastor’s years of service. The target HRA for 2019 is $2900 per retiree, spouse and surviving spouse. For participants who retired prior to 1982 or have attained age 85, there is a flat reimbursement of 120% of the target HRA. Participation in the Health Reimbursement Account program is optional.

The current annual cost is anticipated to be $1,024,000 for 2020. The amount contributed to the HRA is funded through apportionments, with an additional contribution from the Endowment Fund held by the Conference Board of Pension & Health Benefits at the Cal-Pac United Methodist Foundation. There is also a reserve for future retiree health care held on account at Wespath Benefits & Investments. Wespath requires that future retiree health care obligations be funded with an annual contribution. Funds billed during the two-year CPP redirection (2018 and 2019) will continue to be deposited into the retiree health care reserve as we strive to comply with this requirement.
The following is based on the most recent actuarial valuation dated as of 12/31/2018, prepared by Willis Towers Watson:

Expected Post Retirement Obligation (EPBO) (net conference cost): $28,918,244
Accumulated Post Retirement Obligation (APBO) (net conference cost): $25,565,027
Service Cost (SC) (net conference cost): $416,794

Active Health Benefit Program

The California-Pacific Annual Conferences offers a fully insured HMO health plan to active participants. Although participation in the conference plan is optional, conference health care rules require clergy and their spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the expense of the conference.

During the calendar year 2018, the total cost for the active health program was $3,067,055. The active health program was funded from direct billing to churches. For conference lay employees and clergy appointed to conference staff positions, the health program was funded through apportionments. The health insurance for conference employees at the camps is funded through the camp’s operational income. Future increases are expected in the range of 6%. Rate increases are due to a combination of claims experience and market conditions.

Comprehensive Protection Plan (CPP)

The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General Conference of The United Methodist church effective January 1, 1982. The plan provides death and long-term disability benefits for eligible clergy, and is an Internal Revenue Code 414(e) “church plan funded by plan sponsor insurance premiums.

For 2020, the California-Pacific Conference has an expected required contribution to the Comprehensive Protection Plan of $740,000, which is anticipated to be funded by direct billing to the churches. The anticipated average increase in future years is expected to be 3% per year due to the average of a 3% increase in clergy compensation. The CPP premium increases in the same amount since it is calculated as a percentage of the clergy’s plan compensation. The CPP premium redirection that has been in place for 2018 and 2019, to allow funds billed under the RHRF code (instead of CPP) to be used to fund reserve for future retiree healthcare, will be discontinued after 2019, and the CPP premium will again be billed to the churches.

Other Benefit Obligations

United Methodist Personal Investment Plan (UMPIP)

UMPIP is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church. Participants may make before-tax and/or after-tax contributions through payroll deductions. Participant contributions, contributions the plan sponsor may make on the participant’s behalf, and investment earnings comprise the individual’s retirement account balance.

For lay staff of the Annual Conference, the conference contributes the equivalent of 7% of the employee’s salary to the plan. For 2020, the California-Pacific Conference anticipates an annual estimated contribution to the UMPIP of $151,822. The anticipated increase in obligation for future years will be approximately 3% per year. This expected increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a percentage of salary. This benefit will be funded by apportionments. The conference does not sponsor UMPIP for clergy appointed to churches in the conference. Each church may sponsor UMPIP individually.
UMLife

Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

For 2020, the total cost for the UMLife program is estimated to be $40,800. The anticipated increase in obligation for future years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be funded by apportionments.

Relocation Expense

Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference, are entitled to receive reimbursement for moving expenses in accordance with conference rules.

Budgeted expense for the relocation benefit for 2020 is $250,000. The Annual Conference is responsible for 70% of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%. The portion the conference is responsible for is funded by apportionments. The portion the church or employing entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

Pending opinion letter from Wespath Benefits & Investments.

Recommendation 19-05 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

REC 19-06 | 2020 SALARY RANGES FOR CONFERENCE STAFF POSITIONS

Information only-not part of the SRC recommendation:
District Superintendents’ salaries are set by formula (Fiscal Rules, Section XII.E.1.a., 2018 Journal). The salaries of Executive Director of Finance & Facilities and Executive Director of Connectional Ministries are in line with District Superintendents. For 2020, the salary for District Superintendents and Executive Directors (including housing for clergy) will be: $115,375

The salary ranges presented in this Recommendation are to establish minimums and maximums in order to be competitive with the marketplace in hiring and retaining staff. Employees who currently hold Conference staff positions (Conference Center, District Offices and Camps) receive cost of living and other increases, within the established ranges, as determined by the Staff Relations Committee, Executive Management and state and federal laws.

The Staff Relations Committee of the California-Pacific Conference recommends that salary ranges for conference staff positions for the calendar year 2020 be set as follows:*

<table>
<thead>
<tr>
<th>Exempt Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Position</strong></td>
</tr>
<tr>
<td>Director of Communications</td>
</tr>
<tr>
<td>Director of Justice &amp; Compassion</td>
</tr>
<tr>
<td>Director of Camp, Retreat &amp; Discipleship Ministries</td>
</tr>
<tr>
<td>Associate Director of New Ministries</td>
</tr>
</tbody>
</table>

* Increase min to mkt + 1%. Max is 20% over min.
<table>
<thead>
<tr>
<th>Position</th>
<th>Min</th>
<th>Med</th>
<th>Max</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate Director of Leadership</td>
<td>$74,000</td>
<td>$81,400</td>
<td>$88,800</td>
<td>Increase min to mkt + 1%. Max is 20% over min.</td>
</tr>
<tr>
<td>Assistant District Director (appt: 50% Conference/50% church)</td>
<td>$74,000</td>
<td>$81,400</td>
<td>$88,800</td>
<td>Increase min to mkt + 1%. Max is 20% over min.</td>
</tr>
<tr>
<td>Young People’s Ministry Coordinator (25% appointment)</td>
<td>$48,000</td>
<td>$52,800</td>
<td>$57,600</td>
<td>Grant-funded; appointed position. No change.</td>
</tr>
<tr>
<td>Administrative Coordinator, Board of Ordained Ministry</td>
<td>$54,480</td>
<td>$59,928</td>
<td>$65,376</td>
<td>Increase to CA exempt min. Max 20% over min.</td>
</tr>
<tr>
<td>Business Office Manager, Camping</td>
<td>$54,480</td>
<td>$59,928</td>
<td>$65,376</td>
<td>Increase to CA exempt min. Max 20% over min.</td>
</tr>
<tr>
<td>Director of Human Resources</td>
<td>$83,000</td>
<td>$89,500</td>
<td>$96,000</td>
<td>No change. Slight increase in market.</td>
</tr>
<tr>
<td>Controller</td>
<td>$83,000</td>
<td>$90,500</td>
<td>$98,000</td>
<td>No change. Market min same as 2019.</td>
</tr>
<tr>
<td>Associate Director of District Properties &amp; Congregational Loans</td>
<td>$74,000</td>
<td>$81,400</td>
<td>$88,800</td>
<td>Adj. min- Assoc.Dir level; adj med &amp; max to mkt.</td>
</tr>
<tr>
<td>Camp Director</td>
<td>$60,000</td>
<td>$67,500</td>
<td>$75,000</td>
<td>Increase min/med to reflect increase in exempt min</td>
</tr>
<tr>
<td>Camp Program Manager</td>
<td>$54,480</td>
<td>$57,204</td>
<td>$59,928</td>
<td>Increase to CA exempt min. Max 10% over min.</td>
</tr>
<tr>
<td>Camp Operations Manager</td>
<td>$54,480</td>
<td>$57,204</td>
<td>$59,928</td>
<td>Increase to CA exempt min. Max 10% over min.</td>
</tr>
<tr>
<td>Camp Food Service Manager</td>
<td>$54,480</td>
<td>$57,204</td>
<td>$59,928</td>
<td>Increase to CA exempt min. Max 10% over min.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Min</th>
<th>Med</th>
<th>Max</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant, Connectional Ministries</td>
<td>$20.00</td>
<td>$23.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>Clinic Coordinator-Neighborhood Immigration Clinics</td>
<td>$20.00</td>
<td>$23.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>Communications Assistant</td>
<td>$20.00</td>
<td>$23.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>Executive Secretary, Finance</td>
<td>$24.00</td>
<td>$28.00</td>
<td>$32.00</td>
</tr>
<tr>
<td>Accountant/Payroll Administrator</td>
<td>$26.00</td>
<td>$30.50</td>
<td>$35.00</td>
</tr>
<tr>
<td>Full Charge Bookkeeper</td>
<td>$23.75</td>
<td>$26.40</td>
<td>$29.00</td>
</tr>
<tr>
<td>Accounting &amp; Facilities Assistant</td>
<td>$19.00</td>
<td>$23.00</td>
<td>$27.00</td>
</tr>
<tr>
<td>Receptionist</td>
<td>$16.00</td>
<td>$17.00</td>
<td>$18.00</td>
</tr>
<tr>
<td>Archivist</td>
<td>$16.00</td>
<td>$19.50</td>
<td>$23.00</td>
</tr>
<tr>
<td>Pension and Welfare Benefits Administrator</td>
<td>$24.00</td>
<td>$27.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>Health Benefits and Employment Administrator</td>
<td>$24.00</td>
<td>$27.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>IT Systems Coordinator</td>
<td>$32.00</td>
<td>$41.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>Administrative Assistant, District Office</td>
<td>$24.00</td>
<td>$28.00</td>
<td>$32.00</td>
</tr>
</tbody>
</table>

*Salary comparisons are obtained from the annual survey conducted in Southern California by the Center for Non-Profit Management, and from the American Camp Association.

Note: The position formerly called Associate Director of Hispanic/Latino Ministries is now called Associate Director of Hispanic and Border Ministries, and falls under the auspices of the General Board of Global Ministries (GBGM), with the work being done by a GBGM Missionary to the National Plan for Hispanic/Latino Ministry.

(See Staff Relations Committee report for information about survey data analysis)

Recommendation 19-06 was approved by 98.2% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.
## 2020 Budget with Narrative

### California Pacific Annual Conference of The United Methodist Church

#### Proposed 2020 Apportionment Budget

<table>
<thead>
<tr>
<th>Description</th>
<th>2018 Actual</th>
<th>2019 Budget (before audit)</th>
<th>2020 Proposed</th>
<th>Diff</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Church and Jurisdiction Apportionment</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>World Service Fund</td>
<td>1,429,261</td>
<td>1,183,548</td>
<td>1,408,450</td>
<td>(39,643)</td>
</tr>
<tr>
<td>Ministerial Education Fund</td>
<td>482,738</td>
<td>423,889</td>
<td>475,709</td>
<td>(13,389)</td>
</tr>
<tr>
<td>Black College Fund</td>
<td>192,560</td>
<td>161,782</td>
<td>189,756</td>
<td>(27,976)</td>
</tr>
<tr>
<td>Africa University Fund</td>
<td>43,094</td>
<td>43,094</td>
<td>42,467</td>
<td>(627)</td>
</tr>
<tr>
<td>Episcopal Fund</td>
<td>423,263</td>
<td>353,677</td>
<td>417,099</td>
<td>(63,422)</td>
</tr>
<tr>
<td>Administration Fund</td>
<td>169,713</td>
<td>142,735</td>
<td>167,242</td>
<td>(24,507)</td>
</tr>
<tr>
<td>Inter Denominational Cooperation Fund</td>
<td>37,754</td>
<td>31,688</td>
<td>37,204</td>
<td>(384)</td>
</tr>
<tr>
<td>Western Jurisdiction Administration</td>
<td>73,248</td>
<td>62,196</td>
<td>73,248</td>
<td></td>
</tr>
<tr>
<td><strong>General Church and Jurisdiction Apportionment</strong></td>
<td>2,851,631</td>
<td>2,402,609</td>
<td>2,734,113</td>
<td>(77,062)</td>
</tr>
<tr>
<td><strong>Cal-Pac Conference Budget</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopacy Committee</td>
<td>1,000</td>
<td>337</td>
<td>1,000</td>
<td>-</td>
</tr>
<tr>
<td>Episcopal Area Office</td>
<td>97,320</td>
<td>105,752</td>
<td>121,744</td>
<td>21,294</td>
</tr>
<tr>
<td>Episcopal Residence</td>
<td>10,000</td>
<td>11,000</td>
<td>11,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Episcopacy Budget</strong></td>
<td>108,320</td>
<td>116,089</td>
<td>133,744</td>
<td>21,294</td>
</tr>
<tr>
<td><strong>District Superintendents and District Offices Ministries</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>1,338,115</td>
<td>1,337,413</td>
<td>1,340,006</td>
<td>(2,592)</td>
</tr>
<tr>
<td><strong>Other Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DS Transition</td>
<td>1,500</td>
<td>1,470</td>
<td>1,200</td>
<td>-</td>
</tr>
<tr>
<td>Cabinet Resource</td>
<td>22,000</td>
<td>16,583</td>
<td>20,000</td>
<td>-</td>
</tr>
<tr>
<td>Sustentation</td>
<td>22,000</td>
<td>5,000</td>
<td>17,000</td>
<td>-</td>
</tr>
<tr>
<td>Pastoral Transition</td>
<td>20,000</td>
<td>5,000</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td>Moving Expenses</td>
<td>250,000</td>
<td>228,978</td>
<td>250,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Other Expenses - DS</strong></td>
<td>315,500</td>
<td>257,031</td>
<td>303,200</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total DS Budget</strong></td>
<td>1,653,615</td>
<td>1,594,444</td>
<td>1,643,206</td>
<td>(42,201)</td>
</tr>
<tr>
<td><strong>Connectional Ministries</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>227,762</td>
<td>243,165</td>
<td>236,286</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Connectional Ministries Staff and Meetings</strong></td>
<td>227,762</td>
<td>243,165</td>
<td>236,286</td>
<td>-</td>
</tr>
<tr>
<td><strong>Leadership &amp; Discipleship EMT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Leadership Operations</td>
<td>157,440</td>
<td>61,163</td>
<td>96,590</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Leadership</strong></td>
<td>157,440</td>
<td>61,163</td>
<td>96,590</td>
<td>3,444</td>
</tr>
<tr>
<td><strong>Camp, Retreat and Discipleship Ministries</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operations</td>
<td>146,300</td>
<td>161,416</td>
<td>145,999</td>
<td>5,999</td>
</tr>
<tr>
<td>Camping Programs</td>
<td>41,900</td>
<td>30,000</td>
<td>25,000</td>
<td>(5,000)</td>
</tr>
<tr>
<td>Campus Ministry</td>
<td>60,000</td>
<td>51,000</td>
<td>55,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Communications and Events</td>
<td>6,800</td>
<td></td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total Camping, Retreat &amp; Discipleship</strong></td>
<td>255,000</td>
<td>212,416</td>
<td>225,999</td>
<td>999</td>
</tr>
</tbody>
</table>
## Board of Ordained Ministry

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claremont School of Theology</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>40,000</td>
<td>-</td>
</tr>
<tr>
<td>Laiity Council</td>
<td>16,000</td>
<td>2,842</td>
<td>10,000</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Orders</td>
<td>4,700</td>
<td>2,997</td>
<td>9,600</td>
<td>4,500</td>
<td>(5,100)</td>
</tr>
<tr>
<td>Total Standing Committees</td>
<td>60,700</td>
<td>45,839</td>
<td>59,600</td>
<td>54,500</td>
<td>(5,100)</td>
</tr>
</tbody>
</table>

## Total Leadership and Discipleship EMT

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>155,000</td>
<td>143,489</td>
<td>145,796</td>
<td>2,307</td>
<td></td>
</tr>
<tr>
<td>Benchmark Summit (travel, food, lodging, etc.)</td>
<td>5,000</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demographics (Mission Insite)</td>
<td>10,000</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Operations</td>
<td>170,000</td>
<td>147,748</td>
<td>143,489</td>
<td>145,796</td>
<td>2,307</td>
</tr>
</tbody>
</table>

## New Ministries EMT

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>155,000</td>
<td>143,489</td>
<td>145,796</td>
<td>2,307</td>
<td></td>
</tr>
<tr>
<td>Benchmark Summit (travel, food, lodging, etc.)</td>
<td>5,000</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demographics (Mission Insite)</td>
<td>10,000</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Operations</td>
<td>170,000</td>
<td>147,748</td>
<td>143,489</td>
<td>145,796</td>
<td>2,307</td>
</tr>
</tbody>
</table>

## New Ministries Grants

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program: Vitalization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reaching New Generations</td>
<td>17,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategies for Vitalization</td>
<td>17,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mystery Visitors</td>
<td>4,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bootcamp/Launch Pad (Hispanic and multi-ethnic, 2)</td>
<td>10,200</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coaching for Vitalization (4 churches onsite visit)</td>
<td>20,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Program Vitalization</td>
<td>68,200</td>
<td>22,534</td>
<td>25,000</td>
<td>25,000</td>
<td>-</td>
</tr>
</tbody>
</table>

## Program: Multiplication

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hawaii District Training</td>
<td>5,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coaching for New Starts (6 churches, onsite visit)</td>
<td>30,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Discipleship Huddles (small group model)</td>
<td>1,700</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>House Churches (resources)</td>
<td>2,550</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Program Multiplication</td>
<td>39,250</td>
<td>10,237</td>
<td>20,000</td>
<td>20,000</td>
<td>-</td>
</tr>
</tbody>
</table>

## Total New Ministries EMT

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>155,000</td>
<td>143,489</td>
<td>145,796</td>
<td>2,307</td>
<td></td>
</tr>
<tr>
<td>Benchmark Summit (travel, food, lodging, etc.)</td>
<td>5,000</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Demographics (Mission Insite)</td>
<td>10,000</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Operations</td>
<td>170,000</td>
<td>147,748</td>
<td>143,489</td>
<td>145,796</td>
<td>2,307</td>
</tr>
</tbody>
</table>

## Justice and Compassion EMT

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>169,678</td>
<td>191,453</td>
<td>185,417</td>
<td>194,679</td>
<td>9,262</td>
</tr>
<tr>
<td>Total Staff and Operating Expenses</td>
<td>169,678</td>
<td>191,453</td>
<td>185,417</td>
<td>194,679</td>
<td>9,262</td>
</tr>
</tbody>
</table>

## Justice and Compassion EMT

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>169,678</td>
<td>191,453</td>
<td>185,417</td>
<td>194,679</td>
<td>9,262</td>
</tr>
<tr>
<td>Total Staff and Operating Expenses</td>
<td>169,678</td>
<td>191,453</td>
<td>185,417</td>
<td>194,679</td>
<td>9,262</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category</th>
<th>2019</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
<th>Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications/Collaboration</td>
<td>5,000</td>
<td>3,623</td>
<td>4,500</td>
<td>4,500</td>
<td>-</td>
</tr>
<tr>
<td>Training/Leadership Development</td>
<td>5,500</td>
<td>10,708</td>
<td>5,000</td>
<td>5,000</td>
<td>-</td>
</tr>
<tr>
<td>Partnerships/Sponsorships</td>
<td>3,700</td>
<td>4,851</td>
<td>3,500</td>
<td>3,500</td>
<td>-</td>
</tr>
<tr>
<td>Emerging Issues (new task forces, etc.)</td>
<td>5,000</td>
<td>3,810</td>
<td>5,000</td>
<td>5,000</td>
<td>-</td>
</tr>
<tr>
<td>Consultants/ Grant Writer</td>
<td>2,500</td>
<td>2,000</td>
<td>2,000</td>
<td>2,000</td>
<td>-</td>
</tr>
<tr>
<td>Hawaii Organizing &amp; Connections</td>
<td>3,000</td>
<td>3,087</td>
<td>3,000</td>
<td>3,000</td>
<td>-</td>
</tr>
<tr>
<td>Youth Outreach &amp; Involvement</td>
<td>15,000</td>
<td>12,250</td>
<td>12,000</td>
<td>12,000</td>
<td>-</td>
</tr>
<tr>
<td>Justice &amp; Compassion Grants (formerly Block Grants)</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td></td>
</tr>
<tr>
<td>Total JCEMT Ministry Enabling</td>
<td>89,700</td>
<td>92,379</td>
<td>85,000</td>
<td>85,000</td>
<td>-</td>
</tr>
<tr>
<td>Category</td>
<td>2019</td>
<td>2018</td>
<td>2019</td>
<td>2019</td>
<td></td>
</tr>
<tr>
<td>----------------------------------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td>----------</td>
<td></td>
</tr>
<tr>
<td><strong>Justice/ Church and Society</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communities of Shalom</td>
<td>3,000</td>
<td>3,523</td>
<td>2,000</td>
<td>2,000</td>
<td></td>
</tr>
<tr>
<td>Peace with Justice (non-grant resources)</td>
<td>5,000</td>
<td>4,732</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>AIDS Ministry</td>
<td>5,000</td>
<td>150</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Disability Ministries</td>
<td>5,000</td>
<td>2,861</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Immigration Task Force</td>
<td>5,000</td>
<td>4,714</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Philippines Task Force</td>
<td>5,000</td>
<td>2,056</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Holy Land Initiative</td>
<td>5,000</td>
<td>4,600</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Abolition Task Force</td>
<td>5,000</td>
<td>4,428</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Economic Justice Task Force</td>
<td>5,000</td>
<td>4,500</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Environmental Justice Task Force</td>
<td>5,000</td>
<td>4,370</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Child Poverty Task Force</td>
<td>5,000</td>
<td>4,500</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Life Choices Task Force</td>
<td>5,000</td>
<td>3,500</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Justice/ Church and Society</strong></td>
<td>63,000</td>
<td>47,759</td>
<td>62,000</td>
<td>62,000</td>
<td></td>
</tr>
<tr>
<td><strong>Compassion/ Global Ministries</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Missionary Coordination</td>
<td>5,000</td>
<td>1,371</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Volunteers in Mission</td>
<td>15,000</td>
<td>11,096</td>
<td>15,000</td>
<td>15,000</td>
<td></td>
</tr>
<tr>
<td>Joint Commission to Mexico</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Hunger Task Force</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>Migrant Children's Program</td>
<td>15,000</td>
<td>8,960</td>
<td>12,000</td>
<td>12,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Compassion/ Global Ministries</strong></td>
<td>45,000</td>
<td>26,427</td>
<td>42,000</td>
<td>42,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Justice and Compassion EMT</strong></td>
<td>367,378</td>
<td>358,017</td>
<td>374,417</td>
<td>383,679</td>
<td></td>
</tr>
<tr>
<td><strong>Hispanic and Border Ministries</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td>60,000</td>
<td>60,000</td>
<td>30,000</td>
<td>30,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Hispanic &amp; Border Ministry Staff and Meetings</strong></td>
<td>60,000</td>
<td>60,000</td>
<td>30,000</td>
<td>30,000</td>
<td></td>
</tr>
<tr>
<td><strong>Communication</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>125,920</td>
<td>125,690</td>
<td>132,983</td>
<td>7,293</td>
<td></td>
</tr>
<tr>
<td>Communication Activities/Plan</td>
<td>60,100</td>
<td>44,000</td>
<td>42,000</td>
<td>(2,000)</td>
<td></td>
</tr>
<tr>
<td>Communications Commission</td>
<td>1,500</td>
<td>-</td>
<td>500</td>
<td>1,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Communication</strong></td>
<td>187,520</td>
<td>139,487</td>
<td>170,190</td>
<td>175,983</td>
<td></td>
</tr>
<tr>
<td><strong>Database and Special Events</strong></td>
<td>50,600</td>
<td>50,220</td>
<td>52,118</td>
<td>89,461</td>
<td></td>
</tr>
<tr>
<td><strong>Total Database and Special Events</strong></td>
<td>50,600</td>
<td>50,220</td>
<td>52,118</td>
<td>89,461</td>
<td></td>
</tr>
<tr>
<td><strong>Other Committees &amp; Commissions</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conference Secretary (Journal/Communications)</td>
<td>7,500</td>
<td>352</td>
<td>7,500</td>
<td>3,000</td>
<td></td>
</tr>
<tr>
<td>General/Jurisdiction Conference</td>
<td>5,000</td>
<td>5,000</td>
<td>4,000</td>
<td>4,000</td>
<td></td>
</tr>
<tr>
<td>Sessions</td>
<td>170,000</td>
<td>170,000</td>
<td>170,000</td>
<td>178,500</td>
<td></td>
</tr>
<tr>
<td>Commission, Committees and Groups (Note 1)</td>
<td>9,000</td>
<td>479</td>
<td>3,000</td>
<td>3,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Other Committees &amp; Commissions</strong></td>
<td>191,500</td>
<td>175,831</td>
<td>184,500</td>
<td>188,500</td>
<td></td>
</tr>
<tr>
<td><strong>Trustees, CFA, Conference Center Operations and Other</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Trustees</strong></td>
<td>35,000</td>
<td>96,549</td>
<td>35,000</td>
<td>35,000</td>
<td></td>
</tr>
<tr>
<td>Legal Expenses</td>
<td>220,000</td>
<td>170,317</td>
<td>215,737</td>
<td>218,953</td>
<td></td>
</tr>
<tr>
<td><strong>Total Trustees</strong></td>
<td>255,000</td>
<td>266,866</td>
<td>250,737</td>
<td>253,953</td>
<td></td>
</tr>
<tr>
<td><strong>Council on Finance and Administration</strong></td>
<td>465,800</td>
<td>467,982</td>
<td>479,774</td>
<td>494,167</td>
<td></td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>465,800</td>
<td>467,982</td>
<td>479,774</td>
<td>494,167</td>
<td></td>
</tr>
<tr>
<td>Audit, Bank Charges, Renewals, Licenses</td>
<td>60,700</td>
<td>58,953</td>
<td>63,000</td>
<td>67,255</td>
<td></td>
</tr>
<tr>
<td>Office Expenses</td>
<td>11,500</td>
<td>8,097</td>
<td>10,500</td>
<td>9,500</td>
<td></td>
</tr>
<tr>
<td><strong>Total Council on Finance and Administration</strong></td>
<td>538,000</td>
<td>535,032</td>
<td>553,274</td>
<td>570,922</td>
<td></td>
</tr>
</tbody>
</table>
## Conference Center Operations

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Expenses</td>
<td>120,306</td>
<td>129,192</td>
<td>123,915</td>
<td>127,632</td>
<td>3,717</td>
</tr>
<tr>
<td>Janitorial Services</td>
<td>23,000</td>
<td>15,600</td>
<td>16,000</td>
<td>16,480</td>
<td>480</td>
</tr>
<tr>
<td>Phone, water, electricity, trash, gas</td>
<td>75,000</td>
<td>74,288</td>
<td>76,000</td>
<td>73,277</td>
<td>(2,723)</td>
</tr>
<tr>
<td>Repairs and Maintenance</td>
<td>33,000</td>
<td>15,629</td>
<td>29,500</td>
<td>24,000</td>
<td>(5,500)</td>
</tr>
<tr>
<td>Storage, Shipping, postage, taxes</td>
<td>34,500</td>
<td>33,653</td>
<td>35,600</td>
<td>35,600</td>
<td>-</td>
</tr>
<tr>
<td>Equipment Lease</td>
<td>25,000</td>
<td>18,968</td>
<td>17,000</td>
<td>19,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Office Expenses</td>
<td>1,500</td>
<td>449</td>
<td>1,500</td>
<td>500</td>
<td>(1,000)</td>
</tr>
<tr>
<td><strong>Total Conference Center Operations</strong></td>
<td>312,306</td>
<td>287,779</td>
<td>299,515</td>
<td>296,489</td>
<td>(3,026)</td>
</tr>
</tbody>
</table>

## Other Expenses

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Replacement Plant Fund</td>
<td>155,000</td>
<td>89,777</td>
<td>95,000</td>
<td>85,000</td>
<td>(10,000)</td>
</tr>
<tr>
<td>Working Capital</td>
<td>10,000</td>
<td>7,500</td>
<td>5,000</td>
<td>5,000</td>
<td>-</td>
</tr>
<tr>
<td>Archives and History</td>
<td>29,200</td>
<td>28,456</td>
<td>28,809</td>
<td>34,807</td>
<td>5,998</td>
</tr>
<tr>
<td><strong>Total Other Expenses</strong></td>
<td>194,200</td>
<td>125,733</td>
<td>128,809</td>
<td>124,807</td>
<td>(4,002)</td>
</tr>
</tbody>
</table>

## Total Trustees, CFA, Conference Center and Other

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Benefits - Retirees &amp; Medical Leave; HR Administration</td>
<td>150,000</td>
<td>95,085</td>
<td>77,250</td>
<td>77,250</td>
<td>-</td>
</tr>
<tr>
<td>Retiree Health Reimbursement Account (Formerly Retiree Health Premium)</td>
<td>1,080,000</td>
<td>1,080,000</td>
<td>1,047,000</td>
<td>954,000</td>
<td>(93,000)</td>
</tr>
<tr>
<td>Retiree Medical Valuation</td>
<td>15,000</td>
<td>33,078</td>
<td>54,600</td>
<td>56,650</td>
<td>2,050</td>
</tr>
<tr>
<td>Human Resources Administration</td>
<td>60,000</td>
<td>55,948</td>
<td>54,600</td>
<td>56,650</td>
<td>2,050</td>
</tr>
<tr>
<td>Early Retiree Subsidy</td>
<td>35,000</td>
<td>20,000</td>
<td>34,807</td>
<td>34,807</td>
<td>5,998</td>
</tr>
<tr>
<td><strong>Total BOPHB/HR Budget</strong></td>
<td>1,305,000</td>
<td>1,264,111</td>
<td>1,229,850</td>
<td>1,123,900</td>
<td>(105,950)</td>
</tr>
</tbody>
</table>

## Congregational Loan

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Congregational Loan Repayment</td>
<td>100,000</td>
<td>89,000</td>
<td>100,000</td>
<td>100,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Congregational Loan</strong></td>
<td>100,000</td>
<td>89,000</td>
<td>100,000</td>
<td>100,000</td>
<td>-</td>
</tr>
</tbody>
</table>

## Allowance for Insurance Non-Payment

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL BUDGET</strong></td>
<td>10,578,656</td>
<td>9,448,659</td>
<td>10,199,763</td>
<td>9,872,929</td>
<td>(146,834)</td>
</tr>
</tbody>
</table>

## Total 2020 Proposed Apportionment Budget

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total 2020 Proposed Apportionment Budget</strong></td>
<td>12,450,000</td>
<td>10,354,599</td>
<td>11,951,603</td>
<td>11,551,327</td>
<td>(400,276)</td>
</tr>
</tbody>
</table>

## Supplement to the Proposed 2020 Annual Conference Budget

**Subject:** Information regarding budget line items  
**Submitted by:** Archana Carey, Conference Treasurer

Dear Brothers and Sisters: Welcome to this narrative which serves as a supplement to proposed 2020 apportionment budget and is provided for better understanding of the budget line items. This budget is a joint effort from staff and volunteers – both program and administrative, Council on Finance and Administration, and Episcopacy. As always, the budget challenges us to carefully and prayerfully use the resources at our disposal to undertake the ministries to which God has called us. You are always welcome to call our office at 626-568-7306 if you have more questions.

**Highlights of the proposed budget:**

- Decrease in the budget amount by $400,276
- With this reduction, there will be a cumulative decrease of $1,395,970 in the apportionment budget.

Once again, the Conference Council on Finance and Administration is proposing a bold plan of $11,551,327 for 2020 which is $400K lower than 2019. As more fully explained in the sections that follow, this plan reflects a cumulative reduction of (1,395,970) since 2018, 2019 and now in 2020.

Friends, beyond the numbers, **this budget plan is about ministry. It is a vision and a mission about changing lives and changing the world.**
Typically, our budget is divided to do ministry work within the Cal-Pac Conference, support the ministry of our Western Jurisdiction and support world-wide ministry through the General Church. For 2020, the following is proposed:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>General Church</td>
<td>$2,660,865</td>
</tr>
<tr>
<td>2.</td>
<td>Jurisdiction</td>
<td>$73,248</td>
</tr>
<tr>
<td>3.</td>
<td>Cal-Pac Conference</td>
<td>$7,138,816</td>
</tr>
<tr>
<td>4.</td>
<td>Gap Allowance for apportionment non-payment</td>
<td>$1,678,398</td>
</tr>
<tr>
<td><strong>Total Proposed Budget</strong></td>
<td></td>
<td><strong>$11,551,327</strong></td>
</tr>
</tbody>
</table>

I: General Church (GC) and Western Jurisdiction (WJ) Apportionment Giving = $2,734,113 ($2,660,865 + $73,248):
Information available at: www.gcfa.org/financialcommitment

2019: $2,811,175 2020: $2,734,113  **Reduction: $77,062**

This budget amount is established by The General Council on Finance and Administration (GCFA) to fund the programs and ministries for the seven funds outlined as under. The California-Pacific Annual Conference remits its share of connectional giving towards these funds regularly each month to the GCFA based upon actual giving from local churches:

1. **World Service Fund: $1,368,807** - The World Service Fund is one of seven apportioned funds of The United Methodist Church. Paragraph 812 in The Book of Discipline proclaims that the World Service Fund “is basic in the financial program of The United Methodist Church. The World Service Fund provides basic financial support to program-related general agencies, which are especially important to the common vision, mission, and ministry of The United Methodist Church. Through World Service funding, agencies support annual conferences and local congregations in living out God’s mission for the worldwide Church. General agencies also provide essential services and ministries beyond the scope of individual local congregations and annual conferences through services and ministries that are highly focused, flexible, and capable of rapid response.

2. **Ministerial Education Fund: $462,320** - Men and women choose the ministry because God calls them. The Ministerial Education Fund is our way of helping them answer that divine call. Our United Methodist seminaries lead the effort to proclaim God’s word in a world desperately in need of that message. The Ministerial Education Fund is a General Church apportionment which is used “to enable the Church to unify and expand its program of financial support for the recruitment and education of ordained and diaconal ministers and to equip the annual conferences to meet increased demands in this area.” (The Book of Discipline ¶816). The largest portion of the funds collected go to support the theological schools (usually, seminaries) of the United Methodist Church. However, the annual conference retains 25% of apportionment funds remitted for use by the conference’s Board of Ordained Ministry to support the education of our clergy. The Ministerial Education Fund assists local churches in the development of current and future clergy leaders to guide local churches in their efforts to make disciples for Jesus Christ.

3. **Black College Fund: $184,415** - The Black College Fund (¶815) began in 1972 as one of the apportioned General Church funds. The objective of the fund is to provide financial support for institutions of higher education that have historically served the educational needs of black students. The 11 U.S. historically Black colleges and universities supported by The United Methodist Church have played a unique role in U.S. higher education. Their graduates—teachers and doctors, ministers and bishops, judges, artists and entrepreneurs—are leaders in the African-American community and in a rapidly changing, more diverse United States. The Black College Fund assists local churches in reaching out to improve the lives of dedicated and ambitious young people of color, who might otherwise have no means to fulfill their life potential.
4. **Africa University Fund: $41,271** - Three decades ago, when African Bishops of The United Methodist Church surveyed the emerging socio-economic and political needs in their countries, they called on the church to invest in higher education in Africa. At the cry of Bishops Arthur Kulah and Emilio J.M. de Carvalho—for “a university for all of Africa”—The United Methodist Church worldwide responded. Founded in 1992, Africa University is educating leaders for the continent of Africa who bring hope to the most desolate of circumstances. Located in Old Mutare, Zimbabwe, our apportionment giving to Africa University is extremely important. We cannot insist that developing nations become self-supporting without providing them with the educational tools to do so. The Africa University Fund provides an avenue for local churches to supply those tools. Six (6) undergraduate faculties (equivalent to bachelor’s degrees) are offered and five (5) graduate faculties (equivalent to master’s degrees) are offered. The student body has reached an enrollment level of around 1,500 full-time students from 25 African countries, with an additional 1,000 students studying part-time. Africa University’s more than 6,200 alumni have solidified the university’s status as a leadership preparation institution. They are college and seminary presidents, faculty members, district superintendents, communicators, hospital and clinic managers, farmers and agricultural extension workers, and leaders in every walk of life. More information can be accessed by visiting www.africau.edu.

5. **Episcopal Fund: $405,360** - Bishops have always had a very special role in our church…elected and consecrated to speak to the church…and from the church. The apostle Paul called it “a noble task,” but it is practical, too, since our bishops oversee and promote the church’s spiritual and temporal interests as well. The Episcopal Fund supports active and retired bishops, and provides for active bishops’ salary, office and travel expenses. (The Book of Discipline ¶818). Bishops oversee the United Methodist faith community. Bishops assist local churches by appointing pastors, guiding the work of the Cabinet, encouraging leaders of all kinds, providing guidance and leadership to every level of the United Methodist Church.

6. **General Administration Fund: $162,535** - “The General Administration Fund shall provide for the expenses of the sessions of the General Conference, the Judicial Council, special commissions and committees constituted by the General Conference, and other administrative agencies and activities recommended for inclusion in the general administration budget by the General Council on Finance and Administration and approved by the General Conference.” (The Book of Discipline ¶813). The General Administration Fund supports the critical work of the church that’s less visible than many of our other missional expressions. It is not quite as glamorous as some of the more visible work The United Methodist Church is doing but, guided by God’s Spirit, the General Administration Fund is the oil that lubricates all of the above to impact hearts and lives. Without it, the life-giving work of The United Methodist Church simply wouldn’t be possible. This fund pays for General Conference expenses that meets every four years. church’s future at General Conference. Our church’s highest court, the nine-member Judicial Council, executes its directive to uphold church law. Paragraph 813.3 provides that the expenses of the Judicial Council will be paid from the General Administration Fund. The General Commission on Archives and History budget is also included under this line.

7. **Interdenominational Cooperation Fund: $36,157** - “This fund shall provide United Methodist Support of the basic budgets of those organizations that relate to the ecumenical responsibilities of the Council of Bishops.” (The Book of Discipline ¶814). Participation in ecumenical efforts reminds us that we are not alone in our work for Jesus Christ. We United Methodists acknowledge that we are but a small part of the worldwide Christian church—the living body of Jesus Christ. Our unity with other Christian communions is affirmed as we witness to a common Christian faith, meet human suffering and advocate for peace and justice all over the world. Established in 1952, the fund enables United Methodists to have a presence and a voice in the activities of the World Council of Churches, World Methodist Council, Pan-Methodist Commission and the National Council of the Churches of Christ in the USA.

**II: Western Jurisdiction Apportionment: $73,248**. The WJ Conference is a regional organization of the United Methodist Church. The Jurisdictional Conference Fund serves local churches by providing the means to elect leaders who...
are integral to the life of the church and by extending the missional reach of each congregation. The jurisdictional conferences promote the evangelistic, educational, missionary, and benevolent interests of our Church and provide for interests and institutions within their boundaries. The WJ conference is comprised of these annual conferences, namely: Alaska Annual Conference, California-Nevada Annual Conference, our own California-Pacific Annual Conference, Desert Southwest Annual Conference, Oregon-Idaho Annual Conference, Pacific Northwest Annual Conference, Rocky Mountain Annual Conference and Yellowstone Annual Conference. More information is available at www.westernjurisdictionumc.org.

I hope you are still with me. Now we are going to look into the ministries that are supported within your Cal-Pac Conference. Offered here is a proposed spending plan for 2020 as the conference continues to do the ministry work:

**III: California-Pacific Annual Conference Proposed Budget: $8,817,214** (includes $1,678,398 for allowance for gap – apportionment non-payment)

2019: $9,140,428 2020: $8,817,214 Reduction: $323,214

This budget includes the annual conference benevolence budget, administrative expenses budget and the board of pensions budget. There is also a line item for allowance on unpaid health and insurance billing AND allowance for gap on non-payment of apportionment.

**Episcopacy: $133,744** – Funding support needs of Episcopacy Committee, Episcopal Area Office and Episcopal Residence:

2019: $112,450 2020: $133,744 Increase: $21,294

**Episcopacy Committee: $1,000** - The responsibilities of the Conference Committee on Episcopacy are found in The Book of Discipline ¶637. The committee supports the bishop of the Los Angeles area in the oversight of the spiritual and temporal affairs of the Church. The committee assists in the determination of the episcopal needs of the area and to make recommendations to appropriate bodies. It also keeps the bishop advised concerning conditions within the area as they affect relationships between the bishop and the people of the conference agencies. It also engages in annual consultation and appraisal of the balance of the bishop’s relationship and responsibilities to the area and annual conferences, the jurisdiction, general church boards and agencies, and other areas of specialized ministry, including, at all levels, concern for the inclusiveness of the Church and its ministry with respect to sex, race, and national origin, and understanding and implementation of the consultation process in appointment-making. The committee reports need for episcopal leadership to the jurisdictional committee on episcopacy through the duly elected conference members of that committee.

**Los Angeles Episcopal Area Office - $121,744** - More commonly called the “Bishop’s Office,” these apportionments are utilized for the support of the Area Office which is located at the United Methodist Center in Pasadena. The LA Episcopal Area Office also receives funding from General Church annually amounting to $86K. Personnel expenses and travel expenses beyond the ministries of the annual conference for the Bishop are paid by the General Church from the “Episcopal Fund.” The LA Area Office serves local churches – and the denomination as a whole – by providing a place to connect with the Bishop and the Cabinet. There are also two fulltime and one part time positions in the office.

**Episcopal Area Residence: $11,000** - This is conference owned property located in Pasadena and currently rented out. This line item covers for expenses that are beyond the rental income. The residential bishop receives housing allowance paid out of the rental income. In addition, the Episcopal Residence receives $20,000 from the General Council on Finance and Administration.

**District Superintendents and District Office Ministries: $1,643,206**

2019: $1,685,207 2020: $1,643,206 Decrease: $42,001
District Superintendent and District Office budget: $1,340,006 - District Superintendents are elders in full connection appointed by the bishop to the cabinet as an extension of the superintending role of the bishop within the annual conference through the same disciplines and in accordance with their responsibilities designated in the Book of Discipline under the supervision of the resident bishop. In our current structure, Cal-Pac Annual Conference is divided into five regions, served by one superintendent each.

The 5 superintendents provide oversight to over 335 local churches and several mission churches, averaging 75 churches per district in Southern CA 33 and in Hawaii. The District Superintendents assist local churches in the orderly transition of pastors, in helping local churches work through crisis situations, in assisting the Bishop in the oversight of the life of the annual conference and in aiding local churches and pastors to fulfill the mission that God places before them.

The 2020 budget reflects expenses for the salary, health insurance and other benefits, travel and lodging costs, assumed by each Superintendent and Administrative Assistant, and basic operational support in the Offices.

DS Transition: $1,200: This fund is intended to help during DS transition.

The Cabinet Resources: $20,000 - line item is used by Cabinet to address matters that are created due to suspensions, exceptions to standing rules, or other happenings that are not cared for in at any other place in the budget. Disbursements from Cabinet Resources require Cabinet vote and minutes of such decisions are shared with the Conference Treasurer’s Office to verify approval and disbursement details.

Sustentation: $17,000 is in place to support clergy in desperate situations when the local church or other funds are not available to assist. Such funds are managed by the Cabinet and the Board of Ordained Ministry.

Pastoral Transition: $15,000 - The Cabinet utilizes this fund to help those pastors who would like to transition to other vocation.

Moving Expenses: $250,000 is governed by Conference Rules, and any exceptions to the Rules are voted on by the Cabinet in advance of any funds being disbursed. The itinerant system is the accepted method of the United Methodist Church by which ordained elders, provisional elders and associate members are appointed by the bishop to fields of labor. For all mainland appointments, the annual conference and the local church share the moving expenses in the ratio of 70:30%. For Hawaii appointments, the expenses are shared 80:20% respectively.

Connectional Ministry operating expenses: $236,286

| 2019: $236,286 | 2020: $236,286 | no change |

This request covers the personnel cost of the Executive Director of Connectional Ministries (EDCM), assistant to this position and all other operating expenses. The EDCM focuses and guides the mission and ministry of the United Methodist Church within the California-Pacific Annual Conference through leadership and example.

Leadership & Discipleship Essential Ministries Team: Total Request $587,089

| 2019: 592,746 | 2020: 587,089 | Decrease: 5,657 |

Leadership Operations: $96,590: This request partially covers the personnel cost of the Associate Director of Leadership position and other operating expenses. The Associate Director of Leadership, in collaboration with the Board of Ordained Ministry, Orders, Cabinet, and other Connectional Ministries staff and Conference volunteers, supports faith communities
in identifying, nurturing, and transforming called, Christian disciples into Spirit-led, fruitful leaders. For 2019 and 2020, this request will be supplemented by the Young Clergy Initiative Fund (GBHEM) in support of the Called Out | Set Apart project, which is directed and administrated under this position.

**Camp, Retreat and Discipleship Ministries:** The Camp, Retreat and Discipleship Ministries provides discipleship programs, training and consulting for churches and people of all ages with the Cal-Pac Conference. This budget provides the compensation and operating expenses for the office of the Director of Camp, Retreat and Discipleship Ministries, who oversees this ministry area and supervises the directors and operations of the five camp and retreat centers – Aldersgate, Cedar Glen, Colby Ranch, Lazy W Ranch and Camp Wrightwood – and the Coordinator of the Young People’s Council. In addition, this budget area provides scholarship support for conference-led discipleship programs like Cal-Pac summer camps, confirmation and young adult retreats and winter camps, and grants to campus ministries. Additional funding for age-level discipleship programs and training comes from the quota-based funding for Young People’s Ministry, the Youth Service Fund, and Campus Ministry. None of these apportionment funds go to support the local camp site operations, including the business office manager position in Pasadena.

Operations $145,999  
Camp and Retreat Ministries Program $25,000  
Campus Ministry Grants $ 55,000 plus funding through quotas  
Young People’s Ministry (funded through quotas)

**Board of Ordained Ministry $210,000**

| 2019: 215,000 | 2020: 210,000 | **Decrease: 5,000** |

The Conference Board of Ordained Ministry is responsible for the approval and nurture of all ordained, commissioned and licensed persons in service to the Cal-Pac Annual Conference. The Board is responsible for examination of candidates for ministry, to ensure that they have the gifts and graces to serve local churches and have fulfilled all of the educational requirements. Budget funds are utilized for the personnel and administrative expenses of the Board: meetings, travel, training, orientation and other expenses associated with certification, licensing and ordination of candidates. Scholarships and other expenses are supported by the Ministerial Education Fund (mentioned under General Church – Ministerial Education Fund). The Board of Ordained Ministry serves local churches by ensuring that pastors meet or exceed the qualifications necessary for leading successful ministries.

**Standing Committees classified under Leadership and Discipleship EMT:**

**Claremont School of Theology: $40,000** – This United Methodist Seminary in the Western Jurisdiction helps prepare future leaders in ministry. The Cal-Pac Annual Conference shares the connection by supporting the School of Theology through this budget request.

**Laity Council: $10,000** – Fosters an awareness of the role of laity both within the local congregation and through the ministries in the home, workplace, community and world in achieving the mission of the Church. Provides support and direction for the ministry of laity in the local, district and annual conference levels and helps develop local church leaders. This request includes meeting and event expenses.

**Orders: $4,500** – This committee provides for gatherings of ordained deacons and ordained elders for continuing formation in relationship to Jesus Christ. Helps develop a bond of unity and common commitment to the mission and ministry of the United Methodist Church.

**New Ministries Essential Ministries Team: $740,796**
As a part of Connectional Ministries, the New Ministries EMT resources our local churches to do new things so that new disciples are made for the world’s transformation.

**The operating expenses request for $145,796**

**New Ministries Grant: $500,000** - Grants to start new church and ministries awaken new possibilities in our Conference! Much of this budget funds local churches in doing new and exciting things. In 2019, our goal is to give back $500,000 to churches doing new things!

**Program Vitalization: $25,000** - This fund provides scholarships, coaching, training and other tools for a new generation of leaders while it also supports training and coaching for ongoing leadership and church development. Mystery visitors are sent to visit new start projects for an outsider’s perspective on the new ministry. Church planting orientation and boot camp, offered yearly are supported out of here.

**Program Multiplication: $20,000** - New starts are supported with ongoing coaching and resourcing from this fund which includes trainings and hands on Discipleship Huddle training.

**Trainings for Vitalization: $50,000** - Funds are budgeted to provide training to strengthen our local churches for the 21st Century on vitality drivers, the Institute for Missional Wisdom, Messy Church, training for coaches and growing the knowledge base of New Ministries EMT.

**Equitable Compensation: $320,000**

2019: 320,000  
2020: 320,000  
*no change*

This fund is utilized to assist local churches with pastor salary expenses where there is potential for church growth or some other transition is taking place. Limits are applied for the amount of support given and the time period that a church/charge can receive support. Funds are requested by the Cabinet, approved by the Commission on Equitable Compensation and distributed by the Treasurer’s office to the local church or charge. Mandated by the book of discipline ¶ ¶ 338, 625. The equitable compensation grants $190,000; Vital Presence Church Grants $110,000; Vitality Initiative $20,000

**Justice and Compassion Essential Ministry Team: $383,679**

2019: 374,417  
2020: 383,679  
*Increase: 9,262*

**Operating Expenses: $194,679** - Covers personnel expenses for the Director of JCEMT, shared support staff, travel, meetings, meals, mailings, phone, printing, conference fees and other operating expenses.

**Ministry Enabling: $85,000**: Supports the communication, training and outreach ministries of the CalPac Annual Conference. This request also includes $50,000 to be given out as grant funding for local justice and compassion ministries.

**Justice/Church and Society: $62,000**: Provides programs to enable local churches to engage in ministries of social justice & helps coordinate the work of the JCEMT with the General Board of Church & Society.

**Compassion/Global Ministries: $42,000**: Supports programs to equip local churches and ministries for missional engagement locally, nationally and globally. Helps coordinate the work of JCEMT with the General Board of Global Ministries.
Hispanic and Border Ministry: $30,000 is a shared cost for the position with the General Board of Global Ministries and Hispanic Ministry.

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>$30,000</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>$30,000</td>
<td>no change</td>
</tr>
</tbody>
</table>

Communication: $175,983

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>$170,190</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>$175,983</td>
<td>Increase: $5,793</td>
</tr>
</tbody>
</table>

Operating Expenses: $132,983 This request resources the personnel cost of the Director of Communications, as well as the communications structures necessary to fulfill the purpose of focusing and guiding the communications ministry of The United Methodist Church within the annual conference with the Communications Strategic Plan.

Communication Activities and Plan: $42,000 - The Communications Commission continues to set direct communications with those outside of the church as a top priority. Therefore, most of the proposed budget will be spent on building a new digital-first media brand that produces content with a spiritual foundation as well as on communications services for local churches unable to afford digital-first communications. The foundation for this direction was built long before 2019 and it will be an extension of the accomplishments of the past several years.

Communications Commission $1,000 - This budget resources the work of the Communications Commission.

Database and Special Events: $89,461 – Operating expenses

Other Committees and Commissions: $188,500

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>184,500</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>188,500</td>
<td>Increase: 4,000</td>
</tr>
</tbody>
</table>

Conference Secretary $3,000 - This request covers printing expenses of any preliminary reports and handouts for Annual Conference Session. The printing cost of journal (per book of discipline) is included here.

$4,000 for the next General Conference and Jurisdictional Conference in 2020

Sessions: $178,500: The expense of the Annual Conference session is funded primarily by this apportionment. Smaller amounts are also utilized from various departments, fees and grants. The Annual Conference session serves the local church by providing a gathering place for every Charge to participate in the formation of the policies and practices of the Annual Conference. Further, attendees are spiritually enriched with dynamic worship and teaching. The free sharing of resources, ideas, and peer-to-peer conversations plants seeds of mission and ministry, which are carried back to local churches to grow and bear fruit.

Commission & Committees $ 3,000 allocated for meeting expenses for Commission on the Status and Role of Women (COSROW), Christian Unity and Inter Religious Commission (CUICCC), Inter-Ethnic Groups, Nominations, Religion and Race and Systems Assessment.

Administration Expenses: $1,246,172

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>1,232,335</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>1,246,172</td>
<td>Increase: 13,837</td>
</tr>
</tbody>
</table>
Trustees: $253,953 - The Conference Treasurer and Board of Trustees maintain an oversight of about 14 Conference-owned properties, including the United Methodist Center. The trustees become the custodians of local church properties when they are abandoned. This fund primarily pays for the legal expenses ($35,000), insurance expenses ($218,953 – conference property and liability, conference director and officers, crime, employment practices liability, fiduciary liability, cyber, internet, professional, and umbrella as well as shared cost for camp liability coverage)

Council on Finance and Administration: $570,922 - The Treasurer’s office is responsible for managing annual budget of around $29 Million (apportionment $11 million, active health, and clergy pension and welfare plan $7 Million, property and liability billings $ 4.5 million, camping program $2.5 million and designated funds $4 million. This budget pays for the personnel and operating expenses of the Treasurer’s office, controller, bookkeeper/AP assistant, accountant/payroll administrator, and the secretary to the Treasurer’s position.

$67,255 to pay for external audit, bank charges, renewal of several licenses and annual subscriptions for systems such as accounting software. $9,500 budgeted for all office expenses such as printing, postage, office supplies, etc.

Conference Center Operations: $296,489

This budget line supports the operating expenses for IT coordinator and Receptionist, $168,857 utilities, equipment contracts, repairs and maintenance of the center, storage, shipping, postage, taxes.

Other Expenses: $124,807

This includes $85,000 Capital Replacement Plant Fund; $5,000 to provide cash flow and working capital for emergency needs; and

Archives and History: $34,807 The very extensive responsibilities of the Commission on Archives and History are found in ¶641 of The Book of Discipline. These funds are utilized by the conference’s Commission on Archives and History for meeting expenses and programmatic purposes. The Commission serves local churches by preserving and safeguarding vital records which define our past and guide our future. This request also pays for a part-time staff position that helps with the program.

Health Insurance, Retirees & Medical Leave; HR Administration $1,123,900

2019: 1,229,850 2020: 1,123,900  Decrease: 105,950

Health Benefits-Clergy Medical Leave: $77,250 - Conference Health Insurance Plan rules require that for clergy appointed to Medical Leave, health insurance premiums for the clergy and any eligible dependents must be covered entirely by the Conference. The amount needed from the apportionment has continued to decrease due to a reduction in the number of clergies appointed to Medical Leave.

Retiree Health Reimbursement Account: $954,000 - About half of our retired clergy, spouses and surviving spouses obtain their health insurance through a private Medicare exchange now called Via Benefits. Those who participate in this program receive reimbursement for all or part of their health insurance-related expenses from a Health Reimbursement Account (HRA), the funds for which are provided by the Conference. We also maintain a small separate HRA with Kaiser, which was set up prior to Kaiser being offered under Via Benefits. For retirees under age 85, a target HRA is established, and each participant receives a portion of the targeted amount based on the pastor’s years of service. For retirees age 85 or over, the HRA is calculated according to conference health plan rules at an amount equal to 120% of the target HRA. Instead of using apportioned funds to pay insurance carriers, as was the case under the program that was in effect until 1/1/16, the conference deposits the apportioned funds into HRAs for each participating retiree. Retired clergy who do not participate in the Conference plan receive their health insurance from other sources, such as a plan through their spouse,
and are not eligible to the HRA. Since the HRA contribution is not directly tied to the cost of insurance, the amount placed in the HRAs are proposed each year based on factors that do not include the actual cost of premiums. The full amount needed to fund HRA contributions for 2020 is $1,054,000. However, $100,000 of this amount is budgeted to be taken from the Board of Pensions’ Conference Endowment Fund to reduce the amount needed from the apportionment.

**Retiree Medical Valuation: $16,000** - Each year, the Conference Board of Pension and Health Benefits is required to obtain a valuation of the Conference’s future liability for funding retiree health benefits, in keeping with Generally Accepted Accounting Principles and our audit standards.

**Human Resources Administration $56,650** - The office of Human Resources Administration is the office that supports the staff of the Annual Conference, consisting of the conference center, camps, and district offices. Because the work of this office benefits all staff, apportioned funds are used to cover the administrative cost. We continue to see a reduction in the amount needed from the apportionment due to the elimination of a position in the Human Resources office in 2017.

**Early Retiree Subsidy: 20,000** - Clergy who retire before becoming eligible to Medicare at age 65, or whose spouses are not yet eligible to Medicare, remain on the Conference active plan until they are Medicare-eligible. Under Conference Health Plan rules, a premium subsidy is provided to the clergy and/or spouse based on their years of service at the time of retirement. The clergy pays the difference between the actual premium cost and the subsidy. When they turn age 65 and are eligible to Medicare, they are eligible to select a plan under Via Benefits and receive a Health Reimbursement Account.

**Congregational Loan Repayment: $100,000** - The annual conference borrowed $4 Million from the Congregational Loan fund during the years of 2000-2011 to fund operating deficit of programs funded apart from apportionment. The Council on Finance and Administration made an agreement with the Congregational Loan Committee in 2012 to repay the borrowed amount. The money collected under this budget line is allocated to repaying of the internal debt.

**Allowance for Insurance non-payment: $140,000** - The annual conference participates in group health insurance program to help local church pastors and their families receive the best health care at cost effective rates. The conference also purchases property and liability insurance on behalf of the local church. Each month the conference advances payment to the vendors and subsequently bills the churches for the local pastor’s health insurance (approximately $4 million) and church property and liability insurance ($4.5 million). While most churches send their payments to the annual conference in a timely manner, there are many who go delinquent. Due to the lack of any other source of income, the conference is forced to use apportionment funds to pay for the delinquencies of the local churches. This line item will ease the stress of utilizing the apportionment funds meant for programs.

**Allowance for gap on apportionment: $1,678,398** - Historically, the annual conference has not received 100% connectional giving from all its local churches. In order to pay for the expenses listed above, full participation will be required from local churches in their giving. Since that doesn’t happen and lesser amount is received than apportioned, it creates a gap between the spending plan and actual receipt. The allowance is budgeted and factored into the apportionment to help meet the gap.

**TOTAL AMOUNT OF PROPOSED 2020 BUDGET WITH GAP = $11,551,327**: This represents a decrease of $400,276 from current year’s budget.

I hope the narratives were helpful to you. Please do not hesitate to call our office at 626-568-7306 should you have any question.

May the Lord grant us the wisdom, bless us and keep us always in an abundance of grace and mercy.

*And my God will meet all your needs according to the riches of his glory in Christ Jesus. Philippians 4:19 NIV*

*Recommendation 19-07 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.*
**REC 19-08 | 2020 QUOTAS & SPECIAL OFFERINGS**

<table>
<thead>
<tr>
<th></th>
<th>Approved 2018</th>
<th>Actual 2019</th>
<th>Approved 2020</th>
<th>Proposed 2020</th>
<th>Diff</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quotas</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Border Ministry</td>
<td>$ 55,000</td>
<td>$ 23,664</td>
<td>$ 55,000</td>
<td>$ 55,000</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Campus Ministry</td>
<td>$ 100,000</td>
<td>$ 40,910</td>
<td>$ 100,000</td>
<td>$ 100,000</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Hunger Appeal</td>
<td>$ 30,000</td>
<td>$ 13,473</td>
<td>$ 30,000</td>
<td>$ 30,000</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Strength For the Journey</td>
<td>$ 12,000</td>
<td>$ 5,074</td>
<td>$ 12,000</td>
<td>$ 12,000</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Young People’s Ministry</td>
<td>$ 60,000</td>
<td>$ 24,202</td>
<td>$ 60,000</td>
<td>$ 60,000</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Youth Service Fund</td>
<td>$ 32,000.00</td>
<td>$ 13,956</td>
<td>$ 32,000</td>
<td>$ 32,000</td>
<td>-</td>
<td>BOD ¶ 1208.</td>
</tr>
<tr>
<td>Subtotal Quotas</td>
<td>$ 289,000</td>
<td>$ 121,279</td>
<td>$ 289,000</td>
<td>$ 289,000</td>
<td>-</td>
<td></td>
</tr>
</tbody>
</table>

Designated Funds

(Conference Advance Specials, General Church Advance, Second Mile Specials and Other Benevolences)

<table>
<thead>
<tr>
<th>Ministry</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Ministry</td>
<td>$ 44,304</td>
</tr>
<tr>
<td>Joint Commission</td>
<td>$ 1,404</td>
</tr>
</tbody>
</table>

Special Sundays (Book of Discipline ¶262-265)

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Relations Day</td>
<td>$ 76,681</td>
</tr>
<tr>
<td>One Great Hour of Sharing</td>
<td>$ 24,495</td>
</tr>
<tr>
<td>World Communion Sunday</td>
<td>$ 9,603</td>
</tr>
<tr>
<td>UM Student Day</td>
<td>$ 16,483</td>
</tr>
<tr>
<td>Peace with Justice Sunday</td>
<td>$ 12,410</td>
</tr>
<tr>
<td>Native American Ministries Sunday</td>
<td>$ 1,885</td>
</tr>
<tr>
<td>Golden Cross Sunday</td>
<td>$ 912</td>
</tr>
<tr>
<td>Total Special Sundays</td>
<td>$ 142,467</td>
</tr>
</tbody>
</table>

**Recommendation 19-08 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.**

**REC 19-09 | 2020 CLERGY MINIMUM COMPENSATION STANDARDS**

2019 Minimum Salary Schedules

Submitted by the Commission on Equitable Compensation

The Commission on Equitable Compensation recommends the minimum salary tables found below.

**2020 Minimum Salary Schedule FM**

*(Full Members-Elders & Deacons)*

Using MCS rules from 2015 Annual Conf.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>76%</td>
<td>$43,382</td>
<td>11</td>
<td>86%</td>
<td>$49,090</td>
<td>21</td>
<td>96%</td>
<td>$54,798</td>
</tr>
<tr>
<td>2</td>
<td>77%</td>
<td>$43,953</td>
<td>12</td>
<td>87%</td>
<td>$49,661</td>
<td>22</td>
<td>97%</td>
<td>$55,369</td>
</tr>
</tbody>
</table>
2019 REPORTS TO THE ANNUAL CONFERENCE

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>78%</td>
<td>44,524</td>
<td>13</td>
<td>88%</td>
<td>50,232</td>
</tr>
<tr>
<td>4</td>
<td>79%</td>
<td>45,094</td>
<td>14</td>
<td>89%</td>
<td>50,802</td>
</tr>
<tr>
<td>5</td>
<td>80%</td>
<td>45,665</td>
<td>15</td>
<td>90%</td>
<td>51,373</td>
</tr>
<tr>
<td>6</td>
<td>81%</td>
<td>46,236</td>
<td>16</td>
<td>91%</td>
<td>51,944</td>
</tr>
<tr>
<td>7</td>
<td>82%</td>
<td>46,807</td>
<td>17</td>
<td>92%</td>
<td>52,515</td>
</tr>
<tr>
<td>8</td>
<td>83%</td>
<td>47,378</td>
<td>18</td>
<td>93%</td>
<td>53,086</td>
</tr>
<tr>
<td>9</td>
<td>84%</td>
<td>47,948</td>
<td>19</td>
<td>94%</td>
<td>53,657</td>
</tr>
<tr>
<td>10</td>
<td>85%</td>
<td>48,519</td>
<td>20</td>
<td>95%</td>
<td>54,227</td>
</tr>
</tbody>
</table>

2020 Minimum Salary Schedule PLA
(Probationary Mem., Local Pastors, Associates)
Using MCS rules from 2015 Annual Conf.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
<th>Year</th>
<th>Percent of MCS</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>66%</td>
<td>37,674</td>
<td>11</td>
<td>76%</td>
<td>43,382</td>
</tr>
<tr>
<td>2</td>
<td>67%</td>
<td>38,245</td>
<td>12</td>
<td>77%</td>
<td>43,953</td>
</tr>
<tr>
<td>3</td>
<td>68%</td>
<td>38,815</td>
<td>13</td>
<td>78%</td>
<td>44,524</td>
</tr>
<tr>
<td>4</td>
<td>69%</td>
<td>39,386</td>
<td>14</td>
<td>79%</td>
<td>45,094</td>
</tr>
<tr>
<td>5</td>
<td>70%</td>
<td>39,957</td>
<td>15</td>
<td>80%</td>
<td>45,665</td>
</tr>
<tr>
<td>6</td>
<td>71%</td>
<td>40,528</td>
<td>16</td>
<td>81%</td>
<td>46,236</td>
</tr>
<tr>
<td>7</td>
<td>72%</td>
<td>41,099</td>
<td>17</td>
<td>82%</td>
<td>46,807</td>
</tr>
<tr>
<td>8</td>
<td>73%</td>
<td>41,669</td>
<td>18</td>
<td>83%</td>
<td>47,378</td>
</tr>
<tr>
<td>9</td>
<td>74%</td>
<td>42,240</td>
<td>19</td>
<td>84%</td>
<td>47,948</td>
</tr>
<tr>
<td>10</td>
<td>75%</td>
<td>42,811</td>
<td>20</td>
<td>85%</td>
<td>48,519</td>
</tr>
</tbody>
</table>

Note: The MCS used to create the above salary tables is the "Adjusted" MCS (MCS-A) and reflects a 1% reduction of the true calculated MCS (MCS-C) due to the annual increase for years of service that is built into the salary tables.

2019 MCS-C Calculated = $57,658
2019 MCS-A Adjusted = $57,081

Recommendation 19-09 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

REC 19-10 | NOMINATIONS
The approved Nominations Report can be found in Section B of this 2019 Journal.

Recommendation 19-10 was approved by a plenary vote during Plenary Session #4 on Saturday, June 15, 2019.

RESOLUTIONS

RES 19-01 | HISTORIC DESIGNATION FOR FIRST UNITED METHODIST CHURCH OF LOS ANGELES
SUBJECT: The approval of First United Methodist Church of Los Angeles as a Historical Memory Site of the first Methodist Episcopal Church in Southern California.
ESTIMATED FISCAL IMPACT: $75 for a numbered Historical Site Marker from the General Commission on Archives and History, to be paid by the Cal-Pac Commission on Archives and History.
WHEREAS: In 1853 the Rev. Adam Bland was sent by the California Methodist Episcopal Conference as a Missionary to Los Angeles and Southern California.

WHEREAS: In 1853 Rev. Bland bought the only wood building in Los Angeles next to the Pico House on the west side of the Los Angeles Plaza. The building had previously been the El Dorado Saloon. Rev. Bland transformed the ground floor bar into a Chapel where he preached every Sunday. Mrs. Bland turned the second floor of the bar into a school for girls called the Methodist Chapel School.

WHEREAS: In 1853 Rev. Bland and the one Methodist in the area named J. W. Potts met to hold the first Quarterly Conference of this First Methodist Church in Los Angeles. They were the sole members of First Church in 1853.

WHEREAS: In 1859 the California Methodist Episcopal Conference refused to appoint a Minister to First Church because of the coming of the American Civil War and because Los Angeles was considered a Southern City. But in 1866, Rev. Bland, now the Presiding Elder of Southern California, came back to Los Angeles and held a Quarterly Conference after discovering 30 Methodists in Los Angeles area. First Church was again established as the first Methodist Church in Southern California.

WHEREAS: Designation of a site as a Historical Site by the General Commission on Archives and History is related to the historical value to the United Methodist Church reflects the presence of the church in continuous activity. It does not identify the buildings as historic landmarks and has no binding legal effects.

THEREFORE, BE IT RESOLVED: That the California Pacific Annual Conference of the United Methodist Church declares to the General Commission on Archives and History that First United Methodist Church Los Angeles, be designated as a Historical Site, as the first Methodist Church in Southern California.

Resolution 19-01 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

RES 19-02 | SUPPORT OF THE WESTERN JURISDICTION’S EFFORTS

SUBMITTED BY: Justice and Compassion Essential Ministry Team
ESTIMATED FINANCIAL IMPACT: None
SOURCE OF STAFF TIME: Conference Leadership, The Cabinet

WHEREAS, the California-Pacific Annual Conference voted in 2015 to “affirm that we intend to be a Reconciling Annual Conference.  This means that we commit ourselves to welcome persons of all sexual orientations as ‘persons of sacred worth’ into the life of the United Methodist church. It also means that we commit ourselves to work at building bridges of understanding and trust between persons who have been divided on this issue.”

WHEREAS, the California-Pacific Annual Conference in 2012 approved the statement, “Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.”

WHEREAS, the California-Pacific Annual Conference voted in 2011 to petition the 2012 General Conference to amend The Book of Discipline ¶161.F. “We affirm that sexuality is God’s good gift to all persons. Let us seek to welcome, know, and love one another as Christ has accepted us, that God may be glorified through everything in our lives.”
WHEREAS, the Christian Church, throughout its history, has changed practice and opinion based on a fuller understanding of how God is at work and through the influence of the Holy Spirit,

WHEREAS, the California-Pacific Annual Conference of the United Methodist Church continues to work toward inclusion and justice for all God’s people.

WHEREAS, a fully welcoming UMC is a testament to God’s gift of persons of all sexual orientations and gender identities.

WHEREAS, a fully welcoming UMC allows all United Methodists to offer their prayers, presence, gifts, service and witness to further Christ’s mission.

WHEREAS, the California-Pacific Annual Conference contains vital, thriving, multicultural, and diverse ministries that are open to all people and can be a beacon of hope for the worldwide United Methodist Church.

THEREFORE BE IT RESOLVED, that the members of the California-Pacific Annual Conference support all efforts by the Western Jurisdiction of the United Methodist Church to be a home for all God’s people.

THEREFORE BE IT FURTHER RESOLVED, that the members of the California-Pacific Annual Conference support and affirm the statement by the Western Jurisdiction Leadership Team, “As We Make Our Way Back Home.” (http://westernjurisdictionumc.org/wp-content/uploads/2019/03/As-we-make-our-way-back-home.pdf)

THEREFORE BE IT FURTHER RESOLVED, that the members of the California-Pacific Annual Conference support and expects Conference Leadership to work as closely as possible with the Western Jurisdiction and the other annual conferences of the Western Jurisdiction to be a home for all God’s people.

THEREFORE BE IT FURTHER RESOLVED, that the leadership of the California-Pacific Annual Conference will report back to the 2020 annual conference on how they responded to this resolution.

Resolution 19-02 was approved by 93.75% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

RES 19-03 | SOLIDARITY WITH THE FILIPINO PEOPLE

Subject: Solidarity with the Filipino people, ensuring our U.S. tax dollars are not funding the worsening human rights crisis

Submitted By: Justice and Compassion Essential Ministry Team

Estimated Financial Impact: None

Source of Staff Time: Volunteer

WHEREAS: UMC Resolution #6118 Philippines: Democratic Governance, Human Rights and the Peace Process states in part “[what is] very alarming and disturbing is the increasingly militarized approach of both the Philippine and US governments to the economic development of and humanitarian crises in the Philippines.”

WHEREAS: The United Methodist Social Principles, ¶ 164. V. The Political Community on Church and State Relations in part reads “Although separation of church and state permits the continuation of interaction, nevertheless, the state should not attempt to control the church, even as the church does not have any intention of dominating the state”

WHEREAS: On December 19, the Philippine Central Conference Board of Church and Society issued a statement that both denounced the violence of the attempted killing and called on all United Methodist to continue in answering the call to care for the neglected, the marginalized, and those who are poor because of unjust systems.

WHEREAS: Rev. de Leon’s compassion for the poor and commitment to stand with them in their pursuit of better lives led him to become an active supporter of the workers of NutriAsia, the biggest Filipino producer of condiments, when workers went on strike.

WHEREAS: On July 30th 2018, Rev. de Leon was one of the ministers violently dispersed in the middle of their ecumenical prayers with NutriAsia workers. In the midst of the violent dispersal, 3 journalists, including 2 US residents from Long Beach, CA were illegally arrested.

WHEREAS: Philippine journalist Maria Ressa was arrested on February 13, on “cyber libel” charges against Rappler, an online news website for which Ressa is the CEO. Rappler has criticized Philippine President Rodrigo Duterte’s anti drug war and extrajudicial killings that have resulted in the death of thousands of people.


WHEREAS: On February 28, 2019, members of the House Foreign Affairs committee called on the US Secretary of State Mike Pompeo to raise human rights concerns with the Duterte Government around the Duterte government assault on civil society, media freedom, and human rights. The letter concluded “The United States must not be silent in the face of democratic regression in the Philippines.”

WHEREAS: During 2018, $184.5 million of U.S. tax dollars were sent to the Philippine government led by President Duterte.

WHEREAS: UMC Resolution #6118 calls on us as United Methodists to “support moves within the US Congress calling for a review of official development aid, and trade and economic arrangements to examine whether these do or do not further exacerbate human-rights violations.”

WHEREAS: During the 2018 Cal-Pac Annual Conference Task Force Philippines annual mission, the Filipino people including United Methodists requested that we call on the U.S. government to hold a congressional hearing to investigate how U.S. aid to the Philippine Military and Police is being used to further exacerbate human rights violations.

THEREFORE BE IN RESOLVED: that the California-Pacific Annual Conference of the United Methodist Church affirms that every life is sacred. And in that spirit joins the call for a congressional hearing to investigate how U.S. aid is being used by the Philippine government to ensure that not one tax dollar is being used to commit human rights violations and democratic repression of the Filipino people.

THEREFORE BE IT FURTHER RESOLVED: We pledge to continue efforts to educate our members, monitor the human rights crisis as much as possible with our Methodist siblings, and advocate for a just and lasting peace as requested by the Filipino people themselves.

Resolution 19-03 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.
RES 19-04 | OPPOSING THE TRADITIONAL PLAN

SUBMITTED BY: Justice and Compassion Essential Ministry Team

ESTIMATED FINANCIAL IMPACT: Translation costs

SOURCE OF STAFF TIME: Conference Leadership, The Cabinet, Conference Staff

WHEREAS, the Western Jurisdiction Leadership Team has stated, “As United Methodists, we must resist injustice and insist that the Church repent of the exclusionary principles of the Traditional Plan.”

WHEREAS, the Western Jurisdiction Leadership Team has stated, “Grounded in our Wesleyan heritage, we will foster a new movement to gather the energy of inclusive United Methodists throughout our global connection.”

WHEREAS, the “Traditional Plan” adopted by the 2019 General Conference prevents the way the Western Jurisdiction and the California-Pacific Annual Conference conducts their ministries.

WHEREAS, the Western Jurisdiction Leadership Team spoke the following from the floor of the 2019 General Conference, “the Western Jurisdiction intends to continue to be one church, fully inclusive and open to all God’s children, across the theological and social spectrum.”

WHEREAS, the Western Jurisdiction of the United Methodist Church at its July 2012 meeting overwhelmingly passed a resolution entitled, “A Statement of Biblical Obedience” which states in part, “In response to our common belief that God’s grace and love is available to all persons, the Western Jurisdiction of the United Methodist Church states our belief that the United Methodist Church is in error on the subject of “homosexuality’s incompatibility with Christian teaching.”

WHEREAS, the California-Pacific Annual Conference voted in 2016 to urge its members, “to not participate in or conduct judicial procedures related to The Book of Discipline’s prohibitions against LGBTQIA persons.”

WHEREAS, the California-Pacific Annual Conference voted in 2016 to urge, “the Bishop and Cabinet to state publicly they will not deny appointments based on sexual orientation or gender identity” and to urge, “the Board of Ordained Ministry to declare its intention not to consider sexual orientation and gender identity in making decisions in regard to commissioning and ordination” and to urge, “trial boards not to convict for chargeable offenses pertaining to being "a self-avowed, practicing homosexual,” as well as for those clergy who officiate at weddings for couples regardless of the gender of the partners…”

WHEREAS, the California-Pacific Annual Conference voted in 2015 to “affirm that we intend to be a Reconciling Annual Conference. This means that we commit ourselves to welcome persons of all sexual orientations as ‘persons of sacred worth’ into the life of the United Methodist church. It also means that we commit ourselves to work at building bridges of understanding and trust between persons who have been divided on this issue.”

WHEREAS, the California-Pacific Annual Conference in 2012 approved the statement, “Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.”

WHEREAS, the California-Pacific Annual Conference voted in 2011 to petition the 2012 General Conference to amend The Book of Discipline ¶161.F. “We affirm that sexuality is God’s good gift to all persons. Let us seek to welcome, know, and love one another as Christ has accepted us, that God may be glorified through everything in our lives.”

WHEREAS, the Christian Church, throughout its history, has changed practice and opinion based on a fuller understanding of how God is at work and through the influence of the Holy Spirit.
WHEREAS, John Wesley said, “Though we cannot think alike, may we not love alike? May we not be of one heart, though we are not of one opinion?”

WHEREAS, the California-Pacific Annual Conference of the United Methodist Church (UMC) is committed to working toward inclusion and justice for all God’s people.

WHEREAS, the “Traditional Plan” targets members of the California-Pacific Annual Conference for removal from the church based on their immutable characteristics of sexual orientation and gender identity or for their ministry with LGBTQI persons.

WHEREAS, a fully welcoming UMC allows all United Methodists to offer their prayers, presence, gifts, service, and witness to further Christ’s mission.

WHEREAS, the California-Pacific Annual Conference contains vital, thriving, multicultural, and diverse ministries that are open to all people and can be a beacon of hope for the worldwide United Methodist Church.

THEREFORE BE IT RESOLVED, that the members of the California-Pacific Annual Conference oppose the “Traditional Plan” adopted by the 2019 Special Called Session of the General Conference and urge all boards, agencies, committees, essential ministry teams, and the Conference Leadership of the California-Pacific Annual Conference to prevent the implementation of and resist the application of the “Traditional Plan.”

THEREFORE BE IT FURTHER RESOLVED, that the members of the California-Pacific Annual Conference support efforts by jurisdictions, annual conferences, local churches, clergy, and lay members of the entire worldwide United Methodist Church to repeal, prevent the implementation of, and resist the application of the “Traditional Plan.”

THEREFORE BE IT FURTHER RESOLVED, that in consideration of passage of the “Traditional Plan” the members of the California-Pacific Annual Conference and the California-Pacific Annual Conference Board of Ordained Ministry make every effort to assist and support LGBTQI clergy and clergy candidates of the United Methodist Church, especially those of the California-Pacific Annual Conference. In addition, the members recognize there is new urgency and strongly urge that every effort is made to protect LGBTQI clergy from any charges related to their sexual orientation or gender identity or their ministries to LGBTQI persons including offering them membership in the California-Pacific Annual Conference whenever possible.

THEREFORE BE IT FURTHER RESOLVED, that in consideration of passage of the “Traditional Plan” the members of the California-Pacific Annual Conference urge the California-Pacific Annual Conference Board of Ordained Ministry make a new public statement that they will not consider sexual orientation in determining a clergy candidate’s fitness for ordination.

THEREFORE BE IT FURTHER RESOLVED, that in consideration of passage of the “Traditional Plan” the members of the California-Pacific Annual Conference renew their request that the leadership of the California-Pacific Annual Conference and the California-Pacific Annual Conference Board of Ordained Ministry make every effort to assist and support clergy who are under threat of charges because of their ministry with LGBTQI people, especially those of the California-Pacific Annual Conference. In addition, the members recognize there is new urgency and strongly urge that every effort is made to protect clergy in ministry with LGBTQI persons including offering them membership in the California-Pacific Annual Conference whenever possible.

THEREFORE BE IT FURTHER RESOLVED, that in consideration of passage of the “Traditional Plan” the members of the California-Pacific Annual Conference renew their request for all annual conferences of the United
Methodist Church to recognize and support the ministerial gifts of all persons regardless of their sexual orientation or gender identity.

**THEREFORE BE IT FURTHER RESOLVED**, that the members of the California-Pacific Annual Conference call on all local churches and ministries of the California-Pacific Annual Conference to join the annual conference in its efforts to repeal, prevent the implementation of, and resist the application of the “Traditional Plan.”

**THEREFORE BE IT FURTHER RESOLVED**, that the members of the California-Pacific Annual Conference direct the staff of the California-Pacific Annual Conference to translate this resolution into Spanish and the working languages of the General Conference, electronically send copies and translations to all annual conferences of the United Methodist Church, and posts links to this resolution and its translations on the homepage of the California-Pacific Annual Conference’s website until the “Traditional Plan” is repealed by General Conference or struck down in its entirety by the Judicial Council.

**THEREFORE BE IT FURTHER RESOLVED**, that the leadership of the California-Pacific Annual Conference will report back to the 2020 annual conference on how they responded to this resolution and any responses they received regarding this resolution.

*Resolution 19-04 was withdrawn.*

**RES 19-05 | CALL FOR TRANSPARENCY AND FAITHFULNESS**

**SUBMITTED BY:** Mark Stephenson, Norma Kehrberg, JoAnn Yoon Fukumoto, Cedrick Bridgeforth, Patricia Farris, Sandy Olewine, Molly Vetter, Tom Choi, Mele Maka, Richard Bentley, Ken Ellis, Liz Roark, Dione Taylor, Mary Hawkins, Monalisa Tuitahi, Rosie Rios, Mele Faiva Blagojevich, Frank Wulf, Piula Ala’ilima, Tonya Harris, Nestor Gerente

**ESTIMATED FISCAL IMPACT:** Unknown

**SOURCE OF STAFF TIME:** Unknown

**WHEREAS**, perceived ethical violations and misallocation of delegates at the special called 2019 General Conference have fostered an environment of endemic mistrust and suspicion.

**WHEREAS**, the mechanisms provided by our constitutional rules have shown themselves insufficient and inadequate to competently engage ethical allegations with impartiality and accountability.

**THEREFORE, BE IT RESOLVED**, the California-Pacific Annual Conference calls for a direct and public accountability of all individuals involved in perpetrating and abetting these alleged breaches through their actions or silence.

**BE IT FURTHER RESOLVED**, the California-Pacific Annual Conference calls for and will support initiatives that build parity and trust in our denominational system, including efforts to solve issues of equity and justice that arise from the inability of delegates to attend future sessions of the General Conference after being denied entry visas to the country where the sessions are held.

**BE IT FURTHER RESOLVED**, the California-Pacific Annual Conference calls for the following:
- A full, independent investigation of the matters of alleged illegal voting;
- A full, independent investigation of allegations of bribery brought to the Ethics Committee of the 2019 General Conference;
- A full, independent audit of the membership data provided by all Annual Conferences used for the allocation of delegates to the General Conference;
Concrete public accountability for all those found to have engaged, collaborated or knowingly remained silent about potential breaches of trust.

The suspension of implementation of all votes taken by the 2019 General Conference until the 2020 General Conference convenes when legislative actions can be confirmed or rejected by a vote of General Conference or the evaluation of those votes by the Judicial Council.

BE IT FURTHER RESOLVED, the California-Pacific Annual Conference requests immediate action be taken by the Commission on the General Conference to formulate and strengthen the structure of the Ethics Committee by formulating and reporting a detailed scope of duties and bank of resources on which it will be able to call in the conducting of any investigations, examinations and responses to questions of ethical or procedural anomalies which occur prior to, during, or after General Conferences.

Resolution 19-05 was approved by 87.27% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

RES 19-06 | DISAVOWAL OF THE TRADITIONAL PLAN

SUBJECT: Disavowal of the Traditional Plan

SUBMITTED BY: Mark Stephenson, Norma Keerberg, JoAnn Yoon Fukumoto, Cedrick Bridgeforth, Patricia Farris, Sandy Olewine, Molly Vetter, Tom Choi, Mele Maka, Ken Ellis, Richard Bentley, Liz Roark, Dione Taylor, Mary Hawkins, Monalisa Tuitahi, Rosie Rios, Mele Faiva Blagojevich, Frank Wulf, Piula Ala’ilima, Tonya Harris, Nestor Gerente, and the Justice and Compassion Essential Ministry Team

ESTIMATED FISCAL IMPACT: Unknown

SOURCE OF STAFF TIME: Conference Leadership, The Cabinet, Conference Staff

WHEREAS, the Western Jurisdiction Leadership Team on March 14, 2019, unanimously affirmed, “As United Methodists, we must resist injustice and insist that the Church repent of the exclusionary principles in the Traditional Plan.”

WHEREAS, the Western Jurisdiction Leadership Team stated, “Grounded in our Wesleyan heritage, we will foster a new movement to gather the energy of inclusive United Methodists throughout our global connection.”

WHEREAS, the general rules were developed by John Wesley in the 1700s, and are still part of the official doctrinal standards of The United Methodist Church, of which the first rule concerns “doing no harm.”

WHEREAS, by the special called 2019 General Conference passing the “Traditional Plan,” the rending actions of The United Methodist denomination have done grave and severe harm to our LGBTQI+ siblings.

WHEREAS, the clergy in all United Methodist conferences face the threat of complaints and/or loss of credentials because of their sexual orientation, gender identity and/or ministry with and for our LGBTQI+ siblings.

WHEREAS, the Board of Ordained Ministry of the California-Pacific Annual Conference base their examination of candidates for commissioning or ordination so “that people of all sexual orientations and gender identities can live up to our high standards for fitness, readiness, and effectiveness in ministry,” and will “support all efforts which bring justice to issues of human sexuality,” thereby giving “all candidates equal consideration.”

WHEREAS, the San Luis Obispo United Methodist Church submitted a petition calling for the California-Pacific Annual Conference to develop a plan for disaffiliation.

THEREFORE, BE IT RESOLVED, the California-Pacific Annual Conference opposes the decision of the special called 2019 General Conference to pass the “Traditional Plan” and humbly apologizes and laments for the immense
BE IT FURTHER RESOLVED, that in consideration of passage of the “Traditional Plan” the members of the California-Pacific Annual Conference renew their request that the leadership of the California-Pacific Annual Conference and the California-Pacific Annual Conference Board of Ordained Ministry make every effort to assist and support LGBTQI clergy and clergy candidates of The United Methodist Church, especially those of the California-Pacific Annual Conference. In addition, the members recognize there is new urgency and strongly urge that every effort is made to protect LGBTQI clergy from any charges related to their sexual orientation or gender identity or ministries to LGBTQI persons including offering them membership in the California-Pacific Annual Conference whenever possible.

BE IT FURTHER RESOLVED, in the tension of our theological diversity, the California-Pacific Annual Conference will engage in dynamic, life giving, and transformational ministry with and for all persons.

BE IT FURTHER RESOLVED, while on the journey of learning and growing, we will listen for God’s voice to courageously create a bold, new fully inclusive form of Methodism for the 21st Century and beyond – for the current denominational structure of The United Methodist Church is no longer sustainable or workable in our understanding of Christ’s command to love God and love our neighbor (Mark 12:30-31).

BE IT FURTHER RESOLVED, the California-Pacific Annual Conference will empower the elected delegations of the 2016 and 2020 General / Jurisdictional Conferences to proactively coordinate and lead our Annual Conference’s envisioning of a new, inclusive form of Methodism. The team will draft concrete proposals that among other values support all persons having the opportunity to enter into marriage and to fully serve as laity and clergy regardless of sexual orientation, gender, gender identity, race, ethnicity, marital status or differing abilities. In addition, this team will assess the consequences of those proposals – organizationally, economically, and spiritually, which includes how the California-Pacific Annual Conference may disaffiliate from The United Methodist Church, coordinating its efforts in concert with other Annual Conferences, coalitions and working groups throughout the church. Regular progress reports will be presented and provided to the Annual Conference and beyond.

BE IT FURTHER RESOLVED, that the members of the California-Pacific Annual Conference direct the staff of the California-Pacific Annual Conference to translate this resolution into those languages used within worship in the California-Pacific Annual Conference and into the official languages of the General Conference; electronically send copies and translations to all annual conferences of the United Methodist Church; and post links to this resolution and its translations on the California-Pacific Annual Conference’s website.

Resolution 19-06 was amended by substitution during Plenary Session #1 on Thursday, June 13, 2019. The text shown here is the substituted motion. It was approved by 88% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

RES 19-07 | ACTION OF NONCONFORMITY WITH THE GENERAL CONFERENCE OF THE UMC

WHEREAS, an estimated 60-70% of U.S. delegates at the 2019 Special Session of General Conference voted against the Traditional Plan that sought to strengthen exclusion against LGBTQIA+ persons serving as clergy and to increase punitive measures against those already ordained and against any clergy officiating at same-gender weddings.
WHEREAS, the California-Pacific Annual Conference overwhelmingly affirms and celebrates that God’s inclusion of LGBTQIA+ persons are full, equal, and celebrated participants in all aspects in the life of the church and have repeatedly adopted resolutions and legislation to that effect.

THEREFORE, BE IT RESOLVED, in affirmation of our commitment to a fully inclusive, grace-filled, compassionate church, the California-Pacific Annual Conference:

- Will not conform to, comply, or cooperate with any provisions of the Traditional Plan, unconstitutional or otherwise;
- Will not conform to, comply, or cooperate with any provisions in *The Book of Discipline of The United Methodist Church* that discriminate against LGBTQIA+ persons, including marriage (161.B), the incompatibility clause (161.F), ordination and appointments (304.3), homosexual unions (341.6), AC funding ban (613.19), GCFA funding ban (806.9), chargeable offenses pertaining to being “a self-avowed practicing homosexual” or to officiating at weddings regardless of sex or gender identity (2702.1b,d); or
- Will not conform to, comply, or cooperate with any other provisions relating to minimum penalties or the composition, certification of membership, and responsibilities of the Board of Ordained Ministry, among many others.

BE IT FURTHER RESOLVED, no funds, resources or monies of the California-Pacific Annual Conference (either through direct or indirect payments through the conference) shall be expended for the purpose of just resolutions, background investigations, or the process of complaints against clergy because of sexual or gender identity or their ministry with and for LGBTQIA+ persons of faith.

*Resolution 19-07 was approved by 82.7% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019. In a Ruling of Law dated July 11, 2019, Bishop Grant J. Hagiya ruled this resolution unconstitutional, null and void.*

**RES 19-08 | SUPPORT FOR REPRODUCTIVE HEALTH CARE, RIGHTS, & JUSTICE**


**STAFF TIME REQUIRED:** None

**ESTIMATED FISCAL IMPACT:** Conference Budget Minimal

**OVERSIGHT/ADMINISTRATION:** Conference JCEMT

WHEREAS, The United Methodist Church, in its social principals, has for many years supported the separation of church and state at all levels, including support of the belief that government at any level should not use its authority to promote particular religious beliefs, and

WHEREAS, certain individuals and legislative bodies at both the state and federal level are currently attempting to use their authority to impose restrictions on women, their families and health providers regarding issues of reproductive health care, rights, and justice that are based upon particular religious beliefs, and

WHEREAS, UMC Annual Conferences are free to hold differing views on such issues, and
WHEREAS, the Cal-Pac Conference supports the right of women, in consultation with their health providers, to make the most important consequential and personal decisions about their reproductive life with the support of rather than interference from government or the United Methodist Church, and

WHEREAS, the Cal-Pac Conference also opposes and resists the efforts on the part of those forces within the UMC as well as in government to impose new restrictions and penalties on women, their families and their health providers;

 THEREFORE, BE IT RESOLVED THAT the Cal-Pac Conference join other Annual Conferences in the Western Jurisdiction in supporting the work of the Religious Coalition For Reproductive Choice (RCRC), and

BE IT FURTHER RESOLVED THAT, the Cal-Pac Conference encourages its local churches to help bring awareness to their congregations on issues relating to reproductive health care, rights, choice and justice in cooperation with the Conference’s Justice & Compassion Essential Ministries Team (JCEMT), the United Methodist Women, the Board of Church and Society, the Methodist Federation for Social Action (MFSA), and Western Methodist Justice Movement (WMJM), as well as with other organizations such as RCRC, Planned Parenthood, the Religious Institute, Sister Song and the ACLU, and

BE IT FURTHER RESOLVED THAT, the Cal-Pac Conference opposes government imposed so-called “conscience rules” that would allow any individual or entity involved in a patient’s care to put their personal religious beliefs ahead of a patient’s health and values, and

BE IT FURTHER RESOLVED THAT, the Cal-Pac Conference continues to support the central ethical and humane tradition of providing quality reproductive health care to all and oppose hospital mergers that would result in the diminishing or elimination of such services, and

BE IT FURTHER RESOLVED THAT, the Cal-Pac Conference supports the work of its JCEMT in attempting to counter the efforts of anti-abortion advocacy groups both within and outside of the denomination that spread misinformation and encourage speakers to spread false claims about abortion, birth control and/or other reproductive health care services; and

BE IT FURTHER RESOLVED THAT, the Cal-Pac Conference urges its elected delegates to the 2020 UMC General Conference to advocate for resolutions that support reproductive justice and oppose all proposed resolutions that would seek to impose further restrictions on obtaining quality, affordable reproductive health care.

Resolution 19-08 was approved by 88% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

RES 19-09 | RESOLUTION FOR CLOSURE: PIRU UNITED METHODIST CHURCH
SUBJECT: Piru United Methodist Church, Piru, CA
SUBMITTED BY: Appointive Cabinet

WHEREAS, in 1888 the Cook family established what was then the Methodist Episcopal Church of Piru; and

WHEREAS, in the 140 year history of the Piru UMC, individuals and families have heard the call to follow Jesus Christ and to love justice, mercy and compassion in the world; and

WHEREAS, the congregation has welcomed over 60 Pastors in its history; and

WHEREAS, the actual ministry of the Piru UMC shifted from making disciples to providing a facility for worship only, becoming supported by outside rental groups; and
WHEREAS, the District Superintendent and other ministers have attempted to revive a ministry to the families of the Piru community; and

WHEREAS, the District Planning and Strategy Committee began serious conversations about the congregation and its ability to continue as a viable ministry; and

WHEREAS, many attempts were made by District entities and leaders to assist Piru Community UMC with realizing a different future for itself, the decline has continued throughout the years; and

WHEREAS, the members have sought to live up to its mission as a United Methodist congregation, the inability to maintain a viable and self-sustaining ministry makes it necessary to envision a different reality of ministry in that area; and

WHEREAS, the District Superintendent ended the part-time pulpit supply in November 16, 2016 and disbanded worship services of fewer than 4 persons in January of 2018; and

WHEREAS, the District Planning and Strategy Committee and Bardsdale UMC leaders have exhausted all efforts to revitalize Piru UMC and has determined the ministry of Piru UMC is no longer a vital ministry in its current context and configuration; and

WHEREAS the consent to discontinue has been granted by the Presiding Bishop, and a unanimous vote of the District Superintendents pursuant to 2016 Book of Discipline ¶2549.3.b; and

WHEREAS the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.1;

THEREFORE BE IT RESOLVED, that UMC will be closed on or before October 31, 2018 with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District of the United Methodist Church for future ministry development according to ¶ 2549.7.

BE IT FURTHER RESOLVED that if any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

Resolution 19-09 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.
WHEREAS, on September 1, 1960, a Charter Membership Service was held with a total of 154 members; and

WHEREAS, after a master plan was approved and a five-acre site was purchased, ground breaking occurred on February 14, 1960; and

WHEREAS, the Woodland Hills congregation reached its peak in 1965, it continued to be focused on outreach to the community; and

WHEREAS, the Woodland Hills 1st United Methodist hosted the Korean United Methodist Church and began a partnership in mission and ministry; and

WHEREAS, these congregations struggled for a period of time in defining their separate missional priorities and property management; and

WHEREAS, the Woodland Hills United Methodist Church (English and Korean) formed a new cooperative ministry in 2018 under one name; and

WHEREAS, the Woodland Hills United Methodist Church (English and Korean) reached an agreement of a way forward in the mission to the Woodland Hills community, the English congregation voted to close its charter and establish a legacy scholarship for future ministers; and

WHEREAS, this generous act makes way for the Korean and new English ministry, this has allowed one congregation to move forward with the property, and

WHEREAS, the consent to discontinue has been granted by the Presiding Bishop and a unanimous vote of the District Superintendents pursuant to 2016 Book of Discipline ¶2549.3.b; and

WHEREAS, the North District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.1;

THEREFORE BE IT RESOLVED, that the Woodland Hills UMC (English) was closed on February 28, 2019, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District of the United Methodist Church for future ministry development.

BE IT FURTHER RESOLVED that if any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

Resolution 19-10 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.

RES 19-11 | RESOLUTION FOR CLOSURE: VALLEY CENTRAL UNITED METHODIST CHURCH

SUBJECT: Valley Central United Methodist Church, Chatsworth, CA

SUBMITTED BY: Appointive Cabinet

WHEREAS, in 1984 Valley Korean Central UMC was established in Winnetka, CA; and
WHEREAS, Shalom Korean Mission was established in Reseda, CA in 1993; and

WHEREAS, on January 1, 2005, Shalom Korean Mission merged with Valley Korean Central, becoming Valley Central UMC, Winnetka; and

WHEREAS, the Valley Central UMC nested on the campus of Chatsworth West UMC for a number of years, serving Korean families in the San Fernando Valley and beyond; and

WHEREAS, this congregation and several part-time pastors faithfully reached persons who were discipled into a deeper faith with Jesus Christ and challenged to serve the families of the area. However, growing smaller in size and losing the last pastor due to immigration his status, Valley Central and DPAS began to strategize; and

WHEREAS, the Korean population has grown in the Northridge area over recent years, attracting developments, businesses and markets for Korean families; and

WHEREAS, the Northridge UMC invited the Central Valley Korean UMC to join them on the Northridge UMC Campus to develop a new ministry for the emerging population; and

WHEREAS, the consent to discontinue the charter by the church and the North District Planning and Strategy Committee, has been granted by the Presiding Bishop, and a unanimous vote of the District Superintendents pursuant to 2016 Book of Discipline ¶2549.3.b; and

WHEREAS, the District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.1;

THEREFORE BE IT RESOLVED, that the Valley Central UMC was closed on February 28, 2019, with the members transferring to the Northridge UMC, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District of the United Methodist Church for future ministry development.

BE IT FURTHER RESOLVED that if any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

Resolution 19-11 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.

RES 19-12 | IMMIGRANTS IN THE UNITED STATES

STAFF TIME REQUIRED: Time Minimal
ESTIMATED FISCAL IMPACT: Conference Budget Minimal
OVERSIGHT/ADMINISTRATION:

The Historical Context
From the dawn of creation human beings have migrated across the earth. The history of the United States is a migration narrative of families and individuals seeking safety, economic betterment, and freedom of religious and cultural expression. The reasons for those who immigrated willingly are numerous and varied depending on the context, but
what all immigrants share is the promise of what they believe lies in another land other than their own. Migrants today continue to travel to North America because of the effects of globalization, dislocation, economic scarcity, persecution, and other reasons.

The Biblical and Theological Context
Throughout Scripture the people of God are called to love sojourners in our midst, treating them “as if they were one of your citizens” and loving them as we do ourselves (Leviticus 19:33-34 NRSV). Love for the sojourner is birthed out of the shared experience the Israelites had as a people in sojourn searching for the Promised Land. The attitudes and actions required of God’s people were to emanate from the reflection of their liberation from slavery by God’s hand. As the people of God were liberated from oppression, they too were charged to be instruments of redemption in the lives of the most vulnerable in their midst—the sojourner (Exodus 22:21; 23:9; Leviticus 19:34; Deuteronomy 10:19; 16:12; 24:18, 22—all NRSV).

In Scripture, Jesus continually manifests compassion for the vulnerable and the poor. Jesus incarnated hospitality as he welcomed people and ministered to their greatest need. Jesus’ presence on earth initiated the Kingdom reality of a new social order based on love, grace, justice, inclusion, mercy, and egalitarianism, which was meant to replace the old order, characterized by nepotism, racism, classism, sexism, and exclusion. The broken immigration system in the United States and the xenophobic responses to migrants reflect the former social order. The calling of the people of God is to advocate for the creation of a new immigration system that reflects Jesus’ beloved community.

Therefore, The United Methodist Church understands that at the center of Christian faithfulness to Scripture is the call we have been given to love and welcome the sojourner. We call upon all United Methodist churches to welcome newly arriving migrants in their communities, to love them as we do ourselves, to treat them as one of our native-born, to see in them the presence of the incarnated Jesus, and to show hospitality to the migrants in our midst, believing that through their presence we are receiving the good news of the gospel of Jesus Christ.

Immigration: A Human Rights Issue
WHEREAS, since 9/11 the debate surrounding immigration has unfortunately been framed as an issue of national security. All of this emphasis on border security has not stemmed the flow of undocumented migration, even though the United States has poured billions of dollars into militarizing the border.

WHEREAS, the use of local law enforcement as immigration agents should be stopped as well. When local law enforcement officials engage in immigration enforcement, migrants are often unwilling to report crimes and are forced to live in situations where they are exploited, abused, and victimized.

WHEREAS, all nations have the right to secure their borders, but the primary concern for Christians should be the welfare of immigrants.

WHEREAS, raids of workplaces, homes, and other social places have often violated the civil liberties of migrants. Migrants should be given due process and access to adequate legal representation. Due to these raids and the ensuing detentions and deportations that follow them, families have been ripped apart and the migrant community has been forced to live in a constant state of fear.

WHEREAS, to refuse to welcome migrants to this country—and to stand by in silence while families are separated, individual freedoms are ignored, and the migrant community in the United States is demonized by members of Congress and the media—is complicity to sin.

A Call to Action
THEREFORE, BE IT RESOLVED THAT, The United Methodist Church affirms the worth, dignity, and inherent value and rights of all persons regardless of their nationality or legal status. United Methodist churches throughout the
United States are urged to build bridges with migrants in their local communities, to learn from them, celebrate their presence in the United States and recognize and appreciate the contributions in all areas of life that migrants bring.

**BE IT FURTHER RESOLVED THAT**, we call upon all United Methodist churches to engage in the following:

- advocate for legislation that will uphold the civil and human rights of all migrants in the United States and will provide an opportunity to attain legal status for all undocumented migrants currently in the United States, as well as for those arriving in the future;
- denounce and oppose the rise of xenophobic, racist, and violent reactions against migrants in the United States, and support all efforts to build relationships among people, instead of building walls among diverse ethnicities and cultures;
- welcome newly arriving immigrants into our congregations;
- oppose the building of a wall between the United States and Mexico, which the communities of both sides of the border are in opposition to;
- call the United States government to immediately cease all arrests, detainment, and deportations of undocumented immigrants, including children, solely based upon their immigration status until a fair and comprehensive immigration reform is passed.

*Resolution 19-12 was approved by 94.28% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.*

**RES 19-13 | DO NO HARM EACH OTHER IN THE UNITED METHODIST CHURCH**


*STAFF TIME REQUIRED: Time Minimal*

*ESTIMATED FISCAL IMPACT: Conference Budget Minimal*

*OVERSIGHT/ADMINISTRATION:*

WHEREAS, the 2019 Special General Conference of The United Methodist Church passed the Traditional Plan, which retains church policy that the practice of homosexuality “is incompatible with Christian teaching” and strengthens bans against same-sex unions and ordination of “self-avowed practicing” gay clergy. The vote has been welcomed by many Traditional United Methodists yet it has been received with dismay and resistance by more Progressive United Methodists, and

WHEREAS, the constitutionality of the legislation of the Special General Conference was reviewed by the Judicial Council and it will be effective by January 1, 2020. There may be costly church trials, accusations, and more hurtful debates to continue in the future, and

WHEREAS, the General Conference will convene in May 5-15, 2020 that Traditionalists will work to strengthen accountability by enacting the portions of the Traditional Plan not passed in 2019. Progressives will determine to change the current Book of Discipline. As time distances us from the emotion of Special General Conference, we can see something more than accusations, recrimination, and claims of harm on all sides.

WHEREAS, The United Methodist Church is supposed to be a connectional church which does not operate independently of one another. However, local United Methodist churches are incredibly different from one another depends on where they are located or what they claim to believe in, and

WHEREAS, some Traditionalists and Progressives threaten to withhold their apportionments. Some Progressives are suspending supports to missions in Africa, Asia, and Eastern Europe because of their votes at the Special General
Conference. The trust has been violated of the connection. We do not know how we recover and reorganize our Global Body together, and

**WHEREAS**, the Bible has much to say about conflict and unity in the church which offers a couple examples of how conflict was avoided or resolved. One is found in the account of Abram and Lot standing near Bethel looking over the land. Abram knew that the land could not support them both, so they could go separate ways. (Genesis 13:8-9)

**WHEREAS**, Paul and Barnabas were on a sharp disagreement and they parted ways (Acts 15:36–41). In this relationship of two godly people loved by the churches, filled with the Holy Spirit, seeing people saved, and joining in an effective mission works, after they parted ways, the number of mission and ministry teams doubled and expanded. God can use even our disagreements to further God’s mission and ministry, and

**WHEREAS**, Scripture also encourages us to live at peace: “If it is possible, so far as it depends on you, live peaceably with all.” (Romans 12:18) “Pursue peace with everyone, and the holiness without which no one will see the Lord,” (Hebrews 12:14) and

**WHEREAS**, UM Next offers definitions of Grace and Harm; “Harm is different from discomfort. Discomfort is the unease that arises from conflict.” Harm in this context means repeating the oppression of marginalized people who have historically and culturally been emotionally, physically, and economically brutalized. The appropriate response to harm is to stop and change on the conditions, and

**WHEREAS**, Grace is our foremost commitment, as modeled by Jesus Christ, Grace allows individuals and communities to more closely reflect God’s vision for the world, and

**WHEREAS**, doing and living ministry together in our United Methodists connection require us to do the least amount of harm each other today; we shall grace each other to become a channel of peace. This process is not meant to shame people of dominant identities, the focus is on the experience of doing good and love for marginalized people.

**THEREFORE, BE IT RESOLVED THAT** the Cal-Pac Annual Conference shall commit “Doing No Harm” to each other in our United Methodist connection together during this tumultuous time period.

**BE IT FURTHER RESOLVED THAT**, The United Methodist Church shall acknowledge that our conflict arises from the deeply held, yet contradictory, convictions of many people – all who believe in to follow the teachings of Scripture.

**BE IT FURTHER RESOLVED THAT**, the members of the Cal-Pac Annual Conference shall acknowledge that the depth of our differences and encourage each other the freedom to pursue our understanding of God’s will.

**BE IT FURTHER RESOLVED THAT**, the cabinet of the Cal-Pac Annual Conference shall center the voices and experiences of minority churches and persons and shall not punish members who may not support the policy of majority in Cal-Pac Annual Conference.

**BE IT FURTHER RESOLVED THAT**, the Cal-Pac Annual Conference shall continue to support all missional and connectional commitments for The United Methodist Church.

**BE IT FURTHER RESOLVED THAT**, the Cal-Pac Annual Conference shall continue to support all mission churches and ethnic churches which share facilities in our connection.

**BE IT FURTHER RESOLVED THAT**, the cabinet of the Cal-Pac Annual Conference shall not move appointed pastors during this time without request of local SPRC of a congregation.
BE IT FURTHER RESOLVED THAT, if a person or a congregation is experiencing harm during this change and proceedings of transition in The United Methodist Church, then any one person will call to stop the proceedings and the leadership of the Cal-Pac Annual Conference to care for the harmed.

BE IT FURTHER RESOLVED THAT, the leadership of the Cal-Pac Annual Conference will identify the harms in the connection which shall be stopped, named, and turned.

Resolution 19-13 was amended in its Legislative Section and approved by 35% as amended, and therefore was not added to the Consent Calendar. It was presented during Plenary Session #4 on Saturday, June 15, 2019, and ruled out of order by Bishop Grant J. Hagiya.

RES 19-14 | PREPARING FOR AMICABLE SEPARATION OF THE UNITED METHODIST CHURCH

STAFF TIME REQUIRED: Time Minimal
ESTIMATED FISCAL IMPACT: Conference Budget Minimal

OVERSIGHT/ADMINISTRATION:

WHEREAS, by a vote of 438 to 384, the 2019 Special General Conference of The United Methodist Church passed the Traditional Plan, which retains church policy that the practice of homosexuality “is incompatible with Christian teaching” and strengthens bans against same-sex unions and ordination of “self-avowed practicing” gay clergy. The vote has been welcomed by many Traditional United Methodists yet it has been received with dismay and resistance by more Progressive United Methodists, and

WHEREAS, number of annual conferences in the United States resolves to resisting and disobeying the Book of Discipline of The United Methodist Church on the policy of Human Sexuality, and

WHEREAS, the constitutionality of the legislation of the Special General Conference was reviewed by the Judicial Council and it will be effective by January 1, 2020. There may be costly church trials and more hurtful debates to continue in the future, and

WHEREAS, the 2020 General Conference convenes that Traditionalists will work to strengthen accountability by enacting the portions of the Traditional Plan not passed in 2019. Progressives and Centrists will come determined to undo the results of the 2019 Special General Conference. The cycle of conflict will not only continue; it will be magnified with more hurt, renewed vitriolic speech, and additional recriminations and accusations. And

WHEREAS, everyone is tired of this conflict which stirred within The United Methodist Church for the last forty years, many United Methodists have asked a question openly whether the denomination should or can hold together, and

WHEREAS, from the Bible, Paul and Barnabas were on a sharp disagreement, and they parted ways (Acts 15:36–41). In this relationship of two godly people loved by the churches, filled with the Holy Spirit, seeing people saved, and joining in an effective mission works, after they parted ways, the number of mission and ministry teams doubled and expanded. God can use even our disagreements to further God’s mission and ministry, and

WHEREAS, The United Methodist Church has the clear division over how accepting to be of homosexuality, in a recent article by the Rev. Dr. Jack Jackson, a professor at Claremont School of Theology and the Director of its Center for Global Methodism says, “the hopeful option is for progressives to form a new progressive Methodist
denomination…. Fighting is simply no longer an option if the progressive goal is a vital missional community that welcomes all numerous visions of human sexuality…. The next four to eight years will be painful ones for the denomination no matter which path progressives choose. But a decision…. to welcome and encourage conversations on a generous separation will give progressives and traditionalists alike the chance to pursue their distinct missional visions and offer hope for a truly vibrant future,” and

WHEREAS, we appreciate all sincere efforts to resolve this conflict, yet we believe that most United Methodists would not prefer this conflict. We acknowledge that the depth of our differences and together, progressives and traditionalists, give each other the freedom to pursue our understanding of God’s will, and

WHEREAS, the time has come for all United Methodist leaders across the theological spectrum to come together for honest and honorable conversation about how to accomplish an “amicable separation” in The United Methodist Church. This separation is not only inevitable, it is necessary to make an amicable separation.

THEREFORE, BE IT RESOLVED THAT the Cal-Pac Annual Conference would declare first to finish the cycle of this deep conflict and seek to bless with a plan of “amicable separation” which all United Methodists respond to our understanding of God’s leading in our lives and ministry.

BE IT FURTHER RESOLVED THAT, the Cal-Pac Annual Conference would ask the 2020 General Conference to make the discussion of “amicable separation” the primary agenda.

BE IT FURTHER RESOLVED THAT, two or more Wesleyan bodies emerging from The United Methodist Church offers the opportunity to end the cycle of conflict, set each other free to minister respectively out of our deep convictions, and empower two or more bodies each of which are united by their doctrinal, theological and practical commitments.

BE IT FURTHER RESOLVED THAT, the Cal-Pac Annual Conference encourages its local churches and members to prepare their congregations on such a separation plan.

Resolution 19-14 was approved by 58.18% in its Legislative Section and therefore was not added to the Consent Calendar. It was presented during Plenary Session #4 on Saturday, June 15, 2019, and was referred to the General and jurisdictional delegates noted in Resolution 19-06.

RES 19-15 | AMICABLE SEPARATION OF PROGRESSIVES AND TRADITIONALISTS IN THE U.M.C.

STAFF TIME REQUIRED: Time Minimal
ESTIMATED FISCAL IMPACT: Conference Budget Minimal
OVERSIGHT/ADMINISTRATION:

WHEREAS, since the 2019 Special General Conference of The United Methodist Church happened this year has not brought to two theological beliefs on how to read and practice Scripture in regard to at this moment to homosexuality and the ordination of self-avowed homosexuals in The United Methodist Church, and

WHEREAS, due to the deep, irreconcilable beliefs on the two theological perspectives does not allow the two sides to continue to work on the Great Commission of making disciples of Jesus Christ because of the ongoing dispute as well as in other Missions of the General Church, and
WHEREAS, both sides of the theological spectrum see a “no win” solution in harming the other side or in hindering either side in the practice of their Christian faith, in holding the other side down when our principle belief accepted by both sides is to “Do No Harm”, and

WHEREAS, as the Apostle Paul instructs in 1 Corinthians 6 that we resolve our differences in-house amongst ourselves as opposed as opposed to in courts of law thereby showing Christian grace to each other in our differing beliefs and therefore to the world,

THEREFORE BE IT RESOLVED: That both sides of the theological perspective accept amicable separation in regards to Church property, leadership with neither side accepting The United Methodist Church name or logo and a belief of a “win” against the other side; that we use mandatory, binding arbitration panels in local conferences and for the General Church regarding the apportionment of assets and expenses, if any (inclusive of Worldwide agencies, retirements, apportionment payments, debts), and,

BE IT FURTHER RESOLVED: That said arbitration panels be made up of equal number of persons qualified in law, finance and the mission of the Wesleyan way of faith to resolve the said issues in a reasonable time frame established by both theological perspective and while this is happening that no harm come to any ordained person or congregation (examples: removal of appointment or removal of “guest” congregation for having a differing view) until amicable separation is complete.

Resolution 19-15 was affirmed for non-concurrence in its Legislative Section by a vote of 86%, presented on the Consent Calendar and approved for non-concurrence during Plenary Session #4 on Saturday, June 15, 2019.

RES 19-16 | BISHOP / EPISCOPAL ACCOUNTABILITY


STAFF TIME REQUIRED: Time Minimal
ESTIMATED FISCAL IMPACT: Conference Budget Minimal
OVERSIGHT/ADMINISTRATION:

WHEREAS, the Bishops of an Annual Conference and The United Methodist Church are to ‘guard the faith, order, liturgy, doctrine and discipline of the Church,’ (Book of Discipline 2016, Section 403) and

WHEREAS, the Bishop is the shepherd, or leader of the whole flock and thereby has the goal of bringing understanding, unity and insure that the civility reigns in any disagreement, and

WHEREAS, the 2019 Special General Conference put additional measures of accountability for ordained leadership of The United Methodist Church, and

WHEREAS, each Bishop has taken an oath before God that their understanding of Biblical Faith is in accord with the United Methodist Church’s Book of Discipline,

THEREFORE, BE IT RESOLVED: That the Bishop of this Conference follow the Book of Discipline and uphold the teachings and tenets of The United Methodist Church.

Resolution 19-16 was affirmed for non-concurrence in its Legislative Section by a vote of 85.8%, presented on the Consent Calendar and approved for non-concurrence during Plenary Session #4 on Saturday, June 15, 2019.
WHEREAS, The La Tijera United Methodist Church (La Tijera) was chartered on January 1, 1956 with 106 charter members, and

WHEREAS, a parcel of land situated along Osage Avenue, between La Tijera Boulevard and 74th Street, was purchased under the joint sponsorship of the Board of Missions and the Church Extension Society of The Southern California-Arizona Annual Conference and the Los Angeles Missionary and Church Extension Society; and

WHEREAS, the church has been guided by 17 pastors throughout its historical ministry up to the present time; and

WHEREAS, a Preschool and Child-Care Center was started in the mid-1960’s and completed almost 60 years of service to the community and church until its closure in 2018; and

WHEREAS, on June 7, 1987, La Tijera and Robertson Korean United Methodist Church (Robertson Korean), member churches of the California-Pacific Annual Conference of the United Methodist Church, entered into a Cooperative Agreement which established a Cooperative Parish Organization; and

WHEREAS, the Cooperative Agreement and Cooperative Parish Organization set forth joint ownership of the property and facilities existing at 7400 Osage Avenue, Los Angeles, CA, in accordance with the 1984 Book of Discipline of the United Methodist Church, Paragraph 2527.2; and

WHEREAS, Robertson Korean is today officially identified as the “Los Angeles Korean United Methodist Church” (L.A. Korean); and

WHEREAS, the L.A. Korean ministry has grown in recent years; and

WHEREAS, the La Tijera congregation has struggled in recent years to maintain its membership and fiscal operations; and

WHEREAS, the La Tijera congregation has consulted with the West District Superintendent about its ministry after having discussions among its membership;

THEREFORE BE IT RESOLVED, that the La Tijera UMC membership voted to dissolve its charter as of June 30, 2019 at a Special Charge Conference held on March 13, 2019, with the membership being allowed to transfer their membership to a United Methodist congregation of their choice.

BE IT FURTHER RESOLVED, that all financial, personal and real assets will be transferred to the California-Pacific Annual Conference and the West District of the United Methodist Church for future ministry development.

BE IT FURTHER RESOLVED that if any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

Resolution 19-17 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.
WHEREAS the Big Bear Lake United Methodist Church (UMC) located in Big Bear Lake City, San Bernardino County, CA was founded in 1959 and has had a long and proud history; and

WHEREAS many attempts were made, over the years, to revitalize ministry there; and

WHEREAS Big Bear Lake UMC, pursuant The Book of Discipline 2016 paragraph 213, entered a process of assessment of their potential to continue as a local church. The assessment included but was not limited to: unique missional opportunities and needs of the community, present ministries of the congregation, number of leaders, growth potential of the surrounding community, fiscal and facilities needs, distance from other United Methodist churches, number and size of churches of other denominations in the community, other items that may impact the church’s ability to fulfill the mission of the Church; and

WHEREAS the members of Big Bear Lake UMC sought to live faith filled lives as followers of Christ, yet the membership continued to decline; and

WHEREAS the financial obligations of maintaining the buildings and supporting a pastor and other costs could not be met without increasing financial support from outside entities; and

WHEREAS on August 19, 2017 the recommendation of the 213 assessment was to close the church; and

WHEREAS the district superintendent has recommended discontinuance of Big Bear Lake UMC pursuant to 2016 Book of Discipline paragraph 2549.3.b: and

WHEREAS the Big Bear Lake UMC buildings are currently under consideration as a possible mission center or retreat center; and

WHEREAS the consent to discontinue has been granted by the Presiding Bishop, a majority of district superintendents, the district board of church Building and Locations, and all proper Disciplinary requirements have been met:

THEREFORE, BE IT RESOLVED, that the Big Bear Lake UMC be discontinued effective September 30, 2017 with the members transferred to other churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the East District of the United Methodist Church for future ministry development.

BE IT FURTHER RESOLVED that the Big Bear Lake UMC parsonage be sold and proceeds from its sale for $125,000.00 be first made available to pay any and all outstanding financial liabilities and/or obligations and second be made available to assist in the upkeep and renovation of the church properties, within the guidelines of Resolution 40 Replacement.

BE IT FURTHER RESOLVED that the church and adjacent fellowship building be held in trust by the East District Union until such time that a decision is made as to the mission direction of the property or its inability to serve as a mission to the community of Big Bear.

Resolution 19-18 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.
RESOLUTION FOR DISCONTINUANCE OF: ARLINGTON UNITED METHODIST CHURCH

SUBJECT: Arlington United Methodist Church, Arlington, CA

SUBMITTED BY: Appointive Cabinet

ESTIMATED FINANCIAL IMPACT: None

WHEREAS the Arlington United Methodist Church (UMC) located in Riverside County was founded in 1896 and has had a long and proud history; and

WHEREAS Arlington UMC had a long history of dedicated music professionals and hosted many concert programs for the community, including Christmas Cantatas.

WHEREAS Vacation Bible School was an especially successful undertaking through the years, enjoyed by children and adults.

WHEREAS the members of Arlington UMC sought to live faith filled lives as followers of Jesus Christ, yet the membership continued to decline; and

WHEREAS the financial obligations of maintaining the building and supporting a pastor and other costs could not be met without increasing financial support from outside entities; and

WHEREAS another United Methodist Congregation is about 2.4 miles away and can be an opportunity for shared ministry; and

WHEREAS many attempts were made, over the years, to revitalize ministry there; and

WHEREAS Arlington UMC, pursuant The Book of Discipline 2016 paragraph 213, entered into a process of assessment of their potential to continue as a local church. The assessment includes but is not limited to the review of: unique missional opportunities and needs of the community, present ministries of the congregation, number of leaders, growth potential of the surrounding community, fiscal and facilities needs, distance from other United Methodist churches, number and size of churches of other denominations in the community, and other items that may impact the church’s ability to fulfill the mission of the Church; and

WHEREAS the district superintendent has recommended discontinuance of Arlington United Methodist by pursuant to 2016 Book of Discipline paragraph 2549.3.b; and

WHEREAS the consent to discontinue has been granted by the Presiding Bishop, a majority of district superintendents, the district board of Church Building and Location, and all proper Disciplinary requirements have been met:

THEREFORE, BE IT RESOLVED, that the Arlington United Methodist Church be discontinued effective August 15, 2018 with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference.

BE IT FURTHER RESOLVED that following the sale of property and when any/all outstanding financial liabilities and/or obligations are resolved, the net proceeds are to be distributed in compliance with Resolution 40 Replacement.

Resolution 19-19 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.
WHEREAS the Community United Methodist Church (UMC) of Desert Hot Springs in Riverside began its ministry to the community in 1945 as a Methodist Episcopal Church then adopted its current name following the merger with the Evangelical United Brethren Church in 1968; and

WHEREAS Community UMC of Desert Hot Springs served two congregations, one Spanish speaking and one English speaking with an average Sunday attendance of 9.7 persons for the former and 14.7 persons for the latter; and

WHEREAS the church received $130,000.00 in grants from the East District and California-Pacific Annual Conference over the last five years; and

WHEREAS those grants are no longer available; and

WHEREAS it was determined that the church would be out of operating expenses by the beginning of the calendar year, 2019; and

WHEREAS a paragraph 213 assessment was performed, and the result of that assessment was to resolve the insolvency, lack of congregational resources, growth and effectiveness in the community by converting the church to a Legacy Congregation; and

WHEREAS a Charge Conference was held on September 11, 2018 where a vote was made to discontinue the church; and

WHEREAS the Community UMC of Desert Hot Springs held its final worship service, celebration of ministry for 73 years, and decommissioning of its sanctuary on September 30, 2018; and

WHEREAS the parsonage, located at 65862 8th Street, Desert Hot Springs, California is in a condition of uninhabitable; and

WHEREAS the church building and adjacent fellowship hall, located at 66735 Pierson Boulevard, Desert Hot Springs are in repairable conditions; and

WHEREAS an Ad Hoc committee of the East District is performing a Community Assessment to determine the feasibility and best choice of conversion of either one or both buildings into a mission center to serve the people of Desert Hot Springs –

THEREFORE, BE IT RESOLVED that the Desert Hot Springs parsonage be sold and proceeds from its sale for $90,000.00 be first made available to pay any and all outstanding financial liabilities and/or obligations, second be made available to assist in the upkeep and renovation of the church properties, within the guidelines of paragraph 40; and

BE IT FURTHER RESOLVED that the church and adjacent fellowship building be held in trust by the East District Union until such time that a decision is made as to the mission direction of the property or its inability to serve as a mission to the community of Desert Hot Springs.

Resolution 19-20 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.
RES 19-21 | RESOLUTION FOR DISCONTINUANCE OF FIRST UNITED METHODIST OF BARSTOW

SUBJECT: First United Methodist of Barstow

SUBMITTED BY: Appointive Cabinet

ESTIMATED FINANCIAL IMPACT: None

WHEREAS the Barstow United Methodist Church (UMC), located in San Bernardino County, was founded in 1959 and has had a long and proud history; and

WHEREAS many attempts were made, over the years, to revitalize ministry there; and

WHEREAS the Barstow United Methodist Church voted on April 25, 2019 to discontinue the church; and

WHEREAS the district superintendent has recommended discontinuance of Barstow United Methodist; and

WHEREAS the membership voted, on April 25, 2019, to become a mission congregation and a satellite location of the Victorville United Methodist Church; and

WHEREAS the consent to discontinue has been granted by the presiding bishop, a majority of district superintendents, and the District Board of Church Building, and all proper Disciplinary requirements have been met:

THEREFORE, BE IT RESOLVED, that the Barstow United Methodist Church be discontinued effective June 30, 2019 with the members remaining at the mission, and all financial, personal and real assets transferred to Victorville United Methodist Church for future ministry development.

Resolution 19-21 was presented and approved during Plenary Session #3 on Friday, June 14, 2019.

RES 19-22 | RESOLUTION OF MERGER: HERITAGE UNITED METHODIST CHURCH

SUBJECT: Merger Between Bowen UMC, Los Angeles, CA and Wesley UMC, Los Angeles, CA., to form Heritage

SUBMITTED BY: UMC Appointive Cabinet

WHEREAS, The Bowen Memorial United Methodist Church of Los Angeles (Bowen) was chartered in 1944 under the leadership of Rev. Hamilton Boswell; and

WHEREAS, Bowen has been faithfully guided by 16 pastors throughout its historical ministry up to the present time; and

WHEREAS, The Wesley United Methodist Church of Los Angeles (Wesley) was chartered in 1888 under the pastoral leadership of Pastor F.H. Tubbs, and

WHEREAS, Wesley has been faithfully guided by 25 pastors throughout its historical ministry up to the present time; and

WHEREAS, Bowen and Wesley have shared a pastor and joined in cooperative ministries since 2013; and

WHEREAS, the Bowen and Wesley congregations find themselves in communities that are experiencing changing demographic, economic and social situations; and

WHEREAS, the Bowen and Wesley congregations are currently engaged in ministries that address these changing demographic, economic and social realities; and
WHEREAS, the Bowen and Wesley congregations believe that their shared ministries and resources would be more effective as one united congregation instead of two separate congregations;

THEREFORE BE IT RESOLVED, that the congregations of Bowen UMC and Wesley UMC voted on a plan of merger as of July 1, 2019 at a combined Special Charge Conference held on March 26, 2019; and,

BE IT FURTHER RESOLVED, that the new name of the combined congregations will be Heritage United Methodist Church; and

BE IT FURTHER RESOLVED, that the plan of merger will abide by the 2016 United Methodist Book of Discipline, ¶ 2546 cf.; and

BE IT FURTHER RESOLVED, that assets owned by Wesley and Bowen, including real property, financial accounts and financial instruments, will become assets owned by Heritage UMC.

Resolution 19-22 was not presented during the Conference Session.

RES 19-23 | DRAFT DISAFFILIATION AGREEMENT

SUBMITTED BY:  Rev. Janet Gollery McKeithen, Jason Takagi, Deaconess Sharon McCart, Rev. Matt Seargeant, Rev. Floyd McKeithen, Rev. Sandy Olewine, Rev. Allison Mark, Anne Hawthorne, Rev. Dr. Sharon Rhodes-Wickett, Cynthia Tuell, Rev. Mandy McDow, Fred Whitlock, Rev. Frank Wulf, Rev. Debbie Gara, Rev. Richard Bentley

ESTIMATED FINANCIAL IMPACT:  No additional Financial Impact

SOURCE OF STAFF TIME: The Annual Conference Board of Trustees

WHEREAS, the April 25, 2019 Decision 1379 of the Judicial Council of the United Methodist Church regarding the constitutionality, meaning, application, and effect of Petition 90066 as amended (also known as the Taylor Disaffiliation Plan) included a list of three minimum requirements required to permit the “gracious exit” of a local church from the denomination, and

WHEREAS, those three requirements are:

(1) the disaffiliation resolution be approved by a two-thirds majority of the professing members of the local church present and voting at the church conference,

(2) the terms and conditions, including effective date, of the agreement between the annual conference and the exiting local church be established by the conference board of trustees in accordance with applicable church law and civil laws, and

(3) the disaffiliation agreement be ratified by a simple majority of the members of the annual conference present and voting;

THEREFORE BE IT RESOLVED, that the California Pacific Annual Conference directs its board of trustees to immediately develop a draft “disaffiliating agreement” for ratification by the Annual Conference, and

BE IT FURTHER RESOLVED, that this “disaffiliating agreement” specify the terms and conditions, including effective date, of the agreement between the annual conference and any disaffiliating local church.

Resolution 19-23 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.
RES 19-24 | STAFF “CHANGE NAVIGATOR”


WHEREAS, the challenge and opportunity for charting a new direction for our Wesleyan witness will demand the focus of considerable resources,

WHEREAS the WCA, Good News...and other associations that organized, directed and strategize the traditionalist plan for the UMC have invested millions of dollars in staff and strategy, and

WHEREAS official UM administrative leadership and resources are stretched thin overseeing the existing ministry, and

WHEREAS the endeavor of fostering a new direction is massive and requires the wisdom of the Spirit among us, demanding the involvement of laity and clergy at every level of the church,

THEREFORE BE IT RESOLVED that the Cal-Pac AC of the UMC, establish a level I staff position for the next year

• for the purpose of coordinating with conference leaders, agencies, associations and making transparent the steps being taken and the ways to participate in birthing a future Wesleyan witness.

• to begin as soon as a person is identified for at least a year.

• to report to the Conference Leadership Team and coordinate with the mission cabinet.

BE IT FURTHER RESOLVED that conference Center staff be tasked for coordinating and scheduling clerical, technical...volunteers to support the position.

BE IT FURTHER RESOLVED that every Annual Conference (particularly in the Western Jurisdiction) be encouraged to establish a parallel or part time position.

Resolution 19-24 was presented during Plenary Session #4 on Saturday, June 15, 2019, and was referred to the Conference Staff Relations Committee.

RES 19-25 | PETITION WJ COLLEGE OF BISHOPS TO CONVENE SPECIAL WJ CONFERENCE

SUBMITTED BY: Richard Bentley, Sandy Olewine, JoAnne Yoon Fukumoto, James Dollins, Jason Tagaki, Patricia Farris, Tom Choi, Frank Wulf, Janet McKeithen, Mele Maka, Norma Kehrberg, Piula Alailima, Cedrick Bridgeforth, Gilbert Stones, Jennifer Gutierrez, Cynthia Tuell, Mark Stephenson, Nestor Gerente, Mele Faiva Blagojevich, Gary Williams, Tonya Harris

ESTIMATED FISCAL IMPACT: Unknown

ESTIMATED STAFF TIME: Unknown

The Western Jurisdiction College of Bishops has declared in its response to Judicial Council Decision 1378 in a document dated April 26, 2019, entitled “A Home For All God’s People” that

...the intent of the Western Jurisdiction remains the same as was stated on the floor of General Conference 2019: to live in the spirit of “One Church.” ...In the wake of the Judicial Council decisions, we continue our commitment to live into Beloved Community as one church in each of the conferences of the Western Jurisdiction....

we, your bishops, are prayerfully in conversation in many places, with many individuals and groups about your hopes and your vision for being Church in this challenging time. We remain committed to ministry as one church for all and
we ask for your prayers for the church and for the future of the love and grace as we travel this road together, not knowing where it will lead us, yet, but confident in God’s presence with us.

§ 521.2 of The Book of Discipline 2016 gives the College of Bishops the authority by two-thirds vote “to call a special session of the Jurisdictional Conference when necessary.” The California-Pacific Annual Conference petitions the Western Jurisdiction College of Bishops to call a special session of the Western Jurisdictional Conference for the following purposes:

1. to consider and develop a process for creative separation from The United Methodist Church, while defining ourselves clearly, in order to be able to continue to function as one church in our Jurisdiction, and

2. To prayerfully consider how we can most faithfully continue to be a home for all God’s people, gathered around a table of reconciliation and transformation in the light of the Commission’s recommendations.

We urge the Western Jurisdiction College of Bishops to appoint a special planning team that will: 1) consider creative ways of minimizing the cost of a specially called session; and 2) find creative sources for funding a specially called session. We urge immediate action so that the beginnings of a Jurisdictional plan can be in place prior to the 2020 General Conference.

Resolution 19-25 was presented and approved during Plenary Session #4 on Saturday, June 15, 2019.

RULES CHANGES

RULES 19-01 | COMMUNICATIONS COMMISSION MEMBERS
Rule Change: VIII. E.

The Communications Commission requests a rules change to amend the number of committee members from 12 to 9 people to facilitate greater ease of getting together for meetings, greater cohesion and greater agility.

E. Communications Commission

1. In compliance with ¶646 The Discipline, the purpose of the Conference Communications Commission is to undergird the mission and vision of the California-Pacific Conference through communications. It is “a service agency to meet the communication, publication, multimedia, public and media relations, interpretation, and promotional needs of the Annual Conference. It may be responsible for providing resources and services to Conference Agencies, Districts, and Local Churches in the field of communication. The Conference Communications Commission shall have a consultative relationship with Agencies and Bodies within the Conference structure.”

2. The strategic aim of Conference Communications Commission will be to redefine culture in a way that fulfills two objectives: a. To impact society with the vision of the California-Pacific Conference, b. To nurture faithfulness and excellence in all we do as United Methodists.

3. The Conference Communications Commission will be comprised of 12-9 persons (which includes the chair) with strong skills in communications. They shall also be aware, and capable, of interacting with the congregations and diverse communities found within the region of the California-Pacific Conference. They will be nominated and elected for membership through the nominations process of the California-Pacific Conference.

4. The Conference Communications Commission will report to the Annual Conference.

5. Membership: Members at large: 9. Ex-officio: Cal-Pac Director of Communications (no vote).
Rules 19-01 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

RULES 19-02 | ELECTION OF DELEGATES TO GENERAL AND JURISDICTIONAL CONFERENCES
Rule Change: IV. B.

ELECTION OF DELEGATES TO GENERAL AND JURISDICTIONAL CONFERENCES.

1. The election shall be held in accordance with ¶33-36, The Book of Discipline.
2. Voters may write any number of names on a printed ballot form or an electronic ballot that does not exceed the number of persons to be elected. More names on a ballot than the number of persons to be elected will render the ballot defective invalid.
3. Write-in votes are valid at any time during the voting process provided the number of names on the printed ballot form or an electronic ballot does not exceed the number of persons to be elected. Persons whose names are on the ballot shall meet the requirements for election established in The Book of Discipline.
4. Where there is duplication of surnames among the persons for whom a vote is to be cast and/or those printed on a ballot form or an electronic ballot both the first and last name of the person(s) for whom the vote(s) is (are) intended shall be written.
5. Only the official ballot form or electronic ballot (provided by the Secretary of the Conference) will be accepted by the tellers.
6. All members who wish to vote shall be seated within the Bar of the Conference at the time of the balloting.
7. Pre-conference nominations, as well as those presented on the floor, shall in no way limit the freedom to vote for any person who is able and eligible, according to the laws of the Church, to serve as a delegate to the General and/or Jurisdictional Conferences. In addition to whatever provisions may be made for a process for pre-conference nominations, there must be a time prior to the casting of the first ballot when nominations are received from the floor of the annual conference.
8. After the first ballot the total number of additional ballots for electing General Conference delegates shall not exceed the number of delegates to be elected. On the first ballot, only those with a majority of the vote will be elected. On succeeding ballots, the person with the highest number of votes shall be elected, provided that all persons who receive a majority of votes shall be elected. This procedure shall be repeated for Jurisdictional Conference delegates. One final ballot for alternates shall be taken. The number of alternates to be elected shall not exceed one-half of the number elected to General Conference. Those receiving the highest number of votes are elected.
9. The Chief Teller and assistant tellers shall be appointed by the Conference Secretary. Insofar as possible they shall be non-voting persons attending the Annual Conference. They shall be instructed in the balloting and counting procedures before the first ballot is taken including the necessity of confidentiality until the results are officially announced.
10. As soon as the results of a ballot are tallied, the results shall be announced to the Conference in session and then posted in a previously announced location.
11. The General and Jurisdictional Conference delegation shall meet immediately following the Annual Conference session at which they are elected. They shall be convened by the Bishop or a designee (a person who is not a delegate or reserve delegate). They shall elect, by written ballot without nomination, a Chairperson, a Vice-Chairperson and a Secretary; the first person to achieve a majority for each office is elected.

**Rules 19-02** was presented, amended, and approved during Plenary Session #1 on Thursday, June 13, 2019. The final approved rule will be reflected in Section I of this 2019 Journal.

**RULES 19-03 | MINIMUM CLERGY HOUSING ALLOWANCE**


HOUSING: Adequate housing shall be provided, using as a guideline "Parsonage Policies and Standards," for each eligible clergy appointed to a charge.

a. A housing allowance provided in lieu of a parsonage shall be at least $20,000 $24,000 per year determined after consultation with realty professionals and be based on the average cost to rent a suitable home within three miles of the church plus 10%, whichever is higher. (See Parsonage Policies and Standards).

b. This amount may be prorated for part-time appointments.

**Rationale:** The minimum housing allowance of $20,000, which has been in effect since 2015, has not kept pace with the actual cost of housing in the Southern California and Hawaii regions that make up Cal-Pac Conference. More than three-quarters of the clergy who receive housing allowances in Cal-Pac are receiving more than the current minimum of $20,000. In fact, the Median Housing Allowance for 2019 is $27,000, a 7.6% increase over 2018. For the clergy who are receiving the current minimum housing allowance, finding housing for less than $1700 per month is unrealistic. Increasing the minimum allowance to a more realistic number will also have the effect of keeping the Median Cash Salary (MCS) figure, on which the minimum salary tables are based, in line. The MCS calculation includes the amount of housing allowances over the minimum as cash salary. A $24,000 minimum housing allowance will result in a 2.97% increase in the MCS and the minimum salary tables.

**Rules 19-03** was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

**RULES 19-04 | BOPHB RULE CHANGE RECOMMENDATION #1**

Formula for calculation of the Health Reimbursement Account (HRA) for age 85+

Rule R-The Health Insurance Plan (HIP) of the Conference
(Section 5: Financial Responsibility for Health Insurance)

R.5.e.i Retirees – Clergy
i. For each eligible retired clergy participating in the HIP who retired prior to 1982 or has attained 85 years of age (or will attain age 85 in the current year) (and such clergy’s spouse, surviving spouse and dependent children) the Board of Pension & Health Benefits will establish a Health Reimbursement Account (HRA) and contribute to such HRA an amount equal to 105% of the prior year’s median premium for an equivalent Medicare Supplement Insurance (Medigap) Plan L offered through the Retiree Plan. **120% of the current year’s Target Retiree HRA.** For clergy retiring in 2020 and beyond, when the clergy, spouse, or surviving spouse reaches the age of 85, in order for the clergy, spouse, or surviving spouse of such clergy to receive the additional HRA at age 85, (a) such clergy must have met the initial eligibility rule of retiring as a member of and serving in
Cal-Pac Conference for at least 10 of the 15 years immediately preceding their retirement and (b) the clergy’s years of service within the United Methodist denomination at the time of retirement must have totaled at least 20.

Rationale: The rationale for this change is to simplify, and make easier to communicate, the way the calculation is done each year for those who reach the age of 85, and to establish a years-of-service benchmark on a go-forward basis for eligibility to the 85+ HRA. Now that the Board has three years of history regarding the use of the HRA among participants, they calculated a percentage of the Target HRA that approximated what the “85+” HRA has been the last four years, and are recommending that this percentage (120%) be used instead of doing the analysis of plans that had been done initially, as we transitioned from sponsoring a plan, to having retirees choose their own plan on a Medicare exchange.

The higher years-of-service benchmark for the 85+ HRA is to prevent an inflated benefit being provided to clergy for whom the largest portion of their career was spent outside the denomination. As an example, currently, clergy who met the initial eligibility of 10 of the 15 years of service in Cal-Pac prior to retirement for receipt of an HRA would receive 20% of the Target HRA (if they only had 10 years of service total) until they reached age 85. At that time, under current rules, their HRA would increase to the full 85+ HRA without regard to years of service other than the initial 10-year eligibility benchmark. Adding a 20-years-of-service benchmark adds a level of equity to this additional benefit, so that not only would they have to have had 10 years of service in Cal-Pac prior to retirement, they would have to have had an additional 10 years of service within the denomination (either in Cal-Pac or elsewhere in the denomination) in order to receive the higher HRA benefit.

Rules 19-04 was approved by 92% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

RULES 19-05 | BOPHB RULE CHANGE RECOMMENDATION #2
Non-Medicare-eligible retiree subsidy calculation

Rule R-The Health Insurance Plan (HIP) of the Conference (Section 5: Financial Responsibility for Health Insurance)

R.5.e.ii.(b) Retirees-Clergy Not Medicare Eligible – The Board of Pension & Health Benefits will subsidize the medical insurance premium for each eligible retired clergy and spouse enrolled in the active HIP an amount equal to 10% of the actual premium for the active plan, plus the Target HRA Contribution multiplied by two percent (2%) for each year of service the retired clergy member served within the United Methodist denomination up to their date of retirement. The non-Medicare eligible pastor will be billed for the difference between the subsidy and the actual premium cost.

Rationale: There are a small number of retirees and/or spouses who are not eligible for Medicare at the time the clergy retires. Because they are not eligible to Medicare, they are not able to participate in the Health Reimbursement Account. They may choose to participate in the Conference active health plan, but since the Health Reimbursement Account is tied to plans that are obtained on the private Medicare exchange (Via Benefits), in order for them to receive a financial health benefit from the Conference as a retiree, they receive a subsidy that reduces their share of the premium for the active health plan. The formula for calculating this subsidy was adjusted for clarity.

Rules 19-05 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.
RULES 19-06 | BOPHB RULE CHANGE RECOMMENDATION #3
Coverage for surviving spouses of active clergy and conference lay staff

Rule R-The Health Insurance Plan (HIP) of the Conference
(Section 5: Financial Responsibility for Health Insurance)

R.5.g. Surviving Spouses of Active Clergy and Conference Lay Staff Members
For the surviving spouse and dependent children of an active clergy member or Conference lay staff member, the Board of Pension & Health Benefits will subsidize 100% of the HIP premium for 24 months beginning with the first month following the date of the clergy or lay staff member’s death. Beginning the 25th month after the clergy or lay staff member’s death, the subsidy shall be determined in accordance with Paragraph R.5.e.ii.(b) or R.5.f.ii above, based on the deceased clergy’s or lay staff member’s years of service as of the individual’s date of death. The participant shall be responsible for paying the unsubsidized portion. At such time as the surviving spouse becomes eligible to Medicare and has been continuously covered on the Conference active HIP, eligibility to a Health Reimbursement Account and the selection of a plan through Via Benefits will apply under the terms outlined in Paragraphs R.5.e or R.5.f. above. The amount of the HRA will be calculated using the deceased clergy’s or lay staff member’s years of service as of the individual’s date of death.

Rationale: This section applies to the surviving spouse and dependent children of clergy or conference lay staff who die while in active service or employment. Language is added to this section that fills in the gap between the two years of full coverage and what happens when the surviving spouse becomes eligible to Medicare. This happens so rarely that we didn’t have a complete rule to cover it and have made administrative decisions at the time it happened. This rule modification captures those administrative decisions.

Rules 19-06 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.

RULES 19-07 | MOVING EXPENSE PLAN
Changes to rule XII.O after change in tax law in 2018

O. Moving Expense Plan
Clergy members of the Conference and full-time local pastors who are appointed to charges within the Conference or to conference exempt staff positions, campus ministers under appointment by the Bishop, and lay exempt employees of the Conference shall be eligible for the moving policy benefit in accordance with the policies and procedures set forth below:

1. Clergy members and full time local pastors due to a change in appointment are eligible for the moving benefit that shall relate only to the actual transportation costs of household goods and personal property unless otherwise authorized by the CFA/Cabinet. In keeping with IRS regulations stating that reimbursed moving costs are now considered taxable income to the individual, the office of the Executive Director of Finance will provide to every moving clergy member and moving full time local pastor an IRS 1099 form stating actual moving costs incurred. In addition, a remuneration of five percent (5%) of the total amount of the move costs will be disbursed to assist with the incurred tax liability. The total of the move cost and the 5% remuneration will be included on the IRS 1099 Form. This disbursement will be for the year in which the move occurred only.

2. The provisions of this plan shall apply to all persons eligible under the plan notwithstanding the geographic point of origin of the move.

Rules 19-07 was approved by 100% in its Legislative Section, presented on the Consent Calendar and approved during Plenary Session #4 on Saturday, June 15, 2019.
The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years remaining in effect per Conference Rule V.C.3.d (i). They have been compiled to make them more readily accessible to Local Churches, Districts, and Conference Essential Ministry Teams. Omitted from this listing are resolutions that are no longer timely, have been rescinded, superseded, or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions, which may still be relevant until amended or removed by Conference action.

Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed via e-mail to the Conference Secretary at secretary@calpacumc.org. The resolutions adopted in the year 2008 will be removed at the conclusion of the 2020 Session of Annual Conference from this list unless renewed by action of the Annual Conference.

**A Way Forward, Support for**
The California-Pacific Annual Conference endorses A Way Forward, recommended by the Council of Bishops and approved by the 2016 General Conference. A Way Forward provides that the Council of Bishops shall appoint a special Commission “to develop a complete examination and possible revision of every paragraph in our Book of Discipline regarding human sexuality” and that the Council of Bishops will “maintain an on-going dialogue with this Commission” and that if it completes the work in time, report to a called General Conference before the regular 2020 General Conference.

RES 16-5, Journal 2016, H 83

**Archival Preservation of Closed Churches**
Sets aside $2,000 from the assets and/or sale proceeds of closed churches to maintain the denomination’s required archival history.

**Assets and Church Property**
The California-Pacific Annual Conference continues to maintain a “Conference Congregational Development Endowment Fund” within the California-Pacific United Methodist Foundation, and that this Fund have two interdependent purposes:

- To disburse earnings from this Fund for the purpose of establishing and supporting new congregations and the revitalization of existing congregations, including but not limited to the costs of property, salaries, buildings and programs, and
- To receive funds through direct donations and from the sale of local church properties.

This Fund will be managed by the California-Pacific United Methodist Foundation, and that distributions from this Fund shall be authorized and directed by the New Ministries Essential Ministry Team in consultation with the Cabinet, and in keeping with the purposes set forth in this resolution.

Pursuant to the provisions of ¶2549, the Resolution of Discontinuance considered by the Annual Conference shall include a determination of the assets from the discontinued charge after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of “real and personal, tangible and intangible property of the local church” (¶2549.4.b). The Resolution shall include:

- An allocation of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations.
- An allocation of 15% to the Conference Congregational Development Endowment Fund.
• An allocation of 25% to the District Union (or its equivalent) of the district in which the discontinued charge was located. Use of these funds for the purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee (or its equivalent).

• An allocation of the remaining 50% to the Conference Trustees and Conference Committee on Finance and Administration for use in funding strategic ministry initiatives in Collaboration with the Cabinet and The Connectional Table.

• Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission for the U.M.C. and state law.

Pursuant to the provisions of ¶2549, the Annual Conference follows the same policy for the allocation of funds resulting from the sale of local church properties when a local charge has been abandoned, as adopted for that of a church which has been discontinued. This resolution replaces Resolution 40, Journal 2007, H 145-146


**Allowance for Insurance Non-Payment**

The California-Pacific Annual Conference Council on Finance and Administration will continue to budget for allowance for insurance non-payment gap arising out of non-payment of 100% health insurance for active clergy and non-payment of church property and liability insurance.

RES 16-3, Journal 2016, H 81

**Allowance for Gap on Apportionment**

The California-Pacific Annual Conference Council on Finance and Administration will continue to budget for gap on Apportionment and present it as a budgeted line item to meet with its spending plan and stay within the budget.

RES 16-4, Journal 2016, H 81

**Apology for Illegal Overthrow of Hawaiian Kingdom**

That the United Methodist Church acknowledge the history of racism and imposed colonial rule that has impacted Native Hawaiians since the overthrow to the present, that the United Methodist 2020 General Conference issue a formal public apology to Native Hawaiians for the church’s complicity in the illegal overthrow of the Hawaiian Monarchy in 1893, that the California Pacific Conference send this resolution to the General Board of Church and Society, the General Commission on Religion and Race, the General Board of Discipleship, and the 2020 General Conference for its support and passage, and that the California-Pacific Conference Bishop appoint a task force to engage Native Hawaiians in a time of listening in order to prepare for a meaningful apology and to nurture authentic community.

RES 18-9, Journal 2018, H 65

**Book of Discipline, A Call for Non-Conformity With**

The California-Pacific Annual Conference urges the Bishop and Cabinet to state publicly they will not deny appointments based on sexual orientation or gender identity; urges the Board of Ordained Ministry to declare its intention not to consider sexual orientation and gender identity in making decisions in regard to commissioning and ordination; urges trial boards not to convict for chargeable offenses pertaining to being “a self-avowed, practicing homosexual,” as well as for those clergy who officiate at weddings for couples regardless of the gender of the partners, and that these matters would be addressed through “Just Resolution.” The California-Pacific Annual Conference and its members are urged to not participate in or conduct judicial procedures related to The Book of Discipline’s prohibitions against LGBTQIA persons.

Res 16-11, Journal 2016, H 89

**California State Legislature Support, Majority Vote in**

The California-Pacific Annual Conference supports efforts to amend the constitution of the state of California to state that all legislative actions on revenue and budget must be determined by a majority vote.

Call for Transparency and Faithfulness
The California-Pacific Annual Conference calls for a direct and public accountability of all individuals involved in perpetrating and abetting alleged breaches related to ethical violations and misallocation of delegates at the special called 2019 General Conference through their actions or silence; calls for and will support initiatives that build parity and trust in our denominational system, including efforts to solve issues of equity and justice that arise from the inability of delegates to attend future sessions of the General Conference after being denied entry visas to the country where the sessions are held; the suspension of implementation of all votes taken by the 2019 General Conference until the 2020 General Conference convenes when legislative actions can be confirmed or rejected by a vote of General Conference or the evaluation of those votes by the Judicial Council; and requests immediate action be taken by the Commission on the General Conference to formulate and strengthen the structure of the Ethics Committee by formulating and reporting a detailed scope of duties and bank of resources on which it will be able to call in the conducting of any investigations, examinations and responses to questions of ethical or procedural anomalies which occur prior to, during, or after General Conferences.
Res 19-05, Journal 2019, H 82-83

Capital Punishment, Moratorium on
The California-Pacific Annual Conference renews its opposition to Capital Punishment and urges the State of California to declare a moratorium on Capital Punishment, and to pass laws to abolish Capital Punishment in the State of California.
Res 11-4, Journal 2011, H 171-172

Child Poverty Task Force
The California-Pacific Conference will create a Task Force of people from across the Conference who are passionate about working on goals, programs, and projects to address childhood poverty through avenues such as education, action, and advocacy.
Res 13-2, Journal 2013, H-96

Childcare for UM Clergy at Preschools on Church Properties, Subsidized
Preschools on United Methodist Church properties (both preschools that are affiliated with the UMC or renting property) are strongly recommended to provide discounts for all United Methodist clergy, including part-time and clergy in extension ministries so that clergy with young children may thrive and utilize their energy, creativity and time for the local church, Cal-Pac conference and the wider church in the best way possible. The amount of the reductions will inevitably differ according to the preschool size and financial state but our recommendations are between 50%-100% tuition reductions for larger preschools (over 50 students) and 25%-60% reductions for smaller preschools (under 50 students) with an understanding that reductions may lessen with every subsequent sibling enrolled to not excessively burden the preschool financially.
Res 18-10, Journal 2018, H 66

Civility in the Public Square, Call for Restoring
Following the example of its leadership in establishing the Response Committee on Welcoming, the California-Pacific Annual Conference calls for a reclaiming of civility in the public square, including in the media, talk shows, newspapers, government and other public forums, the Internet, private meetings and in personal conversations, and supports the work of its boards and agencies and its local churches and ministries in taking leadership in efforts to help bring about the restoration of civility in the public square.
Res 10-8, Journal 2010, H-118

Civil Rights of All Persons Support
The 2010 Annual Session of the California-Pacific Conference reaffirms its support for civil marriage equality, and calls upon the laity, clergy, and leadership of the Conference to be actively involved in protecting the civil rights of all persons as they pertain to the right to civil marriage.
Res 10-3, Journal 2010, H-113
Clergy Medical Leave, Establish Joint Committee on
The California-Pacific Annual Conference institute a Joint Committee on Clergy Medical Leave, to seriously undertake the responsibilities specified in ¶652 of the 2012 Discipline and to report on its work annually to the Annual Conference.
RES 14-1, Journal 2014, H-86

Clergy Trials Used as Disciplinary Actions to Address Conducting Same Gender Wedding, Reprieve on
The California-Pacific Annual Conference to go on record in support of clergy and congregations who are embracing the “Biblical Obedience Movement” in the spirit of inclusivity, and urge its Cabinet and Bishop to consider a moratorium on the use of church trials as a disciplinary action for conducting same gender wedding ceremonies, and instead look for other means of resolution should official complaints be brought forward.
RES 14-3, Journal 2014, H-89

DisAbility Awareness Sunday
The California-Pacific Annual Conference sets the second Sunday of October (or another Sunday agreeable to each congregation) for observance of Disability Awareness Sunday per The 2012 Book of Discipline ¶262 and ¶265. A special offering will be sent to the Annual Conference and used by the Justice and Compassion Essential Ministry Team and DisAbility Ministries Task Force to promote creation of architectural and attitudinal accessibility for persons with disabilities in local churches, including the disbursement of accessibility grants.

Disability Awareness Sunday Offering
That every congregation will observe Disability Awareness Sunday annually on the third Sunday of October or on another Sunday that suits the congregation’s schedule and that an offering will be taken on DisAbility Awareness Sundays to be divided as follows: 1/2 for the local congregation’s accessibility needs, and 1/2 for the Conference DisAbility Awareness Task Force (through the conference Advance Special).

Disaster Response Awareness Month
The California-Pacific Annual Conference urges every local congregation to put into a “Disaster Plan of Action.” The Annual Conference declares the month of September of each year as “Disaster Preparedness and Awareness Month.”

Disavowal of the Traditional Plan
The California-Pacific Annual Conference opposes the decision of the special called 2019 General Conference to pass the “Traditional Plan” and humbly apologizes and laments for the immense harm caused LGBTQI+ persons, their families, their friends, and the body of Christ; renews their request that the leadership of the California-Pacific Annual Conference and the California-Pacific Annual Conference Board of Ordained Ministry make every effort to assist and support LGBTQI clergy and clergy candidates of The United Methodist Church, especially those of the California-Pacific Annual Conference; commits to engage in dynamic, life giving, and transformational ministry with and for all persons; will listen for God’s voice to courageously create a bold, new fully inclusive form of Methodism for the 21st Century and beyond; will empower the elected delegations of the 2016 and 2020 General / Jurisdictional Conferences to proactively coordinate and lead our Annual Conference’s envisioning of a new, inclusive form of Methodism; and directs the staff of the California-Pacific Annual Conference to translate this resolution into those languages used within worship in the California-Pacific Annual Conference and into the official languages of the General Conference for distribution.
Res 19-06, Journal 2019, H 83-84
Discontinuance of Anaheim: Light of the Canyon
The California-Pacific Annual Conference voted to discontinue Light of the Canyon UMC effective June 30, 2012. The property was sold for $2,700,000 and after applicable taxes and fees were paid, United Methodist Development Fund and Alhambra Foundation received full payment of the amounts due them. The California-Pacific Congregational Loan Committee and the Santa Ana Urban Society accepted a loss due to the low sales price.
Res 13-10, Journal 2013, H 106

Discontinuance of Arlington UMC
The Arlington United Methodist Church is discontinued effective August 15, 2018 with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference.

Discontinuance of First UMC of Barstow
The Barstow United Methodist Church is discontinued effective June 30, 2019 with the members remaining at the mission, and all financial, personal and real assets transferred to Victorville United Methodist Church for future ministry development.

Discontinuance of Big Bear Lake UMC
The Big Bear Lake UMC is discontinued effective September 30, 2017 with the members transferred to other churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the East District of the United Methodist Church for future ministry development.
Res 19-18, Journal 2019, H 96-97

Discontinuance of Christ UMC: San Diego
The California-Pacific Annual Conference voted to discontinue Christ UMC in San Diego effective on a date after July 1, 2011 (date to be determined by the San Diego District Superintendent). The site to be designated as Christ United Methodist Ministry Center following the date of discontinuance.

Discontinuance of Community UMC of Desert Hot Springs
The church and adjacent fellowship building will be held in trust by the East District Union until such time that a decision is made as to the mission direction of the property or its inability to serve as a mission to the community of Desert Hot Springs. The Desert Hot Springs parsonage be sold and proceeds from its sale will be first made available to pay any and all outstanding financial liabilities and/or obligations, second be made available to assist in the upkeep and renovation of the church properties.

Discontinuance of Crescent Heights UMC: West Hollywood
The California-Pacific Annual Conference voted to discontinue Crescent Heights UMC. If the property is sold, in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40), net proceeds would be distributed as follows: 50% would be managed by UMM-LAD for the purpose of establishing or supporting ministries with underserved populations within the West Hollywood/Hollywood area, 25% directed to the District Board of Congregational Development with preference given to new and existing ministries within the City of West Hollywood, 15% to the California-Pacific Conference Board of Congregational Development, and 10% to the California-Pacific Conference Endowment for new church starts.
Discontinuance of First UMC of Santa Paula
The California-Pacific Annual Conference voted to discontinue First UMC of Santa Paula on or before June 30, 2018, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District Union of the United Methodist Church for future ministry development. If any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge: these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

Discontinuance of First UMC of Calexico (reopen as Missional Congregation)
The California Pacific Annual Conference voted to discontinue First United Methodist Church of Calexico as of June 30, 2018 and to open the congregation as a Missional Congregation according to paragraph 259a of the 2016 Book of Discipline, retaining their GCFA# for statistical reporting according to GCFA guidelines. If any property is sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge. The Resolution shall include: 1) An allocation of a minimum of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations 2) An allocation of a minimum of 15% to the Conference Congregational Development Endowment Fund. 3) An allocation of a minimum of 25% to the District Union of the South district in which the discontinued charge was located. Use of these funds for purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee. 4) Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission of the UMC and state law.
Res 18-13, Journal 2018, H 69

Discontinuance of Fontana UMC: Amendment for the Purposes of the Fontana Hispanic Ministry Initiative
The California-Pacific Annual Conference voted to discontinue Fontana UMC in 2008. This amendment would provide for the net assets, including the real property of Fontana UMC to continue to be held in the corporation named, “First UMC of Fontana,” to be used in supporting the ministry of Fontana Hispanic Ministry Initiative.
Res 11-26, Journal 2011, H-205

Discontinuance of Hansarang UMC
The California-Pacific Annual Conference voted to discontinue Hansarang UMC on or before June 30, 2017, with the members transferred to Crescenta Valley Korean Ministry of the Crescenta Valley UMC, and all financial, personal assets transferred to the Crescenta Valley United Methodist Church for continuing the Crescenta Valley Korean Ministry development.

Discontinuance of Imperial Beach UMC (reopen as a Missional Congregation)
The California Pacific Annual Conference voted to discontinue Imperial Beach United Methodist Church as of June 30, 2018 and to open the congregation as a Missional Congregation according to paragraph 259a of the 2016 Book of Discipline, retaining their GCFA# for statistical reporting according to GCFA guidelines. The new missional congregation be empowered to seek 501.c.3 status as a United Methodist Ministry with a properly constituted Board of Directors to hold title in Trust for the California-Pacific Conference of the United Methodist Church. If any property is sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge. The Resolution shall include: 1) An allocation of a minimum of 10% to the New Ministries Essential Ministry Team for the development of new congregations and the revitalization of existing congregations 2) An allocation of a minimum of 15% to the Conference Congregational Development Endowment Fund. 3) An allocation of a minimum of 25% to the District Union of the South district in which the discontinued
charge was located. Use of these funds for purposes of congregational development and revitalization shall be authorized by the district Planning and Strategy Committee. 4)Any balance of assets remaining after these allocations shall be used for purposes consistent with the mission of the UMC and state law.
Res 18-14, Journal 2018, H 69

**Discontinuance of Lake Elsinore UMC**
The California-Pacific Annual Conference voted to discontinue the First United Methodist Church of Lake Elsinore on June 30, 2016, with the members transferred to local churches of their choice, and all financial, personal and real property assets transferred to the South District Union.
Res 16-8, Journal 2016, H 88

**Discontinuance of La Tijera UMC**
The La Tijera UMC membership voted to dissolve its charter as of June 30, 2019 at a Special Charge Conference held on March 13, 2019, with the membership being allowed to transfer their membership to a United Methodist congregation of their choice. All financial, personal and real assets will be transferred to the California-Pacific Annual Conference and the West District of the United Methodist Church for future ministry development.
Res 19-17, Journal 2019, H 95-96

**Discontinuance of Mission Congregations (4)**
The Resident Bishop Minerva G. Carcano and the Appointive Cabinet consented to discontinue Eastlight Korean United Methodist Mission (Glendale), First Korean UM Mission of Orange County (Lakewood), Maui Korean UM Mission (Wailuku), and Pico Union Shalom Hispanic Ministry (Los Angeles) on or before June 30, 2013.

**Discontinuance of Piru UMC**
The California-Pacific Annual Conference voted to discontinue Piru UMC on or before October 31, 2018 with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District of the United Methodist Church for future ministry development according to ¶2549.7.
Res 19-09, Journal 2019, H 86-87

**Discontinuance of Rolando UMC**
The California-Pacific Annual Conference voted to discontinue Rolando UMC effective on a date after September 1, 2011 (date to be determined by the San Diego District Superintendent). The real and personal property of Rolando United Methodist Church be sold and the proceeds of the sale be distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40): 15% to the California-Pacific Annual Conference Board of Congregational Development, 10% to the Conference Congregational Development Fund within the California-Pacific United Methodist Foundation for use in accordance with its purposes, 25% to the San Diego District Union for the purposes of congregational development and revitalization as authorized by the District Planning and Strategy Committee, and the remaining 50% to be determined by the District Superintendent in consultation with the leadership of Rolando United Methodist Church prior to the date of discontinuance.

**Discontinuance of Shandon UMC Community Center**
The California Pacific Annual Conference voted to discontinue Shandon UMC Community Center on or before June 30, 2018, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District. If any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other
benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.
Res 18-12, Journal 2018, H 68

**Discontinuance of Spurgeon UMC / Establishment of the Santa Ana United Methodist Cooperative Parish**
The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, ¶ 206.3c, and be it further resolved the Spurgeon Memorial United Methodist Church be discontinued as a United Methodist Church, effective September 30, 2011, pursuant to ¶ 2548, and the church property held by Spurgeon Memorial UMC be sold by the Cooperative Parish Board of Trustees, and net proceeds distributed in accordance with action taken by the 2007 Annual Session of the California-Pacific Conference (Resolution 40).

**Discontinuance of St. Paul’s UMC: Los Angeles**
The California-Pacific Annual Conference voted to discontinue St. Paul’s UMC in Los Angeles effective June 30, 2013. The property to be transferred to the West District for property management and support of ongoing ministries.

**Discontinuance of Trinity UMC**
The California-Pacific Annual Conference voted to discontinue Trinity UMC in Ontario effective June 30, 2015, with all financial, personal, and real property assets transferred to the East District Union of the California-Pacific Conference. Following the sale of the property and when any/all outstanding financial liabilities and/or obligations are resolved, the net proceeds are to be disbursed as follows: 15% New Ministries Endowment Fund, 10% New Ministries Fund, 25% East District Union, 50% determined in consultation with the East District Planning and Strategy Team and the Appointive Cabinet.

**Discontinuance of Trona Community UMC**
The California-Pacific Annual Conference voted to discontinue Trona Community UMC on or before June 30, 2017, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District of the United Methodist Church for future ministry development. If any property is found to exist and be sold, after any and all outstanding financial liabilities and/or obligations are resolved, and including any and all anticipated proceeds from the sale of property(ies) and any and all gifts, legacies, endowments, annuities and other benefits previously assigned to the local charge; these will be distributed according to the Book of Discipline and the rules of the California-Pacific Annual Conference.

**Discontinuance of Toluca Lake UMC**
The California-Pacific Annual Conference voted to discontinue Toluca Lake UMC in Los Angeles effective on or before August 31, 2013. The members to transfer to local UM churches of their choice, and all financial, personal, and real property assets to be transferred to the Hollywood UMC for ministry development. If Hollywood UMC cannot develop viable ministry on the property within five (5) years, the property will be transferred to the North District Union for future ministry development.
Res 13-12, Journal 2013, H-108

**Discontinuance of Tolutasi Pacific Islanders UMC: Los Angeles**
The California-Pacific Annual Conference voted to discontinue Tolutasi Pacific Islanders UMC in Los Angeles effective June 30, 2013. The members were to transfer to local UM churches of their choice, and the property was to be sold. After the indebtedness had been settled, the net proceeds to be distributed as follows: 10% for the California-Pacific
Conference New Ministries Endowment and 90% to be retained by the West District Union to be utilized for specific ministry plans for reinvesting in and developing various ministries among Pacific Islanders.

**Discontinuance of Valley Central UMC**
The Valley Central UMC was closed on February 28, 2019, with the members transferring to the Northridge UMC, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District of the United Methodist Church for future ministry development.

**Discontinuance of Vermont Square UMC: Los Angeles**
The California-Pacific Annual Conference voted to discontinue Vermont Square UMC in Los Angeles effective June 30, 2013. The members were to transfer to local UM churches of their choice, and the property was to be sold. After the indebtedness had been settled, the net proceeds to be distributed as follows: 10% for the California-Pacific Conference New Ministries Endowment, in accordance with Resolution 40, and 90% to be retained by the West District Union to be utilized for further development of ministries in the South Los Angeles Mission Area, in compliance with The 2012 Book of Discipline ¶2549.7.
Res 13-14, Journal 2013, H 110

**Discontinuance of Woodland Hills First UMC**
The Woodland Hills UMC (English) was closed on February 28, 2019, with the members transferred to other UM churches of their choice, and all financial, personal and real assets transferred to California-Pacific Annual Conference and the North District of the United Methodist Church for future ministry development.
Res 19-10, Journal 2019, H 87-88

**District Re-Aligment Task Force Report Resolution**
The California-Pacific Annual Conference to organize into 5 Districts: Hawaii, and in Southern California: North, South, East, and West Districts, effective July 1, 2012. The transition allowed 18 months for the District Unions to merge, with a specific report on distribution of assets to come to the 2013 Annual Session of the California-Pacific Conference and voted on, such proposed distribution to be determined as written in ¶2517.3 of The 2008 Book of Discipline.

**Draft Disaffiliation Agreement**
The California Pacific Annual Conference directs its board of trustees to immediately develop a draft “disaffiliating agreement” for ratification by the Annual Conference, and that this “disaffiliating agreement” specify the terms and conditions, including effective date, of the agreement between the annual conference and any disaffiliating local church.
Res 19-23, Journal 2019, H 100

**Episcopal Leader in the West, Election**
The California-Pacific Annual Conference encourage our Jurisdictional Conference delegates to elect an Episcopal leader in 2016 as detailed: An Episcopal leader should be Christ-centered; a strong administrator/leader; a strong communicator; demonstrate deep spiritual maturity and effectiveness in leading the diverse people of the Western Jurisdiction. Sexual orientation should not be a barrier to election.
Res 16-2, Journal 2016, H 80

**Filipinos: Celebrating 100 years of United Methodist Ministry with Filipinos in the United States**
The 2012 Annual Session of the California-Pacific Conference affirm, support, and embrace Filipino-Americans in their celebration of their centennial in America, particularly within the United Methodist Church; and include a celebration of the 100 years of United Methodist Filipino-American movement.
Filipino Contributions to the Labor Movement in California
The California-Pacific Annual Conference supports California Assemblyman Rob Bonta in pursuing his purposes of recognizing and telling the stories of Filipino laborers and labor leaders in the California farm labor movement.
Res 13-8, Journal 2013, H-103

Global Warning Carbon Offset Project for Local Congregations
All congregations to be strongly encouraged to calculate their carbon footprint on a biennial basis; and, the Conference Board of Church and Society's Environmental Ministries Subcommittee develop references, resources, programs, and projects to help our local congregations and their members.
Res 08-4, Journal 2008, H-76

Grocery Workers, Justice for
The California-Pacific Conference join our Bishops and other leaders of the diverse religious communities in calling upon the corporate management of grocery stores “to reach a just and fair agreement with the union at the earliest possible time.”

Gun Safety
The California-Pacific Annual Conference, in response to the destructive impact on communities due to deaths by gun violence, calls for local, state and federal lawmakers to: Require and enforce universal background checks and mandatory waiting periods on all gun sales; Except for the use of military and law enforcement agencies, institute a clear ban on all future sales, transfer, importation and manufacture of assault weapons, high-capacity ammunition magazines and high-velocity ammunition; Ban importation and manufacture of full-auto conversion kits that convert automatic weapons; Make gun trafficking a federal crime, and increase penalties for those who engage in "straw purchases" of firearms for ineligible persons; Prohibit purchasing guns without evidence of gun safety training; and Compel the federal government to complete the criminal background check database and enter all felony convictions.
Res 16-7, Journal 2016, H 87

Gun Safety, Anti-Gun Violence, Silencers
The California-Pacific Conference of the United Methodist Church opposes a softening of the current laws regulating silencers for use by civilian gun owners.
Res 17-6, Journal 2017, H 90

Gun Safety, Anti-Gun Violence, Concealed Carry
The California-Pacific Annual Conference of the United Methodist Church opposes Concealed Carry Reciprocity.
Res 17-7, Journal 2017, H 91

Health and Wellness Task Force
The California-Pacific Annual Conference to form a Health and Wellness Task Force to focus on Clergy and Lay wellness and to make recommendations on wellness for the Annual Conference.

Healthy Families, Healthy Planet
The California-Pacific Annual Conference endorses the “Healthy Planet, Healthy Planet” initiative, a project of the General Board of Church & Society to educate and mobilize United Methodists on maternal health and the importance of international family planning.
**Heritage Landmark, Christ UMC Honolulu**
California-Pacific Annual Conference asks the General Commission on Archives and History to prepare legislation for the 2020 General Conference of the United Methodist Church to declare Christ United Methodist Church, Honolulu, Hawaii, as a Heritage Landmark of the United Methodist Church as the First Korean Methodist Church in the United States and its territories.
Res 18-5, Journal 2018, H 63

**Higher Education: Affordable**
The California-Pacific Annual Conference calls on the California State Legislature to provide sufficient funding for public colleges and universities to guarantee accessibility and affordability to them for all students in the state particularly those who are economically poor or otherwise disadvantaged; go on record supporting Governor Schwarzenegger’s call for a Constitutional Amendment guaranteeing that the State of California will never again “spend a greater percentage of [its] money on prisons than on higher education.

**Hispanic Comprehensive Strategic Plan for Hispanic Ministries - Capital Campaign**
By mandate of the 2012 Annual Session of the California-Pacific Conference of the United Methodist Church, the Conference Hispanic Committee with the support and participation of the extended Cabinet, Bishop, and CFR develop a Capital Campaign to raise the needed funds during the Conference year 2012-2013. The campaign plan will include the participation of all the Districts, Local Congregations, and programs of the California-Pacific Annual Conference. The plan will also include (1) strategies to strengthen exiting Hispanic/Latino ministries and congregations; (2) to start new ministries and congregations; (3) to identify, equip, and deploy clergy (elders, deacons and local pastors) and laity leaders (lay members and other indigenous leadership); (4) to identify and deploy material and financial resources to sustain and support the implementation of the Strategic and Comprehensive Plan during the entire 10 years period and that it will bring the results of this Capital Fund raising campaign to the 2013 Annual Session of the California-Pacific Conference. The Bishop, the Cabinet (Appointment and Extended branches), and all committees and agencies of the California-Pacific Annual Conference will provide consultation, guidance, and support, so that by June 2013, our Conference will have the funds needed to support this sound and workable Comprehensive, Strategic Plan for Ministry with Hispanics to be implemented in the Annual Conference boundaries and to become a priority for the California-Pacific Annual Conference for the remained of the present quadrennial and the next two quadrennials in the life of the United Methodist Church in the State of California and the islands in the Pacific.

**Hispanic/Latino Ministries, Cal-Pac Strategic, Comprehensive Plans for**
At the 2010 Annual Session of the California-Pacific Conference, the Conference Hispanic Committee with the support and participation of the extended Cabinet to develop a Strategic, Comprehensive Plan for Hispanic/Latino ministries within our Conference boundaries, and have this plan ready to be shared with the Hispanic District Committees and the District Conferences by February 1, 2011 and bring the same for final approval for implementation to the meeting of the 2011 Annual Session of the California-Pacific Conference.

**Hispanic Ministries Sunday**
The California-Pacific Annual Conference designated the second (2nd) Sunday in October as Hispanic Ministry Sunday.
Res 09-3, Journal 2009, H-120

**Historic Designation, Christ UMC, Honolulu**
The approval of Christ United Methodist Church, Honolulu, Hawaii, as the first Korean Methodist Church outside of Korea, and the first Korean Methodist Church in the United States and its territories.
Historic Designation, Downey UMC
Recommendation to the General Commission on Archives and History that Downey United Methodist Church, Downey, California, be designated as a Historical Site as the first Church of the Methodist Episcopal Church South in Southern California.

Historic Designation, First UMC Honolulu
Recommendation to the General Commission on Archives and History that First United Methodist Church of Honolulu be designated.

Historic Designation, First UMC Los Angeles
The California Pacific Annual Conference of the United Methodist Church declares to the General Commission on Archives and History that First United Methodist Church Los Angeles, be designated as a Historical Site, as the first Methodist Church in Southern California.
Res 19-01, Journal 2019, H 77-78

Historic Designation, Harris UMC
The approval of Harris United Methodist Church as the Historical Memory Site of the first Japanese Methodist Church in Southern California and Hawaii.
Res 17-1, Journal 2017, H 85

Holy Land, Investments
The California-Pacific Annual Conference encourages California-Pacific clergy and lay participants in United Methodist pension funds, as well as those who manage investments for and within the annual conference, to move a portion of their investments in equities to the Equity Social Values Plus Fund, with information on how individuals and church bodies may participate to be provided by the conference’s Holy Land Task Force.

Holy Land, Travel
The California-Pacific Annual Conference urges those planning to visit the Holy Land to read the Kairos Palestine Document: “A Moment of Truth: A word of faith, hope and love,” to study United Methodist Book of Resolutions that pertain to the Holy Land with particular attention to Resolution #6111 (2016 Book of Resolutions), and to invite the conference’s Holy Land Task Force to make a presentation and/or provide information for those who will be visiting the Holy Land.

Homelessness: Against Criminalizing Homelessness
The California-Pacific Annual Conference to strongly urge city, county, state, and federal law-makers to repeal or amend laws that are used or written specifically to criminalize people experiencing homelessness. Refrain from creating new laws used to criminalize people experiencing homelessness. Seek positive, humane solutions such as permanent and supportive affordable housing. Seek temporary humane solutions, such as safe places close to services where people sleep.

Human Rights, Philippines
The California-Pacific Conference joins the JustPeacePH platform in supporting the continuation of the Philippines’ peace process and the freeing of the 400-plus political prisoners. We pledge to continue efforts to educate our constituents about the process, monitor the process, and advocate for a just and lasting peace as requested by the Filipino people themselves.
Res 17-8, Journal 2017, H 92
Human Rights, Philippines
Expression of solidarity with the United Methodist churches and the National Council of Churches in the Philippines as well in the wake of the spate of harassments and assassinations, and that, that the California-Pacific Annual Conference send a fact-finding mission to the Philippines no later than the end of this year with a mandate to report back to the conference.
Res 18-8, Journal 2018, H 64

Human Sexuality: Affirming LGBTQI clergy
As members of the California-Pacific Annual Conference, we re-affirm our baptismal vows “to resist evil, injustice, and oppression in whatever forms they present themselves,” especially when it exists in our own Book of Discipline and in rulings of Judicial Council. We aspire to live as the Beloved Community by responding to God’s Great Commission to proclaim the good news to all people, and we intend to live into the reality of the beautiful, bold, diverse, and inclusive Body of Christ. We uphold our denomination’s mandate to foster inclusiveness and remain in support and in solidarity with all LGBTQI clergy persons; and with humility, integrity, and courage, we renew our commitment to continue affirming LGBTQI clergy persons in their calls to ministry, support them in their service to the church, and prayerfully work with them to transform all forms of institutional discrimination.

Human Sexuality: Affirming Western Jurisdiction College of Bishops
The California-Pacific Conference affirms and embraces the Western Jurisdiction College of Bishops’ pastoral statement in response to Judicial Council decision #1341.
Res 17-14, Journal 2017, H-100

Human Sexuality: Called General Conference 2019
The California Pacific Conference to petition the Western Jurisdiction College of Bishops to call a special session of the Western Jurisdictional Conference following the release of the report of the Commission on a Way Forward prior to the called 2019 session of the General Conference.

Human Sexuality: Response to General Conference 2012
Renounce the statement that homosexuality is incompatible with Christian teaching, and declare that it is itself incompatible with the life and teachings of Jesus Christ; invite churches and individuals to adopt this statement and join us in living out its principles.
Res 12-12, Journal 2012, H-104

Immigrant Children, Opposing Separation from their Parents
California-Pacific Annual Conference opposes this practice of separating immigrant children from their parents and will write a letter to the Attorney General of the United States requesting an end to this practice of the separation of children from their parents resulting in frightened and isolated children being held in detention; and urges its members to write their congressional representatives, to use all other avenues of social media and action to highlight this immoral, inhumane and unchristian practice and to demand that it be ended.
Res 18-17, Journal 2018, H 72

Immigrants in the United States
The United Methodist Church affirms the worth, dignity, and inherent value and rights of all persons regardless of their nationality or legal status. United Methodist churches throughout the United States are urged to build bridges with migrants in their local communities, to learn from them, celebrate their presence in the United States and recognize and appreciate the contributions in all areas of life that migrants bring. We call upon all United Methodist churches to engage in the following:
• advocate for legislation that will uphold the civil and human rights of all migrants in the United States and will provide an opportunity to attain legal status for all undocumented migrants currently in the United States, as well as for those arriving in the future;
• denounce and oppose the rise of xenophobic, racist, and violent reactions against migrants in the United States, and support all efforts to build relationships among people, instead of building walls among diverse ethnicities and cultures;
• welcome newly arriving immigrants into our congregations;
• oppose the building of a wall between the United States and Mexico, which the communities of both sides of the border are in opposition to;
• call the United States government to immediately cease all arrests, detainment, and deportations of undocumented immigrants, including children, solely based upon their immigration status until a fair and comprehensive immigration reform is passed.

Res 19-12, Journal 2019, H 89-90

Immigration and Customs Enforcement (ICE) Raids and Detention, Response to
The California-Pacific Annual Conference calls upon the President of the United States, the Congress, and all relevant departments of the federal government to put an immediate stop to these raids and work for a just, humane comprehensive reform of immigration laws. Also, urges governors and state legislators within the state of California and Hawaii to refrain from creating and enforcing legislation that would cause further disruption of the immigrant population, and calls upon state governments to refuse to allow any state official, including police and state troopers, to enforce federal immigration law, or to ask any immigrant for their documents. The Conference pledges to create a Task Force to address immigration concerns and develop plans for emergency responses to ICE raids and investigate the locations of ICE detention centers within the Conference boundaries and consider how to provide ministries, legal support, and other services that will serve the objectives of Christian hospitality and civil and human rights. The Conference will engage in study of new General Conference resolutions on migration and immigration. The Conference urge all its congregations and their members to pray for the people whose lives are torn apart by ICE raids and detention.
Res 08-9, Journal 2008, H 80-81

Immigration Reform
All members of The California-Pacific Annual Conference to advocate before the U.S. Congress and join other faith-based advocacy groups until a just and humane reform of our system of immigration is achieved.

Jubilee Fund, Distribution of
The California-Pacific Annual Conference adopt a new formula for spending from the Jubilee Fund, which is to designate the entire seven percent annual distribution to repay the remaining supportive congregations according to a distribution schedule, commencing with the 2009 distributions.
Res 08-3, Journal 2008, H-75

Judicial Council Reconsider Decision 1032
The Conference Secretaries, on behalf of the California-Pacific Annual Conference, request that the Judicial Council on its own motion, and pursuant to its standing Rules of Practice, reconsider Decision 1032, issue a new finding that Decision 1032 is null and void, and direct that any prospective members denied membership as a result of Decision 1032 be offered admission into membership in The United Methodist Church.

Just Wages for Lay Employees
The California-Pacific Annual Conference directs the Conference Office of Human Resources/Benefits to carry out a study of just compensation for lay employees of the Annual Conference and its churches/ministries and report its findings to the 2017 Annual Conference.
Res 16-1, Journal 2016, H 78
**Kardia United Methodist Church Name Change**
The California-Pacific Annual Conference approved the name change from West Los Angeles First United Methodist Church to Kardia United Methodist Church.

**Korea, Peace in the Korean Peninsula**
The California Pacific Annual Conference send a letter to the White House and each Congress member stating: That U.S. government should not take any actions to cause a war in Korean Peninsula including "preemptive strike." That US government sets a goal that “the peaceful reunification of Korea” should be a formal U.S. policy goal. And that US government takes a step further for bilateral diplomatic and human contacts between the United States and North Korea. The California Pacific Annual Conference promotes the awareness and prayerful engagement for peace in the Korean Peninsula and for reunification between the two Koreas.
Res 17-10, Journal 2017, H 96

**Lay Servant Reporting to Local Churches**
Each District will offer the course, “Leading Worship” at least once every three years to train Lay Servants to lead worship services when ordained clergy are not available, and that each local church will observe Laity Sunday annually, preferably on the third Sunday of October to celebrate the ministry of all lay Christians and will utilize the ministries of Lay Servants on this Special Sunday. The Annual Conference encourages all churches to designate the Sunday after Annual Conference as a day for laity to lead worship in the local churches.
Res 14-6, Journal 2014, H-91

**Living Wages and the Right to Organize**
The California-Pacific Annual Conference upholds, advocates for workers’ rights to earn and be paid living wages and to form themselves into collective bargaining units to advocate for better salaries and working conditions.

**Marriage Equality in California, Affirmation of**
The California-Pacific Annual Conference of the United Methodist Church acknowledges the Supreme Court decision on marriage equality, supports same-gender couples who enter into the marriage covenant, and encourages congregations and pastors to welcome, embrace and provide spiritual nurture and pastoral care for these families.

**Marriage Equality in California, Protecting**
(Opposition to “California Marriage Protection Act”)
The Conference OPPOSES the California Marriage Protection Amendment, and calls upon the laity and clergy of our churches to provide a witness against heterosexism and any discrimination based on sexual orientation.

**Mass Incarceration**
The California-Pacific Annual Conference urges the Justice and Compassion Essential Ministry Team to form a task-group who will study the social, political, economic, and spiritual implications of race and class-based patterns and trends in incarceration policies and practices. Also, to encourage local congregations to study issues related to Mass Incarceration, and to find ways for being in ministry with or engaging in advocacy for prisoners, former prisoners, their families, and their communities.
Res 13-9, Journal 2013, H 194-105
Mass Shooting in Orlando, Florida, Response
The California-Pacific Conference mourns the deaths of those murdered and prays for the healing of those wounded in the mass shooting at the Pulse nightclub on June 12, 2016; asks that the Conference repent of its own complicity in the creation and maintenance of a global civic and religious culture that tolerates and sometimes even encourages hatred and fear against LGBTQ persons; directs the LGBTQ Task Force of the JCEMT to report annually to the Conference about the progress of its work with any proposals that it may have for practical and prophetic action; and asks the Conference and its leaders continue to work diligently both to witness to The United Methodist Church as a whole about the work of God’s Spirit among LGBTQ persons, and to advocate for an end to the denomination’s exclusionary policies and statements toward LGBTQ persons and communities.
Res 16-6, Journal 2016, H 85

Merger of Mid-City Korean UMW and La Palma Korean UMC
The California-Pacific Annual Conference approved the merger of Mid-City Korean United Methodist Church with La Palma Korean United Methodist Church as of July 1, 2011 and the sale of the Mid-City Korean United Methodist campus.

Merger of Del Rosa, Emmanuel, Fontana, Muscoy, St. Paul’s and Trinity UMCs
The California Pacific Annual Conference approved the merger of Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC of the Inland Empire will unite and become one church with the name New Beginnings United Methodist Church as of July 1, 2018. New Beginnings United Methodist Church will retain the properties at the existing Del Rosa UMC, to be renamed the North Campus, and St. Paul’s UMC, to be renamed the Downtown Campus, as part of the new multi-site church. The church properties at Emmanuel UMC, Fontana UMC, Muscoy UMC and Trinity UMC of the Inland Empire will be marketed and sold in order to renovate both the North Campus and Downtown Campus at the direction of the new governing body of New Beginnings United Methodist Church in consultation with the District Superintendent. The sale of all existing properties will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.2. All parsonages and real property owned and maintained by Del Rosa UMC, Emmanuel UMC, Fontana UMC, Muscoy UMC, St. Paul’s UMC and Trinity UMC will be transferred and deeded to New Beginnings United Methodist Church. All said parsonages and real property shall be governed and maintained by the new governing body of New Beginnings United Methodist Church. The sale of parsonages will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline ¶ 2549.2.
Res 18-15, Journal 2018, H 70

Merger of Highland First UMC with New Beginnings UMC
The California Pacific Annual Conference approved the merger of Highland First UMC with New Beginnings UMC as of Oct. 1, 2018. Highland First UMC will be marketed and sold in order to assist in renovation of both the North Campus and Downtown Campus with an intention to develop a new site in the East Highland or Devore area at the direction of the new governing body of New Beginnings UMC in consultation with the District Superintendent. The existing preschool at Highland First UMC will continue to operate under the supervision of the new governing body of New Beginnings UMC with a desire to keep it operational until a sale of the property is complete. Highland First UMC, parsonage and other real properties owned and maintained by Highland First UMC will be transferred and deeded to New Beginnings United Methodist Church. All said parsonages and real property shall be governed and maintained by the new governing body of New Beginnings United Methodist Church. The sale of all properties will be in consultation with the District Superintendent, District Committee on Building and Location and in compliance with ¶2542 & ¶2543.3, 2016 Book of Discipline. The District Superintendent will obtain the opinion of legal counsel as to the
existence of any reversion, possibilities of reverter, right of reacquisition or similar restrictions pursuant to 2016 Book of Discipline § 2549.2.
Res 18-16, Journal 2018, H 71

**Occupy America Movement, Support of the Non-Violent**
The California-Pacific Annual Conference of the United Methodist Church expresses its strong support for the non-violent Occupy America movement, and encourage individuals and congregations within the United Methodist Church to join in that support, and advocate for non-violent and peaceful Occupy America movement participants who are hurt or arrested for their activities of non-violent civil disobedience.
Res 12-1, Journal 2012, H 87

**Paper Copies of the Conference Journal**
The Conference Secretary to make paper copies of the full Journal available to Conference members who request it. The cost of production shall be charged to the member.

**Petition Western Jurisdiction College of Bishops to Convene Special Western Jurisdiction Conference**
We urge the Western Jurisdiction College of Bishops to appoint a special planning team that will: 1) consider creative ways of minimizing the cost of a specially called session; and 2) find creative sources for funding a specially called session. We urge immediate action so that the beginnings of a Jurisdictional plan can be in place prior to the 2020 General Conference.

**Philippines: Jonas Burgos Release Demand and End the Practice of Enforced Disappearances, Torture, and Extrajudicial Killings**
The California-Pacific Annual Conference to join others to demand that (1) Jonas Burgos be surfaced and returned to his family immediately, (2) that all such detainees be released, (3) the Government of the Philippines educate, train, and re-orient its Armed Forces to respect the rights of individuals, (4) the Government of the Philippines and its Armed Forces immediate cease the practice of enforced disappearances, torture, and extrajudicial killings.

**Philippines: Peace Talks Between the Government of the Republic of the Philippines and the National Democratic Front of the Philippines**
The California-Pacific Annual Conference joins with the Philippine Ecumenical Peace Platform in celebrating the return of all parties to the peace process, and we pledge to continue efforts to educate our constituents about the process, monitor the process as much as possible, and advocate for an end to violence.

**Philippines: Respect for Human Rights as a Basis for Military Aid to the Philippines**
The California-Pacific Annual Conference strongly urge members of the House and Senate Appropriations committees to exercise diligence in making sure that respect for human rights is irrevocably tied to the $11.1 million and other military aid to, as a precondition for the Philippines receiving the aid.
Res 08-5, Journal 2008, H 76-77

**Philippines: Revocation of Philippine Presidential Executive Order 546**
The California-Pacific Annual Conference calls on US Elected Officials to withhold foreign military funding to the Philippines, so long as human rights violations continue and as long as Executive Order 546 and government sponsored counter-insurgency programs such as “Oplan Bayanihan” are in place.
Res 13-1, Journal 2013, H 94-95
**Philippines: Solidarity with the Victims of Human Rights Violations and Abuses**
The California-Pacific Conference of the United Methodist Church reiterate our compassion for and solidarity with the victims of human rights violations and abused in the Philippines by observing 30 seconds of silence during this Annual Conference session and urge the U. S. government to undertake a thorough investigation as to where and how U.S. military aid to the Philippines has been spent to ensure it is not used in ways that violate people’s rights to life, liberty and security.
Res 09-6, Journal 2009, H-125

**Philippines: Trafficked Workers**
The California-Pacific Annual Conference calls upon the government of the Philippines and the U.S. to end these exploitative practices by vigorous enforcement of existing law, vigorous protection of the victims of exploitation, and working to end reliance on remittances from overseas workers.

**Reconciling Annual Conference**
The California-Pacific Annual Conference affirms that it intends to be a Reconciling Annual Conference, committed to welcome persons of all sexual orientations as “persons of sacred worth” into the life of the United Methodist Church and committed to work toward understanding and trust between persons who have been divided on this issue. Also, form an LGBTQ taskforce under the Justice and Compassion Essential Ministry Team to facilitate outreach to the LGBTQ community, encourage dialogue about how church policies affect LGBTQ members and increase awareness of contributions of LGBTQ members to the California-Pacific Annual Conference.

**Sale, Camp Arroyo**
The California-Pacific Annual Conference directs the Conference Board of Trustees to sell Camp Arroyo Grande with proceeds used at the discretion of the Conference Council on Financial Resources in consultation with the Camping and Retreat Council. A report of this action will be made to the Annual Conference at its 2016 session along with the distribution of the assets done by the Conference Council on Financial Resources.

**Sanctuary for Immigrants, Cal-Pac Support for**
California-Pacific churches are encouraged to adopt a policy that respects privacy by not asking members of their congregation or members of the public who interact with the congregation about their immigration status, and adherence to a policy of not recording any information about any individual’s immigration status; California-Pacific churches and other facilities seek out resources in their own communities to help them be knowledgeable about the issues being faced by their neighbors; California Pacific churches are encouraged to learn how to stand in solidarity with immigrants living in fear; California-Pacific church members are encouraged to host “Know your Immigrants’ Rights” workshops in their neighborhood, set up skill training sessions to learn how to accompany people to immigration hearings, and be present in solidarity for ICE hearings and arrests; California-Pacific churches enlist and engage others in their communities to join a network to welcome immigrants; California-Pacific churches are encouraged to continue to witness by protesting, writing and signing petitions, attending lectures, workshops and rallies, and discussing concerns with authorities; and California-Pacific churches are encouraged to consider becoming a host site for someone seeking sanctuary.

**Santa Ana United Methodist Cooperative Parish**
The California-Pacific Annual Conference approved the establishment of the Santa Ana United Methodist Cooperative Parish in accordance with The United Methodist Book of Discipline 2008, ¶ 206.3c.
Solidarity with the Filipino People
The California-Pacific Annual Conference of the United Methodist Church affirms that every life is sacred. And in that spirit joins the call for a congressional hearing to investigate how U.S. aid is being used by the Philippine government to ensure that not one tax dollar is being used to commit human rights violations and democratic repression of the Filipino people. We pledge to continue efforts to educate our members, monitor the human rights crisis as much as possible with our Methodist siblings, and advocate for a just and lasting peace as requested by the Filipino people themselves.
Res 19-03, Journal 2019, H 79-80

Support of the Western Jurisdiction’s Efforts
The members of the California-Pacific Annual Conference support all efforts by the Western Jurisdiction of the United Methodist Church to be a home for all God’s people; affirm the statement by the Western Jurisdiction Leadership Team, “As We Make Our Way Back Home;” and expects Conference Leadership to work as closely as possible with the Western Jurisdiction and the other annual conferences of the Western Jurisdiction to be a home for all God’s people. The leadership of the California-Pacific Annual Conference will report back to the 2020 annual conference on how they responded to this resolution.
Res 19-02, Journal 2019, H 78-79

Support for Reproductive Health Care, Rights, & Justice
the Cal-Pac Conference join other Annual Conferences in the Western Jurisdiction in supporting the work of the Religious Coalition For Reproductive Choice (RCRC); encourages its local churches to help bring awareness to their congregations on issues relating to reproductive health care, rights, choice and justice; opposes government imposed so-called “conscience rules” that would allow any individual or entity involved in a patient’s care to put their personal religious beliefs ahead of a patient’s health and values; continues to support the central ethical and humane tradition of providing quality reproductive health care to all and oppose hospital mergers that would result in the diminishing or elimination of such services; supports the work of its JCEMT in attempting to counter the efforts of anti-abortion advocacy groups both within and outside of the denomination that spread misinformation and encourage speakers to spread false claims about abortion, birth control and/or other reproductive health care services; and urges its elected delegates to the 2020 UMC General Conference to advocate for resolutions that support reproductive justice and oppose all proposed resolutions that would seek to impose further restrictions on obtaining quality, affordable reproductive health care.
Res 19-08, Journal 2019, H 85-86

United Methodist Women’s Day Observance
Each Local Church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women’s Day.

U.S. Troops, Support of
Each congregation pledges to establish and maintain communication with every member of its congregation serving in the Armed Forces in Iraq and other locations and offer them tangible and meaningful support. Congregations urge Congress and the Administration to develop and implement a plan for the safe withdrawal of U.S. and partner coalition troops from Iraq, increase funding, and attention to the psychological and physical problems of returning veterans.
Res 08-12, Journal 2008, H 83-84

Violence: We Will Not Condone Violence in Words or Deeds
The California-Pacific Annual Conference speaks out, before God, the church and the world, to insist that all forms of violence against gay, lesbian, bisexual, and transgendered persons are wrong.
**Welcoming the Sojourner**
The 2010 Annual Session of the California-Pacific Conference stands with Bishop Minerva Carcaño, the leadership of the Desert Southwest Conference, and the religious leaders of the vast majority of faith communities in Arizona as they continue to speak and act prophetically and courageously on behalf of justice for our immigrant brothers and sisters and in opposition to AB 1070, and urges all United Methodists to advocate for the principles of comprehensive immigration reform.
Res 10-12, Journal 2010, H-121

**Youth & Young Adults: Inviting into Inclusive Ministries**
The California-Pacific Annual Conference affirms these congregations and ministries that are striving to become a base for confronting unjust heterosexist structures and of embracing people who have felt they are not welcome at church, and direct the Conference Committee on Welcoming to work with youth and young adults to identify and contact United Methodist churches where this mission of an inclusive ministry is being carried out.
Res 10-6, Journal 2010, H 116