WHEREAS: Under Standards of the Annual Conference, page 1-71 under the section “Commission on Equitable Compensation-Median Cash Salary” Section A requires the Commission to report the median cash salary for the current year. Section B requires the creation of new minimum salary schedules based on years of service of clergy for the current year.

WHEREAS: With the COVID-19 pandemic, churches have not been allowed to hold worship services and have had to reduce in person attendance at other meetings. Giving and tithing has been reduced at most churches because of job loss or reduction in personal income of members of the congregations.

WHEREAS: The timeframe for returning to normal economic conditions and worship is unknown. Increasing clergy compensation would increase the financial strain to churches.

THEREFORE BE IT RESOLVED: the Commission on Equitable Compensation proposes Standard regarding an annual calculation of the Median Cash Salary, on page I-71 of the 2019 Journal, Section A and Section B be suspended for this year, resulting in no increase in Median Cash Salary or the clergy minimum salary tables for 2021.

RULES CHANGES

RULES 20-01 | TECHNICAL/VIRTUAL CONFERENCE SESSIONS
SECRETARY’S NOTE: This rule change was submitted to the Rules Committee, but the Committee did not reach consensus on a recommendation.

Add Rule V.C.9

9. Should unexpected circumstances prevent physical gathering for an Annual Session, the Sessions Task Force under the direction of the Bishop may establish technical/virtual means to gather and to carry out the business of the Annual Conference. This must include methods to experience worship, participate in debate (including ways to perfect legislation), and vote. Security measures must be included to ensure the integrity of voting.

RULES 20-02 | ENDOWMENT AND LYNCH FUNDS
Fiscal Rules XII

I. Conference Endowment and Trust Funds
The Board of Pension & Health Benefits is the recipient of the income from the Conference Endowment Fund and the Frank and Georgia Lynch Trust Fund. The funds received by the Board from these this sources shall be used for the benefit of Conference Claimants and/or Annuitants upon the recommendation of the Conference Board of Pension & Health Benefits and the approval of the Conference.

J. Frank and Georgia Lynch Fund

1. The Conference Endowment Fund is named beneficiary in trust provisions contained in the wills of Frank Lynch and Georgia Lynch, both of whom were members of the First United Methodist Church, San Diego, California. At the present time, the trusts are administered by named trustees and the annual income is paid over to the Board or Agency administering the Conference Endowment Fund for payment in full to the Board of Pension & Health Benefits.
2. Any and all expenses incurred in connection with the administration of this trust shall be a first charge to income from the trust.

3. The net income from said trust shall be paid annually to the Conference Board of Pension & Health Benefits and shall be distributed by the Board of Pension & Health Benefits to retired clergy (and eligible surviving spouses) who served in this Conference and are eligible for pension claim from this Conference.

4. When the Lynch Trusts are dissolved with the death of the last surviving Lynch relative, the corpus of the gift that comes to the Conference shall be placed in the Conference Endowment Fund. The annual earnings from this Fund shall be used for pension and health benefits of Conference Claimants upon recommendation of the Conference Board of Pension & Health Benefits and approval by the Conference.

**Rationale:** With the dissolving of the Frank and Georgia Lynch Funds and disbursement of the corpus of these funds to the Conference Endowment Fund, as discussed in the report to the Annual Conference by the Board of Pension and Health Benefits, the references to these funds and the processes and procedures connected with them are no longer needed and are requested to be deleted.

**RULES 20-03 | HIGHER EDUCATION AND CAMPUS MINISTRIES COUNCIL**

Change Rule VII.B.4.e

e. Higher Education and Campus Ministries Council

i. The purpose of the Higher Education and Campus Ministry Council (HECMC) is described in ¶634 of The Discipline.

ii. Membership on the Higher Education and Campus Ministry Council shall consist of:

(a) One representative from each of the districts (elected by the District Conference). *(We have been unsuccessful in getting the Districts to cooperate by electing representatives. I believe that we can serve the function of having all five districts represented by asking Nominations to take District diversity into account in nominating the ten at-large members.)*

(b) Ten members at-large *(nominated by the Conference Nominations Committee). (Every effort shall be made by the Conference Nominations to ensure that these at-large members reflect the diversity of districts, geographies, races, ethnicities, language groups, genders, sexual orientations, and life-circumstances included within the California-Pacific Annual Conference. (It is important that we call the Nominations Committee to be aware of the diversities represented in our Conference and have them reflected in the composition of this Council.)*

(b) Two campus ministers who have been recognized by the HECMC (elected by the campus ministers at the first a meeting of campus ministers convened during or within a month following Annual Conferences held in even-numbered years) to serve a two-year term(s). *(Please note that the two campus minister representatives are full members of the Council. The proposed rule change asks the Campus Ministers to choose their two representatives either during or immediately after the Annual Conference so that these people can be in place before the first meeting of the Council.)*

(c) Three Two student representatives from campus ministries that have been recognized by the HECMC *(nominated by the Conference Nominations Committee on the recommendation of the Campus Ministries)* *(There is no longer an acting UMSM. So the representative assigned to UMSM has been reassigned here. The overall representation of students should not be reduced.)*